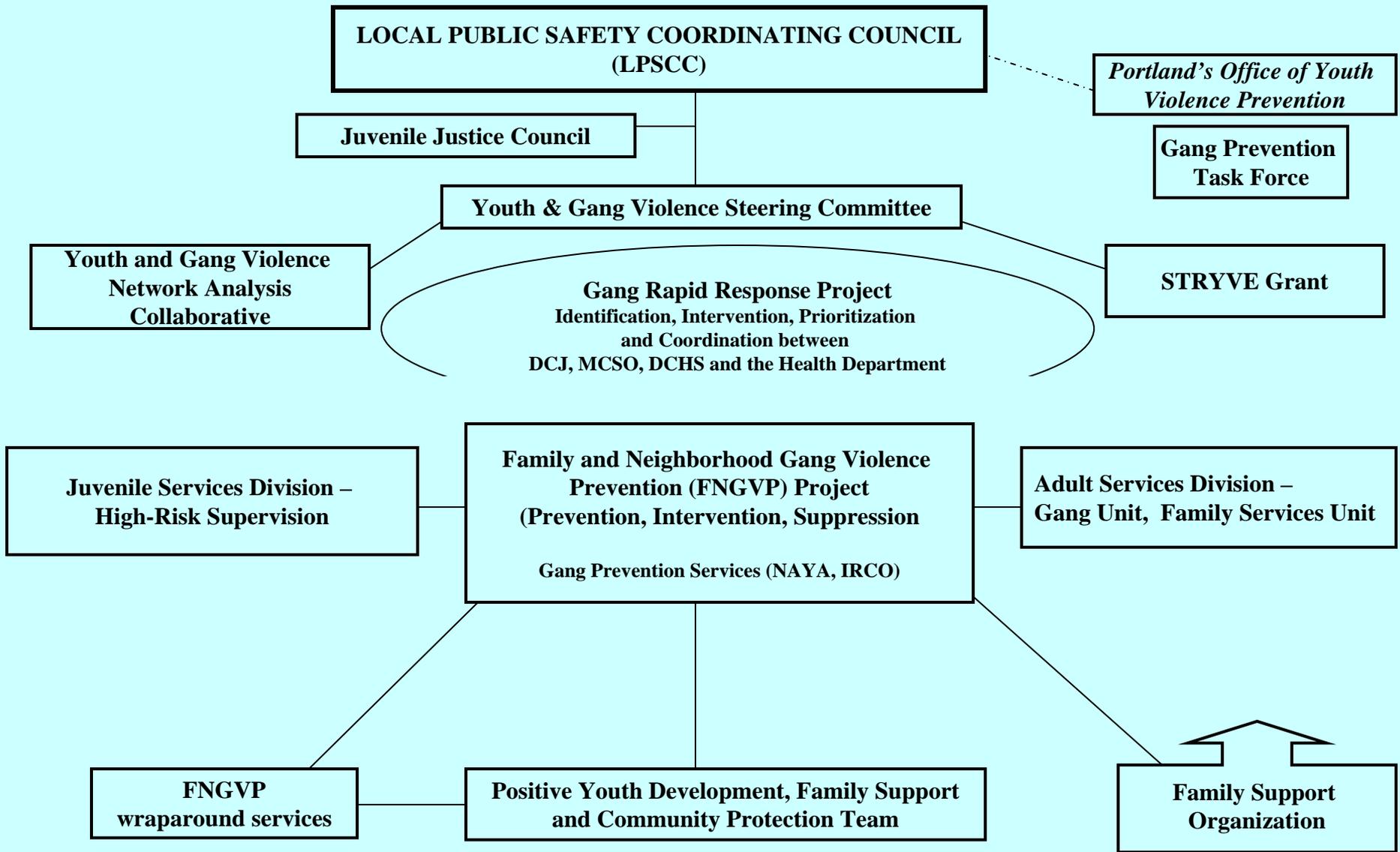


Multnomah County's
Comprehensive and
Collaborative Approach to
Reducing Gang violence

November 1st, 2011



A COMPREHENSIVE AND COORDINATED RESPONSE TO YOUTH AND GANG VIOLENCE

Gang Rapid Response Goal

- **Goal: Reduce gang violence through *suppression* efforts but then remain engaged with the communities as we move toward *intervention, prevention and re-entry* efforts by providing opportunities for communication and strengthening collaboration between county departments, criminal justice and community partners.**

Gang Rapid Response: Partners Involved

- **County Partners: Multnomah County Health Department, Department of Community Justice, Department of Community and Human Services, Multnomah County Sheriff Office**
- **External Partners: City of Portland Police Bureau, OYA**



Gang Rapid Response: Identify High Risk Gang Members

- **Identify youth and adults actively involved in gang violence on DCJ caseloads and those frequenting the jails and detention to identify risk, service needs and prioritize for services.**

Gang Rapid Response: Engage those identified to be prioritized for services.

- **One on ones**
- **Community meetings**
- **Detention**
- **Jail**
- ***Community and criminal justice partners.***

Family & Neighborhood Gang Violence Prevention Project

- It's a partnership between DCJ, DCHS, Latino Network and Portland Opportunities Industrialization Center.
- Sustainable violence reduction is the desired outcome.
- Efforts are informed by concepts of Racial Respect and Adaptive Identity.

Family & Neighborhood Gang Violence Prevention Project

- **Racial Respect:** African American and Latino self respect and brotherhood/sisterhood offset the experience that systems don't provide equal protection or opportunity, and therefore street justice is the only way to be protected, and "getting over" is the only way to open opportunities.

Family & Neighborhood Gang Violence Prevention Project

- **Adaptive Identity:** transforming a concept of self bound up with unworkable coping strategies into one equipped to cope in ways that enhance the health and well-being of the person and his or her family and community. Includes law-abiding behavior, but is broader.

Crosswalk of Positive Life Domains, FFP, LaTessa, Kennedy Along the Prevention - Intervention - Suppression Continuum

	← Prevention	Intervention	Suppression →
Positive Life Domains	Functional Family Probation	LaTessa Risk Factors	David Kennedy
Community	Peers & Other Relationships	Anti-social companions	Moral/authoritative voice
Home	Family Functioning	Family and/or marital dysfunction	Moral/authoritative voice
Health/Wellness	Substance Use, Mental Health	Substance abuse and untreated mental health issues	Community Norms
Education/Employment	School	Poor or non-existent school and/or work involvement	Moral/authoritative voice Community Norms
Positive Youth/Human Behavior Development	Behavior Issues	Anti-social personality, lack of leisure and/or recreational activities	Moral/authoritative voice
Spirituality	Attitudes, Values & Beliefs	Anti-social cognition	Moral/authoritative voice

Suppression
Portland Gang Outreach
Police, EMGET
Hot Spot Enforcement

S

↑

Shared
Values, investment, risk
outcomes

P

I

↙

↘

Prevention
Community, Home,
Health/Wellness, Spirituality,
Education/Employment,
Adaptive Behavior

Intervention
Functional Family Probation,
Supervision, Restitution,
Cognitive Behavioral Work,
etc.



Progress to Date

- **9 families served through the FNGVP 10 young people on supervision, ages 16-20 (5 African American, 5 Latino). Emergency services were provided to the parents in 6 of the 9 families, including health services, housing, and basic needs**
- **1 adult has had services initiated through the Health Department**
- **1 youth has had services initiated through the Health Department**
- **1 adult has had reach in from the jail (the goal to connect his children with support and resources if he is receptive)**



Next Steps

- Engage individuals and families, impacted by gang violence in services offered by the county.
- Engage other county initiatives that intersect with gang members such as Human Trafficking, Domestic Violence.
- Plan and develop the Family Neighborhood Gang Violence Prevention Project maintaining flexibility to serve both juveniles and adults and their families impacted by gang involvement and violence.
- Enhance collaborative relationships with East County/Gresham law enforcement.
- Implement technological resources for Network Analysis.
- Seek ways to engage community members to change the norms related to violence in their communities.
- Contribute to planning and development of anti-gang violence strategies through the Youth & Gang Violence Steering Committee (e.g. STRYVE violence prevention model, coordinated suppression efforts).
- Provide opportunities to educate the community about services available to them.
- Examine the gaps and resources needs to continue to address gang violence in the community.

Solutions that would allow us to continue building on ongoing efforts to address gang violence

- **Hiring an analyst and purchasing of software to assist in network analysis to better understand criminal networks in the community, and creation of a position to provide analysis of this data and to help build the system.**
- **Developing culturally-specific Knowledge, Skills and Abilities requirements for Juvenile Court Counselors who work with Latino and African American Youth and their families.**
- **Crafting a communication strategy that articulates Multnomah County's response to Gang Violence**
- **Hiring a coordinator to enhance collaboration and coordination of system partners.**
- **Increase of Community Health Workers/Community Health nurses who specialize in working with families affected by gang violence.**
- **Funding to hire a consultant that will assist in enhancing cultural responsiveness to families and individuals affected by gang violence**
- **Clinical support for staff affected by secondary trauma to increase their effectiveness, avoid burnout and prevent health problems.**
- **Overtime to cover costs for JCCs and PPOs to support missions that go outside of regular work schedules.**
- **Flex funds for adult gang members.**