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BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON
ORDINANCE NO. 75

An ordinance amending Article VI and VIII of Ordinance No. 12 as amended by Ordinances Nos. 27, 34 and 50 to provide for increasing certain employees' contributions to the Multnomah County Retirement Fund, providing for decreasing certain employees' contributions to the Multnomah County Retirement Fund, providing for the amount of retirement pay for retiring employees over the age of 62 years, providing for the amount of retirement pay for retiring employees under the age of 62 years, and declaring an emergency.

Multnomah County ordains as follows:

Section 1. Amendment. Article VI, Section 1 of Multnomah County Ordinance No. 12 as amended by Ordinance No. 34, is amended by deleting Section 1 which reads:

Section 1. There shall be deducted each month from the gross monthly salary of each employee a sum equal to two percent (2%) of the salary paid by the County to the employee as the employee's contribution to the employee's retirement fund, except that employees holding positions in the following classifications shall have deducted as a contribution to the employee's retirement fund the sum of four percent (4%) of such employee's gross monthly salary:

Building Maintenance Superintendents
Plant Maintenance Superintendent
Plant Maintenance Engineers
Fireman Maintenance Engineer Leadman
Fireman Maintenance Engineer

Painter Foreman
Maintenance Painters

Maintenance Plasterer
Sign Painters
Carpenter Leadman
Maintenance Carpenters

Assistant Electrical Engineer
Electricians
Radio Technicians II
Radio Technicians I

Public Health Nurse Director
Assistant Public Health Nurse Directors
Nurse Consultant
Public Health Nurse Supervisors
Public Health Nurses II
Public Health Nurses I
Medical Attendant II
Medical Attendant I

Director of Nurses
Assistant Director of Nurses
Registered Nurses IV
Registered Nurses III
Registered Nurses II
Registered Nurses I
Nurse Anesthetists
Pharmacist

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by adding Section 1 which reads:

Section 1. There shall be deducted each month from the gross monthly salary of each employee a sum equal to three percent (3%) of the salary paid by the County to the employee as the employee's contribution to the employee's retirement fund.

Section 2. Amendment. Article XI of Multnomah County Ordinance No. 12 as amended by Ordinance No. 34, is amended by deleting Section 2 which reads:

Section (1). The County shall contribute each year into the employees' retirement fund a sum equal to six percent (6%) of the salary paid by the County to each employee during the preceding calendar year, except that the County shall in like manner contribute into the employees' retirement fund an amount equal to four percent (4%) of the salaries of the County employees holding positions in the County employment in the

following classifications:

Building Maintenance Superintendents
Plant Maintenance Superintendent
Plant Maintenance Engineers
Fireman Maintenance Engineer Leadman
Fireman Maintenance Engineer

Painter Foreman
Maintenance Painters
Maintenance Plasterer
Sign Painters
Carpenter Leadman
Maintenance Carpenters

Assistant Electrical Engineer
Electricians
Radio Technicians II
Radio Technicians I

Public Health Nurse Director
Assistant Public Health Nurse Directors
Nurse Consultant
Public Health Nurse Supervisors
Public Health Nurses II
Public Health Nurses I
Medical Attendant II
Medical Attendant I

Director of Nurses
Assistant Director of Nurses
Registered Nurses IV
Registered Nurses III
Registered Nurses II
Registered Nurses I
Nurse Anesthetists
Pharmacist

Circuit Court Reporters

by adding Section 2 which reads:

Section (1). The County shall contribute each year into the employees' retirement fund a sum equal to six percent (6%) of the salary paid by the County to each employee during the preceding calendar year.

Section 3. Amendment. Article VIII of Multnomah County Ordinance No. 12 as amended by Ordinance No. 27, which added Section 5 to Article VIII, as amended by Ordinance No. 50 is amended by

deleting Section 1 which reads:

Section (5). Any employee who elects voluntary retirement under Article III, Section (3), and who has completed at least 15 years of continuous service with the County shall be paid from the retirement fund for the rest of his life a monthly sum equal to one and one-half percent of his average gross monthly salary paid by the County during the 48 months immediately preceding his retirement, multiplied by the total number of years and monthly fraction thereof of continuous service with the County, multiplied by the early equivalent age factor set forth in the following table:

(See following page)

by deleting Section 2 which reads:

Section 2. This Ordinance being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist and this Ordinance shall be effective upon its passage.

PERCENTAGE OF RETIREMENT EARNED - NORMAL RETIREMENT AGE 65

Month of Age Past Age Last Birthday	55	56	57	58	59	60	61	62	63	64
0	.4648	.4975	.5334	.5728	.6162	.6642	.7175	.7764	.8428	.9167
1	.4675	.5004	.5367	.5764	.6202	.6687	.7224	.7821	.8489	.9237
2	.4702	.5035	.5399	.5800	.6232	.6731	.7273	.7876	.8551	.9306
3	.4730	.5064	.5433	.5837	.6282	.6775	.7323	.7932	.8612	.9375
4	.4757	.5095	.5465	.5873	.6322	.6820	.7372	.7987	.8674	.9445
5	.4784	.5124	.5498	.5909	.6363	.6864	.7422	.8042	.8736	.9514
6	.4811	.5139	.5531	.5945	.6402	.6908	.7471	.8097	.8798	.9583
7	.4838	.5184	.5564	.5981	.6442	.6953	.7520	.8152	.8859	.9653
8	.4879	.5214	.5597	.6018	.6483	.6998	.7569	.8206	.8921	.9722
9	.4893	.5244	.5630	.6054	.6522	.7042	.7619	.8262	.8982	.9791
10	.4920	.5274	.5662	.6090	.6562	.7086	.7668	.8317	.9044	.9861
11	.4947	.5304	.5695	.6126	.6603	.7130	.7717	.8372	.9118	.9930

by adding Section 1 which reads:

Section (5). Any employee who elects voluntary retirement under Article III, Section (3), and who has completed at least 15 years of continuous service with the County and is over the age of 62 years shall be paid from the retirement fund for the rest of his life a monthly sum equal to one and one-half percent of his average gross monthly salary paid by the County during the 48 months immediately preceding his retirement, multiplied by the total number of years and monthly fraction thereof of continuous service with the County.

by adding Section 2 which reads:

Section (6). Any employee who elects voluntary retirement under Article III, Section (3), and who has completed at least 15 years of continuous service with the County and is under the age of 62 years shall be paid from the retirement fund for the rest of his life a monthly sum equal to one and one-half percent of his average gross monthly salary paid by the County during the 48 months immediately preceding his retirement, multiplied by the total number of years and monthly fraction thereof of continuous service with the County, multiplied by the early equivalent age factor set forth in the following table:

PERCENTAGE OF RETIREMENT EARNED - NORMAL RETIREMENT AGE 62

Month of Age Past Age Last Birthday	55	56	57	58	59	60	61
0	.5687	.6132	.6623	.7164	.7764	.8429	.9171
1	.5724	.6173	.6668	.7214	.7819	.8491	.9240
2	.5761	.6214	.6713	.7264	.7875	.8553	.9309
3	.5798	.6255	.6758	.7314	.7930	.8615	.9378
4	.5835	.6296	.6803	.7364	.7986	.8676	.9447
5	.5872	.6337	.6848	.7414	.8041	.8738	.9816
6	.5909	.6377	.6893	.7464	.8096	.8800	.9585
7	.5947	.6418	.6939	.7514	.8152	.8862	.9655
8	.5984	.6459	.6984	.7564	.8207	.8924	.9724
9	.6021	.6500	.7029	.7614	.8263	.8985	.9793
10	.6058	.6541	.7074	.7664	.8318	.9047	.9862
11	.6095	.6582	.7119	.7714	.8374	.9109	.9931

Section 4. Adoption. This ordinance being necessary for immediate preservation of the public peace, health and safety, and having been a term of agreement achieved in the collective bargaining process, an emergency is declared to exist and the provisions of this ordinance shall be effective as of the 1st day of July, 1973.

ADOPTED this 30th day of August, 1973, being the date of its 2nd reading before the Board of County Commissioners of Multnomah County, Oregon.

BOARD OF COUNTY COMMISSIONERS

(SEAL)

By *W. James Stearns*
Chairman