

**Minutes of the Board of Commissioners
Multnomah Building, Board Room 100
501 SE Hawthorne Blvd., Portland, Oregon
Tuesday, April 25, 2017**

BUDGET WORK SESSION #2

Chair Deborah Kafoury called the meeting to order at 1:37 P.m. with Vice-Chair Lori Stegmann and Commissioners Loretta Smith, Jessica Vega Pederson and Sharon Meieran present.

Also attending were Jenny M. Madkour, County Attorney, and Marina Baker, Board Clerk.

Chair Kafoury: WELCOME TO OUR AFTERNOON SESSION OF THE BUDGETING IN MULTNOMAH COUNTY. WE HAVE DEPARTMENT OF COMMUNITY SERVICES.

BWS-2a Department of Community Services. Presenter: Kim Peoples, DCS and Invited Others

Kim Peoples: GOOD AFTERNOON, CHAIR KAFOURY, COMMISSIONERS. I'M KIM PEOPLES, DIRECTOR FOR THE DEPARTMENT OF HUMAN SERVICES. JOINING ME, MARY STEWART WITH OUR ADVISORY COMMITTEE REPRESENTING THE COMMITTEE. TOM HANSEL, BUSINESS SERVICES MANAGER. WE'LL BE PRESENTING THE 2015 BUDGET. WE'LL BEGIN OUR PRESENTATION THIS AFTERNOON WITH MARY REPORTING TO YOU ON THE BUDGET RECOMMENDATIONS. I'LL THEN GO OVER THE DEPARTMENT'S OVER ALL BUDGET THEN WE'LL FOCUS ON THE DIVISIONS, TRENDS AND THEIR PARTICULAR BUDGET AREAS FOLLOWING UP WITH A GENERAL VIEW OF THE FUND REDUCTION AND NEW ONE TIME ONLY AND GENERAL FUND RESTORATIONS. WE'LL FOLLOW UP WITH LEGISLATIVE IMPACTS AND HOPES. WITH THAT WE CAN MOVE ON TO STATEMENTS I WOULD LIKE TO PARTICULARLY DRAW YOUR ATTENTION TO. DCS HAS TAKEN GREAT PRIDE AN EFFORT TO REFRESH OUR MISSION AND VALUES STATEMENTS TO ENSURE WE'RE PROVIDING INCLUSIVE COMMUNITY SERVICES AS WELL AS ACCESSIBLE SERVICES.

HOW WE DO THIS, WE BRING REPRESENTATIVES FROM ALL THE DIVISIONS AND THEY COLLECTIVELY PUT TOGETHER THEIR THOUGHTS ON HOW WE CAN REALLY EMPHASIZE IN A SUCCINCT, ELOQUENT WAY, OUR MISSION. I WOULD ENCOURAGE YOU TO TAKE A LOOK AT THAT. I THINK IT'S POETIC AND CAPTURES WHAT WE DO. THIS IS SOMETHING I APPLAUD OUR STAFF REGULARLY WITH. THAT BEING SAID, I WOULD LIKE TO TURN IT OVER TO MARY, REPRESENTING THE COMMUNITY BUDGET ADVISORY COMMITTEE, ALSO POINT OUT THAT UNLIKE MANY OF THE PAST YEARS, THE COMMITTEE ACTUALLY ELECTED TO VISIT THE VARIOUS SITES OF THE DCS RATHER THAN

STAY STAGNANT IN ONE CONFERENCE ROOM. THEY WENT TO ELECTIONS, ANIMAL SERVICES AS WELL AS THE BRIDGE SHOP. THERE I THINK THEY GOT THE FULL FLAVOR OF THE WORK THAT WE DO AS WELL AS THE CHALLENGES WE MIGHT BE FACING WITHIN THOSE CONSTRAINING FACILITIES. WILL LET MARY TELL THE STORY.

Mary Stewart: THANK YOU. I AM MARY STEWART. I'M CHAIR OF THE COMMUNITY SERVICES FEEDBACK. ON BEHALF OF THE ENTIRE COMMUNITY SERVICES FEEDBACK, DEBORAH GIANI, FERN ELDREDGE, ANILA CLARK, DENISE KOWALSKI AND MYSELF, I WOULD LIKE TO BEGIN WITH THANKS TO CHAIR KAFOURY AND ALL OF THE COMMISSIONERS FOR INVITING AND SUPPORTING CITIZEN INVOLVEMENT THROUGH THE GRITTY AND COMPLICATED BUDGET REVIEW AND RECOMMENDATION PROCESS. THANKS TO COMMUNITY SERVICES DEPARTMENT DIRECTOR, DIVISION DIRECTORS WHO PROVIDED US WITH BUDGETS, STRATEGIC PLANNING GOALS, PROGRAM OFFERS, FASCINATING AND INFORMATIVE TOURS OF THEIR FACILITY AND WE THANK TOM HANSEL AND SAMUEL CONADU, WHO PROVIDED US WITH CLEAR, THOROUGH AND COMPREHENSIVE GUIDANCE AND ENCOURAGEMENT.

THEY ANSWERED ALL OF OUR QUESTIONS AND TRANSLATED ALL THE MYSTERIES OF THE COUNTY'S ACRONYMS AND ADMINISTRATIVE PROCEDURES. IT WAS TRULY A PLEASURE TO BE A PART OF THE BUDGETING PROCESS. WE FOUND AGAIN APPEARED AGAIN IN THE DEPARTMENT OF COMMUNITY SERVICES EXAMPLES OF THE STATED VISIONS AND GOALS. WE FOUND RESOURCEFULNESS IN HOW THEY BUILT RELATIONSHIPS WITH COMMUNITY PARTNERS TO ACHIEVE GOALS AND MAXIMIZE EXPENDITURES. WE FOUND RESOURCEFULNESS AND ANIMAL SERVICES OPEN 365 DAYS A YEAR, CRAMPED FOR SPACE, SHORT OF NEEDED STAFF AND STILL ABLE TO ACHIEVE AMAZING LIVE RELEASE RATES FOR CATS AND DOGS AND INSTALL A ANY DATABASE SYSTEM.

IF YOU HAVEN'T BEEN THERE, I SUGGEST YOU GO THERE. WE FOUND SUSTAINABILITY IN LAND USE PLANNING WITH FOCUS ON PRESERVING FARMING IN OUR UNINCORPORATED COMMUTES. OUR TOUR OF ELECTIONS DEMONSTRATED INNOVATION, ACCURACY, AND EFFICIENCY IN VOTER REGISTRATION, BALLOT PROCESSING TECHNIQUES, AND MAINTENANCE OF COMPREHENSIVE, SECURE DATABASES. THE ELECTIONS VOTER OUTREACH PROGRAM IS A WONDERFUL EXAMPLE OF COUNTY RESPECT FOR ALL COMMUNITIES. THIS PROGRAM SUCCESSFULLY REMOVES BARRIERS TO VOTING TO UNDER-SERVED COMMUNITIES. THIS IS ONE OF OUR OUT OF TARGET PROGRAM OFFERS THAT WE FELT STRONGLY SHOULD BE FUNDED. LAND USE PLANNING WILL REMOVE BARRIERS WITH UPGRADED SERVICES THAT PROVIDE MORE ACCESS TO PUBLIC AND LAND USE SYSTEM SERVICES AND CHIEF OF STATE, THE TRANSPORTATION DEPARTMENT EXPLAINED HOW THEY ARE ACTIVELY CARING FOR OUR BRIDGES AND ROADS AND ARE ASSESSING UPGRADES AND THE FUTURE OF THE BURNSIDE BRIDGE TO KEEP

US SAFE FUNDING IS ESSENTIAL TO CREATE A MUCH NEEDED ROAD CAPITAL IMPROVEMENT PLAN. WITH THESE INSIGHTS AND AFTER REVIEW OF BUDGET SPENDING AND FUNDING INFORMATION WE SUPPORTED THE DEPARTMENT'S TARGET PROGRAM WITHOUT CHANGE. KNOWING THE OUT OF TARGET AND ONE TIME ONLY OFFERS HAD TO COMPETE WITH MANY OTHER CRITICAL COUNTY FUNDING REQUESTS, OUR CBAC SPENT A LOT OF TIME DISCUSSING AND PRIORITIZING THE OUT OF POCKET AND ONE TIME ONLY OFFERS PRESENTED IN OUR REPORT. OF THOSE OUR TOP THREE WERE INCLUDED IN THE CENTRAL PRIORITY LIST AND HAS BEEN INCLUDED IN THE CHAIR'S BUDGET. THANK YOU. THOSE WERE THE LEVY-READY COLUMBIA PROGRAM, ROAD CAPITAL IMPROVEMENT PLAN, AND SPACE GROUP TO SCHOOL FLASHES. THANK YOU AGAIN.

Kim Peoples: AT THE OUTSET I WOULD LIKE TO START OUR PRESENTATION BY FIRST THANKING THE INCREDIBLE BUDGET TEAM LED BY TOM HANSEL, KARYNE KIETA, TROY AND SAMUEL WITHOUT THEIR MANY HANDS WE WOULDN'T HAVE SUCH LIGHT WORK TO DO HERE WHEN I PRESENT TO YOU TODAY. WANT TO GIVE A TIP OF THE HAT TO THE VERY THOUGHTFUL DELIBERATIONS OF THE DIVISION DIRECTORS JACKIE, TIM, MIKE AND IAN. THANK YOU TO ALL OF THEM. SO LET ME BEGIN BY SAYING THAT OUR BUDGET THIS YEAR IS GROUNDED IN THE STRATEGIC PLAN. WE HAVE SIX GOALS. TWO OF WHICH WE FOCUS ONTO THIS YEAR. YOU'LL SEE LINKS TO THOSE GOAL AREAS, CUSTOMER SERVICE EXCELLENCE AS WELL ASPIRATIONAL EFFICIENCIES AND EFFECTIVENESS EMBEDDED IN THOSE PROGRAM OFFERS AS WE SUBMITTED THEM TO THE CHAIR.

SO THAT IS ONE OF THE PARTICULAR BUDGET HIGHLIGHTS THAT WE WILL BE FOCUSING ON THOSE AREAS OF OUR STRATEGIC PLAN TO AVOID SHINY BALLS THAT MIGHT PASS BY. WE WANT TO LINE THEM UP WITH WHAT WE HAVE DELIBERATELY WANTED TO TACKLE FOR THIS YEAR. ANOTHER KEY FOCUS AREA IS THE ROAD CAPITAL IMPROVEMENT PLAN. THAT'S A SORELY OUT OF DATE BACK IN 2002 I BELIEVE, REALLY ONLY THE CURRENT PLAN IS ONLY 12% OF OUR OVER ALL SYSTEM ROAD NEEDS. THAT CURRENT PLAN IS ONLY FOCUSED ON THE 30 MILES OF URBAN ROADS IN EAST COUNTY AND AS YOU CAN CERTAINLY UNDERSTAND IT NEEDS TO FOCUS ON THE ENTIRE ROAD SYSTEM, 270 MILES OF RURAL ROADS TO BE A USEFUL ASSET MANAGEMENT TOOL. SO THE PROGRAM OFFER HAS BEEN SUBMITTED AND IS IN THE CHAIR'S BUDGET AND CERTAINLY SOMETHING WE'RE LOOKING FORWARD TO EMBARKING ON. THIS WILL BE A TWO-YEAR PROJECT. THE PROGRAM OFFER WAS SCALED APPROACH AND WE'LL BE LAUNCHING THAT LATER THIS SUMMER. ANOTHER KEY INTEREST OF OURS, WE'RE VERY EXCITED TO START EMBARKING UPON A MASTER PLANNING EFFORT FOR THE EONsz AND VANCE PROPERTIES WITH COMMISSIONER STEGMANN'S OFFICES AS WELL AS FACILITIES AND PROPERTY MANAGEMENT, LEADERSHIP WILL GET US STARTING TO LOOK AT A LONG-TERM ASSESSMENT OF OUR COUNTY NEEDS FROM THE DCA POINT OF VIEW, HEALTH DEPARTMENT AND BCS POINT OF

VIEW TO THE COMMUNITY'S NEEDS. THIS HAS BEEN A LONG TIME COMING TO HAVE A FOCUSED, CONCERTED, SUSTAINABLE EFFORT. WE'RE LOOKING FORWARD TO MAKING SIGNIFICANT TRACTION WITH OUT COMES DELIVERABLE THAT WE CAN BE VERY PROUD OF. I WANT TO POINT OUT EFFICIENT OPERATIONS. WE LOOK AT LEAN. WE HAVE FOCUSED ON THE LEAN MODEL OF PROCESS IMPROVEMENT. WE HAVE TRAINED STAFF, DEVELOPED TEAMS, RUN OUR PROGRAMS, POLICIES AND PROCEDURES THROUGH THE LEAN MODEL, WHICH IS TERRIFIC.

Kim Peoples: STARTING TO BECOME VERY REFLECTIVE THAT MARY MENTIONED THAT WE ARE ABLE TO DELIVER THESE PROJECTS WITH A VERY LEAN PROCESS WHICH MEANS VERY LITTLE REDUNDANCY, VERY LITTLE FAT IN THAT PROCESS. CREATING THESE EFFICIENT OPERATIONS OF THE FLIP SIDE, WHEN I SALINE, THAT WE ARE VERY LEAN FROM A STAFFING POINT OF VIEW. THAT STAFFING POINT OF VIEW WHICH WE TALKED ABOUT BEFORE REALLY DOES SHOW ITSELF AT TIMES WHEN THERE IS EITHER BUDGET CONSTRAINT OR THERE IS ACTUALLY VACATION TIME OR PARENTAL LEAVE OR THERE'S ATTRITION DUE TO RETIREMENTS, FOR EXAMPLE. ONE FTE, ESPECIALLY IN LAND USE OR EVEN ELECTIONS, COULD EVEN TRICKLE INTO ANIMAL SERVICES, THAT ONE LOSS OF POSITION WILL CREATE CERTAINLY A DROP IN SERVICE LEVEL, SHALL I SAY.

WE'LL TALK MORE ABOUT THE TRENDING SLIDES, THE FACT THAT WE ARE ALSO VERY LEAN ON THE MANAGEMENT SIDE. FOR EXAMPLE LAND USE PLANNING AND ELECTIONS THERE'S ONLY ONE MANAGER. THIS PUTS A BIT OF A STRESS WHEN THOSE FOLKS WOULD LIKE TAKE VACATION. WE HAVE TO DO SOME SHIFTING AROUND. SO WE'RE LOOKING AT WORK FORCE DEVELOPMENT, REALLY FOCUSING ON THAT THIS NEXT FISCAL YEAR. IT'S ONE OF OUR GOAL AREAS. WE'LL BE SHIFT AG WAY FROM SOME OF THESE ACCOMPLISHMENTS AND CUSTOMER SERVICE EXCELLENCE, HOW WE CAN REALLY LEVERAGE AND STRATEGICALLY PLAN FOR SOME BENCH STRENGTH AS WELL AS HORIZON OF RETIREMENTS PENDING. WE'LL BE STRATEGICALLY POISED TO MANAGE OUR SERVICE LEVELS THE BEST WE HAVE WITH THE STAFFING LEVELS WE HAVE. TOM?

SO THIS SLIDE REALLY INDICATES GREAT DEAL OF INTERACTION, A LOT OF OUTPUT, A LOT OF INPUT AND I WON'T GO THROUGH ALL OF THEM BUT I DO WANT TO HIGHLIGHT THREE AT THIS TIME, TAKING YOUR ATTENTION TO THE TOP LEFT QUADRANT IN ANIMAL SERVICES REMARKABLE NUMBER. 87, 00 VOLUNTEER HOURS EQUALING 42 FTE. THAT'S QUITE A NUMBER. THIS IS DIRECTLY ATTRIBUTABLE TO MANY FACTORS. THE MIGHT IS THE KITTEN TRAILER. THIS IS WHEREIN NO INVESTIGATIVE PROGRAMMING BY STAFF HAS REALIZED THAT BY SAVING MORE KITTENS, ESPECIALLY FERAL KITTENS, IN SPAY, NEUTERING THEM, SOCIALIZING THEM IF THEY ARE FERAL, PUTTING THEM BACK INTO FOSTER OUTREACH GROUPS, CAN REALLY BUOY UP WHAT THE LIVE RELEASE RATES. THAT IS REFLECTIVE OF THE LIVE RELEASE RATE

WHICH WE'LL TALK ABOUT SHORTLY. DRAW YOUR ATTENTION TO THE RIGHT, ELECTIONS REGISTERED OVER 500,000 VOTE NEARS 2016, SIGNIFICANTLY UP FROM THE PREVIOUS YEAR. THIS IS CERTAINLY ATTRIBUTED TO THE OREGON MOTOR VOTER LEGISLATION. WE CAN EXPECT TO SEE THIS TRENDS FOR THE NEXT SEVERAL YEARS ROUGHLY AROUND PERHAPS 50,000 PER YEAR INCREASED REGISTRATION. HATS OFF TO THE ELECTIONS TEAM FOR MANAGING. THAT WE'LL GET INTO MORE DETAIL IN THE FUTURE BUT JUST TO PLUG THIS IN,

Kim Peoples: THAT WORK WAS DONE WITH VERY STATIC LEVEL OF FTE, UTILIZING TEMPORARY HELP. HENCE WE HAVE INCLUDED A PROGRAM OFFER TO OFFSET THAT TEMPORARY HELP INTO WHAT WE KNOW WILL BE AN ONGOING TREND. LITERALLY AND FIGURATIVELY I'M GOING TO BRING YOU TO THE LEFT-HAND CORNER OF THE CHART. THIS IS THE METRICS THAT THE ROAD PROGRAM USES TO REALLY USE AS A TELLTALE AS TO THE STRUCTURAL INTEGRITY OF THE ROAD SURFACE. THIS IS CALLED A PAVEMENT CONDITION INDEX. THIS NUMBER, 68, INDICATES FAIR ROAD CONDITION VERSUS POOR OR FAILED OR ULTIMATELY A GOOD. WE'RE AT THE FAIR LEVEL RIGHT NOW. OUR TARGET IS TO GET INTO THE GOOD ZONE, WHICH IS 75, BUT TO NOTE MOST IMPORTANTLY THIS NUMBER IS PRE-WINTER STORM DAMAGE. SO WE HAD A BRIEFING COUPLE OF WEEKS AGO AROUND THAT DAMAGE. THE ASSESSMENT IS COMING N. I SUSPECT THAT WILL DROP DOWN A COUPLE POINTS. ORGANIZATIONAL CHART, THE DEPARTMENT HAS ROUGHLY 134 MILLION IN ITS BUDGET OVER ALL. 212 FTE, A SPAN OF CONTROL AT ONE TO 8.8. NOW WE'LL TAKE A LOOK AT EXPENDITURES BY FUND. WE HAVE ACTUALLY 127.5 MILLION APPROPRIATED DOLLARS THAT WE ARE WORKING WITH VERSUS THE 134 WHICH WAS SOME OF WHICH IS UNAPPROPRIATED JUST TO BE CLEAR. LOOKING AT THE VARIOUS CATEGORIES OF MONEY YOU'LL SEE ONLY ONE OF NINE ARABAS OF FUNDS THAT SUPPORT OUR WORK. THE REST ARE WHAT ARE CALLED RESTRICTED FUNDS DESIGNED FOR SPECIFIC PURPOSES. THIS SHOWS APPROPRIATED BUDGET OF 58,000. YOU'LL SEE A LITTLE BIT OF AN UP TICK IN THAT FROM PREVIOUS YEAR. THAT'S REFLECTIVE OF ADDITIONAL STATE HIGHWAY CAPITAL FUNDS COMING INTO THE PROGRAM TO SUPPORT CAPITAL PROJECTS. TO NOTE THAT 34 MILLION OF THAT 54 MILLION IS A PASS-THROUGH TO THE CITIES OF PORTLAND AND GRESHAM. IT'S NOT QUITE THE MAGNITUDE.

Chair Kafoury: IT LOOKS BIG BUT IT'S NOT.

Kim Peoples: IT'S NOT. JUST A SHADOW OF ITS FORMER SELF. [LAUGHTER] AS WE MOVE ALONG, BRIDGES, WE'LL LOOK THERE TOO. THE UPTICK IN FUNDS ARE CARRY-OVER FUNDS IN THE CAPITAL PROGRAM. CALL YOUR ATTENTION TO THE VIDEO LOTTERY FUND. THIS IS THE FUND USUALLY USED TO SUPPORT ECONOMIC DEVELOPMENT. THIS WAS ONE TIME ONLY FUND TO SUPPORT THE LEVY-READY COLUMBIA POSITION AS WELL AS SAFE ROUTES TO SCHOOL

PROGRAM OFFER AS WELL AS THE ROADS VIT PROJECT WE ARE HOPING TO EMBARK ON THIS NEXT FISCAL YEAR. SELLWOOD AS YOU SEE IS SPENDING DOWN AS WE'RE WRAPPING THAT UP. ALSO REFLECTS A BOND REPAYMENT PORTION OF THE OVER ALL SELLWOOD FUND. THIS IS A SLIDE JUST TO REFLECT THE FTE BY FUND. IN SHORT IT'S INTERESTING TO NOTE THAT REALLY 50% OF OUR OVER ALL FTE TALENT IS SUPPORTED BY THE GENERAL FUND. THE OTHER 50% IS TRANSPORTATION. TRANSPORTATION AS YOU KNOW IS HEAVILY BASED ON CONSTRUCTION AND DESIGN VERSUS DIRECT SERVICE DELIVERY AS WE FINDS IN SOME OF THE OTHER FTE COUNTS. THIS SLIDE REFLECTS REVENUES GENERATED BY THE VARIOUS PROGRAM AREAS.

Kim Peoples: THE GENERAL FUND, THESE ARE FUNDS THAT ARE COLLECTED BY THE ANIMAL SERVICES THROUGH LICENSING AND VARIOUS FEES. ELECTIONS. THESE ARE SERVICE REIMBURSE MEPTS FOR SPECIAL ELECTIONS THAT ARE HELD. THE DIVISION WAS ABLE TO RECAPTURE SOME OF THE COSTS ATTRIBUTED TO RUNNING THOSE ELECTIONS. LAND USE PLANNING REFLECTS FEES COLLECTED DURING THE ADMINISTRATION OF THE LAND USE PROGRAM. THEN MOVING ON TO ROADS, AGAIN, THE REVENUES ARE GENERATED BY THE STATE HIGHWAY FUND AS WELL AS 3 CENT COUNTY GAS TAX BUT YET AGAIN THE MAJORITY OF THOSE ARE PASSED THROUGH TO OTHER JURISDICTIONS, THE CONTRACT SERVICES IGA.

Commissioner Smith: WHERE IS THE COUNTY PAYMENTS MONEY AT? THE FEDERAL ROADS MONEY.

Kim Peoples: IF YOU WERE TALKING STATE HIGHWAY FUND OR FEDERAL HIGHWAY PASS-THROUGH FUNDS TO THE TRANSPORTATION PROGRAM, THOSE ARE EMBEDDED IN THE ROAD PROGRAM AS WELL AS THE FEDERAL-STATE CATEGORY FOR THE BRIDGE PROGRAM AND ROAD PROGRAM.

Commissioner Smith: UNDER 3.16? THANKS.

Kim Peoples: IN ADDITION TO THE INNER FUND AUTHORITY LOAN THAT THE COUNTY DEVELOPMENT AT THE INCEPTION OF THE LEVY READY COLUMBIA PROJECT WE AS A COUNTY ENTITY TOOK ON RESPONSIBILITY FOR ENTER FUND LOANS ON BENEFIT OF THE SAUVIE ISLAND DRAINAGE DISTRICT. WE ADMINISTERED THOSE DOLLARS AND PASSED THEM THROUGH TO THE DRAINAGE DISTRICTS DIRECTLY. THIS SLIDE THE THREE LARGEST AREAS ARE BUDGET BY CATEGORY FALLS INTO CONTRACT SERVICES WHICH THERE AGAIN LIES THE PASS-THROUGH DOLLARS AS WELL AS THE CAPITAL PROGRAM AND THEN PERSONNEL MAKES UP 19% OF OUR BUDGET. DEBT SERVICE IS A LARGE PORTION. THAT INCORPORATES THE SELLWOOD BOND REPAYMENT, UNDER-CROSSING PROJECT THAT WILL HOPEFULLY SUNSET IN 2025. AS WELL AS THE BURNSIDE BRIDGE FEASIBILITY STUDY ENTER FUND LOAN. NOW WE'LL FOCUS ON OUR BUDGET BY DIVISION. AGAIN, THE DIRECTOR'S OFFICE, ANIMAL SERVICES, ELECTIONS, LAND USE PLANNING

ARE PRIMARILY GENERAL FUND AND TRANSPORTATION OVER SHADOWS THE REST OF US BY LARGE ORDER OF MAGNITUDE. DIRECTOR'S OFFICE AGAIN SLIGHT UPTICK IN OUR BUDGET, WHICH IS DIRECTED TOWARD INTERNAL SERVICES. AS WELL AS RE APPROPRIATION OF SOME FTE. AGAIN, HIGHLIGHTS THERE, TALKED ABOUT THE STRATEGIC PLAN UPDATE, EMERGENCY PREPAREDNESS IS SOMETHING I'LL TALK FURTHER LATER ON.

Kim Peoples: ANOTHER FOCUS AREA FOR ALL THE DEPARTMENTS TO BE PREPARED AS WE'RE EXPECTED TO BY THE COMMUNITY TO PROVIDE LEADERSHIP IN THE EVENT OF A NATURAL DISASTER OR HUMAN CAUSED DISASTER. WE'RE FIRST RESPONDERS. WE TAKE THAT SERIOUSLY, ENSURING THAT OUR STAFF ARE MENTALLY PREPARED, PREPARED AT HOME AS WELL AS TRAINED AND DRILLED AND EXERCISED AROUND HOW WE'LL RESPOND IN DISRUPTIVE EVENT. WORK FORCE DEVELOPMENT PLANNING I TOUCHED UPON. THAT'S A REAL KEY PART OF OUR WORK THAT WE'LL BE DOING SO WE'RE STRATEGICALLY POISED TO ADAPT TO THE CHANGING, EVOLVING COMMUNITY NEEDS AS WELL AS OUR OWN WORK FORCE. THAT INCORPORATES CHANGE MANAGEMENT AS WE INCORPORATE ADDITIONAL TECHNOLOGY WITH THE ERP, THAT WILL BE A SHOCK TO SOME OF THE SYSTEMS AS WELL AS TECHNOLOGY THAT WE'RE INCORPORATED IN PROJECT MANAGEMENT WITH THE MAINTENANCE FORCES.

THIS IS ALL WORK THAT WE'RE CONSCIOUSLY TRYING TO TALK ABOUT, PREPARE FOLKS FOR, AND THIS IS ONE OF THE TENETS OF OUR MANAGEMENT CURRICULUM. THIS IS AN EXCITING SLIDE. ALMOST SPEAKS FOR ITSELF. THE BLUE LINE DENOTES LIVE RELEASE RATE COMBINATION FOR DOGS AND CATS. BASED UPON THE INNOVATIVE PROGRAMMING THAT THE DIVISION HAS BEEN EXPERIENCING OVER THE PAST FEW YEARS. THEN IN RECIPROICATION WE'RE SEEING A SIGNIFICANT DECREASE IN EUTHANASIA RATE AND WE'RE JUST ECSTATIC THAT WE'RE MAINTAINING IT. AS MANY OF YOU KNOW, THE COUNTY HAS BEEN A LEADER IN THIS FOR SEVERAL YEARS. IT'S BEEN NATIONALLY RECOGNIZED LAST I HEARD IT WAS THE THIRD BEST LIVE RELEASE RATE IN THE NATION AS OF ABOUT THREE YEARS AGO. I SUSPECT WE'RE EDGING THE FIRST PLACE GROUP OUT THERE PRETTY SOON. NOT THAT WE'RE COMPETITIVE.

LOOKING AT ANIMAL SERVICES IN THE BIG PICTURE, COMING BEFORE YOU SOON WE'LL BE PROPOSING FEE INCREASES. JACKIE AND HER TEAM TOOK A BROAD LOOK AROUND THE REGION, LOOKED AT THE FEE SCHEDULE THAT HAS NOT BEEN UPDATED IN MANY, MANY YEARS AND CAME TO A SOFT PLACE WITH A SOFT TOUCH WITH OPPORTUNITIES TO INCREMENTALLY RAISE OUR FEES. THE PLANNED FEE INCREASE WILL GENERATE ROUGHLY \$350,000 OF NEW REVENUE TO THE GENERAL FUND. LOOKING FORWARD TO BRINGING THAT TO YOU DURING THIS BUDGET CYCLE FOR ADOPTION JULY 1. THE ANIMAL SERVICES AUDIT WE HAVE IMPLEMENTED THE MAJORITY IF NOT ALL OF THE ANIMAL SERVICE RECOMMENDATIONS INCLUDING INCREASE IN FTE

FOR ANIMAL ENRICHMENT AS WELL AS GETTING READY TO GO LIVE WITH SHELTER BUDDY, WHICH IS SLATED, ANTICIPATED TO GO LIVE JULY 1. VERY EXCITED ABOUT THAT. THAT'S A KEY COMPONENT OF OUR ABILITY TO PROVIDE ANALYSIS AN REAL TIME DATA AND TO MAKE MORE INFORMED DECISIONS ON THE WORK THAT WE'RE DOING. THEN THE FACILITY UPDATES WE'RE COMING TO A CLOSE ON THOSE. ACTUALLY THERE'S A FEW MORE WITHIN THE FACILITIES CAPITAL BUDGET BUT THE ONES THAT WE'RE DESIGNATED UNDER ONE TIME ONLY MONEY A YEAR OR SO AGO HAVE BEEN COMPLETED AND IF YOU HAVEN'T VISITED A SHELTER SINCE THEN YOU'LL SEE A MARKED DIFFERENCE NOT ONLY IN THE INGRESS-EGRESS BUT THE OVER ALL ATTITUDE AND EXPERIENCE BETWEEN EMPLOYEES AND THE CUSTOMERS AND AS WELL AS OVER ALL JUST VIBE BECAUSE IT FEELS REALLY GOOD TO HAVE A MORE I.E. MODERN FACILITY AS BEST WE CAN WITHIN THE SHELL WE HAVE.

Chair Kafoury: WHEN IS THE TIME TO COME OUT WHEN THERE ARE THE MOST KITTIES? MOST KITTIES? NOW? OKAY. SCHEDULE ME AN APPOINTMENT. I NEED TO SEE SOME KITTIES.

Tom hansel: RAINING CATS AND KITTIES.

Kim Peoples: ELECTIONS, TURNING OUR HEADS TO ELECTIONS, THIS IS A DEMONSTRATION OF THE INCREASE IN REGISTERED VOTERS OVER THE LAST FEW YEARS MAINLY ATTRIBUTED TO THE MOTOR VOTER LEGISLATION. WHAT IS NOTABLE HERE IS THAT TIM AND HIS TEAM HAVE BEEN ABLE TO MAINTAIN A STATIC FTE COUNT ALTHOUGH UTILIZING TEMPORARY HELP TO OFFSET THAT WORKLOAD. THE ADDITION EVER THE NEW POSITION TO SUPPORT THAT WORK WILL BE GREATLY WELCOMED AND WE'LL BE ABLE TO TAKE THAT TEMPORARY LABOR AND PUT IT ELSEWHERE. THE BROADER BRUSH OF THE ELECTIONS DIVISION, UPTICK IN THE PROPOSED GENERAL FUND BUDGET REALLY IS REFLECTION OF THAT ONE TIME ONLY BALLOT SORTER, 350,000 PLUS THE ONGOING SUPPORT FOR MOTOR VOTER. I WILL POINT OUT THAT BECAUSE OF THE BUDGET AT THIS 2018, WE'LL BE REQUIRED TO REDUCE VOTER ACCESSIBILITY IN THE EDUCATION COMPONENT OF THE ELECTIONS PROGRAM.

Kim Peoples: THIS IS AN INTERESTING DEMONSTRATION OF WHAT I WAS TALKING ABOUT, THE TRICKLE EFFECT OF THE TENUOUSNESS OF STAFFING LEVELS AGAINST THE ACTUAL DELIVERY OF DIRECT SERVICES. SO THE GOLD LINE INDICATES THE DAYS TO PROCESS IN ANY GIVEN LAND USE APPLICATION FOR DEVELOPMENT. WHEN WE ARE FULLY STAFFED -- THE BOTTOM LINE, THE BROWN LINE IS THE ACTUAL CURRENT PLANNER FTE COUNT. AS TIME GOES ON WE'RE FINDING THAT LAND USE CASES IN GENERAL ARE GETTING MORE AND MORE COMPLICATED. THE LOW-HANGING FRUIT HAS BEEN PICKED. WHEN WE ARE DOWN PLANNING STAFF THEIR CASE LOADS INCREASE, THEIR TIMELINESS INCREASES AND THE ABILITY FOR US TO MEET STATE MANDATED

TIMELINES BECOMES DIFFICULT. AT TIMES WE HAVE ACTUALLY SER PASSED OUR TIME -- SURPASSED OUR TIMELINES, WHICH IS NOT ADVANTAGEOUS TO THE COUNTY, BUT THOSE OPPORTUNITIES TO MEET TIMELINES ARE DIRECTLY RELATED TO PLANNING STAFF. THEN AS YOU CAN IMAGINE, NEW PLANNING STAFF THERE IS A SIGNIFICANT LEARNING CURVE TO UNDERSTAND THE NUANCES OF OREGON LAW IF NOT THE ACTUAL LOCAL ZONING LAW. BY THE TIME THOSE FOLKS ARE UP TO SPEED THEN WE CAN EXPECT TO SEE THE RESPONSE TIME FOR CLOSURE OF LAND USE APPLICATION TO START DECREASING AS OUR FTE COUNT GOES UP. THIS IS A REFLECTION OF OUR COMPLIANCE CASE. SAME IS TRUE IN THE COMPLIANCE AREA.

Kim Peoples: YOU'LL SEE FLUCTUATION IN OUR SERVICE DELIVERY, RESPONSE TIME, WITH COMPLIANCE CASES OPEN AND CLOSED. THIS IS DIRECTLY ATTRIBUTABLE TO A POSITION IN THE COMPLIANCE PROGRAM THAT WE HAD TO TAKE OFF LINE. WE KNOWING THAT IT WAS A VACANT POSITION DUE TO ATTRITION THAT POSITION WAS HELD IN ANTICIPATION OF A CONSTRAINT, AND THAT RECIPROCALLY REFLECTED IN OUR NUMBERS IN THE ABILITY TO CLOSE CASES AND ADDRESS SOME OF THE EXPECTATIONS. IN THE LAND USE PLANNING DIVISION, REALLY WINDING UP THE CODIFICATION OF THE COMP PLAN, SUBSTANTIALLY COMPLETE WITH THE POLICY WORK THAT THE COMMUNITY DID A COUPLE OF YEARS AGO. SO WE HOPE TO CLOSE THE BOOKS ON THAT. WE'RE NOW ENGAGING AROUND THE AREA OF SERVICE EXCELLENCE TALKING WITH THE COMMUNITY TO REVIEW THE CO-COMPLIANCE PROGRAM. CO-COMPLIANCE PROGRAM WAS INITIATED 15 OR SO YEARS AGO AND REALLY HAS NOT HAD A COMPREHENSIVE LOOK SINCE THEN. WE HAVE HEARD FROM THE COMMUNITY SEVERAL CONCERNS THAT THEY HAVE SO WE'RE REACHING OUT TO THEM.

WE'RE DOING SOME ANALYSIS ON BEST PRACTICES IN A LARGER REGIONAL ANALYSIS THEN WITH THOSE FINDINGS WE'LL COME TO THE PLANNING COMMISSION THEN BRING THOSE FINDINGS TO THE BOARD FOR YOUR CONSIDERATION AS TO WHETHER OR NOT THERE SHOULD BE ITERATIVE CHANGES TO THE COMPLIANCE PROGRAM. ALSO WE'RE LOOKING AT THE CURRENT LAND USE FEE STRUCTURE AND WILL BE BRINGING THIS BACK TO YOU DURING THE SUMMERTIME WITH WHETHER OR NOT THERE IS AN AREA OF OPPORTUNITY TO INCREASE FEES OR ALSO LOOK TOWARDS WHAT DEGREE OF FEE COST RECOVERY WE SHOULD BE CONSIDERING. WE'LL BE PROVIDING MORE DETAIL ON THAT THIS SUMMER. THIS IS AN INTERESTING SLIDE. THIS REALLY TELLS THE STORY OF THE INVESTMENT IN ROAD MAINTENANCE, ROAD SURFACE MAINTENANCE TO THE ACTUAL QUALITY OF THE ROAD SURFACE YOU DRIVE ON. IF YOU'RE LOOKING AT THE GOLD BAR THERE, THAT IS THE PCI IDEAL TARGET NUMBER, 75 ON A SCALE OF ZERO TO 100, 75 BEING A GOOD CONDITION ROAD WITH VERY FEW DISTRESSES IN THE ROAD SURFACE. AS YOU SEE, INVESTMENT, THE RED LINE SHOWS WHAT OUR ACTUAL PAVEMENT CONDITION IS. AT ONE TIME IT SURPASSED IN THE GREEN AREA IT SURPASSED OUR TARGET THAT HAS SUBSEQUENTLY DIPPED DOWN

AND IS REFLECTIVE ON INVESTMENT. 2017 YOU'LL SEE QUITE THE SHORTFALL COMPARED TO THE PREVIOUS YEAR. THAT HARKENS BACK TO HOW VOLATILE OUR FUNDS ARE BECAUSE WE'LL NEED TO -- THOSE ARE ESSENTIALLY THE ONLY DIFFERENTIAL FUNDS THAT WE HAVE TO REPURPOSE WHEN WE HAVE UNEXPECTED CAPITAL NEEDS OR CAPITAL NEEDS TO OFFSET THAT. WE'LL SEE SOMETHING TO THIS ORDER AGAIN WHEN WE START ANALYZING WHAT OUR OVER ALL COSTS FROM THE WINTER STORM DAMAGE IS COMPARED TO WHAT OUR AVAILABLE FUNDS FOR OUR SUMMER MAINTENANCE PROGRAM IS.

Kim Peoples: SO WE'LL BE LOOKING THAT OVER THE NEXT MONTH OR TWO. HOW MUCH INVESTMENT WILL BE DONE BASED ON WHAT WE PLANNED FOR AND WHAT WE'LL ACTUALLY BE ABLE TO PERFORM. THIS REALLY AGAIN DEMONSTRATES WHERE WE PUT OUR INVESTMENTS. THE GOLD LINE IS THE URBAN SYSTEM. THE BLUE LINE IS THE RURAL SYSTEM. THE PLAQUE LINE IS THE OVER ALL PAVEMENT CONDITION INDEX. THIS IS -- ONE MAY ASK WHY SO MUCH INVESTMENT IN THE URBAN SYSTEM. THAT'S DIRECTLY ATTRIBUTABLE TO THE FACT THAT URBAN SYSTEM ARE THOSE ARTERIAL AND COLLECTOR ROADS THAT SEE VERY HIGH AVERAGE DAILY TRIP TRAFFIC. MANY OF THOSE ROADS CARRY FREIGHT. THE HEAVIER THE VEHICLE THE MORE STRESS IT PUTS ON THE ROAD, THE MORE DETERIORATION THEN OCCURS ACCORDINGLY. SO WE HAVE ELECTED OVER THE YEARS TO FOCUS ON THE URBAN ROADS WHICH HAVE A HIGHER PCI. WE WANT TO MAINTAIN THAT THE BEST WE CAN. BUT IT'S ALSO SHORT SHIFTING THE RURAL ROAD SYSTEM AND THAT IS WHERE WE TYPICALLY FOCUS ON THOSE CHIP SEAL INVESTMENTS VERSUS ASPHALT OVERLAY PROGRAM.

Chair Kafoury: I HAVE A QUESTION ABOUT THE PRIOR SLIDE. WERE WE SPENDING A LOT MORE MONEY BEFORE 2007? IS THAT WHY THE ROAD CONDITIONS ARE BETTER? SEEMS LIKE WITH THE EXCEPTION OF 2014 WE HAVE HAD SEVERAL YEARS WHERE WE HAVE PUT A LOT MORE MONEY IN AND

Kim Peoples: TOM?

Tom Hansel: SO IN 2006 THERE WAS A ROAD TRANSFER TO THE CITY OF GRESHAM. WE TRANSFERRED 50 MILES OF ROADS. THOSE ARE ALL ALTERRIAL ROADS. THAT INCREASED OUR OVER ALL PCI RATING. WE WERE ALSO LIVING OFF SOME POSITIVE INVESTMENT YEARS IN THE '90S. OUR ROADS WERE VERY STRONG. THE YEAR 2000 CAME AND THE LEGISLATURE WASN'T ACTING AND 2006 WE SAW AN INJECT OF THE O.T. LEGISLATION. EVERY TIME THERE'S AN INJECTIVE LEGISLATIVE ACTION OUR PCI TENDS TO RESPOND. IF YOU RAN THINGS FOR 30 YEARS IT'S AMAZING HOW IT TRENDS WITH THE LEGISLATIVE ACTION.

Chair Kafoury: THANK YOU.

Kim Peoples: I WOULD LIKE TO ADD TOO THAT IF WE WERE TO INVESTMENT \$2 MILLION PER YEAR WE WOULD BE ABLE TO GET UP TO THE 70 PCI. WE THEN NEED TONY JECT 1.6 ANNUALLY FOR FIVE YEARS TO MAINTAIN THAT. SO YOU CAN SEE.

Commissioner Vega Pederson: IN TERMS OF AT THAT 7 BE 0% LEVEL, THE TARGET, THE GREEN LINE, WOULD YOU SEE THAT THE BETWEEN INVESTMENT AND RURAL WOULD BE THE SAME OR IF YOU HAD ADEQUATE FUNDING WOULD THAT CHANGE AT ALL?

Kim Peoples: I THINK BOTH WOULD FLUCTUATE UP. I THINK WE WOULD CERTAINLY NEED TO INVEST IN OUR RURAL SYSTEM SUBSTANTIALLY ONLY BECAUSE AT THE RATE WE'RE HEADING IF WE DON'T DO SIGNIFICANT INVESTMENT IN THE RURAL SYSTEM, FRANKLY THE TERM IS IT'S GOING TO BE RETURNING TO GRAVEL. ONCE YOU FALL PLOW I BELIEVE 60 FOR A SUSTAINED AMOUNT OF TIME IT'S TIME TO RECONSTRUCT THE ROAD VERSUS REHABILITATE. THE COST PER LINEAR FOOT IS SIGNIFICANT. IT WOULD BE PRUDENT FOR SIGNIFICANT INVESTMENT INTO THAT RURAL SYSTEM TO DEWEY IT UP TO 70 WHILE MAINTAINING THE URBAN ROADS. I'M NOT GIVING YOU EITHER/OR. IT'S AND.

Commissioner Vega Pederson: THANK YOU.

Kim Peoples: SHIFTING TO THE STATE ROUTES TO SCHOOL IMPROVEMENT PROGRAM, THIS IS QUITE A REMARKABLE SERIES OF INVESTMENTS WE HAVE BEEN ABLE TO DO OVER THE PAST FEW YEARS THANKS IN PART TO THE ONE TIME ONLY INJECTIONS WITH THE GENERAL FUND. THE CHECK MARKS THERE REFLECT THOSE ACTUAL FLASHERS OR ADA CROSSWALK IMPROVEMENTS AND WE HAVE BEEN ABLE TO IMPLEMENT. THE MAJORITY OF THOSE IF NOT ALL ARE IN THE REYNOLDS SCHOOL DISTRICT OR PERHAPS ON THE BOUNDARY OF THE CENTENNIAL OR GRESHAM-BARLOW DISTRICT. GREEN STARS INDICATE WHERE WE LOOK FORWARD TO OPPORTUNITIES TO REALLY ROLL OUT AND CREATE A MORE ROBUST SAFE ROUTES TO SCHOOL PROGRAM.

THE TOTAL ESTIMATED COUGH FOR ALL NEEDED IMPROVEMENTS INCLUDING UPGRADES TO 156 ADA RAMPS IS SIGNIFICANT NUMBER. THAT WILL BE SOMETHING WE LOOK FORWARD TO TACKLING AS NEW REVENUES COME IN. THAT WILL BE PART OF THE MULTIFACETED APPROACH TO ENHANCING OUR TRANSPORTATION NETWORK. AGAIN, THE TRANSPORTATION DIVISION NOT A SIGNIFICANT CHANGE IN THE OVER ALL BUDGET. IT REFLECTS THOSE PASS-THROUGHS, REFLECTS CAPITAL OPERATIONS AND MAINTENANCE. IT INCORPORATES THE SAFE ROUTES TO SCHOOL, OPERATIONAL MANAGEMENT SOFTWARE PROGRAM WE IMPLEMENT FOR EFFICIENCIES AND TECHNOLOGIES WHICH WE HAVE CAPTURED TRUE OUR STRATEGIC PLAN STRATEGY. ALSO IT CAPTURES A LEVY READY COLUMBIA PROGRAM OFFER. I

HARKEN BACK TO BALANCING TRANSPORTATION FUNDS TO REMIND US THAT WITH THIS WINTER STORM EVENT WE WILL BE CHALLENGED TO FIND THE FUNDS WE NEED TO MAINTAIN THE PAVEMENT CONDITION INDEX JUXTAPOSED AGAINST RESTORING SINKHOLES AND LANDSLIDES. THIS IS JUST A DEMONSTRATION OF THE PROGRAM OFFERS AND RESTORE ORDERS. LEGISLATIVE IMPACTS AND WISHFUL THINKING. WE'RE LOOKING FORWARD TO THE STATE TAKING ACTION ON A TRANSPORTATION FUNDING PACKAGE. WE'RE ALSO LOOKING FORWARD TO THE THOUGHT THAT THERE COULD BE A FEDERAL HIGHWAY INFRASTRUCTURE PACKAGE. BOTH WOULD BE GREATLY WELCOMED.

Chair Kafoury: WE GOTTA DREAM. KEEP OUR HOPES AND DREAMS.

Kim Peoples: YES. I HAVE TOUCHED UPON MUCH OF THIS WORK FORCE DEVELOPMENT RETENTION, BIG CONCERN FOR US. THAT INCORPORATES CHANGE MANAGEMENT. I HAVE TAKE MY HAT OFF TO THE H.R. TEAM. THEY ARE DEVELOPED REROBUST RECRUITMENT STRATEGIES, ONBOARDING, ORIENTATION TOOLS FOR MANAGERS AND HAS RELEASED HER EXECUTIVE SUMMARY. REALLY CAPTURES THE WORK THAT WE HAVE BEEN DOING AND AS WELL AS MOVING FORWARD ON TOOLS THAT WE ARE GOING BE STRATEGICALLY IMPLEMENTING ACROSS THE DEPARTMENTS.

PROGRAMS. NOT MUCH TO SAY HERE. WE TOUCHED UPON ALL OF THIS. EMERGENCY PREPAREDNESS A REAL FOCAL AREA. WE'RE DOING SEVERAL THINGS TO MAKE SURE EMPLOYEES HAVE THE TOOLS THEY NEED. THEY HAVE THE EXPECTATION THAT THE COMMUNITY IS EXPECTING US TO TODAY A LEADERSHIP ROLE IN THE EVENT OF DRUNKS IN SERVICES TO THE COMMUNITY. WE HOPE THEY ARE PREPARING AT HOME WITH THEIR FAMILIES SO THEY FEEL COMFORTABLE THEY CAN COME TO WORK, THEY WILL HAVE WORK TO DO AND WE'LL HAVE SUPPLIES AVAILABLE TO THEM TO PERFORM THEIR WORK, THIS IN CONCERT WITH CENTRAL EMERGENCY MANAGEMENT RESPONSE TEAM AND WE HAVE CREATED A SMALL WORK GROUP REPRESENTING ALL DIVISIONS COLLECTIVELY THINKING ABOUT THESE STRATEGIES AND WE'RE LOOKING FORWARD TO GETTING THAT OFF THE GROUNDS. WITH THAT I CONCLUDE MY REMARKS. IF YOU HAVE ANY QUESTIONS.

Chair Kafoury: COMMISSIONER STEGMANN?

Commissioner Stegmann: THANK YOU FOR THE REPORT. COULD YOU JUST TALK ABOUT THE DIFFERENTIATION BETWEEN THE \$400,000 FOR THE ROAD CAPITAL IMPROVEMENT VERSUS THE TRANSPORTATION SERVICE MAINTENANCE? THOSE ARE TWO DIFFERENT THINGS, CORRECT?

Kim Peoples: IF I UNDERSTAND THE QUESTION CORRECTLY, THE PROGRAM OFFER?

Commissioner Stegmann: YES. YOU HAVE 400,000 IN THERE SOMEWHERE FOR -
- IS IT ROAD CAPITAL IMPROVEMENT?

Kim Peoples: YES.

Commissioner Stegmann: WHAT IS THAT, WHAT'S IN THERE?

Kim Peoples: THE ROAD CAPITAL IMPROVEMENT PLAN IS THE DOCUMENT, THE ACTUAL ASSESSMENT OF OUR CURRENT INFRASTRUCTURE ON THE GROUND TO PROVIDE CONTRACT SERVICES TO DO THE ASSESSMENT OVER A PERIOD OF TIME LOOKING AT THE GUARDRAILS, THE PAVEMENT CONDITION, THE SIGNAGE, VEGETATION, FISH BARRIERS, ALL THE CULVERTS, ALL THE ASPECTS THAT CONSTITUTE THE TRANSPORTATION NETWORK. THAT WILL PROVIDE A LAUNDRY LIST OF NEEDS WITHIN THAT SYSTEM OF OUR ASSETS THAT WILL THEN HELP PRIORITIZE THROUGH A VARIETY OF FILTERS WHAT THE BEST VALUE, TIMING, SCHEDULE OF NECESSARY REPAIRS OVER TIME. THIS WILL CONSTITUTE THE CAPITAL ROAD IMPROVEMENT PLAN, WHICH IS REALLY A 20-YEAR HORIZON. VERY MUCH AKIN TO THE BRIDGE CAPITAL IMPROVEMENT PLAN WE JUST COMPLETED. FROM THAT 20-YEAR LOOK AT THOSE ASSETS AND PRIORITIZATION, OVER TIME WHEN WE IDENTIFY FUNDING WE START TO DEVELOP A PROGRAM WITH KNOWN FUNDING OPPORTUNITIES TO START SCHEDULING AND PRIORITIZING THOSE DISCRETE PROJECTS ADDRESSING THOSE DISCRETE PROBLEMS.

Commissioner Stegmann: THANK YOU. THAT HELPS ME.

Kim Peoples: THIS IS GOING TO BE LEVERAGED AGAINST \$600,000 OF ROAD FUND DOLLARS THAT WE HAVE BEEN KEEPING IN THE PIGGY BANK FOR THIS OPPORTUNITY. THE \$400,000 IS BEING ASKED FOR THIS YEAR TO GET US OFF THE GROUND AND THEN WE'LL BE ASKING THE BOARD FOR ANOTHER CONSIDERATION IN FISCAL YEAR '19 TO COMPLETE THAT WORK THROUGH ANOTHER ONE TIME ONLY AMOUNT THAT'S \$200,000. SO ALL TOTAL IT WILL BE A \$600,000 ASK OF THE GENERAL FUND FOR ONE TIME ONLY OVER TWO YEARS TO LEVERAGE AGAINST THE ROAD FUNDS \$600,000 THAT WE HAVE BEEN SQUIRRELING AWAY.

Commissioner Stegmann: SO THAT'S GREAT. HAVE WE NOT BEEN ADDRESSING THIS PREVIOUSLY? THIS IS LIKE NEW?

Kim Peoples: YES AND NO. THE CURRENT ROAD CAPITAL IMPROVEMENT PLAN HAS BEEN FOCUSED ONLY ON THE URBAN SYSTEM. WE HAVE ONE CURRENTLY. IT'S OLD. WE HAVE BEEN TACKLING THOSE PROJECTS SYSTEMATICALLY THROUGH THE PROCESS I OUTLINED. WE HAVE BEEN SHORT OF REALLY OVER ALL COMPREHENSIVE SYSTEM ANALYSIS THAT INCLUDES THE RURAL SYSTEM. SUFFICE IT TO SAY WE NEED UP TO DATE THE

URBAN BUT WE NEED TO LOOK MUCH MORE BROADLY AND INCORPORATE THE UNINCORPORATED ROAD SYSTEM AS WELL WITH A MUCH MORE HOLISTIC, MODERNIZED APPROACH. THE BRIDGES HAVE BEEN ABLE TO ENJOY NOW TIME FOR THE ROADS TO GET A BIT OF ATTENTION TOO.

Commissioner Stegmann: THE ROADS DEFINITELY NEED SOME LOVE. I HAVE CORBETT. OUT -- THERE ARE LITERALLY POTHOLES THAT ARE HALF A FOOT DEEP. I DON'T KNOW WHAT KIND OF LIABILITY THE COUNTY HAS BUT SOMEBODY IS GOING TO SWERVE OFF THE ROAD. I GET IT, THAT THERE'S LIMITED AMOUNT OF FUNDING BUT THERE IS A BREAK POINT WHERE IF WE DON'T FIX THE POTHOLES WE ARE GOING TO BE DOWN TO GRAVEL. SO WE CAN TALK OFF LINE ABOUT WHERE -- IN FACT I THINK MY STAFF IS GOING ON A TOUR OF THE POTHOLES. WE CAN LET YOU KNOW WHAT THOSE ARE.

Kim Peoples: ACTUALLY KARYNE AND IAN AND I TOOK A TOUR TWO WEEKS AGO ON LEFT EDLEN ROAD. WE UNDERSTAND WE WORK DAILY TO PRIORITIZE THE PATCHES, WHAT WE CAN DO. IT'S WEATHER DEPENDENT. TEMPERATURE DEPENDENT. RAIN DEPENDENT. WE HAVE A HOTLINE. WE ARE TRYING TO ADDRESS THEM AS FAST AS WE K.

Commissioner Stegmann: THANK YOU. I'M GLAD TO SEE THAT YOU'RE MOVING ON THIS PLAN BECAUSE THE REALTY IS WE CAN'T WAIT FOR STATE AND FEDERAL MONEY. THAT COMES, GREAT, BUT WE CAN'T SIT AROUND AND DO NOTHING IN THE MEANTIME. I APPRECIATE YOUR WORK THERE. I HAVE A COUPLE OTHER THOUGHTS. I WAS CONCERNED ABOUT THE JUMPING AROUND BACK TO THE COMPLIANCE CASE LOAD FOR LAND USE, IT SEEMS LIKE WE HAVE A HUGE BACKLOG. IS THAT FAIR TO SAY?

Kim Peoples: THAT'S A FAIR STATEMENT. IT'S MUCH SMALLER THAN IT USED TO BE. WHEN THE PROGRAM WAS FIRST INITIATED OR RESUSCITATED I SHOULD SAY BACK 10, 15 YEARS AGO THERE WERE 700 CASES BACKLOGGED. THEN WE DEVELOPED THE PROGRAM WITH ONE FTE. IT WAS A DAUNTING. WE BROUGHT IN THE SECOND AND THOSE NUMBERS CONTINUED TO WINNOW DOWN. WE CAN GIVE YOU A MUCH MORE THOROUGH BRIEFING ON THE COMPLEXITY AND WHY THESE CAME TO BE SO FEW AND FAR BETWEEN CLOSURES. I THINK WITH THE PROGRAM OFFER, THE RESTORATION OF THE COMPLIANCE PLANNER IN THIS YEAR'S BUDGET THAT WILL HELP CATCH UP A BIT.

Commissioner Stegmann: GOOD. I'M LOOKING FORWARD TO SEEING US GET BACK ON TRACK WITH THAT A LITTLE BIT MORE OF THE JUST A COUPLE OTHER -- THANK YOU TO THE CHAIR AND TO YOUR DEPARTMENT FOR WORKING WITH ME ON THE MASTER PLANNING FOR DION AND VANCE PARK. I UNDERSTAND WE HAVE OWNED THAT PROPERTY, THE COUNTY, FOR 80 YEARS, SO IT'S TIME WE START TAKING A LOOK AT HOW WE CAN BEST USE THAT LAND FOR ITS HIGHEST AND BEST PURPOSE, WHETHER THAT'S INTERNALLY OR WHETHER

THAT'S REDEVELOPMENT OR WHATEVER THAT IS. I REALLY WANT TO THANK THE CHAIR AND ALL THE DEPARTMENTS THAT CAME TOGETHER. IT'S REALLY EXCITING. IT'S A BIG CHALLENGE BUT I'M REALLY HAPPY THAT WE'RE STARTING TO TAKE A SERIOUS LOOK AT IT. THANK YOU FOR YOUR LEADERSHIP. THE OTHER THING I WANTED TO MENTION IS THE VOTER ACCESSIBILITY AND EDUCATION, THAT THE PART-TIME PERSON WHO WE'RE NOT GOING TO --

Kim Peoples: THE VOTER EDUCATION AND ACCESSIBILITY POSITION WAS FOR FISCAL YEAR '17, ONE TIME ONLY FUNDING.

Commissioner Stegmann: OKAY. KATHERINE?

Kim Peoples: YES.

Commissioner Stegmann: SHE HAS DONE A PHENOMENAL JOB IN EAST COUNTY AND HER OUTREACH EFFORTS ARE -- I JUST THINK IT'S SO IMPORTANT IN UNDER-SERVED COMMUNITIES. SO I'LL BE LOOKING DOING SOME MORE HOMEWORK AND RESEARCH ON THAT. LASTLY, LOVE THE KITTEN TRAILER. OH, MY GOSH. YEAH. YOU GUYS ARE DOING SO MUCH WITH SO LITTLE. I LOOK FORWARD TO BEING A PART OF SUPPORTING ANIMAL SERVICES IN THE FUTURE. THANK YOU FOR THE INFORMATION.

Kim Peoples: THANK YOU.

Commissioner Smith: THANK YOU FOR THE PRESENTATION. I WAS WONDERING, DO YOU HAVE ANY OUTLOOK IN TERMS OF EMPLOYEES, BABY BOOMERS, RETIRING IN THE NEXT FIVE YEARS? WHAT THAT LOOKS LIKE?

Kim Peoples: SORRY?

Commissioner Smith: HAVE YOU RESEARCHED THIS? DO YOU KNOW IF THERE ARE BABY BOOMERS RETIRING IN THE NEXT FIVE YEARS.

Kim Peoples: WE HAVE DONE A CURSORY ANALYSIS. OUR H.R. TEAM DOES HAVE SOME NUMBERS AND FIGURES. WE'RE HAVING THOSE CONVERSATIONS NOW, LOOKING AT WORK FORCE DEVELOPMENT FOR THE VACANCIES THEY MIGHT LEAVE BEHIND. SO YES.

Commissioner Smith: IS IT 20, 50, HOW MANY PEOPLE AND WHICH SCOPE OF WORK?

Kim People: I WOULD LIKE TO GET BACK TO YOU ON THE MORE ACCURATE NUMBER.

Commissioner Smith: GREAT. THE OTHER PIECE YOU WERE TALKING ABOUT THE LOW-HANGING FRUIT IN TERMS OF LAND USE, THINGS THAT YOU COULD DO. WHERE WAS THAT LOW-HANGING FRUIT?

Kim peoples: WHEN THERE'S A COMPLIANCE ISSUE THAT'S EASILY RECTIFIABLE, THOSE ARE EASILY CLOSED CASES. WHEN THERE'S A CASE WHERE A PROPERTY OWNER MAY HAVE BUILT THEIR HOME NOT IN THE AREA THEY PROPOSED TO BUILD THEIR HOME, NOW IS NONCOMPLIANCE WITH THEIR STRUCTURE, THAT'S A FAR MORE DIFFICULT CASE TO ACTUALLY CLOSE. THAT THEN TRIGGERS WHAT WE CALL A VOLUNTARY COMPLIANCE PROGRAM OR PLAN FOR THEM THAT INCORPORATES A LEGAL ANALYSIS, OPPORTUNITIES TO BE MORE CREATIVE IF THAT'S POSSIBLE, SOMETIMES IT'S NOT POSSIBLE. SO THAT'S WHAT I MEAN. SOME CASES ARE PRETTY STRAIGHTFORWARD. THE PROPERTY OWNER UNDERSTANDS THEIR NONCOMPLIANCE AND WILL QUICKLY SETTLE THAT ISSUE, IF YOU WILL.

Commissioner Smith: OKAY. THE VOTER EDUCATION POSITION, THAT WASN'T FUNDED?

Kim Peoples: THAT'S CORRECT.

Commissioner Smith: ONE THE OTHER ISSUES THAT I THINK IS SO HARD TO UNDERSTAND, I WANT TO ECHO WHAT COMMISSIONER STEGMANN IS TALKING ABOUT, IT'S SO HARD TO RAMP BACK UP BECAUSE THEN WE'LL HAVE ANOTHER BIG ELECTION IN 2018. SO TRY TO GET BACK TO WHERE WE WERE IN A YEAR, NOT ONLY DO I THINK WE NEED ONE VOTER EDUCATION PERSON, I THINK WE NEED ADDITIONAL VOTER ET CASE -- EDUCATION FOLKS. IT'S TOO MUCH TO COVER. WE HAVE FOUR DISTRICTS TO COVER AND NOT QUITE SURE WHAT'S GOING TO HAPPEN IN 2018 BUT CE CAN'T DO THIS SEESAW. WE HAVE TO OFFER VOTER EDUCATION. THAT'S WHAT WE DO. IT'S A NONPARTISAN DEAL AND WE NEED SOMEONE WHO IS A CONTACT PERSON WHO COMMUNITY MEMBERS CAN CONTACT AND GET INFORMATION FROM AND INFORMATION THAT'S READILY AVAILABLE. I HAVEN'T DRAFTED AN AMENDMENT BUT I JUST WANT TO GIVE YOU A FOOTNOTE THAT I'M THINKING ABOUT THAT BECAUSE I THINK IT'S SO IMPORTANT TO HAVE THAT AND STOP DOING THIS SEESAW THING.

Kim Peoples: UNDERSTOOD. THANK YOU.

Commissioner Smith: THANK YOU.

Chair Kafoury: ANY OTHER QUESTIONS OR COMMENTS? THANK YOU. THE USUAL. STRAIGHTFORWARD, TO THE POINT. GET THE JOB DONE. THANKS, GUYS.

Kim Peoples: THANK YOU.

Chair Kafoury: I THINK THAT IS ALL WE HAVE FOR TODAY. TOMORROW MORNING WE'LL BE BACK HERE AT 9:30 A.M. FOR ANOTHER FUN FILLED DAY OF BUDGET. SEE YOU THEN.

ADJOURNMENT – 2:29 p.m.

[CAPTIONS PROVIDED BY LNS CAPTIONING AND MAY INCLUDE INACCURATE WORDS OR PHRASES DUE TO SOUND QUALITY, OTHER TECHNICAL DIFFICULTIES AND/OR SOFTWARE ERRORS.]

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Submitted by:
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