

BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON

RESOLUTION NO. 02-097

Authorizing Salary Adjustments for Employees Not Covered by Collective Bargaining Agreements
for Fiscal Year 2002-2003

The Multnomah County Board of Commissioners Finds:

- a. Multnomah County (County) employs individuals not covered by any collective bargaining agreement.
- b. The Multnomah County Board of Commissioners (Board) adopted County compensation policy in MCC 9.160 to provide such pay as necessary for the County to recruit, select and retain qualified management, supervisory, administrative and professional employees; to recognize employee performance, growth and development; to maintain an appropriate internal relationship among classifications and employees based on job responsibilities, qualifications and authority; and to maintain parity between equivalent non-represented and represented positions.
- c. The Chair is responsible for developing and recommending compensation plan adjustments to the Board.
- d. Certain employees work as elected officials' staff, and the elected officials set their pay.

The Multnomah County Board of Commissioners Resolves:

1. General Salary Increases. Except for elected officials' staff, management and executive employees are eligible for a cost of living increase effective July 1, 2002 of 2.5%. These pay ranges are shown in an exhibit attached to this Resolution, labeled Management/Executive Pay Table - effective July 1, 2002.

ADOPTED this 27th day of June 2002.




REVIEWED:

BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON


Diane M. Linn, Chair

THOMAS SPONSLER, COUNTY COUNSEL
FOR MULTNOMAH COUNTY, OREGON

By 
Thomas Sponsler, County Attorney

Management/Executive Pay Table – effective July 1, 2002

Job Class	Job Title	Notes	Range	Annual		SEMI MONTHLY		
				Min	Max	Min	Mid	Max
9603	AA/EEO OFFICER		129	\$ 55,343	\$ 77,479	2,305.95	2,767.12	3,228.28
9006	ADMINISTRATIVE ANALYST		121	\$ 37,467	\$ 52,454	1,561.12	1,873.36	2,185.60
9005	ADMINISTRATIVE ANALYST/SENIOR		123	\$ 41,318	\$ 57,845	1,721.57	2,065.89	2,410.21
9634	ADMINISTRATIVE SECRETARY/NR		117	\$ 30,787	\$ 43,101	1,282.79	1,539.33	1,795.88
9607	ADMINISTRATIVE SERV OFFICER		126	\$ 47,806	\$ 66,930	1,991.91	2,390.34	2,788.77
9027	ALARM ORDINANCE UNIT ADMIN		123	\$ 41,318	\$ 57,845	1,721.57	2,065.89	2,410.21
9616	ANIMAL CONTROL MANAGER	Exec	130	\$ 58,126	\$ 81,376	2,421.90	2,906.29	3,390.66
9637	APPRAISAL SUPR/COMMERCIAL		123	\$ 41,318	\$ 57,845	1,721.57	2,065.89	2,410.21
9726	APPRAISAL SUPR/PERSONALPROP		123	\$ 41,318	\$ 57,845	1,721.57	2,065.89	2,410.21
9739	APPRAISAL SUPR/RESIDENTIAL		123	\$ 41,318	\$ 57,845	1,721.57	2,065.89	2,410.21
9763	ASSESSMENT MANAGER/SENIOR	Exec	132	\$ 64,070	\$ 89,698	2,669.57	3,203.49	3,737.41
9804	ASSOCIATE DIRECTOR/CENTRAL		130	\$ 58,126	\$ 81,376	2,421.90	2,906.29	3,390.66
9060	ASST COUNTY ATTORNEY 1	Exec	124	\$ 43,370	\$ 60,717	1,807.08	2,168.48	2,529.87
9190	ASST COUNTY ATTORNEY 2	Exec	128	\$ 52,704	\$ 73,786	2,195.98	2,635.19	3,074.41
9440	ASST COUNTY ATTORNEY/SENIOR	Exec	132	\$ 64,070	\$ 89,698	2,669.57	3,203.49	3,737.41
9673	AUXILIARY SERVICES MANAGER		129	\$ 55,343	\$ 77,479	2,305.95	2,767.12	3,228.28
9623	BRIDGE MAINTENANCE SUPERVISOR		124	\$ 43,370	\$ 60,717	1,807.08	2,168.48	2,529.87
9624	BRIDGE SERVICES MANAGER	Exec	132	\$ 64,070	\$ 89,698	2,669.57	3,203.49	3,737.41
9734	BUDGET ANALYST/PRINCIPAL		128	\$ 52,704	\$ 73,786	2,195.98	2,635.19	3,074.41
9730	BUDGET ANALYST/SENIOR		125	\$ 45,545	\$ 63,763	1,897.71	2,277.25	2,656.80
9627	CAPTAIN	Exec	9627	\$ 79,173	\$ 95,015	3,298.88	3,628.91	3,958.94
9628	CARTOGRAPHY SUPERVISOR		121	\$ 37,467	\$ 52,454	1,561.12	1,873.36	2,185.60
9773	CATALOGING ADMINISTRATOR		128	\$ 52,704	\$ 73,786	2,195.98	2,635.19	3,074.41
9799	CENTRAL LIBRARY COORDINATOR		128	\$ 52,704	\$ 73,786	2,195.98	2,635.19	3,074.41
9745	CFS ADMINISTRATOR		128	\$ 52,704	\$ 73,786	2,195.98	2,635.19	3,074.41
9661	CFS MANAGER	Exec	130	\$ 58,126	\$ 81,376	2,421.90	2,906.29	3,390.66
9612	CFS MANAGER/SENIOR	Exec	133	\$ 67,273	\$ 94,181	2,803.04	3,363.63	3,924.21
9008	CFS SUPERVISOR		125	\$ 45,545	\$ 63,763	1,897.71	2,277.25	2,656.80
9007	CHAPLAIN	Exec	120	\$ 35,687	\$ 49,962	1,486.94	1,784.34	2,081.73
9629	CHIEF APPRAISER/COMMERCIAL		128	\$ 52,704	\$ 73,786	2,195.98	2,635.19	3,074.41
9630	CHIEF APPRAISER/RESIDENTIAL		127	\$ 50,191	\$ 70,269	2,091.30	2,509.59	2,927.87
9625	CHIEF DEPUTY	Exec	9625	\$ -	\$ 99,712	0.00	0.00	4,154.66
9064	CHIEF DEPUTY MEDICAL EXAMINER	Exec	125	\$ 45,545	\$ 63,763	1,897.71	2,277.25	2,656.80
9455	CHIEF INFORMATION OFFICER	Exec	138	\$ 85,438	\$ 119,612	3,559.91	4,271.88	4,983.85
9774	CIRCULATION ADMINISTRATOR		124	\$ 43,370	\$ 60,717	1,807.08	2,168.48	2,529.87
9391	CLINICAL SUPERVISOR		124	\$ 43,370	\$ 60,717	1,807.08	2,168.48	2,529.87
9772	COMM CORRECTIONS PROGRAM ADMIN		126	\$ 47,806	\$ 66,930	1,991.91	2,390.34	2,788.77
9643	CONSTRUCTION PROJECTS ADMIN		128	\$ 52,704	\$ 73,786	2,195.98	2,635.19	3,074.41
9510	COUNTY ATTORNEY	Exec	136	\$ 77,550	\$ 108,568	3,231.23	3,877.45	4,523.66
9649	COUNTY SURVEYOR	Exec	129	\$ 55,343	\$ 77,479	2,305.95	2,767.12	3,228.28
9445	D A INVESTIGATOR/CHIEF		122	\$ 39,350	\$ 55,090	1,639.57	1,967.49	2,295.41
9664	D A OPERATIONS MANAGER	Exec	129	\$ 55,343	\$ 77,479	2,305.95	2,767.12	3,228.28
9747	DATA ANALYST/SENIOR		123	\$ 41,318	\$ 57,845	1,721.57	2,065.89	2,410.21
9500	DENTAL HEALTH OFFICER	Exec	136	\$ 77,550	\$ 108,568	3,231.23	3,877.45	4,523.66
9390	DENTIST	HP	132	\$ 64,070	\$ 89,698	2,669.57	3,203.49	3,737.41
9430	DENTIST/SENIOR		134	\$ 70,642	\$ 98,898	2,943.42	3,532.09	4,120.76
9610	DEPARTMENT DIRECTOR	Exec	136	\$ 77,550	\$ 108,568	3,231.23	3,877.45	4,523.66
9281	DEPUTY AUDITOR	Staff	9281	\$ -	\$ -	0.00	0.00	0.00
9631	DEPUTY COUNTY ATTORNEY	Exec	133	\$ 67,273	\$ 94,181	2,803.04	3,363.63	3,924.21
9619	DEPUTY DIRECTOR	Exec	133	\$ 67,273	\$ 94,181	2,803.04	3,363.63	3,924.21

Management/Executive Pay Table – effective July 1, 2002

Job Class	Job Title	Notes	Range	Annual		SEMI MONTHLY		
				Min	Max	Min	Mid	Max
9465	DEPUTY DIST ATTY/FIRST ASST	Staff	9465	\$ -	\$ -	0.00	0.00	0.00
9450	DEPUTY DISTRICT ATTORNEY/CHIEF	Staff	9450	\$ -	\$ -	0.00	0.00	0.00
9042	DEPUTY INFORMATION OFFICER	Exec	136	\$ 77,550	\$ 108,568	3,231.23	3,877.45	4,523.66
9683	DEVELOP/COMMUNICATIONS COORD		125	\$ 45,545	\$ 63,763	1,897.71	2,277.25	2,656.80
9744	DIRECTOR MENTAL HEALTH REDESIGN	Exec	138	\$ 85,438	\$ 119,612	3,559.91	4,271.88	4,983.85
9663	DISTRIBUTION SUPERVISOR		120	\$ 35,687	\$ 49,962	1,486.94	1,784.34	2,081.73
5053	DISTRICT ATTORNEY		5053	\$ -	\$ -	0.00	0.00	0.00
9641	DISTRICT MANAGER/DCC	Exec	129	\$ 55,343	\$ 77,479	2,305.95	2,767.12	3,228.28
9665	ELECTIONS ADMINISTRATOR		124	\$ 43,370	\$ 60,717	1,807.08	2,168.48	2,529.87
9666	ELECTIONS MANAGER	Exec	130	\$ 58,126	\$ 81,376	2,421.90	2,906.29	3,390.66
9667	EMERGENCY MANAGEMENT ADMIN	Exec	126	\$ 47,806	\$ 66,930	1,991.91	2,390.34	2,788.77
9530	EMS MEDICAL DIRECTOR	Exec	143	\$ 109,040	\$ 152,778	4,543.35	5,454.56	6,365.76
9671	ENGINEERING SERVICES MANAGER 1		129	\$ 55,343	\$ 77,479	2,305.95	2,767.12	3,228.28
9672	ENGINEERING SERVICES MANAGER 2	Exec	132	\$ 64,070	\$ 89,698	2,669.57	3,203.49	3,737.41
9062	ENVIRONMENTAL HEALTH SUPERVISOR		124	\$ 43,370	\$ 60,717	1,807.08	2,168.48	2,529.87
9044	ERP BUSINESS PROCESS MANAGER		130	\$ 58,126	\$ 81,376	2,421.90	2,906.29	3,390.66
9460	EXECUTIVE ASSISTANT	Staff	9460	\$ -	\$ -	0.00	0.00	0.00
9686	FACILITIES DEV & SERVICES MGR	Exec	129	\$ 55,343	\$ 77,479	2,305.95	2,767.12	3,228.28
9150	FACILITIES MAINTENANCE ADMIN		126	\$ 47,806	\$ 66,930	1,991.91	2,390.34	2,788.77
9678	FACILITIES MAINTENANCE MANAGER	Exec	129	\$ 55,343	\$ 77,479	2,305.95	2,767.12	3,228.28
9680	FACILITIES MAINTENANCE SUPR		124	\$ 43,370	\$ 60,717	1,807.08	2,168.48	2,529.87
9687	FACILITIES OPERATIONS MANAGER	Exec	131	\$ 61,035	\$ 85,448	2,543.11	3,051.72	3,560.34
9682	FACILITIES REFURBISHMENT ADMIN		127	\$ 50,191	\$ 70,269	2,091.30	2,509.59	2,927.87
9151	FACILITIES SERVICES SUPERVISOR		124	\$ 43,370	\$ 60,717	1,807.08	2,168.48	2,529.87
9684	FAMILY SERVICES MANAGER	Exec	129	\$ 55,343	\$ 77,479	2,305.95	2,767.12	3,228.28
9336	FINANCE MANAGER		129-130	\$ 55,343	\$ 81,376	2,305.95	2,848.31	3,390.66
9335	FINANCE SUPERVISOR		125-126	\$ 45,545	\$ 66,930	1,897.71	2,343.24	2,788.77
9633	FISCAL SPECIALIST 2/NR		122	\$ 39,350	\$ 55,090	1,639.57	1,967.49	2,295.41
9340	FISCAL SPECIALIST/SENIOR		123	\$ 41,318	\$ 57,845	1,721.57	2,065.89	2,410.21
9689	FLEET MAINTENANCE SUPERVISOR		124	\$ 43,370	\$ 60,717	1,807.08	2,168.48	2,529.87
9009	FORECLOSED PROPERTY COORDINATOR		122	\$ 39,350	\$ 55,090	1,639.57	1,967.49	2,295.41
9675	GRAPHIC DESIGNER/NR		120	\$ 35,687	\$ 49,962	1,486.94	1,784.34	2,081.73
9026	HEALTH INFORMATION SUPERVISOR		119	\$ 33,992	\$ 47,589	1,416.33	1,699.60	1,982.86
9550	HEALTH OFFICER	Exec	141	\$ 98,902	\$ 138,573	4,120.93	4,947.40	5,773.87
9692	HEALTH OPERATIONS SUPERVISOR		119	\$ 33,992	\$ 47,589	1,416.33	1,699.60	1,982.86
9693	HEALTH SERVICES ADMINISTRATOR		128	\$ 52,704	\$ 73,786	2,195.98	2,635.19	3,074.41
9694	HEALTH SERVICES MANAGER	Exec	130	\$ 58,126	\$ 81,376	2,421.90	2,906.29	3,390.66
9695	HEALTH SERVICES MANAGER/SENIOR	Exec	133	\$ 67,273	\$ 94,181	2,803.04	3,363.63	3,924.21
9696	HEALTH SERVICES SPECIALIST		122	\$ 39,350	\$ 55,090	1,639.57	1,967.49	2,295.41
9080	HUMAN RESOURCES ANALYST 1		121	\$ 37,467	\$ 52,454	1,561.12	1,873.36	2,185.60
9670	HUMAN RESOURCES ANALYST 2		123	\$ 41,318	\$ 57,845	1,721.57	2,065.89	2,410.21
9748	HUMAN RESOURCES ANALYST/SENIOR		125	\$ 45,545	\$ 63,763	1,897.71	2,277.25	2,656.80
9715	HUMAN RESOURCES MANAGER 1		127	\$ 50,191	\$ 70,269	2,091.30	2,509.59	2,927.87
9621	HUMAN RESOURCES MANAGER 2	Exec	130	\$ 58,126	\$ 81,376	2,421.90	2,906.29	3,390.66
9669	HUMAN RESOURCES MANAGER/SENIOR	Exec	132	\$ 64,070	\$ 89,698	2,669.57	3,203.49	3,737.41
9061	HUMAN RESOURCES TECHNICIAN		117	\$ 30,787	\$ 43,101	1,282.79	1,539.33	1,795.88
9651	INFO SYSTEMS COORDINATOR		126	\$ 47,806	\$ 66,930	1,991.91	2,390.34	2,788.77
9653	INFO SYSTEMS MANAGER	Exec	129	\$ 55,343	\$ 77,479	2,305.95	2,767.12	3,228.28
9657	INFO SYSTEMS MANAGER/SENIOR	Exec	132	\$ 64,070	\$ 89,698	2,669.57	3,203.49	3,737.41
9652	INFO SYSTEMS SUPERVISOR		127	\$ 50,191	\$ 70,269	2,091.30	2,509.59	2,927.87
9457	ISD ADMINISTRATOR		134	\$ 70,642	\$ 98,898	2,943.42	3,532.09	4,120.76

Management/Executive Pay Table – effective July 1, 2002

Job Class	Job Title	Notes	Range	Annual		SEMI MONTHLY		
				Min	Max	Min	Mid	Max
9794	JUVENILE JUSTICE ADMINISTRATOR		128	\$ 52,704	\$ 73,786	2,195.98	2,635.19	3,074.41
9701	JUVENILE JUSTICE MANAGER	Exec	130	\$ 58,126	\$ 81,376	2,421.90	2,906.29	3,390.66
9702	JUVENILE JUSTICE MGR/SENIOR	Exec	133	\$ 67,273	\$ 94,181	2,803.04	3,363.63	3,924.21
9220	JUVENILE JUSTICE SUPERVISOR		125	\$ 45,545	\$ 63,763	1,897.71	2,277.25	2,656.80
9024	LAUNDRY SUPERVISOR		119	\$ 33,992	\$ 47,589	1,416.33	1,699.60	1,982.86
9055	LAW CLERK	Exec	120	\$ 35,687	\$ 49,962	1,486.94	1,784.34	2,081.73
9001	LEGISLATIVE/ADMIN SECRETARY	Staff	9001	\$ -	\$ -	0.00	0.00	0.00
9776	LIBRARY ADMINISTRATOR/BRANCH		127	\$ 50,191	\$ 70,269	2,091.30	2,509.59	2,927.87
9777	LIBRARY ADMINISTRATOR/CENTRAL		127	\$ 50,191	\$ 70,269	2,091.30	2,509.59	2,927.87
9780	LIBRARY MANAGER/BRANCH		129	\$ 55,343	\$ 77,479	2,305.95	2,767.12	3,228.28
9782	LIBRARY MANAGER/SENIOR	Exec	131	\$ 61,035	\$ 85,448	2,543.11	3,051.72	3,560.34
9784	LIBRARY SUPERVISOR/BRANCH		123	\$ 41,318	\$ 57,845	1,721.57	2,065.89	2,410.21
9785	LIBRARY SUPERVISOR/CENTRAL		123	\$ 41,318	\$ 57,845	1,721.57	2,065.89	2,410.21
9786	LIBRARY SUPPORT SERVICES ADMIN	Exec	130	\$ 58,126	\$ 81,376	2,421.90	2,906.29	3,390.66
9705	LIEUTENANT		9705	\$ 75,403	\$ 90,489	3,141.80	3,456.10	3,770.38
9647	LIEUTENANT/CORRECTIONS		9647	\$ 75,403	\$ 90,489	3,141.80	3,456.10	3,770.38
9710	MANAGEMENT ASSISTANT	Exec	127	\$ 50,191	\$ 70,269	2,091.30	2,509.59	2,927.87
9010	MANAGEMENT AUDITOR 1	Staff	9010	\$ -	\$ -	0.00	0.00	0.00
9120	MANAGEMENT AUDITOR 2	Staff	9120	\$ -	\$ -	0.00	0.00	0.00
9280	MANAGEMENT AUDITOR/SENIOR	Staff	9280	\$ -	\$ -	0.00	0.00	0.00
9202	MCSO CORRECTIONS PROGRAM ADMIN		126	\$ 47,806	\$ 66,930	1,991.91	2,390.34	2,788.77
9622	MCSO CORRECTIONS PROGRAM MANAGER	Exec	128	\$ 52,704	\$ 73,786	2,195.98	2,635.19	3,074.41
9646	MCSO RECORDS UNIT MANAGER		129	\$ 55,343	\$ 77,479	2,305.95	2,767.12	3,228.28
9640	MCSO VOLUNTEER PROGRAM COORDINATOR		122	\$ 39,350	\$ 55,090	1,639.57	1,967.49	2,295.41
9520	MEDICAL DIRECTOR	Exec/HP	141	\$ 98,902	\$ 138,573	4,120.93	4,947.40	5,773.87
9635	OFFICE ASSISTANT 2 NR		112	\$ 24,121	\$ 33,772	1,005.05	1,206.11	1,407.15
9720	OPERATIONS ADMINISTRATOR		123	\$ 41,318	\$ 57,845	1,721.57	2,065.89	2,410.21
9025	OPERATIONS SUPERVISOR		119	\$ 33,992	\$ 47,589	1,416.33	1,699.60	1,982.86
9355	PHARMACIST	HP	132	\$ 64,070	\$ 89,698	2,669.57	3,203.49	3,737.41
9357	PHARMACY SERVICES MANAGER		135	\$ 74,120	\$ 103,850	3,088.33	3,707.70	4,327.08
9490	PHYSICIAN	HP	139	\$ 89,707	\$ 125,689	3,737.80	4,487.43	5,237.06
9146	PLANNER/PRINCIPAL		126	\$ 47,806	\$ 66,930	1,991.91	2,390.34	2,788.77
9727	PLANNING MANAGER	Exec	130	\$ 58,126	\$ 81,376	2,421.90	2,906.29	3,390.66
9798	PRINCIPAL INVESTIGATOR		132	\$ 64,070	\$ 89,698	2,669.57	3,203.49	3,737.41
9677	PRODUCTION SUPERVISOR		122	\$ 39,350	\$ 55,090	1,639.57	1,967.49	2,295.41
9115	PROGRAM DEVELOPMENT SPEC/SR		124	\$ 43,370	\$ 60,717	1,807.08	2,168.48	2,529.87
9358	PROGRAM DEVELOPMENT SPECIALIST NR		122	\$ 39,350	\$ 55,090	1,639.57	1,967.49	2,295.41
9359	PROGRAM DEVELOPMENT TECHNICIAN NR		118	\$ 32,381	\$ 45,333	1,349.20	1,619.03	1,888.86
9615	PROGRAM MANAGER 1		127-129	\$ 50,191	\$ 77,479	2,091.30	2,659.79	3,228.28
9360	PROGRAM MANAGER 2	Exec	129-131	\$ 55,343	\$ 85,448	2,305.95	2,933.15	3,560.34
9362	PROGRAM MANAGER/SENIOR	Exec	132-134	\$ 64,070	\$ 98,898	2,669.57	3,395.17	4,120.76
9361	PROGRAM SUPERVISOR		124-126	\$ 43,370	\$ 66,930	1,807.08	2,297.93	2,788.77
9063	PROJECT MANAGER		127	\$ 50,191	\$ 70,269	2,091.30	2,509.59	2,927.87
9733	PROPERTY MANAGEMENT SUPERVISOR		123	\$ 41,318	\$ 57,845	1,721.57	2,065.89	2,410.21
9116	PUBLIC AFFAIRS COORDINATOR		122	\$ 39,350	\$ 55,090	1,639.57	1,967.49	2,295.41
9790	PUBLIC RELATIONS COORDINATOR	Exec	129	\$ 55,343	\$ 77,479	2,305.95	2,767.12	3,228.28
9732	RECORDS ADMINISTRATOR		126	\$ 47,806	\$ 66,930	1,991.91	2,390.34	2,788.77
9043	RESEARCH/EVALUATION ANALYST/SENIOR NR		126	\$ 47,806	\$ 66,930	1,991.91	2,390.34	2,788.77
9041	RESEARCH/EVALUATION SUPERVISOR		128	\$ 52,704	\$ 73,786	2,195.98	2,635.19	3,074.41
9140	ROAD OPERATIONS SUPERVISOR		123	\$ 41,318	\$ 57,845	1,721.57	2,065.89	2,410.21

Management/Executive Pay Table – effective July 1, 2002

Job Class	Job Title	Notes	Range	Annual		SEMI MONTHLY		
				Min	Max	Min	Mid	Max
9743	SHERIFF'S OPERATIONS ADMIN		123	\$ 41,318	\$ 57,845	1,721.57	2,065.89	2,410.21
9792	STACKS ADMINISTRATOR		124	\$ 43,370	\$ 60,717	1,807.08	2,168.48	2,529.87
9400	STAFF ASSISTANT	Staff	9400	\$ -	\$ -	0.00	0.00	0.00
9674	SURVEY SUPERVISOR		126	\$ 47,806	\$ 66,930	1,991.91	2,390.34	2,788.77
9752	TAX COLL/RECORD MANAGER/SENIOR	Exec	132	\$ 64,070	\$ 89,698	2,669.57	3,203.49	3,737.41
9691	TAX COLLECTION/RECORDS ADMIN		127	\$ 50,191	\$ 70,269	2,091.30	2,509.59	2,927.87
9789	TEAM DEVELOPER/LIBRARY		127	\$ 50,191	\$ 70,269	2,091.30	2,509.59	2,927.87
9757	TRANSPORTATION MANAGER/SENIOR	Exec	135	\$ 74,120	\$ 103,850	3,088.33	3,707.70	4,327.08
9626	UNDERSHERIFF	Exec	9626	\$ -	\$ 104,697	0.00	0.00	4,362.36
9793	VOLUNTEER PROG/BOOKSTORE ADMIN		127	\$ 50,191	\$ 70,269	2,091.30	2,509.59	2,927.87

Bold - Classifications shown in bold have had salary range adjustments since the Board last approved the salary schedule. Salary range adjustments are necessary to reflect labor market comparisons or internal reorganizations.

Exec - Executive, unclassified, non-Civil Service position.

HP - Health Premium Pay: Premium pay up to 10% over base pay when Physician or Medical Director is assigned extra responsibility for medical program or for in-patient hospital care; premium pay up to 10% when Physician or Dentist assigned to one of the correctional facilities; premium pay up to 10% over base pay for each day when Pharmacist assigned extra administrative responsibilities.

Staff - Pay for unclassified elected officials staff to be determined by respective elected official.