

# VOLUNTARY RECOGNITION AGREEMENT

By and Between

Multnomah County (County)

AND

OregonAFSCME Council 75, Local 88 (AFSCME)

WHEREAS, AFSCME filed a unit clarification petition with the Employment Relations Board on April 24, 2013 in case UC-012-13 seeking to clarify and include On Call Juvenile Custody Services Specialists into the existing bargaining unit of Juvenile Custody Support Specialists;

AND WHEREAS, no objections were filed during the posting period;

AND WHEREAS, the Employment Relations Board verified 89% majority support amongst the petitioned for employees;

NOW, THEREFORE, IT IS AGREED,

The County hereby voluntarily recognizes AFSCME as the sole exclusive bargaining agent for the purpose of establishing wages, salaries, hours and other conditions of employment for all On Call Juvenile Custody Services Specialists employed by Multnomah County and agrees to include said employees in the existing bargaining unit of Juvenile Custody Services Specialists.

The parties agree to enter into collective bargaining for the purpose of establishing wages, salaries, hours and other conditions of employment for On Call Juvenile Custody Services Specialists. Until completion of bargaining, *status quo* will be maintained regarding mandatory subjects of bargaining for On Call Juvenile Custody Services Specialists.

This agreement will be submitted to the Employment Relations Board as resolution of UC-012-13 and serves as AFSCME'S request to withdraw the UC petition in case UC-012-12.

Dated this \_\_\_\_<sup>th</sup> day of May, 2013.

ON BEHALF OF MULTNOMAH COUNTY

ON BEHALF OF AFSCME COUNCIL 75, LOCAL 88

Jeff Heinrich  
Labor Relations Manager

Dan Abernathy  
Organizer