

# **ANNOTATED MINUTES**

Tuesday, January 26, 2010 - 9:00 AM  
Multnomah Building, Third Floor DCJ Training Room 315  
501 SE Hawthorne Boulevard, Portland

## **WORK SESSION**

*Chair Ted Wheeler convened the meeting at 9:07 a.m. with Vice-Chair Diane McKeel and Commissioners Deborah Kafoury, Jeff Cogen and Judy Shiprack present. He advised that Vice-Chair McKeel would lead the meeting.*

WS-1 County Commissioners' Dialogue on Shared Values. Presented by Vice-Chair Diane McKeel and Facilitated by Hector Roche. 2 HOURS REQUESTED.

**VICE-CHAIR MCKEEL THANKING EVERYONE FOR ATTENDING AND GAVE AN OVERVIEW OF WHAT WOULD BE COVERED IN TODAY'S WORK SESSION. HECTOR ROCHE, COMMUNITY LIAISON FOR THE CHAIR'S OFFICE, OUTLINED THE EXPECTED OUTCOMES OF TODAY'S MEETING: TO UNDERSTAND AND APPRECIATE THE BOARD MEMBERS' VISION FOR MULTNOMAH COUNTY; THEIR INDIVIDUAL VALUES THAT SUPPORT THAT VISION; AND, ULTIMATELY AGREEING ON SHARED VALUES.**

**MR. ROCHE ASKED EACH COMMISSIONER TO SHARE THEIR VISION FOR HOW MULTNOMAH COUNTY WILL LOOK IN 2015, AS THE VISION GIVES SHAPE AND DIRECTION TO THE ORGANIZATION'S FUTURE AND HELPS PEOPLE SET GOALS TO TAKE THE ORGANIZATION IN THAT DIRECTION. THE BOARD REVIEWED THESE AND DISCUSSED THOSE COMPONENTS THEY FELT MOST SIGNIFICANT. HE ASKED EACH COMMISSIONER TO SHARE THEIR PERSONAL VALUES FOR THE COUNTY. THE BOARD IDENTIFIED, SHARED AND REVIEWED THEIR PERSONAL VALUES. MR. ROCHE ASKED EACH COMMISSIONER TO IDENTIFY SHARED**

**VALUES, WHICH CAN ASSIST IN POLICY THINKING AND DECISION MAKING AND DESCRIBE HOW THE COUNTY SHOULD BE OPERATED. FOLLOWING DISCUSSION, THE COMMISSIONERS PARTICIPATED IN THE AFFINITY DIAGRAM EXERCISE, AND COLLABORATIVELY SET FORTH THOSE VALUES AND PRIORITIES THEY BELIEVED TO BE MOST SIGNIFICANT FOR THE COUNTY'S SUCCESS.**

**IT WAS THE CONSENSUS OF THE BOARD THAT A GOOD FOUNDATION HAD BEEN LAID AND A FUTURE WORK SESSION WOULD PROVIDE TIME TO FURTHER DEFINE THIS PROCESS.**

*There being no further business, the meeting was adjourned at 11:05 a.m.*

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Thursday, January 28, 2010 - **9:30 AM**  
Multnomah Building, First Floor Commissioners Boardroom 100  
501 SE Hawthorne Boulevard, Portland

## **REGULAR MEETING**

### **REGULAR AGENDA**

#### **PUBLIC COMMENT - 9:30 AM**

Opportunity for Public Comment on non-agenda matters. Testimony limited to three minutes per person unless otherwise designated by the presiding officer. This is a time for the Board to hear public testimony, not for Board deliberation. Fill out a yellow speaker form available at the back of the Boardroom and give it to the Board Clerk. Persons will be called in the order the forms are submitted, unless otherwise recognized by the presiding officer.

#### **DEPARTMENT OF COUNTY MANAGEMENT – 9:30 AM**

- R-1 RESOLUTION Approving a Permit to New Song Church for Non Exclusive Use of Parking Spaces at the West End of the Morrison Bridgehead Parking Lot (Lot 24)

#### **NON-DEPARTMENTAL - 9:35 AM**

R-2 RESOLUTION Adopting the Multnomah County 2010 State and Federal Legislative Agenda

R-3 RESOLUTION Accepting the Portland Children's Levy Allocation Plan and Offering Advice and Counsel to the City of Portland Concerning the Recommendations

### **AUDITOR'S OFFICE – 10:00 AM**

- R-4 Presentation of Multnomah County's Comprehensive Annual Financial Report; Component Unit Financial Reports; and Schedule of Expenditures of Federal Awards for the Year Ending June 30, 2009. Presented by The Multnomah County Audit Committee represented by Steve March, Mindy Harris, and Craig Stroud and by Moss Adams represented by Jim Lanzaotta, Kevin Mullerleile and Debbie Gregg. 30 MINUTES REQUESTED.

### **NON-DEPARTMENTAL - 10:30 AM**

- R-5 PROCLAMATION Proclaiming the Last Friday of January 2010 as EARNED INCOME TAX AWARENESS DAY, in Multnomah County, Oregon

### **DEPARTMENT OF COMMUNITY SERVICES – 10:45 AM**

- R-6 PUBLIC HEARING and Possible Adoption of an ORDER Approving Application for Exceptions to Statewide Planning Goals and Denying Special Plan Area Zone Change Request at Rocky Pointe Marina, Case No. T4-08-001
- R-7 First Reading of a Proposed ORDINANCE Amending the Sauvie Island Multnomah Channel Rural Area Plan Map to Note Exceptions to State Land Use Goals

### **BOARD COMMENT**

Opportunity (as time allows) for Commissioners to provide informational comments to Board and public on non-agenda items of interest or to discuss legislative issues.

## **Multnomah County Board of Commissioners Work Session**

### **Shared Values Discussion**

**Tuesday, January 26, 2010**

**9:00 am to 11:00 am, Rm 315**

Outcomes: Understand/appreciate Board members vision for County  
Understand/appreciate individual values that support that vision  
Agreement on Shared Values

Leader: Diane McKeel      Facilitator: Hector Roche

#### **Attendees:**

Chair Ted Wheeler, Commissioners Deborah Kafoury D-1, Jeff Cogen D-2, Judy Shiprack D3, Diane McKeel D-4. Staff: Hector Roche, Carol Ford, Jana McLellan, Sam Peterson, Karyne Kieta, Elizabeth Davies, Joanne Fuller, Allyson Spencer, Matthew Lashua, Beckie Lee, and Nikole Hannah-Jones – Oregonian

Starts ups: Hector Roche

#### Context: Commissioner McKeel

Shared vision emerges from personal vision leaders of change

Consider issues of employees, they don't feel that creativity and innovation are valued and they don't feel there are opportunities for advancement. Using recognition helps.

Another core: serving the vulnerable population including children, elderly, homeless, etc.

One that Jeff champions: sustainability and partnering with commerce, industry, economic development towards that common goal

These are ideas to jump start the conversation

County as business versus county as a populace of constituents

#### Cogen:

Community can prosper and support itself

Reduce racial disparities

Create a system that is sustainable

Sustainable in funding

Provide leadership to other communities

#### Shiprack:

Decision making basics

Establish NFP systems

Sustain and commitment to revenue streams

School system – envision SUN schools as community centers where people of all ages come, all hours, and wide variety of activities, e.g.: learning gardening cooking, etc.

New courthouse

HR: How do your personal values translate to your leadership as a County Commissioner?

Wheeler: what does broader community look like in 5 years, and then structure us to meet the vision of the community.

Environment

Equity issue overlying lens

Compassion, empathy as core Commissioner Values

Good and reliable partner to find new ways to communicate and partner with business, education, etc.

Best local government local and national

Responsive to needs of community

Effective delivery services

Employees given tools to do the job

Cost effectively

Provide support to the elderly, kids and victims of crime who need it

Help our citizens achieve economic success

Moving community projects forward

Providing important infrastructure for the community's good

Kafoury:

I support and agree with what each of you have outlined

McKeel:

Be best employer

Reward creativity and innovation

Provide high value for our tax dollars

Best business practices

Celebrate our successes

Videos about the good work of the County

Exceptional customer service

Partnerships – how to be more effective in those

Wheeler

Like customer service and celebrate our success, we don't do that much

McKeel:

Our constituents should know what our successes are

Shiprack:

How we budget

How we allocate our resources

Infrastructure framework – applying resources to what system designed

Keep in mind all these impact each other

Education, business, the arts

Riding the crest, leading the way

Personal Values: Hector Roche

Where do your values come from? (Family? Experiences?)

Wheeler

Learning from mistakes – we are a learning organization

Sharing ideas, hopes, expectations

Listening is a lost art – how to disagree productively as a Board and as a society

Self-determination equals personal freedom. Especially important with vulnerable population – we are helping people to live for themselves instead of living through them.

McKeel

Listening

Communication

Honesty

Creditability

Opportunities as a County are of important value

Sense of pride

Cogen

Respect

Support each other to succeed and then the rest of the stuff comes more easily

Getting people to trust and respect us

Collaborate

Disagree Respectfully

Wheeler

Respectful disagreements are healthy regarding public policy

We all succeed or fail together

Shiprack

Saying yes and.... Instead of saying no or instead of saying yes but....

Listening and responding

Continue building on relationships already started amongst the Commissioners

Kafoury

Everything you have said I agree with

Hector:

Use trigger words, one word, put on stickies, put stickies on board, and then we'll group them

Silos: Shared Values

Sustainability – is a what and a how

Fun! – passion, what's worthwhile, fulfillment

Relationships – more of a value – it is about the people we represent

Fuel – it's how you get there, how you get to your vision

Evolution – growth curve, responding to changing needs of community or being responsive, ever-evolving

Good Governance – what does Governance mean to you?

Equity – more of a what – how it reflects in our community

Next Steps/closing dialogue

Shiprack: apply this to what it is for, who we are & hold on to these operational values. We are trustworthy and trust each other.

Wheeler:

Good foundation. I think relationship is what we will fall back on and will get us through tough times as leaders of the organization

Our effectiveness in the community is reflected in our relationships.

Shiprack: values tracking, espoused values, here is why....

Partnering, e.g.: schools as community centers – move forward with a community vision; risk taking and experiment

Wheeler

Here is what would help me

Impressed that the Board is in agreement about our core values

How do we choose, what principals apply?

McKeel: yes, that then becomes your priorities

Wheeler: return on investment

Shiprack:

2 separate silos, systems in balance, look at clusters and outcomes, what funding makes that work – innovation

Values are attached

Adjourned @ 11:05 am

LJG



## **Affinity Diagram Exercise**

### **(Good) Governance (20 comments)**

- Accountability (3)
- Responsive/Responsiveness (3)
- Clarity/Clear (2)
- Credibility (2)
- Effective/Effectiveness (2)
- Listening (2)
- Reliable (2)
- Direct
- Respectful
- Simplicity
- Smart

### **Evolution (13 comments)**

- Learning (3)
- Innovate/Innovation (2)
- Opportunity/Opportunities (2)
- Boldness
- Determination
- Leadership
- Openness
- Productivity
- Thriving

### **Relationship (13 comments)**

- Honesty (3)
- Partnership (2)
- Teamwork (2)
- Collaboration
- Loyalty
- Relationships
- Respect
- Support
- Trust

### **Equity (12 comments)**

- Compassion (3)
- Fair/Fairness (3)
- Equity (2)
- Balance
- Diversity
- Empathy
- Freedom

### **Fun (6 comments)**

- Fun (2)
- Exercise
- Optimism
- Positive
- Success

### **What It's For (4 comments)**

- Community
- Intervention
- Kids
- Prevention

### **Fuel (2 comments)**

- Caffeine
- Candy

### **Sustainability (2 comments)**

- Sustainability (2)

### **PARKING LOT:**

- Values driven budget