



MULTNOMAH COUNTY, OREGON

DEPARTMENT OF COUNTY MANAGEMENT
CENTRAL HUMAN RESOURCES DIV
Classification/Compensation Unit

MULTNOMAH BUILDING
501 SE HAWTHORNE BLVD, Ste 400
PORTLAND OR 97293-0700

PHONE: (503) 988-5015
FAX: (503) 988-3009
TDD: (503) 988-5170

TO: Lailah Hamblin, (SAP# 11287), DCJ - Quality Sys'tms&Eval Svcs
FROM: Candace Busby, Joi Doi - Central HR -- Classification/Compensation *ABusby*
DATE: January 27, 2010
SUBJECT: Research and Evaluation Study Implementation and Allocation Notice

The Classification/Compensation Unit completed a management sponsored study for the represented job classes Research/Evaluation Analyst (REA) 1 (6085), Research/Evaluation Analyst 2 (6086), Research/Evaluation Analyst Senior (6087); and the non-represented/management job classes Research/Evaluation Analyst Senior N/R (9043), Research/Evaluation Supervisor (9041), and Principal Investigator (9798). This study primarily addressed classification and whether positions should be represented (Local 88) or be designated as non-represented/management; no compensation survey was conducted. A few select positions requested by County managers were included in this study to determine if they should be reclassified into the REA job family. You are receiving this letter because your position was reviewed as part of the study.

Your individual results from this study are as follows:

Date	Position Number	Classification	Grade	Step	Rate	Class Seniority	Action
1/31/2010	705156	Research/Evaluation Analyst 1 (6085)	18	2	\$ 19.40	7/2/2007	Pre-Study
2/1/2010		Research/Evaluation Analyst 2 (6086)	26	1	\$ 23.81	2/1/2010	Study Result

Management sponsored studies have no retroactive effective date unless Class Comp has agreed to a specific date. Therefore, any allocation changes will be implemented effective February 1, 2010. Employees who are reclassified with their positions will be placed within the pay range for the new classification. Compensation is determined in accordance with applicable bargaining agreement or MC Personnel Rule 2-40. Your classification outcome may be appealed under Article 15 of the Local 88 contract by filing a Step 3 grievance within fifteen (15) days of receipt of this notification letter.

If there is a change to your pay rate as a result of this study, pay adjustments will be implemented as soon as possible. For a more exact date when a pay adjustment might be reflected on your actual paycheck, please contact your local/department HR Representative or HR Maintainer. Please note that this allocation notice reflects the study's impact on your base classification.

If you have additional questions regarding this information, please contact Candace Busby at ext. 24422 or Joi Doi at ext. 83241.

Copy: Local 88
Department HR Maintainer
Class Comp file



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TO: Liangrong Wu, (SAP# 7374), DCJ - Quality Sys'tms&Eval Svcs
FROM: Candace Busby, Joi Doi - Central HR -- Classification/Compensation *ABusby*
DATE: January 27, 2010
SUBJECT: Research and Evaluation Study Implementation and Allocation Notice

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Your individual results from this study are as follows:

Date	Position Number	Classification	Grade	Step	Rate	Class Seniority	Action
1/31/2010	707829	Research/Evaluation Analyst/Senior (6087)	34	7	\$ 36.07	8/26/2007	Pre-Study
2/1/2010		Research/Evaluation Analyst/Senior (6087)	34	7	\$ 36.07	8/26/2007	Study Result

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