



Multnomah County
Agenda Placement Request
Budget Modification
(FY 2018)

APPROVED: MULTNOMAH COUNTY
BOARD OF COMMISSIONERS
AGENDA # 0.4 DATE 2/1/18
MARINA BAKER, ASST BOARD CLERK

Board Clerk Use Only

Meeting Date: 2/1/18
Agenda Item #: C.4
Est. Start Time: 9:30 am
Date Submitted: 1/18/18

Agenda Title: BUDGET MODIFICATION # HD-30-18: Authorizing one position reclassification within the Health Department

Requested Meeting Date: 02/01/2018 Time Needed: N/A Consent

Department: 40 - Health Department Division: _____

Contact(s): Angel Landrón-González- Budget & Finance Manager

Phone: (503) 988-7438 Ext. 87438 I/O Address 167/2/210

Presenter Name(s) & Title(s): N/A (Consent Agenda)

General Information

1. What action are you requesting from the Board?

Approval of staffing adjustment resulting from the reclassification of one position. This change will not impact the Health Department's total FTE for FY 2018.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

Reclassify a 1.00 FTE Office Assistant 2 to a 1.00 FTE Office Assistant Senior, position 705060, in the Corrections Health Division of the Health Department. Class Comp approved the reclassification effective 7/2/17 (reclassification #3938). This position is responsible for receiving referrals from internal medical providers; coordinating with partners such as providers, nursing staff, outside providers, and others to schedule appointments; tracking and documenting the scheduling process; providing clinics with medical records, lab/imaging reports, pre-authorizations, and cost estimates; scheduling clients within the transportation guidelines set by MCSO; entering employee payroll information into county systems; investigating payroll changes due to employees forgetting to clock in or out or attending trainings; adhering to policies and labor contracts when completing payroll duties; answering employee questions and providing direction to rules or policies; maintaining payroll documentation in partnership with Human Resources; creating and

maintaining databases; verifying accuracy of information; researching client information; gathering and reporting information used to track and maintain National Commission on Correctional Health Care accreditation; performing general office and clerical support duties.

This change impacts program offer 40051A – Corrections Health Inverness Jail (MCIJ) Clinical Services.

3. Explain the fiscal impact (current year and ongoing).

This budget modification has no fiscal impact in the current year. Budgeted personnel costs are within the pay scales of the new classifications or other budgeted line items have been adjusted so that the changes are budget neutral.

The reclassification of position 705060 to an Office Assistant Senior increased budgeted personnel cost by \$1,592, because the Office Assistant Senior is a higher pay grade than the Office Assistant 2. The increase in cost is offset by a decrease in Temporary, Non Base Fringe, and Non Base Insurance, for no net fiscal impact this fiscal year.

In subsequent fiscal years, the reclassified position will be subject to approved cost of living adjustments (COLA) and step and merit pay increases in accordance with collective bargaining agreements and county personnel rules. Increased costs will be funded within the department's budget.

4. Explain any legal and/or policy issues involved.

N/A

5. Explain any citizen or other government participation.

N/A

Budget Modification

6. What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).

No change in revenues.

7. What budgets are increased/decreased?

The Health Department's budget will have the following changes:

- Permanent personnel budget will increase by \$1,092
- Salary related expense budget will increase by \$422
- Insurance benefits budget will increase by \$78
- Temporary budget will decrease by \$1,092
- Non Base Fringe budget will decrease by \$422
- Non Base Insurance budget will decrease by \$78

These changes will have no financial impact on the budget and do not change the Health Department's total FTE.

8. What do the changes accomplish?

Changes of classification for position 705060 better fits the duties of this position as determined by the Class/Comp Unit of Central Human Resources.

9. Do any personnel actions result from this budget modification?

Reclassify a 1.00 FTE Office Assistant 2 to a 1.00 FTE Office Assistant Senior, position 705060, in the Corrections Health Division of the Health Department. Class Comp approved #3938.

10. If a grant, is 100% of the central and department indirect recovered? If not, please explain why.

N/A

11. Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?

N/A

12. If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (e.g. cash match, in kind match, reporting requirements, etc)?

N/A

Required Signature

**Elected Official or
Dept. Director:** Wendy Lear/s/

Date: 01/17/2018

Budget Analyst: Ashlye Manning/s/

Date: 01/18/2018

Department HR: Holly Calhoun/s/

Date: 01/16/2018

Countywide HR: Karie Miller/s/

Date: 01/17/2018

Exp/Rev/FTE - Budget Modification

Budget Year: 2018

Budget Modification: HD-30-18

Expenditures & Revenues

An increase in revenue is shown as a negative value and a decrease as a positive value for consistency with SAP.

| Line No. | Program Offer Number | Fund Code | Fund Center | Func. Area | Cost Object | Cost Element | Current Amount | Revised Amount | Change Increase/ (Decrease) | Subtotal |
|------------|--------------------------------------|-----------|-------------|------------|-------------|------------------------------|----------------|----------------|-----------------------------|----------|
| 1 | 40051A-18 | 1000 | 40-50 | 0030 | 405760 | 60000 - Permanent | 2,006,356 | 2,007,448 | 1,092 | |
| 2 | 40051A-18 | 1000 | 40-50 | 0030 | 405760 | 60100 - Temporary | 166,403 | 165,311 | (1,092) | |
| 3 | 40051A-18 | 1000 | 40-50 | 0030 | 405760 | 60130 - Salary Related Expns | 751,089 | 751,511 | 422 | |
| 4 | 40051A-18 | 1000 | 40-50 | 0030 | 405760 | 60135 - Non Base Fringe | 47,134 | 46,712 | (422) | |
| 5 | 40051A-18 | 1000 | 40-50 | 0030 | 405760 | 60140 - Insurance Benefits | 661,256 | 661,334 | 78 | |
| 6 | 40051A-18 | 1000 | 40-50 | 0030 | 405760 | 60145 - Non Base Insurance | 2,846 | 2,768 | (78) | |
| 1000 Total | | | | | | | | | | 0 |
| | | | | | | | | | | |
| | 40-50 Total | | | | | | | | | 0 |
| | Program Offer Number 40051A-18 Total | | | | | | | | | 0 |

Exp/Rev/FTE - Budget Modification

Budget Year: 2018

Budget Modification: HD-30-18

Annualized Personnel Changes

Change is shown on a full year basis even though this action affects only a part of the fiscal year (FY).

| | | | | | | Annualized | | | | |
|---------------------------|------|---------------------|--------|------|--------------------|------------|------------------|----------------|-------------------|----------|
| Position Number | JCN | JCN Description | HR Org | Fund | Cost Object Number | FTE | Base Pay (60000) | Fringe (60130) | Insurance (60140) | Total |
| 705060 | 6001 | Office Assistant 2 | 67558 | 1000 | 405760 | (1.00) | (43,243) | (16,718) | (18,670) | (78,631) |
| 705060 | 6002 | Office Assistant/Sr | 67558 | 1000 | 405760 | 1.00 | 44,335 | 17,140 | 18,748 | 80,223 |
| Total Annualized Changes: | | | | | | 0.00 | \$1,092 | \$422 | \$78 | \$1,592 |

Current Year Personnel Changes

Cost/savings that will take place in this FY; these explain the actual dollar amounts being changed by this BudMod.

| | | | | | | Current Year | | | | |
|---------------------------|------|---------------------|--------|------|--------------------|--------------|------------------|----------------|-------------------|----------|
| Position Number | JCN | JCN Description | HR Org | Fund | Cost Object Number | FTE | Base Pay (60000) | Fringe (60130) | Insurance (60140) | Total |
| 705060 | 6001 | Office Assistant 2 | 67558 | 1000 | 405760 | (1.00) | (43,243) | (16,718) | (18,670) | (78,631) |
| 705060 | 6002 | Office Assistant/Sr | 67558 | 1000 | 405760 | 1.00 | 44,335 | 17,140 | 18,748 | 80,223 |
| Total Current FY Changes: | | | | | | 0.00 | \$1,092 | \$422 | \$78 | \$1,592 |