



Department of County Management

MULTNOMAH COUNTY OREGON

Budget Office

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TO: Board of County Commissioners

FROM: Ashlye Manning, Senior Budget Analyst

DATE: December 10, 2018

SUBJECT: General Fund Contingency Request of \$388,469 for the Sheriff's Office to Fund
MCDSA Contract Wage Increases (Budget Modification MCSO-01-19)

The Sheriff's Office is requesting \$388,469 from General Fund contingency for the Multnomah County Deputy Sheriff's Association's (MCDSA) Fiscal Year 2019 wage increases above the 3.6% Cost of Living Adjustment (COLA) that was anticipated in the FY 2019 budget.

The Board of County Commissioners ratified a Collective Bargaining Agreement between MCDSA and the County on November 1, 2018. The agreement included the following:

- Wage increase of 3.6%,
- 6% detective premium,
- 6% SWAT/HNT premium (changed from hours performing SWAT duties to all hours worked)
- Additional 1-3% professional development premium for employees with both a Bachelor's degree and a DPSST certification,
- Other minor changes.

The General Fund impact to MCSO for these pay changes was approximately \$388,469 above the anticipated 3.6% COLA that was included in the FY 2019 budget.

The FY 2019 Adopted budget included funds set-aside in contingency for potential costs associated with labor contracts that were still under negotiation while the budget was being prepared. The amount requested is within the set-aside for the MCDSA contract, meaning that this request can be covered with no impact to the regular General Fund contingency or funding set-aside for budget notes.

General Fund Contingency Policy Compliance

The Budget Office is required to inform the Board if contingency requests submitted for approval satisfy the guidelines for using the General Fund Contingency. This request is consistent with the policy as these funds were specifically set-aside to cover the expected cost.