

**BEFORE THE BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON**

**RESOLUTION NO. \_\_\_\_\_**

**AUTHORIZING THE COUNTY CHAIR TO EXECUTE A FIRST ADDENDUM TO STRATEGIC INVESTMENT PROGRAM CONTRACT WITH MICROCHIP TECHNOLOGY AND THE CITY OF GRESHAM TO ALLOW MICROCHIP TO PROVIDE ADDITIONAL EMPLOYMENT OPPORTUNITIES FOR TEMPORARY WORKERS.**

**The Multnomah County Board of Commissioners Finds:**

- a. Multnomah County, Microchip Technology and the City of Gresham entered into an Amended Strategic Investment Program Contract, dated as of June 8, 2009, pursuant to which Microchip agreed to certain obligations in exchange for a SIP tax exemption on certain investments by Microchip at its facility in Gresham, Oregon (the "Contract").
- b. The Contract restricts Microchip Technology's ability to hire temporary workers at its Gresham facility and requires the company to achieve employment targets at its Gresham facility.
- c. Microchip Technology does not use its Gresham facility to respond to increases in demand due to the restriction in the Contract on the use of temporary workers in Gresham, and the company responds to increases in demand with its Arizona facility, where it can hire temporary workers.
- d. Multnomah County, Microchip Technology and the City of Gresham desire to amend certain portions of the Contract to provide Microchip Technology the flexibility to add a limited number of additional employment opportunities for temporary employees at its Gresham facility if Microchip is exceeding its full-time employment obligations under the Contract by at least five percent.

**The Multnomah County Board of Commissioners Resolves:**

1. The County Chair is authorized to enter into the First Addendum to the Contract and modify the First Addendum and the Contract as necessary or desirable to enable Microchip Technology to add limited employment opportunities at the Gresham facility for temporary employees that will last longer than six months

when the company is exceeding its obligations under the Contract for the number of regular full-time employees at the Gresham facility by five percent, so long as such modifications do not result in a material increase in the obligations of Multnomah County or a material decrease in the benefits for Multnomah County under the Contract.

**ADOPTED this 12th day of September, 2013.**

**BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON**

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**Jeff Cogen, Chair**

**REVIEWED:  
JENNY M. MADKOUR, COUNTY ATTORNEY  
FOR MULTNOMAH COUNTY, OREGON**

**By** \_\_\_\_\_

**SUBMITTED BY:**  
John Tydlaska, Economic Development Director