

**Minutes of the Board of Commissioners  
Multnomah Building, Board Room 100  
501 SE Hawthorne Blvd., Portland, Oregon  
Thursday, November 15, 2018**

**REGULAR MEETING**

Chair Deborah Kafoury called the meeting to order at 9:38 a.m. with Vice-Chair Lori Stegmann, Commissioners Loretta Smith and Sharon Meieran present. Commissioner Vega Pederson was excused.

Also attending were, Jenny Madkour, County Attorney, and Taja Nelson, Assistant Board Clerk,

Chair Kafoury: GOOD MORNING. WELCOME TO MULTNOMAH COUNTY. WE ARE THE MULTNOMAH COUNTY BOARD OF COMMISSIONERS HERE AT OUR REGULARLY SCHEDULED. WE WILL MOVE TO PUBLIC COMMENT.

**PUBLIC COMMENT**

Opportunity for Public Comment on non-agenda matters. Testimony limited to three minutes per person. This is a time for the Board to hear public testimony, not for Board deliberation. Fill out a speaker form available at the back of the Board Room and give it to the Board Clerk. Unless otherwise recognized by the presiding officer, testimony is taken in the order the forms are submitted.

Board Clerk: WE HAVE FOUR PEOPLE SIGN UP TODAY. ONE MORE COMING SO FIVE PEOPLE. WHEN I CALL YOU, PLEASE COME UP [READS NAMES].

Lightning: GOOD MORNING. MY NAME IS LIGHTNING. I REPRESENT LIGHTNING SUPER DATA XX1, PDX. OUR GREAT MAYOR FROM THE CITY OF PORTLAND SUFFERED A GREAT DEFEAT ON WHAT FREEDOM OF SPEECH REALLY IS PERTAINING TO DEMONSTRATIONS. THE TIME, PLACE, AND MANNER REGULATIONS, HE REALLY MISSED IT. WE COUNTERED BACK AGGRESSIVE. VARIOUS CIVIL RIGHTS GROUPS COUNTERED BACK. AND HE WAS DEFEATED MISERABLY. HE WAS ACTUALLY SHAKEN BY THE FACT THAT COMMISSIONER FISH WENT AGAINST HIM. IT REALLY CAUGHT HIM OFF GUARD. HE THOUGHT THAT HE WAS GOING TO WIN THIS, BUT YOU KNOW WHAT, READ THE CONSTITUTION AND UNDERSTAND WHY YOU ARE SITTING UP THERE AS AN ELECTED OFFICIAL AND SWORN INTO PROTECT AND UPHOLD THE CONSTITUTION. JUST READ IT SOMETIME AND UNDERSTAND WHAT YOUR JOB IS. IF YOU DON'T LIKE THAT, STEP DOWN. AGAIN, YOU WERE DEFEATED MISS

ABOVE -- MISERABLY. AS A MAYOR, LIKE I SAID, IF YOU WERE TO HAVE PASSED THAT ORDINANCE, YOU WOULD BE HISTORY AS A POLITICIAN. LET ME SAY THIS TO ANY POLITICIAN OUT THERE THAT THINKS WHAT I SAY DOESN'T HAVE ANY MEANING. JUST ASK MR. COGEN WHEN I CAME OVER HERE, ONE OF THE FIRST PEOPLE TO STEP INTO MULTNOMAH COUNTY AND SAY MR. COGEN, I GUARANTEE YOU, POINTED RIGHT AT HIM. I SAID, YOU WILL BE STEPPING DOWN. THE WHOLE CROWD IN HERE WENT AGAINST ME AND SAID YOU NEED TO LEAVE, AND I SAID I DON'T THINK SO. EVEN WHEN I WAS IN THE BACK WITH MY SIGN SAYING MR. COGEN, YOU WILL STEP DOWN. THEY TRIED TO TAKE MY SIGN OUT OF MY HAND. I SAID I DON'T THINK SO.

Lightning: I SAID WHEN WE ARE DONE, YOU CAN END UP LEAVING WITH YOUR GREAT MR. COGEN AND GUESS WHAT HAPPENED, HEY, THAT'S LIFE. THAT'S LIFE. YOU NEED TO FOLLOW THE CONSTITUTION AND THE LAW, AND YOU NEED TO FOLLOW THE REGULATIONS IN PLACE, AND LET ME SAY THIS, YOU ARE NOT ABOVE THE LAW. YOU ARE NOT ABOVE THE CONSTITUTION. AND ANYBODY THAT SITS IN HERE AS AN ELECTED OFFICIAL THAT THINKS THAT THEY ARE, GET READY. YOU ARE GOING TO BE REMOVED FROM YOUR SEATS. MOVING ON, THE WAPATO, I WANT TO SEE THAT BUILDING DEMOLISHED. I WANT THAT WRECKING BALL TO COME IN AND HIT THE SIDE OF THAT BUILDING AND REMOVE IT OFF OF THE DIRT AND LISTEN CLOSELY, HOMELAND SECURITY, THAT'S NOT A THREAT. THERE IS ALREADY A DEMOLITION PERMIT IN PLACE. THAT'S WHAT'S GOING TO HAPPEN TO THIS BUILDING. AND BY THE WAY, I WANT MULTNOMAH COUNTY TO PAY \$500,000 TO JORDAN SCHNITZER. I WANT THE CITY OF PORTLAND TO PAY 500,000 TO JORDAN SCHNITZER FOR YOU WASTING HIS TIME AND DRAGGING THIS OUT WITH THE ASSUMPTION YOU POLITICIANS ARE GOING TO PUT THIS TOGETHER. \$1 MILLION, WRITE THE CHECK TO JORDAN SCHNITZER, TAKE THAT WRECKING BALL AND CRUSH THAT JAIL, THAT INSULT, WHOEVER HAD THAT BUILT, THE LAW ENFORCEMENT COMMUNITY, WHAT A BLUNDER. INCOMPETENT IDIOTS.

Chair Kafoury: THANKS FOR COMING.

Lightning: I AM GLAD TO BE HERE, INVITED GUESTS, ALWAYS WELCOME.

Jess Landon: GOOD MORNING. I WILL MAKE THIS QUICK. MY TIME HERE ON THE PLANET IS TO DEMONSTRATE LOVE IS ALL THAT MATTERS. IILGAUSKAS GET TO MY PAIN THING. A FATHER'S AND MOTHER'S LOVE, WHO DOESN'T UNDERSTAND THIS LOVE? EVEN A MAN ON A DEATH ROAD, ABOUT TO BE SENTENCED TO DEATH, KNOWS THIS LOVE. IF WE WERE TO SAY HOW WOULD WE TREAT EACH OTHER, LIKE A CHILD, SO THE ONLY THING THAT WE ARE HERE, I BELIEVE, AND EVERYWHERE OUR PATHS TAKE US INTO DEMONSTRATE LOVE. WAPATO. PEER ONE, RECOVERY BUILDING FOR THE DULY DIAGNOSED. MY NAME IS JEFFREY JOSEPH LANDEN, AND NON-BIPOLAR ALCOHOLIC. HELLO, EVERYBODY. THE MENTALLY DIVERSE IS THE WORD THAT I LIKE TO USE. THERE IS THREE FIGURES. I WANT TO TELL YOU THAT WERE

MENTALLY ILL. ISAAC NEWTON, THOMAS JEFFERSON, ABRAHAM LINCOLN WOULD BE CALLED ILL. THEY DID WHAT THEY DID, NOT DESPITE OF IT BECAUSE THEY WERE MENTALLY DIVERSE, THE ADDICT, ALCOHOL INCLUDED, YOU MAKE WAPATO PEER ONE, REMEMBER THE RECOVERY DAY? WHAT WE DO IN THESE MEETINGS? YOU GET A DUI, IN THE COUNTY OF MULTNOMAH, YOU SEE WHAT ADDICTION CAN TAKE YOU.

Jess Landon: REMIND YOU BECAUSE IF WE HAVE A PLACE AND THEY SIT IN AND WE SEE PEOPLE, THAT WE COULD TAKE HOMELESS PEOPLE AND ANYBODY THAT WANTS TO BE IN A PEER ONE SPACE WHERE WE COULD HAVE PLACES WHERE WE CAN SLEEP, AND WE TAKE CARE OF EACH OTHER, YOU KNOW, THERE IS A LOT OF LOVE ON THE STREETS, AND SO I LIKE TO HAVE A MULTI-USE FOR DULY DIAGNOSED, MENTALLY ILL. IF YOU CHOOSE THE TREATMENT LIKE I DO FOR MY BIPOLAR, MENTALLY DIVERSITY, THE WORLD IS NOT KIND TO YOU. THEY SAY WHERE IS YOUR MEDICATION. MY FAMILY STILL, EVERY TIME I TALK TO MY FAMILY, THEY SAY, ARE YOU ON MEDICATION? AND I SAY, I DON'T DO MEDICATION. I CHOOSE TO BE FULLY ALIVE. AND I RUFFLE FEATHERS BECAUSE I HAVE GREATER ENERGY. AND IN THAT REGARD, I AM CONSIDERED A TORTURED SOUL BECAUSE MOST PLACES I GO, WHEN I INSIST ON WHAT I CALL BULL SHIT, BEING BIPOLAR, ALCOHOLIC, AND LACKING IN AUTISTIC, AS WELL, THE WORLD SAYS I WOULD RATHER YOU NOT BE IN MY PRESENCE, BEING HOMELESS, MENTALLY ILL IS [INAUDIBLE]. IF WE COULD MAKE WAPATO SOMETHING WHERE WE CAN IMAGINE WHAT IT MEANS TO BE AN ADDICT -- THE COPS ARE SAYING ALCOHOL AND ADDICTION IS THEIR CHOICE. IT'S NOT. I HOPE THAT WE CAN TALK MORE ABOUT WAPATO. THANK YOU.

Charles BridgeCrane Johnson: GOOD MORNING COMMISSIONERS. I AM CHARLES BRIDGECRANE JOHNSON. 21035, NORTHEAST SUNNY CREST ROAD, NEWBERG, OREGON, IS WHERE I WISH I LIVED BECAUSE WITH YOUR FACILITATION, BUT MOSTLY FROM THE PORTLAND DEVELOPMENT COMMISSION, AND FROM THE CITY OF PORTLAND 1.9 MILLION CHECK IS GOING TO BE MAILED OUT FROM LOCAL FUNDING OUT TO NEWBERG. AS WE BUY THE WESTWIND APARTMENTS, COLLECTIVELY, OF COURSE, NOT JUST YOU, BUT OBVIOUSLY WITH THE TRAGICALLY LARGE NUMBER OF PEOPLE SLEEPING OUTSIDE IN THIS COMMUNITY, WE HAVE SOME HUGE CHALLENGES IN FRONT OF US. SOMETIMES IT'S DISCOURAGING TO KNOW HOW WE ARE GOING TO GO, HOPEFULLY, A HOME FOR EVERYONE. EVERYONE INSIDE WHEN WHAT WE SEE IS A TOXIC 70-UNIT SLOP HOUSE ON 6TH AVENUE THAT WAS SOLD FOR \$1.1 MILLION IN 2004 OR 2008, AND NOW ALL OF A SUDDEN THE CRIMINAL LANDLORD THAT HAS BEEN ABUSING PEOPLE THAT ARE ON SSI OR SSD, SINCE 2004, 2008, IN THAT \$1 MILLION BUILDING, MANY PEOPLE HAVE BEEN ABUSED, ROUGHLY TREATED, GOD KNOWS HOW MANY EVICTIONS HAVE GONE THROUGH THE COURTS, AND NOW WE ARE REWARDING THAT LANDLORD BY GIVING THEM \$3 MILLION FOR THE \$1 MILLION BUILDING. REALLY PROBABLY FOR THE LOT. WE ARE PROBABLY -- WE ARE GOING TO

TEAR DOWN THAT BUILDING, BUT WHEN WE LOOK AT THE COST PER UNIT AND WHAT WE NEED TO DO AS FAR AS INCREASING THE NUMBER OF UNITS OF AFFORDABLE HOUSING. WE HAVE GREAT OPPORTUNITIES COMING UP NOW THAT THE BOND HAS PASSED. WHEN \$3 MILLION GOES TO ACQUIRE PROPERTY, AND WE HAVE TO SPEND THE MONEY TO BUILD ON THAT PROPERTY, AND THEN WE HAVE TO FUND THE PERMANENT SUPPORTIVE HOUSING SERVICES THERE, IT'S A SCARY THOUGHT THAT WE ARE NOT GOING TO REACH THE GOAL OF GETTING PEOPLE IN. WHEN WE BUY THE UNIT, IT DOES NOTHING TO REDUCE THE HOMELESSNESS.

Charles BridgeCrane Johnson: IT SIMPLY PREVENTS THOSE PEOPLE THAT LIVE THERE FROM BECOMING HOMELESS WHEN A DEVELOPER BUYS THAT PROPERTY. SO TO SEE \$1.9 MILLION GO TO THAT SLUMLORD THAT WE NEVER, EVER HELD TO A HIGH STANDARD ABOUT HOW THEY WERE ABUSING THOSE PEOPLE, COLLECTING \$500 FROM EACH INDIVIDUAL THAT ONLY GETS \$700 TO \$800 PER MONTH, WHERE WAS OUR AGING AND DISABILITY SERVICES AT THAT TIME? I KNOW THAT THEY ARE STRETCHED THIN. I AM SURE THAT THEY PROBABLY HELPED A FEW CASES, BUT IT WAS A TRAGIC -- STILL ONGOING TRAGIC SITUATION, NOW GETTING BETTER WITH THE JOINT OFFERS OF HOMELESS SERVICES, KEEPING A CLOSER LOOK ON THE PEOPLE WHEN, BUT YOU KNOW, THE NUMBERS, WHEN WE HEAR THERE IS GREAT HOUSING GOING IN UP ON GRAND NEAR THE NEW HYATT, WORKFORCE HOUSING, FAMILY HOUSING, BUT WINTER IS COMING. PEOPLE ARE GOING TO BE COLD. HISTORY TELLS US THAT PEOPLE WILL PROBABLY DIE. IT'S GOOD TO KNOW YOU FOUND SOME SPACE. IT'S PROBABLY BEEN VACANT FOR A LONG TIME AT THE CORNER OF MLK AND KILLINGSWORTH, BUT YOU KNOW, THERE IS NO HIGHER DUTY THAN KEEPING YOUR NEIGHBORS ALIVE, AND REALLY TO BE FULLY ALIVE, YOU NEED TO BE SHELTERED.

WHEN WE THINK THAT PEOPLE ARE GOING TO SURVIVE THE WINTER IN A TENT, ALL THEIR ENERGY GOES INTO TREADING WATER. THERE IS NO PROGRESS THERE. SO OTHER ISSUES THAT ARE COMING UP. WE TALKED ABOUT THE MAYOR'S OFFICE INTERESTING EXPERIENCE IN DEMOCRACY YESTERDAY. WE HAVE THE JAIL CAPACITY COMING UP ON THE AGENDA. ONE THING THAT I HOPE -- I THINK YOU HAVE HAD A GREAT RELATIONSHIP WITH SHERIFF REESE, SO I THINK SHERIFF REESE CAN PERIODICALLY RECORD TO YOU HOW MUCH TIME HE FIND TO LET SHERIFF'S DEPUTIES GO AND PARTICIPATE IN CROWD CONTROL WITH THE PORTLAND POLICE. THEY DON'T REALLY EVER NEED TO BE THERE. THE PORTLAND POLICE SEND OUT AN IMPRESSIVE REQUEST LIKE THE END OF THE WORLD IS COMING. BUT IT'S NOT. JOEY GIBSON IS NOT THE END OF THE WORLD. A FEW NUT BAGS ARE NOT. PROBABLY THOSE -- YOU COULD LOOK AT REDUCING COOPERATION THERE. THE OTHER QUESTION -- I AM NOT SURE. I DON'T SEE VERY MANY SHERIFF'S PERSONNEL WORKING WITH THE TRI-MET, THE TRI-MET THAT HAD THE RULES RULED UNCONSTITUTIONAL BY A LOCAL JUDGE, SO I HOPE THAT AS YOU BUILD THE BUDGET AND MAINTAIN A GREAT WORKING RELATIONSHIP WITH

SHERIFF REESE, THAT WE CAN DO GREAT JAIL CAPACITY MANAGEMENT. THERE'S ONLY BEEN ONE NEGATIVE ARTICLE IN THE LAST COUPLE YEARS ABOUT ONE QUESTIONABLE PERSON THAT GOT MATRIXED OUT, SO IT WILL BE INTERESTING TO SEE WHAT THAT BRINGS. I THINK YOU HAVE A GREAT WORKING RELATIONSHIP, AND JUST REMIND THE SHERIFF THAT HE STEPPED UP LIKE PHYSICALLY, HE WENT FROM BEING AT THE TROUBLE DUBIOUS PORTLAND POLICE DEPARTMENT TO REPLACING A SHERIFF THAT HAD -- MANY PEOPLE HAD QUESTIONS ABOUT, AND THE CURRENT SHERIFFS MAINTAINED A STELLAR RECORD, SO LET'S KEEP HIM SEPARATE ACROSS THE RIVER.

Chair Kafoury: GOOD MORNING, JOE.

Joe Walsh: GOOD MORNING. I AM JOE WALSH. I REPRESENT INDIVIDUALS FOR JUSTICE. YESTERDAY WE DEFEATED A MOVE BY THE MAYOR TO BRING IN THE PROTESTS. THAT'S THE WAY ACLU SAW IT, THE LAWYER'S GUILD SAW IT. THE VOTE WENT 3-2, AND I AM SURE THAT YOU ALL HAVE HEARD ABOUT THAT. WE CELEBRATE THAT. THE MAYOR DOESN'T CELEBRATE IT. COMMISSIONER SALTZMAN DOESN'T CELEBRATE IT, BUT WE DO, AND WE THANKED THE THREE COMMISSIONERS WHO VOTED AGAINST IT. WE ALSO WERE ECSTATIC ON THE ELECTIONS OF THE FOUR TERRIBLE, TERRIBLE THINGS THAT WERE PUT ON THE BALLOT BY LOBBYISTS AND INVESTIGATOR GROUPERS THAT WOULD HAVE TAKEN AWAY THE SANCTUARY STATE THAT'S BEEN IN EXISTENCE FOR 30 YEARS. MEAN SPIRITED, THAT'S WHAT THEY WERE, AND THEY WERE SOUNDLY DEFEATED, SO MY WIFE AND I BROKE OUT THE CHAMPAGNE ON THAT ONE. WHEN THOSE FOUR WENT DOWN, WE BROKE OUT THE CHAMPAGNE. ONE OF THE THINGS THAT I PREACHED ALL THE TIME TO YOU AND OTHER PEOPLE IS THAT ALL PEOPLE, ALL ACTIVISTS HAVE TO GET OUT OF THE WAY. I AM GOING TO GET OUT OF THE WEEKLY, MAYBE ONCE A MONTH. ONCE A MONTH SOUNDS PRETTY GOOD. I NEED A REST. I WAS ECSTATIC BY THE WIN OVER THE PROTEST ISSUE, BUT I WAS ALWAYS EXHAUSTED WHEN I LEFT.

I DON'T HAVE THE ENERGY TO DO A LOT OF BATTLES. AND I REALLY LIKE YOU PEOPLE HERE. I LIKE COMING HERE. IT'S A NICE FEELING WHEN I WALK IN THE DOOR FROM SECURITY TO YOU, AND EVEN WHEN I AM YELLING AT YOU, YOU KNOW. IT'S A NICE FEELING, AND I NEVER GET TIRED OF CITY HALL. I CALL CITY HALL THE DEN OF SULFUR BECAUSE THE SULFUR COMES OUT FROM HELL. THAT'S WHAT I CALL IT. WHEN I WALK IN THERE, I JUST FEEL THAT. I FEEL THAT THEY DON'T WANT US THERE. THEY DON'T CARE IF WE COME. THEY WOULD WISH THAT WE WOULD GO AWAY. I AM NOT TALKING ABOUT ME. I AM TALKING ABOUT ANYBODY THAT DISAGREES WITH THEM, WHICH IS UNFORTUNATE. DISAGREEMENT IS LEARNING, YOU KNOW. THERE MAY BE A LITTLE SPECK. I GOT RED LIGHTED AGAIN. THANK YOU FOR YOUR PATIENCE OVER THE YEARS, AND I WILL TRY TO BE POSITIVE WHEN I COME AND SEE YOU ONCE A MONTH. I WILL TRY TO THINK OF POSITIVE THINGS BECAUSE YOU DO A LOT OF

POSITIVE THINGS. SOMETIMES ACTIVISTS DON'T ACKNOWLEDGE THAT. I APOLOGIZE FOR THAT, THAT I DON'T HAVE THE ABILITY TO LOOK YOU IN THE EYE AND TELL YOU HOW WONDERFUL YOU ARE. I THINK THAT YOU GET THAT THROUGHOUT THE DAY, AND YOU NEED ACTIVISTS TO TELL YOU HOW NOT SO WONDERFUL YOU ARE. THAT'S WHAT WE DO. WE TELL YOU HOW NOT SO WONDERFUL, AND I AM OVER TIME. AGAIN.

Chair Kafoury: THANK YOU, JOE. THANK YOU.

Board Clerk: MIMI GERMAN.

Chair Kafoury: GOOD MORNING.

Mimi Germen: I AM MIMI GERMEN. I JUST FOUND OUT YESTERDAY THAT THE FAIRFIELD APARTMENTS HAVE A POLICY THAT AT 10:00 AT NIGHT, [INAUDIBLE] LOW INCOME PEOPLE. 10:00 AT NIGHT TO 8:00 A.M. IN THE MORNING THE ELECTRICITY GETS CUT OFF. I DON'T KNOW IF YOU ARE AWARE OF THAT. I WAS NOT AWARE OF THAT. I AM NOT SURE HOW MANY OTHER BUILDINGS HAVE THE SAME POLICY FOR POOR PEOPLE. BUT, AND I ALSO DON'T KNOW WHO WOULD BE LOOKING INTO THAT FROM THE COUNTY, BUT SOMEBODY NEEDS TO LOOK INTO THAT. I DON'T BELIEVE THAT WE TREAT PEOPLE WHO ARE NOT IN PRISON AS IF THEY ARE IN PRISON. SO CAN SOMEBODY, WHEN I AM TO BE, CAN I TALK TO SOMEBODY ABOUT MAKING SURE THAT SOMEONE LOOKS INTO THAT?

Chair Kafoury: ADAM.

Mimi Germen: SO THE REASON I CAME WAS TO SUPPORT JOE BECAUSE HE'S GETTING TIRED OF CONSTANTLY BEING VOCAL ABOUT OUR PROBLEMS HERE. SO I CAME TO TALK ABOUT ST. JOHN'S AND OUR HOUSELESS PROBLEM IN ST. JOHN'S. MOST OF THE PEOPLE IN ST. JOHN'S LIVING ON THE STREET ARE PEOPLE I KNOW. I MAKE IT MY BUSINESS TO KNOW WHO THEY ARE AND WHERE THEY ARE AS MUCH AS POSSIBLE SO THAT I CAN DELIVER CAR FULLS OF CLOTHING TO THEM, WHICH I HAVE RIGHT NOW. SO IT WAS A SURPRISE TO ME. I WAS NOT PAYING ATTENTION TO WHAT WAS GOING ON AT HAZELNUT GROVE, THAT THE COUNTY WAS, ACTUALLY, GOING TO CAVE TO THE HATERS OF OVERLOOK COMMUNITY TO MOVE HAZELNUT GROVE RATHER THAN BRING HAZELNUT GROVE, AN EXISTING VILLAGE, MORE OF THE SUPPLIES THAT THEY NEED SO THAT THEY CAN STAY WHEN WHILE LOCATING LAND IN ST. JOHN'S WHERE I LIVE TO PROVIDE A VILLAGE OR THREE OR FIVE FOR MORE PEOPLE ON THE STREET IN ST. JOHN'S. WHAT WE HAVE DONE NOW, THE COUNTY HAS DONE IS MOVING A VILLAGE TO A NEW POD AND CREATING NO NEW HOUSING OPPORTUNITIES OR SHELTER OPPORTUNITIES, TEMPORARY HOUSING OPPORTUNITIES FOR PEOPLE ON THE STREETS IN ST. JOHN'S. SO WHAT HAPPENS WITH ME IS PEOPLE ASK ME, NOW THAT WE KNOW THAT THIS IS GOING ON IN ST. JOHN'S, MY FRIENDS ON THE STREET SAY WHY ARE WE NOT

GETTING A VILLAGE. WEREN'T YOU GOING TO TRY TO? WHEN I WENT TO WHEELER'S OFFICE IN AUGUST TO SAY, YOU BE, YOU GUYS GET A LOT OF PUSHBACK SAYING NOT IN MY BACKYARD. I AM HERE TO SAY IN MY BACKYARD. AND THE SPACE THAT IS GOING TO BE WHERE HAZELNUT GROVE IS MOVING, I WELCOME TO. I AM NOT SAYING THAT I DON'T. IT'S HAPPENING. IT'S GREAT. I JUST WISH THAT THE 2000S PEOPLE LIVING ON THE STREETS IN SPAWNS HAD AN OPPORTUNITY TO ALSO HAVE A POD OR SEVEN BUILT FOR THEM. SO I AM BRINGING THAT TO YOU SO THAT YOU KNOW YES IN MY BACKYARD ST. JOHN'S NEEDS VILLAGES.

Chair Kafoury: I AM GOING TO SEND YOU TO LIAM WHO IS RIGHT BEHIND YOU. HE WILL HELP YOU. HE'S BETTER THAN ADAM. ADAM, SORRY.

Board Clerk: STEVE ENTWISTLE.

Steve Eintwistle: THANK YOU. GOOD MORNING COUNCIL AND CHAIR. GLAD TO SEE YOU THIS MORNING. I JUST WANT TO SAY THAT I KNOW PORTLAND IS GOING THROUGH CHANGES RIGHT NOW. SOME OF THOSE CHANGES REALLY ARE GOOD. I WOULD LIKE TO SEE US WITH MORE OF A HEALING ATTITUDE TOWARDS FOLKS THAT ARE STRUGGLING RIGHT NOW. THERE IS A LOT OF STRESS OUT THERE, AND WHEN PEOPLE THROW STRESS INTO STRESS, IT JUST GETS MORE STRESSFUL. SO I JUST HAVE SOME COMPASSION FOR FOLKS THAT ARE JUST YOU KNOW, TRYING TO COPE WITH THEIR ENVIRONMENT AND WITH THE THINGS THAT THEY HAVE BEEN THROUGH. IT'S NOT EASY. YOU WILL FIND THAT A LOT OF THOSE FOLKS WILL RESPOND POSITIVELY. THEY WILL RESPOND -- IT CATCHES ON WITH OTHERS, TOO. THAT BEING SAID, IN SOME OF THE HOUSING UNIT, OR HOUSING OR PRIOR TOIZED -- PRIVATIZED SHELTERING, THE LOW INCOME PLACES THAT WE HAVE, I HAVE AN ISSUE THAT I THINK NEEDS TO BE ADDRESSED WITH ALL OF THESE BUILDINGS. THAT IS THE WATER QUALITY. NOW A LOT OF THESE FOLKS THAT ARE LIVING IN THESE BUILDINGS, THEY CANNOT AFFORD TO GO OUT AND BUY BOTTLED WATER. BUT IF YOU SEE IN THOSE BUILDINGS WHEN THEY ARE MANAGED,

YOU WILL SEE THAT THEIR MANAGEMENT HAS WATER BROUGHT TO THE MANAGEMENT, AND IT'S DONE ON A REGULAR BASIS. WHEREAS THE PEOPLE THAT LIVE THERE HAVE TO DRINK THE WATER OUT OF THE TAP, WHICH SHORTENS THE LIFE-SPAN QUITE A BIT. BECAUSE OF THE CONTAMINANTS AND THE POLLUTION IN THE WATER IS NOT BEING ADDRESSED, AND THEY HAVE NO CHOICE BUT TO DRINK THE WATER THAT COMES FROM THESE BUILDINGS AND THESE OLD PIPES. AND THERE IS A LOT OF LEAD AND ISSUES AND SUCH. I THINK THAT NEEDS TO BE ADDRESSED, AND THE HEALTH OF THE INDIVIDUAL SHOULD BE IMPROVED, NOT DEGRADED BY OUR SOCIETY. I WANT TO SEE UPLIFTING ACTIONS FROM OUR OFFICIALS RATHER THAN, YOU KNOW, TREATING EVERYBODY LIKE A PEST AND BEING A PEST CONTROL SERVICE. THAT'S NOT GOOD. NO. THAT'S DISRESPECTFUL. WHEN YOU GET

DISRESPECT, THAT'S WHAT YOU ARE GOING TO GO BACK. LET'S TRY TO KEEP POSITIVE AND WORK WITH OUR NEIGHBORS AND WITH THE PEOPLE THAT ARE STRUGGLING AND TRYING TO DO SOMETHING GOOD. THANK YOU.

Chair Kafoury: THANK YOU.

**R.1 Authorizing the Acquisition of Real Property for a Public Improvement Project on NE 238th Drive, in Northeast Multnomah County. Presenter: Courtney Lords, Assistant County Attorney and Riad Alharithi, Engineering Services Manager.**

Chair Kafoury: COMMISSIONER STEGMANN MOVES, COMMISSIONER MEIERAN SECONDS APPROVAL OF R1.

Riad Alharithi: GOOD MORNING CHAIRMAN AND COMMISSIONERS. I AM RIAD ALHARITHI FROM MULTNOMAH COUNTY. I AM HERE ASKING THE BOARD TO GIVE US THE APPROVAL FOR THE ACQUISITION OF 238 DRIVE PROJECT. 238 DRIVE PROJECT IS TO ADD BIKE LANE AND SIDEWALKS ON BOTH SIDES OF THE ROAD BETWEEN [INAUDIBLE] TO GLEASON, JUST SOUTH OF THERE. THE PROJECT HAS BEEN IN DESIGN. WE IDENTIFIED THE IMPACT OF THE PROPERTY OWNERS, AND WE CONTACTED MOST OF THE -- WE HAVE MULTIPLE PUBLIC MEETINGS COMMUNICATING WITH THE ADJACENT COMMUNITIES, AND THE IMPACTED PROPERTY OWNERS. AND THIS IS THE FIRST STEP TO ALLOW THE DEPARTMENTS TO START THE NEGOTIATIONS. WE IDENTIFIED 12 PROPERTIES, AND WE COME HERE FOR SEVEN OF THEM, WILL COME BACK WITH ANOTHER TRIP FOR THE REST. THIS ALLOWS US TO START THE PROCESS ON THIS THAT MAY TAKE A LONGER TIME THAN THE OTHERS. ANY QUESTIONS?

Chair Kafoury: QUESTIONS OR COMMENTS ON THIS?

Commissioner Vega Pederson: THANK YOU, RIAD. I WANTED TO HIGHLIGHT HOW IMPORTANT THIS IS, AND SOMETIMES WE FEEL LIKE INVESTMENTS ARE NOT MADE IN EAST COUNTY, AND I AM HAPPY TO SEE SO MANY ROAD IMPROVEMENTS AFTER THEY ARE COMPLETED, I AM HAPPIER, BUT ANYWAY, THIS IS A REALLY IMPORTANT PROJECT, AND IT'S GOING TO IMPROVE SAFETY AND ADD SIDEWALKS AND PROTECT BICYCLISTS, SO THIS IS REALLY A GREAT PROJECT, AND I WANT TO THANK YOU AND YOUR TEAM FOR YOUR WORK.

Riad Alharithi: THANK YOU.

Chair Kafoury: QUESTIONS OR COMMENTS? ALL RIGHT. ALL THOSE IN FAVOR, VOTE AYE. THE RESOLUTION IS ADOPTED.

**R.2 NOTICE OF INTENT to apply for up to \$980,000 per year from HRSA's Healthy Start Initiative: Eliminating Disparities in Perinatal Health. Presenter: Rachael Banks, Public Health Director, LaRisha Baker Maternal Child Family Health Director, Marc Harris, Development Administrator.**

Chair Kafoury: COMMISSIONER MEIERAN MOVES, COMMISSIONER STEGMANN SECONDS APPROVAL OF R2.

Marc Harris: GOOD MORNING CHAIR AND COMMISSIONERS. I AM MARC HARRIS, PUBLIC HEALTH DEPARTMENT.

LaRisha Baker: GOOD MORNING, I AM LARISHA BAKER FROM MATERNAL CHILD FAMILY HEALTH.

Marc Harris:WE ARE HERE TO REQUEST YOUR APPROVAL TO APPLY FOR UP TO \$980,000 OVER FIVE YEARS TO THE HEALTH RESOURCES AND SERVICES ADMINISTRATION'S HEALTHY START INITIATIVE ELIMINATING THE DISPARITIES IN PERINATAL HEALTH. WE DATE BACK TO 1997. IT HAS BEEN SUPPORTING OUR HEALTHY BIRTH INITIATIVES PROGRAMMING SINCE THAT TIME. THE CURRENT PROJECT PERIOD IS SET TO END NEXT YEAR, AND THIS WOULD CONTINUE THAT WORK. WE ARE ELIGIBLE TO APPLY FOR 200,000 MORE PER YEAR IN THE GRANT CYCLE, WHICH IS GOOD NEWS. THE SCOPE OF SERVICES, ESSENTIALLY, IS REMAINING THE SAME AS FAR AS THE REQUIREMENTS AND WHATNOT FROM HRSA, SO HOPEFULLY SHE WILL PROVIDE MORE DETAILS ON THE PROGRAM.

LaRisha Baker: AS YOU KNOW HEALTHY BIRTH INITIATIVES HAS BEEN A LONG STANDING PROGRAM IN OUR COMMUNITY SUCCESSFULLY WORKING TO ACHIEVE HEALTHY BIRTH OUTCOMES BY APPROVING THE WELLBEING OF AFRICAN-AMERICAN MOTHERS AND FATHERS DURING AND BEFORE PREGNANCIES. AFRICAN-AMERICANS WHO PARTICIPATE IN THE PROGRAM HAVE BETTER BIRTH OUTCOMES COMPARED TO THOSE NOT IN THE AM PROGRAM. THIS IS ONE OF MAUER PROGRAMS WITH THE MATERNAL CHILD FAMILY HEALTH, AND IT USES THE CULTURALLY SPECIFIC HOME VISITING MODEL TO PROVIDE EDUCATION AND SUPPORT TO WOMEN THROUGHOUT THE PREGNANCIES AND CURRENTLY UNTIL THEIR CHILDREN REACH THEIR SECOND BIRTHDAY. AT THE CORE OF OUR SERVICES, WE ARE WORKING TO ADDRESS AND REDUCE THE UNFAIR DISPARITIES. WE FOCUS ON COMMUNITY AND POLICY LEVEL STRATEGIES AND PROVIDE SERVICES DIRECTLY TO THE WOMEN AND THEIR FAMILIES. OUR STRATEGIES INCLUDE THE WORK OF HBI, THE COMMUNITY ACTION NETWORK AND REACH, RACIAL AND ETHNIC APPROACHES TO COMMUNITY HEALTH PROJECTS. THE GROUP MEETS MONTHLY, AND THROUGH A STRATEGIC PLANNING WORK THEY IDENTIFY AND ADDRESS THE MAJOR BARRIERS TO HELP HEALTHY BIRTH OUTCOMES FOR AFRICAN-AMERICAN FAMILIES. REACH USES COMMUNICATION STRATEGIES AS WELL AS POLICY, SYSTEM, AND CENTRAL STRATEGIES TO IMPROVE

NUTRITION AND DECREASE EXPOSURE TO TOBACCO WITHIN THE AFRICAN-AMERICAN AND BLACK POPULATIONS. THIS STRATEGY SPANS ACROSS THE LIFE COURSE REACHING INFANTS AND ADULTS. HBI USES BUSINESS MODELS, THE NURSE FAMILY PARTNERSHIP AND TRANSIT TEACHERS USING THE CLIENT CENTERED APPROACH TO IDENTIFY AND PROVIDE NEEDED SERVICES. DURING THIS CYCLE WE WILL SERVE PREGNANT WOMEN, CHILDREN, AND FATHERS AND MALE PARTNERS, AND AGAIN, AFRICAN-AMERICANS WHO PARTICIPATE IN THE PROGRAM HAVE BETTER BIRTH OUTCOMES COMPARED TO THE AFRICAN-AMERICANS WHO DON'T PARTICIPATE. OUR PARTICIPANTS EXPERIENCE LOWER RATES OF INFANT MORTALITY, LOW AND VERY LOW BIRTHRATES. OUR SERVICE MODEL CONSISTS OF HOME VISITS, CASE MANAGEMENT, WRAP-AROUND SERVICES, HEALTH EDUCATION, AND SUPPORT, AND PARTNERING WITH OUR COMMUNITY. OUR FATHER HOOD WORK GROUP AND ENGAGEMENT OF COMMUNITY PARTNERS TO SUPPORT MALE-FATHER INVOLVEMENT. WE ARE LOOKING FORWARD TO CONTINUING AND EXPANDING OUR SERVICES AND ADDRESSING THE SOCIAL DETERMINANTS OF HEALTH THAT LEAD TO DESPERATE OUTCOMES.

Chair Kafoury: THANK YOU. DO WE HAVE QUESTIONS OR COMMENTS?

Commissioner Smith: YES, MADAM CHAIR, I HAVE A QUESTION. THANK YOU VERY MUCH AND TO THE HEALTH DEPARTMENT FOR WORKING ON THIS AND PROVIDING THE INFORMATION REGARDING THE HEALTHY BIRTH INITIATIVE. I REMEMBER WHEN I FIRST WAS ELECTED YOU WERE ONE OF THE FIRST OFFICES TO COME AND MEET WITH ME TO TALK ABOUT THE DISPARITIES IN COMMUNITIES OF COLOR IN TERMS OF THE HEALTHY BIRTHRATES. AND I WAS INSPIRED AND AMAZED BY ALL OF THE WORK THAT WE WERE DOING, AND I AM SO HAPPY THAT IT IS GOING TO BE CONTINUED. YOUR WORK INSURING THE SERVICES ARE GETTING BETTER AND HAVING FOLKS HAVE THEIR APPROPRIATE CARE IN THE COMMUNITY, IT'S STELLAR, AND AS A RESULT OF THESE SERVICES, WE ARE SEEING THE HEALTHY BABIES. AND HEALTHY MOMS. HEALTHY DADS. HEALTHY COMMUNITIES, WHICH MAKES US A HEALTHY CITY. I WANT TO THANK YOU FOR ALL OF YOUR WORK AND ALL THE WORK THAT THE DEPARTMENT HAS DONE. THANK YOU VERY MUCH.

LaRisha Baker: THANK YOU FOR YOUR CONTINUED SUPPORT.

Chair Kafoury: IS THERE QUESTIONS OR COMMENTS? COMMISSIONER STEGMANN?

Commissioner Stegmann: WHAT COMMISSIONER SMITH SAID.

Chair Kafoury: THANK YOU FOR COMING THIS MORNING. THANK YOU FOR YOUR WORK. I AM REALLY EXCITED TO HEAR THAT WE HAVE THE OPPORTUNITY TO POTENTIALLY GET MORE FUNDING, WHICH I AM HOPING MEANS THAT WE WILL GET TO SERVE MORE MOMS, DADS, AND BABIES IN THIS PROGRAM. IT'S ONE

OF THE JEWELS IN OUR CROWN AT MULTNOMAH COUNTY THE HEALTHY BIRTH INITIATIVE, AND ANY WAY THAT WE CAN GET THOSE TO MORE FOLKS IN THE COMMUNITY WOULD BE -- WE ARE BEHIND IT. ALL THOSE IN FAVOR VOTE AYE. THE NOTICE OF INTENT IS APPROVED. THANKS.

**R.3 Resolution adopting a revised Jail Capacity Management Plan for the Multnomah County Sheriff's Office. Presenter: Michael Reese, Sheriff.**

Chair Kafoury: COMMISSIONER MEIERAN MOVES. COMMISSIONER STEGMANN SECONDS APPROVAL OF R3.

Mike Reese: GOOD MORNING CHAIR KAFOURY AND COMMISSIONERS. I AM MIKE REESE, THE SHERIFF OF MULTNOMAH COUNTY, AND JOINING ME TODAY IS CHIEF DEPUTY NICOLE MORRISSEY O'DONNELL AND DEREK PETERSON. AND AGAIN I WANT TO THANK YOU FOR THE OPPORTUNITY ON TUESDAY TO BRIEF YOU ON THE REVISED JAIL CAPACITY MANAGEMENT PLAN AND FOR THE OPPORTUNITY TO MAKE THIS A VERY INCLUSIVE PROCESS, MEETING WITH YOUR STAFF AND YOU TO DISCUSS THIS OVER THE LAST FEW MONTHS. AS I SAID, WE HAD A BRIEFING ON TUESDAY REGARDING THE REVISED JAIL CAPACITY MANAGEMENT PLAN, AND I WOULD BE REMISS IN NOT THANKING OUR COUNTY COUNSELOR, PARTICULARLY CARL, WHO IS HERE TODAY WHO HELPS WITH THE REVISIONS AND WAS INSTRUMENTAL IN DRAFTING THE DOCUMENT. SO WE HAD MEETINGS WITH ALL OF OUR STAKEHOLDERS IDENTIFIED IN THE PLAN TO HELP REVISE IT, INCLUDING THE DISTRICT ATTORNEY'S OFFICE, THE COURT, THE DEFENSE BAR, AND OTHER IDENTIFIED STAKEHOLDERS, SO I WANT TO ASK FOR YOUR SUPPORT OF THE REVISED JAIL CAPACITY MANAGEMENT PLAN AND ALLOW US TO MOVE FORWARD WITH THAT DOCUMENT. THANK YOU.

Chair Kafoury: THANK YOU. COMMISSIONER MEIERAN. GO AHEAD.

Commissioner Meieran: ACTUALLY, I AM CHANNELING COMMISSIONER VEGA PEDERSON RIGHT NOW BECAUSE SHE CAN'T BE HERE. SHE HAD ASKED ME TO RELAY THIS QUESTION, AND I SHARE HER QUESTION, AS WELL. AND JUST IN TERMS OF THE IMPACT OF THIS, YOU KNOW, THE CHANGES THAT YOU HAD TALKED ABOUT IN DEPTH DURING THE BRIEFING. IS IT SOMETHING THAT WILL DECREASE THE FREQUENCY OF HOW OFTEN, YOU KNOW, WE WILL HAVE TO DO THIS EMERGENCY MANAGEMENT PLAN TO, WHEN WE GET TO CAPACITY? OR IS IT JUST GOING TO CHANGE THE MAKEUP OF WHO IS RELEASED?

Mike Reese: IT IS CHANGING THE MAKEUP OF WHO IS RELEASED PRIMARILY. THE PLAN, ITSELF, IS TO DEAL WITH FORCED RELEASES, AND WHEN THOSE OCCUR, WHEN THE JAIL POPULATION REACHES 95% OR GREATER AND WE HAVE TO RELEASE THE PEOPLE FROM CUSTODY, THIS IS THE GUIDING DOCUMENT THAT WE FOLLOWED TO MAKE THOSE VERY CHALLENGING DECISIONS. IT IS EXCLUDING BALLOT MEASURE 11 OFFENDERS AND

DOMESTIC VIOLENCE OFFENDERS FROM CONSIDERATION FOR RELEASE. IT DOES REQUIRE THOSE PEOPLE THAT ARE BEING FORCED OUT TO MEET PART OF OUR AGREEMENT WITH THEM. THEY WILL COME BACK AND MEET WITH THE RECOG STAFF SO WE CAN CONNECT THEM WITH THEIR CORE DATES.

Commissioner Meieran: I HAVE SOME COMMENTS.

Chair Kafoury: WE HAVE PUBLIC COMMENT, AS WELL.

Commissioner Smith: MADAM CHAIR, I HAVE A QUESTION. GOOD MORNING. QUESTION, WE HAD A PRIOR INCIDENT THIS PAST SUMMER ABOUT -- I THINK IT WAS THIS SUMMER OR EARLY FALL ABOUT AN INMATE WHO HAD NOT BEEN ADJUDICATED YET. HIS OFFENSE WAS EGREGIOUS. I BELIEVE THAT IT WAS MURDER? DO YOU REMEMBER THIS? WE HAD TO ASK FOR AN EMERGENCY.

Mike Reese: THAT WAS LAST SPRING. THAT WAS ONE OF THE PRECIPITATING REASONS FOR REVISING THE JAIL CAPACITY MANAGEMENT PLAN. WE HAD INDIVIDUALS WITH HIGH SCORES THAT WERE BEING RELEASED FROM CUSTODY OR POTENTIALLY BEING RELEASED. WE ACTED QUICKLY TO PREVENT THAT AND THEN COME BACK BEFORE THE BOARD TODAY FOR A REVISION OF THE EXISTING DOCUMENT THAT WOULD KEEP BALLOT MEASURE 11 OFFENDERS FROM BEING CONSIDERED FOR RELEASE.

Commissioner Smith: THANK YOU. YOU EXPLAINED THAT PERFECTLY. I WANT YOU TO EXPLAIN WHAT HAPPENED THAT TIPPED THIS ISSUE TODAY WHAT WE ARE DOING AND WHY WE ARE DOING IT TO PREVENT SOME OF THOSE THINGS FROM HAPPENING THAT HAPPENED THIS PAST SPRING, CORRECT?

Mike Reese: YES.

Commissioner Smith: THANK YOU VERY MUCH THANK YOU.

Commissioner Stegmann: THANK YOU SHERIFF REESE. I AM INFORMED. AS THE CO-CHAIR OF THE JAIL REDUCTION SUBCOMMITTEE, I'VE BEEN ABLE TO HAVE A FRONT SEAT TO SOME OF THESE CONVERSATIONS. IT'S INCREDIBLY IMPORTANT THAT WE RECALIBRATE AND LOOK. WE CAN ALWAYS IMPROVE OUR PROCESSES. I REALLY APPRECIATE YOUR TEAM AND OUR COUNCIL DOING THAT. I HAVE AN AMENDMENT THAT I WOULD LIKE TO PROPOSE THAT WILL ADD A BIT MORE CLARITY TO THE OVERALL PLAN. I WOULD LIKE TO MOVE TO AMEND THE NAME OF THE PLAN TO BE THE EMERGENCY POPULATION RELIEF PLAN. I THINK THAT WILL PROVIDE MUCH MORE CLARITY FOR ALL OF US, SO I WOULD LIKE TO PUT THOSE OUT.

Chair Kafoury: COMMISSIONER STEGMANN MOVES. COMMISSIONER MEIERAN SECONDS CONSIDERATION TO SUBSTITUTE THE AMENDED RESOLUTION. DO WE HAVE QUESTIONS OR COMMENTS ON THE AMENDMENT?

Commissioner Smith: WHAT WAS THE NAME OF THE PRIOR AMENDMENT? JNP -- WHAT WAS THAT?

Commissioner Stegmann: REFERRED TO AS THE JAIL CAPACITY MANAGEMENT PLAN. I BELIEVE THAT ADDS CLARITY TO WHAT WE ARE TRYING TO ACCOMPLISH.

Commissioner Smith: SO IT WILL BE THE EMERGENCY POPULATION RELEASE PLAN.

Chair Kafoury: MORE ACCURATELY REFLECTS, I THINK, WHAT THE PLAN IS ALL ABOUT. ALL RIGHT. ALL IN FAVOR ON THE MOTION TO SUBSTITUTE. VOTE AYE. THE MOTION PASSES. NOW WE HAVE TIME FOR PUBLIC COMMENT UNLESS WE HAVE OTHER QUESTIONS OR COMMENTS.

Commissioner Smith: ONE LAST QUESTION, MADAM CHAIR. SHERIFF REESE, CAN YOU TELL US WHAT EFFECT THE NEW EMERGENCY MANAGEMENT PLAN HAS HAD ON AFRICAN-AMERICAN POPULATIONS AND OTHER INMATES OF COLOR IN TERMS OF WHO GETS OUT AND WHO DOESN'T? AND OF ALL THE FACILITIES, AND ARE THESE INMATES GOING TO BE RELEASED AT RATES PROPORTIONATE TO THEIR INCIDENTS OF POPULATION?

Mike Reese: THE CRITERIA FOR RELEASE ARE BASED ON RISK SCORING THAT IS A PART OF THE CHARGING DOCUMENT. IT DOES NOT FACTOR INTO GENDER OR RACE. THE FOLKS THAT ARE -- WHEN WE GET TO A POPULATION EMERGENCY, WHICH IS, FRANKLY, A FAILURE OF THE SYSTEM TO HAVE ENOUGH RESOURCES OR MITIGATING STRATEGIES, WHEN WE GET TO THAT POINT, WE ARE RELEASING INDIVIDUALS BASED ON THEIR RISK SCORE THAT IS BLIND TO GENDER AND RACE, SO THOSE ARE NOT TAKEN INTO CONSIDERATION.

Commissioner Smith: THANK YOU. I WANTED YOU TO SAY THAT PUBLICLY. I HAD SOME QUESTIONS ON, YOU KNOW, WE DON'T SEE THAT PEOPLE OF COLOR GET LET OUT AT THE SAME RATE AS OTHER FOLKS. I KNEW THE ANSWER TO THAT, BUT I WANTED YOU TO SAY IT.

Chair Kafoury: PUBLIC COMMENT?

Board Clerk: [READS NAMES]

Matt Engram: MADAM CHAIR, I AM MATT ENGRAM HERE WITH MY COLLEAGUE ROB CRUMPTON. WE ARE HERE TODAY AS REPRESENTATIVES FROM THE MULTNOMAH COUNTY CORRECTIONS DEPUTIES ASSOCIATION. FIRST LET ME SAY THANK YOU FOR YOUR SUPPORT OF THE REVISED JAIL CAPACITY MANAGEMENT PLAN. OBVIOUSLY WE NAMED THAT TODAY. ALLOW US TO

PROVIDE THE CONTENT TO THE DISCUSSION. EARLIER THIS BEAK THE SHERIFF'S OFFICE TESTIFIED THAT THE FACILITIES WERE OPERATING IN YELLOW AND RED ALERTS. THESE ALERTS LEND ITSELF TO THE RELIEF PROGRAM THAT WE'VE BEEN TALKING ABOUT THIS MORNING. THIS IS A STRESS TO INCLUDE THE MEMBERS I REPRESENT AS WELL AS THE ADULTS IN OUR SUPERVISION. IT LENS ITSELF TO CREATING UNSAFE WORKING CONDITIONS, FAILURES TO PROGRAMS THAT WE CURRENTLY HAVE OPERATING WITHIN THE FACILITIES. AS YOU ARE AWARE CURRENTLY, WE HAVE FIVE CLOSED DORMS, WHICH LENGTH ITSELF TO TO THE PROCESS WE ARE TALKING ABOUT THIS MORNING. WE ARE HERE TODAY -- I WANT TO SAY THANK YOU FOR THAT SUPPORT. WE WELCOME THE OPPORTUNITY AND PARTNERSHIP TO CREATE STRUCTURE-DEFICIENT TREATMENT PROGRAMS TO INCLUDE MENTAL ILLNESS AND OTHER RESOURCES, AS WELL.

Rob Crumpton: WE JUST WOULD LIKE TO SAY THANK YOU ON BEHALF OF THE FOLKS THAT I SUPPORT WORKING EACH AND EVERY DAY WITHIN THE FACILITIES. ONE OF THE THINGS --

Chair Kafoury: STATE YOUR NAME.

Rob Crumpton: ROB CRUMPTON, AGAIN, MULTNOMAH COUNTY CORRECTIONS ASSOCIATION. THIS REQUIRES AN UNDERSTANDING OF OUR GOALS. OUR GOALS, I CAN SEE FROM THE COMMISSION, OURSELVES AND THE SHERIFF'S OFFICE IS PROVIDING OPPORTUNITIES WITHIN THE JAIL SYSTEM, AND IN PARTICULAR FOR REHABILITATION. LET'S BRING THAT BACK. SUBSTANCE ABUSE, MENTAL HEALTH TREATMENT. WE ALL TALKED ABOUT THESE THINGS, AND THAT'S AN ASPECT THAT IS KIND OF UNDERVALUED IN THE SHERIFF'S PROPOSAL. WE ARE TALKING ABOUT GETTING A DORM THAT'S DEDICATED TO SUBSTANCE ABUSE TREATMENT AND ACCOMPLISHING PUBLIC SAFETY. THAT'S ONE OF THE CONCERNS WE TALKED ABOUT, MADAM CHAIR, AND THE COMMISSIONERS, AS WELL. I THINK THAT WE ARE COLLECTIVELY, ANECDOTALLY, MY COLLEAGUE AND I CAN PROVIDE JUST TRAGIC STORIES, PERSONS COMING INTO OUR SYSTEM THAT, FRANKLY, NEED TO BE BETTER SERVED, SUBSTANCE ABUSE TREATMENT, THINGS OF THAT NATURE. THIS IS ONE OF THE THINGS NOT ONLY TO ACCOMMODATE THE PUBLIC SAFETY ISSUE BUT TO ADDRESSING CONCERNS THAT WE, AS A COMMUNITY, SOMEWHERE, THAT I THINK THAT WE CAN DO WELL TOGETHER. THANK YOU FOR YOUR TIME. I APPRECIATE IT.

Matt Engram: IF I MAY DOVETAIL, WE HAVE THE RESOURCES IN THE SETTING TO BE ABLE TO DO THAT WITHIN THE SYSTEM WE HAVE SET UP NOW.

Chair Kafoury: THANK YOU FOR COMING AND FOR YOUR WORK.

Lightning: I AM LIGHTNING. I REPRESENT LIGHTNING SUPER DATA XX1 PDX. MY NUMBER ONE CONCERN IS THE PUBLIC SAFETY. PERIOD. I WANT TO HAVE

MORE DATA ON THESE FORCED RELEASES. I WANT TO SEE THE RECIDIVISM THAT MIGHT BE HAPPENING. ANY ONGOING AND VIOLENCE HAPPENING. I WANT DATA ON THIS. I WANT TO HAVE DATA PROVIDED. I WANT TO SEE WHAT INSURANCE COMPANY WILL BE INSURING THIS TYPE OF ACTIVITY, WHAT IS THEIR POINT OF VIEW ON THIS, WHAT DO THEY FEEL ABOUT THE INSURANCE OBLIGATIONS IF SOMEBODY IS FORCED RELEASE BASED UPON THEIR DATA AND THEIR METHOD THEY ARE USING, AND SOMETHING REALLY GOES WRONG, AMONGST THE PUBLIC.

Lightning: I WANT TO KNOW EXACTLY HOW THE INSURANCE COMPANY IS GOING TO HANDLE THIS, HOW THIS IS GOING TO FALL BACK ON MULTNOMAH COUNTY, AND I WANT YOU TO TELL ME WHY WE HAVE DORM 4 CLOSED, DORM 5 CLOSED, AND WE ARE NOT ALSO NEGOTIATING WITH THE U.S. MARSHAL'S OFFICE TO ALSO LOOK AT THEIR 100 BEDS AND RENEGOTIATE THAT TO WHERE WE HAVE MORE BEDS. SO I WANT TO HAVE THIS DATA. MY MAIN FOCUS IS IF YOU DO A FORCED RELEASE WITH SOMEONE THAT COMES OUT, AND THEY REALLY HURT SOMEBODY, PERSON TO PERSON VIOLENCE, THAT THEY WERE BROUGHT IN THERE, MEASURE 11, THAT THEY WERE BROUGHT IN THERE, AND I WANT TO HAVE THE DATA TO SHOW HOW THEY WERE TAKEN CARE OF, HOW IT WAS MENTORED, AND DID THEY COMMIT ANY MORE SERIOUS VIOLENCE AGAINST ANYBODY IN MY COMMUNITIES? I WANT THAT DATA. IT APPEARS THAT YOU SEEM TO HAVE A PROBLEM HERE FOR CAPACITY, BUT YET YOU HAVE TWO DORMS THAT WERE CURRENTLY CLOSED. DO YOU REALLY HAVE A PROBLEM? HAVE YOU NEGOTIATED WITH THE U.S. MARSHAL'S OFFICE ON THE EXTRA 100 BEDS THAT THEY ARE USING? I WANT THE DATA, I WANT TO KNOW WHO IS BEING RELEASED.

I WANT TO KNOW WHAT CRIMES THEY COMMITTED IN THE PAST, THE INSURANCE COMPANY THAT'S BEEN NOTIFIED ABOUT THIS AND HOW THEY ARE GOING TO PAY THE BIG PAYOUTS IF SOMETHING REALLY GOES WRONG. AND AGAIN, MY POSITION IS JUST NUMBER ONE, PROTECT THE PUBLIC'S SAFETY. PERIOD! IF YOU GO WRONG ON THIS, I AM GOING TO BE POINTING BACK AT SHERIFF REESE AND SAYING IF THAT PERSON OUT THERE NOW IS A VICTIM BECAUSE YOU DID A FORCE THE RELEASE AND SOMETHING WENT WRONG, I WILL POINT AT HIM AND SAY, I HOPE THAT YOU NEVER GET RE-ELECTED. I HOPE YOU ARE FINISHED, SHERIFF REESE. SHOW ME THE DATA. AGAIN, I WILL BE CONTACTING THE DISABILITY RIGHTS OF OREGON. I WILL WORK ALONGSIDE THEIR ATTORNEYS, AND WE WILL GET THIS DATA ONCE WAY OR THE OTHER. THANK YOU VERY MUCH.

Chair Kafoury: THANK YOU. GOOD MORNING.

Charles BridgeCrane Johnson: GOOD MORNING COMMISSIONERS. FOR THE RECORD CHARLES BRIDGECRANE JOHNSON. IT'S ENCOURAGING TO SEE DETENTION DEPUTIES VOICING THEIR EXPERIENCE IN THIS PROCESS AND TALKING ABOUT THE STRESS THAT THEY ARE ALWAYS UNDER, BUT

ESPECIALLY WHEN THE JAIL IS CLOSE TO CAPACITY. ONE THING THAT WE CAN ASK FOR THE SHERIFF AND COUNTY TO DO -- I LOVED THE CLOSED DORMS. THEY ARE GREAT FOR THE BUDGET. THE ONLINE WEBSITE, THE PAID PARDON ONLY GIVES US DATA GOING BACK SEVEN DAYS, AND I LIKE THAT EXCEPT FOR EMERGENCY RELEASES. I HOPE THAT THERE IS AN INCREASE IN THE TRANSPARENCY, AND I WITH THE ACCOUNTABILITY THAT COMES WITH THAT. THE SHERIFF'S DEPARTMENT WILL DO MORE TO DOCUMENT HOW MANY PEOPLE ACTUALLY EMERGENCY MATRIX RELEASED OUT EVER. WE WERE CALLING IT THE JCMP, AND NOW IT WILL BE THE EPRP.

Charles BridgeCrane Johnson: SO FAR, AS I KNOW, WE HAVE NOT HAD ANY PROBLEMS. THERE WAS ONE HIGH PROFILE SITUATION THAT COMMISSIONER SMITH RAISED WITH HER QUESTION. AS FAR AS WE KNOW THERE HAVE BEEN NO SIGNATURE PERSONAL INJURY, BAD BEHAVIORS THAT HAVE COME OUT. THE OTHER ISSUE THAT IS LEFT UNADDRESSED IS WHAT HAVE WE SEEN AN IMPROVEMENT FROM THE PORTLAND POLICE AS TO THE NATURE OF THE PEOPLE THAT THEY ARE DUMPING INTO OUR JAILS? AS YOU MAY RECALL, THE OREGONIANS REBECCA WILMINGTON AND CO-AUTHORS REPORTED THAT ONE OUT OF TWO PEOPLE, I GUESS THAT PORTLAND POLICE ARE PUTTING THROUGH THE JAIL, THE MAJORITY. CAPACITY, ARE HOMELESS INDIVIDUALS. SO I DON'T THINK THAT THE EMERGENCY POPULATION RELEASE PLAN CAN BE RELIEVED OF STRESS UNTIL WE COME UP WITH A PARALLEL PLAN ABOUT REDUCING THE BOOKINGS OF PEOPLE THAT REALLY DIDN'T EVEN NEED TO BE BOOKED, PEOPLE THAT COULD HAVE BEEN CITED AND RELEASED, YOU KNOW. THERE'S BEEN QUESTIONS ABOUT SERVICE PROVISION AT UNITY. HOPEFULLY THEY ARE TRENDING UP TO A BETTER SERVICE AND CAPACITY AT UNITY. FOR EXAMPLE, ON THE WEEKEND OF THE 13TH OF JUNE I DON'T THINK THAT THERE WERE ANY NEGLIGENCE RELEASES. WE HAD PEOPLE ON BENCH PROBATION UNDER MISTAKEN, DETAINED FOR A WEEKEND ON BENCH PROBATION WARRANTS, SO I THINK THAT YOU WANT TO MAKE SURE THAT YOU LOOK, AND HOPEFULLY YOU CAN ADMINISTRATIVELY TWEAK THESE. IF PEOPLE ARE IN THERE ON BENCH PROBATION FOR MISDEMEANORS, HOPEFULLY THE SCORING SYSTEM IS FLOATING THOSE PEOPLE TO THE TOP. THANK YOU VERY MUCH.

Chair Kafoury: THANK YOU.

Commissioner Smith: MADAM CHAIR, I HAVE A COUPLE MORE QUESTIONS. COULD I BRING CHIEF REESE BACK UP? I AM SO SORRY, SHERIFF REESE, COULD YOU COME BACK UP, PLEASE? AS I WAS LISTENING TO MR. JOHNSON AND OTHERS I WANTED TO GET SOME CLARIFICATION. THESE NUMBERS IMPACT ADJUDICATED, THE UN ADJUDICATED INMATES, CORRECT?

Mike Reese: THE ONLY PEOPLE THAT ARE ELIGIBLE FOR RELEASE IN THESE SITUATIONS ARE PEOPLE THAT ARE PRE-ADJUDICATED. THOSE THAT ARE SENTENCED INDIVIDUALS HAVE TO STAY IN CUSTODY.

Commissioner Smith: OKAY. AS I WAS LOOKING AT THIS AND THINKING ABOUT WHAT YOU SAID EARLIER AND LOOKING AT THE INFORMATION, SO WE DON'T ALLOW FOLKS WHO HAVE DOMESTIC VIOLENCE TO COME OUT THROUGH THIS PROCESS?

Mike Reese: THEY WOULD BE INELIGIBLE FOR RELEASE UNDER THE REVISED PLAN.

Commissioner Smith: IF THERE ARE OTHER KINDS OF ASSAULT VICTIMS OF NON-DOMESTIC VIOLENCE, JUST AGAINST, SAY, A PERSON, RANDOM, A RANDOM INCIDENT, ONE OF THE THINGS THAT I AM CONCERNED ABOUT IS I WAS LOOKING THROUGH THIS TO SEE IF THERE IS SOME SORT OF VICTIM ASSISTANCE POT OF MONEY. I CAN IMAGINE IF THERE IS SOMEONE WHO IS IN PRE ADJUDICATION THAT I WOULD BE FRIGHTENED ABOUT SOMEONE GETTING OUT OF JAIL EARLY, AND IN THOSE KINDS OF SITUATIONS IS THERE AN OPPORTUNITY FOR US BECAUSE THIS IS OUR NEW PLAN, THAT WE COULD PUT THE MONEY IN A POT THAT WOULD HELP SOME OF THOSE FOLKS WHO WOULD FEEL, YOU KNOW, FEARFUL OF THIS PERSON GETTING OUT OF JAIL. WHAT WE COULD DO TO OFFER SOME ADDITIONAL PROTECTIONS. THE ONE THING THAT I KNOW THAT I DON'T THINK THAT WAS MADE VERY CLEAR HERE IS THAT BECAUSE THESE FOLKS ARE NOT ADJUDICATED, THEY ARE NOT PRIVY TO THE PAROLE AND PROBATION, YOU, YOU KNOW, MECHANISMS THAT WE HAVE, SO WE DON'T KNOW EXACTLY WHAT THEY ARE DOING. JUST TO CORRECT MR. JOHNSON, THERE HAVE BEEN DEATHS BY THE HANDS OF PEOPLE WHO WERE LET OUT EARLY IN MY TENURE HERE IN THE PAST EIGHT YEARS. WHEN HAS BEEN. SO THE DATA IS HERE. THAT'S WHAT I AM WORRIED ABOUT. I REMEMBER IT WAS EITHER MY FIRST OR SECOND YEAR WHEN I FIRST STARTED REALLY PAYING ATTENTION TO IT THAT THERE WAS A KNOWN GANG MEMBER ACCUSED OF MURDER, AND THEN THERE WAS A SHOOTING AND A COUPLE PEOPLE GOT SHOT. ONE PERSON WAS FOUND DEAD, AND THIS WAS WITH SOMEONE THAT WE LET OUT EARLY, SO I AM REALLY CONCERNED. I KNOW THAT WE HAVE MECHANISMS OF, YOU KNOW, COURT AND THAT KIND OF THING, BUT ARE WE GOING TO SET UP SOMETHING? I KNOW WE CANNOT PUT THEM ON PAROLE OR PROBATION, BUT WE HAVE TO FIGURE OUT A WAY THAT WE CAN WATCH FOLKS WHO WE LET OUT WHO HAVE SOME OF THE MORE EGREGIOUS, YOU KNOW, CRIMES OVER THEIR HEAD SO THAT WE CAN PROTECT EVERYBODY IN THIS COMMUNITY. IS THERE ANY WAY THAT WE CAN DO THAT FOR THE UNINTENDED CONSEQUENCES? DEATH IS THE ULTIMATE CONSEQUENCE IN MY MIND.

Mike Reese: THE FIRST PART OF THE QUESTION, THE VICTIM ASSISTANCE, THE CHALLENGE THAT WE HAVE, AND I DON'T WANT TO SPEAK FOR THE DISTRICT ATTORNEY'S OFFICE, BUT THEY HAVE THE BEST CONNECTIONS TO THE VICTIMS OF CRIMES IN OUR COMMUNITY. THAT INFORMATION. I THINK THAT THERE IS A RESPONSIBILITY FOR US TO NOTIFY VICTIMS. ALL THOSE

MECHANISMS ARE SET UP IN THE NORMAL COURSE OF A PROCESS. IN AN EMERGENCY SITUATION WHEN OUR CAPACITY AT THE JAIL IS IN CRISIS. WE ARE OVERPOPULATED, THOSE SYSTEMS DO NOT EXIST. WE ARE RELEASING PEOPLE OFTEN ON WEEKENDS, IN THE EVENING HOURS WHEN THERE ARE NOT THE ROBUST SERVICES IN PLACE. I THINK THAT WHAT WE ARE TRYING TO ACCOMPLISH TODAY IS TO DEAL WITH THOSE SITUATIONS IN THE BEST POSSIBLE FASHION, EVEN THOUGH THEY ARE A CRISIS AND AS I SAID, A FAILURE OF OUR SYSTEMS, AND ENOUGH RESOURCES AND MITIGATION STRATEGIES IN PLACE. THE CURRENT REVISED PLAN DOES CALL FOR PEOPLE THAT ARE BEING RELEASED TO SIGN A RELEASE AGREEMENT AGREEING THAT THEY WILL COME BACK AND CONTACT DCJ. THEY ARE THE DEPARTMENT OF COMMUNITY JUSTICE RUNS THE RECOG SERVICES, AND THERE IS AN EXPECTATION THAT THE PEOPLE THAT REPORT BACK TO THEM AND SET UP THOSE MECHANISMS IN PLACE FOR PEOPLE ON SUPERVISION.

Commissioner Smith: SOME OF THESE FOLKS ARE ON SUPERVISION, BUT SOME OF THESE FOLKS ARE NOT, SO THE FOLKS THAT ARE NOT ON SUPERVISION ON THE PRE-ADJUDICATED INMATES, THEY ARE NOT REQUIRED TO COME BACK AND TALK TO DCJ ABOUT ANYTHING. THAT'S WHAT I AM SAYING. WE NEED TO HAVE A MECHANISM THAT WE CAN HAVE OVERSIGHT, OR AT LEAST BE ABLE TO CHECK IN WITH THESE FOLKS TO GET A SENSE OF WHAT THEY ARE DOING. WE DON'T WANT WHAT HAPPENED TO SOME FOLKS IN OUR COMMUNITY WHO ARE VICTIMS, AND THEY PAID THE ULTIMATE PRICE WITH THEIR LIFE BECAUSE WE LET THEM OUT. THEIR PERPETRATOR OUT EARLY.

Mike Reese: AGAIN, THOSE CASES GO BACK BEFORE MY TENURE AS SHERIFF SO I AM NOT AWARE OF THEM, BUT THE CURRENT REVISED JAIL CAPACITY MANAGEMENT PLAN BEFORE YOU DOES CALL FOR ONE OF THE NEW PROVISIONS AS A RELEASE AGREEMENT WITH PEOPLE BEING FORCED OUT OF OUR CUSTODY SO THAT THEY DO COME BACK AND REPORT TO DCJ.

Commissioner Smith: HOW OFTEN? IS IT MANDATORY THAT THEY SEE THEM ONCE A WEEK? TWICE A WEEK? IT'S NOT THE SAME KIND OF -- IT'S NOT THE SAME KIND OF OVERSIGHT IN THAT YOU WOULD GIVE SOMEONE ON PAROLE OR PROBATION.

Mike Reese: THAT'S CORRECT.

Commissioner Smith: THAT'S WHAT I AM SAYING. I KNOW THAT IT'S REALLY TOUGH BECAUSE YOU ARE INNOCENT UNTIL PROVEN GUILTY, AND I GET IN THAT. I AM CONCERNED ABOUT THE UNINTENDED CONSEQUENCES OF WHAT COULD HAPPEN WHEN WE ARE DOING THIS EMERGENCY RELEASE.

Mike Reese: I SHARE YOUR CONCERNS, AS I AM SURE THAT WE ALL DO. WE ARE TRYING TO DO EVERYTHING THAT WE CAN TO MAKE CERTAIN WHEN WE HAVE A FORCED RELEASE, THAT THERE IS ACCOUNTABILITY, BUILT INTO THE

SYSTEM, AND THAT'S ONE OF THE NEW PROVISIONS IN THE REVISED AGREEMENT.

Commissioner Smith: ONE OF THE THINGS, I WON'T BE HERE, BUT YOU MIGHT CONSIDER AS YOU ARE DOING YOUR BUDGET FOR NEXT YEAR IS TO MAYBE IDENTIFY RESOURCES BECAUSE I KNOW THAT PEOPLE -- I WOULD BE FRIGHTENED IF SOMEONE GETTING OUT OF JAIL EARLY BEFORE THEY HAVE HAD AN OPPORTUNITY TO GO TO COURT, THAT THEY WOULD TRY TO RETALIATE AGAINST ME, THAT WE COULD HELP PEOPLE IF THEY NEEDED TO MOVE YOU KNOW, MOVING COSTS OR SOMETHING LIKE THAT. AT THIS POINT WE DON'T HAVE ENOUGH MONEY IN OUR ORIGINAL, LIKE YOU SAID, THE VICTIMS' STANCE -- ASSISTANCE PROGRAM. BECAUSE WE ARE DOING THIS NEW THING, WE NEED TO TRY TO FIGURE OUT SOME NEW RESOURCES TO TRY TO HELP THESE PEOPLE WHO WILL HAVE SOME OF THESE UNINTENDED CONSEQUENCES. THAT'S ALL I AM SAYING. IT FEELS GOOD TO HAVE IT, BUT AS A RESULT OF IT, AND THAT WE ARE TAKING THESE PRECAUTIONS, THAT THERE IS SOME -- THERE ARE UNINTENDED CONSEQUENCES THAT MAY HAPPEN.

Mike Reese: THANK YOU.

Commissioner Smith: THANK YOU.

Chair Kafoury: COMMISSIONER STEGMANN.

Commissioner Stegmann: THANK YOU, CHAIR. SO OBVIOUSLY WE KNOW THAT THIS IS NOT AN IDEAL SITUATION, ESPECIALLY WITH THE BUDGET CONSTRAINTS THAT WE HAVE. I DO BELIEVE THAT THE SHERIFF'S OFFICE AND THE BOARD IS DOING THE BEST THAT WE CAN WITH WHAT WE HAVE GOT. IT'S ALWAYS A BALANCING ACT TO RELEASE THE APPROPRIATE JAIL POPULATION WHILE INSURING VICTIM AND COMMUNITY SAFETY, I THINK THIS REVISED EMERGENCY POPULATION RELEASE PLAN NEEDED TO BE VERY ADVISED, AND I AM REALLY PLEASED, AND ESPECIALLY THANK YOU TO THE CORRECTIONS OFFICERS. IT'S GREAT TO HEAR FROM THEM INTERNALLY BECAUSE THEY ARE, OBVIOUSLY, THE FRONT LINE, AND IF THEY ARE SUPPORTIVE OF THAT, THEN THAT REALLY MEANS A LOT TO ME BECAUSE THEY DEAL WITH THIS EVERY DAY

Commissioner Vega Pederson: I WANTED TO ACKNOWLEDGE THIS IS NOT A PERFECT SYSTEM. IT IS FAR FROM IT. I DO APPRECIATE THE SHERIFF'S OFFICE REALLY TAKING A CLOSER LOOK AND IDENTIFYING HOW WE COULD SHORE IT UP. I THINK THAT MUCH BETTER, SO THANK YOU.

Mike Reese: THANK YOU.

Commissioner Meieran: THANK YOU, AS WELL. I APPRECIATE YOUR MORE EXTENSIVE BRIEFING TWO DAYS AGO. ALSO THANK YOU, COMMISSIONER STEGMANN, FOR YOUR WORK ON THIS AND INTRODUCING YOUR AMENDMENT, WHICH DOES CLARIFY A LOT. I DO APPRECIATE THAT THIS AGENDA ITEM IS SPECIFICALLY ABOUT IMPROVING THIS PLAN. I ALSO THINK THAT IT'S REALLY IMPORTANT THAT WE BE THINKING ABOUT THIS PLAN AND CONSIDERING JUST IN GENERAL THIS IN THE CONTEXT OF OUR BIGGER CONVERSATION ABOUT JAIL CAPACITY MORE BROADLY. IDEALLY THIS IS A TOOL THAT WE USE ONLY WHEN THE OTHER EFFORTS TO PREVENT OR MITIGATE A POPULATION EMERGENCY HAS MET THE LIMIT.

WHEN OUR PREVENTION, DIVERSION, AND RELIEF STRATEGIES ARE NOT SUFFICIENT TO DEAL WITH THE POPULATION PRESENT IN JAIL AT A GIVEN TIME. I THINK THAT WE ALL REALLY SHARE THAT GOAL NOT TO HAVE TO EVER USE THIS TOOL. WHETHER WE DO THAT BY ADJUSTING OUR JAIL CAPACITY OR BY BUILDING UP AT CAT SYSTEMS TO KEEP PEOPLE OUT OF JAIL OR BY THE RIGHT COMBINATION OF BOTH THOSE THINGS REQUIRES RESOURCES AND INVESTMENT. THESE ARE TWO THINGS THAT I'VE BEEN THINKING ABOUT A LOT, ONE OF THE WHICH COMMISSIONER VEGA PEDERSON BROUGHT UP ON TUESDAY DURING OUR BRIEFING. THE FIRST THAT I WANT TO PUT OUT THERE IS THE U.S. MARSHALS CONTRACT THAT I KNOW THAT WE ARE IN THE PROCESS OF RENEGOTIATING, AND I AM CONCERNED THAT AS WE FACE POPULATION EMERGENCIES, WE HAVE THIS SIGNATURE, SOMEWHAT UNPREDICTABLE POPULATION THAT AVERAGES AROUND 10% OR MORE OF OUR JAIL CAPACITY AT ANY TIME AROUND THE SIZE OF A DORM THAT NOT ONLY IMPACTS OUR CAPACITY IN TERMS OF THE JAIL BEDS, BUT OFTEN IT PLACES DISPROPORTIONATE STRAIN ON THE STAFF THAT ARE WORKING IN THE JAILS BECAUSE OF THE COMPLEX NEEDS OF MANY OF THESE INMATES. I JUST WANT TO HAVE THAT OUT THERE IN THE DISCUSSION.

SECOND AS WE CONSIDER OUR PUBLIC SAFETY SYSTEM AS A WHOLE AND LOOK TO BALANCE THE JAIL CAPACITY NEEDS WITH PREVENTION DIVERSION AND RELIEF STRATEGIES, WE WORK ON IDENTIFYING OPPORTUNITIES TO FUND THOSE DECISIONS, WHICH IS GOING TO BE REALLY HARD, ESPECIALLY IN UPCOMING, YOU KNOW, LOOKING AT OUR BUDGETS AND ETC. AS I READ THE CORRECTIONS GRAND JURY REPORT RELEASED LAST WEEK, THERE WAS MENTION OF A SUICIDE WATCH PILOT PROGRAM, WHICH I AM VERY INTERESTED IN. THIS IS ONE I INQUIRED ABOUT BEFORE, SUICIDE WATCH INCLUDING ON OUR ANNUAL JAIL TOUR BECAUSE IT'S SOMETHING THAT I AM INVOLVED IN THE EMERGENCY DEPARTMENT. WE PLACE PEOPLE ON HOLDS AND THEY HAVE TO BE WATCHED, AND THAT'S A ONE-ON-ONE SITUATION. IT'S A DUTY THAT I NOTICED WAS PERFORMED BY DEPUTIES WHEN IT SEEMS THEIR SKILL SET COULD BE APPLIED MORE APPROPRIATELY IN OTHER MUCH NEEDED CAPACITIES IN THE JAILS SORT OF LIKE FROM THE E.R. ANALOGY, WE WOULD NOT HAVE THE DOCTORS AND NURSE SAYS SITTING DOING ONE-ON-ONE WATCHING THE PATIENTS. SO THIS IS A VERY EXPENSIVE MODEL, AND I

CONTINUE TO BE INTERESTED IN WAYS THAT WE MIGHT BE MORE CREATIVE ABOUT FREEING UP OUR DEPUTY TIME TO PERFORM OTHER WORK ALIGNED WITH THEIR KNOWLEDGE, SKILLS, EXPERT SOUTHEAST, AND TRAINING, SO WOULD LOVE TO ENGAGE IN CONVERSATION ABOUT THAT. IT'S A SPECIFIC EXAMPLE OF HOW WE NEED TO LOOK FOR OPPORTUNITIES TO SAVE MONEY AND FIND EFFICIENCIES IN OUR SYSTEM AND SORT OF USE OUR RESOURCES THE MOST WISELY THAT WE CAN IF WE WANT TO FUND THE RIGHT BALANCE OF JAIL CAPACITY AND ALTERNATIVE SERVICES. I THINK THOSE THINGS HAVE BEEN FLOATING AROUND IN MY MIND AND THOUGHT IT WAS IMPORTANT TO BE SAID.

Mike Reese: WE APPRECIATE YOUR SUPPORT AND KNOWLEDGE AND BACKGROUND IN DEALING WITH PEOPLE ON SUICIDE WATCH WOULD HELP US AS WE DRAFT NEW STRATEGIES AND CREATE EFFICIENCIES IN OUR SYSTEM.

Commissioner Meieran: THANK YOU.

Chair Kafoury: COMMISSIONER SMITH, DID YOU HAVE CLOSING COMMENTS?

Commissioner Smith: NO, THANK YOU.

Chair Kafoury: I WOULD LIKE TO THANK THE SHERIFF AND COMMISSIONER STEGMANN AND ALL OUR COMMUNITY PUBLIC SAFETY PARTNERS FOR THEIR WORK ON THIS. I UNDERSTAND AND SYMPATHIZE WITH THE STRESS THESE EMERGENCIES PLACE ON OUR CORRECTION STAFF, THE PUBLIC AND ON PEOPLE IN CUSTODY. FOR ME IF REINFORCES SPENDING OUR RESOURCES IN THE MOST COST EFFECTIVE AND EFFICIENT WAYS. I WAS INTERESTED TO READ THE MOST RECENT CORRECTIONS GRAND JURY REPORT AND NOTICED IT HIGHLIGHTED SOME OF THE OPTIONS, AND THAT'S FOCUSING ON DIVERSION, TREATMENT, AND HOUSING FOR PEOPLE WHO ARE CYCLING THROUGH OUR JAILS WITH SEVERE AND PERSISTENT MENTAL ILLNESS, AND THAT'S ON SUBSTANCE ABUSE TREATMENT. THE BEST WAY TO AVOID THESE POPULATION EMERGENCIES IS TO CONTINUE TO WORK WITH OUR LOCAL, STATE, AND FEDERAL PARTNERS TO DIRECT RESOURCES TO THESE PROGRAMS AND INTERVENTIONS. I REALLY APPRECIATE YOUR WORK, SHERIFF, TO EXPAND THE MENTAL HEALTH DIVERSION AT THE FRONT DOOR OF THE JAIL AND CREATE MORE WARM HAND-OFFICES FOR PEOPLE IN NEED OF ADDICTION TREATMENT. IN THE END I BELIEVE IT'S THESE INNOVATIVE APPROACHES THAT WILL TURN THE TIDE ON OUR POPULATION, EMERGENCY POPULATION RELIEF. THANKS. ALL THOSE IN FAVOR ON THE AMENDED RESOLUTION VOTE AYE. THE AMENDED RESOLUTION IS ADOPTED.

**R.4 Establishing Fees, Charges and Penalties for Chapter 21, Health, of the Multnomah County Code, and Repealing Resolution No. 2017-088. Presenters: Jae Douglas & Jeff Martin.**

Chair Kafoury: COMMISSIONER STEGMANN MOVES AND COMMISSIONER MEIERAN SECONDS APPROVAL OF R4.

Rachael Banks: GOOD MORNING. GREAT TO SEE YOU. FOR THE RECORD I AM RACHAEL BANKS. I AM YOUR PUBLIC HEALTH DIRECTOR, AND I USE THE PRONOUN SHE, HER, AND HERS. I HAVE WITH ME JEFF MARTINS, OUR ENVIRONMENTAL HEALTH SUPERVISOR, AND WE ARE HERE TO TALK TO YOU ABOUT INSPECTION FEES. SO AS YOU MAY RECALL FROM THE OTHER TIMES THAT I'VE BEEN IN FRONT OF YOU THIS WEEK TALKING ABOUT THE PUBLIC HEALTH, SOME OF THE PILLARS ARE PREVENTING THE SPREAD OF DISEASE AND CONTINUALLY ATTACKING UNNECESSARY CHRONIC DISEASES AND ENVIRONMENTAL HEALTH DOES BOTH THOSE THINGS. WE HAVE, AT MULTNOMAH COUNTY HEALTH DEPARTMENT, AN AWARD-WINNING PROGRAM IN FOOD SAFETY AND FOOD-BORN ILLNESS PREVENTION, AND OUR ENVIRONMENTAL HEALTH SERVICES PROGRAM AND THE SCIENCE THAT IT USES AS THE 100-YEAR HISTORY OF DOING THINGS LIKE KEEPING THE COMMUNITY SAFE BY MAKING SURE THAT THE FOOD IS SAFE, MAKING SURE THAT THE POOLS ARE SAFE TO SWIM IN, AND THAT THE HOTELS ARE FREE OF HAZARDS, ALONG WITH RESPONDING TO ANY OUTBREAKS THAT WE SEE. OUR INSPECTORS, JEFF AND HIS TEAM DO THIS BY PERFORMING AROUND 15,000 INSPECTIONS AND FACILITIES EVERY YEAR, SO IT SPEAKS TO THE MAGNITUDE AND IMPORTANCE. WITH THAT I WILL TURN IT OVER TO JEFF TO GIVE YOU MORE SPECIFICS.

Jeff Martin: I AM JEFF MARTIN. GOOD MORNING CHAIR AND COMMISSIONERS. THIS IS A PART OF THE ONGOING PROCESS THAT WE STARTED BACK IN 2014 WITH OUR FOOD SERVICE ADVISORY COMMITTEE AND OUR HEALTH INSPECTORS TAKING INTO ACCOUNT WHAT IS A QUALITY INSPECTION TO ADDRESS THE ISSUES THAT WERE BEGINNING TO OCCUR OF NOT HAVING ENOUGH STAFF MEMBERS TO SUPPORT THE FACILITIES WE REGULATE. AGAIN, THIS IS PART OF THE REQUEST FROM THE FOOD SERVICE ADVISORY COMMITTEE WHICH IS MADE UP OF REGULATED COMMITTEES, REGULATED COMMUNITY AND MEMBERS OF THE PUBLIC. THROUGH THAT THEY FOUND THAT WE NEED TO BUILD BETTER RELATIONSHIPS WITH OUR INSPECTORS AND THE OPERATORS THAT WE SERVE AS WELL AS GIVING TIME FOR THE INSPECTORS TO GET TO THE PLACES THEY NEED TO BE AS TRAFFIC IS GETTING WORSE AND WORSE IN OUR COMMUNITY. IN 2014 WE DETERMINED THAT WE WERE UNDERSTAFFED BY 6.5 FTE'S, AND AT THAT TIME THEY DETERMINED WE NEEDED 24% OF A FEE INCREASE WITH WORKING WITH THE BOARD, WE DID A TWO-YEAR FEE CORRECTION OF 10 AND 13.72% IN PREVIOUS YEARS TO GET THAT, THE FEES APPROPRIATE TO THE AMOUNT OF STAFFING THAT WE NEED. SOME OF THE ELEMENTS WAS THE DEMAND OF THE NUMBER OF LICENSES AND THE TIME NEEDED TO DO THOSE INSPECTIONS. ALSO WHAT THE STATE DETERMINED, THE AMOUNT OF INSPECTORS NEEDED AS WELL AS THE ADMINISTRATIVE SUPPORT NEEDED TO RUN THE ORGANIZATION, AS WELL AS WHAT OUR FEES LOOKED LIKE IT IS IN

NEIGHBORING COUNTIES AND OTHER MAJOR METROPOLITAN AREAS. YOU WILL BE HAPPY TO KNOW THAT WE HAVE THOSE 6.5 FTE'S ON THE STAFF RIGHT NOW. PART OF OUR AGREEMENT WITH OUR FOOD SERVICE ADVISORY COMMITTEE AND THE BOARD IS TO COME BACK AND DO SMALLER INCREASES SO THAT WE PREVENT A LARGE CORRECTIONS FROM HAPPENING AGAIN. WITH THIS FEE INCREASE WE ARE STILL SMALLER, OR STILL LESS IN SOME CATEGORIES AS WELL AS OUR MAJOR METROPOLITAN POPULATION AREAS.

Chair Kafoury: QUESTIONS OR COMMENTS?

Commissioner Smith: I DO. I HAVE A QUESTION. THANK YOU FOR GIVING THIS. THIS IS NEVER GOOD WHEN YOU HAVE TO RAISE COSTS. CAN YOU TELL ME ACROSS THE BOARD WHAT PERCENTAGE WAS OUR COST BEING RAISED FOR THIS? DO YOU KNOW?

Jeff Martin: OVERALL, IT'S A 4.9% INCREASE.

Commissioner Smith: 4.9%. AND WHEN WAS THE LAST TIME THAT WE HAD A JUMP?

Jeff Martin: THE PREVIOUS YEAR, AND THAT WAS AT 4.13%.

Commissioner Smith: 2017?

Jeff Martin: FY-17.

Commissioner Smith: IS THIS KIND OF NORMAL IN TERMS OF HOW WE DO THIS? WE CANNOT GO BEYOND MORE THAN WHAT IT COST TO, ACTUALLY, RUN THE PROGRAM, CORRECT?

Jeff Martin: CORRECT. WE HAVE TO REPORT ALSO TO THE OREGON HEALTH AUTHORITY TO VERIFY OUR NUMBERS ARE IN LINE, YES, AND WE RECENTLY RECEIVED APPROVAL FOR THIS FEE INCREASE.

Commissioner Smith: THANK YOU.

Chair Kafoury: ANY OTHER QUESTIONS OR COMMENTS? GO AHEAD.

Commissioner Stegmann: THANK YOU, JEFF. I WANTED TO SAY THANK YOU FOR TAKING ME ON THE TOUR. RESTAURANT INSPECTIONS. IT WAS FASCINATING, AND YOU ALL JUST DO -- IT WAS JUST SO INTERESTING TO SEE THE DEPTH OF WORK THAT YOU DO, AND I FEEL SAFE ABOUT EATING IN RESTAURANTS NOW BECAUSE I KNOW THAT YOU ALL ARE LIKE, YOU KNOW, TAKING TEMPERATURES AND MAKING SURE THAT THE PEOPLE WASH THEIR HANDS. I JUST REALLY APPRECIATE THE WORK THAT YOU DO. IT'S SO IMPORTANT. IT'S LIKE ONE OF THOSE THINGS THAT PEOPLE DON'T THINK ABOUT, BUT

CERTAINLY IF WE DID NOT PROVIDE THE SERVICE, WE WOULD HAVE SOME MAJOR, MAJOR ISSUES. I JUST WANTED TO SAY THAT YOU ARE AN UNSUNG HERO. WE ONLY HEAR ABOUT THE DEPARTMENT WHEN SOMETHING GOES BAD. SO NO NEWS IS GOOD NEWS, AND THANK YOU FOR BRINGING THIS FORWARD AND MAKING SURE THAT WE ARE KEEPING UP WITH THE COSTS. TO DO THE INSPECTIONS,

Chair Kafoury; ANY OTHER QUESTIONS OR COMMENTS? I WANT TO THANK YOU AS WELL, IT'S NOT EASY TO RAISE FEES BUT IT'S VERY IMPORTANT THAT WE HAVE A SYSTEM THAT IS ADEQUATELY FUNDED, ESPECIALLY WHEN PEOPLES HEALTH AND SAFETY IS ON THE LINE. SO THANK YOU VERY MUCH FOR COMING TODAY. ALL THOSE IN FAVOR VOTE AYE. THE RESOLUTION IS ADOPTED.

**R.5 Approving a Resolution to Establish Gladys McCoy Standard, to Promote Equity and Inclusion when Hiring Executive Level Positions in County Departments. Sponsors: Chair Kafoury & Commissioner Smith. Presenters: Sam Sachs & Invited Guests.**

Chair Kafoury: COMMISSIONER STEGMANN MOVES, COMMISSIONER MEIERAN SECONDS, APPROVAL OF R5.

Commissioner Smith: THANK YOU EVERYBODY, JIMMY, I THINK IS A GREAT OPPORTUNITY TO DO THIS PARTICULAR RESOLUTION TODAY, ESPECIALLY AFTER HEARING OUR WORKFORCE EQUITY REPORT FROM OUR CONSULTANTS A COUPOLE OF WEEKS AGO. I THINK THIS GOES RIGHT IN LINE WITH THAT. AND AS MANY OF YOU KNOW I AM A BIG SPORTS FAN AND I COME FROM A BIG SPORTS FAMILY. AND I CAN TELL YOU FOR THE LIFE OF ME I WOULD HAVE NEVER THOUGHT THAT I WOULD EVER USE ANYTHING RELATED TO THE NFL TO PRODUCE PUBLIC POLICY AT MULTNOMAH COUNTY. MY SON HE PLAYED HIGH SCHOOL FOOTBALL AND COLLEGIATE FOOTBALL, THIS REALLY USES YOUR OWN LIVED EXPERIENCE. AND SAM SACHS, THANK YOU SO MUCH FOR YOUR LEADERSHIP, THANK YOU CHAIR KAFOURY FOR CO SPONSORING THIS WITH ME, YOU HAVE BEEN REALLY THE LEADER IN THIS IN TRYING TO MAKE SURE OUR PUBLIC SPACES ARE FILLED WITH THE PEOPLE WHO LOOK LIKE THE POPULATIONS THAT THEY SERVE. SO I THANK YOU FOR THAT. THIS IS REALLY EXCITING. WE'VE BEEN WORKING ON THIS FOR HOW LONG?

Sam Sachs: A YEAR.

Commissioner Smith: A YEAR, SO I WANT TO THANK YOU, SAM, AND OUR OTHER SUPPORTS FOR COMING WITH THIS RESOLUTION. DURING MY TIME ON THIS BOARD, I HAVE WORKED DILIGENTLY WITH MY CURRENT COLLEAGUES AND PAST COLLEAGUES TO ENSURE THAT WE ARE CREATING A LEVEL PLAYING FIELD WHEN IT COMES TO IMPROVING OUR EMPLOYMENT PRACTICES

THROUGH EQUITY AND DIVERSITY OPPORTUNITIES. IMPROVING OUR WORK ENVIRONMENT AND INCREASING THE OPPORTUNITIES FOR QUALIFIED APPLICANTS OF COLOR ALLOWS US TO REGULARLY LIVE THE VALUES THAT WE ESPOUSE TO. IMPROVING ADVANCEMENT OPPORTUNITIES FOR EMPLOYEES AND FOR APPLICANTS OF COLOR INDICATES TO THE PUBLIC THAT APPLICANTS, AND ESPECIALLY OUR EMPLOYEES THAT WE ARE WALKING OUR TALK. TODAY'S RESOLUTION INCORPORATES OUR DESIRE TO ENSURE THAT WHEN WE HAVE EXECUTIVE LEVEL POSITIONS AVAILABLE, WE WILL BRING TO THE TABLE QUALIFIED CANDIDATES OF COLOR AND MEMBERS OF OTHER UNDERREPRESENTED GROUPS AS A PART OF THE HIRING POOL. GLADYS MCCOY WAS AN INCREDIBLE ASSET TO MULTNOMAH COUNTY. SHE WORKED TIRELESSLY TO BRING EMPLOYMENT OPPORTUNITIES TO AFRICAN-AMERICAN COMMUNITY MEMBERS AND OTHERS THAT WERE UNDERREPRESENTED IN THE WORKFORCE.

Commissioner Smith: SHE SAW THE VALUE THEN AS WE SEE NOW THE IMPORTANCE IN HAVING A WORKFORCE THAT IS REPRESENTATIVE OF THE COMMUNITY THAT WE LIVE IN, AND FOR THOSE OF YOU WHO DON'T KNOW WHO GLADYS MCCOY IS, SHE WAS THE FIRST AFRICAN-AMERICAN COMMISSIONER TO SERVE ON THE MULTNOMAH COUNTY BOARD. I WAS THE SECOND. SHE ALSO WAS THE FIRST AFRICAN-AMERICAN CHAIRWOMAN, SO SHE CAME BACK AND WAS THE CHAIR. I WANT TO THANK HER FOR HER EFFORTS AND THANK HER FOR BLAZING A TRAIL THAT ALLOWED ME TO STAND ON HER SHOULDERS, AND NOW I THINK THAT IT IS TIME FOR ME TO DO SOMETHING FOR OTHERS WHO COME BEHIND ME. AGAIN, SAM, I WANT TO THANK YOU FOR YOUR DOGGED DETERMINATION IN BRINGING THIS TO DISTRICT TWO. IT WAS THEN AND IS NOW A NECESSARY TOOL IN OUR EMPLOYMENT TOOL KIT, AND I WANT TO THANK MY COLLEAGUES ON THE BOARD FOR THEIR CONTINUOUS, CONTINUING EFFORTS TO ENSURE THAT MULTNOMAH COUNTY HAS THE BEST HUMAN RESOURCES MANAGEMENT SYSTEM AROUND. LET US ALWAYS MAKE SURE THAT WE ARE ALWAYS MOVING FORWARD. THANK YOU, AND SAM, CAN YOU KIND OF GIVE US A BACKGROUND OF HOW THIS WHOLE THING HAPPENED?

Sam Sachs: YES. GOOD MORNING CHAIR KAFOURY AND COMMISSIONER SMITH. I AM SAM SACHS. BOARD MEMBERS, I AM SAM SACHS. I AM THE FOUNDER OF THE NO HATE ZONE, A NONPROFIT IN PORTLAND FOCUSED ON ENDING HATE AND RACISM THROUGH EDUCATION, COMMUNITY ENGAGEMENT, AND ADVOCACY. IT'S THE ADVOCACY THAT BRINGS ME HERE TODAY. SINCE 2009 I'VE BEEN ADVOCATING FOR POLICY CHANGE REGARDING HIRING OF LEADERSHIP POSITIONS IN OUR STATE. I. ADVOCATED FOR CHANGE ON THE STATE, LOCAL AND NATIONAL LEVEL. THE POLICY BEFORE YOU TODAY IS THE GLADYS MCCOY STANDARD, AND IT'S MODELED AS THE COMMISSIONER SAID AFTER THE ROONEY RULE. INN 2003 THE NFL REALIZED THAT THEIR HIRING PRACTICE NEEDED A CHANGE. THERE ARE 32 TEAMS IN THE NFL AND ONLY ONE OR TWO MINORITY HEAD COACHES IN THE NFL, BUT

68% OF THE PLAYERS IN THE NFL WERE MINORITIES. SO THEY CAME UP WITH THE ROONEY RULE, AND IT'S NAMED AFTER DAN, THE OWNERSHIP OF THE PITTSBURGH STEELERS, WHICH BY CHANCE HAPPENS TO BE MY FAVORITE FOOTBALL TEAM. SO JUST WORKED OUT.

Sam Sachs: THEY INSTITUTED THIS POLICY AND SAID ANY TIME A TEAM HIRES A HEAD COACH THEY MUST INTERVIEW ONE MINORITY CANDIDATE. THEY DON'T HAVE TO HIRE THEM BUT INTERVIEW THEM. ONCE THEY IMPLEMENTED THIS, MINORITY HIRING IN THE NFL WENT UP FOR THE HEAD COACH, 23%. THEY SAW THE FIRST TWO BLACK HEAD COACHES, COACH AGAINST EACH OTHER IN THE SUPER BOWL AND THE FIRST BLACK HEAD COACH TO WIN A SUPER BOWL, WHICH WAS TONY DUNGY. IN 2009 I WAS A STUDENT AT PORTLAND STATE UNIVERSITY, WAS A SENIOR IN BLACK STUDIES PROGRAM AND WORKING WITH THE RETIRED HONORABLE, WONDERFUL GORDLY. I HAD AN OPPORTUNITY TO WORK WITH HER AND THE LEGISLATIVE PROCESS AND LEARNED A LOT FROM THAT PROCESS. IN 2009 I APPROACHED THE OREGON STATE LEGISLATION PROCESS WITH THE SUPPORT FROM REPRESENTATIVE GREENLICH AND NOW SUSAN. I SAID THAT I THINK THAT THE OREGON, THE STATE OF OREGON NEEDS THE SAME POLICY FOR THE HIRING OF THE HEAD COACHES AND THE ATHLETIC DIRECTORS IN OUR STATE FUNDED SCHOOL. IN 2009 THE STATE SENATE AGREED, AND THEY PASSED THE HOUSE BILL 3118, 29-0. IT WAS THE FIRST LAW OF ITS KIND IN COUNTRY. THE ONLY POL OUTSIDE OF THE NFL THAT ADDRESSES THE HIRING OF -- AND INTERVIEWING OF MINORITIES IN LEADERSHIP POSITIONS. SINCE 2009 WHEN HOUSE BILL 3118 BECAME OREGON LAW, WE HAVE SEEN THE FIRST TERN WOMAN HIRED AS THE ATHLETICS DIRECTOR AT PORTLAND STATE UNIVERSITY. ## UNDERREPRESENTED GROUPS, PEOPLE WITH DISABILITY, IT ENCOURAGES THE EMPLOYEES THAT HAVE THE OPPORTUNITY TO BE CONSIDERED FOR THESE POSITIONS, AND IT SHOWS THE COMMUNITY AT LARGE THAT THE COMMITMENT MULTNOMAH COUNTY HAS. SINCE THE POLICY LEFT -- SUNDAY OREGON ADOPTED IT IN 2009. THE CITY OF PITTSBURGH ADOPTED IT FOR THEIR CITY HIRES AND I BELIEVE THE FIRST YEAR IT WENT UP 11 PERCENT OF ALL HIRES WERE MINORITIES, IT WORKS, AND I'M PROUD THAT OREGON HAS BEEN THE FIRST PLACE OUTSIDE OF THE NFL TO LEAD THE WAY ON A STATE AND LOCAL LEVEL. HOPEFULLY HAPPENING TODAY, THAT WE VALUE DIVERSITY IN THE COUNTY THANK YOU.

Commissioner Smith: ARE YOU GOING TO HAVE THE FAMILY COME UP AND SPEAK OR THEY SPEAK AFTER JIM. OKAY, GREAT. GO AHEAD, JIMMY.

Ameera Flint: I'M A LEADER ON EOC AND ALSO WORK IN BUSINESS OPERATIONS FOR THE HEALTH DEPARTMENT. I WANTED TO THANK COMMISSIONER SMITH'S OFFICE FOR BRINGING THIS TO THE BOARD'S ATTENTION AND ALSO THANK YOU, CHAIR KAFOURY FOR COSPONSORING THIS RESOLUTION I WANTED TO THANK THE ENTIRE BOARD FOR ADOPTING THE MCCOY STANDARD AT THE MULTNOMAH. THIS IS SOMETHING THAT IS

VERY IMPORTANT TO US, THIS ONE OF THE THINGS WE WANTED TO SEE MOVE FORWARD AS THE COUNTY IS IN PROCESS OF ADOPTING POLICIES AROUND WORK FORCE EQUITY. THIS IS NOT ONLY IN LINE WITH THE GOALS OF EOC, BUT IT'S AN INDICATING MULTNOMAH IS DOING WHAT IT TAKES TO MAKE MULTNOMAH COUNTY A PLACE THAT DOESN'T TOLERATE DIVERSITY BUT CELEBRATE AND SPEAK DIVERSITY. THAT IS BEING ADOPTED TODAY STRENGTHENS THE WORK WE HAVE ALREADY BEEN DOING TOWARDS RACE AND WORK FORCE EQUITY AND SHOWS THAT THE COUNTY IS COMMITTED TO REALLY CREATING A CULTURE OF SAFETY, TRUST AND BELONGING AND THE WAY WE SHOW THIS TYPE OF DEDICATION AND COMMITMENT IS BY PASSING AND ADOPTING POLICIES THAT ALIGN WITH WHAT WE SAY WE BELIEVE IN AND WHAT WE SAY WE WANT TO CREATE HERE AT MULTNOMAH COUNTY. AS WE MOVE FORWARD AND AS WE PREPARE FOR THE READOPTION OF THE WORK FORCE EQUITY STRATEGIC PLAN ON DECEMBER 13, I AM LOOKING FORWARD IN SEEING THE POLICIES THAT THIS BOARD WILL ADOPT THAT WILL REAFFIRM YOUR COMMITMENT TO WORK FORCE EQUITY. THANK YOU.

Chair Kafoury: THANK YOU.

Jimmy Brown: THOUGHT THE KIND YOU EAT. -- GOOD MORNING, CHAIR KAFOURY, COMMISSIONER STEGMAN AND COMMISSIONER SMITH. MY NAME IS JIMMY BROWN, AND I AM HERE TODAY WITH THESE WONDERFUL FOLKS AS YOU SEE MOVE TO APPROVE THIS RESOLUTION THAT WILL ASSIST IN ACTUALIZING MULTNOMAH'S COMMITMENT TO IMPROVING THE OPPORTUNITIES FOR AFRICAN-AMERICAN APPLICANTS AND OTHER UNDERREPRESENTED APPLICANTS IN THE COUNTY'S EXECUTIVE MANAGEMENT RANKS. KNOW THAT TODAY'S RESOLUTION IS NOT A STAND-ALONE ACTION, IT IS PART OF A BROADER STRATEGY THAT WILL ALLOW MULTNOMAH TO BRING TO ITS WORK FORCE THE NEEDED EXPERIENCE, KNOWLEDGE AND SKILLS OF UNDERREPRESENTED APPLICANTS FROM WITHIN OUR COMMUNITY. THIS RESOLUTION NAMED AFTER GLADYS MCCOY CAN BE FOUND IN VARIOUS FORMS BEING USED BY ORGANIZATIONS IN THE PRIVATE SECTOR AND OTHER MUNICIPALITIES.

I HAD THE OPPORTUNITY TO WORK WITH GLADYS WHEN I WAS A YOUNGER PERSON. GLAD ITS MCCOY WAS A CHAMPION. SHE USED HER INFLUENCE AND AUTHORITY TO SHAPE THE ETHNIC MAKEUP OF THE COUNTY'S WORK FORCE LONG BEFORE IT WAS VIEWED AS NECESSARY AND APPROPRIATE. AND I WANT TO THANK THIS GENTLEMAN RIGHT HERE TO MY LEFT WHO HAS BEEN A TIRELESS ADVOCATE IN ASSISTING MULTNOMAH COUNTY TO MOVE FORWARD. IT HAS NOT BEEN EASY. I HAVE SPOKEN WITH SAM OVER THE LAST SEVERAL MONTHS, AND I REMINDED HIM IN THE SPORTS ANALOGY, THAT THIS IS A MARATHON AND NOT A SPRINT. AS YOU CONTINUE TO MOVE FORWARD, RECOGNIZE THAT THERE WILL BE CHALLENGES, THERE WILL BE OPPORTUNITIES FOR PEOPLE TO QUESTION ARE WE GOING FORWARD IN THE RIGHT DIRECTION? AND I WOULD IMPLORE YOU TO HEAR THOSE VOICES.

DON'T SHUT THE VOICES OUT, LISTEN. ACCEPT THAT THEY ARE GIVING YOU AND SPEAKING TO YOU THEIR TRUTHS ABOUT THEIR EXPERIENCES IN A PLACE THAT THEY WANT TO CALL THEIR WORKING HOME. SO, AGAIN, THANK YOU, SAM, THANK YOU, I WANT TO MOVE FORWARD NOW AND IF WE CAN HAVE MEMBERS OF GLADYS'S FAMILY COME FORWARD.

Chair Kafoury: THANK YOU. GOOD MORNING, THANK YOU SO MUCH FOR COMING.

Martha Mccoy Swanson: I'M MARTHA MCCOY SWANSON.

William McCoy: I'M WILLIAM.

Chair Kafoury: WHO WANTS TO START.

Commissioner Smith: I WANT TO LET YOU KNOW MY SON PLAYED FOOTBALL WITH PAUL MC COY, JUNIOR, SO THEY GRADUATED TOGETHER, AND HE WAS A FIERCE AND FORMIDABLE OPPONENT OVER AT GRANT HIGH SCHOOL WHEN MY SON WAS AT LINCOLN. SO I HAVE MUCH RESPECT FOR THE M CCOY FAMILY.

Martha McCoy: WE KNOW HIM AS PICO. WHEN YOU SAY PAUL, WE SAY PAUL DIDN'T PLAY FOOTBALL. PICO DID.

Sam Sachs: JIMMY HAD ASKED ME TO READ THE RESOLUTION, I WAS GOING TO READ THE FIRST PART. THEY WILL READ THE NOW THEREFORE BEFORE THE BOARD OF COUNTY COMMISSIONERS FOR MULTNOMAH COUNTY OREGON, ESTABLISHING A POLICY EFFORT INTO ITED THE GLADYS MCCOY STANDARD, IN RECOGNITION OF MULTNOMAH COUNTY 'S FIRST AFRICAN-AMERICAN COMMISSIONER, PUBLIC HEALTH CHAMPION, CHAMPION OF DIVERSITY AND EQUITY TO PROMOTE EQUITY AND INCLUSION WHEN HIRING AN EXECUTIVE LEVEL DEPARTMENT DIRECTOR. DEPUTY DIRECTOR OR OTHER SENIOR LEADERSHIP POSITION AS DETERMINED BY THE CHAIR THROUGH THE COMPETITIVE RECRUITMENT PROCESS. THE MULTNOMAH COUNTY BOARD OF COMMISSIONERS FINDS WHEREAS THE AFTERNOONY RULE FORMULATED BY DANIEL ROONEY, CHAIRMAN OF THE PITTSBURGH STEELERS FOOTBALL TEAM AND NATIONAL FOOTBALL LEAGUE REQUIRES EVERY NFL TEAM WITH A COACH OR GENERAL MANAGER OPENING TO INTERIOR INTERVIEW AT LEAST ONE MINORITY CANDIDATE WHEREAS THE AFTERNOONY RULE HAS BEEN SUCCESSFUL IN INCREASING MINORITY WHEREAS PRIVATE INDUSTRY AND MUNICIPALITIES AROUND THE NATION DIVERSE AS THE LAW FIRM, INTERNATIONAL, AH LAW FIRM IN CHICAGO, ILLINOIS, WHO ORIGINALLY FOCUSED ON THE AREA OF LABOR AND EMPLOYMENT LAW, TO THE CITY OF PITTSBURGH, PENNSYLVANIA, ADOPT ING A SIMILAR HIRING ROLE FOR CITY GOVERNMENT HIRING AND CREATING A DIVERSITY AND INCLUSION OFFICER

FOR THE CITY, DIRECTING THE CALM'S HIRING PERSONNEL TO CREATE AND IMPLEMENT A POLICY RECRUITMENT AND HIRING OF DIVERSE CANDIDATES BEFORE THE FINAL SELECTION OF THE CANDIDATE FOR ANY SUPERVISORY POSITION IN CITY GOVERNMENT SUCH AS DIRECTORS, DEPUTY DIRECTORS, MANAGERS, AND SUPERVISORS. WHEREAS LOCALLY THE CITY OF PORTLAND THROUGH ITS APPROVAL OF THE CHARLES JORDAN RULE AND AMAZON, MICROSOFT, FACEBOOK, HAVE ALL ACCEPTED THE AFTERNOON ROONEY RULE PROCESS, WHEREAS ME INCREASED EXPOSURE AND RESULTING INCREASED ADVANCEMENT OF DIVERSE QUALIFIED CANDIDATES WHO IDENTIFY AS A PERSON WITH ALL PEOPLE OF MULTNOMAH COUNTY THROUGH DIVERSE EXPERIENCES, IDEAS AND STRONGER ECONOMIC OPPORTUNITIES. WHEREAS ALL DEPARTMENT DIRECTORS AND DEPUTY DIRECTORS AT MULTNOMAH COUNTY ARE CONSIDERED AT WILL EMPLOYEES, OUTSIDE THE CLASSIFIED SERVICE CONSEQUENTLY THE CHAIR OR DESIGNEE MAY APPOINT THE DIRECTOR OR DEPUTY DIRECTOR OR A FORMAL RECRUITMENT PROCESS, GENERALLY THROUGH THE COUNTY'S OFFICE OF THE HUMAN RESOURCE OFFICER.

Martha McCoy: NOW THEREFORE, MULTNOMAH COUNTY CONFIRMS ORDERS TO PROMOTE EQUITY AND INCLUSION WHEN HIRING EXECUTIVE LEVEL DEPARTMENT DIRECTOR, DEPUTY DIRECTOR OR OTHER SENIOR LEADERSHIP POSITION AS DETERMINED BY THE CHAIR THROUGH A COMPETITIVE RECRUITMENT PROCESS. THIS POLICY EFFORT SHOULD BE CALLED THE GLADYS MCCOY STANDARD IN RECOGNITION OF MULTNOMAH COUNTY, MULTNOMAH COUNTY'S FIRST AFRICAN-AMERICAN COMMISSIONER, PUBLIC HEALTH CHAMPION AND CHAMPION OF DIVERSITY AND EQUITY.

Matthew McCoy: BE IT FURTHER RESOLVED THE BOARD OF COUNTY COMMISSIONERS SUPPORTS THE CHAIR'S DIRECTION TO ENSURE WHEN IT'S UTILIZED THE HIGHEST QUALIFIED CANDIDATE OF COLOR AND THE HIGHEST QUALIFIED COUNTY OF UNDERREPRESENTED COMMUNITIES WITHIN THE COUNTY ARE PART OF THE INTERVIEW PROCESS.

MCCoy: BE IT THEREFORE RESOLVED THE BOARD OF COUNTY COMMISSIONERS SUPPORTS THE CREATION OF A WORK GROUP UNDER THE CHAIR'S DIRECTION TO DEVELOPING THE APPROPRIATE PERSONNEL AND ADMINISTRATIVE POLICIES TO BE SIGNED AND IMPLEMENTED BY JANUARY 1, 2019. BE IT FURTHER RESOLVE TITLED THE COUNTY WILL DEVELOP METRICS THAT MEASURE PROGRESS TOWARDS THE POLICY GOAL AND WILL REPORT AT LEAST ANNUALLY ON THOSE MEASURES AS WELL AS THE DEMOGRAPHICS OF EQUIVALENT DIRECT APPOINTMENT POSITIONS.

Sam Sachs: I JUST WANT TO SAY ONE FINAL THING. AND THAT IS THAT THANK YOU, COMMISSIONER SMITH, FOR NOT JUST YOUR WORK AND YOUR EFFORT ON THIS ISSUE, BUT YOUR LEGACY AS A LEADER IN THIS COMMUNITY, AS -- DOING SO MUCH FOR SO MANY, AND SUPPORTING OUR BREAKING BREAD

DINNER THAT WE HAVE, I JUST -- I DON'T WANT THAT TO GO UNSTATED. YOU'VE BEEN A CHAMPION FOR THIS COMMUNITY, YOU'VE ALWAYS BEEN FOR THIS COMMUNITY, AND WE APPRECIATE IT, AND I'M GLAD TO HAVE WORKED WITH YOU ON THIS AND WANT TO THANK YOU, CHAIR, FOR YOUR COMMITMENT TO THE COUNTY, TO DIVERSITY AND EQUITY AND THE BOARD. IT WAS VERY EASY FOR ME TO BE ABLE TO COME AND MEET WITH EACH OF YOU AND YOUR OFFICES, AND I WANT TO ENCOURAGE OTHER PEOPLE IN THE COUNTY THAT IF YOU HAVE ISSUES THAT YOU -- LIKE THIS, THAT YOU WANT TO ADDRESS, THE BOARD IS OPEN TO HAVE AN OPEN DOOR, AND IT'S VERY EASY, THANK YOU FOR THIS OPPORTUNITY AND I WANT TO THANK THE GLADYS MCCOY FAMILY FOR BEING HERE. THIS IS A HISTORICAL EVENT, AND I'M HONORED TO BE AMONG YOU, THANK YOU.

Chair Kafoury: THANK YOU. THANK YOU FOR COMING, THANK YOU FOR ALLOWING US TO HONOR YOUR MOTHER. DO WE HAVE COMMENTS OR QUESTIONS FROM THE BOARD.

Commissioner Stegmann: YES, THANK YOU, CHAIR. AGAIN, THANK YOU TO COMMISSIONER SMITH AND CHAIR KAFOURY AND SAM, IT WAS REALLY GREAT TO HEAR ALL THE SUCKS THAT YES MENTIONED AS A RESULT OF THIS NEW POLICY. OF COURSE THE EOC, I ALWAYS LOVE ENGAGING WITH THE EOC AND IT'S A GREAT TO SEE SOME OF THE POLICIES THAT THEY'VE SUPPORTED COME TO FRUITION. SO IT'S ALWAYS ABOUT HAVING OPPORTUNITY AND GETTING UP TO BAT, AND IT IS HEARTENING TO HEAR THERE HAVE BEEN MANY HOME RUNS HIT, AND -- STAY WITH THE SPORTS ANALOGY, BUT WITH OUR WORK FORCE EQUITY, STRATEGIC PLAN AND WITH THIS NEW POLICY, WE ARE WALKING OUR TALK. IT'S EXCITING TO SEE A CHANGE IN CULTURE THAT I KNOW MANY HAVE TALKED TO ME ABOUT AND HAVE VOICED THEIR FRUSTRATION. AND I'VE BEEN HERE TWO YEARS, SO I'M KIND OF COMING IN AFTER, SO I'M SEEING GREAT MOVEMENT AND SO I APPRECIATE THE FACT THAT THINGS ARE GOING IN THE RIGHT DIRECTION. AND THIS IS JUST A HUGE OPPORTUNITY FOR US TO BE MORE INCLUSIVE AND CREATE AN ATMOSPHERE OF SAFETY, ACCEPTANCE. I WANT TO THANK YOU ALL AND THANK YOU FOR SHARING YOUR WONDERFUL MOTHER, GRANDMOTHER AND AUNT WITH US.

Commissioner Meieran: THANK YOU, CHAIR. I WANT TO ECHO A LOT OF WHAT COMMISSIONER STEGMANN JUST SAID. SAM, THANK YOU SO MUCH FOR YOUR ADVOCACY AROUND THIS POLICY, NOT JUST HERE, BUT AT THE STATE, AT THE CITY, WITH OTHER ORGANIZATIONS, YOU HAVE DONE SO MUCH AND REALLY APPRECIATE YOUR TAKING ADVANTAGE OF OUR OPEN DOORS AND COMING AND TALKING TO US ABOUT THIS ISSUE. AND ALSO, OF COURSE, THANK YOU TO COMMISSIONER SMITH FOR JUST YOUR PASSION, YOUR DEDICATION, AND JUST YOUR CHAMPIONING OF THIS ISSUE. AND IT'S GREAT TO HAVE YOU HERE.

Commissioner Smith: THANK YOU.

Commissioner Meieran: TO BE DOING THIS. ALSO CHAIR KAFOURY, FOR YOUR REAL LEADERSHIP ON THIS. SO WONDERFUL TO SEE. I THINK THAT THIS STANDARD IS ONE THAT IS ABSOLUTELY ESSENTIAL FOR US TO SET, AND NOT JUST SET, BUT REALLY HOLD OURSELVES ACCOUNTABLE TO MEET. AND I APPRECIATE WE'RE DOING THIS IN A WAY THAT ENSURES IT WILL BE IMPLEMENTED MEANINGFULLY THIS IS SO ALIGNED WITH THE WORK THAT WE ARE DOING AROUND WORK FORCE EQUITY, REALLY SIN: ITS TEE, AS AMIRA MENTIONED AND COMMISSIONER STEGMANN ALLUDED TO AS WELL, IT'S A CONCRETE EXAMPLE OF ACTION THAT WE CAN TAKE TO SHOW OUR COMMITMENT TO WORK FORCE EQUITY. I WAS GOING TO SAY, WALK THE TALK, BUT THEN COMMISSIONER STEGMANN SAID THAT. SO ANYWAY, THEN I WAS -- THE ONLY SPORTS ANALOGY I COULD MAKE WAS PING-PONG. PROBABLY NOT AS GOOD. SO, YOU KNOW, HIT THE BALL OVER THE TABLE. I DON'T KNOW. ANYWAY. BUT -- AND THANK YOU TO THE GLADYS MCCOY FAMILY FOR HAVING SHARED HER WITH US, AND FOR BEING HERE TODAY TO HONOR HER WITH THIS -- WITH THIS WORK. SO THANK YOU TO EVERYONE. HAPPY DAY.

Commissioner Smith: I WANT TO END AND SAY I THANK ALL OF YOU FOR YOUR HELP ON THIS. THIS IS HUGE, AND I THINK WE HIT A TOUCHDOWN, RIGHT? TOUCHDOWN. THE ROONEY RULE IS SOMETHING THAT HAS MADE THE NFL BETTER AND HAS MADE COMMUNITIES BETTER, AND WHEN I LOOK, AND I'VE LOOKED AT COACH TOMLIN ON THE FIELD, IT REALLY MADE ME FEEL GOOD. HE'S THE COACH OF THE PITTSBURGH STEELERS, OUR ASSOCIATION OF COUNTIES WENT TO OUR ANNUAL CONFERENCE IN PITTSBURGH A FEW YEARS AGO, AND SO I TOLD MY STAFF DO YOU THINK YOU CAN GET ME A MEETING WITH MIKE TOMLIN. BECAUSE I WANTED -- SERIOUSLY. BECAUSE I WANTED TO THANK HIM AND THANK HIM FOR NOT JUST FOR HIS WISDOM ABOUT FOOTBALL, BUT FOR CARRYING HIMSELF IN A WAY THAT MADE YOUNGER FOOTBALL PLAYERS, LITTLE KIDS WHO PLAYED POP WARNER, TO SAY I WANT TO BE MIKE TOMLIN ONE DAY, I WANT TO BE TONY DUNGEE ONE DAY.

HE HAS SERVED HIS COMMUNITY WELL , AND SHOWED US HOW TO DO THINGS IN THE RIGHT WAY. I DON'T THINK HE KNOWS THE IMPACT THAT HE'S HAD ON MANY YOUNG BOYS AND MEN ACROSS THE COUNTRY. FOR ME, TODAY IS A TOUCHDOWN, IT'S SOMETHING I'M VERY PROUD OF , A CROWN TO A CAREER HERE AT MULTNOMAH COUNTY NATE I CAN SAY -- THAT I CAN SAY SAY IT WILL BE BETTER WHEN I LEAVE. I'M NOT THE ONLY SECOND AFRICAN-AMERICAN TO SERVE IN THIS POSITION, THAT OTHER YOUNG WOMEN AND LADIES IN THIS COMMUNITY WILL THINK THAT TODAY CAN DO THIS TOO. SO I THINK IT HAS COME FULL CIRCLE, SAM SACHS, GOD BLESS YOU , BECAUSE YOU WERE DOGGING THIS WHOLE PROCESS, EVEN WHEN IT LOOKED LIKE IT WASN'T GOING TO HAPPEN. I'M SO PROUD OF MY BOARD FOR OPENING UP THEIR DOORS TO YOU, LISTENING TO WHY IT IS SO IMPORTANT TO HAVE THIS VOICE

AND TO HAVE ALL OF THOSE FOLKS AT THE TABLE WHEN WE'RE TRYING TO GET THE VERY BEST IN OUR COMMUNITY TO SERVE THE MOST VULNERABLE. THANK YOU SO MUCH AND THANK YOU, MADAM CHAIR.

Chair Kafoury: COMMISSIONER SMITH, THANK YOU FOR YOUR TIRE LESSLY DOGGING THIS PROPOSAL , ALONG WITH SAM, AND I WANT TO THANK ALL THE EMPLOYEES AND COMMUNITY MEMBERS WHO HAVE ALSO WORKED ON AND SUPPORTED THIS POLICY. AS WE MOVE OUR WORK FORCE STRATEGY FORWARD AND WE ARE FULLY COMMITTED TO IT, A CRITICAL COMPONENT IS HOW WE HIRE, WHO WE PROMOTE IN MULTNOMAH COUNTY. OVER THE PAST TEN YEARS, THE COUNTY HAS HAD ABOUT TWO DOZEN COMPETITIVE RECRUITMENTS THAT WOULD FALL UNDER THIS NEW POLICY , CANDIDATES OF COLOR WERE INTERVIEWED IN ABOUT 75 PERCENT OF THOSE PROCESSES. AND I BELIEVE THAT IS A STRONG START, BUT THERE IS ROOM TO IMPROVE. I KNOW THAT IMPLICIT BIAS IS REAL AND EVEN THE MOST WELL-MEANING AND WELL INTENTION ED PEOPLE CAN HOLD UN CONSCIOUS STEREO STEREOTYPES ABOUT OTHER PEOPLE THAT AFFECTS THEIR DECISION-MAKING. HAVING SYSTEMS IN PLACE TO ENSURE FAIRNESS WILL HELP US ACHIEVE OUR VALUES OF SAFETY, TRUST AND BELONGING. AND AFFIRMING THIS POLICY AS A BOARD HOLDS US ACCOUNTABLE IN A WAY THAT IS TRANSPARENT, SYSTEMIC AND CONSISTENT.

RECRUITMENT AND HIRING ARE KEYS TO OUR WORK FORCE EQUITY INITIATIVE AND IN ADDITION, IT WILL BE EQUALLY IMPORTANT WE FOLLOW THROUGH ON OUR COMMITMENT TO CREATE THE KIND OF ORGANIZATIONAL CULTURE THAT WELCOMES NEW LEADERS AND SUPPORT S THEIR SUCCESS WITH TRAINING AND MENTORING. IT WILL BE JUST AS IMPORTANT THAT WE HOLD OUR EMPLOYEES, OUR MANAGERS AND OUR EXECUTIVE LEAD ERS ACCOUNTABLE TO OUR VALUES AND THAT WE HAVE A RESPONSIBLE WAY TO ADDRESS COMPLAINTS AND DISCRIMINATORY BEHAVIOR. GROWING UP IN NORTHEAST PORTLAND , IT WAS NEARLY IMPOSSIBLE NOT TO KNOW AT LEAST ONE MEMBER OF THE MCCOY FAMILY IN FACT, I HAD THE PLEASURE OF KNOWING SEVERAL, AND MY FORT, IN FACT, SERVED ON THIS BOARD WITH GLADYS. SO IT'S REALLY MEANINGFUL TO ME THAT WE ARE NAMING THIS IMPORTANT STANDARD AFTER HER. REMEMBERING NOT JUST HER, BUT HER HUSBAND BILL AND YOUR ENTIRE FAMILY FOR WHAT YOU'VE MEANT TO OUR COMMUNITY. SO THANK YOU FOR COMING THIS MORNING, THANK YOU ALL FOR YOUR WORK ON THIS. AND NOW WE GET TO VOTE. ALL THOSE IN FAVOR VOTE AYE. [CHORUS OF AI AYES. THE RESOLUTION IS ADOPTED.

**R.6 REACH Grant Overview. Presenters: Rachael Banks, Public Health Director and Tameka Brazile, Prevention & Health Promotion Manager.**

Chair Kafoury: REACH GRANT, WE ARE SO EXCITED. YEAH!

Tameeka Brazile: ALL RIGHT. SO GOOD MORNING, CHAIR AND COMMISSIONERS, I'M TAMEEKA BRAZILE THERE E. I'M JOINED BY MY COLLEAGUES, ROCHELL BANKS AND DR. JULIE MAHER, THE EVALUATION SERVICES DIRECTOR. WE ARE HERE SO EXCITED TO JUST GIVE A BRIEF OVERVIEW OF OUR REACH GRANT. WE WERE ONE OF 31 COMMUNITIES A WARDED THE REACH GRANT ACROSS THE COUNTRY. A VERY COMPETITIVE PROCESS OF OVER 265 APPLICANTS. WE ARE PARTNERING WITH A NUMBER OF PARTNERS TO CARRY OUT LOCAL, CULTURALLY APPROPRIATE PROGRAMMING TO ADDRESS THE WIDE RANGE OF HEALTH ISSUES AMONGST THE AFRICAN-AMERICAN AND IMMIGRANT AND REFUGEE PROGRAMS, OUR WORK IMPACTS THE LIVES OF INFANTS, YOUTHS, ADULTS, ELDERS BY INTEGRATING THE EVIDENCE- BASED STRATEGY AND CHANGES INTO THEIR SOCIAL AND PHYSICAL ENVIRONMENTS. SO NOT TO REPEAT THE DATA FROM DR. FRANKLIN, BUT I DID WANT TO HIGHLIGHT AND SET THE TONE AS TO WHY THESE DISPARITIES EXIST AND HOW IMPORTANT AND/OR WHY OUR WORK IS SO IMPORTANT.

Tameeka Brazile: AFRICAN-AMERICAN FAMILY INCOME IS LESS THAN HALF THAT OF WHITES AND AFRICAN-AMERICANS IN MULTNOMAH COUNTY CONTINUOUSLY REPORT FEELING EMOTIONAL STRESS RELATED TO OUT THEY'RE TREATED BECAUSE OF THEIR RACE. AS YOU KNOW, THESE TOXIC STRESSORS ARE ASSOCIATED POORER HEALTH FOR AFRICAN-AMERICAN/BLACK POPULATIONS AS COMPARED TO WHITE S. IT LEADS TO HIGHER PREVALENCE'S OF DIABETES, OBESE TOW AND HIGH BLOOD PRESSURE. SPECIAL EFFECTERS EFFECTS HERE. TO HIGHLIGHT THE MORTALITY RATE, IT'S PRETTY GRIM. TO SHOW THAT AFRICAN-AMERICANS AND BLACKS WERE MORE LIKELY TO BUY FROM THESE CHRONIC DISEASES AS COMPARED TO WHITES. TO LOOK FOR THE COMPARISONS OF REACH 1 AND TO NEW 2.0. WE'LL CONTINUE TO STAY THE COURSE AND FOCUS ON THOSE WITH THE HIGHEST DISPARITIES, WORKING WITH THE AFRICAN-AMERICAN/BLACK COMMUNITIES. WE'LL CONTINUE TO WORK TO IMPROVE NUTRITION AND INCREASE ACCESS TO HEALTHIER FOODS, WE'LL CONTINUE TO FOCUS ON ACTIVITIES TO CONNECT SAFE AND ACCESSIBLE PLACES FOR PHYSICAL ACTIVITY. TOBACCO WILL NOT BE A KEY FOCUS BUT CESSATION IS A KEY STRATEGY EMBEDDED WITHIN OUR COMMUNITY CLINICAL LINKAGES AREA, COMMUNITY CLINICAL LINKAGES ALLOWS TO US COLLABORATE WITH PARTNERS TO INCREASE REFERRALS TO COMMUNITY BASED HEALTH PROGRAMS. WE HAVE A NUMBER OF STRATEGIES AND ACTIVITIES THAT REQUIRE INTERNAL COLLABORATIONS.

AND THIS IS A FIVE-YEAR UNDER RING OPPORTUNITY AS OPPOSED TO THREE YEARS IN THE LAST ITERATION. IN THIS PRESENTATION, YOU'LL HEAR ABOUT OUR ONE-YEAR WORK PLAN, MOST OF WHICH WE'RE BUILDING OUT OF EXISTING WORK WITH EXISTING PARTNERS. PARTNERS WHO WERE COMMITTED TO CONTINUING THIS WORK WITH OR WITHOUT FUNDING, THIS GRANT OPPORTUNITY CAME AS A VIOLENCE THE CURRENT ADMINISTRATION AS A SURPRISE UNDER THE CURRENT ADMINISTRATION, WE HAVE THE

ABILITY TO BUILD OFF WHAT'S WORKING WELL, WHILE SCANNING THE ENVIRONMENT IN WHAT MAKES SENSE TO PURSUE IN YEARS 2 THROUGH 5. HERE YOU'LL SEE OUR PARTNERS, WE HAVE FUNDED AND UNFUNDED INTERNAL AND EXTERNAL LISTED HERE. CURRENTLY IDENTIFIED TO COLLABORATE WITH US ON OUR REACH STRATEGIES FOR THIS FIRST YEAR. WE'LL BE WORK WITH THEM TO DEVELOP AND CARRY OUT AN ACTION PLAN TO ADDRESS THE COMMUNITY'S SPECIFICALLY HEALTH DISPARITIES. THERE IS ADDITIONAL FUNDING THAT WILL BE AVAILABLE FOR OTHER COMMUNITY CONTRACTS. ONCE WE REALLY GET GOING AND ARE ABLE TO ASSESS THE GAPS AND NEED S WE HAVE AN ABUNDANCE OF SUPPORT AND LOOKING FEARED TO EXPANDING OUR NETWORK. OF COURSE WE ARE CONTINUING TO USE OUR KEIKO LIST TO -- KEY COALITION TO ASSIST US WITH PROVIDING US GUIDANCE AND ADVICE OVER THE GRANT ACTIVITIES. REACHING OUT FOR RECRUITING A MORE ROBUST MEMBERSHIP AMONGST THE COALITION, AND THEY KEEP US UP-TO-DATE AROUND BEST PRACTICES AND MODELS FOR THIS WORK ACROSS THE COUNTRY.

Tameeka Brazile: AND ALSO PURSUE SOME OF THE DEEP DIVE CONVERSATIONS TO MAKE SURE THAT WE ALL HAVE A COMMON UNDERSTANDING, A SHARED UNDERSTANDING ON THINGS, FOR EXAMPLE, WHEN WE START TO PUT OUT SOME OF THE WORDS LIKE COMMUNITY PARTICIPATORY MODEL, REALLY WORKING WITH THE COALITION AND THE GRANT PARTNERS TO UNDERSTAND WHAT THAT MEANS AND HOW YOU ACTUALLY CARRY OUT THAT WORK. THIS IS OUR OVERALL GOALS, WE'LL BE WORK TO IMPROVE OUR LOCAL SYSTEMS HERE THAT WILL RESULT IN INCREASED PLACES THAT OFFER HEALTHIER OPTIONS, LIKE CHILD CARE CENTERS, AFTER SCHOOL AND RECREATIONAL PROGRAMS. FOOD BANKS AND FOOD PANTRIES, AND INCREASING PEOPLE -- THE NUMBER OF PEOPLE WITH ACCESS TO HEALTHIER OPTIONS, INCREASING SUPPORT FOR BREAST FEEDING WITH THE REALIZATION THAT A WOMAN'S ABILITY TO INITIATE AND SUSTAIN BREAST FEEDING IS INFLUENCED BY A HOST OF FACTORS, INCLUDING THE COMMUNITY IN WHICH SHE LIVES. WE HAVE FIVE KEY STRATEGIES UNDER THE NUTRITION UMBRELLA OF WORK. THIS IS OUR MOST ROBUST AREA. EXAMPLES IN THESE STRATEGIES, INCLUDING ACTIVITIES OVERALL AROUND POLICY AND STRATEGIES TO IMPROVE PROCUREMENT AND SALES OF HEALTHY FOODS.

WE'LL BE MANAGE OUT LOCAL FOOD VENDORS, DISTRIBUTERS, PRODUCERS AND INSTITUTIONS BY GEOGRAPHIC LOCATION. EASY LESSON LEARNED IN OUR FIRST ITERATION OF REACH. WE CAN'T HAVE A PRODUCER OR DISTRIBUTER IN ONE AREA OF TOWN AND THEN EXPECT THEM TO DELIVER TO OUR CLINICAL AND COMMUNITY SETTINGS IN ANOTHER. SO REALLY BEING INTENTIONAL ABOUT THOSE MATCHES. WE'RE WANTING TO IDENTIFY SETTINGS WHO ARE WILLING AND INTERESTED TO PARTICIPATE IN COLLECTIVE PURCHASING, WE'LL BE WORKING TO PROVIDE EDUCATION TO INCREASE THAT DEMAND AND INTEREST ON CSA, THE COMMUNITY

SUPPORTED AGRICULTURAL MODEL. FROM THERE, WORKING TO DEVELOP, INNOVATE I HAD AND CULTURALLY RELEVANT SYSTEMS AND PLANS THAT ADDRESS IDENTIFIED BARRIERS AND SUPPORT. COMMUNITY AND IN PARTICIPATING IN THE COLLECTIVE PURCHASING MODELS. AS PART OF THE SECOND STRATEGY, WE'LL BE WORKING IN COUNTY WORK SITES AND COMMUNITY SETTINGS TO AGAIN LOOK AT POLICY AND SYSTEM CHANGE STRATEGIES THAT ENHANCE NUTRITIONAL STANDARDS. WITH THE INITIAL FOCUS ON EARLY EDUCATION AND CHILD CARE SITES, WE'LL ASSESS THEIR READINESS FOR THE CHANGE AND AND DOZEN, AND WE'LL BE LOOKING TO TRAIN AND GET MORE FOLKS TRAINED IN THE CHILD CARE CERTIFICATION AND REGISTRATION FIELD AS A MEANS OF IMPROVING ECONOMIC DEVELOPMENT AND GETTING MORE CHILD CARE PROVIDERS OUT THERE. WITH THE STRATEGY NO. 3, WE'VE IDENTIFIED TWO SYSTEMS, THE WIC FOOD DIRECT NUTRITION PROGRAM AS WELL AS -- I'M SORRY, FARM DIRECT NUTRITION PROGRAM AS WELL AS SCHOOL FOOD PANTRIES, THEY'VE BEEN IDENTIFIED AS LOW REDEMPTION OR USAGE BY OUR BLACK POPULATION HERE IN THE COUNTY.

Tameeka Brazile: SO WE'LL BE LOOKING TO ASSESS THE USE AND THE DATA AND PRIORITIZE SETTINGS TO HIM IMPLEMENT SOME OVERALL SYSTEM CHANGE THAT WILL RESULT IN INCREASING THAT ACCESS AND REDEMPTION. AND THEN, AGAIN, WORKING WITH WIC AND HBI TO SUPPORT BREAST FEEDING, PROVIDING EDUCATION, LOOKING AND SPEAKING WITH FAMILIES TO FIND OUT WHERE THE BARRIERS ARE, WHERE THE SUPPORTS ARE NEEDED, WORKING WITH HOSPITALS. PROVIDE RECOMMENDATIONS FOR IMPLEMENTING SUCH SUPPORTS. AND THE ECONOMIC DEVELOPMENT COMPONENT IN THIS IS TO TRAIN LACTATION CONSULTANTS TO INCREASE THE NUMBER OF AFRICAN-AMERICAN AFRICAN IMMIGRATION LACTATION CONSULTANTS THROUGHOUT OUR COUNTY. THE NEXT AREA OF WORK IS THE PHYSICAL ACTIVITY OUR PHYSICAL ACTIVITY STRATEGIES WILL USE BUILT-IN ENVIRONMENT APPROACHES TO INCREASE PHYSICAL ACTIVITY AND WE'RE WANTING TO MAKE SURE THAT FOLKS CAN GET FROM WHERE THEY LIVE TO WHERE THEY LIVE, PRAY BY USING PUBLIC TRANSPORTATION SYSTEMS. AND SO THIS WORK WILL INCLUDE WORKING WITH SYSTEMS TO ENSURE THE PHYSICAL PROTECTION FROM CAR S AND MAKING IT EASIER TO CROSS THE STREET.

THIS IS AN AREA THAT WE HAVE -- WILL NEED A LOT OF DEVELOPMENT TO EDUCATE OUR PARTNERS AROUND HELPING THEM TO UNDERSTAND THE DECISION-MAKING PROCESSES, THE POLITICAL CLIMATE WHERE THE OPPORTUNITIES ARE TO SUPPORT CONSIDERATIONS ON HEALTH AND EQUITY AS IT RELATES TO TRANSPORTATION DECISIONS. WE WANT TO LOOK AT POWER ANALYSIS AS WE ARE SITTING AROUND THE TABLE AT THE DIFFERENT TRANSPORTATION PLANNING PROCESSES AND IN COMMITTEES, ARE WE REALLY -- IS OUR VOICE GOING TO MAKE A DIFFERENCE. SO WE'LL BE LOOKING AT THAT TO DETERMINE WHETHER WE REALLY WILL BE WORKING

WITH -- WHO WE WILL BE WORKING WITH. RELATIONSHIP BUILDING IS KEY IN THIS AREA FOR CHEERION, WE'LL JUST BE DOING A LOT OF RELATIONSHIP BUILDING AND EDUCATION WORK. THE THIRD AREA IS THE COMMUNITY CLINICAL LINKAGES. THAT'S A NEW AREA FOR US IN THE WAY IT'S CALLED OUT BY CDC, WE'LL BE INCREASING OUR COMMUNITY HEALTH WORKER CAPACITY IN THIS AREA, COMMUNITY CLINICAL LINKAGES ARE DESIGNED AS SUSTAINABLE, EFFECTIVE RELATIONSHIPS BETWEEN THE CLINICAL AND COMMUNITY SETTINGS TO IMPROVE COMMUNITY MEMBERS ACCESS TO HEALTH PROGRAMS THAT ADDRESS BOTH PREVENTIVE AND CHRONIC AREAS OF SERVICE. SO WE'LL BE TRAINING COORDINATING TRAINING FOR COMMUNITY HEALTH WORKERS ON HEALTH PROMOTION INTERVENTION SUCH AS TOBACCO CESSATION, BREAST FEEDING, DIABETES PREVENTION AND CHRONIC DISEASES HEALTH MANAGE.

Tameeka Brazile: WE'LL BE WORKING INTERNALLY WITH OUR OWN IC CS CLINICS AND SCHOOL -BASED HELD CLINICS TO HIM IMPLEMENT TOBACCO CESSATION SUPPORT. AS WELL AS EXTERNALLY IN THE COMMUNITY. AGAIN, UTILIZING COMMUNITY HEALTH WORKERS TO HELP CONNECT CLIENTS TO INCREASE REFERRALS AND ACCESS TO THESE PROGRAMS. WE'LL SELECTING A SELECTIVE ISSUE OR DIAGNOSIS SUCH AS HYPERTENSION OR DIABETES AND REALLY LOOKING AT HOW TO CREATE A COMPLETE REFERRAL SYSTEM. THAT REFERRAL SYSTEM WILL INCLUDE HELPING THE PATIENT TO RECEIVE THE MULTIPLE SERVICES RELATED TO THEIR DIAGNOSED CONDITION, AND IT WILL INCLUDE COMPONENTS OF THE PATIENT, HEALTH CARE PROVIDER AND COMMUNITY RESOURCES. AND THEN REPLICATING THAT IN OTHER AREAS OR DIAGNOSIS. REAL QUICK, I WANT TO HIGHLIGHT COMMUNICATIONS WILL BE INTEGRATED THROUGHOUT ALL OF OUR ACTIVITIES, THAT'S A KEY COMPONENT FOR OUR EFFECTIVE HEALTH PROGRAMMING, AND WE'LL BE WORKING TO DEVELOP MESSAGING AND IMAGES THROUGHOUT THE BOARD. WE ARE WORKING ON YEAR ONE AS WE SPEAK, WE ARE FINALIZING CONTRACTS AND SCOPES OF WORK WITH PARTNERS, AS WELL AS THEIR BUDGETS. AGAIN, WE ARE BUILDING OFF OF AND SUSTAINING OUR REACH 1.0 ACTIVITIES AND CONDUCTING POLICY SCANS TO IDENTIFY AND INFORM OUR FUTURE EFFORTS FOR WORK. I'LL TURN IT OVER NOW TO DR. JULIE MAHER TO SPEAK MORE ABOUT OUR -- THE IMPACTS TO COMMUNITY, AN EXAMPLE FROM PREVIOUS WORK.

Julie Maher: GOOD MORNING. CHAIR KAFOURY AND COMMISSIONERS, THANK YOU, TAMEKA. WE APPRECIATE THE OPPORTUNITY TO GIVE YOU A BIT OF A SNEAK PEAK OF SOME OF OUR EFFORTS ON THE FIRST REACH GRANT TO ILLUSTRATE HOW THIS CAN IMPROVE THE HEALTH OF OUR COMMUNITIES. THE EXAMPLE I'M GOING TO GO OVER IS ROCKWOOD RISING IN GRESHAM. I KNOW THAT TAMEKA, HER TEAM AND PARTNERS HAVE SPOKEN WITH YOU BEFORE HOW REACH SUPPORTED COMMUNITY ENGAGEMENTS. AS A REMINDER, HAVE A VISUAL UP HERE OF THE COMPONENTS OF ROCK WOOD RISING, INCLUDING THE INNOVATION CENTER TO INCREASE ACCESS TO JOB

TRAINING AND SKILL BUILDING. THE MARKET HALL TO INCREASE ACCESS TO PLACES OFFERING DIVERSE HEALTHIER FOODS AND TO INCREASE ACCESS TO BUSINESS DEVELOPMENT AND FOOD MANUFACTURING. THE MIXED USE BUILDING TO INCREASE ACCESS TO COMMUNITY SERVICES FOR HEALTH AND AFFORDABLE HOUSING, AND ALSO THE PUBLIC PLAZA TO INCREASE OPPORTUNITIES FOR SOCIAL CONNECTION AND SAFE SPACES FOR PHYSICAL ACTIVITY. SO TAMEEKA ASKED HOW WE CONCEPTUALIZED THE CONCEPT. BRIEFLY, IT EXPLAINS HOW ACTIVITIES ARE THOUGHT TO PRODUCE A SERIES OF RESULTS UNTIL YOU GET TO YOUR FINAL OUTCOME. IN THIS CASE, WE ARE TALKED ABOUT IMPROVED INDIVIDUAL HEALTH OUTCOMES, A SERIOUS CHANGE CAN BE USEFUL FOR PROGRAM CHANGE, AND FOR DATA COLLECTION AND AS A COMMUNICATIONS TOOL. SO TO DEVELOPING THE THEORY OF -- WE EXAMINE THE LITERATURE AND ALSO HAD NUMEROUS DISCUSSIONS WITH THE REACH TEAM, THE ACHIEVE COALITION, THE CITY OF GRESHAM, TO MAKE SURE THIS REFLECTED THEIR KNOWLEDGE AND PERSPECTIVE. I'M HONORED TO BE ABLE TO PRESENT THE WORK OF SO MANY PEOPLE. IT REALLY IS AMAZING COLLABORATION.

Julie Maher: I FIRST WANT TO SAY THE THEORY OF CHANGE IS STILL VERY COMPLEX, GIVING, ADDRESSING HEALTH IN EQUITIES IS COMPLEX. THE THEORY OF CHANGE IS ASPIRATIONAL, MEANT TO CHANGE AS THE ROCKWOOD RISING PLAN IS REFINED. SO THE COMPLEXITY DOES MAKE IT RATHER CHALLENGING TO PRESENT IT TO YOU, I'LL GO SLOWLY THROUGH IT. STARTING ON THE LEFT HAND SIDE OF THE SCREEN, WE BEGIN WITH THE REACH AND PARTNERS WORK. IN THIS CASE, THEY STARTED WITH COMMUNITY ENGAGEMENT, IDENTIFY AND PRIORITIZE COMMUNITY NEEDS, BASED ON THOSE NEEDS, WE HAVE THE FOLLOWING FOUR COMPONENTS, WHICH WE JUST WENT OVER, THE WORK FORCE INNOVATION HUB, THE MIXED USE BUILDING, FOOD MARKET HALL AND THE COMMUNITY PUBLIC PLAZA. THERE'S IMPORTANT ALSO THE EDUCATION AND HEALTH PROMOTION COMPONENT. EACH OF THESE THEN WOULD IN TURN LEAD TO COMMUNITY BENEFITS. WITH THE WORK FORCE INNOVATION HUB LEADING TO INCREASED ACCESS TO JOB TRAINING AND SKILL BUILDING. THE MIXED USE BUILDING LEADING TO INCREASED ACCESS TO COMMUNITY SERVICES FOR HEALTH AND HOUSING. THE FOOD MARKET HALL LEADING TO INCREASED ACCESS TO BUSINESS DEVELOPMENT. FOOD MANUFACTURING AND PLACES OFFERING DIVERSE AND HEALTHIER FOOD.

AND THEN THE COMMUNITY PLAZA, WHICH WOULD LEAD TO INCREASED SOCIAL CONNECTION AND ACCESS TO IS A SAFE SPACES. LASTLY, THE EDUCATION AND HEALTH PROMOTION COMPONENT WOULD LEAD TO INCREASED EXPOSURE TO HEALTH MESSAGING. OF NOTE HERE, SOCIETAL BARRIERS, LIKE INSTITUTIONAL RACISM AND DISCRIMINATION CAN AFFECT THE SUCCESS OF THE WORK BY KEEPING SOME COMMUNITY MEMBERS FROM ACCESSING THE OPPORTUNITIES BEING CREATED. IMPORTANTLY, REACH AND THEIR PARTNERS ARE WORKING TO ADDRESS THE SOCIETAL BARRIERS

THROUGH POLICIES AND SYSTEMS CHANGES, LIKE BUSINESS AND WORK FORCE DIVERSITY POLICIES AND HOUSING AFFORDABILITY PROVISIONS. SO TOGETHER THE COMMUNITY BENEFITS LISTED HERE WOULD LEAD TO OTHER COMMUNITY IMPROVEMENTS. SUCH AS MORE ECONOMIC SUPPORTS, MORE SOCIAL COHESION, NO MORE DIVERSE AND HEALTHIER FOOD OPTIONS. AND PEOPLE TO MAKE HEALTHIER CHOICES, THERE WEREN'T INDIVIDUAL ARROWS GOING FROM THE ONDS LOTIONS ARE -- THEY WOULD LEED TO -- LEAD TO BENEFITS TO INDIVIDUALS, FEELING MORE SOCIALLY SUPPORTED, CHOOSING TO ACCESS HEALTH CARE AND CHOOSING HEALTHIER FOODS AND BEING MORE PHYSICALLY ACTIVITY. WE WANTED TO RECOGNIZE THERE CAN BE INDIVIDUAL LEVEL STRESSORS LIKE RACISM AND INNING EQUITIES THAT AFFECT A PERSON'S ABILITY TO TAKE ADVANTAGE OF THE NEIGHBORHOOD AND COMMUNITY LEVEL SUPPORTS THAT ROCKWOOD RISING WOULD BE CREATING. FORTUNATELY, THE WORK TO INCREASE ACCESS TO INCOME AND JOB OPPORTUNITIES AND TO SUPPORT SOCIAL COHESION COULD HELP MITIGATE THESE STRESSORS.

Julie Maher: SO THE INDIVIDUAL LEVEL BENEFITS LISTED HERE THEN COULD IN TURN CONTRIBUTE TO IMPROVED WELL BEING AND REDUCTION IN HEALTH RISKS. SORRY, GLAD I DIDN'T PUT THAT ALL UP AT ONCE. SO EVEN THOUGH THIS IS A SIMPLIFIED OVERVIEW, YOU CAN SEE THE WORK IS VERY COMPLEX, AND IT IS A COMPREHENSIVE EFFORT TO ADDRESS NUMEROUS SOCIAL IMPACTS TO HEALTH. SOCIAL CONTEXT AND COHESION. AND WE HAVE LOTS OF ADDITIONAL RELATED INFORMATION THAT WE WOULD LIKE TO PRESENT TO THE BOARD AT A FUTURE MEETING, INCLUDING A THEORY OF CHANGE RELATED TO THE CITY OF GRESHAM'S ACTIVE TRANSPORTATION PLANNING AND PROJECTED HEALTH BENEFITS, AS WELL AS SOME MORE DETAIL ON THE LITERATURE REVIEW RELATED. HOW IT COULD IMPROVE COMMUNITY HEALTH. I'M GOING TO TURN IT NOW OVER TO RACHEL.

Rachael Banks: ALL RIGHT. SO WHILE WE ARE SO EXCITED TO BE HERE TO TALK ABOUT THIS MILESTONE OF GETTING THE REACH GRANT AGAIN, IF YOU -- BUT DEFINITELY AN ACCOMPLISHMENT. THAT SAID, WHILE I THINK ABOUT OUR EFFORTS IN DIRECTING CHRONIC DISEASES IN THE AFRICAN-AMERICAN COMMUNITY AND LIKE SOMEBODY SAID WITH THE SPORTS ANALOGIES, THIS WORK IS BUILT ON PAST EFFORTS, CERTAINLY THE FIRST REACH GRANT, THE ACHIEVED COALITION AND WHAT IT DEMONSTRATES A SUSTAINED INVESTMENT IN THE AFRICAN-AMERICAN COMMUNITY. SOME OF THESE PARTNERS STILL WORKING WITH US TODAY, OF COURSE , WHEN WE FIRST APPROACHED THEM, WERE SKEPTICAL BECAUSE THEY NEEDED US TO COMMIT TO A SUSTAINED PARTNERSHIP AND SUSTAINED INVESTMENT, THESE DIS PAR TEES DIDN'T SHOW UP OVER NIGHT AND WON'T BE ADDRESSED OVERNIGHT, AND I'M JUST REALLY PROUD TO BE HERE AND TO HAVE THAT HISTORY WITH YOU ALL SUPPORT THAT LONG TERM, WE'RE GOING TO KEEP WORKING AT THIS, WE KNOW THIS IS NOT THE FAULT OF INDIVIDUALS,

IT'S NOT FAIR, AND WE CAN DO SOMETHING ABOUT IT. IT DOES TAKE A COMPLEX RANGE OF SOLUTIONS TO DO SOMETHING ABOUT IT, AND OBVIOUSLY COURAGEOUS LEADERSHIP, BUT WE HAVE ALL OF THOSE INGREDIENTS, IN TERMS OF THE DATA WE HAVE SEEN, YOU HAVE SEEN THE DATA ON OUR LEADING CAUSES OF DEBT, CHRONIC DISEASES GENERALLY, YOU'VE SEEN THE DISPARITIES, WE TRIED TO HIGHLIGHT THE BLACK AND WHITE DIFFERENCES IN HEALTH, WE FLOW BY TACKLING THAT DISPAR TEES, HEALTH WILL IMPROVE ACROSS THE SPECTRUM AND WE KNOW WE WON'T SHY AWAY WITH STARTING WITH SOME OF OUR BIGGEST CHALLENGES, THERE'S BIG DATA, BUT REACH REALLY PROVIDES AN EXAMPLE OF HOW TO USE PROGRAMMATIC EFFORTS, POLICY EFFORTS AND PARTNERSHIPS AND ALL THOSE WORDS I'VE THROWN AT YOU IN THE PAST COUPLE OF WEEKS INTO A STRATEGY THAT IMPROVES NOT ONLY THE HEALTH OF AFRICAN-AMERICANS, BUT BY PROVIDING THAT ATMOSPHERE IN ROCKWOOD RISING, ALL THE PEOPLE IN THE NEIGHBORHOOD.

Rachael Banks: THAT BENEFITS EVERYONE. IT HAS IMPROVED HEALTH AND SOCIAL COHESION AND GREAT BENEFITS FOR FOLKS IN NEIGHBORHOODS. SO ONCE AGAIN, JUST EXCITED FOR YOU ALL'S LEADERSHIP AND THROUGH SOME OF THE NUTRITION STRATEGIES AND THE PHYSICAL ACTIVITIES STRATEGIES, THOSE ARE THINGS THAT WITH POLICY INTERVENTION AND SYSTEMS LEVEL PLANNING AND INVESTMENTS, THAT CAN IMPROVE A RANGE OF OUR LEADING CAUSES OF DEBT, INCLUDING VIOLENCE AND CHRONIC DISEASES AND OTHER SORT OF INJURIES. SO JUST ONCE AGAIN, SUPER EXCITED, LOOK FORWARD TO WORKING WITH YOU ALL IN THE FUTURE AND THANK YOU FOR YOUR CONTINUED SUPPORT ON BEHALF OF AFRICAN-AMERICANS AND OTHER FOLK S IN OUR COMMUNITY.

Chair Kafoury: THANK YOU.

Rachael Banks: YES, AND AS YOU ALL KNOW, DR. HARDY, REST IN PEACE, WORKED WITH US A LONG TIME ON THE ACHIEVE COALITION AND WAS SUCH A CHAMPION OF CHRONIC DISEASES PREVENTION AND WAS ABLE TO PULL TOGETHER THIS WHOLE COMMUNITY APPROACH. I FEEL LIKE IT WOULDN'T BE A TRUE PRESENTATION OF REACH WITHOUT BRINGING FORWARD SOME OF HIS WORDS, PLANTING SEEDS THAT HAVE YET TO PRODUCE THE BOUNTIFUL HARVEST. THAT WAS AT A REACH CELEBRATION BRUNCH. I THINK AS WE CONTINUE, IT REMINDS US OF THE LONG HAUL AND THAT THESE INVESTMENTS DO PAY OFF. WE'VE SEEN THEM BEGIN TO PAY OFF AND THESE CONTINUED INVESTMENTS WILL AS WELL.

Chair Kafoury: THANK YOU, DO WE HAVE COMMENTS, QUESTIONS, COMMISSIONER MEIERAN.

Commissioner Meieran: JUST WOW. THANK YOU SO MUCH, THAT WAS AN EXCELLENT PRESENTATION, AND SO MUCH WORK THAT HAS BEEN DONE IN SUCH A MEANINGFUL AND ENGAGING WAY WITH COMMUNITY. THANK YOU TO YOU AND YOUR TEAM AND EVERYONE THAT CONTINUES TO WORK ON THIS. IT REALLY STRUCK ME JUST THE LAST IN CLOSING WHAT YOU WERE SAYING, IT KIND OF -- IT RELATES A LOT TO THINKING ABOUT HOW ARE WORK FORCE WORK FORCE STRATEGY AT THE COUNTY AND WHEN YOU TALK ABOUT WHY I FEEL THAT WE NEED TO LEAD WITH RACE, BECAUSE THAT'S WHERE THE DISPARITIES ARE THE STARKEST. LIKE YOU SAID, SO EVERYONE WILL BENEFIT FROM THESE INVESTMENTS, WE NEED TO START WHERE THOSE DISPARITIES ARE STARKEST. THANK YOU FOR MAKING THAT SO APPARENT IN SUCH A MEANINGFUL WAY. AND JUST TALKING -- I'M JUST CURIOUS HOW SOME OF THOSE OUT COMES WILL BE MEASURED. IT IS SO COMPLEX, I APPRECIATE YOU DIDN'T THROW THAT CHART UP IN THE BEGINNING BECAUSE I WOULD HAVE BEEN LIKE -- BUT IT WAS REALLY EFFECTIVE THE WAY THAT YOU DID IT. AND JUST HOW YOU START LOOKING AT ALL THAT TO SAY, WHAT ARE WE TRYING TO ACHIEVE AND WHAT ARE SOME INDICATORS THAT WERE ACTUALLY -- WE'RE ACTUALLY GETTING THERE.

Tameeka Brazile: I'D LIKE TO START WITH, AGAIN , UTILIZING SOME OF THE LESSONS LEARNED FROM THE FIRST ITERATION, WE REALLY WANTED TO CREATE THE PROGRAM AND THE ACTIVITIES AND THEN WORK ON THE EVALUATION AND CDC ALSO RECOGNIZES THAT IN THAT WE ARE NOT REQUIRED TO PROVIDE THAT INFORMATION UNTIL SIX MONTHS OUT BUT I THINK JULIE CAN SPEAK TO IT. WE HAVE BEEN HAVING THOSE DISCUSSIONS.

Julie Maher: YEAH, WE HAVE INCDC DOES DOES REQUIRE YOU MEASURE BOTH THE SHORT-TERM OUTCOMES, THINGS THAT ARE ACHIEVED IN YOUR WORK PLAN, AS WELL AS SOME OF THE INTERMEDIATE OUTCOMES, CHANGES IN THE BUILT ENVIRONMENT. AS WELL, WE DO HAVE SOMEONE PATROL ENVIRONMENTAL HEALTH WHO WILL BE HELPING WITH THE BUILT ENVIRONMENT MEASURES, AS WELL AS TRACKING SOME OF THE LONGER TERM HEALTH OUTCOMES, THEY DO THINK ABOUT IT IN SHORT AND INTERMEDIATE AND LONGER TERM.

Commissioner Stegmann: I WANT TO THANK YOU ABOUT LEADING WITH RACE, I THINK IT'S IMPORTANT, IT'S NECESSARY AND IT'S VERY DELIBERATE DEALING WITH SOME OF THE DISPARITIES WE HAVE SEEN OVER THE YEARS, AND QUESTION, ACHIEVE COALITION, TELL ME WHO IS IN THE ACHIEVE COALITION?

Tameeka Brazile: WE HAVE A NUMBER OF PARTNERS, WE STILL HAVE HIGHLAND HAVEN AS PART OF THE COALITION, WE HAVE THE URBAN LEAGUE, WE HAVE OPHI, I FORGOT TO MENTION, THAT'S ANOTHER NEW THING HAPPENING WITH THIS ACHIEVE 2.0, OPHI WILL BE CO-CONVENING THAT ACHIEVE COALITION, WE HAVE THE TRANSPORTATION PARTNERS WITH THE CITY OF GRESHAM.

Commissioner Smith: MY ORIGINAL CONCERN WAS WHERE ARE THE AFRICAN-AMERICAN ORGANIZATIONS, THEY'RE PROBABLY IN ACHIEVE COALITION BECAUSE IT'S IMPORTANT THAT WE REACH OUT TO THOSE ORGANIZATIONS WHO SERVE -- WHO ARE NOT JUST AFRICAN-AMERICAN BASED, BUT ORGANIZATIONS WHO SERVE AFRICAN-AMERICANS AS WELL. IT'S IMPORTANT THAT THEIR VOICE IS HEARD AND THAT THEY KNOW THAT WE ARE BEING EASY STRONG PARTNER AND THAT, YOU KNOW, IT'S A NEW DAY AT MULTNOMAH COUNTY. SO THEY SHOULD KNOW THAT. THANK YOU.

Commissioner Stegmann: THIS IS NEAR AND DEAR TO MY HEART, I GREW UP IN THE ROCKWOOD NEIGHBORHOOD, I'M VERY FAMILIAR. I WAS ON THE GRESHAM CITY COUNCIL AND THE REDEVELOPMENT COMMISSION WHEN WE FIRST CREATED THE ROCKWOOD RISING, AND YOUR CHART'S AWESOME. BECAUSE THERE'S A LOT THERE, AND TRYING TO COMMUNICATE THAT TO PEOPLE HAS BEEN REALLY, REALLY CHALLENGING, BECAUSE IT IS SO COMPLEX AND PEOPLE -- YOU KNOW, I MEAN, I KNOW THAT PEOPLE IN ROCKWOOD HAD TO GET ON THE LIGHT RAIL TO GO TO THE GATEWAY TO BUY GROCERIES BECAUSE THE FRED MEYER CLOSED, I KNOW PEOPLE DO NOT HAVE ACCESS TO HEALTHY FOODS, THEY LACK TRANSPORTATION, THIS IS INCREDIBLY IMPORTANT TO ME, DO YOU KNOW LIKE WHAT -- ARE THERE SPECIFIC PROGRAMS OR AREAS THAT THIS REACH GRANT WILL BE CONTRIBUTING TO THE ROCKWOOD RISING PROGRAM?

Tameeka Brazile: THE MARKET HALL AND THE INNOVATION CENTER ARE BOTH AREAS THAT WE'LL BE CONTRIBUTING TO.

Commissioner Stegmann: THAT'S AWESOME.

Tameeka Brazile: WE'LL BE WORKING THROUGH COMMUNICATIONS ON SOME OF THE MESSAGING AND THINGS LIKE THAT AS WELL.

Commissioner Stegmann: THAT'S SO EXCITING, IT'S ALWAYS ABOUT MEETING PEOPLE WHERE THEY ARE, AND JUST AGAIN, YOUR CHART'S GREAT AND I REALLY APPRECIATE EVERYTHING THAT YOU HAVE DONE, AND IT'S GREAT SO THANK YOU SO MUCH FOR YOUR WORK.

Chair Kafoury: THANK YOU AS WELL. I APOLOGIZE FOR EVERYTHING YOUR BRIEFING AT THE END OF A LONG BOARD MEETING, BUT I THINK IT'S REALLY IMPORTANT TO HAVE THIS SERIES OF BRIEFINGS CONNECTED SO THAT WE CAN START FROM ONE POINT AND MOVE THROUGH TO GET TO THIS POINT TO COME UP WITH OUR STRATEGIES MOVING FORWARD AROUND PUBLIC HEALTH. I APPRECIATE YOU COMING TODAY. I ALSO WANT TO SAY I'M REALLY GLAD TO HEAR WE ARE INVOLVED IN THE ROCKWOOD RISING PROGRAM. I'M EXCITED ABOUT THE PROGRAM THAT'S HAPPENING AND CONCERNED ABOUT THE PEOPLE. POSSIBLY FOR THE FIRST TIME EVER IN OUR COMMUNITY WE DO IT RIGHT AND NOT DISPLACE THE PEOPLE LIVING THERE NOW WHILE WE

ARE AS A COMMUNITY INVESTING IN TRYING TO UPLIFT THE NEIGHBORHOOD. SO I FEEL BETTER ABOUT IT KNOWING THAT OUR TEAM IS INVOLVED AND WE HAVE THIS COMMUNITY COALITION, LOOK FORWARD TO HEARING MORE FROM YOU ALL. AND THANK YOU AGAIN FOR COMING. ALL RIGHT,

### **BOARD COMMENT**

BC.1 Opportunity as time allows, for the Commissioners to provide comment on non-agenda items.

Chair Kafoury: WE HAVE TIME ON OUR AGENDA NOW FOR NONAGENDA ITEMS, IF ANYBODY HAS ANYTHING. NOPE. ALL RIGHT. SEEING NO FURTHER BUSINESS, WE ARE ADJOURNED.

### **ADJOURNMENT – 12:03 p.m**

[CAPTIONS PROVIDED BY LNS CAPTIONING AND MAY INCLUDE INACCURATE WORDS OR PHRASES DUE TO SOUND QUALITY, OTHER TECHNICAL DIFFICULTIES AND/OR SOFTWARE ERRORS.]

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Submitted by:  
Taja Nelson, Assistant Board Clerk,  
Board of County Commissioners  
Multnomah County, Oregon