

## Years of Service Ceremony timeline:

10:00 Commissioners and Chair take their seats at the dais

- Chair Kafoury welcomes everyone, and turns the presentation over to Travis Graves.
- Travis, at the presenters table, will speak to the “years of service” ceremony and its purpose.
- Travis hands it over to the Board to read their speech on 1 highlighted employee each (in order of years of service) from the dais.
  - Commissioner Shiprack - Lora Goode
  - Chair Kafoury - Steve Roskoski
  - Commissioner Bailey - Dave Zipprich
  - Commissioner Smith - Carl Stewart
  - Commissioner McKeel - Janet Irwin
- Travis then continues with his presentation
- Travis will ask the Board to move in front of the dais, and he will move to the Board Clerk’s microphone for the reading of the names. Kelli Gallippi will move to the end of the dais nearest Cmmr McKeel’s seat.
- Names of all the attendees will be read in order of years of service, grouped by Department/Office, by Travis.
- The attendees will come forward, shake the hands of each of the Commissioners and the Chair, and then Kelli will hand them their certificate for their years of service. (gifts were provided earlier in the year).
- All attendees will be asked to come back up, with all the Board members, for a group photograph.
- All guests are invited to remain for cake and refreshments after the ceremony.

Usually ends around 11:15-11:30.