

BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON

PROCLAMATION 2010-052
SUPPORTING YWCA'S EFFORTS TO ELIMINATE RACISM AND
PROCLAIMING FRIDAY, APRIL 30, 2010
"STAND AGAINST RACISM DAY" IN MULTNOMAH COUNTY

The Multnomah County Board of Commissioners Finds:

- a. Whereas, Multnomah County is committed to meeting the needs of its residents in all their diversity; and
- b. Whereas, Multnomah County recognizes the history of racism and unequal treatment based on race in Oregon and Multnomah County and acknowledges and recognizes the important work of community-based organizations in identifying areas for improvement and values its working partnerships with these groups to address racial disparities; and
- c. Whereas, people of color make up 26.3 percent of the County's population and are 21 percent of the County's workforce; and
- d. Whereas, communities of color earn half the incomes of whites in Multnomah County, earning \$16,636 per year, while white people earn \$33,095 annually; and
- e. Whereas, communities of color access management and professional positions at half the level of whites; and
- f. Whereas, historically, African-Americans and other communities of color have borne a disproportionate burden of pollution from landfills, garbage dumps, incinerators, sewage treatment plants, chemical industries and a host of other polluting facilities; and
- g. Whereas, in income, poverty, occupational and educational measures, communities of color have between 15 percent and 20 percent worse outcomes than whites. It is more difficult for people of color to get ahead in the County than in other Counties across the USA; and

- h. Whereas, Multnomah County's commitment to diversity best practices is demonstrated in an integrated infrastructure including the Multnomah County Office of Diversity and Equity, four active Employee Network Groups, Health Equity Initiative, Equity Council, Diversity Advisory Council, MWESB program and a countywide diversity training series; and
- i. Whereas, we stand with YWCA and other organizations across the country to affirm our commitment to taking a stand against racism in our professional and personal lives and encourage all employees and residents of Multnomah County to take a similar pledge today;

The Multnomah County Board of Commissioners Proclaims:

Friday, April 30th, 2010 as "Stand Against Racism Day".

SIGNED this 29th Day of April, 2010.

BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON



Jeff Cogen, County Chair



Deborah Kafoury,
Commissioner District 1



Barbara Willer
Commissioner District 2



Judith Shiprack,
Commissioner District 3



Diane McKeel,
Commissioner District 4



SUBMITTED BY:

Commissioner Deborah Kafoury