



Multnomah County Agenda Placement Request Budget Modification

(Revised 9/23/13)

APPROVED: MULTNOMAH COUNTY
BOARD OF COMMISSIONERS

AGENDA # C-3 DATE 8/4/16
MARINA BAKER, ASST BOARD CLERK

Board Clerk Use Only

Meeting Date: 080416
Agenda Item #: C.3
Est. Start Time: 9:30 am
Date Submitted: 7/6/16

Agenda Title: BUDGET MODIFICATION # DCJ-02-17: Reclasses a 0.75 FTE Program Specialist to a Business Process Consultant in the Director's Office

Requested Meeting Date: 7/21/16

Time Needed: N/A

Department: 50 - Community Justice

Division: Director's Office

Contact(s): Joyce Resare, Finance Manager

Phone: 503.988.3961

Ext. 83961

I/O Address 503 / 250

Presenter Name(s) & Title(s): Consent Calendar

General Information

1. What action are you requesting from the Board?

The Department of Community Justice (DCJ) requests approval of a budget modification to reclassify a 0.75 FTE Program Specialist (6021), which has been reviewed by the Class/Comp Unit of Central Human Resources.

Reclassification of a 0.75 FTE Program Specialist (6021) to a Business Process Consultant (6501) was approved for recommendation to the Board of County Commissioners by the Class/Comp Unit of Central Human Resources on May 19, 2016, with an effective date of November 3, 2015 (six months retro-active).

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

This position within DCJ's Business Applications and Technology (BAT) Team is an employee initiated reclassification request from a Program Specialist to a Business Process Consultant as a result of a gradual change in duties over the last 6+ months. The primary purpose of this position is to support the department by providing a wide range of knowledge in departmental business processes, operations, services, and functions, and to provide analysis and recommendations regarding the department's information systems needs. This position has been contributing broad oversight of large, complex/critical projects and has significant, advanced decision-making

authority in facilitating system-wide changes in business applications and technology. This position also creates data queries and produces reports that are used to review and evaluate significant operations process changes, new application functionality and system upgrades to assess the impact on the department and makes recommendations to users, external partners and to executive management.

An analysis of the Operations Process Specialist, Data Analyst Senior, and Business Process Consultant classifications was performed before making an allocation decision. The duties, responsibilities and qualifications support this position is allocated to Business Process Consultant (6501).

In the FY 2017 Adopted Budget this position is part of program offer 50002A-17, DCJ Business Applications & Technology.

3. Explain the fiscal impact (current year and ongoing).

For current FY 2017 this reclassification increases DCJ's personnel budget by \$7,619. The increase is offset by decreasing the Materials & Services budget by \$(7,619) in the same program offer for a net zero impact.

In subsequent fiscal years, the reclassified position will be subject to approved cost of living adjustments (COLA) and step increases. The current top step of the new classification is 27% higher than the current classification's top step, however it is anticipated that in subsequent fiscal years the financial impact of the new classification will be funded within the department's budget.

4. Explain any legal and/or policy issues involved.

This classification decision is subject to all applicable requirements stated in MC Personnel Rule 5-50 including the provision that Central HR may re-evaluate the classification decision up to one year from the date of issue to ensure duties and work are being carried out as originally described.

It is the policy of Multnomah County to make all employment decisions without regard to race, religion, color, national origin, sex, age, marital status, disability, political affiliations, sexual orientation, or any other nonmerit factor.

5. Explain any citizen or other government participation.

N/A

Budget Modification

6. What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).

N/A

7. What budgets are increased/decreased?

Service reimbursement from the general fund to the risk management fund is increased by \$389 (insurance benefits).

8. What do the changes accomplish?

Approval of a reclassification decision from the Class/Comp Unit of Central Human Resources.

9. Do any personnel actions result from this budget modification?

Yes, the current incumbent will be reclassified with this position retro-active to November 3, 2015.

10. If a grant, is 100% of the central and department indirect recovered? If not, please explain why.

N/A

11. Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?

N/A

12. If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (e.g. cash match, in kind match, reporting requirements, etc)?

N/A

Required Signature

Elected Official or Joyce Resare /s/
Dept. Director: _____

Date: 7/6/16 _____

Budget Analyst: Chris Yager /s/ _____

Date: 7/6/16 _____

Department HR: Kevin Alano /s/ _____

Date: 7/6/16 _____

Countywide HR: Olga Ward /s/ _____

Date: 7/6/16 _____

Exp/Rev/FTE - Budget Modification

Budget Year: 2017

Budget Modification: DCJ-02-17

Expenditures & Revenues

An increase in revenue is shown as a negative value and a decrease as a positive value for consistency with SAP.

Line No.	Program Offer Number	Fund Code	Fund Center	Func. Area	Cost Object	Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Subtotal
1	50002A-17	1000	50-90	0050	509400	60000 - Permanent	47,027	52,390	5,363	
2	50002A-17	1000	50-90	0050	509400	60130 - Salary Related Expns	16,375	18,242	1,867	
3	50002A-17	1000	50-90	0050	509400	60140 - Insurance Benefits	14,665	15,054	389	
4	50002A-17	1000	50-90	0050	509400	60170 - Professional Svcs	184,136	176,517	(7,619)	
1000 Total										0
50-90 Total										0
Program Offer Number 50002A-17 Total										0
5	72020-17	3500	72-80	0020	705210	50316 - Svc Rmb Med/Dental	(77,479,030)	(77,479,419)	(389)	
6	72020-17	3500	72-80	0020	705210	60330 - Claims Paid	11,989,735	11,990,124	389	
3500 Total										0
72-80 Total										0
Program Offer Number 72020-17 Total										0

Exp/Rev/FTE - Budget Modification

Budget Year: 2017

Budget Modification: DCJ-02-17

Annualized Personnel Changes

Change is shown on a full year basis even though this action affects only a part of the fiscal year (FY).

						Annualized				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
713226	6021	Program Specialist	66214	1000	509400	(0.75)	(47,027)	(16,375)	(14,665)	(78,067)
713226	6501	Business Process Consultant	66214	1000	509400	0.75	52,390	18,242	15,054	85,686
Total Annualized Changes:						0.00	\$5,363	\$1,867	\$389	\$7,619

Current Year Personnel Changes

Cost/savings that will take place in this FY; these explain the actual dollar amounts being changed by this BudMod.

						Current Year				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
713226	6021	Program Specialist	66214	1000	509400	(0.75)	(47,027)	(16,375)	(14,665)	(78,067)
713226	6501	Business Process Consultant	66214	1000	509400	0.75	52,390	18,242	15,054	85,686
Total Current FY Changes:						0.00	\$5,363	\$1,867	\$389	\$7,619