

**Minutes of the Board of Commissioners
Multnomah Building, Board Room 100
501 SE Hawthorne Blvd., Portland, Oregon
Tuesday, November 20, 2018**

BOARD BRIEFING

Chair Deborah Kafoury called the meeting to order at 11:14 a.m. Vice-Chair Lori Stegmann and Commissioners Jessica Vega Pederson, Smith and Meieran present.

Also attending were, Jenny Madkour, County Attorney, and Marina Baker, Board Clerk.

B.1 Informational Board Briefing on Community Involvement Review. Presenters: Dani Bernstein, Office of Community Involvement; Ben Duncan, Chief Diversity & Equity Officer; Jenny Madkour, County Attorney.

Chair Kafoury: GOOD MORNING. TODAY IS TUESDAY, NOVEMBER 20TH. WE'RE HERE FOR A BOARD BRIEFING ON COMMUNITY INVOLVEMENT REVIEW. WELCOME.

Dani Bernstein: GOOD MORNING. I'M DANI BERNSTEIN, I'M THE DIRECTOR FOR OUR OFFICE OF COMMUNITY INVOLVEMENT IN MULTNOMAH COUNTY. I'M JOINED BY OUR OFFICE PROGRAM MANAGER BRENDA MORGAN, DRIVING OUR SLIDES THIS MORNING, AND I DO WANT TO TAKE A QUICK MOMENT TO THANK BRENDA. SHE REALLY SUPPORTED EVERY ASPECT OF THE WORK OUTLINED IN THE COMMUNITY INVOLVEMENT RESOLUTION WHILE ALSO JUGGLING OUR SUMMER OUTREACH AND ADVISORY COMMIT IT RECRUITMENT. COULDN'T HAVE DONE IT WITHOUT HER. I WANT TO START OFF BY THANKING ALL OF YOU FOR THE WAYS THAT YOU HAVE BEEN ENGAGED IN THIS PROCESS THE LAST FIVE MONTHS FOR SENDING YOUR STAFF TO PARTS FATE IN THE COUNTY CODE WORK GROUP, FOR SHARING OUR COMMUNITY INVOLVEMENT SURVEY AND NEWSLETTERS AND FOR OFFERING YOUR OWN INPUT ON HOW THE CIC COMMUNITY INVOLVEMENT COMMITTEE IMPACTS YOUR WORK.

I THINK YOUR CONTRIBUTIONS TO THIS PROCESS AS WELL AS TIME YOU'VE ALLOWED US TO DO OUR REVIEW REALLY REFLECTS YOUR DEEP INVESTMENT AS A BOARD AND THE CIC IN OUR OFFICE, OCI, COMMUNITY INVOLVEMENT MORE BROADLY IN MULTNOMAH COUNTY. IN MANY WAYS I THINK THIS PAUSE AND REEVALUATION FOR OUR OFFICE AND COMMITTEE IS LONG OVERDUE. AS NOTED IN THE RESOLUTION YOU ADOPTED IN JUNE, THE MULTNOMAH COUNTY COD SECTIONS RELATED TO OUR OFFICE AND THE COMMITTEE HAVE NOT BEEN UPDATED SINCE ADOPTED IN 1984. THE LAST AUDIT OF THE COMMITTEE WAS CONDUCTED IN 2002 AND IN THAT AUDITOR'S REPORT AUDITOR SUZANNE FLYNN RECOMMENDED THE BOARD ADOPT AN ORDINANCE THAT CLARIFIED THE STRUCTURE OF OUR COMMUNITY INVOLVEMENT PROGRAMS AND THE ROLE OF THE CIC, AND FOR WHATEVER

REASON THOSE RECOMMENDATIONS WEREN'T ADOPTED AT THE TIME. IN SOME WAYS IT FEELS LIKE WE'RE FINALLY ADOPTING THOSE RECOMMENDATIONS 16 YEARS LATER AND IT'S REALLY BECAUSE YOU AS A BOARD CREATED TIME AND SPACE TO DO THIS IN A THOUGHTFUL WAY AND ENSURE A STRONGER FOUNDATION FOR THE CIC GOING FORWARD. WITH THAT SAID I'M GOING TO START OFF WITH JUST A QUICK REVIEW OF THE WORK OUTLINED IN THE RESOLUTION. THE RESOLUTION DIRECTED OUR OFFICE TO ESTABLISH A WORK GROUP TO REVIEW RELEVANT SECTIONS OF COUNTY CODE AND RETURN WITH RECOMMENDED CHANGES TO DESIGN A PROCESS FOR COMMUNITY INPUT AND COMMUNITY FEEDBACK ON THESE ISSUES.

Dani Bernstein: TO RESEARCH THE PRACTICES OF OTHER JURISDICTIONS AND SEE WHAT WE COULD LEARN FROM THEIR PROGRAMS. TOGS DEVELOP TOOLS FOR THE SUCCESSFUL OPERATION OF THE CIC, AND FINALLY TO PRESENT A RECOMMENDATION FOR CIC MEMBERSHIP APPOINTMENTS AND ONBOARDING PROCESS. MY AGENDA IS TO GO THROUGH EACH PIECE OF THE WORK OUTLINED IN THE RESOLUTION. I'LL GO A BIT OUT OF ORDER FROM HOW IT'S OUTLINED TO REFLECT THE WAYS THESE PIECES OF WORK BUILT ON EACH OTHER. I'LL START WITH THE FINDINGS FROM OUR COMMUNITY INPUT PROCESS THEN TALK ABOUT THE RESEARCH CONDUCTED. TWO MEMBERS OF OUR COUNTY CODE WORK GROUP, BEN DUNCAN AND JENNY MADKOUR WILL TALK ABOUT RECOMMEND INDICATIONS AND I'LL TALK ABOUT THE COMMITTEE TOOLS WE HAVE UPDATED AND DEVELOPED AND FINISH WITH OUR PLANNED MEMBER APPOINTMENT AND ONBOARDING PROCESS. FOR OUR COMMUNITY INPUT PROCESS WE USED TWO METHODS TO COLLECT COMMUNITY INPUT. 15 QUESTIONS SURVEY AND SERIES OF FIVE FOCUS GROUPS. FOR BOTH THE SURVEY AND FOCUS GROUPS OUR GOAL WAS TO COLLECT INPUT ON HOW THEY EXPERIENCE OUR COMMUNITY INVOLVEMENT PROGRAMS AND SPECIFIC FEEDBACK ON THE ROLE AND THE MAKEUP OF THE CIC AS WE LOOK TO REBUILD.

IN TERMS OF KEEPING THE COMMUNITY UPDATED ON THESE ACTIVITIES, WE UPDATED THE CIC PAGE OF OUR WEBSITE TO INCLUDE INFORMATION ABOUT THE RESOLUTION, A LINK TO THE SURVEY WAS PORTED THERE AS WELL AS FRONT PAGE OF THE OFFICE'S SITE. WE ALSO ADDED TO THE PAGE THE RESULTS OF THE SURVEY TO VIEW AS WELL AS SUMMARY OF THE FOCUS GROUP PROCESS AND FINDINGS. THE SURVEY WAS CONDUCTED BETWEEN SEPTEMBER 5 AND OCTOBER 8, AND AS I MENTIONED WAS AVAILABLE ON OUR WEBSITE THROUGH, SOCIAL MEDIA. WE SENT IT TO OUR OFFICE'S EMAIL LIST OF ABOUT 1300 SOUTHBOUND SUBSCRIBERS. WE MADE APPS OF INTERNAL AND EXTERNAL PARTNERS AND WORKED WITH COUNTY COMMUNICATIONS TO CREATE A FLYER WHICH WE SHARED WITH LIBRARIES FOR DISPLAY ON BULLETIN BOARDS. IN TOTAL WE RECEIVED 197 RESPONSES AND ANALYSIS ON THE RESULTS WAS PERFORMED BY THE COUNTY'S OWN EVALUATION RESEARCH UNIT SO I WANT TO THANK ANNA PLUM AND HER TEAM FOR

HELPING US WITH THE QUESTION DEVELOPMENT AND ANALYSIS. I'M GOING TO REVIEW KEY FINDINGS AND GIVEN WE HAVE A LOT TO COVER TODAY I'LL FOCUS ON THE QUESTIONS THAT MOST INFORMED THE COMMUNITY INVOLVEMENT REVIEW. I'M ALSO HAPPY TO PROVIDE A COPY OF THE FULL RESULTS AND ANSWER IS IN QUESTION ABOUT OTHER AREAS OF THE SURVEY AND I THINK ANNA IS HERE ALSO WITH A VERY IMPORTANT GUEST IF YOU HAVE QUESTIONS ABOUT THE ANALYSIS. SO THE FIRST SET OF GRAPHS GIVE YOU A PICTURE OF WHO TOOK THE SURVEY AND THEIR FAMILIARITY WITH THE CIC.

Dani Bernstein: ALMOST ALL RESPONDENTS WERE RESIDENTS OF MULTNOMAH COUNTY, ABOUT HALF HAD HEARD OF THE CIC BEFORE. JUST A SMALL PERCENTAGE HAD ACTUALLY SERVED ON THE CIC PREVIOUSLY. NEXT WE ASKED RESPONDENTS HOW THEY REACTED WITH MULTNOMAH COUNTY BEFORE. THEY COULD SELECT MULTIPLE RESPONSES. MOST HAVE BEEN ENGAGED IN MULTNOMAH COUNTY IN SOME WAY EITHER VOLUNTEERING OR ATTENDING A LISTENING SESSION, A BOARD MEETING, SO FORTH. ONLY ABOUT 14% OF THE RESPONDENTS INDICATED THAT THEY HAVE NEVER BEEN INVOLVED, SO THAT GIVES YOU A SENSE OF PERSPECTIVE THIS POOL OF RESPONDENTS BRINGS. GENERALLY PRETTY ENGAGED IN OUR WORK. THE NEXT QUESTION ASKS APPLICANTS ABOUT THEIR KNOWLEDGE ABOUT THE COUNTY AND HOW TO PROVIDE INPUT. TO ME IT'S NOTABLE THAT EVEN AMONGST THIS SAMPLE OF RESPONDENTS WHO FROM THE PREVIOUS QUESTION INDICATED THEY HAVE BEEN ENGAGED WITH BE MULTNOMAH COUNTY IN SOME WAY.

I DON'T NECESSARILY SEE HERE STRONG AGREEMENT THAT PEOPLE FEEL REALLY KNOWLEDGEABLE ABOUT THE COUNTY SERVICES OR HOW TO PROVIDE INPUT. ONLY ABOUT HALF SAID THAT THEY AGREED THAT THEY KNEW THEIR COUNTY COMMISSIONER OR FEEL KNOWLEDGEABLE ABOUT COUNTY SERVICES. LESS THAN HALF SAID IF THEY HAVE A QUESTION OR WANT TO PROVIDE INPUT THAT THEY KNOW WHERE TO GO. ONLY A QUARTER SAID THAT THEY FEEL AGREEMENT THAT THEY FIND OUT ABOUT COUNTY ISSUES AND TIME TO PROVIDE INPUT. THIS IS A REALLY INTERESTING DATA POINT FOR THE CIC, AND OCI, ABOUT HOW WE CAN THINK ABOUT COMMUNITY INVOLVEMENT PROGRAMMING AND HOW IT CAN BETTER SUPPORT COMMUNITY MEMBERS TO BE INFORMED AND ENGAGED IN OUR WORK. NOW WE'LL SHIFT TO SOME OF THE QUESTIONS THAT WE ASKED SPECIFICALLY ABOUT THE CIC. WE ASKED ABOUT THE MOST IMPORTANT CONSIDERATIONS WHEN SELECTING CIC MEMBERS AND THERE WERE TWO CONSIDERATIONS THAT ROSE TO THE TOP. THAT WAS INCLUDING COMMUNITIES HISTORICALLY UNDERREPRESENTED IN DECISION MAKING AND HAVING RESIDENTS FROM EACH COUNTY DISTRICT REPRESENTED ON THE COMMITTEE. IN LINE WITH THE FEEDBACK THE GROUP IS RECOMMENDING THE CIC BE REQUIRED TO HAVE REPRESENTATIVE FROM EACH GROUP. CLEARLY REALLY IMPORTANTLY TO OUR SURVEY RESPONDENTS. INCLUDING COMMUNITIES THAT ARE

TYPICALLY UNDERREPRESENTED AND HOW WE THOUGHT ABOUT UPDATING OUR APPLICATION PROCESS OUR OFFICE HAS BEEN BUILDING RELATIONSHIPS WITH LOCAL COMMUNITY PARTNERS AND SERVICE PROVIDERS AND ESPECIALLY THOSE THAT HAVE LOCAL CIVIC LEADERSHIP PROGRAMS THAT ARE SUPPORTING COMMUNITIES OF COLOR, WOMEN, LGBTQ, IMMIGRANTS AND REFUGEES TO SUPPORT THEIR SKILLS AND EXPERIENCE IN CIVIC LIKE. THOSE GROUPS HAVE BEEN A REALLY IMPORTANT AVENUE AS WE GOT THE WORD OUT ABOUT OPPORTUNITIES FOR THE CIC AND OTHER ADVISORY GROUPS.

Dani Bernstein: AS PART OF THE APPLICATION PROCESS WE INCORPORATED NEW QUESTIONS BOTH IN THE APPLICATION AND INTERVIEW THAT ASK APPLICANTS ABOUT THEIR EXPERIENCE WORKING WITH HISTORICALLY UNDERREPRESENTED COMMUNITIES AND BASED ON THE SURVEY INPUT WE HAVE ALSO ADJUSTED OUR SCORING CRITERIA FOR EVALUATING THOSE APPLICATIONS. AN APPLICANT HAVING PERSONAL PROFESSIONAL OR LIVED EXPERIENCE WITH COMMUNITIES ARE TYPICALLY UNDER REPRESENTED IS MORE HEAVILY WEIGHTED. ONE OF THE AREAS OF CODE THAT OUR WORKERS LOOKED AT WAS BASIC ELIGIBILITY REQUIREMENTS TO WITH A MEMBER. BE A MEMBER. THIS WAS AN INTERESTING RESULT. NONE OF THE OPTIONS REALLY GOT MAJORITY OF RESPONDENTS. SOME FOLKS SAID MULTNOMAH COUNTY RESIDENTS SHOULD BE REQUIRED. SOME LIVING, WORKING IN THE COUNTY. A LITTLE LESS SAID JUST SOME KIND OF CONNECTION TO THE COUNTY'S WORK. THOUGH VERY FEW RESPONDENTS SAID THERE SHOULDN'T BE ANY REQUIREMENTS SO CLEARLY THERE'S A DESIRE FOR SOME STRUCTURE THERE. WE DID DISCUSS THIS IN THE COUNTY CODE WORK GROUP AND RECOGNIZED BOTH COUNTY RESIDENTS BRING A UNIQUE PERSPECTIVE AND THERE ARE REASONS WHY SOMEONE IS NOT A RESIDENT MAY BE INVESTED IN WHAT THE COUNTY DOES.

SOMEONE WHO SPENDS VIRTUALLY ALL THEIR WAKING HOURS HERE, PERHAPS CARING FOR AN ELDERLY PARENT WHO RELIES ONLY COUNTY SERVICES. THEY HAVE RECOMMENDED LEAVING ELIGIBILITY REQUIREMENTS OPEN ASIDE FROM REPRESENTATION FROM EVERY DISTRICT. PART OF THE COMMUNITY INVOLVEMENT REVIEW ALSO INVOLVES RETHINKING OUR APPLICATION PROCESS FOR THE CIC, SO WE ASKED ABOUT WHAT SHOULD BE INCLUDED IN THAT PROCESS. A MAJORITY OF RESPONDENTS SAID APPLICANTS SHOULD COMPLETE AN APPLICATION, PARTICIPATE IN AN INTERVIEW AND ATTEND AT LEAST ONE CIC MEETING. SO WE WILL CONTINUE TO HAVE RESPECTIVE CIC MEMBERS COMPLETE AN APPLICATION AND WE HAVE UPDATED THAT TO INCLUDE MORE ABOUT OUR APPLICANTS' EXPERIENCE AND MOTIVATIONS FOR JOINING THE CIC, AND WE'LL BEGIN DOING INTERVIEWS FOR APPLICANTS. THE CIC HAD DISCUSSED ADDING AN INTERVIEW TO THE PROCESS BUT IT'S NOT BEEN IMPLEMENTED. WE'LL ALSO REQUIRE APPLICANTS TO ATTEND AT LEAST ONE MEETING PRIOR TO APPOINTMENT SO WE ENSURE PEOPLE APPOINTED REALLY UNDERSTAND

THE WORK AND THAT IT MEETS WITH THEIR EXPECTATIONS. FINALLY, WE ASKED HOW THE CIC CAN WORK WITH UT COUNTY AND REPRESENT COMMUNITY VOICES AND THERE WAS A MAJORITY OF AGREEMENT FOR ALL OF THE OPTIONS PRESENTED BUT RISING TO THE TOP WERE IDENTIFYING COMMUNITY PRIORITIES AND CONCERNS, INFORMING COMMUNITY MEMBERS ABOUT OPPORTUNITIES TO PROVIDE INPUT AND BE INVOLVED, INCREASING ENGAGEMENT OF PEOPLE TYPICALLY UNDERREPRESENTED AND PROVIDING FEEDBACK ON COMMUNITY OUTREACH PLANS.

Dani Bernstein: SO TO ME THIS AFFIRMS THE ROLE OF THE CIC AS A CONDUIT FOR TWO-WAY COMMUNICATION BETWEEN THE COMMUNITY AND THE COUNTY. YOU'LL SEE IN THE RECOMMENDATION THERE'S A SECTION OF RECOMMENDED DUTIES FOR THE CIC, AND IT MIRRORS THE DATA WE RECEIVED HERE AND HAS SIMILAR LANGUAGE. SO NOW I'LL MOVE ON TO THE PROCESS AND FINDINGS OF THE FOCUS GROUPS. WE HELD FIVE FOCUS GROUPS OVER OCTOBER AND HAD A TOTAL OF 84 PARTICIPANTS AND WE HIRED TWO CONSULTANTS FROM A QUALITY WORKS NORTHWEST, MICHAEL AND KENYA TO ASSIST US WITH THE PROCESS. THEY ASSISTED WITH THE QUESTION DEVELOPMENT, FACILITATED FOCUS GROUPS, ANALYZED FINDINGS AND GENERATED A SET OF RECOMMENDATIONS. UNFORTUNATELY MICHAEL AND KENYA COULDN'T JOIN US THIS MORNING BUT WE REALLY APPRECIATE THEIR CONTRIBUTIONS AND THEIR RECOMMENDATIONS. IN TERMS OF THE NUMBER OF FOCUS GROUPS THAT'S WHAT WE FELT WAS REALISTIC GIVEN OUR BUDGET AND CAPACITY AND ALSO GIVEN TIME FRAME WE'RE WORKING WITH AND THE AVAILABILITY OF OUR CONSULTANTS. SO GIVEN THAT WE HAD FIVE FOCUS GROUPS TO WORK WITH WE DECIDED IT FOCUS ON COMMUNITIES UNDERREPRESENTED IN OUR COMMUNITY INVOLVEMENT PROGRAMS TO REALLY LIFT UP THOSE PERSPECTIVE.

WE HOSTED ONE WITH COMMUNITIES OF COLOR TO ENGAGE OUR SERVICE PROVIDERS WHO WORK WITH PEOPLE OF COLOR AND IMMIGRANT AND REFUGEE COMMUNITIES. MANY OF THOSE ORGANIZATIONS ARE WORKING TO SUPPORT THOSE COMMUNITIES TO REALLY BE ENGAGED AND BE HEARD AND HAVE SOME FORM OF SPECIFIC LEADERSHIP PROGRAM TO SUPPORT MORE PEOPLE OF COLOR TO BE ENGAGED SO IT FELT REALLY IMPORTANT TO INVOLVE THOSE ORGANIZATIONS IN DISCUSSION. WE ALSO ASKED STREET ROOTS TO QUESTION PEOPLE OF HOMELESS STATUS AND THAT PEOPLE WITH THAT LIVED EXPERIENCE ARE NOT WELL REPRESENTED ON OUR GROUPS. WE CONTAINED MULTNOMAH YOUTH COMMISSION MEETING, THAN YOU TO NYC. AND ELK TOTALLY WE KNOW YOUTH ARE NOT WELL REPRESENTED AND OUR LAST DEMOGRAPHIC SURVEY OF THE CIC SHOWED WE DIDN'T HAVE ANYONE UNDER AGE 25 SO WE WANTED TO HEAR FROM YOUTH IN THIS PROCESS. WE ALSO HOSTED ONE FOCUS GROUP WITH OUR CURRENT COUNTY ADVISORY GROUP MEMBERS. AS PARTICIPANTS WE FELT THEY COULD OFFER A UNIQUE AND VALUABLE PERSPECTIVE. OUR FINAL WAS FOR EAST COUNTY RESIDENTS. WE RECENTLY DID AN ANALYSIS OF DISTRICT REPRESENTATION

ON OUR BUDGET ADVISORY COMMITTEES AND FROM THAT KNOW THAT DISTRICT 4 ISN'T AS WELL REPRESENTED AS OUR OTHER DISTRICTS. WE OFTEN HEAR FROM STAFF RECRUITING FOR OTHER GROUPS THROUGHOUT THE COUNTY THAT THEY ARE IN NEED OF MORE REPRESENTATION FROM EAST COUNTY. THIS ALSO FELT LIKE AN IMPORTANT COMMUNITY VOICE TO LIFT UP IN THIS PROCESS.

Dani Bernstein: IN TERMS OF RECRUITING PEOPLE FOR THE FOCUS GROUPS WITH THE PARTNERS, COALITION OF COMMUNITIES OF COLOR AND STREET ROOTS WE ASKED THEM TO RECRUIT PARTICIPANTS FROM THEIR MEMBERS FOR THE CURRENT COUNTY ADVISORY GROUP WE SENT AN INVITATION TO OUR INTERNAL STAFF WHO SHARED IT WITH THEIR MEMBERS. FOR EAST COUNTY WE SHARED AN INVITATION OUT WITH A NUMBER OF EAST COUNTY PARTNERS, THE GRESHAM NEIGHBORHOOD ASSOCIATIONS, ROCKWOOD, CDC, ROSEWOOD INITIATIVE, EAST COUNTY CARING COALITION, ET CETERA. THANKS TO DISTRICT 4 STAFF FOR PROVIDING SOME COMMUNITY CONTACTS FOR THAT. IN TERMS OF THE QUESTION FOR THE FOCUS GROUPS WE WORKED WITH CONSULTANTS TO DEVELOP THIS KEY LIST OF SEVEN QUESTIONS AND REALLY WANTED QUESTIONS THAT WERE OPEN-ENDED AND WOULD ALLOW PARTICIPANTS TO BE ENGAGED AS A GROUP. WE WERE SEEKING BOTH BROADER COMMUNITY INPUT ON THE COMMUNITY INVOLVEMENT AND PEOPLE'S EXPERIENCE INTERACTING WITH THE COUNTY AND ALSO INPUT ON SOME OF THE KEY QUESTIONS WE WERE THINKING ABOUT WITH THE COMMITTEE. ITS ROLE AND MAKEUP AT THE COUNTY.

SO THESE QUESTIONS VARIED SLIGHTLY DEPENDING ON THE GROUP AND AMOUNT OF TIME BUT IN GENERAL THESE WERE OUR KEY QUESTIONS THAT CONSULTANTS BROUGHT TO THE FOCUS GROUPS. WE ASKED ABOUT PEOPLE'S EXPERIENCE BEING INVOLVED WITH MULTNOMAH COUNTY, VARIOUS PARTICIPATION THEY SEE OR EXPERIENCE. WHAT COMMUNITY INVOLVEMENT LOOKS LIKE TO THEM. HOW THEY CAN HELP FACILITATE COMMUNICATION BETWEEN THE COMMUNITY AND THE COUNTY. WHAT THE CIC SHOULD FOCUS ON AND WHAT AN EQUITABLE COMMUNITY LOOKS LIKE. I'LL SHARE THE MAJOR THEMES THAT AROSE ACROSS MULTIPLE FOCUS GROUPS IDENTIFIED BY OUR CONSULTANTS. THOSE INCLUDED LACK OF ACCESS TO MEETINGS DUE TO THE DISTANCE REQUIRED TO TRAVEL. DIFFICULTY ATTENDING MEETINGS IF NO CHILD CARE IS PROVIDED. A NEED FOR MORE OUTREACH AND INCREASED VISIBILITY ON THE PART OF MULTNOMAH COUNTY. LACK OF INCLUSION FROM DIVERSE POPULATIONS, ISSUE OF TOKENIZATION AND THAT COMMUNITY INVOLVEMENT CAN SOMETIMES FEEL LIKE A PROCESS OF RUBBER STAMPING. THE NEED FOR BETTER REPRESENTATION OF HISTORICALLY UNDERREPRESENTED COMMUNITIES AND BETTER FOLLOW-THROUGH ON RECOMMENDATIONS MADE BY COMMUNITIES. THE RECOMMENDATION THERE BE FEEDBACK TO HELP IMPROVE COMMUNICATION AND FINALLY A LACK OF TRUST BETWEEN COMMUNITIES AND GOVERNMENT. FROM THESE FINDINGS OUR TWO

CONSULTANTS OFFERED FIVE RECOMMENDATIONS FOR US. THE FIRST TO HAVE A FULL COMMITMENT TO HAVING DIVERSE REPRESENTATION FROM COMMUNITIES ALL OVER THE COUNTY. RECOMMENDATION THAT WE HOST OUR MEETING AT DIFFERENT VENUES.

Dani Bernstein: REALLY THINK ABOUT KIND OF WHERE WE ARE IN TERMS OF THE GOING OF THE COUNTY. CREATE A FEEDBACK LOOP WHERE COMMISSIONERS ARE PERIODICALLY ASKING FOR FEEDBACK FROM THE COMMUNITY TO TRACK WHAT HAPPENS TO THE RECOMMENDATIONS MADE BY THE COMMITTEE AND MADE SURE THEY ARE BEING HEARD. A FINAL RECOMMENDATION IN THE FORM OF A QUESTION, IF IT'S POSSIBLE FOR A REPRESENTATIVE FROM A COMMISSIONER'S OFFICE TO PERIODICALLY ATTEND A COMMITTEE MEETING. IN TERMS OF THE IMPLEMENTATION OF RECOMMENDATIONS THAT FIRST RECOMMENDATION I THINKING OS OUR SURVEY RESULTS, THAT THE COMMUNITY WANTS US TO PRIORITIZE COMMUNITIES THAT ARE TYPICALLY UNDERREPRESENTED IN THE DECISION MAKING AND THE MAKEUP OF THE CIC. THAT INFORMED OUR PROCESS AND OUT IN WAYS I PREVIOUSLY MENTIONED. FOR THE SECOND RECOMMENDATION WHEN WE START THE CIC, WE'LL BE RHO ROTATING OUR MEETING LOCATIONS. FOR TRACKING THE COMMITTEE RECOMMENDATIONS, I'LL TALK LATER ABOUT A NEW ANNUAL WORK PLAN FOR THE COMMITTEE AND THAT PLAN HAS THE CIC APPROVING RECOMMENDATIONS TO PRESENT TO THE BOARD AND OTHER AREAS OF THE COUNTY ON AN ANNUAL BASIS EACH MAY.

SO STAFF WILL BE ABLE TO TRACK RECOMMENDATIONS MADE EACH FISCAL YEAR AND REALLY ASSIST THE CIC IN ASSESSING RESULTS AND IMPACT OVER TIME. FOR THE FINAL TWO RECOMMENDATIONS THAT SPEAK TO COMMUNICATION BOTH FEEDBACK LOOP BETWEEN YOU AND COMMISSIONERS AND THE COMMITTEE AND THE SUGGESTION THAT A REPRESENTATIVE FROM THE COMMISSIONER'S OFFICE PERIODICALLY ATTEND A MEETING, THAT'S A CONVERSATION THAT I HOPE WE CONTINUE AS WE LOOK AT RESTARTING THE CIC. I KNOW I HAVE SPOKEN WITH A FEW OF YOU ABOUT HOW SOME OF OUR GROUPS HAVE A FORMAL LIAISON SO WE COULD EXPLORE THAT OR PERHAPS OTHER IDEAS FOR COMMUNICATION. SO THOSE ARE THE RESULTS OF OUR COMMUNITY INPUT PROCESS. WE DO PLAN TO SHARE THESE SURVEY AND FOCUS GROUP RESULTS WITH THE CIC ONCE IT RESTARTS. THESE COULD PROVIDE HELPFUL BACKGROUND AS THE COMMITTEE DECIDES NEW PRIORITIES AND AREAS OF FOCUS. I'LL PAUSE HERE TO SEE IF THERE ARE ANY QUESTIONS ON THE PIECE OF THE PROCESS.

Chair Kafoury: QUESTIONS?

Commissioner Stegmann: THANK YOU, CHAIR. DANI. COULD YOU JUST GO OVER I HAVE BEEN CONTACTED BY SOME COMMUNITY MEMBERS SAYING THEY

WERE NOT CONTACTED OR THAT ONLY CERTAIN PREVIOUS MEMBERS WERE INVITED. I JUST WANT TO HAVE THAT CLEARED UP.

Dani Bernstein: YES.

Commissioner Stegmann: WHAT THAT OUTREACH PROCESS LOOKED LIKE.

Dani Bernstein: FOR THE FOCUS GROUPS IN PARTICULAR? FOR THE COALITION OF COMMUNITIES OF COLOR AND STREET ROOTS WE ASKED BOTH OF THOSE TO SHARE OUT THE INVITATION WITH THEIR MEMBERSHIP AND SO ALLOWED THEM TO SEND IT OUT. WHATEVER AVENUES THEY FELT WERE MOST APPROPRIATE. FOR THE FOCUS GROUP WITH OUR CURRENT COMMUNITY ADVISORY VOLUNTEERS, THAT INVITATION WAS SHARED WITH ALL OF OUR STAFF CONTACTS OR ADVISORY GROUPS THROUGHOUT THE COUNTY, 30, 35 DIFFERENT GROUPS INTERNALLY AND THEY IN TURN SHARED IT WITH THEIR MEMBERS. FOR THE MULTNOMAH YOUTH COMMISSION WE ATTENDED THE MEETINGS TO PARTICIPANTS WERE THE COMMISSIONERS AND ANY YOUTH GUESTS IN THE ROOM. FOR EAST COUNTY FOCUS GROUP WE SHARED AN INVITATION WITH BETWEEN SEVEN TO TEN DIFFERENT COMMUNITY PARTNERS. STE OF GRESHAM, NEIGHBORHOODS ASSOCIATIONS, ROCKWOOD CDC AND SUNRISE CENTER, WITH YOUR OFFICE TO SHARE WITH EAST COUNTY CARING COMMUNITY COALITION. ROSEWOOD INITIATIVE. WE DID HAVE A COUPLE OF PREVIOUS MEMBERS IN ATTENDANCE AT SEVERAL FOCUS GROUPS.

Commissioner Stegmann: SO I JUST WANT TO BE SUPER CLEAR. THE PREVIOUS CIC MEMBERS WERE INVITED TO ATTEND THE FOCUS GROUPS AND OUTREACH. IS THAT CORRECT?

Dani Bernstein: IF THEY WERE -- WITH THE FOCUS GROUPS WE REALLY WANTED TO CREATE SOME TARGETED CONVERSATIONS. OUR CONSULTANTS RECOMMENDED HAVING FOCUS GROUPS OF ABOUT 2 TO 20 PER GROUP TO MAKE SURE IT WAS INTIMATE ENOUGH WE COULD HAVE A CONVERSATION. WE WANTED TO MAKE SURE THAT IT WAS REALLY TAILORED TO LIFT UP A PARTICULAR PERSPECTIVE. WE WANTED TO LISTEN. FOR THE STREET ROOTS FOCUS GROUP HAVING THAT GROUP AT STREET ROOTS AND EXCLUSIVELY WITH PEOPLE EXPERIENCING HOMELESSNESS FELT REALLY IMPORTANT. I THINK PREVIOUS CIC MEMBERS, IF THEY WERE EAST COUNTY RESIDENTS, IF THEY CURRENTLY VOLUNTEER ON ANOTHER ADVISORY GROUP WERE INVITED. THAT'S PART OF THE REASON WE DID A SURVEY IN CONNECTION WITH THE FOCUS GROUPS BECAUSE IT WAS A BROADLY ACCESSIBLE OPPORTUNITY ON OUR WEBSITE. ANYONE COULD FILL IT OUT. SO THAT'S WHY I THINK IT FELT IMPORTANT TO PAIR THOSE TWO METHODS OF INPUT.

Commissioner Stegmann: THANK YOU.

Chair Kafoury: OTHER QUESTIONS OR COMMENTS?

Commissioner Smith: I HAVE A QUESTION. THANK YOU FOR GIVING THE PRESENTATION. SO WHAT IS THE TIMELINE IN TERMS OF PUTTING THESE STRATEGIES INTO PLACE?

Ben Duncan: SURE. SO A FEW OF THEM OVER THE COURSE OF THE NEXT MONTH AS WE'RE PREPARING TO PUT OUT AN APPLICATION WILL FINALIZE THE APPLICATION AND INTERVIEW QUESTIONS. IF THERE WERE SPECIFIC RECOMMENDATIONS IMPLEMENTED AT THAT LEVEL. IN TERMS OF THE RECOMMENDATIONS THAT ARE RELATED TO SOME OF THE COUNTY CODE REQUIREMENTS THAT BEN AND JENNY WILL SPEAK TO, OUR PLAN IS TO RETURN TO THE BOARD FOR FIRST READING ON THOSE CHANGES ON NOVEMBER 29.

Dani Bernstein: OTHER QUESTION. WILL ANY OF THE OLD CIC MEMBERS BE ABLE TO APPLY FOR THIS NEW AND IMPROVED CIC?

Dani Bernstein: YES. I THINK WE HAVE A NEW APPLICATION AND NEW INTERVIEW PROCESS SO WE'LL ASK EVERYONE REGARDLESS OF WHETHER THEY HAVE PREVIOUSLY SERVED TO GO THROUGH THAT PROCESS. YES, ANYONE IS WELCOME TO APPLY IF THEY MEET THE ELIGIBILITY REQUIREMENTS.

Commissioner Smith: THANKS.

Dani Bernstein: MOVING ON TO THE RESEARCH, FOR THIS NEXT PIECE, I DO WANT TO GIVE A BIG THANK YOU TO REESE SHAUN "P. DIDDY" COMBS AND OFFICE OF GOVERNMENT RELATIONS. HE LENT HIS EXPERIENCE AND KNOWLEDGE TO THIS RESEARCH SO HE TOOK A LOOK AT THESE FIVE COUNTIES FOR US AND THEIR POLICIES AND PROGRAMS AROUND COMMUNITY INVOLVEMENT AND REALLY LOOKED TO IDENTIFY PEER COUNTIES WHO REPRESENT A VARIETY OF APPROACHES TO COMMUNITY INVOLVEMENT. FIRST I'LL SHARE A FEW GENERAL OBSERVATIONS FROM REESE THAT HE SHARED. ONE OF THE COMMUNITY INVOLVEMENT COMMITTEE SEEMS TO BE UNIQUE IN ITS FORM AND FUNCTION COMPARED TO OUR PEERS. THERE'S NOT AN EQUIVALENT TO COMPARE IT TO. MANY OF THE OTHER COUNTIES THAT WERE LISTED ON THE PREVIOUS PAGE DON'T HAVE AN ADVISORY GROUP DEDICATED TO COMMUNITY INVOLVEMENT. WE DO IN OREGON HAVE A NUMBER OF COUNTIES THAT HAVE COMMUNITIES FOR CITIZEN INVOLVEMENT THAT ARE PART OF THE OREGON LAND USE PLANNING PROCESS RELATED TO STATE REQUIREMENTS. SOME OF THOSE HAVE EVOLVED TO INCLUDE BROADER COUNTY ISSUES. THIRD, STAFFING FOR COMMUNITY INVOLVEMENT PROGRAMS IS OFTEN INTEGRATED WITH OTHER GOVERNMENT FUNCTIONS FOR OTHER COUNTIES. AGAIN, AS PART OF LAND USE, COMMUNICATIONS OFFICE OR DEPARTMENT, AS PART OF AN EXECUTIVE

FUNCTION, AND STAFF RESPONSIBILITIES OFTEN VARY IN TERMS OF HOW STAFF ARE SUPPORTING THOSE PROGRAMS OF THE THE OFFICE OF COMMUNITY INVOLVEMENT IS ALSO PRETTY UNIQUE.

Dani Bernstein: I'LL SHARE JUST A FEW KEY TAKE-AWAYS ABOUT HOW REESE'S FINDINGS ARE SHAPING HOW WE THINK ABOUT OUR WORK GOING FORWARD. ONE WE SEE A FEW COUNTIES AND THIS INCLUDES BOTH OUR NEIGHBORS WHO ARE DOING SOME FORM OF CIVIC LEADERSHIP AND TRAINING. THIS CONNECTS BACK TO THE INPUT WE RECEIVED IN THE SURVEY RELATED TO PEOPLE'S LACK OF KNOWLEDGE ABOUT COUNTY SERVICE AND HOW TO PROVIDE INPUT. IT'S MY HOPE THAT IN THE NEAR FUTURE THE OFFICE CAN DO MORE WORK IN THIS AREA AND BUILD UP AN INTERNAL CRICK LINEUP OF BASIC TRAINING THAT WE CAN OFFER THE COMMUNITY. THIS WOULD BE A GREAT AREA WHERE WE COULD LOOK TO OUR NEW CIC FOR ADVICE AND FEEDBACK. MANY JURISDICTIONS ALSO HAVE SOME FORM OF COMMUNITY INVOLVEMENT PROGRAMMING THAT IS GEOGRAPHICALLY BASED, ESPECIALLY GIVEN FEEDBACK FROM OUR EAST COUNTY FOCUS GROUP WHICH TALKED A LOT ABOUT HOW OFTEN THEY FEEL FORGOTTEN IN THIS PROCESS. I THINK IT'S WORTH THINKING ABOUT IN THE FUTURE IF THERE ARE OPPORTUNITIES TO ADD CAPACITY TO COMMUNITY INVOLVEMENT PROGRAMS TO THINK ABOUT WHETHER IT MAKES SENSE TO ADD SOME GEOGRAPHIC FOCUS OR STRUCTURE TO REALLY ENSURE THAT WE'RE REALLY SEEING REPRESENTATION AND SUPPORT ACROSS THE COUNTY.

IT'S ALSO NOTABLE THEIR COMMUNITY INVOLVEMENT STAFF ARE INTEGRATED IN OTHER OFFICES AND DEPARTMENTS. AGAIN, THAT WE HAVE A SEPARATE OFFICE OF COMMUNITY INVOLVEMENT. IT'S PRETTY UNIQUE AND REFLECTS THE IMPORTANCE OF OUR FUNCTION TO COUNTY VOTERS WHEN THEY ESTABLISHED US IN COUNTY CHARTER. IT ALSO CAN MEAN THAT OUR OFFICE CAN FEEL SOMEWHAT ISOLATED FROM OTHER COUNTY FUNCTIONS AND SO WE ARE ALSO THINKING ABOUT THE WAYS THAT WE CAN MORE PROMINENTLY SERVE AS A RESOURCE FOR OUR COUNTY DEPARTMENTS AND COMMUNITY INVOLVEMENT WORK AND TO WORK MORE IN COLLABORATION. I'LL NOTE QUICKLY NEXT WEEK WE'RE STARTING A NEW COMMUNITY OF PRACTICE SO THAT WILL BE A NEW OPPORTUNITY FOR OUR OFFICE TO BE CONNECTING ACROSS COUNTY DEPARTMENTS AND REALLY HEARING FROM STAFF HOW WE CAN BE A BETTER INTERNAL RESOURCE IN SUPPORTING THAT WORK. LASTLY, I THINK IT DOES AGAIN BEAR REPEATING THE CIC IS UNIQUE AND REFLECT INVESTMENT IN OUR COMMUNITY INVOLVEMENT WORK. WE HAVE A REALLY UNIQUE OPPORTUNITY TO HAVE A STRONG COMMUNITY LENS ON DEVELOPMENT AND EVALUATION OF OUR COMMUNITY INVOLVEMENT PROGRAMS AND IN A WAY THAT WE DON'T REALLY SEE WITH MANY OF OUR PEERS. THAT IS JUST A VERY QUICK OVERVIEW OF THE RESEARCH. I'M HAPPY TO SHARE REESE'S FULL MEMO IF ANYONE IS MORE INTERESTED IN MORE IN DEPTH INFORMATION ON THESE COUNTIES. BEFORE I TURN IT OVER TO BEN

AND JENNY TO TALK ABOUT THE WORK GROUP ARE THERE ANY QUESTIONS I CAN ANSWER ABOUT THE RESEARCH?

Ben Duncan: GOOD MORNING, CHAIR, COMMISSIONERS. BEN DUNCAN, CHIEF DIVERSITY AND EQUITY OFFICER. I'M GOING TO REFLECT ON THE WORK GROUP PROCESS AND START BY THANKING BOTH MY COLLEAGUES THAT PARTICIPATED AND OF COURSE ALL THE COMMUNITY MEMBERS THAT LENT THEIR WISDOM AND EXPERTISE TO INFORM THE RECOMMENDATIONS AND CHANGES. YOU'LL SEE EACH OF THE DISTRICT OFFICES AND STAFF WAS REPRESENTED AT THE TABLE. ULTIMATELY THE CHANGES IN CODE NEED TO BE SUPPORTED AND ADOPTED BY THIS BOARD. IT WAS ALSO IMPORTANT TO HAVE BOTH AN EQUITY CONSIDERATION AND LEGAL PERSPECTIVE AT THE TABLE TO INFORM THE BOARD MOVING FORWARD. NEXT SLIDE, PLEASE. MEETING OVER THE COURSE OF FIVE MONTHS WE COMBINED INFORMATION FROM WHAT COMMUNITY MEMBERS AND VOLUNTEERS EXPRESSED IN THE SURVEY AND FOCUS GROUPS, DATA THAT DANI JUST DESCRIBED, AND REVIEW THE COUNTY CODE THAT RELATED TO CIC, OCI, AND COMMUNITY BUDGET ADVISORY COMMITTEES AS WELL.

FOR MY PIECE I THOUGHT IT WAS IMPORTANT TO REFLECT ON SOME OF THE EQUITY CONSIDERATIONS. FIRST AND PERHAPS FOR ME FOREMOST, PARTICULARLY GIVEN OUR ORGANIZATION-WIDE CONVERSATION ON WORK FORCE EQUITY ON THIS FOUNDATIONAL AND CORE VALUE OF SAFETY, TRUST AND BELONGINGS, THAT WE NEEDED TO EXPLORE THE EQUITY EMPOWERMENTS PLACE. WE NEEDED TO UNDERSTAND AND ADDRESS WAYS THAT THE COMMUNITY INVOLVEMENT COMMISSION AND COMMUNITY BUDGET ADVISORY COMMITTEES ARE CREATING SPACES THAT PROVIDE PHYSICAL AND EMOTIONAL SAFETY, MEANING THAT ANYONE WHO PARTICIPATES IN OUR ADVISORY BODIES REGARDLESS OF IDENTITY CAN FEEL SENSE OF SAFETY AND BELONGINGS AND FEEL THAT OUR ORGANIZATIONAL PRINCIPLES AND VALUES ARE UPHELD. I THINK UPDATES NOT JUST IN CODE BUT SPECIFICALLY PERTAINING TO THE RESCINDING OF APPOINTMENTS ALIGNED WITH THAT CONCEPT.

WHEN CONSIDERING PEOPLE AND CONSIDERING PROCESS NOT HEARING FROM THOSE WHO ARE MOST IMPACTED BY THE WORK OF THE COUNTY, IT WAS IMPORTANT TO HEAR FROM STAKEHOLDERS AND STAFF IMPACTED BY THE DECISIONS WE WERE MAKING IN THIS PROCESS. THOSE SURVEYS AND FOCUS GROUPS MADE PARTICIPATING EASIER AND MORE EFFECTIVE COULD HAPPEN. FINALLY SEEKING TO CREATE ACCOUNTABILITY AND CLARITY OF DECISION MAKING, ENSURE THAT WE'RE CAPACITY COM COMMUNITIES MOST AFFECTED BY OUR COUNTY ACTIONS, ENSURING THAT THE SCOPE AND ROLES AND RESPONSIBILITIES OF THE CIC ARE CLEAR. IN FUTURE REFLECTING BYLAWS THAT SHAPE AND REFLECT OUR VALUES AND PRACTICE AND CREATING CONSISTENCY IN ALIGNMENT WITH OAR ADVISORY GROUPS AND NONGOVERNMENTAL OFFICES, FINALLY ENSURING OUR COMMUNITY OF

VOLUNTEERS CAN HAVE BROAD INFLUENCE AND IMPACTS ACROSS ALL COUNTY DEPARTMENTS NOT JUST THE BOARD BUT THE COUNTY MORE BROADLY. I'M PROUD OF THIS WORK. I FEEL THE RECOMMENDATIONS AND SHIFTS TO CODE WILL STRENGTHEN THE WORK THAT OUR VOLUNTEERS CONTRIBUTE TO THE COUNTY. I LOOK FORWARD TO SEEING THE IMPACTS OF THIS WORK OVER TIME.

Commissioner Smith: I HAVE A QUICK QUESTION. BEN, SO WE WROTE THE CODE BEFORE WE ACTUALLY TALKED TO THE PEOPLE IN THE COMMUNITY. WE PUT THE CODE INTO PLACE BEFORE WE ACTUALLY DID THE FOCUS GROUPS. SO FOR ME IT SEEMS DISINGENUOUS THAT WE WOULD SAY WE HAVE THIS, YOU KNOW, TRANSPARENT KIND OF SYSTEM BUT WE SHOULD HAVE MET WITH THE FOCUS GROUP PEOPLE FIRST AND THEN DID THE CODE TO SAY THAT WE REFLECTED WHAT THE PEOPLE WANTED. SO IT FALLS FLAT FOR ME.

Jenny Madkour: CAN I SPEAK TO THAT QUESTION REAL QUICK? JENNY MADKOUR, COUNTY. THE LEGISLATIVE PROCESS IN CREATING THE LEGISLATION WAS AN ITERATIVE PROCESS OVER A LONG PERIOD OF TIME. THAT'S ONE OF THE REALLY EXCITING THINGS I THINK AS WE READ THE PROPOSED LEGISLATION WE'LL BE PRESENTING AT THE END OF NOVEMBER. IT WASN'T JUST ONE AND DONE, ONE FOCUS GROUP OR THE CONSULTANTS' WORK OR STAFF PARTICIPATION OR ONE PARTICULAR OFFICE'S VIEW OR PERSPECTIVE. IT REALLY WAS A COLLABORATIVE ACROSS TIME AND ACROSS THESE DIFFERENT GROUPS. FOR ME, AS A COUNTY ATTORNEY, IT OFFERED A REAL OPPORTUNITY TO CREATE THE FRAMEWORK THAT SPEAKS TO ALL OF THESE DIFFERENT PERSPECTIVES AND VIEWS.

Commissioner Smith: WHAT YOU'RE SAYING IS WE CAN GO BACK AND CHANGE THE CODE AS A RESULT OF WHAT WE HAVE HEARD AFTER THE FACT?

Jenny Madkour: WE HAVEN'T CHANGED THE CODE YET. WE WILL BE BRINGING THOSE CHANGES TO THE BOARD.

Commissioner Smith: WHAT WERE THE CODE CHANGES IN JUNE?

Jenny Madkour: THERE WAS A RESOLUTION IN JUNE. WE HAVE NOT ADOPTED ANY ORDINANCE YET. SO THAT'S WHAT WE'RE GOING TO BE BRINGING THAT TO YOU AND I'LL GIVE YOU SOME EXAMPLES OF SOME OF THE PROPOSED CHANGES TODAY THEN BRING IT BACK AT THE END OF NOVEMBER. I DON'T HAVE THE EXACT TIMELINE. I'M LOOKING AT DANI. WE'LL BRING IT BACK FOR FIRST READING. THERE'S PUBLIC COMMENT DURING THAT PROCESS AND WE'LL TALK ABOUT SPECIFICS. THEN A SECOND READING AND BOARD APPROVAL.

Commissioner Smith: THAT WOULD BE GOOD. BECAUSE I WAS THINKING THAT YOU ALL MAY CHANGE THE CODE BEFORE WE TALK TO THE PEOPLE. SO THE

OTHER PIECE THAT WILL BE HELPFUL IS IF YOU COULD DO A SNAPSHOT OF WHAT WAS IN THE PRIOR AND WHAT'S BEING ADDED BECAUSE IT'S NOT CLEAR WHAT'S NEW AND WHAT'S OLD. IT ALL SOUNDS GOOD WHEN YOU SAY IT, BUT JUST TO KNOW WHAT THE DIFFERENCE IS THAT WOULD BE HELPFUL FOR ME.

Jenny Madkour: ABSOLUTELY. PART OF THE LEGISLATIVE PROCESS AND THE TRANSPARENCY YOU'LL GET AN ENTER LYNN CONFEDERATED VERSION OF ALL THE LANGUAGE BEING TAKEN OUT WITH THAT ADDED. WITH CAN TALK ABOUT EVERY WORD SO IT'S FULLY TRANSPARENT.

Commissioner Smith: THANK YOU.

Jenny Madkour: SO AS I JUST EXPLAINED, THIS CODE WAS WRITTEN AS A COLLABORATIVE PROCESS WITH THE VARIOUS GROUPS, WITH THE CONSULTANTS' RECOMMENDATIONS, FOCUS GROUPS INPUT AND MANY OTHER PARTNERS INTERNAL AND EXTERNAL TO THE COUNTY. AS WE WORKED TOGETHER AND BACK AND FORTH TRYING TO FIND A BALANCE OF MEETING ALL THE EXPECTATIONS THAT ARE REALLY -- AND DESIRES AROUND CREATING A ROBUST COMMUNITY INVOLVEMENT PROCESS IN MULTNOMAH COUNTY. WHEN WE WRITE CODE WE WRITE CODE THAT WE WANT TO SAY WHAT WE MEAN AND MEAN WHAT WE SAY. WE WANT IT BE TO CLEAR, UNDERSTANDABLE, TO CREATE THE BASELINE SO EVERYONE KNOWS WHAT TO EXPECT, WHAT THEIR DUTIES ARE, HOW THEY CAN FULFILL THEIR INTERESTS AND DUTIES AND PARTICIPATION IN CITIZEN OR COMMUNITY INVOLVEMENT. SO WE'LL AS I JUST EXPLAINED HAVE AN ENTER LYNN CONFEDERATED VERSION AVAILABLE FOR REVIEW AND FOR DISCUSSION BUT I WOULD LIKE TO HIGHLIGHT JUST A FEW OF THE PROPOSED CHANGES AND DANI TOUCHED ON SOME OF THEM AS DID BEN.

WHAT WE'RE WE DID A LOT OF WORK TO REMOVE ADMINISTRATIVE BARRIERS. A LOT OF THE CODE INCLUDED A LOT OF STEPS THAT COMMUNITY INVOLVEMENT MEMBERS AND THE COMMITTEE HAD TO GO THROUGH TO DO THINGS LIKE HAVE MEETINGS. THERE WERE BARRIERS TO THREE OR MORE QUORUM OF MEMBERS COMING AND MEETING WITH INDIVIDUAL COMMITTEES, INDIVIDUAL COMMISSIONERS OR MEETING OUT IN THE PUBLIC AT EVENTS BECAUSE OF REQUIREMENTS OF QUORUM. SO WE ADDRESSED SOME OF THOSE ISSUES TO ALLOW THE GROUP TO MEET FORMALLY ON A REGULAR BASIS BUT ALSO INFORMALLY AND TO HAVE GREATER ACCESS. THE INTENT IS TO HAVE GREATER ACCESS TO THE BOARD, TO THE OCI, TO THE PARTNERS OF MULTNOMAH COUNTY AND TO OUR DIVISIONS AND DEPARTMENTS AS WELL. TAKING OUT SOME OF THAT ADMINISTRATIVE -- THOSE STEPS REALLY HELPS US MOVE FORWARD IN THAT WAY. ANOTHER THING THAT LEGISLATION PROPOSES IS MOVING THE OFFICE OF COMMUNITY INVOLVEMENT OVER INTO CHAPTER 25, WHICH IS THE NON DEPARTMENT CODE SECTION OF MULTNOMAH COUNTY. OCI WAS JUST HANGING OUT THERE AND DIDN'T HAVE A PLACE WITH THE OTHER NON DEPARTMENT AL GROUPS

IN MULTNOMAH COUNTY. THEY INCLUDE GOVERNMENT RELATIONS, SUSTAINABILITY, ODE, COUNTY ATTORNEY'S OFFICE. AND BY PLACING OCI OVER IN CHAPTER 25 IT REALLY RECOGNIZES AND CODIFIES THE POSITION OF THE OFFICE AND THE IMPORTANCE OF THE OFFICE IN BUDGETING, IN TRANSPARENCY, AND IN THE PROVISION OF WHAT I REFER TO AS INTERNAL SERVICES. SO LEGAL, H.R., BUDGET AND OTHER SUPPORT THAT ALL THE OTHER DEPARTMENTS AND DIVISIONS HAVE AND IT REALLY FOLLOWS WHAT WE HAVE DONE WITH THE OTHER NON DEPARTMENTS TO CODIFY IN A CLEAR AND IDENTIFIABLE PLACE. IT'S EASY TO FIND. THEY ARE IN CHAPTER 25 WITH ALL THE OTHER OFFICES. AND THE COMMUNITY INVOLVEMENT COMMITTEE STAYS IN THE BOARD SECTION WITH ALL THE OTHER ADVISORY COMMITTEES, SO IT MAKES SENSE WITHIN OUR CODE. RIGHT SIZING AND RECOGNIZING PLACE. THEN WE ADDED SOME CLARIFIED, A LOT OF CLARIFICATION OF HOW APPOINTMENTS AND REMOVALS FROM THE COMMITTEE CAN HAPPEN. ADDING CHECKS AND BALANCES THERE. IT ADDS THE ABILITY IN THE CODE FOR PEOPLE TO SEE FROM THE BEGINNING HOW DO I GET ON TO THIS COMMITTEE, WHAT ARE MY EXPECTATIONS AND HOW WHAT WILL HAPPEN IF EXPECTATIONS ARE NOT MET. AGAIN, JUST CLEAR. JUST A HANDFUL OF SOME OF THE EXAMPLES. WE CAN GO MORE INTO DEPTH. WE'LL HAVE ONE ON ONE CONVERSATIONS, SOME BOARD CONVERSATIONS, A FEW OPPORTUNITIES FOR THAT. I'M ABLE TO ANSWER ANY QUESTIONS THAT YOU MIGHT HAVE ON SPECIFICS.

Chair Kafoury: DO WE HAVE QUESTIONS FOR ANY OF THE FOLKS UP HERE?

Commissioner Stegmann: THANK YOU, CHAIR. IF WE COULD MAYBE BACK UP A LITTLE BIT, I'M STILL NOT SUPER CLEAR ABOUT WHAT IS THE ROLE AND THE MISSION OF CIC? AND HOW IS THAT CHANGING?

Dani Bernstein: I CAN SPEAK TO THAT. I THINK IT'S NOT CHANGING. I WOULD SAY. I THINK WHAT WE HAVE STATED IN OUR DRAFT ORDINANCE, THE CIC IS THE COUNTY'S ADVISORY BODY ON COMMUNITY INVOLVEMENT AND ENGAGEMENT. THE CHANGES WE HAVE MADE TO CODE I THINK HELP ADD CLARITY TO UNDER THAT OVERALL PURPOSE WHAT ARE THE BASICS DUTIES OF THE CIC. I THINK WHAT WAS IN CODE PREVIOUSLY WAS PRETTY BROAD AND DIDN'T ACTUALLY SPEAK TO THE CIC ROLE ON ADVISING AND COMMUNITY INVOLVEMENT SPECIFICALLY. THE CURRENT DUTIES SPEAK TO BOTH HOW THE CIC IS HEARING FROM COMMUNITY AND BRINGING THOSE CONCERNS TO COUNTY LEADERSHIP THEN IN TURN INFORMING COMMUNITY ABOUT WHAT'S HAPPENING AT THE COUNTY TO BE PROVIDING INPUT ON HOW WE DO COMMUNITY OUTREACH AND INVOLVEMENT AND ADVISING ON COUNTY-WIDE BEST PRACTICES WE CAN ADOPT AND ALWAYS BE WORKING WITH AND ADVISING OUR OFFICE ON HOW WE'RE SUPPORTING COUNTY-WIDE THAT WORK. DOES THAT ANSWER YOUR QUESTION?

Commissioner Stegmann: YEAH, PART OF THE ISSUE IS SO ARE THEY BASICALLY AN ADVISORY COMMITTEE TO JUST REALLY COMMUNITY MEMBERS TO BRING THINGS TO THE BOARD THAT WE MAY NOT BE AWARE OF AND IS THERE ANYTHING THAT IS EITHER INCLUSIVE OR EX CONCLUSIVE OF WHAT THEY CAN OR CANNOT -- I'M THINKING THIS IS A DIFFERENT EXAMPLE. WHEN WE HAVE EXECUTIVE SESSIONS THEY HAVE TO BE A LEGAL OR REAL ESTATE MATTER. I DON'T KNOW WHERE -- IT'S GOOD TO HAVE BOUNDARIES. I'M NOT SURE WHERE THOSE ARE AND MAYBE YOU'RE BRINGING FORWARD THOSE BOUNDARIES AT THE NEXT MEETING.

Dani Bernstein: I THINK WHAT'S IMPORTANT REALLY FOR THE CIC IS THAT THEY ARE VIEWING IT THROUGH COMMUNITY INVOLVEMENT AND INPUT. THE COMMITTEE MAY RECOGNIZE THEY ARE HEARING A LOT IN COMMUNITY ABOUT MELT HEALTH ISSUES, PART OF OUR ROLE AS STAFF IS TO MAKE SURE WE HAVE AN ADVISORY GROUP ON MENTAL HEALTH ISSUES. WHERE THE CIC HAS A UNIQUE PERSPECTIVE, WHAT ARE THE ORGANIZATIONS WE SHOULD BE REACHING OUT TO, WHAT ARE SPECIFIC BARRIERS TO THINK ABOUT TO REACH OUT TO PEOPLE WITH THAT LIVED EXPERIENCE. TO REALLY HELP US THINK ABOUT OUR OUTREACH AND INVOLVEMENT PRACTICES SO NOT NECESSARILY SUBSTANCE OF AN ENDS POLICY BUT HOW WE'RE HEARING FROM COMMUNITY TO SHAPE OUR POLICIES AND PROGRAMS.

Commissioner Stegmann: OKAY. I THINK IT WOULD BE GREAT AND IF WE CAN TOCK MORE OFF LINE AND DURING THE BRIEFINGS, BUT I'LL BE LOOKING FOR MORE CONCRETE -- WHO DRIVES THE AGENDA. DOES THE BOARD SAY, YOU KNOW, WE WOULD REALLY LIKE TO GET MORE COMMUNITY INPUT ON A PARTICULAR MATTER. DO WE HAVE THAT AUTHORITY? OR DOES THAT COMMITTEE, ARE THEY THE ONES SAYING, WE WOULD LIKE TO RESEARCH X? OBVIOUSLY IT WOULD BE GREAT IF WE COULD BE MOVING IN A SIMILAR DIRECTION. I'M JUST -- WE CAN TALK MORE OFF LINE.

Dani Bernstein: THANK YOU. WITH THAT I WANT TO THANK THE MEMBERS OF THE WORK GROUP AND TIME THEY HAVE INVESTED IN THE LAST FEW MONTHS AND AGAIN THERE WILL BE MORE OPPORTUNITY AT FUTURE MEETINGS TO DIVE INTO THE DETAILS OF THEIR RECOMMENDATION. I'M GOING TO MOVE TO LOOKING AT THE OPERATIONAL TOOLS THAT WERE CREATED AND UPDATED TO HELP THE CIC RUN MORE EFFECTIVELY. WE'RE SHORT ON TIME SO I'M GOING NOVEMBER THIS PRETTY QUICKLY. FEEL FREE TO FOLLOW UP WITH ME IF ADDITIONAL INFORMATION WOULD BE HELPFUL. FIRST WE UPDATED THE BYLAWS. LOOKED AT THE BYLAWS OF A FEW COUNTY ADVISORY GROUPS AND BORROWED IDEAS FROM THEIR PRACTICES THERE WERE A FEW KEY ADDITIONS. ONE THE CIC MOVED TO CO-CHAIR MODEL USED BY OTHER ADVISORY GROUPS, PROMOTING SHARED LEADERSHIP, ALLOWS FACILITATION TO ALTERNATE BETWEEN MULTIPLE MEMBERS AND ALWAYS ENSURES MULTIPLE MEMBERS ARE WORKING WITH STAFF ON MEETING AGENDAS AND LOGISTICS. COMMISSIONER STEGMANN, TO YOUR QUESTION,

THE ROLE OF THE CO-CHAIRS WILL BE TO WITH SUPPORT OF STAFF DEVELOP THE CIC'S MEETING AGENDAS. THAT CAN BOTH INCLUDE TRACKING THE PRIORITIES THAT THE CIC WANTS TO WORK ON, LOOKING AT ANY COMMUNITY INPUT OR PUBLIC COMMENT AND HOW THAT INFORMS WHAT THE COMMITTEE TALKS ABOUT. ALSO TO THINK ABOUT REQUESTS FROM THE BOARD OR OTHER COUNTY DEPARTMENTS WHO MAY REQUEST THE COMMITTEE'S INPUT ON A PARTICULAR ISSUE.

Dani Bernstein: THE NEW BYLAWS ADOPT A PRACTICE USED BY OTHER ADVISORY GROUPS FOR CONSENSUS BASED DECISION MAKING. TO ME THIS FEELS REALLY CONSISTENT WITH BASIC CONCEPT AND VALUES OF THE CIC, BEING A GROUP OF COMMUNITY MEMBERS MEANT TO REPRESENT A BROAD RANGE OF IDENTITY AS EXPERIENCES AND PERSPECTIVES IN THE COUNTY, ALWAYS ENSURING THAT THAT GROUP IS STARTING FROM A PLACE OF DRY TRYING TO BRIDGE DIFFERENCES. ENCOURAGING COLLABORATION AND COLLECTIVE ACTION. IF CONSENSUS CAN'T BE REACHED THERE IS A PROCESS IN THE BYLAWS FOR THE CIC TO ENGAGE IN VOTING BASED DECISION MAKING. THE LAST MAJOR ADDITION IS A CLEAR PROCESS TO UPDATE THE BYLAWS, TO ESTABLISH GOVERNING SUBCOMMITTEE EVERY TWO YEARS TO MAKE UPDATES AS NEEDED AND CHANGES CAN BE MADE MORE FREQUENTLY AND THERE'S A PROCESS FOR THOSE CHANGES AND HOW MEMBERS ARE NOTIFIED IN ADVANCE. POLICIES AND PROCEDURES. I HAD WORKED WITH THE CIC OVER THE PAST YEAR NA FER AND A HALF. SOME OF THESE WERE CAPPED WITH SMALL UPDATES THERE ARE ADDITIONAL SECTIONS THAT INCLUDE MEETING ATTENDANCE, MEMBER EXPECTATIONS AND CONTACT AND CIC CUB COMMITTEES.

EXPECTATIONS INCLUDE THINGS LIKE MEMBERS ATTENDING MEETINGS AND EVENTS, THAT MEMBERS BE INFORMED ABOUT THE PURPOSE AND POLICIES AND THAT THE MEMBERS REVIEW AND ACKNOWLEDGE KEY COUNTY PERSONNEL POLICIES. FOR THE CONDUCT POLICY WHAT'S IN THE MANUAL REALLY AFFIRMS WHAT'S IN OUR OWN COUNTY POLICY. IN STATES -- MEMBERS ARE EXPECTED TO CONDUCT THEMSELVES IN ACCORDANCE WITH COUNTY POLICY. SO PER THE MANUAL COMPLAINTS ABOUT VIOLATIONS WILL BE HANDLED AS OUTLINED IN COUNTY POLICY. WE'RE NOT LOOKING TO REINVENT THE WHEEL WHEN WE HAVE AN EXISTING PROCESS FOR REPORTING AND RESPONDING TO COMPLAINTS. IT STATES QUESTIONS AND CONCERNS CAN BE BROUGHT TO A CO-CHAIR OR CIC STAFF. MANY ISSUES THAT WITH ARISE, DIFFERENCES IN COMMUNICATION AND LEADERSHIP STYLE, PERSONAL CONFLICT, THAT THAT CAN BE HANDLED WITHIN THE COMMITTEE WITH STAFF SUPPORT. ANYTHING REALLY ELEVATED TO A LEVEL OF POTENTIAL VIOLATION OF OUR KEY COUNTY POLICIES AROUND DISCRIMINATION AND HARASSMENT AND MAINTAINING RESPECTFUL WORKPLACE, THAT WILL BE HANDLED ACCORDING TO COUNTY POLICY. WE HAVE ALSO GOT A SECTION ON CIC SUBCOMMITTEES THAT ESTABLISHES A GOVERNANCE COMMITTEE EVERY TWO YEARS AND ALSO A MEMBERSHIP

COMMITTEE, THE CIC IS REVIEWING APPLICATIONS FOR NEW MEMBERS AND MAKING RECOMMENDATIONS TO THE BOARD FOR APPOINTMENTS. THE CIC HAS AN ANNUAL WORK PLAN WHICH WE MODIFIED FROM THE ADVISORY COMMITTEE ON SUSTAINABILITY AND INNOVATION.

Dani Bernstein: THE CIC MEETS EVERY OTHER MONTH WHILE SUB SUBCOMMITTEES ARE MEETING IN BETWEEN TWO ADVANCE THE WORK OF THE COMMITTEE. IF THE CIC FINDS IT HELPFUL TO MEET MONTHLY WE CAN SUPPORT THAT BUT SOME OF OUR OTHER GROUPS HAVE FOUND IT HELPFUL TO SPACE OUT THEIR FULL COMMITTEE MEETINGS AND ALLOW MEMBERS TO INVEST MORE TIME IN SMALLER GROUPS AND SUBCOMMITTEES TO DO RESEARCH AND DISCUSS RECOMMENDATIONS FOR THE FULL GROUP'S CONSIDERATION. WE ALSO HAVE AN ANNUAL RETREAT EACH JULY. SO THAT'S WHEN THE CIC WILL DECIDE ITS PRIORITIES FOR THE UPCOMING FISCAL YEAR. REALLY BE DISCUSSING THEIR OWN EXPERIENCE, WHAT THEY ARE HEARING IN COMMUNITY, WHAT THEY KNOW MAY BE COMING AS PRIORITIES FOR THE COUNTY AND TO DECIDE WHAT AREAS TO RESEARCH AND DEVELOP RECOMMENDATIONS AROUND.

WE'LL ALSO BE DOING RECRUITMENT ON AN ANNUAL BASIS NOW IN THE SPRING SO NEW MEMBERS CAN BE ON BOARDED ARNOLD JOIN FOR THAT JULY RETREAT. THAT PLAN IS JUST INTENDED TO PROVIDE A BASIC STRUCTURE TO THEIR WORK OVER THE COURSE OF THE YEAR. FINALLY, FOR ONBOARDING NEW MEMBERS YOU CAN SEE THAT THERE'S A NUMBER OF MATERIALS THAT MEMBERS WILL RECEIVE UPON STARTING A TERM AND WE'RE ALSO DEVELOPING THE TRAINING THAT NEW MEMBERS WILL BE RECEIVING AS WELL SO THAT INCLUDES ETHICS FOR COUNTY PUBLIC OFFICIALS, TRAINING ON COUNTY PERSONNEL POLICIES, WORKING WITH OUR OFFICE OF DIVERSITY AND EQUITY ON CREATING EXCLUSIVE SPACES TRAINING, BASIC COUNTY ONE TRAINING, TRAINING ON CIC MEMBER RESPONSIBILITIES.

I DO WANT TO ADD ACTUALLY THAT WE DID DO OFFER AN EXIT INTERVIEW FOR OUR OUTGOING MEMBERS LAST JULY. WE ONLY HAD TWO CIC MEMBERSHIPS WHO MEMBERS WHO FILTH FILLED IT OUT BUT FEEDBACK WAS THEY DIDN'T HAVE ENOUGH TRAINING OR UNDERSTAND THEIR PURPOSE AS CIC MEMBERS. WE CAN PROVIDE ADDITIONAL TRAINING AND SUPPORT AS NEEDED. SO I'LL WRAP UP AGAIN, JUST TOUCHING ON OUR TIMELINE GOING FORWARD. BEALE BRING FORWARD THE RECOMMENDATIONS TO THE BOARD ON NOVEMBER 29 FOR FIRST READING SO THERE WILL BE ADDITIONAL OPPORTUNITIES FOR QUESTIONS AND PUBLIC COMMENT. THEN WE'LL WAIT UNTIL AFTER THE HOLIDAYS TO START OUTREACH FOR NEW CIC APPLICANTS SO WE'LL LAUNCH THAT APPLICATION PROCESS IN JANUARY WITH THE GOAL OF BRINGING FORWARD A RECOMMENDATION FOR NEW APPOINTMENTS BY THE END OF FEBRUARY. THANK YOU AGAIN SO MUCH FOR YOUR TIME TODAY. FOR YOUR INVESTMENT AS A BOARD IN THIS WORK. I'M REALLY PLEASED BY

THE PROCESS, THE PROGRESS WE HAVE BEEN ABLE TO MAKE THE PAST FIVE MONTHS. I THINK WE WILL BE RESTARTING THE COMMITTEE WITH A MUCH STRONGER FOUNDATION THAN HAS EXISTED IN RECENT YEARS. THANK YOU FOR ALLOWING US THE TIME TO DO THAT. THANK YOU SO MUCH. HAPPY TO ANSWER ANY QUESTIONS.

Chair Kafoury: I REMIND FOLKS THIS IS A BRIEFING. WE'LL HAVE FIRST READING ON THE 29TH WHERE WE'LL HAVE PUBLIC COMMENT AND PLENTY OF OPPORTUNITY FOR MORE QUESTIONS. SO WE DON'T NEED TO SPEND -- IF YOU HAVE A LOT OF QUESTIONS WE DON'T NEED TO GET INTO EVERY QUESTION RIGHT NOW. THERE'S A LOT TO DIGEST AND READ THROUGH. WE HAVE A LOT OF INFORMATION IN FRONT OF US. I KNOW THE STAFF ARE HAPPY TO HAVE MEETINGS WITH YOU IF YOU WANT TO MAKE CHANGES TO ANYTHING. I APPRECIATE YOUR STAFF'S INVOLVEMENT TO DATE. DO WE HAVE QUICK QUESTIONS? GO AHEAD.

Commissioner Meieran: NOT REALLY A QUESTION PER SE, JUST A NOTE OF APPRECIATION WHICH I ALSO WILL REITERATE. I DO APPRECIATE COMMISSIONER STEGMANN'S QUESTIONS. SHE HAS RAISED SOME GOOD QUESTIONS, AND YOU KNOW HOW I JUST ENVISION THIS PROCESS, HOW I THINK ABOUT IT IS THAT AS A BOARD, WE DON'T NECESSARILY KNOW WHAT WE DON'T KNOW. WE FOR SURE DON'T KNOW WHAT WE DON'T KNOW BY DEFINITION. I APPRECIATED DANI'S EXAMPLE OF IF YOU FOR EXAMPLE HEAR FROM COMMUNITY MEMBERS THAT MENTAL HEALTH IS AN ISSUE, WE CAN -- WHAT WE LEARN FROM THAT IS THAT THERE'S AN ISSUE IN COMMUNITY ENGAGEMENT, IN COMMUNICATION TO THE COMMUNITY. DO HAVE AMSA C, RESOURCES AND PROGRAMS AVAILABLE. WHAT WE LEARNED IT'S NOT NECESSARILY A SUBSTANTIVE ISSUE AT THE CIC, IT'S HOW WE ENGAGE, HOW WE COMMUNICATE, WHAT ISSUES ARE ARISING TO THE SURFACE SO THAT WE CAN ADDRESS THOSE IN THE BEST WAY POSSIBLE AND HAVE THAT INTERACTION EFFECTIVELY WITH COMMUNITY, WHICH IS WHAT IS SO IMPORTANT. I FEEL LIKE THE NAME SAYS IT ALL. COMMUNITY INVOLVEMENT COMMITTEE. HOW TO BE INVOLVED. I APPRECIATE ALL YOUR WORK. THE REPRESENTATIVES FROM OUR OFFICES WHO HAVE BEEN AT THESE MEETINGS. YOU'RE COMING AND TALKING TO US REGULARLY AND PROVIDING ME WITH UPDATES PERSONALLY. I DO APPRECIATE THAT. OPPORTUNITY TO ASK QUESTIONS AND MAKE SUGGESTIONS. THANK YOU AND I DO LOOK FORWARD TO OUR HEARING.

Commissioner Vega Pederson: I WILL SAVE MY QUESTIONS UNTIL NEXT THURSDAY BECAUSE I WOULD LOVE TO DELVE INTO DETAILS. I REALLY APPRECIATE ALL THE WORK THAT YOU'VE DONE. THE OUTREACH THAT YOU'VE DONE TO GET PUBLIC INVOLVEMENT INTO THIS DISCUSSION. REALLY THE WORK OF ALL THE -- OUR DEPARTMENT STAFF AND ALL THE STAFF THAT'S BEEN PART OF THIS. THIS IS REALLY IMPORTANT. I ESPECIALLY APPRECIATE THE FACT THAT YOU ADHERED SO CLOSELY TO THE TIMELINES

WE SET IN JUNE. IT'S REALLY IMPORTANT WE HAVE THIS COMMITTEE RECONSTITUTED WITH A STRONG SET OF BYLAWS AND ONBOARDING SYSTEM IN TIME FOR THE BUDGET PROCESS STARTING NEXT YEAR. THE INVOLVEMENT OF THE COMMUNITY INVOLVEMENT COMMITTEE AS WELL AS CBACS ARE INVALUABLE AS WE LOOK AT THE PROCESS. SO THANK YOU FOR THAT.

Chair Kafoury: COMMISSIONER?

Commissioner Smith: I JUST HAVE ONE COMMENT. I WANT TO THANK YOU ALL FOR DOING THIS. YOU KNOW I HAD SOME HUGE CONCERNS ABOUT HOW THAT WOULD -- OUR NEW POLICIES WOULD MELD INTO THE CHARTER, MAKING SURE THAT WE'RE CONSISTENT ON EVERY LEVEL. I THINK YOU ALL HAVE PUT IN A LOT OF WORK. I'M LOOKING FORWARD TO LOOKING THROUGH ALL THE INFORMATION AND HAVING A DEEPER DISCUSSION NEXT WEEK BUT THANK YOU FOR DOING THIS.

Chair Kafoury: GREAT. APPRECIATE IT. I KNOW YOU GUYS WORKED REALLY HARD. I WAS IMPRESSED WITH THE LEVEL OF COMMUNITY OUTREACH YOU'VE DONE TO TRY TO GET FOLKS WHO AREN'T USUALLY AT THE TABLE, GET THEIR WORDS, THEIR INPUT AND ACTUALLY INSPIRE THEM TO BELIEVE THAT THEY TOO CAN BE A PART OF COUNTY GOVERNMENT. THANK YOU SO MUCH. WE'LL SEE YOU NEXT WEEK.

Dani Bernstein: THANK YOU.

Chair Kafoury: SEEING NO FURTHER BUSINESS, WE'RE ADJOURNED.

ADJOURNMENT – 12:08 p.m.

[CAPTIONS PROVIDED BY LNS CAPTIONING AND MAY INCLUDE INACCURATE WORDS OR PHRASES DUE TO SOUND QUALITY, OTHER TECHNICAL DIFFICULTIES AND/OR SOFTWARE ERRORS.]

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Submitted by:
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Board of County Commissioners
Multnomah County, Oregon