

Aug. 27, 2015

R.1 - Substitution to be Proposed by Commissioner Smith:

Equity Policy

Goal: *To support access to all and ensure that policies and programs are inclusive.*

Policy 1.0

Acknowledge the needs of low-income and minority populations in future investments and programs, including an equity analysis consistent with required federal, state and local requirements.

Strategies:

1. Incorporate an equity analysis when developing implementation standards and processes that accounts for health, safety and disparate impacts on low income, communities of color, and immigrant and refugee communities.

2. Review and work towards removal of barriers to equity through targeted outreach that results in meaningful participation and feedback.

3. Use the county Equity and Empowerment Lens when developing policy, implementing codes, and capital projects.