

**Multnomah County Management/Executive Pay Table - effective July 1, 2010**

Job Class	Job Title	Notes	Pay Scale Group	Annual		Semi-Monthly		
				Min	Max	Min	Mid	Max
9603	AA/EEO Officer	Exec	129	\$64,683.09	\$90,554.53	\$2,695.13	\$3,234.12	\$3,773.11
9792	Access Services Administrator		124	\$50,690.15	\$70,963.95	\$2,112.09	\$2,534.46	\$2,956.83
9006	Administrative Analyst		121	\$43,789.75	\$61,305.65	\$1,824.57	\$2,189.49	\$2,554.40
9005	Administrative Analyst/Senior		123	\$48,291.50	\$67,606.96	\$2,012.15	\$2,414.55	\$2,816.96
9607	Administrative Serv Officer		126	\$55,874.00	\$78,225.86	\$2,328.08	\$2,793.75	\$3,259.41
9634	Administrative Specialist/NR		117	\$35,983.31	\$50,375.26	\$1,499.30	\$1,799.14	\$2,098.97
9060	Asst County Attorney 1	Exec	128	\$61,598.94	\$86,239.22	\$2,566.62	\$3,079.96	\$3,593.30
9190	Asst County Attorney 2	Exec	132	\$74,882.51	\$104,835.07	\$3,120.10	\$3,744.12	\$4,368.13
9440	Asst County Attorney/Senior	Exec	135	\$86,629.14	\$121,375.59	\$3,609.55	\$4,333.43	\$5,057.32
9623	Bridge Maintenance Supervisor		124	\$50,690.15	\$70,963.95	\$2,112.09	\$2,534.46	\$2,956.83
9734	Budget Analyst/Principal		128	\$61,598.94	\$86,239.22	\$2,566.62	\$3,079.96	\$3,593.30
9730	Budget Analyst/Senior		125	\$53,232.06	\$74,524.42	\$2,218.00	\$2,661.59	\$3,105.18
9627	Captain	Exec	135	\$86,629.14	\$121,375.59	\$3,609.55	\$4,333.43	\$5,057.32
9773	Cataloging Administrator		128	\$61,598.94	\$86,239.22	\$2,566.62	\$3,079.96	\$3,593.30
9007	Chaplain	Exec	120	\$41,709.39	\$58,394.29	\$1,737.89	\$2,085.49	\$2,433.10
9630	Chief Appraiser	Exec	129-130	\$64,683.09	\$95,109.71	\$2,695.13	\$3,329.02	\$3,962.90
9625	Chief Deputy	Exec	136	\$90,638.66	\$126,891.38	\$3,776.61	\$4,531.88	\$5,287.14
9064	Chief Deputy Medical Examiner		125	\$53,232.06	\$74,524.42	\$2,218.00	\$2,661.59	\$3,105.18
9810	Chief Financial Officer	Exec	137-139	\$95,063.08	\$146,900.28	\$3,960.96	\$5,040.90	\$6,120.85
9455	Chief Information Officer	Exec	141	\$115,593.80	\$161,959.55	\$4,816.41	\$5,782.36	\$6,748.31
9620	Community Justice Manager		126-128	\$55,874.00	\$86,239.22	\$2,328.08	\$2,960.69	\$3,593.30
9510	County Attorney	Exec	140-142	\$110,090.52	\$169,925.15	\$4,587.11	\$5,833.66	\$7,080.21
5014	County Auditor	Staff	5014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5001	County Chair	Staff	5001	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5010	County Commissioner	Staff	5010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9649	County Surveyor	Exec	130	\$67,936.64	\$95,109.71	\$2,830.69	\$3,396.80	\$3,962.90
9515	County Web Manager	Exec	131	\$71,335.69	\$99,868.37	\$2,972.32	\$3,566.75	\$4,161.18
9445	D A Investigator/Chief		124-126	\$50,690.15	\$78,225.86	\$2,112.09	\$2,685.75	\$3,259.41
9499	Dental Director/Clinical	Exec	140	\$110,090.52	\$154,125.83	\$4,587.11	\$5,504.51	\$6,421.91
9390	Dentist	Exec	137	\$95,063.08	\$133,088.09	\$3,960.96	\$4,753.15	\$5,545.34
9610	Department Director 1	Exec	137-139	\$95,063.08	\$146,900.28	\$3,960.96	\$5,040.90	\$6,120.85
9613	Department Director 2	Exec	140-142	\$110,090.52	\$169,925.15	\$4,587.11	\$5,833.66	\$7,080.21
9281	Deputy Auditor	Staff	9281	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9631	Deputy County Attorney	Exec	138	\$99,857.00	\$139,798.67	\$4,160.71	\$4,992.83	\$5,824.94
9619	Deputy Director	Exec	133	\$78,626.03	\$110,075.74	\$3,276.08	\$3,931.29	\$4,586.49
9465	Deputy Dist Atty/First Asst	Staff	9465	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9450	Deputy District Attorney/Chief	Staff	9450	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9540	Deputy Health Officer	Exec	141	\$115,593.80	\$161,959.55	\$4,816.41	\$5,782.36	\$6,748.31
9541	Deputy Medical Director	Exec	141	\$115,593.80	\$161,959.55	\$4,816.41	\$5,782.36	\$6,748.31
5053	District Attorney	Staff	5053	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9665	Elections Administrator		124	\$50,690.15	\$70,963.95	\$2,112.09	\$2,534.46	\$2,956.83
9666	Elections Manager	Exec	130	\$67,936.64	\$95,109.71	\$2,830.69	\$3,396.80	\$3,962.90
9530	EMS Medical Director	Exec	144	\$133,814.52	\$187,339.87	\$5,575.61	\$6,690.72	\$7,805.83
9671	Engineering Services Manager 1		129	\$64,683.09	\$90,554.53	\$2,695.13	\$3,234.12	\$3,773.11
9672	Engineering Services Manager 2	Exec	132	\$74,882.51	\$104,835.07	\$3,120.10	\$3,744.12	\$4,368.13
9062	Environmental Health Supervisor		128	\$61,598.94	\$86,239.22	\$2,566.62	\$3,079.96	\$3,593.30
9460	Executive Assistant	Staff	9460	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9686	Facilities Dev & Services Mgr	Exec	129	\$64,683.09	\$90,554.53	\$2,695.13	\$3,234.12	\$3,773.11
9336	Finance Manager		129-130	\$64,683.09	\$95,109.71	\$2,695.13	\$3,329.02	\$3,962.90
9335	Finance Supervisor		125-126	\$53,232.06	\$78,225.86	\$2,218.00	\$2,738.71	\$3,259.41
9689	Fleet Maintenance Supervisor		124	\$50,690.15	\$70,963.95	\$2,112.09	\$2,534.46	\$2,956.83
9550	Health Officer	Exec	143	\$127,441.58	\$178,561.47	\$5,310.07	\$6,375.06	\$7,440.06

Job Class	Job Title	Notes	Pay Scale Group	Min	Max	Min	Mid	Max
9698	Health Services Development Admin		128	\$61,598.94	\$86,239.22	\$2,566.62	\$3,079.96	\$3,593.30
9694	Health Services Manager	Exec	130	\$67,936.64	\$95,109.71	\$2,830.69	\$3,396.80	\$3,962.90
9695	Health Services Manager/Senior	Exec	133	\$78,626.03	\$110,075.74	\$3,276.08	\$3,931.29	\$4,586.49
9080	Human Resources Analyst 1		121	\$43,789.75	\$61,305.65	\$1,824.57	\$2,189.49	\$2,554.40
9670	Human Resources Analyst 2		124	\$50,690.15	\$70,963.95	\$2,112.09	\$2,534.46	\$2,956.83
9748	Human Resources Analyst/Senior		126	\$55,874.00	\$78,225.86	\$2,328.08	\$2,793.75	\$3,259.41
9668	Human Resources Director	Exec	138	\$99,857.00	\$139,798.67	\$4,160.71	\$4,992.83	\$5,824.94
9715	Human Resources Manager 1		128	\$61,598.94	\$86,239.22	\$2,566.62	\$3,079.96	\$3,593.30
9621	Human Resources Manager 2	Exec	131	\$71,335.69	\$99,868.37	\$2,972.32	\$3,566.75	\$4,161.18
9669	Human Resources Manager/Senior	Exec	134	\$82,563.91	\$115,588.12	\$3,440.16	\$4,128.17	\$4,816.17
9061	Human Resources Technician		118	\$37,845.40	\$52,984.25	\$1,576.89	\$1,892.28	\$2,207.68
9699	ICS Director	Exec	138	\$99,857.00	\$139,798.67	\$4,160.71	\$4,992.83	\$5,824.94
9452	IT Manager 1		132	\$74,882.51	\$104,835.07	\$3,120.10	\$3,744.12	\$4,368.13
9453	IT Manager 2	Exec	134	\$82,563.91	\$115,588.12	\$3,440.16	\$4,128.17	\$4,816.17
9454	IT Manager/Senior	Exec	137	\$95,063.08	\$133,088.09	\$3,960.96	\$4,753.15	\$5,545.34
9458	IT Project Manager 1		132	\$74,882.51	\$104,835.07	\$3,120.10	\$3,744.12	\$4,368.13
9459	IT Project Manager 2	Exec	134	\$82,563.91	\$115,588.12	\$3,440.16	\$4,128.17	\$4,816.17
9456	IT Security Manager	Exec	132	\$74,882.51	\$104,835.07	\$3,120.10	\$3,744.12	\$4,368.13
9451	IT Supervisor		130	\$67,936.64	\$95,109.71	\$2,830.69	\$3,396.80	\$3,962.90
9055	Law Clerk	Exec	122	\$45,991.75	\$64,386.39	\$1,916.32	\$2,299.54	\$2,682.77
9002	Legal Assistant 1/NR		115	\$32,657.01	\$45,720.05	\$1,360.71	\$1,632.86	\$1,905.00
9003	Legal Assistant 2/NR		117	\$35,983.31	\$50,375.26	\$1,499.30	\$1,799.14	\$2,098.97
9004	Legal Assistant SR/NR		120	\$41,709.39	\$58,394.29	\$1,737.89	\$2,085.49	\$2,433.10
9001	Legislative/Admin Secretary	Staff	9001	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9776	Library Administrator/Branch		127	\$58,661.43	\$82,127.38	\$2,444.23	\$2,933.10	\$3,421.97
9777	Library Administrator/Central		127	\$58,661.43	\$82,127.38	\$2,444.23	\$2,933.10	\$3,421.97
9780	Library Manager/Branch		129	\$64,683.09	\$90,554.53	\$2,695.13	\$3,234.12	\$3,773.11
9782	Library Manager/Senior	Exec	131	\$71,335.69	\$99,868.37	\$2,972.32	\$3,566.75	\$4,161.18
9784	Library Supervisor		123	\$48,291.50	\$67,606.96	\$2,012.15	\$2,414.55	\$2,816.96
9786	Library Support Services Admin	Exec	130	\$67,936.64	\$95,109.71	\$2,830.69	\$3,396.80	\$3,962.90
9705	Lieutenant		133	\$78,626.03	\$110,075.74	\$3,276.08	\$3,931.29	\$4,586.49
9647	Lieutenant/Corrections		133	\$78,626.03	\$110,075.74	\$3,276.08	\$3,931.29	\$4,586.49
9710	Management Assistant	Exec	127	\$58,661.43	\$82,127.38	\$2,444.23	\$2,933.10	\$3,421.97
9010	Management Auditor 1	Staff	9010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9120	Management Auditor 2	Staff	9120	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9280	Management Auditor/Senior	Staff	9280	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9640	MCSO Volunteer Program Coordinator		122	\$45,991.75	\$64,386.39	\$1,916.32	\$2,299.54	\$2,682.77
9202	MCSOCorrections Program Admin		126	\$55,874.00	\$78,225.86	\$2,328.08	\$2,793.75	\$3,259.41
9520	Medical Director	Exec	142	\$121,373.31	\$169,925.15	\$5,057.22	\$6,068.72	\$7,080.21
9744	Mental Health Director	Exec	138	\$99,857.00	\$139,798.67	\$4,160.71	\$4,992.83	\$5,824.94
9020	Nutrition Services Manager		123	\$48,291.50	\$67,606.96	\$2,012.15	\$2,414.55	\$2,816.96
9697	Nutritionist Supervisor		123	\$48,291.50	\$67,606.96	\$2,012.15	\$2,414.55	\$2,816.96
9011	Office Assist 2/NR		112	\$28,192.78	\$39,472.16	\$1,174.70	\$1,409.69	\$1,644.67
9720	Operations Administrator		123	\$48,291.50	\$67,606.96	\$2,012.15	\$2,414.55	\$2,816.96
9025	Operations Supervisor		121	\$43,789.75	\$61,305.65	\$1,824.57	\$2,189.49	\$2,554.40
9337	Payroll Specialist		121	\$43,789.75	\$61,305.65	\$1,824.57	\$2,189.49	\$2,554.40
9355	Pharmacist	Exec	134	\$82,563.91	\$115,588.12	\$3,440.16	\$4,128.17	\$4,816.17
9357	Pharmacy Services Director	Exec	139	\$104,847.57	\$146,900.28	\$4,368.65	\$5,244.75	\$6,120.85
9490	Physician	Exec	141	\$115,593.80	\$161,959.55	\$4,816.41	\$5,782.36	\$6,748.31
9146	Planner/Principal		126	\$55,874.00	\$78,225.86	\$2,328.08	\$2,793.75	\$3,259.41
9798	Principal Investigator	Exec	132	\$74,882.51	\$104,835.07	\$3,120.10	\$3,744.12	\$4,368.13
9677	Production Supervisor		122	\$45,991.75	\$64,386.39	\$1,916.32	\$2,299.54	\$2,682.77
9615	Program Manager 1		127-129	\$58,661.43	\$90,554.53	\$2,444.23	\$3,108.67	\$3,773.11
9360	Program Manager 2	Exec	129-131	\$64,683.09	\$99,868.37	\$2,695.13	\$3,428.16	\$4,161.18
9362	Program Manager/Senior	Exec	132-134	\$74,882.51	\$115,588.12	\$3,120.10	\$3,968.14	\$4,816.17
9361	Program Supervisor		124-126	\$50,690.15	\$78,225.86	\$2,112.09	\$2,685.75	\$3,259.41

<b>Job Class</b>	<b>Job Title</b>	<b>Notes</b>	<b>Pay Scale Group</b>	<b>Min</b>	<b>Max</b>	<b>Min</b>	<b>Mid</b>	<b>Max</b>
9063	Project Manager		127	\$58,661.43	\$82,127.38	\$2,444.23	\$2,933.10	\$3,421.97
9491	Psychiatrist	Exec	144	\$133,814.52	\$187,339.87	\$5,575.61	\$6,690.72	\$7,805.83
9790	Public Relations Coordinator	Exec	129	\$64,683.09	\$90,554.53	\$2,695.13	\$3,234.12	\$3,773.11
9732	Records Administrator		126	\$55,874.00	\$78,225.86	\$2,328.08	\$2,793.75	\$3,259.41
9041	Research Scientist		128	\$61,598.94	\$86,239.22	\$2,566.62	\$3,079.96	\$3,593.30
9043	Research/Evaluation Analyst/Senior		126	\$55,874.00	\$78,225.86	\$2,328.08	\$2,793.75	\$3,259.41
9140	Road Operations Supervisor		123	\$48,291.50	\$67,606.96	\$2,012.15	\$2,414.55	\$2,816.96
5004	Sheriff	Staff	5004	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9400	Staff Assistant	Staff	9400	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9674	Survey Supervisor		126	\$55,874.00	\$78,225.86	\$2,328.08	\$2,793.75	\$3,259.41
3005	Tax Supr/Admin Officer	Staff	3005	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1096	Tax Supr/Budget Analyst	Staff	1096	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9789	Team Developer/Library		127	\$58,661.43	\$82,127.38	\$2,444.23	\$2,933.10	\$3,421.97
9626	Undersheriff	Exec	137	\$95,063.08	\$133,088.09	\$3,960.96	\$4,753.15	\$5,545.34
9746	Veterinarian	Exec	125	\$53,232.06	\$74,524.42	\$2,218.00	\$2,661.59	\$3,105.18

**Bold** – Classifications shown in bold have had salary range adjustments since the Board last approved the salary schedule. No salary range adjustments were implemented this year.

**Exec** - Executive, unclassified, non-Civil Service position.

**Staff** - Pay for unclassified elected officials staff to be determined by respective elected official.

**HP** – Health Premium Pay:

- Premium pay of 5% over base pay when a non-Director, non-Officer Physician is assigned extra responsibility for a major medical program or for in-patient hospital care.
- Premium pay of 5% over base pay when a non-Director, non-Officer Physician is assigned to work on an ongoing basis in correctional facilities.
- Premium pay of 5% over base pay when Pharmacy Services Director is assigned non-Pharmacy, additional major program functions, (i.e. x-ray, clinical lab, etc.) responsibilities, and staff.
- Premium pay of 5% over base pay when a Pharmacist is assigned supervision of Pharmacists or to help train, supervise and direct the orientation of Pharmacists and evaluate performance during their probation period.
- Premium pay of 5% over base when a non-director, non-Officer Physician/Psychiatrist is assigned specialty responsibility requiring additional certification and the passing of a subspecialty examination given by the appropriate medical board recognized within the state of Oregon.
- Premium pay of 5% over base pay when a non-Director, non-Officer Dentist is officially assigned program duties that require supervising dental services in a locked correctional facility or when supervising clinical operations in a county dental clinic.
- Premium pay of 5% over base when a non-director, non-Officer Dentist has additional training/clinical expertise and is required to perform advanced dental treatment/care for patients.