

**BEFORE THE BOARD OF COUNTY COMMISSIONERS**

**FOR MULTNOMAH COUNTY, OREGON**

*In the Matter of Proclaiming the* )  
*Month of October, 1994 to be Disability* ) **PROCLAMATION**  
*Employment Awareness Month in* ) **94-173**  
*Multnomah County, Oregon* )

*WHEREAS, the United States of America has been in the forefront of civil and human rights for individuals with disabilities; and*

*WHEREAS, the State of Oregon has strived to implement the letter and the intent of federal legislation regarding persons with disabilities, particularly regarding the implementation of the Americans with Disabilities Act; and*

*WHEREAS, Multnomah County affirms its support of the implementation of those rights; and*

*WHEREAS, people with disabilities represent the nation's largest pool of trained, skilled, knowledgeable, and hardworking persons while experiencing the highest rate of unemployment amount of any minority group in America; and*

*WHEREAS, the United States Congress has declared each October as National Disability Employment Awareness Month in an effort to encourage and promote the employment of people with disabilities; now therefore*

**IT IS HEREBY PROCLAIMED** *that the Multnomah County Board of Commissioners proclaims the Month of October, 1994 to be **DISABILITY EMPLOYMENT AWARENESS MONTH IN MULTNOMAH COUNTY, OREGON**, and calls upon employers in our community to employ and promote persons with disabilities whenever possible and to comply with the regulations of the Americans with Disabilities Act.*

**DATED** *this 22nd day of September, 1994.*



**BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON**

*Beverly Stein*  
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**Beverly Stein, Chair**