



Multnomah County Oregon

# Board of Commissioners & Agenda

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## BOARD OF COMMISSIONERS

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501 SE Hawthorne Boulevard, Suite 600  
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### Lisa Naito, Commission Dist. 3

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### Lonnie Roberts, Commission Dist. 4

501 SE Hawthorne Boulevard, Suite 600  
Portland, Or 97214

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## MAY 11 & 13, 2004

## BOARD MEETINGS

### FASTLOOK AGENDA ITEMS OF INTEREST

Pg 2	9:00 a.m. and 1:00 p.m. Tuesday Budget Work Sessions
Pg 2	6:00 p.m. Tuesday Public Budget Hearing
Pg 4	9:30 a.m. Thursday Opportunity for Public Comment on Non-Agenda Matters
Pg 4	9:30 a.m. Thursday Cover the Uninsured Week Proclamation
Pg 4	9:35 a.m. Thursday Resolution Adopting an Updated Strategic Investment Program Policy
Pg 4	9:45 a.m. Service Districts Budget Hearings
Pg 6	10:15 a.m. Thursday Briefing on Status of Juvenile Justice System Reforms and Issues
Pg 6	10:35 a.m. Thursday Multnomah County Personal Income Tax Update

Thursday meetings of the Multnomah County Board of Commissioners are cable-cast live and taped and may be seen by Cable subscribers in Multnomah County at the following times:

Thursday, 9:30 AM, (LIVE) Channel 30

Friday, 11:00 PM, Channel 30

Saturday, 10:00 AM, Channel 30

Sunday, 11:00 AM, Channel 30

Produced through Multnomah Community Television

(503) 491-7636, ext. 333 for further info

or: <http://www.mctv.org>

Tuesday, May 11, 2004 - 9:00 AM - 12:00 PM  
Multnomah Building, First Floor Commissioners Boardroom 100  
501 SE Hawthorne Boulevard, Portland

## **BUDGET WORK SESSION**

WS-1 Multnomah County 2004-2005 Budget Work Session. This meeting is open to the public however no public testimony will be taken. Budget issues for discussion in this session are as follows:

- Financial Overview Presentation
  - Central Citizen Budget Advisory Committee/Citizen Involvement Committee Presentation
  - Non-Departmental
- 

Tuesday, May 11, 2004 - 1:00 PM - 4:00 PM  
Multnomah Building, First Floor Commissioners Boardroom 100  
501 SE Hawthorne Boulevard, Portland

## **BUDGET WORK SESSION**

WS-2 Multnomah County 2004-2005 Budget Work Session. This meeting is open to the public however no public testimony will be taken. Budget issues for discussion in this session are as follows:

- Health Department
  - Office of School and Community Partnerships
  - Department of County Human Services
- 

Tuesday, May 11, 2004 - 6:00 PM - 8:00 PM  
North Portland Library, Second Floor Conference Room  
512 N Killingsworth, Portland

## **PUBLIC BUDGET HEARING**

PH-1 Public Hearing on the 2004-2005 Multnomah County Budget. Testimony is limited to three minutes per person. Fill out a speaker form available in the Conference Room and turn it into the Board Clerk.

Thursday, May 13, 2004 - 9:30 AM  
Multnomah Building, First Floor Commissioners Boardroom 100  
501 SE Hawthorne Boulevard, Portland

## **REGULAR MEETING**

### **CONSENT CALENDAR - 9:30 AM** **NON-DEPARTMENTAL**

- C-1 Appointments of Alisa Simmons, Steve Schmunk and Richelle Corbo to the  
CITIZEN INVOLVEMENT COMMITTEE

### **OFFICE OF SCHOOL AND COMMUNITY PARTNERSHIPS**

- C-2 Amendment 3 to Revenue Agreement 0110876 with the City of Portland,  
Bureau of Water Works, for Administration of Eligibility Verification for  
the Water/Sewer Bill Discount and Crisis Assistance Program through June  
30, 2004
- C-3 Budget Modification OSCP 07, Increasing the Office of School and  
Community Partnerships Fiscal Year 2004 Budget by \$298,044 in  
Community Services Block Grant Funding from the State of Oregon
- C-4 Budget Modification OSCP 08, Increasing the Office of School and  
Community Partnerships Fiscal Year 2004 Budget by \$54,730 in Homeless  
Stabilization Program Funding from the State of Oregon

### **DEPARTMENT OF BUSINESS AND COMMUNITY SERVICES**

- C-5 RESOLUTION Authorizing Private Sale of Certain Tax Foreclosed Property  
to George J. Blatner and Jean M. Blatner, Tenants in Common with Rights  
of Survivorship
- C-6 RESOLUTION Authorizing Private Sale of Certain Tax Foreclosed Property  
to Neil and Susan Cristofolo, Husband and Wife
- C-7 RESOLUTION Authorizing Private Sale of Certain Tax Foreclosed Property  
to Carla P. Lichter
- C-8 Government Revenue Contract (190 Agreement) 0410573 with the City of  
Gresham, for Springwater Urbanization Planning; Creation of a Rural/Urban  
Edge; and the West of Sandy River Rural Area Plan

**SHERIFF'S OFFICE**

- C-9 Amendment 1 to Government Revenue Contract (190 Agreement) 0310499 with the City of Wood Village for Sheriff's Office Patrols within the City of Wood Village

**REGULAR AGENDA - 9:30 AM**

**PUBLIC COMMENT - 9:30 AM**

Opportunity for Public Comment on non-agenda matters. Testimony is limited to three minutes per person. Fill out a speaker form available in the Boardroom and turn it into the Board Clerk.

**NON-DEPARTMENTAL - 9:30 AM**

- R-1 PROCLAMATION Proclaiming May 10 through May 16, 2004 COVER THE UNINSURED WEEK in Multnomah County, Oregon
- R-2 RESOLUTION Adopting an Updated Strategic Investment Program Policy for Multnomah County

**SERVICE DISTRICTS - 9:45 AM**

(Recess as the Board of County Commissioners and convene as the Budget Committee for **DUNTHORPE RIVERDALE SANITARY SERVICE DISTRICT NO. 1**)

- R-3 Appointments of Dunthorpe Riverdale Sanitary Service District Budget Committee Chair and Secretary for 2004-2005 [*2003-04 Appointments were Commissioner Cruz as Chair and Commissioner Roberts as Secretary of the Dunthorpe Riverdale Sanitary Service District Budget Committee*]
- R-4 Presentation of Budget Message Followed by PUBLIC HEARING to Consider and Approve the 2004-2005 Dunthorpe Riverdale Sanitary Service District No. 1 Proposed Budget for Submittal to the Tax Supervising and Conservation Commission. Presented by Tom Hansell.

(Recess as the Budget Committee for Dunthorpe Riverdale Sanitary Service District No. 1 and convene as the Budget Committee for **MID COUNTY STREET LIGHTING SERVICE DISTRICT NO. 14**)

R-5 Appointments of Mid County Street Lighting Service District Budget Committee Chair and Secretary for 2004-2005 [*2003-04 Appointments were Commissioner Roberts as Chair and Commissioner Rojo as Secretary of the Mid County Street Lighting Service District Budget Committee*]

R-6 Presentation of Budget Message Followed by PUBLIC HEARING to Consider and Approve the 2004-2005 Mid County Street Lighting Service District No. 14 Proposed Budget for Submittal to the Tax Supervising and Conservation Commission. Presented by Tom Hansell.

(Recess as the Budget Committee for Mid County Street Lighting Service District No. 14 and reconvene as the Board of County Commissioners)

**DEPARTMENT OF HEALTH - 10:00 AM**

R-7 NOTICE OF INTENT to Apply for Centers for Disease Control and Prevention Delivering Environmental Health Services Grant Funds

**DEPARTMENT OF BUSINESS AND COMMUNITY SERVICES - 10:05 AM**

R-8 Second Reading and Possible Adoption of an ORDINANCE Amending MCC Chapter 33, Land Use Code, West Hills Rural Plan Area, to Update the Zoning Code to Include Changes to the Oregon Statutes and Administrative Rules Regarding Land Uses on Lands Zoned Exclusive Farm Use and Commercial Forest Use

R-9 Second Reading and Possible Adoption of an ORDINANCE Amending MCC Chapter 34, Land Use Code, Sauvie Island/Multnomah Channel Rural Plan Area, to Update the Zoning Code to Include Changes to the Oregon Statutes and Administrative Rules Regarding Land Uses on Lands Zoned Exclusive Farm Use

R-10 Second Reading and Possible Adoption of an ORDINANCE Amending MCC Chapter 35, Land Use Code, East of Sandy River Rural Plan Area, to Update the Zoning Code to Include Changes to the Oregon Statutes and Administrative Rules Regarding Land Uses on Lands Zoned Exclusive Farm Use and Commercial Forest Use

R-11 Second Reading and Possible Adoption of an ORDINANCE Amending MCC Chapter 36, Land Use Code, West of Sandy River Rural Plan Area, to Update the Zoning Code to Include Changes to the Oregon Statutes and

Administrative Rules Regarding Land Uses on Lands Zoned Exclusive Farm Use and Commercial Forest Use

- R-12 Second Reading and Possible Adoption of an ORDINANCE Amending MCC Chapter 37, Land Use Code, Administration and Procedures, to Update the Zoning Code to Include Changes to the Oregon Statutes and Administrative Rules Regarding the Expiration of Certain Land Use Approvals on Lands Zoned Exclusive Farm Use and Commercial Forest Use
- R-13 Second Reading and Possible Adoption of Proposed Ordinance Amending MCC Chapter 34, Land Use Code, Sauvie Island/Multnomah Channel Rural Plan Area, To Add Certain Transportation Land Uses, Add a Definition of "Water-Dependent Use," and Amend the Definition of "Large Fill"
- R-14 PROCLAMATION Declaring the Week of May 17 through May 22, 2004, as NATIONAL PUBLIC WORKS WEEK and Recognizing the Contributions of All Multnomah County Public Works Employees
- R-15 RESOLUTION Approving a Lease of Property Located at 4610 SE Belmont Street, Portland, Oregon, 97215, from American Property Management Corporation, as Agent for Weston Investment Company, LLC, for the Department of County Human Services, Aging and Disability Services
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Thursday, May 13, 2004 - 10:15 AM  
**(OR IMMEDIATELY FOLLOWING REGULAR MEETING)**  
Multnomah Building, First Floor Commissioners Boardroom 100  
501 SE Hawthorne Boulevard, Portland

**BOARD BRIEFINGS**

- B-1 Briefing on Status of Juvenile Justice System Reforms and Issues. Presented by Joanne Fuller and Dave Koch. 20 MINUTES REQUESTED.
- B-2 Multnomah County Personal Income Tax Update. Presented by Dave Boyer, Robert Gravely and Karyne Dargan. 30 MINUTES REQUESTED.

**Lonnie Roberts**  
Multnomah County Commissioner  
District 4



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[www.co.multnomah.or.us/cc/ds4/](http://www.co.multnomah.or.us/cc/ds4/)

## **MEMORANDUM**

DATE: May 11, 2004

TO: Chair Diane Linn  
Commissioner Maria Rojo de Steffey, District 1  
Commissioner Serena Cruz, District 2  
Commissioner Lisa Naito, District 3  
Board Clerk Deb Bogstad

FROM: Kristen West  
Staff Assistant, Commissioner Lonnie Roberts

RE: Notice of Meeting Excuse

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Commissioner Roberts will not be able to make it to any of the budget hearings today, he is ill.

# PH-1

Tuesday, May 11, 2004 - 6:00 PM - 8:00 PM  
North Portland Library, Second Floor Conference Room  
512 N Killingsworth, Portland

## **PUBLIC BUDGET HEARING**

PH-1 Public Hearing on the 2004-2005 Multnomah County Budget. Testimony is limited to three minutes per person. Fill out a speaker form available in the Conference Room and turn it into the Board Clerk.



Health Department  
**MULTNOMAH COUNTY OREGON**  
 Southeast Health Center  
 3653 SE 34th Avenue  
 Portland, Oregon 97202  
**(503) 988-3500 Phone**

April 14, 2004

To whom it may concern:

The South East Health Center staff, in conjunction with the community it serves, would like to address its concerns regarding the potential closure of South East Health Center. The clinic provides a vast array of desperately needed services to the underserved community and is viewed as a necessary component of the Multnomah County Health Department. The clinic provides 17,000 medical appointments each year, which in turn, helps to reduce medical expenditures otherwise absorbed by the public. Due to the services provided by the clinic, the southeast community is better served in a more expedited manner.

According to recent statistical data, the county is eight million dollars short for this fiscal year. As a result, three Multnomah County clinics may close by July 1<sup>st</sup>. The staff at South East Health Center understands that there are difficult choices that need to be made regarding this budget short-fall. It is also understood that the county commissioners are doing the best they can under current circumstances. However, the staff feels that it is imperative that the clinic stay open in order to better serve the communities health needs. After all, keeping our clients healthy is vital to our community.

Sincerely,

Wanda M. W. W. W. W. HA-2  
 Susanne maron, RN  
 Vera Fursova OA 2  
 Alesky by ~~Erin~~ HA-1  
~~Monika~~  
 Kathy Hammert OA 2  
 Donna Stutz OA  
 Kathy Kue HA 2  
 Kim Coen DA  
 Tzenay PA 1 S  
 Luis R. Contreras  
 Vicki J. Wheeler R.D.H.  
~~Sharon~~ Latta

Deborah Jean Galea CHW  
~~John J. et al~~  
 Susanne Lowensohn LAN  
 Olesha Leake HA,  
 Leslie Jacobs CMA  
 Gloria Gardner Rht  
 Janu Coban ~~et al~~  
 Becky Dell RN CHW  
 Monrose Doherty OA 2  
 Kink Milligan  
 Sarah Hise RD/CDE  
~~Jojo~~  
 Angela Schmitz  
 Connie Brown  
~~Paula~~  
 Paula Long RN

OVER ↓

Keelgan

Susy Camp

Michael Attelle M.T. (AMT)

Anna Erickson, RN

April 13, 2004

Dear Commissioner,

My name is Nancy Montgomery and my patient I.D.# is 2294515. I was working here part-time through the school I was going to. I worked with Michelle Kring in 1986 and have been a patient every since. Dr. Greg Allers has been my doctor and I don't know how I am gonna deal with it if I lose track of him and the wonderful workers at SE. I live on 39<sup>th</sup> & Woodward and have walked many times to get there. NE Clinic is far away but I will do what it takes to keep him & follow him as a doctor because he has really helped me quit smkg, get counseling. I am a totally different person thanks to all the people at SE. They have been there when I was going through all my mid-life crisis and I haven't been the easiest person to deal with. They hung in there and never sent me away and let me learn the hard way when I →

wanted to give up most. I will truly miss coming here and it will never be the same but I want you to know they are the best people ever and they all work great together to help people and give them the attention we need with no rush or worry. Dr. Allers is the best and I look up to him and I can actually feel good enough about myself to be able to carry on a conversation with him and not feel so little like I use to! People here never judged me, never looked down at me and being on prednisone all my life I was not nice at times and they were so nice to me I am gonna miss coming to my 2nd home.

Sincerely  
Nancy Montgomery

4.14.2004

Dear Commissioners.

My name is Nataliya Maslova.

I am the patient of Southeast Health Center, Dr Englander.

I'd like to ask you if you could continue help us Russian speaking clients of Multnomah county clinics remain open.

We have a very good help from you with our health and medications. Please if its possible continue your good work.

Sincerely,

Nataliya Maslova

Shef-

## **BOGSTAD Deborah L**

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**From:** WELCH Patricia  
**Sent:** Friday, April 30, 2004 11:48 AM  
**To:** Emily Vidal  
**Cc:** TRYON Valerie; BOGSTAD Deborah L  
**Subject:** RE: May 11th County Commissioners Budget Hearing

**Importance:** High

Emily,  
I'll be returning from an out-of-town trip that day, so Valerie Tryon will be your and Deb's contact.

Patricia Hill Welch  
Manager  
North Portland Branch Library  
512 N Killingsworth Ave  
Portland, OR 97217  
503-988-6280

-----Original Message-----

**From:** Emily Vidal [mailto:emily@mctv.org]  
**Sent:** Friday, April 30, 2004 9:35 AM  
**To:** BOGSTAD Deborah L; WELCH Patricia  
**Subject:** Re: May 11th County Commissioners Budget Hearing  
**Importance:** High

Patricia, depending on how many crew members we have for setup we might try to get into the room a little early. Would it be a problem if we got there at 4 or 4:15? Should we ask for you at the N. Portland branch to unlock the room and the back door (near the elevator) for load in?

Emily Vidal  
Production Associate  
Multnomah Community Television

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**BOGSTAD Deborah L**

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**From:** BOGSTAD Deborah L

**Sent:** Thursday, May 06, 2004 12:00 PM

**Subject:** Access to budget work session and hearing schedule and proposed FY 2005 budget

In response to community feedback, I've placed a link to the Budget Office posted Proposed FY 2005 Budget on the Budget Work Sessions and Hearings page which I maintain on the Commissioners and Agenda web site. You can also get to them from an icon posted on the main County index page.

[http://www.co.multnomah.or.us/cc/budget\\_hearings.shtml](http://www.co.multnomah.or.us/cc/budget_hearings.shtml)

<http://www.co.multnomah.or.us/>

**Deb Bogstad, Board Clerk**  
**Multnomah County Commissioners**  
**501 SE Hawthorne Boulevard, Suite 600**  
**Portland, Oregon 97214-3587**  
**(503) 988-3277 phone**  
**(503) 988-3013 fax**  
**[deborah.l.bogstad@co.multnomah.or.us](mailto:deborah.l.bogstad@co.multnomah.or.us)**  
**<http://www.co.multnomah.or.us/cc/index.shtml>**



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**MULTNOMAH COUNTY OREGON**

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Date: May 7, 2004  
Contact: Andy Smith, Chair Diane Linn's Office  
503-988-3308

**Public hearings scheduled for county budget**

The following public hearings are scheduled for the purpose of reviewing Chair Diane Linn's proposed 2004-2005 county budget.

**Tuesday, May 11, 2004**

**6:00 pm to 8:00 pm**  
North Portland Library Conference Room  
512 N. Killingsworth Street, Portland

**Tuesday, May 25, 2004**

**6:00 pm to 8:00 pm**  
Multnomah County East Building, Sharron Kelley Conference Room  
600 N.E. 8<sup>th</sup> Avenue, Gresham

**Tuesday, June 1, 2004**

**6:00 pm to 8:00 pm**  
Multnomah Building Boardroom  
501 S.E. Hawthorne Boulevard, Portland

**Thursday, June 10, 2004**

**9:30 am to 12:00 noon**  
**Regular Board Meeting/Adoption of Final Budget**  
Multnomah Building Board Room  
501 S.E. Hawthorne Boulevard, Portland

Highlights of Chair's Linn's proposed budget can be accessed at the following web address: <http://www.co.multnomah.or.us/dbcs/budget/2005NarrativeGuide.shtml>

Questions about accommodations and format for the hearings should be directed to:  
Deborah Bogstad, Board Clerk  
[deborah.l.bogstad@co.multnomah.or.us](mailto:deborah.l.bogstad@co.multnomah.or.us)  
501 SE Hawthorne Blvd, Suite 600  
Portland, Oregon 97214  
503-988-3277, fax 503-988-3013

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# MULTNOMAH COUNTY 2004-2005 BUDGET HEARING SCHEDULE

Cable coverage of the May 6 through June 10, 2004 budget work sessions, hearings and Thursday Board meetings are produced through Multnomah Community Television. **The Tuesday budget work sessions will be broadcast live on cable channel 29.** Call 503-491-7636, ext. 332 for further info or log onto <http://www.mctv.org> for the program guide/playback schedule. The sessions, hearings and Board meetings are available via media streaming at [http://www.co.multnomah.or.us/cc/live\\_broadcast.shtml](http://www.co.multnomah.or.us/cc/live_broadcast.shtml). The proposed 2004-2005 budget can be accessed on line at <http://www.co.multnomah.or.us/dbcs/budget/2005NarrativeGuide.shtml>. Contact Board Clerk Deb Bogstad 503-988-3277 for further information.

Tuesday, May 11, 2004 - 6:00 PM - 8:00 PM  
North Portland Library, Second Floor Conference Room  
512 N Killingsworth, Portland

## **PUBLIC BUDGET HEARING**

Public Hearing on the 2004-2005 Multnomah County Budget. Testimony is limited to three minutes per person. Fill out a speaker form available in the Conference Room and turn it into the Board Clerk.

Tuesday, May 25, 2004 - 6:00 PM - 8:00 PM  
Multnomah County East Building, Sharron Kelley Conference Room  
600 NE 8th, Gresham

## **PUBLIC BUDGET HEARING**

Public Hearing on the 2004-2005 Multnomah County Budget. Testimony is limited to three minutes per person. Fill out a speaker form available in the Conference Room and turn it into the Board Clerk.

Tuesday, June 1, 2004 - 6:00 PM - 8:00 PM  
Multnomah Building, First Floor Commissioners Boardroom 100  
501 SE Hawthorne Boulevard, Portland

## **PUBLIC BUDGET HEARING**

Public Hearing on the 2004-2005 Multnomah County Budget. Testimony is limited to three minutes per person. Fill out a speaker form available in the Boardroom and turn it into the Board Clerk.

# **MULTNOMAH COUNTY 2004-2005 BUDGET HEARING SCHEDULE**

Wednesday, June 9, 2004 - 10:30 AM - 11:30 AM  
Multnomah Building, First Floor Commissioners Boardroom 100  
501 SE Hawthorne Boulevard, Portland

## **TSCC PUBLIC BUDGET HEARING**

PH-1 The Tax Supervising and Conservation Commission will conduct Public Hearings on the Multnomah County 2002-2003 Supplemental Budget and the Multnomah County 2004-2005 Budget. A quorum or more of the Multnomah County Commissioners will be in attendance. The hearings are open to the public and testimony will be taken.

Thursday, June 10, 2004 - 9:30 AM  
North Portland Library, Second Floor Conference Room  
512 N Killingsworth, Portland

## **PUBLIC BUDGET HEARING**

Public Hearing and Consideration of a Resolution Adopting the 2004-2005 Budget for Multnomah County Pursuant to ORS 294. Testimony is limited to three minutes per person. Fill out a speaker form available in the Boardroom and turn it into the Board Clerk.

#1

MULTNOMAH COUNTY BOARD OF COMMISSIONERS  
PUBLIC TESTIMONY SIGN-UP

Please complete this form and return to the Board Clerk  
\*\*\*This form is a public record\*\*\*

MEETING DATE: 5/10/04

SUBJECT: Budget

AGENDA NUMBER OR TOPIC: \_\_\_\_\_

FOR: \_\_\_\_\_ AGAINST: \_\_\_\_\_ THE ABOVE AGENDA ITEM

NAME: Phyllis Maynard

ADDRESS: 3714 NE MLK Blvd

CITY/STATE/ZIP: Portland, OR

PHONE: DAYS: (503) 288-8066 EVES: (503) 245-7886

EMAIL: phyllism@lifeworksnw ext 3028 FAX: (503) 288-8168

SPECIFIC ISSUE: Funding for the New Options for Women and Girls Program of Lifeworks N.W.

WRITTEN TESTIMONY: \_\_\_\_\_

**IF YOU WISH TO ADDRESS THE BOARD:**

1. Please complete this form and return to the Board Clerk.
2. Address the County Commissioners from the presenter table microphones. Please limit your comments to **3 minutes**.
3. State your name for the official record.
4. If written documentation is presented, please furnish one copy to the Board Clerk.

**IF YOU WISH TO SUBMIT WRITTEN COMMENTS TO THE BOARD:**

1. Please complete this form and return to the Board Clerk.
2. Written testimony will be entered into the official record.

Carol Jessinger

503 9885 217

My name is Phyllis Maynard and I am the Director of Adult Mental Health Services for LifeWorks Northwest, formerly Tualatin Valley Centers. I am here this evening to talk to you about one of our programs, New Options for Women and Girls, which is a program designed especially to provide services to women and adolescents with involvement with prostitution or other aspects of the sex industry.

Funding for the New Options program is not included in the proposed 2004-2005 budget, and that is why I am here. This is the first time that I have had the opportunity to speak with you about New Options, but several of my colleagues have advocated for continued funding for this program over the past several years. Funding for the program has been reduced several times, starting at \$200,000 we are now funded at \$95,000 per year. We have reduced staffing as much as possible while still being able to maintain the integrity of the program.

What is prostitution? How do you treat it? These questions are not easy to answer and that is partially why it has been difficult to maintain stable funding for this program.

Here is some of what we know about prostitution

The average age of entry into prostitution is 14 years old  
18% of the clients we have served this year are under 18

Estimates of the prevalence of childhood sexual abuse or incest among prostituted women range from 65-90%--and our experience supports these statistics.

The majority of prostituted women also have substance abuse issues  
46% of the clients we served this year had substance abuse problems. We have developed strong working relationships with substance abuse treatment programs—we get a lot of referrals from them to address prostitution issues, and we refer to them for substance abuse treatment and jointly work with these clients.

Prostitution is associated with both physical and sexual abuse, as well as oppression and abandonment. Many referrals to New Options for Women and Girls are from staff of domestic violence shelters that recognize the need for additional and specialized treatment services for prostitution issues.

We know that prostitution is a crime

And prostitutes are one of the most stigmatized groups of women in our society—viewed as “unwashed and immoral”.

So where does a program for prostituted women fit, who should fund it.

Previously, New Options for Women and Girls was funded by the Department of Community Justice. But when funding got tight, these services were not prioritized because many of the women in service with us were not on probation or parole (they sought services on their own) and those who were, were not “high risk offenders”. And even though prostitution is a crime, the women seemed to have more in common with victims, victims of domestic violence.

This past fiscal year New Options was transferred to the Department of County Human Services Domestic Violence, and now is not being funded partially based on the assumption that it would fit better with mental health. That it could be folded into existing mental health or chemical dependency treatment programs.

LifeWorks Northwest has a long history of providing mental health and addiction treatment and believe me if we could provide quality services for prostituted women in either of those service areas we would have done it already.

Part of the difficulty is that Prostitution is not a diagnosis, it is not a covered medical condition, it does not make a woman categorically eligible for mental health benefits under the Oregon Health Plan. Some women qualify for those benefits, currently there are 6 out of 39 active clients who have those benefits, and we tap into that fund source, recognizing that the County is the payor of last resort. That funding will not support the other 33 women in service.

So where does New Options for Women and Girls fit? Who should fund this program? I don't know how to answer that question.—we could debate that. But, what I do know is that we have developed a specialized service for a marginalized group of women that are struggling to escape the downward spiral of prostitution and who we see as survivors. The program

helps survivors leave the life of prostitution and build safer and happier lives for themselves and their children. This help comes in the form of therapy for trauma issues, education to help survivors understand the forces which brought them into the sex industry, case management to assist with basic needs, housing, and to coordinate with other service providers, support for recovery from substance abuse, and to pursue vocational and educational goals, and support to develop a positive identity as an ordinary person, as good as anyone else. Please reinstate funding for New Options for Women and Girls so we continue this work.

Thank you

#2

MULTNOMAH COUNTY BOARD OF COMMISSIONERS  
PUBLIC TESTIMONY SIGN-UP

Please complete this form and return to the Board Clerk

\*\*\*This form is a public record\*\*\*

MEETING DATE: 5-11-04

SUBJECT: BUDGET - DEPT. OF COMMUNITY JUSTICE

AGENDA NUMBER OR TOPIC: \_\_\_\_\_

FOR: \_\_\_\_\_ AGAINST: \_\_\_\_\_ THE ABOVE AGENDA ITEM

NAME: BETTER PEOPLE - CLARINER M. BOSTON

ADDRESS: 4310 NE MLK, JR BLVD

CITY/STATE/ZIP: PORTLAND OR 97211

PHONE: DAYS: 503 881 2663 EVES: \_\_\_\_\_

EMAIL: boston@betterpeople.org FAX: 503 881-2667

SPECIFIC ISSUE: RENEWING CONTRACT of the DEPT OF COMMUNITY JUSTICE

WRITTEN TESTIMONY: yes! FROM CM BOSTON

**IF YOU WISH TO ADDRESS THE BOARD:**

1. Please complete this form and return to the Board Clerk.
2. Address the County Commissioners from the presenter table microphones. Please limit your comments to **3 minutes**.
3. State your name for the official record.
4. If written documentation is presented, please furnish one copy to the Board Clerk.

**IF YOU WISH TO SUBMIT WRITTEN COMMENTS TO THE BOARD:**

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2. Written testimony will be entered into the official record.

May 11, 2004

4310 N.E. Martin Luther King, Jr. Boulevard Portland, Oregon 97211  
Phone (503) 281-2663 - Facsimile (503) 281-2667 - www.betterpeople.orgHonorary Board

**Bob Costas**  
NBC Sports

**Stephen B. Bright**  
Southern Center for Human Rights

**Malcolm Young**  
The Sentencing Project

Multnomah County Board of Directors  
Better People

Board of Directors

**Paul Gerald**, Board President  
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P.B. Butzien Woodworking

**James H. Curtis**, Treasurer  
Bonnevile Power Administration

**Michael Sirtori**, Esq., Secretary  
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**Floyd Cruse**  
Oregon DHS (retired)

**Alison Daugherty**, Esq.  
Stoel Rives LLP

**Aubrey Davis**  
Mult. County Aging & Disability  
Services/Coalition of Black Men

*Testimonies to be given by:*

- #2 Clariner M. Boston  
Acting Executive Director  
Better People
- #4 Jay Scully, MS, CRC  
Rehabilitation Counselor  
Oregon Department of Vocational Rehabilitation

**William E. Lucas**  
Regence Blue Cross/Blue Shield

**Barry M. Maletzky, M.D.**  
Psychiatrist, private practice

**Tonya Parker, M.S.W.**  
Fannie Mae

**Robert E. Reynolds, Ph.D.**  
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Intel Corporation

**Mark Walker**  
Northwest Power Planning Council

**William (Chip) Shields, M.S.W.**  
Executive Director

- #8 Ben Butzien  
Vice President of Better People Board  
P.B. Butzien Woodworking
- #3 Jim Curtis  
Treasurer of Better People Board  
Bonnevile Power Administration
- Carl Talton  
Portland Community Activist  
Business Consultant

Advisory Council

**Arwen Bird**  
Survivors Advocating  
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**Sam Jackson, Jr.**  
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Mult. County Adult Comm. Justice

**Annette Jolin, Ph.D.**  
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**Sandi Meyer**  
Oregon CURE

**Maccoe Pettis**  
Oregon SCF/Coalition of Black Men

**Steve Shertag, Esq.**  
Criminal Defense Attorney

**Kenneth Robinson, Ed.D.**  
Correctional Counseling, Inc.

**Greg Stone, M.S.W.**  
Volunteers of America

**Stephaine Parrish Taylor**  
Oregon Voc. Rehab. - N. Portland

**Tatmage Ellis**  
Uhuru Sa Sa-Oregon State  
Penitentiary

- #5 William Robinson  
MRT® Graduate  
Public Relations Coordinator
- #6 John Anderson  
MRT® Graduate  
Alumni Club Member
- #7 Tereasa Staley  
MRT® Graduate  
Better People Alumni Club Officer, Treasurer & Asst. Secretary
- Chris Wesley  
Current Better People Client

\*Moral Reconciliation Therapy

#4

MULTNOMAH COUNTY BOARD OF COMMISSIONERS  
PUBLIC TESTIMONY SIGN-UP

Please complete this form and return to the Board Clerk  
\*\*\*This form is a public record\*\*\*

MEETING DATE: 5.11.04

SUBJECT: Funding For BETTER PEOPLE

AGENDA NUMBER OR TOPIC: \_\_\_\_\_

FOR:  AGAINST: \_\_\_\_\_ THE ABOVE AGENDA ITEM

NAME: JAY SCULLY

ADDRESS: 305 NE 102<sup>ND</sup> AV STE 200

CITY/STATE/ZIP: PORTLAND OR 97212

PHONE: DAYS: (503) 257-4412 EVES: (503) 284-3648

EMAIL: jay.scully@state.or.us FAX: (503) 257-4412

SPECIFIC ISSUE: \_\_\_\_\_

WRITTEN TESTIMONY: \_\_\_\_\_

**IF YOU WISH TO ADDRESS THE BOARD:**

1. Please complete this form and return to the Board Clerk.
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#7

MULTNOMAH COUNTY BOARD OF COMMISSIONERS  
PUBLIC TESTIMONY SIGN-UP

Please complete this form and return to the Board Clerk

\*\*\*This form is a public record\*\*\*

MEETING DATE: 5/11/04

SUBJECT: Better People

AGENDA NUMBER OR TOPIC: \_\_\_\_\_

FOR: X AGAINST: \_\_\_\_\_ THE ABOVE AGENDA ITEM

NAME: TERESA STALEY

ADDRESS: 1032 NE Killingsworth

CITY/STATE/ZIP: Portland 97211

PHONE: DAYS: 503-725-4330 EVES: 503-281-5859

EMAIL: \_\_\_\_\_ FAX: \_\_\_\_\_

SPECIFIC ISSUE: \_\_\_\_\_

WRITTEN TESTIMONY: \_\_\_\_\_

**IF YOU WISH TO ADDRESS THE BOARD:**

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May 11, 2004

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Public Relations Coordinator

John Anderson  
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Alumni Club Member

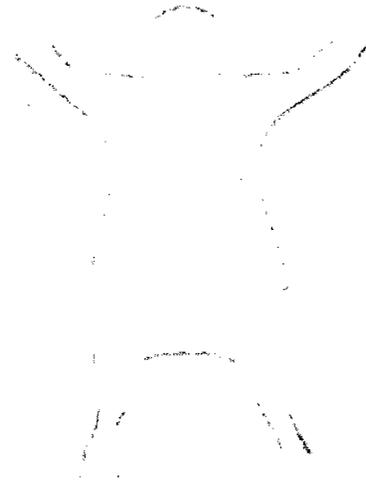
Tereasa Staley  
MRT<sup>®</sup> Graduate  
Better People Alumni Club Officer, Treasurer & Asst. Secretary

Chris Wesley  
Current Better People Client

\*Moral Reconciliation Therapy

**Founding Funders – Robert C. Warren Jr., Robert F. Kingery, Win McCormack, Black United Fund,  
United Way Community Investment Fund, Meyer Memorial Trust and the Murdock Charitable Trust**

**BETTER**



**PEOPLE**

**Lonnie Roberts**  
**District 4**

**Honorary Board**

**Bob Costas**  
NBC Sports  
**Stephen B. Bright**  
Southern Center for Human Rights  
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**Talmage Ellis**  
Oregon State Penitentiary

May 11, 2004

Diane M. Linn  
Multnomah County Chair  
County Board of Commissioners  
501 SE Hawthorne, Ste. 600  
Portland, OR 97214

Re: Better People – Testimony - Hearing May 11, 2004

Dear Chair Linn/County Commissioners:

Better People thanks you for the opportunity to present the merits of our program this evening. Chip Shields, Executive Director, has taken a leave of absence to pursue public office. As such, I have been selected to act in his stead.

As you know, Better People is a community based not for profit, program that only works with individuals having prior criminal records. We provide clients with cognitive behavioral therapy, known to assist in the reduction of recidivism. We use the process Moral Reconciliation Therapy (MRT®) as our therapeutic treatment. *For every dollar invested in MRT, taxpayers, crime victims and the community, in general, receives a return of \$11.48 in benefits.*<sup>1</sup>

We assist clients in gaining permanent employment paying a minimum of \$8 an hour and also providing health benefits. When clients are employed, it reduces their need for public services, enables them to become self sufficient, and to financially care for their families. These actions promote a healthy reduction in cyclical legacies.

In addition, we also provide retention services to assist our clients, when they become employed, in remaining successfully employed. Longevity in employment leads to a more stable and wholesome life style. Employment also lends to individuals being in positions to champion the needs of their community instead of contributing to the deterioration of their neighborhoods.

<sup>1</sup> Aos, S., P. Phipps, R. Barnoski and R. Lieb (May 2001) *The Comparative Costs and Benefits of Programs to Reduce Crime*, Washington State Institute for Public Policy, Olympia, WA. See [www.wsipp.wa.gov/crime/pdf/CostModel\\_4Page.pdf](http://www.wsipp.wa.gov/crime/pdf/CostModel_4Page.pdf), of 9/19/2003. This study indicated a return of \$4 for each dollar invested in job counseling and job search programs for inmates leaving prison and \$11.48 in savings for every dollar invested in MRT.

It is well known that Oregon has a tremendous unemployment problem, much of which has been absorbed by residents of Multnomah County.<sup>2</sup> This situation has negatively impacted many residents but especially former offenders.

In recognizing the competition our clients experience when seeking employment, we reviewed and decided to supplement our basic services. We implemented a *job readiness* class to improve the efforts of our clients in their job search. We also know that government sponsored programs are required to be evidence based. It is essential to know what works and where public dollars should be invested.

Better People, in general, has an evidenced based process. In addition, we included an evaluation methodology for our job readiness program. In just 30 days we have seen tremendous results- potential employers are more readily reviewing clients' applications, granting interviews and hiring.

As of June 15<sup>th</sup>, Better People will enter into its seventh year of operations. We have established a reputation for being honorable, reliable, trustworthy accountable and productive. We are known and respected for providing excellent services.

We come to you this evening to urge you to assist the Department of Community Justice in renewing our contract. We have provided a needy service and are seeking to continue that relationship.

We are pleased to have in attendance this evening several community, and agency supporters and Better People Board members who will testify on our behalf. You will also hear from current and former clients who wish to share their personal experiences and support for our program. In addition, we have other staff, clients and community supporters in attendance. Please observe the Better People badges in the room.

You should also be in receipt of letters sent by public officials, community activists and other Better People Board members in support of our request. I have provided the names of those individuals who are testifying this evening to each of you as well as a packet of additional information relative to our program and its operations.

Again, I thank you for this time and also for your support in recognition for what we, Better People, do.

Yours truly,



Clariner M. Boston  
MPA, MS, Adm. of Justice  
Acting Executive Director

---

<sup>2</sup> Vander Vliet, Amy, Regional Economist, (May, 2004), *Resident Labor Force and Unemployment for Regions Within Portland-Vancouver PMSA, Portland Metro Labor Trends, Clackamas, Columbia, Multnomah, Washington, Yamhill & Clark County (Washington) Counties*, Oregon Employment Department, Salem, Oregon, pp.8 & 11.

**BETTER PEOPLE**

**Presented**

**To**

**MULTNOMAH COUNTY  
BOARD OF COMMISSIONERS**

**May 11, 2004**

**The state of Oregon continues to experience the highest unemployment rate in the nation.<sup>1</sup> Multnomah, the most populated County, is enduring the highest unemployment rate in the state in terms of population<sup>2</sup>. In addition, the largest number of former offenders reside in Multnomah County. Unfortunately, a disproportionate number of former offenders are unemployed.**

---

<sup>1</sup> Chart View, (May 2004), *Unemployment Rate, Jan 2004 to Present*, (compares Oregon, United States and Portland-Vancouver PMSA), Oregon Labor Market Information System, p. 1.

<sup>2</sup> Vander Vliet, Amy, Regional Economist, (May, 2004), *Resident Labor Force and Unemployment for Regions Within Portland-Vancouver PMSA*, Portland Metro Labor Trends, Clackamas, Columbia, Multnomah, Washington, Yamhill & Clark County (Washington) Counties, Oregon Employment Department, Salem, Oregon, pp.8 & 11.

**Better People provides a valuable service to Multnomah County, its residents, former offenders and their families.**

**We assist clients through cognitive behavioral treatment with changing their thinking and thus their behavior. Better People's mission is...*To dramatically reduce recidivism in Multnomah County and other areas.***

**We assist clients in gaining employment. As an employee, they contribute to the local tax base. We assist clients in becoming self sufficient thereby reducing their need for public services.**

**We assist former offenders in being responsible for the welfare of and in being with their families thereby serving to reduce cyclical legacies.**

**In addition, these individuals are more likely to make decisions that promote their communities and not cause deterioration.**

**There is a need to spend more on *jobs to get the poor working (jobs bring mainstream values as well as money)... money without behavioral changes is useless or worse.***<sup>3</sup>

**The typical profile of a female former offender is: young, probably addicted, misused/abused and a single parent, undereducated and underemployed or, unemployed.**

**Single mothers, in general, have difficulty in caring financially for their families. Those who are former offenders have greater barriers to gaining meaningful employment. Women who head households have a higher rate of unemployment<sup>4</sup>. These statistics include Oregon women.**

---

<sup>3</sup> Rauch, Jonathen, (23 September 2003), *Forget About Haves and Have-Nots. Thank Do's and Do-Nots*, D. C. Dispatch, Washington, D. C., p. 1.  
<sup>4</sup> Oregon Labor Market Information System, *Single Mothers in the Labor Force Outpace All Women*,

***It is widely understood that...unemployment and low skill levels amongst offenders increases the likelihood of re-offending. Addressing barriers to employment faced by offenders is seen as a significant factor in reducing re-offending<sup>5</sup>.***

**All the data supports the need for former offenders to gain employment. Better People staff have years of experience and are dedicated to this goal.**

***For every dollar invested in MRT, taxpayers, crime victims and the community, in general, receive a return of \$11.48 in benefits.<sup>6</sup>***

**(Please review the current contract)**

---

<sup>5</sup> Henshaw, Ian and Jamie Deas, (2003), *Getting Ex-offenders Into Work*, <http://www.cesi.org.uk/newsite2002/publications/wb/w146/pdfs/ex-offend.pdf>, p. 3.

<sup>6</sup> Aos, S., P. Phipps, R. Barnoski and R. Lieb (May 2001) *The Comparative Costs and Benefits of Programs to Reduce Crime*, Washington State Institute for Public Policy, Olympia, WA.: See 9/19/2003 at [www.wsipp.wa.gov/crime/pdf/CostModel\\_4Page.pdf](http://www.wsipp.wa.gov/crime/pdf/CostModel_4Page.pdf). This study indicated a return of \$4 for each dollar invested in job counseling and job search programs for inmates leaving prison and \$11.48 in savings for every dollar invested in MRT.

**There are several barriers facing former offenders when seeking employment in the Portland Metropolitan area. However, Better People is seeking to assist clients in overcoming a few of these challenges.**

### **NO MEANS OF PERSONAL TRANSPORTATION**

**We are currently working with Tri-Met staff to consider means for clients without access to private transportation, to make public transportation more user friendly and to be creative in finding means for clients to gain access to those companies not on the usual bus line.**

**We also work with the Community Cycling Center by referring clients without cars to obtain bicycles as a mode of transportation. Several clients use bikes to get to and from work.**

## **UNEMPLOYMENT AMONG YOUNG ADULTS**

**Unemployment rates vary – among teens ages 16-19 years old, they are twice as likely to be unemployed than individuals in their early 20's.<sup>7</sup> However, the older the individual, the more likelihood of added responsibility- family, shelter, food, health care...**

**Better People has targeted former offenders ages 18-26, to work with specifically. This age group presents added challenges in that they have limited work experience and skills. Yet, we are able to place them in positions to obtain training and/or other types of meaningful work.**

---

<sup>7</sup> Slater, Graham, (18 April 1003), *The Different Faces of the Unemployed In Oregon*, Oregon Labor Market, Salem, Oregon, p. 1.

**LIMITED SKILLS IN COMPLETING AN APPLICATION.**  
**DEMONSTRATING INEFFECTIVE INTERVIEWING TECHNIQUES.**  
**NOT UNDERSTANDING HOW TO APPROACH THE JOB MARKET.**  
**INEFFECTIVE FOLLOW-UP METHODS.**

**We implemented a Job Readiness Class**

**REVIEW OF THE CURRICULUM**

Prior to class Homework:

Complete sample job application; Read pages 3,4 and 7 in the MRT Job Readiness book. Complete exercises on pp. 6,8,9 and 10

**Tuesday**

MRT Module #1	40 min.
MRT Module #2	40 min.
Break	10 min.
Mock Interviews	40 min.
Where The Jobs Are	20 min.
<i>Homework: Complete MRT Modules #3 &amp; #4</i>	

**Wednesday**

MRT Module #3	40 min.
MRT Module #4	40 min.
Break	10 min.
Interview materials pp. 16-17	30 min.
Interview materials pp. 27-29	30 min.
<i>Homework: Read Application materials; Complete MRT Module #5</i>	

**Thursday**

MRT Module #5	40 min.
Review application scores	20 min.
Break	10 min.
Review application Materials	30 min.
Complete master app.	40 min.
<i>Homework: Read interview questions; Complete MRT Module #6</i>	

**Friday**

MRT Module #5	40 min.
Review interview Materials	20 min.
Break	10 min.
Mock interviews	40 min.
Resumes	
Give samples, sources	25 min.
Thank you letters	
Give samples, sources	15 min.

**We recognize that government sponsored programs are required to be evidence based. It is essential to know what works and where public dollars should be invested.**

**Better People, in general, has an evidenced based process. In addition, we included an evaluation methodology for our job readiness program. In just 30 days we have seen tremendous results- potential employers are more readily reviewing clients' applications, granting interviews and hiring.**

	Pre-test Score Application	Post-test Score Application	Difference in Pre/Post Test Scores	Post-test Score Mock Interview	Difference in Pre/Post Test Scores	Difference in Pre/Post Test Scores	Employment/Interview Results
	POINTS	POINTS	POINTS	POINTS	POINTS	POINTS	
R., Raymond	114	195	81	38	-	-	Interviewed
W., Chris	128	200	72	24	-	-	Employed
D., Raynard	147	200	53	34	51	17	Undecided
D., James	153	200	47	28	59	31	Pending employment
A., John	101	200	99	23	64	41	Pending employment
B., Thomas	181	200	19	40	68	28	Interviewed
T., Damian	108	200	92	29	53	24	Not met with
C., Cary	166	200	34	22	39	17	Employed
L., Michael	124	200	76	31	67	36	Not met with
W., Sharonda	127	199	72	34	58	24	Not met with
C., Che	186	200	14	40	66	26	Interviewed
R., Raymond	114	195	81	38	-	-	Interviewed
C., James	(records not available)						Employed

**Although the high unemployment rate has presented challenges to assisting clients in gaining employment, we continue to defy those challenges.**

**The job market is improving. The availability of positions appears to be doubling- we are finding twice as many positions in May compared to that in January.**

**We have made several staff changes to enhance our quality of work. Our Employment Specialist continues to develop relationships with several companies that previously refused to hire former offenders or even *consider* hiring offenders.**

**Other staff changes have enabled the Job Retention Counselor to facilitate the Job Readiness class which strongly emphasizes job retention.**

**Better People's Job Retention Rates continue to be strong. For almost six years of operations, the 180 day rate is 75% - one year the rate is 61%.**

**We have established a reputation among former offenders, criminal justice entities, employers, and the community for being honorable, reliable, trustworthy accountable and productive.**

**We seek to renew our contract with Multnomah County  
Department of Community Justice.**

**Thank you for your time, valued support and consideration**

**AVEL LOUISE GORDLY**  
State Senator  
DISTRICT 23  
MULTNOMAH COUNTY



**OREGON STATE SENATE**  
SALEM, OREGON  
97301

REPLY TO ADDRESS INDICATED:

- 900 Court St NE S-302  
Salem, OR 97301
- 10809 NE Fremont  
Portland, OR 97220

2003 COMMITTEES:

- Joint Ways and Means
- Education Subcommittee
- Human Services Subcommittee

2004 COMMITTEES:

- Vice-Chair
- Business, Labor and Economic Development
- Education

1999 COMMITTEES:

- Education
- Ways and Means
- Education Subcommittee

Vice-Chair

- Trade and Economic Development

1997 COMMITTEES:

- Ways and Means
- Public Safety Subcommittee
- Crime and Corrections
- Trade and Economic Development

May 10, 2004

RE: support for funding "Better People"

To Whom It May Concern:

"Better People" provides critical services to the people of the State of Oregon by assisting former offenders to re-enter our neighborhoods and communities successfully. The services they provide are even more vital in these times of high unemployment and rising health care costs, as Better People focuses on placing its clients in permanent jobs that offer health benefits and living wages.

Employment and health care are not the only issues in the mission of this fine organization: Better People's program is founded on concepts to assist former offenders in changing their thinking and hence their behavior---these are benefits that we all share in as a society and a state.

Better People has been providing these services at minimal cost to the public for seven years, working with clients whose past records make these accomplishments even more remarkable.

I urge the continuation of existing funding for Better People. Please feel free to contact me should any question regarding this statement of support arise.

Sincerely,

Avel Gordly



May 10, 2004

Diane M. Linn  
Multnomah County Chair  
County Board of Commissioners  
501 SE Hawthorne, Suite 600  
Portland, OR 97214

Dear Chair Linn and Commissioners,

I am writing to express my wholehearted support for Better People and the magnificent work they do each day ensuring men and women leaving the correctional system have an advocate that encourages them to improve their lives.

As you know there are very few agencies and programs, public or private, readily available in Multnomah County that are able, and willing, to tackle such a challenge. But Better People has done it well for years. So it is imperative that they continue to receive funding from the Multnomah County Department of Community Justice to carry on this great work. I view it as an investment that will reap a myriad of benefits and savings in the long term not only for Multnomah County, but also for the families it is entrusted to serve.

I have been an admirer of Better People almost from the first day it opened its doors more than six years ago. I have made a conscious effort to follow and support the program and its many successes as it has grown to serve individuals throughout the County. Today, I am a proud member of its Board of Directors.

The staff of Better People embody its mission. They are committed, encouraging and have high expectations for each former offender who graduates from the program. They not only help individuals improve their behavior but also stabilize their lives by assisting them with finding housing and jobs that pay at least \$8 an hour with benefits.

I personally know individuals who sought Better People's assistance, applied themselves and eventually graduated. They continue to lead lives some thought were unattainable because of their relationship with Better People.

Again, please consider making this investment in a strong community partner that, for better or worse, has so much work still to do.

Sincerely,

Tonya Y. Parker  
Board Member

# Unemployment

Oregon Labor Market Information System

## Who is Included in Oregon's Unemployment Rate Calculation?

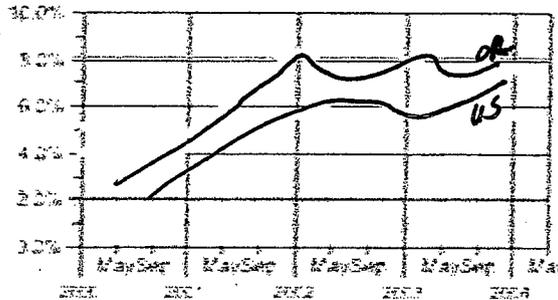
Go

More than eight percent of Oregon's labor force is unemployed. But who is included in that number? -

### The Unemployment Inst Program

The UI program faced many upon its inception in 1935 or wrestles with several major i today.

Unemployment Rate - Jan 1999 to Current



Oregon (Seasonally Adjusted)  
United States (Seasonally Adjusted)

Unemployment insurance req part of the income you lose w become unemployed. Find in here about your eligibility for and how to apply.

The money used to pay Oreg unemployment insurance bet comes from Oregon employe information here about unem insurance tax rates and responsibilities.

### TOOLS

A data sheet that provides th recent monthly estimated lab employment, unemployment, unemployment rates for the t Oregon, and labor market arr the state.

### Why Does Oregon Have a High Unemployment Rate?

An examination of the frictional, cyclical, and structural factors involved in Oregon's high unemployment rate.

The latest update on the stat employment and unemploy Oregon.

### Employment impacts of a Natural Disaster

Does Oregon's potential for natural disaster also threaten to cause massive unemployment?

### How Unemployment Estimates Are Derived For Oregon's Local Areas

County and metro area unemployment rates provide valuable information but also rely on some assumptions.



The most recent r unemployment rat for the U.S., Oreg local labor market available here.

**The Different Faces of the Unemployed in Oregon**

The unemployed include many who have lost their jobs but also many who are returning to the labor force. Read the who, where, and why of a phenomenon that affects over 200,000 Oregonians each year.

Apr 16, 2003

Before starting a job search, wish to focus your career go:

Find job leads, job search tips and help with resumes and more here.

**Other Unemployment Resources**

Unemployment information for the U.S. or for other states or metropolitan areas can be found at the Bureau of Labor Statistics' Local Area Unemployment Statistics home page.

# FEATURE ARTICLE

Oregon Labor Market Information System

## Why Does Oregon Have a High Unemployment Rate?

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### Overview

The question is often asked why Oregon has historically had such a high unemployment rate compared to that of the nation. The state's annual average rate of unemployment was above the nation's rate by at least one percentage point in many of the years prior to the late-1980s. It remained close to the national average during the 1987-1997 period, but then rose again relative to the nation beginning in the late 1990s. Beginning in the latter half of 2001, Or has had one of the highest unemployment rates in the nation.



Unemployment is usually classified as being either frictional, cyclical, or structural. All three seem to be contributing to Oregon's higher-than-national unemployment rate.

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### Frictional Unemployment

Frictional unemployment includes unemployment due to the time it takes to search for a new job, temporary (e.g., seasonal) layoffs, and waiting to take jobs that pay above-market wages.

A high level of in-migration adds to Oregon's natural level of frictional unemployment. At least some of these in-migrants increase the pool of workers looking for job thereby raise the time it takes to search for a new job. This increases the state's unemployment rate. Also, in-migration boosts the construction industry, which is more seasonal and cyclical than other sectors. For a variety of reasons, people may prefer to move to and live in Oregon, even longer and more frequent episodes of unemployment, than to live elsewhere.

Oregon has a high degree of rural isolation in parts of the state. Unlike much of the eastern half of the United States, the western half includes large areas that contain relatively few and small communities separated from each other by long distances. In such communities, those who are unemployed are much less likely than their eastern-U.S. counterparts to find suitable work with reasonable commuting distance. This set of circumstances is likely to increase the length of job searches and episodes of unemployment and add to the unemployment rate.

An analysis in the February 2000 issue of *Oregon Labor Trends* (page 1) identified the strong seasonality of Oregon's rural unemployment rates as one of the key differences between these and those of Oregon's metropolitan and the nation's metro and non-metro rates. Also, several of Oregon's major industries have a high level of seasonality. This has been examined in an article in the July 2000 issue of *Oregon Labor Trends* (page 8).

According to labor economics theory, wage levels that are higher than the level determined by supply and demand in a competitive market will encourage more people to seek employment than would do so at the market wage level. Above-market wage levels should also discourage employers from hiring as many people as they would hire at the market wage level. Oregon's and Washington's minimum wage levels are among the highest in the nation and, for some jobs, may be above the market wage level. As such, they may raise these states' unemployment rates, even while they boost the incomes of those who have jobs.

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### Cyclical Unemployment

Several of Oregon's major industries tend to rise faster than other industries during economic expansions and decline faster during recessions. This is true of construction, and it is particularly true of durable goods manufacturing industries, such as lumber and wood products, primary metals, and high technology. Because Oregon's economy has a higher-than-average concentration in these industries, it tends to be more cyclic than do many other states. Beginning late in 2000, the national economic downturn caused particularly severe job loss in Oregon's construction, metals, high technology, and transportation equipment industries. Related industries such as durable goods wholesale trade, business services and engineering and management services also suffered job losses.

The Asian economic crisis that began in late 1997 hit Oregon harder than it did most other parts of the U.S. due to Oregon's strong trade ties with Asia. Much of Asia's economy is experiencing growth faster than in the mid-1990s. Japan, Oregon's largest export destination, remains particularly strong in recession, weakening the state's exports and the jobs that rely on those exports.

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## Why Does Oregon Have a High Unemployment Rate?

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### Structural Unemployment

Oregon has seen substantial structural changes in its economy since 1980 that have caused layoffs in some industries even while job growth has continued in other industries. These structural changes add to the number of people looking for work, and therefore to the unemployment rate. Restructuring of the lumber and wood products industry in the early 1980s included mergers and automation and a substantial reduction in employment. Regulatory changes to federal forest lands in the early 1990s included a substantial reduction in timber supply. A strong dollar and intense international competition, plus competition from substitutes for wood continues to put severe pressure on Oregon's lumber and wood products industry.

Oregon's fishing industry has been hit by a reduction in fish harvests due both to smaller fish sizes and to regulation intended to rebuild those stocks. In the early 1990s, the salmon industry declined. In the late 1990s and early 2000s, the groundfishing industry suffered a similar fate. These reductions have hurt some coastal communities that relied heavily on the fishing industry.

### TOOLS

In 2000, wholesale electricity prices soared on the West Coast, including in Oregon. This contributed to the closure of several aluminum plants and the layoff of workers at some other large consumers of electricity. Although Oregon's energy prices continue to be competitive with other regions, recent rises in retail prices of energy -- both electricity and natural gas -- may continue to contribute to weakness in Oregon's employment situation for the next several years.

Drought and irrigation water regulatory changes in the Klamath Basin in 2001 reduced agricultural activity and employment in the basin. However, the overall economy of Klamath County remains healthy due to offsetting growth.

In addition to the cyclical downturn in Oregon's high technology activities that began in late 2001 and that was mentioned earlier, some high-tech job losses appear to be structural. For example, many companies have shifted jobs to foreign locations, such as Southeast Asia, a move that appears much more structural than cyclical in nature. Also, it is likely that increasing productivity through automation has cost some jobs in high technology. Current forecasts reveal an expectation that Oregon's employment in high technology as a whole will grow between 2002 and 2012. Nevertheless, at least some of the jobs lost in specific high technology industries are likely to be gone forever.

For more information, please contact Art Ayre, State Employment Economist, 503-947-1268, [Art.L.Ayre@state.or.us](mailto:Art.L.Ayre@state.or.us).



	March 2004 (3)				February 2004 (4)				March 2003			
	CIVILIAN LABOR FORCE	TOTAL EMPLOYMENT	UNEMPLOYMENT TOTAL	UNEMPLOYMENT RATE	CIVILIAN LABOR FORCE	TOTAL EMPLOYMENT	UNEMPLOYMENT TOTAL	UNEMPLOYMENT RATE	CIVILIAN LABOR FORCE	TOTAL EMPLOYMENT	UNEMPLOYMENT TOTAL	UNEMPLOYMENT RATE
UNITED STATES (THOUSANDS)	146,525	137,691	8,834	6.0	146,154	137,384	8,770	6.0	145,801	136,789	9,012	6.2
U.S. SEASONALLY ADJUSTED				6.7				6.6				6.8
STATE OF OREGON	1,883,298	1,712,372	160,926	8.1	1,857,438	1,701,298	156,140	8.4	1,885,868	1,686,392	199,476	9.0
OREGON SEASONALLY ADJUSTED				7.2				7.1				8.2
PORTLAND-VANCOUVER,												
OR-WA PMSA (5)	1,086,487	1,012,658	83,828	7.6	1,085,840	1,008,918	86,922	7.9	1,102,397	1,002,541	99,856	9.1
CORVALLIS-MSA (6)	41,815	40,170	1,738	4.1	41,868	39,895	1,774	4.3	41,812	39,974	1,838	4.4
EUGENE-SPRINGFIELD MSA (7)	173,280	160,040	13,210	7.6	173,343	158,877	13,466	7.8	171,888	157,985	13,903	8.1
MEDFORD-ASHLAND MSA (8)	88,778	81,131	7,647	7.7	88,025	80,828	7,997	8.1	87,118	80,873	6,245	8.5
SALEM MSA (9)	180,882	165,989	14,893	8.2	179,105	163,901	15,204	8.5	179,262	163,935	15,427	8.6
BAKER	7,479	6,826	653	11.4	7,516	6,576	840	12.5	7,449	6,591	812	12.3
CLATSOP	18,548	17,134	1,412	7.6	18,131	16,717	1,414	7.8	17,858	16,223	1,635	9.1
COOS	28,608	26,906	2,702	9.4	28,553	26,900	2,653	9.3	28,280	25,669	2,611	9.3
CROOK	7,784	6,950	834	10.7	7,729	6,784	945	12.1	7,925	6,894	1,031	13.0
CURRY	8,888	8,319	570	7.5	8,982	8,251	731	8.1	8,721	7,873	848	9.7
DESCHUTES	70,088	64,841	5,247	7.8	68,980	63,786	5,194	8.0	67,970	61,634	6,336	9.3
DOUGLAS	48,372	43,109	5,263	10.9	48,349	42,903	5,446	11.3	48,149	43,123	5,026	10.4
GILLIAM	1,090	1,020	70	6.4	1,105	1,025	80	7.2	1,102	1,020	82	7.4
GRANT	3,836	3,188	650	16.9	3,733	3,138	595	16.9	3,812	3,225	587	15.4
HARNEY	3,841	3,307	534	13.9	3,820	3,285	535	14.5	3,811	3,265	546	14.3
HOOD RIVER	11,898	10,933	1,008	8.4	11,862	10,840	1,122	9.4	11,583	10,263	1,320	11.4
JEFFERSON	7,998	7,314	684	8.6	7,910	7,131	779	9.8	8,004	7,181	823	10.3
JOSEPHINE	32,247	29,443	2,804	8.7	32,143	29,125	3,017	9.4	31,874	28,439	3,435	10.2
KLAMATH	30,680	28,863	1,817	5.9	30,448	28,542	1,906	6.3	29,403	28,820	583	2.0
LAKE	3,538	3,043	495	14.0	3,485	2,958	527	15.4	3,458	2,988	470	14.2
LINCOLN	21,852	20,055	1,797	8.2	21,897	20,005	1,892	8.6	21,832	19,468	2,364	10.9
LINN	51,787	48,211	3,576	6.9	51,882	48,885	3,000	5.8	52,042	48,584	3,458	6.6
MALHEUR	15,824	13,809	2,015	12.7	15,831	13,582	2,249	14.2	15,088	13,473	1,615	10.8
MORROW	5,151	4,632	519	10.1	5,192	4,578	614	11.8	4,952	4,401	551	11.1
SHERMAN	891	837	54	6.1	897	805	92	10.1	940	839	101	11.4
TILLAMOOK	12,181	11,348	813	6.7	12,112	11,252	860	7.1	11,785	10,862	923	7.9
UMATILLA	38,927	35,216	3,711	9.5	38,998	34,722	4,277	11.0	37,542	33,639	3,903	10.4
UNION	12,734	11,882	1,072	8.4	12,895	11,554	1,341	10.4	12,740	11,855	1,105	8.7
WALLOWA	3,371	2,852	519	15.4	3,345	2,861	484	14.5	3,392	2,915	477	14.0
WASCO	11,890	10,544	1,346	11.3	11,848	10,185	1,663	14.0	11,912	10,484	1,428	12.2
WHEELER	620	587	33	5.3	623	587	36	5.8	603	551	52	8.6

(1) Unrounded estimates have replaced the rounded estimates used in a previous version of this table. Due to revised estimating procedures, data for January 2003 and thereafter are not comparable with those for December 2002 and before.  
 (2) Workers involved in labor disputes are included among the employed. Total employment also includes agricultural workers and nonagricultural self-employed, unpaid family and domestic workers and nonfarm wage and salary employment adjusted for duplicate job holding and commuting.  
 (3) Preliminary.  
 (4) Revised.  
 (5) Portland-Vancouver, OR-WA PMSA includes Clackamas, Columbia, Multnomah, Washington, and Yamhill counties in Oregon and Clark County in Washington.  
 (6) Corvallis MSA includes Benton County.  
 (7) Eugene-Springfield MSA includes Lane County.  
 (8) Medford-Ashland MSA includes Jackson County.  
 (9) Salem MSA includes Marion and Polk counties.

Contact: Kathi Riddell (503) 947-1265

**Labor Force Data**  
**Unemployment Rate**  
**Monthly Data**

[Download Spreadsheet](#)

Area	Jan-04	Feb-04	Mar-04	Apr-04	May-04	Jun-04	Jul-04	Aug-04	Sep-04	Oct-04	Nov-04
<u>Oregon</u>	8.9	8.4	8.1	-	-	-	-	-	-	-	-
Seasonally Adjusted	7.7	7.1	7.2	-	-	-	-	-	-	-	-
<u>United States</u>	6.3	6.0	6.0	-	-	-	-	-	-	-	-
Seasonally Adjusted	5.6	5.6	5.7	-	-	-	-	-	-	-	-
<u>Corvallis MSA *</u>	4.6	4.3	4.1	-	-	-	-	-	-	-	-
<u>Eugene-Springfield MSA *</u>	8.1	7.8	7.6	-	-	-	-	-	-	-	-
<u>Medford-Ashland MSA *</u>	8.4	8.1	7.7	-	-	-	-	-	-	-	-
<u>Portland-Vancouver PMSA *</u>	8.2	7.8	7.6	-	-	-	-	-	-	-	-
<u>Salem MSA *</u>	9.0	8.5	8.2	-	-	-	-	-	-	-	-
<u>Baker</u>	12.4	12.4	11.4	-	-	-	-	-	-	-	-
<u>Clatsop</u>	8.2	7.8	7.6	-	-	-	-	-	-	-	-
<u>Coos</u>	10.0	9.3	9.4	-	-	-	-	-	-	-	-
<u>Cook</u>	12.6	12.0	10.7	-	-	-	-	-	-	-	-
<u>Curry</u>	9.2	8.1	7.5	-	-	-	-	-	-	-	-
<u>Deschutes</u>	9.5	8.7	7.8	-	-	-	-	-	-	-	-
<u>Douglas</u>	11.9	11.3	10.9	-	-	-	-	-	-	-	-
<u>Gilliam</u>	8.0	7.3	6.4	-	-	-	-	-	-	-	-
<u>Grant</u>	15.4	15.0	15.9	-	-	-	-	-	-	-	-
<u>Hamney</u>	14.2	14.4	13.9	-	-	-	-	-	-	-	-
<u>Hood River</u>	12.8	9.4	8.4	-	-	-	-	-	-	-	-
<u>Jefferson</u>	9.5	9.7	8.6	-	-	-	-	-	-	-	-
<u>Josephine</u>	9.9	9.3	8.7	-	-	-	-	-	-	-	-
<u>Klamath</u>	12.8	12.7	12.5	-	-	-	-	-	-	-	-
<u>Lake</u>	14.6	15.4	14.0	-	-	-	-	-	-	-	-
<u>Lincoln</u>	10.0	9.1	8.6	-	-	-	-	-	-	-	-
<u>Linn</u>	11.8	11.3	10.7	-	-	-	-	-	-	-	-
<u>Malheur</u>	11.8	12.8	12.7	-	-	-	-	-	-	-	-
<u>Morrow</u>	13.6	11.8	10.1	-	-	-	-	-	-	-	-
<u>Sherman</u>	12.1	11.2	10.1	-	-	-	-	-	-	-	-
<u>Tillamook</u>	8.8	7.1	6.7	-	-	-	-	-	-	-	-
<u>Umatilla</u>	12.3	10.9	9.5	-	-	-	-	-	-	-	-
<u>Union</u>	8.4	8.2	8.4	-	-	-	-	-	-	-	-
<u>Wallowa</u>	14.6	14.3	15.4	-	-	-	-	-	-	-	-
<u>Wasco</u>	14.9	12.6	11.3	-	-	-	-	-	-	-	-
<u>Wheeler</u>	13.3	10.8	10.2	-	-	-	-	-	-	-	-

- \* The Corvallis MSA includes all of Benton county
- \* The Eugene-Springfield MSA includes all of Lane County
- \* The Salem PMSA includes all of Marion and Polk Counties
- \* The Portland PMSA includes all of Clackmas, Columbia, Multnomah, Washington and Yamhill Counties and Clark County, WA
- \* The Medford - Ashland MSA includes all of Jackson County

Data sources and limitations

[Return to start page](#)

**Common barriers to work for ex-offenders include low skills and drug problems.**

**Ian Henshaw and Jamie Deas explain how the probation service in Warwickshire set about tackling these problems.**

## Getting ex-offenders into work

Warwickshire Probation Area has adopted a proactive strategy in recent years to promote projects linking offenders to education, training and employment (ETE) opportunities and wider social inclusion initiatives. The report by the Department for Work and Pensions, *Barriers to Employment for Offenders and Ex-Offenders*, noted that over 50 per cent of people under the supervision of probation and those leaving prison are unemployed. It is widely recognised that unemployment and low skill levels amongst offenders increases the likelihood of re-offending. Addressing barriers to employment faced by offenders is seen as a significant factor in reducing re-offending.

Probation practice, which has evolved in recent years, has greatly benefited from the introduction of the Offender Assessment System (OASys). This is used to assess criminogenic factors (both personal and social). It identifies and prioritises issues that an offender will address during the term of their sentence. As one of the key components of the assessment focuses on ETE issues it is no surprise that Warwickshire, like other Probation Areas, has sought to develop projects and partnerships that facilitate offenders' access to labour market initiatives.

### **Partnership working**

From January 2000 to December 2002 the European Social Fund Objective 3 BRIDGE Project provided advice and guidance to 1000 offenders. Of these 190 secured employment with a further 66 moving into education or training.

Currently, a number of projects secured through external funding or partnership arrangements ensure offenders in Warwickshire have access to a range of ETE services and initiatives. One such project is a partnership with Connexions providing a service of advice and guidance delivered by trained Personal Advisers. The BridgeBuilders Project, funded by Coventry and Warwickshire Learning and Skills Council co-financing, provides offenders with a named Adviser who undertakes a full ETE and basic skills assessment. An action plan is drawn up and agreed by the offender and adviser with appropriate onward referrals to ETE opportunities. This ETE intervention and subsequent review meetings can replace offenders' appointments with their Probation Officer and are viewed as an integral feature of their supervision plan.

Currently, emphasis has moved to developing initiatives in Warwickshire that focus on addressing offenders' Basic Skills needs. In April 2002, the Home Office established targets in respect of Basic Skills for the National Probation Service. In Warwickshire the four local colleges and County's Community Education Service will help the Service work toward meeting its target having agreed

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**The Offender Assessment System identifies and prioritises issues that the offender will address during the term of their sentence**

to provide on site tuition of basic skills.

Warwickshire Probation Area is also working in partnership with a range of other ETE related initiatives. The most significant being the Jobcentre Plus initiative, Progress2Work, that has been running in Coventry and Warwickshire since January 2003.

### **Progress2Work in Warwickshire**

In March 2001 the Chancellor allocated the Employment Service (now Jobcentre Plus) a £40million budget to fund a three-year project aimed specifically at helping unemployed people with drug problems into work. Before there was little cohesive provision for this particular group.

One project that did focus on drug users alone was the SRB funded Coventry & Warwickshire Substance Misuse Initiative (CWSMI) in which the Probation Service was a partner. An evaluation of the project carried out in 2000-01 by the Centre for Guidance Studies at University of Derby commented on the value of this service 'The evidence indicates that there is a demand for intensive individualised support for drug misusers in Warwickshire. The project is filling a gap that seems to be missing.'

The Project's employment advisers were based within Community Drug Teams (CDTs) across the county and had access to Probation Service premises. This freedom of movement across agencies ensured that the project had unlimited access to the targeted client group. Difficulties sometimes associated with partnership work were largely overcome due to the inter-agency working arrangements adopted by the project. The success of this project is demonstrated by the fact that 197 clients progressed into full-time employment, education or training.

Building on this experience the partnership decided to bid, successfully, for Progress2Work in Coventry & Warwickshire. South Worcestershire Primary Care Trust act as the employing agency and the National Probation Service, Coventry PCT and Jobcentre Plus are represented on the steering committee. Progress2Work in Coventry and Warwickshire provides a good example of partnership working. The close co-operation between agencies has enabled the Progress2Work team to quickly establish itself. Clear referral processes and agreements on the exchange of information are helping to minimise duplication of effort and provide a joined up approach.

Early evidence shows that referrals are ema-

nating from a number of sources including healthy numbers from Jobcentre Plus Advisers and from workers based in prisons. With six Progress2Work advisers based within the CDTs across Coventry and Warwickshire, it comes as no surprise that the majority of referrals come from the CDTs. Other referrals are coming from the Criminal Justice Teams, responsible for delivering Drug Testing and Treatment Orders for the Probation Service, and the BridgeBuilders Project in Warwickshire. Probation based ETE advisers refer eligible offenders, whose major barrier to employment is their drug use, to Progress2Work.

Research by the Social Exclusion Unit identified that 77 per cent of all released prisoners admitted using illegal drugs on release. If this usage is representative of the offender community the Probation Service will provide significant numbers of referrals to Progress2Work throughout the life of the initiative.

This is demonstrated in a recent case where an individual was referred to the Progress2Work team by Probation. Mr D was interested in undertaking a Fork Lift Truck licence that would enable him to secure permanent employment. The cost of undertaking the training and licence was £400 which Mr D did not have. He was aware of the New Deal but was apprehensive of using the Jobcentre and wanted a more immediate solution that would enable him to move quickly into work.

An informal discussion with the Progress2Work Adviser broke down the initial barrier of seeking support from the Jobcentre and Mr D signed up to Progress2Work. Funding for the training and licence was secured through the Adviser Discretionary Fund with additional funding coming from Probation and the Prince's Trust Development Awards scheme. Mr D undertook the training and passed securing both reach and counter-balance licences. From the point of referral to Mr D taking the training took less than four weeks an important factor in maintaining the client's commitment.

In Warwickshire Progress2Work is already having success as a result of its inter agency approach enabling development of close working relationships between key staff. This approach in turn delivers results for those agencies and the clients they support.

*Ian Henshaw is the Partnerships Projects Manager, Warwickshire Probation Area and Jamie Deas is the Project Manager, Progress2Work Coventry and Warwickshire.*

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**The Social Exclusion Unit reported that 77 per cent of all ex-prisoners admitted using illegal drugs on release**

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# FEATURE ARTICLE

Oregon Labor Market Information System

## Single Mothers in the Labor Force Outpace Women

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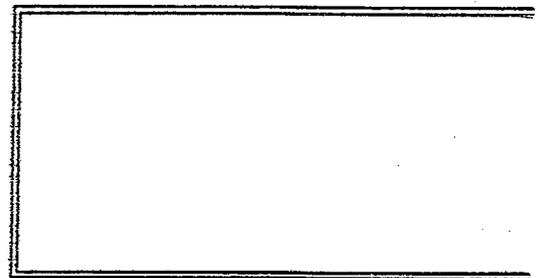
by

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### Introduction

"With record numbers of parents in the workforce today, helping employees with child care makes good business sense ..."

This statement highlights a major change in the world of work since the end of World War II – the increase in the number of parents participating in the labor force. The statement is part of an advertisement by the Oregon Child Care Information Partnership, which appears in *Oregon Business Magazine*.



TOOLS

"Participating in the labor force" means someone is either working or looking for work. This concept, used primarily by economists, is instructive, since it shows demographic, social, polit and historical forces on the working world, according to Mitra Toossi, a U.S. Bureau of Labor Statistics (BLS) economist. How have those forces affected women's and mothers' labor force participation in Oregon and the nation?

Oregon women between 1974 and 2002 increased their labor force participation by more than percentage points. They consistently have had higher participation rates than U.S. women. His women increasingly have joined the labor force since the 1980s, when verifiable data on them to be collected. About 57 percent were in the labor force in 2001. While these numbers are impressive, women with children – especially heads of households – have entered the labor for even greater numbers. The numbers of single mothers in the labor force surged after passage o federal Welfare Reform Act in 1996. Women who head households also have consistently experienced higher unemployment than the general population since the 1960s.

Oregon

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# Feature Article

Oregon Labor Market Information System

## Single Mothers in the Labor Force Outpace Women

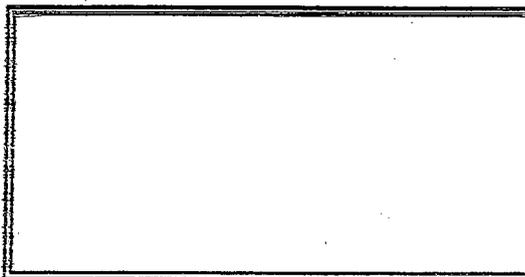
by



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### Conclusion

Labor force participation by all Oregon women peaked at 62.2 percent in 1994, 1996, and 2000, and now stands at 60.2 percent. Hispanic women are increasing their participation in the labor force. Their numbers surged in the early and mid-1980s.



Mothers' labor force participation also has increased. Single mothers nationwide have substantially increased their participation since the 1996 Welfare Reform Act. A reduction in welfare caseloads in Oregon suggests a similar increase happened here.

### TOOLS

Women who head households have had higher unemployment rates than all workers since the statistics began in 1967. The 2000 Census reported the same held true for Oregon women who headed households that year.

The need for affordable, quality child care is an important, ongoing issue and will be a factor in force participation decisions.

Oregon



JULY

Oregon Labor Market Information System

These are a sample of the latest job openings received by Employment Department Offices around the state. Check out 8069

Go

Date Listed	Job Title	Location	Salary
05/07/04		Lake Oswego	\$10, DOE
05/07/04		Grants Pass	7.05 per hour
05/07/04		Burns	
05/07/04		Marylhurst	0
05/07/04		Mcminnville	\$8.00 per hour, DOE
05/07/04		Portland	\$8.00, DOE
05/07/04		Portland	Not stated
05/07/04		Junction City	\$9.00 Hour + DOE
05/07/04		Tillamook	7.05, DOE
05/07/04		Portland	Not stated
05/07/04		Beaverton	\$8 per hour, DOE
05/07/04		Tillamook	7.50, DOE
05/07/04		Portland	\$13 to \$15 per hour, DOE
05/07/04		Albany	\$7.50/Hour, DOE
05/07/04		Salem	BY SCHEDULE

TOOLS

SEARCH

For questions about the job listings and how to register or enroll for Employment Services, write to:



The OLMIS Employer Database provides information on 520,056 employers (last updated April 2004) in Oregon, Idaho, Washington and selected counties in California and Nevada, and is licensed for career exploration, job search assistance, job development efforts. Search by employer name, employer size and industry classification is provided along with links to detailed maps showing employer location.

2004 Summer Job Outlook

Summer for seasonal workers.



Career Etiquette = Career Success

How should you conduct your job interview? Does a first impression really matter?

Getting That Summer Job

Do you want a summer job, know where to look? Here are ideas.

I'm a Teenager. Where Can I Find a Job?

Learn what jobs teenagers can do.

Resume Guidebook

Here's what you need to get on a resume that will distinguish you from the crowd.

Taking a Temporary Approach to Full-Time Job

Looking for full-time work? A temporary job can help you gain skills and often leads to permanent employment.

**More Jobs**

Search a national database of nearly one million jobs, or post your resume on-line.

Here you can find all currently open positions with Oregon state government agencies.

The Yahoo! Search engine provides a gateway to dozens of public and private job listings on the web.

The U.S. Government's official site for jobs and employment information provided by the United States Office of Personnel Management.

Information on apprenticeships and statewide listings.

The Wage and Hour Division enforces laws covering state minimum wage and overtime requirements, working conditions, child labor, farm and forest labor contracting, wage collection, and prevailing wages for public works contracts.

**Job Seeker Resources**

**Helping People With Disabilities Find Careers**

The State of Oregon's Vocational Rehabilitation Division provides vocational counseling, training placement, and other services for persons with disabilities.

Dec-16-2003

**Oregon Career Network Helping Those in Need**

Take advantage of a wide variety of services for job seekers.

Dec-16-2003

**Q&A For People With Disabilities**

If you or someone you know has a disability, the answers to the common questions may be found here.

Dec-19-2003

**Your Next Step**

Get the training you need to reach your goals.

Before starting a job search, wish to focus your career goals?

The Spirit of the Northwest



April 8, 2004

### Unemployment rate up slightly in Oregon, but jobs increase

By WILLIAM McCALL

PORTLAND, Ore. - Despite little change in the statewide unemployment rate in March, overall job growth figures released Thursday suggested the Oregon economy is continuing to recover from recession.



Nonfarm payroll employment rose by 2,300 jobs in March after rising by 9,700 jobs in February, showing steady growth.

Both March and February also showed growth over the same months one year ago, said Art Ayre, state labor economist.

"It's good news that we are starting to do better than we were a year ago," Ayre said, noting that before February, the state had gone through a 12-month period of job declines.

The fact that the statewide unemployment rate nudged up to 7.2 percent in March compared to 7.1 percent in February was not considered statistically significant.

Job growth does not always match the unemployment rate on a monthly basis because of seasonal adjustments and population changes, but over time job growth and the jobless rate generally show the same trends, Ayre said.

He noted the Oregon unemployment rate was still 1.5 percentage points above the national rate of 5.7 percent for March, which "indicates that a lot of people are still having difficulty finding work in Oregon."

But he noted that, at the same time last year, the Oregon jobless rate was 2.4 percentage points above the national rate, so the state unemployment rate has improved by nearly

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a full percentage point compared to the national rate in just one year.

"It doesn't mean that all the jobs that we lost are back. It doesn't mean that we have a low unemployment rate or that it's easy to find a job. But in a recovery period you are in the process of gaining back the jobs you lost during the recession," Ayre said.

Overall employment in Oregon still lags about 46,000 jobs, or nearly 3 percent, below the peak employment reached in November 2000 before the recession began.

But Oregon Employment Department figures showed that job growth in March was particularly strong in manufacturing and in professional and business services.

The unemployment rate has been on a generally downward trend since reaching a peak of 8.7 percent in July 2003.

The March unemployment rate also was substantially below the unemployment rate in March 2003, when Oregon's unemployment rate was 8.2 percent.

Nationally, the seasonally adjusted unemployment rate also rose by one-tenth of a percentage point in March, from 5.6 percent in February to 5.7 percent in March.

The state reported 150,926 Oregonians were unemployed in March - a figure that includes every person 16 and older who was without a job but actively seeking work.

Overall, employment has grown to 1,573,000 jobs statewide after reaching a low point of 1,554,300 jobs in June 2003 - an increase of 18,700 jobs.

Manufacturing employment grew by 1,700 jobs in March, a month when a decline of 1,000 jobs is typical, based on past figures.

Transportation equipment manufacturing was particularly strong, adding 700 jobs for the month and 1,000 jobs over the year.

Professional and business services grew by 3,000 jobs in March, a gain of 2,500 jobs above the typical seasonal trend.

Construction employment dropped by 400 jobs in March, at a time of year when employment trends typically are flat. Government employment in March grew by 600 jobs, 300 below the typical trend for the month.

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**FIS**

# Stressful Cities

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## America's Most and Least Stressful Cities

The cities listed here are 100 largest Metropolitan Statistical Areas, as defined by the U.S. Census Bureau. Generally, MSAs are defined as a central city and its county, and possibly surrounding counties, if a significant portion of the area's population commutes between the counties on a regular basis.

[to the study's main page.](#)

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View the rankings of the metro areas.  
View the rankings of the metro areas.

100 Largest Metro Areas  
(Ranked in order from most stressful to least stressful)

Rank	Metro Area
1	Tacoma, WA
2	Miami, FL
3	New Orleans, LA
4	Las Vegas, NV-AZ
5	New York, NY
6	Portland-Vancouver, OR-WA
7	Mobile, AL
8	Stockton-Lodi, CA
9	Detroit, MI
10	Dallas, TX
11	Seattle-Bellevue-Everett, WA
12	West Palm Beach-Boca Raton, FL
13	Houston, TX
14	Fort Lauderdale, FL
15	Riverside-San Bernardino, CA
16	St. Louis, MO-IL
17	Denver, CO
18	Jacksonville, FL
19	Jersey City, NJ
20	Phoenix-Mesa, AZ
21	Orlando, FL
22	Charlotte-Gastonia-Rock Hill, NC-SC
23	Fort Worth-Arlington, TX
24	Oakland, CA
25	Kansas City, MO-KS
26	Chicago, IL
27	Tampa-St. Petersburg-Clearwater, FL
28	San Antonio, TX
29	Albuquerque, NM
30	Tucson, AZ
31	Gary, IN
32	Los Angeles-Long Beach, CA
33	Baton Rouge, LA
34	Bakersfield, CA
35	Baltimore, MD
36	Sacramento, CA
37	Tulsa, OK
38	Memphis, TN-AR-MS
39	Nashville, TN
40	Birmingham, AL



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D.C. Dispatch | September 23, 2003

**SOCIAL STUDIES**

# Forget About Haves and Have-Nots. Think Do's And Do-Nots.

No feasible amount of cash assistance could save America's poverty problem

by Jonathan Rauch

\*\*\*\*

Although you might have thought it would be easy to reauthorize one of the most successful government programs ever enacted, in Washington everything is hard. A year ago, the reformed federal welfare program expired. Ever since, Congress has been passing short-term extensions and arguing. The House has passed one bill, and last week the Senate Finance Committee approved another. Whether Congress can settle the argument this year is an open question.

Still, the bigger picture is encouraging. Since the mid-1990s, almost everyone has accepted that welfare should be linked to work. Only the most reactionary of liberals want to go back to providing cash as a substitute for employment. The new consensus is a good thing, because it matches a new reality. No feasible amount of cash assistance could solve America's poverty problem, even in principle. The problem has changed. It has become more behavioral than economic.

I grew up, in the 1960s and 1970s, taking for granted that the poor were just like you and me, only with less money. They were victims of a stingy government and a harsh economy. Poverty could be abolished by writing checks. America's unwillingness to rise to the task showed an unconscionable lack of compassion and common sense.

In recent years, several lines of evidence have converged to suggest that the "it's the economy, stupid" view of poverty is plain wrong. One is research by a sociologist named Susan Mayer, whose work I described in detail in an earlier column. (See *NJ*, 11/13/99, p. 3295.) She performed a variety of innovative statistical tests and found that lack of money was more an effect of poor people's other, more-fundamental problems than a cause in its own right, and so handing out more cash would be of little help. Other research similarly pointed away from money and toward the importance of two-parent families, education, and work.

A second line of evidence comes from the 1996 welfare reform itself. From 1965 to 1995, notes Ron Haskins of the Brookings Institution, the federal and state governments increased their means-tested spending, adjusted for inflation, by a multiple of seven. Yet child poverty increased. After the mid-



387 letters for Rep. By  
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More from National Journal

1990s, when state and federal programs switched their emphasis from writing checks to encouraging work, welfare caseloads fell by a stunning 60 percent, an unprecedented number of single mothers found and kept jobs (even through the recent recession), and child poverty dropped—for black children, Haskins says, to its lowest level ever. "I don't think any public policy has ever had this kind of impact," Haskins says.

Now comes a third line of evidence, in a Brookings paper just published by Haskins and his colleague Isabel V. Sawhill.

Sawhill is a liberal, and a former Clinton administration official, who began studying the behavioral roots of poverty in the days when most liberals condemned all such thinking as "blaming the victim." Then came welfare reform, which "was far more successful than most people—including me—anticipated," Sawhill says. The strong economy helped, she says, but "we've also got to stop thinking of people as passive victims of the economy and whatever the social safety net provides. Liberals have too often emphasized the income-to-behavior link without also recognizing that there's a behavior-to-income link as well."

In their new paper, she and Haskins use detailed census data and statistical modeling to simulate what would happen if the poor worked as many hours as the nonpoor, at jobs matching the workers' actual qualifications. The result: Full-time work would reduce the poverty rate from today's 13 percent to 7.5 percent—almost half.

Separately, they next ask what would happen to the poverty rate if the poor were as likely to marry and stay married as they were in 1970, to real-world partners of similar age, education, and race. (Contrary to a widely held assumption, Sawhill and Haskins found no shortage of marriageable men in most segments of the population, the important exception being in some African-American education and age categories.) Increased marriage alone, by combining two adults' incomes, reduced poverty to 9.5 percent.

Getting a high school degree and having no more than two children also reduced poverty, though not as much. And if the poor did all four—worked full-time, got married, stayed in school, and stopped at two kids—the poverty rate would drop to less than 4 percent.

The bigger surprise, however, was yet to come. Sawhill and Haskins then simulated a doubling of all welfare benefits, much more than anyone seriously contemplates. The result? Poverty dropped from 13 percent to 12 percent. The meter barely jiggled. Even a massive welfare increase would have less effect than any one of four kinds of behavioral change.

"If people did a few things—graduated from high school, got a job, and delayed having a baby until they married—our analysis shows that would eliminate a huge chunk of poverty in this country," says Sawhill, "and that would be far more effective than anything we could feasibly do through the welfare system alone."

If liberals have averted their eyes from the behavioral sources of today's poverty, conservatives, with a prominent exception, have averted their gaze from the corrosive effects of growing inequality. The exception is Charles Murray, whose 1984 book, *Losing Ground: American Social Policy, 1950-1980*, played a part in discrediting the old welfare system. In a 2002 article in *The American Enterprise*, he argued that the crumbling of the two-parent family within lower-income strata implies that "class segregation will increase and social mobility at the bottom will decline. And America's image of itself

as one big middle-class society will wither away."

Coming from the liberal side, Sawhill now lends him some support. Since the late 1960s, she notes in the fall 2003 issue of *The Public Interest*, the American population has been working more hours as women entered the labor force; but the poor, uniquely, have been working less. A "growing salary gap," she writes, "has been greatly amplified by a growing hours gap." Likewise, since the 1960s single parenthood has nearly tripled among the least-educated women (from 7 percent to almost 20 percent), while barely changing among the best-educated (at about 5 percent).

The result, Sawhill finds, is a growing bifurcation of children's life prospects. More kids are born into high-risk homes, with a single mother who dropped out of high school, an often absent father, fitful employment. More kids are also born into low-risk homes, where married parents with college degrees earn high incomes. Fewer kids are born in the middle, to married parents with high school degrees and at least one full-time job—the sort of home that formed the backbone of the postwar middle class. "In other words," Sawhill writes, "as a result of changes in work and family patterns, today's children are getting a much less equal start in life than the children who were born a few decades ago."

That would not be quite so disturbing if people readily moved up from the bottom over the course of their lives. Alas, there is reason to fear that impoverishing behavior is harder to escape than economic disadvantage. Kids who don't know their fathers, and whose teenage mothers dropped out of school, and who grow up in neighborhoods where married parents are curiosities, are much more likely to become unmarried parents and dropouts themselves. Kids who are doted on by two college-educated parents never even think about failure.

"We know we have growing income inequality," Sawhill says, "but there's a lot less focus on another gap that's opening between rich and poor, and that's in the behavioral domain, and it involves both work and marriage." This new gap, she adds, "doesn't bode well for the future of social relations in America." Unchecked, it might lead to permanent class barriers, something America has, until now, been mercifully spared.

Forget about the haves and the have-nots. America now faces a divide between do's and do-nots. Coping requires conservatives to see that inequality threatens mainstream values, and liberals to see that mainstream values are the key to reducing inequality. Conservatives, Sawhill argues, will need to spend more generously on child care subsidies and wage supplements and last-resort jobs to get the poor working (jobs bring mainstream values as well as money). Liberals will need to accept that money without behavioral change is useless or worse.

The good news is that Congress is moving in the right direction: toward more emphasis on work, more child care support, and new efforts to promote marriage and deferred childbearing. What remains to be seen is whether the policy can outpace the problem.

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**Jonathan Rauch** is an opinion columnist for *National Journal*. His most recent book is *Government's End: Why Washington Stopped Working*. This column appears every other week in *National Journal*, a weekly magazine covering politics and government published in Washington, D.C.

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# The Different Faces of the Unemployed in Oregon

by Graham Slater

Published Apr-18-2003

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## Demographic Characteristics: Young, Minority, and Male

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According to data from the U.S. Bureau of Labor Statistics, Oregon's unemployed are fairly evenly spread across all the prime working age groups (Graph 5).

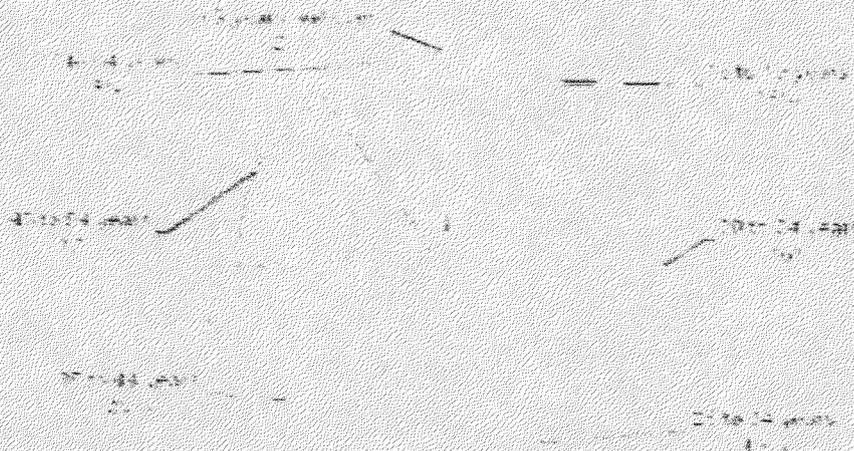
However, the unemployment rates by age group vary widely, with teenagers (16-19 years old) twice as likely to be unemployed as those in their early 20s, and four times as likely to be unemployed as those in all of the older age groups. Put another way, the unemployment rate for teenagers was estimated at roughly 19 percent; the rate for the 20-24 age group was about 10 percent; and the rates for all other age groups hovered around five percent.

According to the 2000 Census, the unemployment rates for Whites and Asians were at or below six percent in the survey period, while rates for most other race and ethnic groups (including Blacks, American Indians, and Hispanics) were roughly twice that high.

The 2000 Census also reported that men were slightly more likely to be unemployed than women. In Oregon, 63,500 men were unemployed at the time of the Census, resulting in an unemployment rate of 6.7 percent. Comparable figures for women were 49,000 and 6.1 percent.

**Graph 5**

Oregon's unemployed are spread across all age groups.

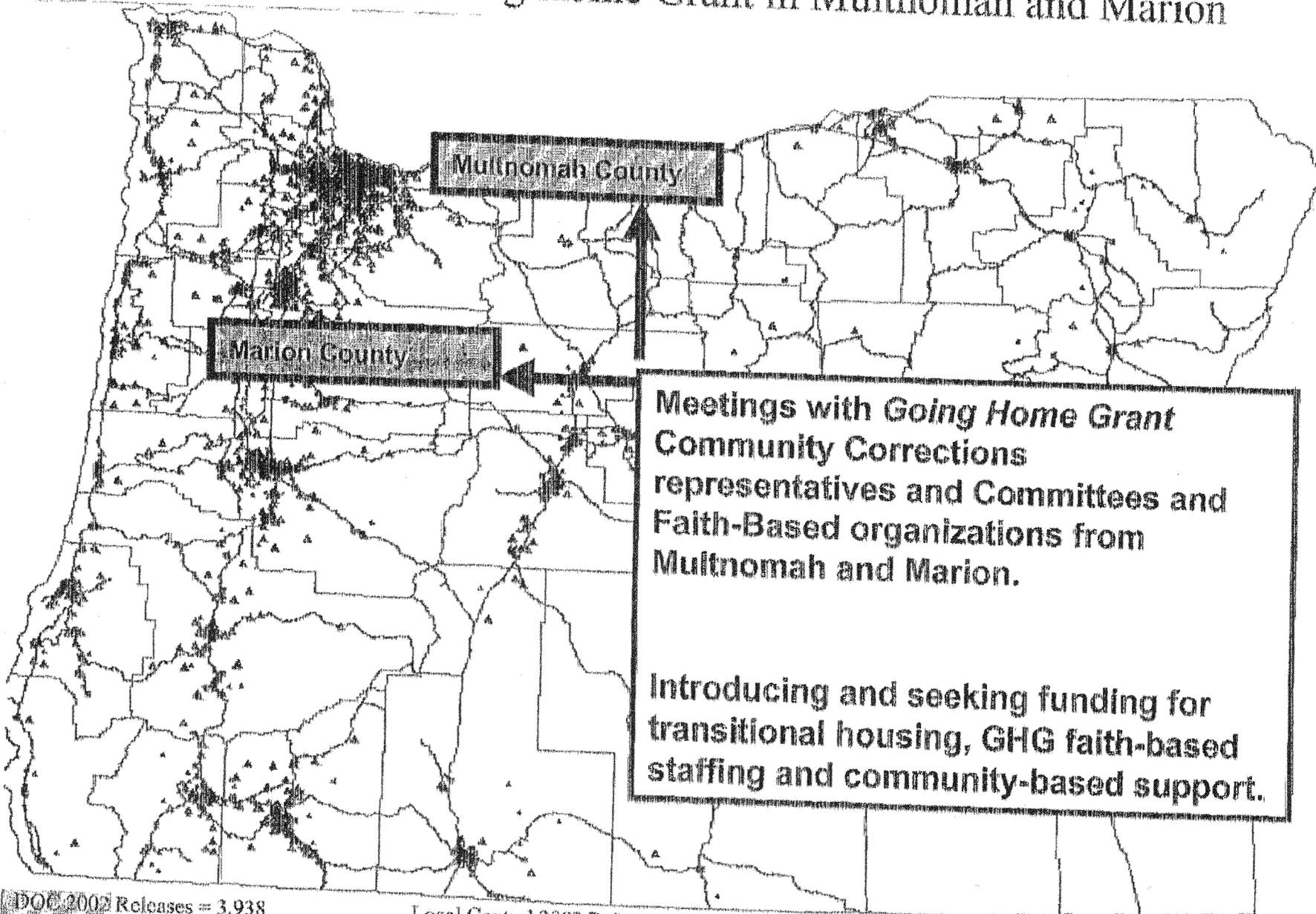


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# Progress with the Going Home Grant in Multnomah and Marion



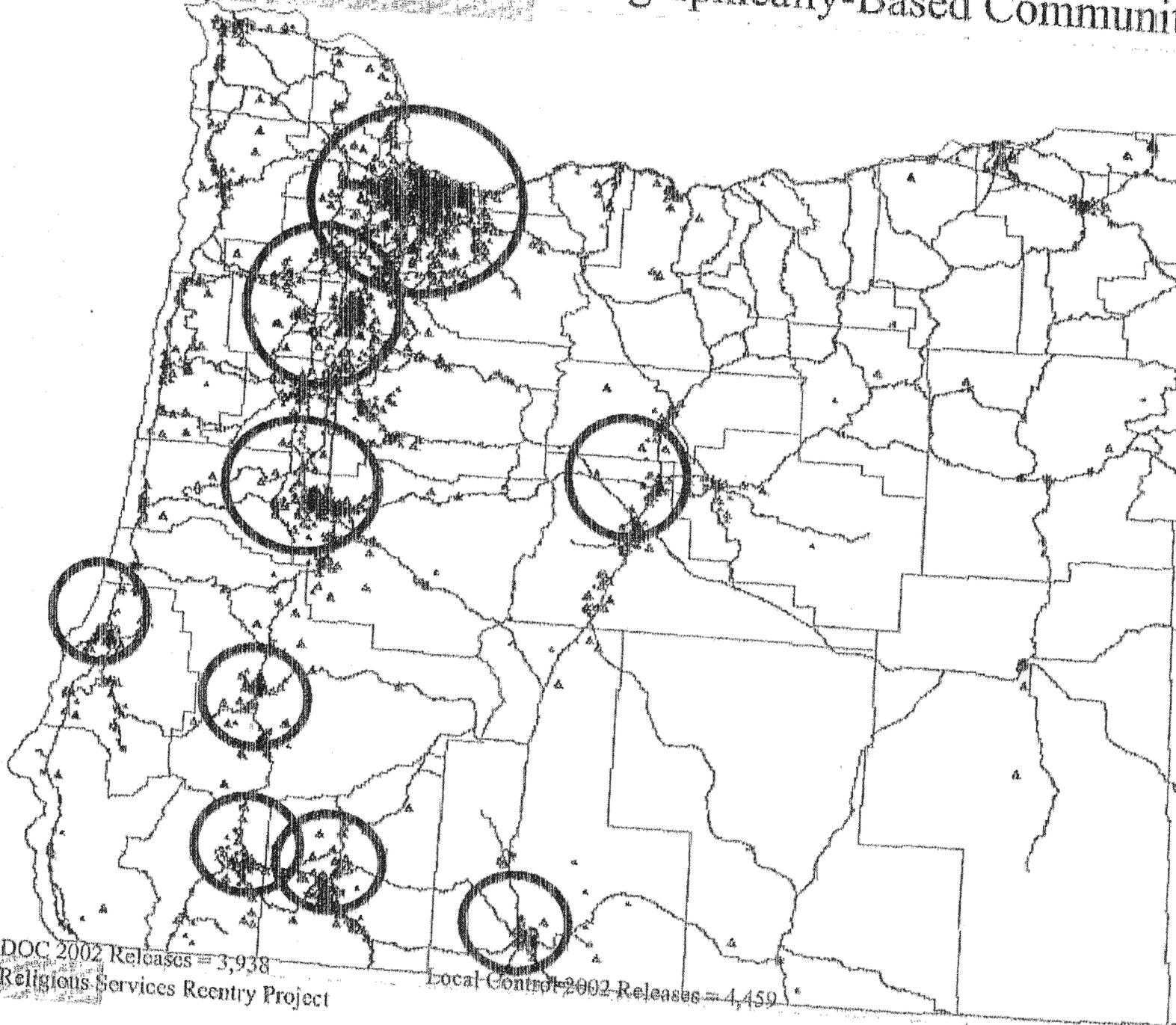
**Meetings with *Going Home Grant* Community Corrections representatives and Committees and Faith-Based organizations from Multnomah and Marion.**

**Introducing and seeking funding for transitional housing, GHG faith-based staffing and community-based support.**

DOC 2003 Releases = 3,938  
Religious Services Reentry Project

Local Control 2002 Releases = 4,459

# Geographically-Based Communit



DOC 2002 Releases = 3,938  
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# Better People

## Not Just Better Workers

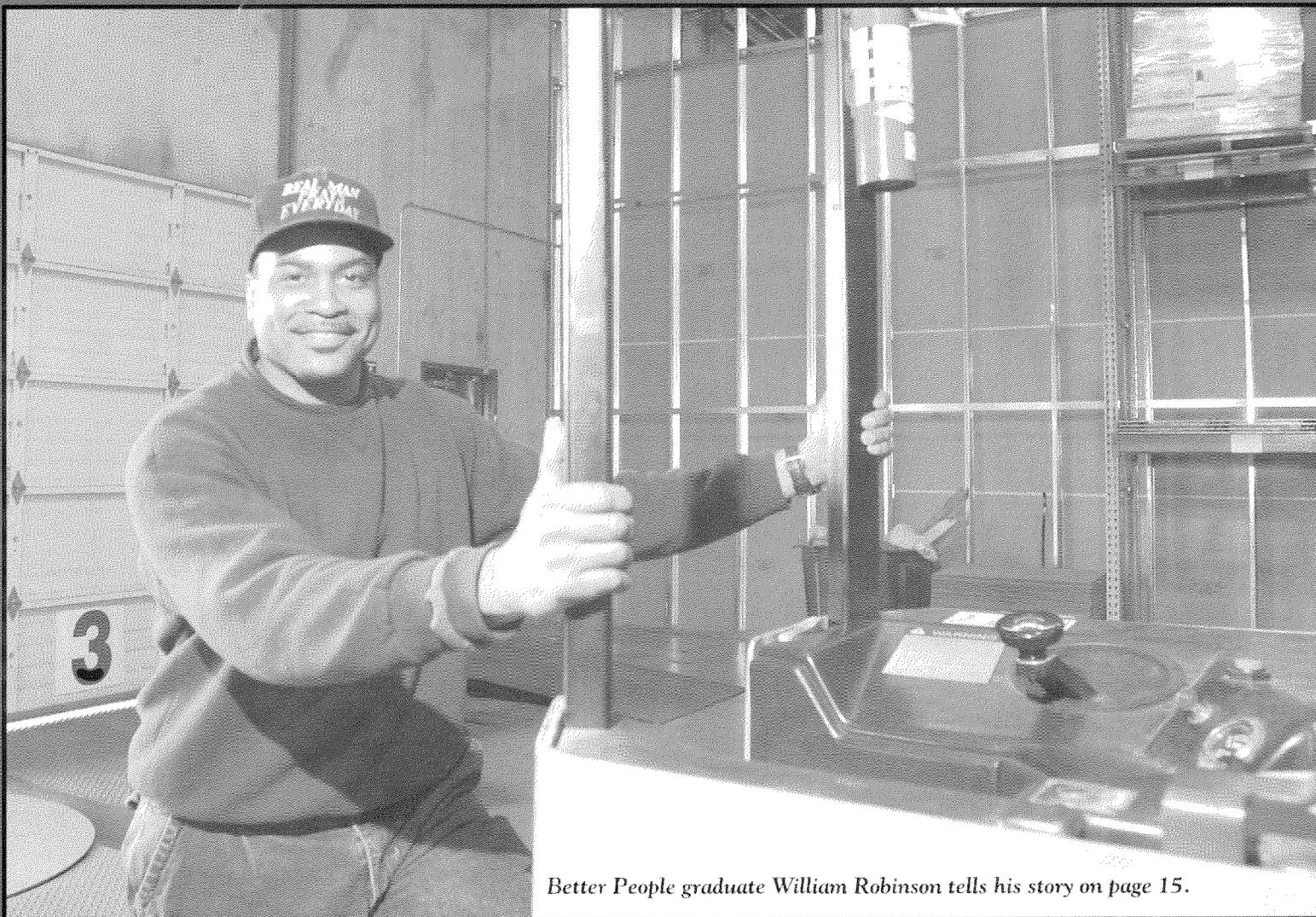


photo: Jason Kaplan

Better People graduate William Robinson tells his story on page 15.

*Celebrating Our Fifth Year Of Helping To Reduce Recidivism  
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**2002-03 Annual Report and Program Update**



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October 2003

Dear Friend of Better People:

We are pleased to report that Better People is making great strides in fulfilling its mission of dramatically reducing recidivism (offenders returning to crime) in Multnomah County and other areas since opening five years ago.

Despite an uncooperative economy, we achieved **63 job placements this year**, which is just eight fewer than in the previous year.

In these pages, you will see some of our successes over the past five years and learn more about our goals for the future. There is much work to be done. The continued downturn in Portland manufacturing means our clients will need more help than ever to find the opportunities they have been preparing for through participation in MRT®. Those incarcerated at age 15 under Oregon's harsh mandatory minimum law **Measure 11** are now being released at 21, an age criminologists consider to be well within the most crime-prone years. Yet despite these challenges, we take heart that more than **185 Portland companies have used Better People as a hiring source for reliable employees.**

We thank the many employers, donors, alumni, researchers, volunteers and referral agencies who have made our accomplishments possible. We particularly thank the Meyer Memorial Trust, The Black United Fund of Oregon, the Multnomah County Department of Community Justice, worksystems inc., the Oregon Department of Human Services Office of Vocational Rehabilitation Services, the Warren Family, Multnomah County Chair Diane Linn and Multnomah County Commissioner Serena Cruz for their strong support.

Thanks to your kindness and support, former offenders released in the Portland Metropolitan area, as well as those on probation, now have a place where they can become better providers, better parents and better people.

Thanks again. If we can ever be of service, please call at (503) 281-2663.

Always with hope,

William (Chip) Shields, M.S.W.  
Executive Director

Edward J. Hill  
Outgoing Board President



photo: Cheryl Juetten

Spring 2003 graduates

**The Better People Mission:**

*To dramatically reduce recidivism (offenders returning to crime) in Multnomah County and other areas.*

**How We Accomplish Our Goal:**

*Better People combines a cognitive behavioral therapy approach, Moral Reconciliation Therapy (MRT), with living-wage job placement and job-retention services for one year after placement. Our Alumni Club provides added support.*

**One Measure Of Our Success:**

*For every dollar invested in MRT, taxpayers, crime victims and society receive a return of \$11.48 in benefits.\**

**What Donors Say About Us:**

*“Better People is an exceptional organization. We were pleased to be one of its initial funders, and we recommend it to any donors who are concerned about human rights, community, and our economy.”*

*– Amina Anderson, Executive Director,  
Black United Fund of Oregon*

\* Source: Aos, S. (1999) *The Comparative Costs and Benefits of Programs to Reduce Crime*. Washington State Institute for Public Policy. Olympia, Washington. (Available 9/19/2003 at [www.wsipp.wa.gov/crime/pdf/CostModel\\_4Page.pdf](http://www.wsipp.wa.gov/crime/pdf/CostModel_4Page.pdf)) This study found a return of \$4 for every dollar invested in job counseling and job search programs for inmates leaving prison, and \$11.48 in savings for every dollar invested in MRT.

## Five Years of Accomplishments

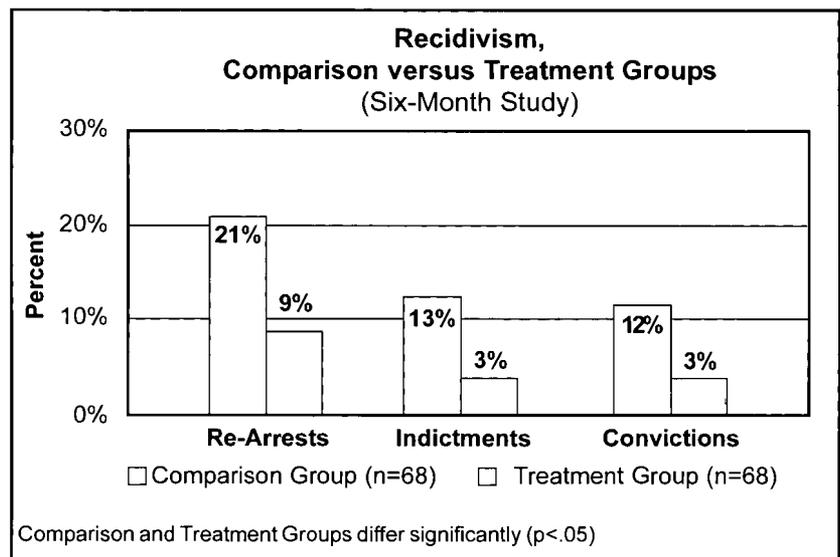
**Better Job Retention:** Perhaps the most significant accomplishment in Better People’s first five years is that we have come close to reaching one of our chief goals: 70 percent job retention. Since 1998, sixty-two percent of our job placements were still employed one year after placement.

We know of no other offender-specific program that tracks placements for 365 days. Other nationally recognized programs typically achieve a 180-day (six-month) job-retention rate of between 50 to 55 percent. Better People’s 180-day job retention rate is 77 percent since we opened in 1998.

**Better Wages:** In addition to higher-than average retention rates, wages for Better People clients are higher, as well. Since 1998, Better People’s average wage for job placements is \$8.60/hr. Other former offender programs around the country reported average wages of \$6.30 to \$7.25 per hour.<sup>2</sup>

**Better Recidivism:** Another highlight occurred with the release of a study showing that former offenders who attend Better People’s cognitive behavioral therapy program (Moral Reconciliation Therapy) are less likely to reoffend than those who attended an orientation but chose not to participate. According to the findings, compiled by Clariner M. Boston, MS, MPA, with technical assistance from Annette Jolin, Ph.D., 21 percent of those who attended a Better People orientation but did not take part in Better People’s Moral Reconciliation Therapy were re-arrested over a six-month period compared to just nine percent of those former offenders who attended at least one Better People MRT group session. (The full report can be viewed on-line at [www.betterpeople.org](http://www.betterpeople.org).)

*This chart shows evidence of Better People’s success in meeting our number one goal – reducing recidivism rates in Multnomah County. Treatment Group refers to clients who attended at least one Better People MRT group session. The full report can be viewed at [www.betterpeople.org](http://www.betterpeople.org).*



<sup>1</sup>In *From Prison to Home: The Dimensions of and Consequences of Prisoner Reentry*, Travis et al. (2001, p. 33) note that The Center for Employment Opportunities in New York has a 50% job retention rate at six months. An offender employment agency that Better People Executive Director Chip Shields worked for previously has consistently had job retention of around 55% although that rate has increased to 80% for welfare clients who receive intensive job-retention help.

<sup>2</sup>See Buck (2000) *Getting Back to Work: Employment Programs for Ex-Offenders*, p. 28.—a Public/Private Ventures report.

## What We Do And How We Do It

Since its inception in 1998, Better People's goal has been to significantly reduce the number of people from Multnomah County and other areas who return to crime.

This goal is being accomplished with a three-pronged approach that includes cognitive-behavioral counseling using Moral Reconciliation Therapy (MRT), living-wage employment and hands-on follow-up for one year to help Better People clients retain their jobs.

Under the direction of Better People facilitators, clients move through steps aimed at helping them identify and change the patterns of thought and behavior that have led to poor decision-making in the past.

Once clients have demonstrated their commitment by passing through at least three steps in the MRT program, they are eligible for employment through Better People's referral program.

Clients receive ongoing support through Better People's retention program, which monitors a client's work performance in cooperation with employers.

## Summary of Results

### Job Placement and Retention Outcomes in 2002-03

Enrolled <sup>1</sup>	Completed <sup>2</sup> MRT Step 3 (Job Ready)	Employed On Entry	Employment Placements	30-Day Retention	90-Day Retention	180-Day Retention	365-Day Retention	Active Clients	Waiting List
315	178	5	63	96%	84%	69%	53%	72	31

### Job Placement and Retention Outcomes Since June 1998

Enrolled	Completed MRT Step 3 (Job Ready)	Employment Placements	30-Day Retention	90-Day Retention	180-Day Retention	365-Day Retention
1,389	784	300	96%	87%	77%	62%

<sup>1</sup> Enrolled means client paid the one-time \$25 enrollment fee and attended at least one MRT session. Referral agencies often pay part of the enrollment fee, but all Better People clients must pay something, even if it is only \$1.

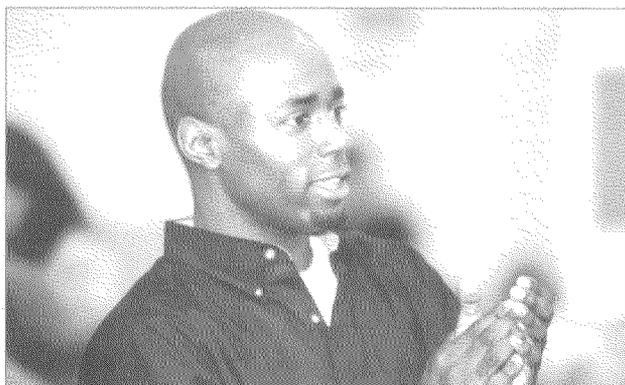
<sup>2</sup> Step 3 is the MRT step where clients become eligible to be placed in permanent, full-time jobs that pay a minimum of \$8/hr. plus health benefits. The Step 3 benchmark is analogous to what other agencies consider "job ready." It takes about three weeks for clients to pass Step 3. Better People refers clients to our partner temporary employment agencies so that they can earn some income while they work toward Step 3.

### Five Years of Client Successes

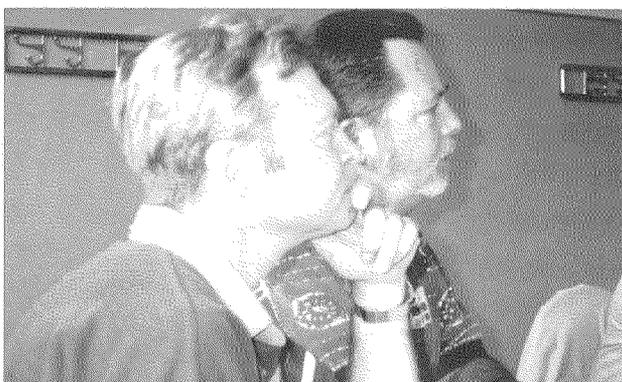


Graduate Marvin Dean was recently inducted into the Portland State University Non-profit Management Leadership Fellows program – an organization devoted to the development of future agency and community leaders. He was Better People's first job placement, and he celebrated his five-year employment anniversary in July 2003 with PCRI. He is a supervisor now and is hiring other Better People clients. (A KATU newsclip on Mr. Dean can be viewed at [www.betterpeople.org](http://www.betterpeople.org).)

### Five Years of Client Successes



*DeJuan Chesterfield, one of Better People's first clients, is a member of Painters & Tapers Local 10 and is employed by Evan House Paint Co. He and his wife have three daughters and were just approved to purchase a home – a lifelong dream.*



*Bart Smith celebrated his three-year anniversary with Component Resources in May 2000. He is a leader in the Metropolitan Alliance for Common Good and the Better People Alumni Club. Staff member David Applin sits in the background.*



*Staff congratulated graduate J.R. Sanford (far left) in 1999. He celebrated his three-year employment anniversary with Selectron Global Services in January 2003. He has two children and has been sober for five years.*

## Future Challenges...

*Following is a list of the goals Better People will be working on in the next five years.*

### **Goal: Develop a Young Offender Initiative that includes a focus on returning Measure 11 offenders.**

Those incarcerated at age 15 under Oregon's harsh mandatory sentencing law Measure 11 are now being released at age 21, an age criminologists consider to be within the most crime prone years.

To address their needs, Better People has teamed with Volunteers of America of Oregon, Metropolitan Family Service, and Irvington Covenant Community Development Corporation to propose a program designed to address in a comprehensive way the needs of young adult offenders who are returning to the community after having been incarcerated for an extended period.

The program will seek to reduce the rate of recidivism, increase job retention, and improve the lives of young offenders and their families. The Jehu Foundation has made a \$500,000 challenge grant to get the program started. The anticipated start date is Jan. 1, 2004.

### **Goal: Develop Innovative Job Placements**

This year, we developed some innovative partnerships with Gunderson Inc. and Irvington Covenant Community Development Corporation. Gunderson Inc. has agreed to hire two young offenders per month for its welder training program if Better People donors will pay a portion of their training wages. Irvington Covenant Community Development Corporation has agreed to hire several construction trainees to learn the construction trades on their low-income building projects. One of Portland's largest construction companies has agreed to hire those who complete Irvington's three-month training. We hope to duplicate these types of partnerships with other living-wage businesses.

### **Goal: Expand to a second location in the Greater Portland area so that clients will not have to travel to North/Northeast Portland to attend MRT.**

Our clients often commute hours by bus to get to Better People for MRT group sessions. Another metropolitan location will make attendance more convenient for clients, particularly those with children.

## ...Where We Are Going

### Goal: Enhance Services to Hispanics

The United States is incarcerating more Hispanics than ever before. The MRT workbook comes in Spanish, and Better People has had a Spanish speaker on staff. However, to more fully meet the needs of Hispanic former offenders will require targeted outreach services and the hiring of additional staff.

### Goal: Increase Private Fundraising To Increase Job Placements

Better People will work to increase its already successful private fundraising so that it can increase job placements without becoming overly dependent on one or two government funding sources.

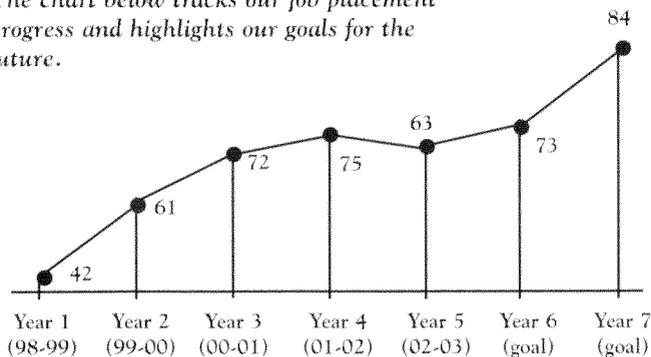
### Goal: Continue To Evaluate Effect On Recidivism Using The Most Rigorous Means Possible

Better People's initial evaluation indicated that participation in Better People's cognitive-behavioral therapy component, MRT, was associated with significantly lower recidivism. We are committed to engaging in strong evaluation and look forward to furthering our study of Better People's effect on recidivism.

### Goal: Expand Counseling Approaches

Better People is interested in providing other evidence-based counseling approaches that reduce recidivism, such as anger management counseling, domestic violence counseling or other cognitive therapies.

The chart below tracks our job placement progress and highlights our goals for the future.



### Five Years of Innovative Outreach



Better People has sponsored two blues concerts at the Oregon State Penitentiary. Titled "Live in the Big Yard," the concerts are part of our ongoing efforts to reach out to those in need of our services.

### Five Years of Fighting For Change



For five years Better People has worked for criminal justice reform as a key player in the Oregon Criminal Justice Reform Coalition. Sign up today at [www.westernprisonproject.org](http://www.westernprisonproject.org).

## Five Years of Accomplishments



*Kathryn Staples shared a big hug when she graduated in 1999. Today, she operates her own day care business. She is an Oregon certified child care provider and has credentials as a Child Development Associate and Professional Development Registry Level II. She is married with four children.*



*Professor Annette Jolin, Ph.D. of Portland State University testified at the Multnomah County budget hearings regarding Better People's effectiveness in reducing recidivism. Board member Jay Swedblom looks on.*

## Thank You Better People Referral Sources

- Allied Health
- ASAP Treatment Centers
- Begin Right
- Bridge Point
- Capital Career Center
- Cascadia Behavioral Health
- Center For Community Mental Health
- Central City Concern
- Clackamas County Corrections
- Clackamas County Mental Health
- Clark County Dept. of Corrections
- CODA Treatment Recovery Prevention
- Columbia Pastoral Counseling Center
- Courtesy Janitorial
- Oregon C.U.R.E.
- De Paul Treatment Centers, Inc.
- Delta Treatment Program
- Ecumenical Ministries of Oregon
- Employment Solutions Plus
- Good Neighbor Center
- Goodwill Industries
- Gunderson Inc.
- Harsch Investment Corp.
- Hope Springs
- Inact
- Infocus
- Intergrated Health
- Irvington Covenant CDC
- Jean's Place
- Kaiser Intradiction
- Lotus
- Madden Industrial
- Marion County Community Corrections
- McClaren Youth Correctional Facility
- McCoy Academy
- Mult. County Community Courts
- Multnomah County Department of Community Justice
  - African American Program
  - Day Reporting Center
  - Field Offices
  - Domestic Violence Unit
  - Forest Project
  - Interchange
- Multnomah County Sheriff's Office
  - Restitution Center
  - Inverness Jail
  - Justice Center
  - Close Street Supervision
- Mult. County Health Department
- Mult. County Department of Human Services
  - Aging & Disability Services
  - Mental Health & Addiction Services
- Metropolitan Family Service
  - GEARS Program
- Metropolitan Public Defender
- Native American Rehab. Assoc.
- Native American Youth Association
- New Avenues for Youth
- New Beginnings Christian Church
- Northeast Workforce Center
- Northwest Pilot Project
- OHSU
- Open Door
- Options
- Oregon Commission for the Blind
- Oregon Criminal Defense Lawyers Association
- Oregon Department of Corrections
  - Columbia River Correctional Inst.
  - Oregon State Penitentiary
  - Santiam Correctional Facility
  - Summit Program
- Oregon Dept. of Human Resources
  - Vocational Rehabilitation
  - Adult & Family Services
- Oregon Department of Justice
  - Division of Child Support
- Oregon Employment Department
- Oregon State Board of Nursing
- Oregon Youth Authority
- Pacific Crest Consortium
- Partners In Careers
- Partnership Project
- Portland Community College
  - Skill Center
  - Steps to Success
- Portland Alternative Health Center
- Portland Impact
- Portland Police Bureau
- Portland Rescue Mission
- Portland Youth Builders
- Project Network
- Ready To Rent
- Recovery NW
- Richmond Place
- Rieke & Savage
- Rose Haven
- Sabin Community Development Corp
- Salvation Army
- West Women's Shelter
- Self Enhancement, Inc.
- Seniors Make Sense (SMS)
- Sentinel
- Southeast Works
- St. Vincent de Paul
- Stay Clean
- S.T.O.P. Drug Court
- Tigard Recovery Center
- Transition Projects Inc.
- Tualatin Valley Centers
- U.S. Probation Office
- U.S. Public Defender
- U.S. Pretrial Servies
- Volunteers of America
  - Men's Residential Center
  - Women's Residential Center
- Washington County Community Corrections
- Washington State – Voc. Rehab.
- Washington Dept. of Corrections
- Western Prison Project
- Women in Community Service
- William Temple House
- Work Source West
- Workforce Network
- Youth Opportunity Center
- Youth Progress Association
- Youth Service Center
- YWCA

James E. Richman, CPA, PC  
 Certified Public Accountant  
 One SW Columbia, Suite 777  
 Portland, OR 97258

## INDEPENDENT AUDITORS' REPORT

To the Board of Directors  
 Better People  
 Portland, Oregon

We have audited the accompanying statements of financial position of Better People as of June 30, 2003, and the related statements of activities, functional expenses, and cash flows for the year then ended. These financial statements are the responsibility of Better People's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Better People as of June 30, 2003, and the changes in its net assets and its cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

*James E. Richman, CPA, PC*

August 14, 2003

Better People is a 501 (c) 3 charitable organization. Donations, bequests and gifts of stock accepted. Federal Tax ID number 91-1824478. Legal name is Better People.  
 4310 NE Martin Luther King, Jr. Blvd.  
 Portland, Oregon 97211  
[www.betterpeople.org](http://www.betterpeople.org)

The books are in the care of Richard C. Harris, CPA, of Portland, Oregon. Audit and/or current financial statements gladly furnished by calling (503) 281-2663. The Board Treasurer is Jim Curtis, chief financial officer of the Bonneville Power Administration.

## Summarized Financial Information – June 30, 2003 From Audited Financial Statements

### ASSETS

#### Current Assets:

Cash and equivalents	\$ 68,391
Grants/Contract receivables/Prepaid expenses	60,651
Total current assets	<u>\$129,042</u>

#### Furniture and Equipment, Net

5,257

#### TOTAL ASSETS

\$134,299

### LIABILITIES AND NET ASSETS

#### Current Liabilities:

\$ 18,076

Net Assets:	Unrestricted	\$ 95,624
	Temporarily Restricted	<u>\$ 20,599</u>

#### TOTAL LIABILITIES AND NET ASSETS

\$134,299

### SUPPORT AND REVENUE:

Contributions	\$155,568
Grants	128,439
Program service fees	10,056
Interest	180
TOTAL SUPPORT AND REVENUE:	<u>\$294,243</u>

### EXPENSES

Compensation and related expenses	\$192,074
Advertising	--
Depreciation	2,461
Dues and subscriptions	150
Insurance	13,364
Legal and accounting	8,245
Meals, entertainment, graduation	1,221
Other professional fees	2,064
Postage	5,055
Printing and reproduction	5,368
Rent/Janitorial	21,555
Supplies	
MRT workbooks	10,521
Office	1,608
Computer expenses	757
Phone/utilities	6,097
Travel	1,268
Other	3,527
TOTAL EXPENSES	<u>\$275,335</u>

### INCREASE IN NET ASSETS

\$ 18,908

#### NET ASSETS, BEGINNING OF YEAR

\$ 97,315

#### NET ASSETS, END OF YEAR

\$116,223

### Important Note:

Better People changed from a calendar to fiscal year in 2002-03 to aid in planning and to more closely match the agency's annual cash flow cycle. In the six months ended June 30, 2002, the adjustment period for the new fiscal cycle, the agency ended the period with a \$28,182 decrease in net assets.

# Thank You Better People Donors of 2002

Anonymous  
 Roy Abramowitz  
 Hugh & Debra Allspaugh  
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Board members Ben Butzien, Mary Ann Seth-Wish and Maceo Pettis congratulate fall 2002 graduate Bonita Nwankwo.

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Jim & Susan Zenner

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## Five Years of Helping Businesses Find Better People

*“Varicast, a foundry in North Portland, has enjoyed a positive relationship with Better People for over two years. Three of the four people we have hired have been employed with us for over one year. I believe this is due in no small part to Better People’s MRT program on the front end, coupled with their long-term job retention assistance on the back end.”*

– Veva Goehler, Varicast, Inc.

*“We have now hired three Better People clients for our milling operation. We have found them all to be responsible and serious workers and would not hesitate to hire others should we have additional openings.”*

– John Spolijaric,  
Great Northern Products

*“We’ve been impressed with the Better People approach because their MRT program thoroughly prepares people to be reliable employees. Their one-year follow-up after placement is almost unprecedented.”*

– Scott Eave, Vice President  
Human Resources  
Gunderson, Inc.

## And A Very Special Thanks To...

Paul Adams  
 Cynthia Addams  
 Michelle Agular  
 Janice Aldrich  
 Richard Alexander  
 Barbara Allen  
 Dennis Allen  
 John Allen  
 Ray Allen  
 Andrew Altman  
 Amina Anderson  
 Dan Anderson  
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 Kevin Coughlin  
 Courtesy Janitorial



*Board President Ed Hill congratulates graduate Eliu Villagrana as Shelli Romero, assistant to Multnomah County Commissioner Maria Rojo de Steffey, looks on with Portland City Commissioner Dan Saltzman and Better People board members.*

Bruce Craig  
 Guy Crawford  
 Kevin Criswell  
 Steven Crawford  
 Floyd Cruse  
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 Sheri Emory  
 Employment Connection  
 Mike English  
 Barbara Erlich  
 Bob Escribano  
 Tom Fahey  
 Rosalyn Farrington  
 Matt Ferguson  
 Sandra Ferguson  
 Kerry Fiscus  
 Robin Fisher  
 Maxine Fitzpatrick  
 Carlos Flores  
 Gloria Flucker  
 Teddy Foster  
 Al Fortham  
 Juanita Founier  
 Chief Derrick Foxworth  
 Janice Frater  
 John Frazier  
 Hon. Clifford Freeman  
 Kim Freeman  
 Karin Freeze  
 Dave Fuller  
 Joanne Fuller  
 Verla Fuller  
 Fullerton Computer Consulting  
 Julie Fullerton  
 Vonedra Fullerton  
 Kim Fulton  
 Erin Fultz  
 William A. Furman  
 Katy Gallagher  
 Travis Gamble

## Better People – 2002-03 Annual Report

Eunice Garcia	James Hill	Diane Kopperman	Bobbo McMurph
Felicia Garrett	Dan Hills	Nancy Koroloff	Roger McNa
Cassandra Garrison	Kim Hirota	Sue Koskey	John McVey
Heather Garrison	Jeweley Hirsch	Michelle Koswal	Veronica Meister
Marisa Gates	Launie Hitchcock	Phillip Kuhlman	George Melendez
Faye Gentle	Cortnie Hoefel	Casey Lakey	Saad Meman
Donna George	Eric Hoffman	David Landis	Victor Merced
Paul Gerald	Jean Hoffman	Krista Larson	Andrea Meyer
Patrick Gihring	Dave Holbrook	Mark Laughlin	Sandi Meyer
Mike Gilbert	Sheila Holden	Cathi Lawler	Christy Miller
Carry Gillespie	Sean Holmes	Jerry Lawson	Maggie Miller
Leanne Gillespie	Shelda Holmes	Carrie Leavitt	Virginia Moayyad
Herman Gilliam	Andy Honzel	Beckie Lee	Paul Molen
Ed Glover	Bruce Hossinger	Bobby Lee	Madi Moliter
Ron Glynn	Carol Hovdey	Tom Lefler	Norm Monroe
Vincent Godt	Susan Howard	Phil Lehman	Scott Monroe
Veva Goehler	Erin Hubert	Angela Lehr	Lisa Montebianco
Pat Gold	Dr. Jerry Hudson	Harley Leiber	Brian Montgomery
Bonnie Golding	Beth & Jerry Hulsman	Greg Lentz	Tim Moore
Good Neighbor Center	Deb Hunter	Mike Leonard	Nate Moreland
Carl Goodman	Christie Hurt	Hon. Randy Leonard	Karen Morey
John Googins	Patty Hurtt	Alan Levine	Lee Morgan
Hon. Avel Gordly	Wendy Hvall	Jani Lewis	Ted Morgan
Denise Gour	Sylvia Illingsworth	John Lewis	Tony Morgan
Jim Graham	Carl Jaber	Eddie Lincoln	Mike Morgester
Kamron Graham	Adam Jacobson	Scott Linde	Rob Morris
Jim Gravely	Bennie Jack	Virginia Lindley	David Mouton
Tawnie Gray	Jane Jackson	Hon. Diane Linn	Shamus Moynihan
Amber Grear	Alonzo Jamison	Allison Logie	John Murphy
Carl Green	James Jeddleloh	Darlene Lombos	Kim Murphy
David Greenidge	Bill Jeffereys	Lisa Loving	Pamela Murray
Robyn Gregory	Gerald Jelusich	Bob Low	Nabeeh Mustafa
Lisa Griffen	Ron Jenkins	Demian Lucas	Lynn Myayer-Bean
Ross Griffen	Liv Jenssen	Donna Lockett	Lisa Myer
Pam Griffith	Erica Johanson	Chris Lundberg	Kathy Nacamara
Stan Groom	Christina Johnson	Holly Macarthur	Hon. Lisa Naito
Ric Gudell	Ginger Johnson	Kevin Madrid	Scott Nakagawa
Susan Guenther	Kim Johnson	Tracey Madsen	Cynthia Navarrow
Penny Guest	Kirby Johnson	Brenda Mahr	Sue Niel
Nicole Gulick	LeRoi Johnson	PatMaidment	Sara Neill
Vic Guyen	Lily Johnson	AbdulMajidi	Scott Neilson
Shaheed Haamid	Annette Jolin, Ph.D.	Mike Malizio	Tiffany Neilson
Kim Haines	Marc Jolin	Charles Malik	Candy Nelson
Rowanne Haley	Fona Jones	Hon. Michael Marcus	Kevin Nettles
Sam Haley	Gloria Jones	Joann Marks	Hoan Ngo
Christina Hall	Jeremiah Jones	Dan Marsh	Kathy Nicklous
Joyce Hall	Stefan Jones	Elise Marshall	Carlene Nienstadt
Cindy Hamilton	Marquita Jones-Scott	Penny Marshall	Wade Nkrumah
Jamey Hampton	Ed Joseph	Perry Marshall	Louise Noble
Darcy Hamrick	Cheryl Juetten	Lyne Martin	Frank Noonan
Dan Handelman	Rob Justus	Michelle Martins	Dale Noonkester
Carrie Hansen	Hon. Deborah Kafoury	Lori Mashek	Rashinda Norrisromine
Dan Hanson	Hon. Gretchen Kafoury	Robyn Mason	Northwest Pilot Project
Ron Hanson	Jill Kahner	Rae Matelich	Warne Nunn
Anorvia Hardy	Missie Kallunki	Mark Mathews	Paula Oatly
Joyce Harris	Hon. Henry Kantor	Cathy Matthews	Tamara Ogelsby
Rick Harris	Ryan Karns	Ray Mathis	Becca Olaque
Deb Harshberger	Patty Katz	Rick Matter	Adrian Oliveros
Sara Hart	Hon. Vera Katz	Marc Mauer	Victoria Olsen
John Hartner	Hon. Sharon Kelley	Nancy McCarthy	Andy Olshin
Toni Haskett	Steve Kelley	Alice McCartor	Jamie Opanashuk
Sen. Mark Hatfield Life for a Life Campaign	Pam Kelly	Shauna McClosky	Oregon Center for Public Policy
Jonathon Haub	Shannon Kelly	Win McCormack	Oregon Criminal Justice Reform Coalition
Larry Hauth	Heidi Kent	Tim McCoy	Oregonians for Alternatives to the Death Penalty
Ron Helgerson	Bill Keryan	Michael McDaniel	Milo Ormseth
Kathy Helms	Kevin Ketterman	Will McDowell	Jonathan Ortiz
Janet Hendry	Elizabeth King	Mike McFarland	Katherine Osborn
Cassanova Hernandez	Kim King	Heather McIntosh	Felesia Otis
Judy Hickey	Officer Lucy Kochever	Essy McKay	Brother Ron Owens
Jerry Higgins	Ben Koerper	Jerami McKinlay	
	Russ Kofferd	Nick McLean	

## Better People – 2002-03 Annual Report



photo: Sean Galloway

*John Huff celebrated his two-year employment anniversary at Tube Forging in January 2003.*

Sherrelle Owens  
 Peter Ozanne  
 Melonee Paden  
 Steve Padilla  
 Sharon Page  
 Christina Pallay  
 Jackie Parker  
 Lisa Parker  
 Tonya Parker  
 Jamie Partridge  
 Dave Pastor  
 Greg Patten  
 Neil Patterson  
 Kathie Pattie  
 Delorse Pavia-Herra  
 PCC – Steps to Success  
 Doug Peach  
 Bernadine Perez  
 Rebecca Perin  
 Kaja Perkowski  
 Andrea Person  
 Holly Peters  
 David Peterson  
 Maren Peterson  
 Lisa Pittman  
 Lorenzo Poe  
 Steven Poitra  
 Christian Popoff  
 Don & Nancy Powell  
 Jane Powell  
 Jeff & Kristin Powell  
 Pastor Cary Pratt  
 Jerry Pratt  
 Sister Helen Prejean  
 Johanna Presnall  
 Wendell Primus  
 Demarius Prue  
 Matt Pruitt  
 John Rockowitz  
 Katie Rae  
 Janette Ramiereze  
 Tinker Randall  
 Duane Randle  
 Geoffrey Rankin  
 Marie Rankin  
 Matthew Rast  
 Recovery Association Project  
 Jeff Reeves

Greg Reinauer  
 Jennifer Reiser  
 Mac Reynolds  
 Everett L. Rice  
 Stephen Rice  
 George Richardson  
 Robert Richardson  
 Jim Richman  
 Brian Ring  
 Reed Ritchey  
 Vistor Roberge  
 Hon. Lonnie Roberts  
 Todd Roberts  
 Kurt Robertson  
 Ken Robinson, Ed.D.  
 Hon. Roosevelt Robinson  
 Pete Roburg  
 Andrew Rodgers  
 Luis Rodriquez  
 Leon Roherer-Heyerly  
 Hon. Maria Rojo de Steffey  
 Katie Roller  
 Shelli Romero  
 Gary Rose  
 Hon. Diane Rosenbaum  
 Susan Rosenthal  
 Dave Ross  
 Mirana Ross  
 David Roth  
 Marshall Runkel  
 Tonya Ruscoe  
 Dan Ryan  
 Charmane Sadmeri  
 Robert Salisbury  
 Kathy Sanchez  
 Marina Sanchez  
 Joshua Sandberg  
 Jackie Sandquist  
 Kristine Sangasy  
 Brigitte Sarabi  
 Rod Saxon  
 Berry Scheib  
 Marietta Schlumpf  
 Steve Schneider  
 Glenn Schuck  
 Barb Schultz  
 Colleen Schultz  
 Greg Schwerdt

Jeanette Scinto  
 Jay Scully  
 Tim Sebree  
 Chuck Seeley  
 Lilia Segal  
 Mary Ann Seth-Wish  
 Donna Shackelford  
 Vanetta Shambray  
 Chuck Sheketoff  
 Duke Shepherd  
 Steve Sherlag  
 Anthony Sherman  
 Jay & Maria Shields  
 John & Claire Shields  
 Susan Shirey  
 David Sica  
 John Siebenaler  
 Sharon Simovic  
 Kelley Skye  
 Donna Slepack  
 Tim Smalls  
 Dave Smith  
 Debra Smith  
 Michelle Smith  
 Nick & Sandy Snell  
 Cynthia Snider  
 Jeff Snyder  
 Melissa Sol  
 Gene Solem  
 Christina Song  
 Kenny Sparks  
 Shoshanna Spergel  
 Kimberli Spiegel  
 John Spoljaric  
 St. Vincent De Paul  
 Rod Staben  
 Cindy Stadel  
 Stanislaw Stanley  
 Chris Stanton  
 Eva Starmach  
 Stay Clean  
 Ron Stefani  
 John Steiner  
 Dorothy Steele  
 Eric Stelmakh  
 Hon. Erik Sten  
 Trena Stewart  
 Thomas Stoel  
 Janan Stoll  
 Robert Stoll  
 David Stone  
 Greg Stone  
 Bob Story  
 Troy Stribling  
 Xantha Stringfellow  
 Survivors Advocating for an  
 Effective System (SAFES)  
 Matt Svymbersky  
 Noreen Swan  
 Mark Swanson  
 Ted Swigart  
 Carl Talton  
 Bruce Tarbox  
 Tomasina Tauai-Porotesano  
 Ruth Taylor  
 Gayle Tergerson  
 Penny Thompkins  
 Patty Thomas  
 Frank Thompson  
 Kimberly Thrush

Rich Timmon  
 Martha Titterton  
 Kay Toran  
 Cynthia Toronto  
 Alan Trantwen  
 Dan Tuke  
 Susan Turley  
 Treva Underwood  
 Pat Upshaw  
 Dave Upton  
 Karla Upton  
 Gary Van Allen  
 Catherine Van Laake  
 Geoff Vernon  
 Mark Vernon  
 Eddie Versosa  
 Julie Vigeland  
 Volunteers of America  
 Bob Wade  
 Diane Wade  
 Pam Walcott  
 Susan Walcott  
 Linda Walker  
 Mark Walker  
 Sherrie Wallace  
 Myra Walski  
 Don Walters  
 Mike Warn  
 Bob Warren, Jr.  
 Nannie Warren  
 Regena Warren  
 Wendy Warren  
 Edwina Wasson  
 Bruce Watts  
 Bob Weaver  
 Sandra Wedge  
 Greg Weiler  
 Bobby Weinstock  
 Jennifer Weltin  
 West Hills Catering Company  
 Western Prison Project  
 Chan Wettelland  
 Laura Wetzel  
 Brother Ron Wheland  
 Andulia White Elk  
 Richard White  
 Zane White  
 Christopher Whitlow  
 Jack Whitney  
 Denise Williams  
 Rhone Williams  
 Toni Williams  
 Melissa Williamson  
 Janice Willis  
 Patrice Wilson  
 Billy Wimsatt  
 Lore Wintergreen  
 John Wish, Ph.D.  
 John Wood  
 Renee Worthly  
 Martha Wright  
 Paul Wurtsmith  
 Cindy Wyse  
 Chuck Young  
 Heather Young  
 Jeremy Young  
 Malcolm Young  
 Mike Yudcovitch  
 Cindy Zamaria  
 Jim Zenner

## Man Credits Better People For Teaching Him To Find The Answers Within Himself

When William Robinson stepped to the podium last spring to receive his graduation certificate from Better People, it was the culmination of a journey that had led him through some very dark places.

One of the darkest times came in March 1998 when he pulled a 16-month stint in the Mill Creek Correctional Institution. He vowed during that time to turn his life around, and when he was released in June 1999, he acted liked he meant it. He landed a job at Portland Community College, started classes, tried his hand at sobriety — something that's been a challenge for him through the years.

Then a seemingly minor bump in the road threw everything out of whack. For most people, being transferred to the nightshift would be an irritant. An inconvenience. For Robinson it was an excuse to return to old patterns; a path back to the bars and the bad decisions that come under the influence. And in one instance, a path back to the courtroom when Robinson got in a drunken fight.

When Robinson looks back, he can discern a straight line from that low point to the higher ground where he resides today, with one important way station in the middle: Better People.

As Robinson tells it, you don't just get a job through Better People. You get a giant mirror and a staff of people to help you understand what you see. You get a support team of other former offenders who can see through your denial and excuses, and if you avail yourself, you get the tools through Moral Reconciliation Therapy (MRT) to recognize the wrong turns in the road before you take them.

"They gave me the opportunity to look at my past and understand the things inside of me that led to the decisions I made," said Robinson, who earns more than \$10 an hour plus benefits as a warehouse supervisor for Graphic Arts Publishing Company, a book distribution company on NW Yeon. He landed the job through Better People's referral program.

"They helped me understand how much time I spent focusing on the bad things in life... how I'd get frustrated, start settling for the easy way out, the shortcuts. They taught me to rethink my value systems... but more than that, they gave me the feeling that I'm part of something.

"One thing that's different about Better People," Robinson said, "is they allow the clients to help each other find the answers. They teach you that the answer is in you, and then they give you the tools and the peer support to dig inside yourself and find the answers."



photo: Jason Kaplan

*Better People Graduate William Robinson, on the job he landed through Better People at Graphic Arts Publishing Company*

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*Better People works only with employers who pay at least \$8 per hour and offer health benefits.*

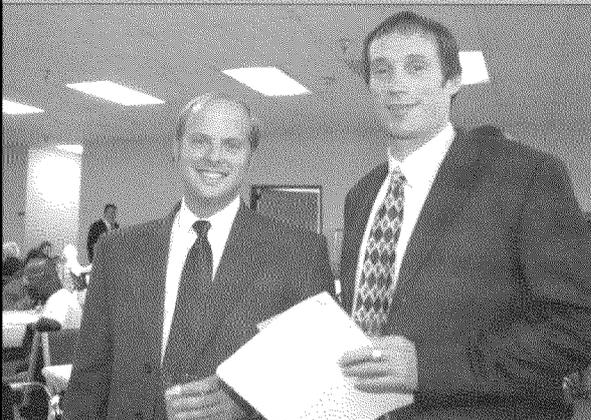
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Better People Recruitment Specialist Clariner Boston, MS, MPA at the Fall 2002 graduation.



Better People Board members Sam Jackson, Jr., Jim Curtis and Ed Hill congratulate graduate Reggy deFeniks (right) at the Fall 2002 graduation.



Better People Executive Director Chip Shields and Portland City Commissioner Dan Saltzman at the Fall 2002 graduation.

## ***What People Are Saying About The Better People Approach***

"Better People's specific focus on serving ex-offenders plays a significant role in explaining the program's success. Better People has a very solid reputation in the corrections community for strong job placement and job retention outcomes."

– Faye Gentle, Training and Transition Coordinator  
Oregon Department of Corrections

"When Mr. Shields approached me in 1997 about being involved in the evaluation of Better People, I was impressed... his ideas for Better People were very much in line with what the research says is effective — treating dynamic factors like living-wage employment and criminogenic needs like how offenders think."

– Annette Jolin, Ph.D.,  
Professor, Mark Hatfield School of Government,  
Division of Administration of Justice, Portland State University  
to Multnomah County Commissioners May 17, 2001

"Better People is distinctive in its larger organizational mission of advocating on issues that affect the criminal justice system and, in turn, ex-offenders. For instance, [Better People Executive Director Chip] Shields is involved in efforts to reprioritize state funding for education rather than for more prisons, and he advocates restructuring of sentencing, including elimination of the death penalty in Oregon."

– Maria Buck, Public/Private Ventures  
Getting Back to Work: Employment Programs for Ex-Offenders  
(A national field research report of promising practices that featured Better People).

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### **Better People Staff**

Clariner M. Boston, MS, MPA  
Recruitment Specialist

Tracy Muller  
Admin./Program Assistant

David Applin  
Corporate Representative

William (Chip) Shields, M.S.W.  
Executive Director

A special thanks to former staff Ray Allen, Andy Olshin and Berry Scheib. Thanks also to retiring board members Ed Hill, Sam Jackson, Jr., Maceo Pettis and Nancy Pasternack. Best wishes in your new endeavors.

#8

P. BEN BUTZIEN  
WRITER AND WOODWORKER  
2346 S.E. Ivon St.  
Portland, Oregon 97202

(503) 239-0761  
Fax (503) 239-4365  
E-mail pbbwood@earthlink.net

MADAM CHAIR, COMMISSIONERS, MY NAME IS BEN BUTZIEN, AND I AM VICE PRESIDENT OF BETTER PEOPLE. WE THANK YOU FOR THE OPPORTUNITY TO BE HEARD HERE THIS EVENING. THERE IS MUCH TO SAY ABOUT OUR PROGRAM, AND OTHERS BEFORE ME HAVE SPOKEN AS WELL OR BETTER THAN I COULD HAVE. I HAVE JUST A COUPLE OF BRIEF POINTS I WOULD LIKE TO BRING BEFORE YOU FOR YOUR CONSIDERATION.

FIRST, I WOULD LIKE TO SAY JUST A LITTLE ABOUT WHY I AM HERE. WHY I AM BEFORE YOU, AND WHY I AM INVOLVED WITH BETTER PEOPLE. SOME 35 YEARS AGO, I WAS BEING RELEASED FROM PRISON MYSELF. IT WAS A DIFFERENT WORLD THEN. PEOPLE TALKED ABOUT REHABILITATION - IT WAS THE CENTRAL FOCUS OF OUR CRIMINAL JUSTICE SYSTEM. I CAME OUT TO AN EMPLOYER WHO BELIEVED IN GIVING PEOPLE A CHANCE, AND IT WASN'T ALL THAT HARD TO FIND. I WENT TO SCHOOL AT PSU FOR AN ADMINISTRATION OF JUSTICE DEGREE - THERE WAS FINANCIAL AID FOR PEOPLE LIKE ME. I WAS THEN HIRED AS A PAROLE OFFICER - ONE OF ONLY TWO PEOPLE I KNOW OF TO THIS DAY WHO WERE HIRED AS PO'S WITH FELONY RECORDS. AND I STARTED AND DIRECTED A RESIDENTIAL PROGRAM FOR FELONY OFFENDERS WITH A GROUP OF OTHERS FROM THE LAW ENFORCEMENT COMMUNITY WHO BELIEVED AS I DID. AND, ULTIMATELY, MET A WONDERFUL WOMAN, SETTLED DOWN, RAISED A FAMILY, AND HAVE SINCE CONTRIBUTED THE BEST I COULD TO MY COMMUNITY.

TODAY, THOUGH I DON'T REALLY LOOK AT ANY OF THIS AS BEING ALL THAT REMARKABLE, I HAVE TO SAY THAT I REALLY DON'T KNOW IF I COULD MAKE IT NOW AS I DID THEN. EVERYTHING IS DIFFERENT. THERE ARE RECORDS CHECKS REQUIRED FOR ALMOST ANY JOB OPPORTUNITY, EVEN VOLUNTEER POSITIONS, FOR RENTAL HOUSING, FOR ACCESS TO EDUCATIONAL OPPORTUNITIES AND SCHOLARSHIPS, GRANTS AND LOANS. ACCESS TO JUST ABOUT ALL OF THE INSTITUTIONS THAT PEOPLE NEED FOR SURVIVAL AND HUMAN GROWTH AND UNDERSTANDING, FOR BECOMING BETTER PEOPLE, ARE EFFECTIVELY BLOCKED FROM THOSE WHO HAVE FELONY RECORDS. THERE ARE, HOWEVER, MANY OLD HOMIES AROUND WHO WILL ACCEPT AND RESPECT YOU AS YOU ARE.

THIS BRINGS ME TO MY SECOND POINT, WHICH IS RECIDIVISM. AT BETTER PEOPLE WE FOCUS ON RECIDIVISM. WE SEE IT AS THE SINGLE MOST EFFECTIVE WAY OF EVALUATING OUR SUCCESS, AND OF SAVING PRECIOUS RECOURCES. FOR THE COUNTY, WHO MUST PAY THE LION'S SHARE OF THE COSTS OF THE CRIMINAL JUSTICE SYSTEM NO MATTER HOW IT IS ALLOCATED, RECIDIVISM IS THE EXPONENTIAL FACTOR IN FIGHTING CRIME - BECAUSE WE DO IT OVER AND OVER AND OVER AGAIN. AND SO IT BEHOOVES US TO LOOK AT PROGRAMS THAT HAVE A SUCCESSFUL RECORD OF REDUCING RECIDIVISM. AND, AS MANY OF YOU KNOW, NOBODY DOES IT LIKE BETTER PEOPLE.

WITH THE SCARCENESS OF RESOURCES, I BELIEVE WE MUST ALL LOOK TO PROGRAMS LIKE BETTER PROPLE, BECAUSE THEY WILL SAVE US MONEY. MONEY WE DESPERATELY NEED TO MAKE THIS THE KIND OF COMMUNITY WE WANT TO LIVE AND WORK IN - TOGETHER.

THANK YOU.

#9

MULTNOMAH COUNTY BOARD OF COMMISSIONERS  
PUBLIC TESTIMONY SIGN-UP

Please complete this form and return to the Board Clerk  
\*\*\*This form is a public record\*\*\*

MEETING DATE: 5/11/04

SUBJECT: \_\_\_\_\_  
\_\_\_\_\_

AGENDA NUMBER OR TOPIC: \_\_\_\_\_

FOR: \_\_\_\_\_ AGAINST: \_\_\_\_\_ THE ABOVE AGENDA ITEM

NAME: Jim McNamara

ADDRESS: 2415 SE 43rd #100

CITY/STATE/ZIP: Portland, OR 97206

PHONE: DAYS: 503-963-7135 EVES: 503-295-0749

EMAIL: jimm@cascadabhc.org FAX: \_\_\_\_\_

SPECIFIC ISSUE: Reduction of Funding to the Multnomah County Clearinghouse, Funding for Short Term Rent Assistance

WRITTEN TESTIMONY: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**IF YOU WISH TO ADDRESS THE BOARD:**

1. Please complete this form and return to the Board Clerk.
2. Address the County Commissioners from the presenter table microphones. Please limit your comments to **3 minutes**.
3. State your name for the official record.
4. If written documentation is presented, please furnish one copy to the Board Clerk.

**IF YOU WISH TO SUBMIT WRITTEN COMMENTS TO THE BOARD:**

1. Please complete this form and return to the Board Clerk.
2. Written testimony will be entered into the official record.