

(Underlined sections are additions or replacements;  
[bracketed] sections are deleted.)

BEFORE THE BOARD OF COMMISSIONERS

FOR THE COUNTY OF MULTNOMAH

ORDINANCE NO. 489

An Ordinance amending Multnomah County Ordinance No. 437 and establishing that Martin Luther King, Jr.'s birthday be observed as a legal holiday, pursuant to the Exempt Classification/Compensation Plan, on the third Monday in January.

Multnomah County ordains as follows:

SECTION I. FINDINGS.

1. Multnomah County Ordinance No. 437 was adopted on October 18, 1984. Ordinance No. 437 concerned the adoption of salary ranges, salary adjustment appropriations and fringe benefits for employees covered by the Exempt Classification/Compensation Plan.
2. Exhibit B of Ordinance No. 437, the Exempt Fringe Benefit Summary, lists certain holidays to which full-time exempt employees are entitled. This list includes the birthday of the Rev. Dr. Martin Luther King, Jr., to be observed on January 15.
3. Oregon Laws 1985, Chapter 518, enacted subsequent to Ordinance No. 437, establishes the birthday of Martin Luther King, Jr., as a legal holiday. Oregon Laws 1985, Chapter 518 provides that this holiday is to be observed on the third Monday in January.
4. The schedule of holidays on the Exempt Classification/Compensation Plan should be amended so that the Exempt Classification/Compensation Plan provides for the observance of Martin Luther King, Jr.'s birthday on the third Monday in January, in accordance with Oregon Laws 1985, Chapter 518.

SECTION II. AMENDMENT.

Exhibit B of Multnomah County Ordinance No. 437 is amended as follows:

Dr. Rev. Martin Luther King Jr.'s birthday  
([January 15, 1986] third Monday in January)

SECTION III. DECLARING AN EMERGENCY.

The timely implementation of this Ordinance being necessary for the health, safety, and general welfare of the people of Multnomah County, an emergency is declared to exist. This Ordinance shall take effect immediately upon adoption by the Board of County Commissioners and authentication by the County Executive.

ADOPTED this 2nd day of January, 1986.

BOARD OF COUNTY COMMISSIONERS

(SEAL)

By Gretchen Kafoury  
Gretchen Kafoury  
Presiding Officer

AUTHENTICATED this 3rd day of January, 1986.

By Dennis Buchanan  
Dennis Buchanan  
County Executive

APPROVED AS TO FORM:

JOHN B. LEAHY, COUNTY COUNSEL  
FOR MULTNOMAH COUNTY, OREGON

By Peter Kastig  
Peter Kastig  
Assistant County Counsel

2316C/jdm