



MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST

(Revised: 6/24/13)

Board Clerk Use Only

Meeting Date: 10/10/13
Agenda Item #: R.5
Est. Start Time: 10:35 am
Date Submitted: 10/2/13

Agenda Title: Approval of Collective Bargaining Agreement Between Multnomah County and International Union of Painters and Allied Trades District Council 5, AFL-CIO Local Union 1094

Note: Title should not be more than 2 lines but sufficient to describe the action requested. Title on APR must match title on Ordinance, Resolution, Order or Proclamation.

Requested

Meeting Date: Next Available **Time Needed:** 5 minutes

Department: Dept. of County Management **Division:** Central HR/Labor Relations

Contact(s): Jim Younger, Labor Relations Manager

Phone: 503-988-7605 **Ext.** 87605 **I/O Address:** 503/3/300

Presenter

Name(s) &

Title(s): Jim Younger, Labor Relations Manager

General Information

1. What action are you requesting from the Board?

Ratification of 2013-2016 collective bargaining agreement between Multnomah County and International Union of Painters and Allied Trades District Council 5, AFL-CIO Local Union 1094

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

The parties' previous labor agreement expired on June 30, 2013.

The highlights of this agreement are as follows:

Compensation:

July 1, 2013: 1.8% COLA Adjustment

July 1, 2014: Adjusted per COLA adjustment agreed to by AFSCME Local 88.

July 1, 2015: Adjusted per COLA adjustment agreed to by AFSCME Local 88.

Incorporates "Lead" premium into base wage.

Health and Welfare:

Beginning January 1, 2014, Local 1094 members medical and dental coverage will be

as applies to AFSCME Local 88 members.

3. Explain the fiscal impact (current year and ongoing).

This bargaining unit has 1.00 FTE budgeted in FY 2014. The current base wage is \$26.07. With this agreement, the base wage will be \$28.34 retroactive to July 1, 2013. This new base wage includes "Lead" premium of 6.8% and a 1.8% COLA. The actual increased cost is estimated to be \$6,700. In the FY 2014 budget process, we had assumed COLA adjustments for this position so the estimated increased cost for this position above the budget is \$2,400. All costs for this position will be absorbed by the Road Fund.

4. Explain any legal and/or policy issues involved.

N/A

5. Explain any citizen and/or other government participation that has or will take place.

N/A

Required Signature

**Elected
Official or
Department
Director:**

Karyne Kieta \s\

Date:

10-2-13

Note: Please submit electronically. Insert names of your approvers followed by /s/ - we no longer use actual signatures. Please insert date approved.