

ANNOTATED MINUTES

*Tuesday, May 3, 1994 - 9:00 AM
Multnomah County Courthouse, Room 602*

BUDGET WORK SESSION

WS-1 *Work Session to Review and Discuss the COMMUNITY AND FAMILY SERVICES BUDGET for 1994-95 and CITIZENS BUDGET ADVISORY COMMITTEE (CBAC) REPORT - Presented by the Appropriate Department and Budget Staff*

LOLENZO POE, HOWARD KLINK, SUSAN CLARK, KATHY TINKLE, MURIEL GOLDMAN, BILL THOMAS AND JAMES EDMONDSON PRESENTATIONS AND RESPONSE TO BOARD QUESTIONS AND DISCUSSION. STAFF TO RESPOND TO FOLLOW UP INFORMATION REQUESTS.

*Tuesday, May 3, 1994 - 11:30 AM
Multnomah County Courthouse, Room 602*

BUDGET PUBLIC HEARING

Chair Beverly Stein convened the hearing at 11:30 a.m., with Vice-Chair Tanya Collier, Commissioners Sharron Kelley, Gary Hansen and Dan Saltzman present.

PH-1 *Public Hearing and Testimony for the COMMUNITY AND FAMILY SERVICES BUDGET*

CHRISTINA GERMAIN, BILL MUIR, DIANE FELDT, JAN SAVIDGE, BOB BERNSTEIN, ERIK STEN, DEBBIE ARUENFELD, DAVID FUKS, LARRY SANCHEZ, RICHARD LUCETTI, JUDY LOW AND VIEMG KHAMVOMGSA TESTIMONY IN SUPPORT OF PROPOSED BUDGET AND ADD PACKAGES.

There being no further public testimony, the hearing was adjourned at 12:15 p.m.

*Tuesday, May 3, 1994 - 1:00 PM
Multnomah County Courthouse, Room 602*

BOARD BRIEFING

B-1 *Briefing on the City of Portland's Approved Budget. Presented by Mayor Vera Katz.*

MAYOR VERY KATZ PRESENTED AND RESPONSE TO BOARD QUESTIONS AND DISCUSSION REGARDING CITY OF PORTLAND'S APPROVED BUDGET.

*Tuesday, May 3, 1994 - 1:30 PM
Multnomah County Courthouse, Room 602*

EXECUTIVE SESSION

Chair Beverly Stein convened the meeting at 1:40 p.m., with Vice-Chair Tanya Collier, Commissioners Sharron Kelley, Gary Hansen and Dan Saltzman present.

E-1 *Multnomah County Board of Commissioners Will Meet in Executive Session Pursuant to ORS 192.660 (1)(e) for Deliberations Concerning Real Property Transactions*

FOLLOWING THE EXECUTIVE SESSION, THE BOARD CONVENED IN OPEN SESSION FOR DISCUSSION.

*Wednesday, May 4, 1994 - 9:00 AM
Multnomah County Courthouse, Room 602*

BUDGET WORK SESSION

WS-2 *Work Session to Review and Discuss the HEALTH DEPARTMENT BUDGET for 1994-95 and CITIZENS BUDGET ADVISORY COMMITTEE (CBAC) REPORT - Presented by the Appropriate Department and Budget Staff*

BILLI ODEGAARD, TOM FRONK, DR. GARY OXMAN, MARGE JOZSA, JOANNE DeHOFF, GORDON EMPEY, SHARI BLAKESLEE, MARY LOU HENNRICH, JAN SINCLAIR, DATHY PAGE, DARLENE YOUNG AND DWAYNE PRATHER PRESENTATIONS AND RESPONSE TO BOARD QUESTIONS AND DISCUSSION. STAFF TO RESPOND TO FOLLOW UP INFORMATION REQUESTS.

*Wednesday, May 4, 1994 - 11:15 AM
Multnomah County Courthouse, Room 602*

BOARD BRIEFING

B-2 *Update and Presentation on the Community Strength Meetings. Presented by*

BRIEFING CANCELLED.

Wednesday, May 4, 1994 - 11:30 AM
Multnomah County Courthouse, Room 602

BUDGET PUBLIC HEARING

Chair Beverly Stein convened the hearing at 11:30 a.m., with Vice-Chair Tanya Collier, Commissioners Sharron Kelley, Gary Hansen and Dan Saltzman present.

PH-2 Public Hearing and Testimony for the HEALTH DEPARTMENT BUDGET

**KENNETH YEE TESTIMONY IN OPPOSITION TO
CHAIR'S ENVIRONMENTAL HEALTH DIVISION
BUDGET PROPOSAL. BOB DONOUGH TESTIMONY IN
SUPPORT OF PUBLIC SAFETY ADD PACKAGES.**

There being no further public testimony, the hearing was adjourned at 11:35
a.m.

Wednesday, May 4, 1994 - 1:30 PM
Multnomah County Courthouse, Room 602

BUDGET PUBLIC HEARING

Chair Beverly Stein convened the hearing at 1:35 p.m., with Vice-Chair Tanya Collier, Commissioners Sharron Kelley, Gary Hansen and Dan Saltzman present.

PH-2A Public Hearing and Testimony for the COMMUNITY AND FAMILY
SERVICES DIVISION and HEALTH DEPARTMENT BUDGETS

**MICHAEL BALTER, DR. DAVID ROSENSTEIN, ORIN
BOLSTAD, TOM TROXEL, JUDITH MAYER, VICKI
SMEAD, CHRISTINE BRUNO, DEBRA EVANS, LESLIE
HAINES, KATHY OLIVER, VALARIE FAGERBERG,
CAROL LAINE, RON HURL, JEAN WAGNER, MARY A.
MILLS, KATHY HAMMOCK, PATTI SWANSON, KINDA
DULIO, BUZZ MARRON, JANET ROSENSTEIN,
GERALDINE WILLIAMS, DIANE FELDT, LINDA
BIFANO, DON TRUE, JULIA LING, SUSIE SILVA-
STROMMER, NATALIA SANCHEZ, LUCY UBALDO,
KEVIN FITTS, MARY CLAIRE BUCKLEY, LAURIE
BENDER AND DONNA SHILTZ-MARESH TESTIMONY**

**IN SUPPORT OR PROPOSED BUDGET AND ADD
PACKAGES.**

*There being no further public testimony, the hearing was adjourned at 3:45
p.m.*

**Wednesday, May 4, 1994 - 6:00 PM
Multnomah County Central Library - Auditorium
801 SW 10th Avenue**

**BUDGET OVERVIEW & ORIENTATION and
PUBLIC HEARING**

*Overview and Orientation of Multnomah County Chair's Proposed 1994-95
Budget*

**CHAIR BEVERLY STEIN AND DAVE WARREN
PRESENTATION TO PUBLIC QUESTIONS REGARDING
THE PROPOSED 1994-1995 EXECUTIVE BUDGET.**

*Chair Beverly Stein convened the hearing at 7:00 p.m., with Vice-Chair Tanya
Collier, Commissioners Sharron Kelley, Gary Hansen and Dan Saltzman present.*

**PH-3 Public Hearing and Testimony for the Multnomah County Proposed 1994-95
Budget**

**JUDITH WILD, ARDEN BALLOU, TOMAS AMADOR,
FARM SAETERN, JENNIFER NINN, TERESA TAYLOR,
JUANITA GLASS, MELIZZA DELANEY, MARILYN
MILLER, VALENTINA CORTEZ, ROSY ORTEGA,
CHRISTINA GERMAIN, BARBARA SULEK, ELIZABETH
PERRY, TINI MATT, DIANET GOMEZ, KALE
SAETERN, JIM FRANCESCONI, JUDY LOW, TERSIA
RODRIGUEZ, SULUTASEN AMADOR, JON KART,
NICOLE RENSENBRINK, JOE NAZZARO, SHANNON
GILBERT, CINNAMON BANCROFT, KASEY SAE CHAO
AND ARMANDO MAFFIA TESTIMONY IN SUPPORT OF
PROPOSED BUDGET AND ADD PACKAGES.**

*There being no further public testimony, the hearing was adjourned at 8:20
p.m.*

**Thursday, May 5, 1994 - 9:30 AM
Multnomah County Courthouse, Room 602**

REGULAR MEETING

Chair Beverly Stein convened the meeting at 9:36 a.m., with Vice-Chair Tanya Collier, Commissioners Sharron Kelley, Gary Hansen and Dan Saltzman present.

CHAIR STEIN REQUESTED THAT C-4 BE CONSIDERED WITH THE REGULAR AGENDA. UPON MOTION OF COMMISSIONER KELLEY, SECONDED BY COMMISSIONER SALTZMAN, MOTION TO MOVE C-4 TO THE REGULAR AGENDA WAS UNANIMOUSLY APPROVED.

CONSENT CALENDAR

UPON MOTION OF COMMISSIONER KELLEY, SECONDED BY COMMISSIONER COLLIER, THE CONSENT CALENDAR (ITEMS C-1, C-2, C-3 AND C-5) WAS UNANIMOUSLY APPROVED.

SHERIFF'S OFFICE

- C-1 *Dispenser Class C/Greater Privilege Liquor License Application Submitted by Sheriff's Office with Recommendation for Approval, for CLUB GENESIS, 13639 SE POWELL, PORTLAND*

DEPARTMENT OF ENVIRONMENTAL SERVICES

- C-2 *ORDER in the Matter of the Execution of Correction Deed D940971 for Certain Tax Acquired Property to AAA STRUCTURES INC.*

ORDER 94-79.

- C-3 *ORDER in the Matter of Contract 15765 for the Sale of Certain Real Property to GREGORY V. WEIGEL, FRANCESCA W. ROSEMEYER AND JUDITH ANN DONALDSON*

ORDER 94-80.

DEPARTMENT OF HEALTH

- C-5 *Ratification of an Intergovernmental Revenue Agreement, Contract #202294, between METRO and Multnomah County, Health Department to Provide Assistance and Guidance in the Completion of a Bloodborne Pathogens Program Services, Effective May 2, 1994 through May 1, 1995*

REGULAR AGENDA

NON-DEPARTMENTAL

- R-1 *Presentation in the Matter of Employee Service Awards Honoring Multnomah County Employees with Various Years of Service.*

BOARD GREETED, ACKNOWLEDGED AND PRESENTED 5 YEAR AWARDS TO CARRIE BUNCH OF DCC; NILS BITTNER DENNIS DEXTER, NASARIO GARCIA, DEBRA LONG, MARIA MALDONADO-KILIS, MICHAEL MATTHEW, PATRICIA THOMPSON AND CAROLYN ZWASCHKA OF DES; JAN MARIE COOPER AND NATALIE SHILLING OF LDS; RITA LYNE MARTIN, MARIA ROJO DE STEFFEY, JAY TUMBAGA AND BRYAN WALDEN OF NOND; DELORES ANDERSON, LISA DAVISON, VIRGINIA JONES, KATHERINE MARTIN, JAN OLSON, CAROLYN PFAENDER, CRYSTAL ROBINSON AND NANCY WILTON OF DSS; 10 YEAR AWARDS PRESENTED TO VICKI MARCH, GERARD WELCH AND SUSAN KAESER WINTERBOURNE OF DCC; CAROL BOWNE AND MARILYN HALL OF DA'S; KATHLEEN TUNEBERG OF DES; MEGAERA JARVIS, ELAINE MORGAN AND GAIL PARKER OF DLS; LAURA JEANETTE DEAN AND J. MICHAEL DOYLE OF NOND; STEPHEN BALOG AND KATHLEEN TINKLE OF DSS; 15 YEAR AWARDS PRESENTED TO BARBARA SKILES OF DA'S; ALLAN HOVDE, CAROL HOVDEY AND MURRAY SINGLETON OF DCC; GAIL ANDERSON AND DEANNA MAYER OF DES; MARGARET KHILNANI OF DSS; 20 YEAR AWARDS PRESENTED TO JEAN GUNN OF DA'S; LUCILLE BEIGHLEY AND HAROLD STANKEY OF DES; JOHN MILLER OF DSS; 25 YEAR AWARDS PRESENTED TO GREGG LOWE OF DA'S; LAWRENCE FLETCHER, LYNN LANGLEY, SHARON HOFFMANN AND NEWCOMBE WANG OF DES; 30 YEAR AWARDS PRESENTED TO W. REESE HOOPES OF DCC; AND MANUAL MIKE OF DSS.

- R-2 *PROCLAMATION in the Matter of Proclaiming May 12, 1994 as Chronic Fatigue Syndrome Awareness Day in Multnomah County, Oregon*

COMMISSIONER KELLEY MOVED AND COMMISSIONER HANSEN SECONDED, APPROVAL OF R-2. BILLI ODEGAARD INTRODUCED DEAN FLECK WHO PRESENTED VIDEO AND EXPLANATION. PATRICIA BERGIN-GALLUP READ PROCLAMATION FOR THE RECORD. PROCLAMATION 94-81 UNANIMOUSLY APPROVED.

NON-DEPARTMENTAL

R-3 Consideration in the Matter of Setting A Hearing Date Regarding an Appeal of the Revocation of an Adult Home Care License for Charla Dinnocenzo.

PETE KASTING, DEPUTY CITY ATTORNEY FOR THE CITY OF PORTLAND, REPRESENTING THE BOARD OF COUNTY COMMISSIONERS ON THIS ITEM, PRESENTED EXPLANATION AND RESPONSE TO BOARD QUESTIONS REGARDING THE POSSIBLE DECISION TO SET A HEARING DATE TO REVIEW THE APPEAL OF CHARLA DINNOCENZO FROM THE HEARINGS OFFICER DECISION REVOKING APPELLANTS'S ADULT CARE HOME LICENSE.

CHAIR STEIN PROPOSED TO ALLOW THREE MINUTES TO EACH SIDE TO EXPLAIN IF HEARING SHOULD BE GRANTED OR NOT.

MARTIN REEVES, ATTORNEY FOR THE APPELLANT, PRESENTED AND EXPLAINED WHY HEARING WITH ADDITIONAL EVIDENCE SHOULD BE GRANTED AND SCHEDULED.

CHIP LAZENBY, ASSISTANT COUNTY COUNSEL, PRESENTED OPTIONS AND RULES AVAILABLE TO THE BOARD TO MAKE A DECISION WITHOUT GRANTING AND ADDITIONAL HEARING. THE COMPLETE HEARINGS OFFICER RECORD WILL BE ON FILE WITH THE OFFICE OF THE BOARD CLERK AND AVAILABLE FOR REVIEW. MR. LAZENBY SUGGESTED THAT THERE WAS NO NEED FOR A HEARING.

MR. KASTING LISTED POSSIBLE OPTIONS WITH PARAMETERS.

UPON MOTION OF COMMISSIONER COLLIER, TO UPHOLD THE HEARINGS OFFICERS DECISION, FAILED FOR LACK OF SECOND.

COMMISSIONER KELLEY MOVED TO LEAVE RECORD OPEN TO RECEIVE WRITTEN TESTIMONY ON THE ISSUE OF THE PSYCHOLOGICAL CONDITION OF THE APPELLANT, SECONDED BY COMMISSIONER SALTZMAN, WAS UNANIMOUSLY.

TIME LINES AGREED ON BY ALL TO ALLOW FIVE WEEKS, WITH THREE WEEKS FOR THE PURPOSE OF OBTAINING PSYCHOLOGICAL EVALUATIONS FROM EACH SIDE, AND TWO WEEKS FOR EACH SIDE TO RESPOND TO THE EVALUATIONS, THEN TO RETURN TO THE BOARD OF COUNTY COMMISSIONERS FOR CONSIDERATION.

COMMISSIONER COLLIER STATED CONCERN FOR ANYONE WHO REMAINS IN THIS FACILITY FOR CARE DURING THIS PERIOD OF TIME.

STEVE BALOG PRESENTED RESPONSE TO BOARD QUESTION AND EXPLANATION AS TO WHAT IS CURRENTLY BEING DONE AND THE CONCERNS OF THE COUNTY FOR THE WELL BEING OF ANY AND ALL RESIDENTS OF THIS FACILITY.

MR. KASTING SUGGESTED ASK MR. REEVES IF HE CAN ASSURE THAT ACCESS AS PROVIDED BY THE RULES WILL BE PROVIDED AND IF THIS IS NOT BEING DONE, IT WILL COME BACK BEFORE THE BOARD MORE EXPEDITIOUSLY.

MR. REEVES RESPONDED THAT HE WOULD MAKE THIS RECOMMENDATION TO HIS CLIENT AND EXPLAIN THAT SHE MUST COMPLY WITH THE COUNTY REGULATIONS.

MR. KASTING SUGGESTED THAT THE BOARD PROCEED AS DESCRIBED WITH THE FIVE WEEKS TO SUBMIT ADDITIONAL TESTIMONY, BUT TO MAKE THIS PROCEDURE CONTINGENT UPON THE APPELLANT COMPLYING FULLY WITH ADMINISTRATIVE STAFF AND IF APPELLANT FAILS THIS ISSUE WOULD COME BACK BEFORE THE BOARD IMMEDIATELY TO TAKE OTHER ACTION.

UPON MOTION OF COMMISSIONER COLLIER, SECONDED BY COMMISSIONER HANSEN, IF THE APPELLANT IN THIS CASE DOSE NOT COMPLY WITH COUNTY RULES IN REGARDS TO PROVIDING INFORMATION AND COMPLY WITH THE PSYCHIATRIC EVALUATIONS, THAT THIS ISSUE WILL IMMEDIATELY BE BROUGHT BACK BEFORE THE BOARD OF COUNTY COMMISSIONERS FOR

IMMEDIATE ACTION. ALSO, THE DATE FOR CONSIDERATION AND POSSIBLE ACTION WILL BE DETERMINED AFTER ALL RESPONSES HAVE BEEN RECEIVED. MOTION WAS UNANIMOUSLY APPROVED.

MANAGEMENT SUPPORT

- R-4** *RESOLUTION in the Matter of the Issuance and Sale of Short-Term Promissory Notes (Tax and Revenue Anticipation Notes, Series 1994) in the Amount of \$11,000,000 for the Purpose of Meeting Current Expenses of the County for the 1994-95 Fiscal Year*

COMMISSIONER KELLEY MOVED AND COMMISSIONER SALTZMAN SECONDED, APPROVAL OF R-4. DAVE BOYER PRESENTED EXPLANATION AND RESPONDED TO BOARD QUESTIONS. RESOLUTION 94-82 UNANIMOUSLY APPROVED.

DEPARTMENT OF ENVIRONMENTAL SERVICES

- C-4** *Budget Modification DES #15 Requesting Authorization to Transfer \$16,100 from Fair Fund Contingency into Personal Services to Fully Fund the Fair Administrator Position and a Temporary Clerical Position*

COMMISSIONER COLLIER MOVED AND COMMISSIONER KELLEY SECONDED, APPROVAL OF C-4. LANCE DUNCAN PRESENTED EXPLANATION AND RESPONSE TO BOARD QUESTIONS. BUDGET MODIFICATION UNANIMOUSLY APPROVED.

SERVICE DISTRICTS

(Recess as the Board of County Commissioners and convene as the Governing Body of Dunthorpe-Riverdale Sanitary Service District No. 1)

- R-5** *PUBLIC HEARING and First Meeting of the Board of County Commissioners Sitting as the Budget Committee for Dunthorpe-Riverdale Sanitary Service District No. 1 Regarding Acceptance and Approval of Fiscal Year 1994-95 Budget*

COMMISSIONER COLLIER MOVED, AND COMMISSIONER HANSEN SECONDED, APPROVAL OF R-5. JOHN DORST PRESENTED EXPLANATION AND RESPONSE TO BOARD QUESTIONS. NO PUBLIC TESTIMONY RECEIVED. R-5 WAS UNANIMOUSLY APPROVED.

(Recess as the Governing Body of Dunthorpe-Riverdale Sanitary Service District No. 1 and convene as the Governing Body of Mid-County Street Lighting Service District No. 14)

- R-6 *PUBLIC HEARING and First Meeting of the Board of County Commissioners Sitting as the Budget Committee for Mid-County Street Lighting Service District No. 14, Regarding Acceptance and Approval of Fiscal Year 1994-95 Budget*

COMMISSIONER COLLIER MOVED, AND COMMISSIONER HANSEN SECONDED, APPROVAL OF R-6. JOHN DORST PRESENTED EXPLANATION AND RESPONSE TO BOARD QUESTIONS. NO PUBLIC TESTIMONY RECEIVED. R-6 WAS UNANIMOUSLY APPROVED.

(Recess as the Governing Body of Mid-County Street Lighting Service District No. 14 and reconvene as the Board of County Commissioners)

SHERIFF'S OFFICE

- R-7 *Ratification of an Intergovernmental Agreement, Contract #800724, between the Metropolitan Explosive Disposal Unit (MEDU) and the Multnomah County Sheriff's Office to Participate in and Fund the Activities of the MEDU, Effective Upon Completion*

COMMISSIONER KELLEY MOVED AND COMMISSIONER HANSEN SECONDED, APPROVAL OF R-7. LARRY AAB PRESENTED EXPLANATION AND RESPONSE TO BOARD QUESTIONS. R-7 WAS UNANIMOUSLY APPROVED.

DEPARTMENT OF ENVIRONMENTAL SERVICES

- R-8 *RESOLUTION in the Matter of Exempting the Multnomah County Fair from Resolution 90-2 and Allowing the Multnomah County Fair to Serve Beer and Wine and to Enter into Sponsor Partnerships with Local Microbreweries and Wineries*

COMMISSIONER SALTZMAN MOVED AND COMMISSIONER COLLIER SECONDED, APPROVAL OF R-8. BARBARA RUTHERFORD-CREST PRESENTED EXPLANATION AND RESPONSE TO BOARD QUESTIONS. COMMISSIONER KELLEY AND COMMISSIONER HANSEN PRESENTED EXPLANATION WHY THEY WOULD NOT SUPPORT THIS RESOLUTION. RESOLUTION 94-83 APPROVED, WITH

CHAIR STEIN, VICE-CHAIR COLLIER AND COMMISSIONER SALTZMAN VOTING AYE, AND COMMISSIONER KELLEY AND COMMISSIONER HANSEN VOTING NO.

DEPARTMENT OF HEALTH

- R-9 *Request for Approval of a Notice of Intent to Apply for a Grant from the Department of Health and Human Services for Funding the Development of Integrated Service Networks*

COMMISSIONER HANSEN MOVED AND COMMISSIONER KELLEY SECONDED, APPROVAL OF R-9. TOM FRONK PRESENTED EXPLANATION AND RESPONSE TO BOARD QUESTIONS. R-9 WAS UNANIMOUSLY APPROVED.

PUBLIC CONTRACT REVIEW BOARD

(Recess as the Board of County Commissioners and convene as the Public Contract Review Board)

- R-10 *ORDER in the Matter of Exempting from Public Bidding a Contract with Racal-Datacom for the Provision of Modems*

COMMISSIONER SALTZMAN MOVED AND COMMISSIONER KELLEY SECONDED, APPROVAL OF R-10. SUSAN KAESER PRESENTED EXPLANATION AND RESPONSE TO BOARD QUESTIONS. ORDER 94-84 WAS UNANIMOUSLY APPROVED.

(Recess as the Public Contract Review Board and reconvene as the Board of County Commissioners)

NON-DEPARTMENTAL

- R-11 *PUBLIC HEARING and Testimony in the Matter of the Proposed Midland Branch Library Relocation and Possible Board Decision*

PUBLIC TESTIMONY RECEIVED FROM MARK RUHLAND, ELMER SANKEY, KEN BRUNEAU, MAVIS HOLD, HOWARD HOLD, LELA JOANNE HILL, MARK CVETKO, MARIANNE FELT, LES PRATT, DENNIS RICHEY, MICHAEL DANA AND DIANE HARR.

PUBLIC COMMENT

R-12 *Opportunity for Public Comment on Non-Agenda Matters. Testimony Limited to Three Minutes Per Person.*

NONE.

There being no further business, the meeting was adjourned at 11:45 a.m.

**OFFICE OF THE BOARD CLERK
for MULTNOMAH COUNTY, OREGON**


Carrie A. Parkerson

*Thursday, May 5, 1994 - 11:45 AM
Multnomah County Courthouse, Room 602*

BOARD BRIEFING

B-3 *Presentation and Discussion of Recommendations made by the 1994 Multnomah County Salary Commission, Presented by Judith Clark, Chair; Ron Craig and Mary Ann Wersch of the Multnomah County Salary Commission.*

**MULTNOMAH COUNTY AUDITOR, GARY BLACKMER
INTRODUCED JUDITH CLARK, CHAIR OF THE
MULTNOMAH COUNTY SALARY COMMISSION,
PRESENTED AND EXPLAINED THE DETAILED
REPORT OF THE SALARY COMMISSION.
INFORMATION ONLY, NO BOARD ACTION TAKEN AT
THIS TIME.**

MEETING DATE: MAY 05 1994

AGENDA NO: B-3

(Above Space for Board Clerk's Use ONLY)

AGENDA PLACEMENT FORM

SUBJECT: BRIEFING ON RECOMMENDATIONS OF THE 1994 MULTNOMAH COUNTY SALARY COMMISSION

BOARD BRIEFING Date Requested: MAY 5, 1994

Amount of Time Needed: 11:45 A.M. - 12:00 P.M. TIME CERTAIN

REGULAR MEETING: Date Requested: _____

Amount of Time Needed: _____

DEPARTMENT: AUDITOR DIVISION: NON-DEPARTMENTAL

CONTACT: GARY BLACKMER TELEPHONE #: 248-3320
BLDG/ROOM #: 101/136

PERSON(S) MAKING PRESENTATION: JUDITH CLARK, CHAIR; RON CRAIG, MARY ANN WERSCH
MULTNOMAH COUNTY SALARY COMMISSION

ACTION REQUESTED:

☒ INFORMATIONAL ONLY ☐ POLICY DIRECTION ☐ APPROVAL ☐ OTHER

SUMMARY (Statement of rationale for action requested, personnel and fiscal/budgetary impacts, if applicable):

PRESENTATION AND DISCUSSION OF RECOMMENDATIONS MADE BY 1994 MULTNOMAH COUNTY SALARY COMMISSION.

BOARD OF
COUNTY COMMISSIONERS
1994 APR 22 PM 1:39
MULTNOMAH COUNTY
OREGON

SIGNATURES REQUIRED:

ELECTED OFFICIAL: 

OR

DEPARTMENT MANAGER: _____

ALL ACCOMPANYING DOCUMENTS MUST HAVE REQUIRED SIGNATURES

Any Questions: Call the Office of the Board Clerk 248-3277/248-5222



GARY BLACKMER

COUNTY AUDITOR
1021 SW 4TH AVENUE, ROOM 136
PORTLAND, OR 97204
(503) 248-3320

MULTNOMAH COUNTY OREGON

DATE: May 5, 1994

TO: Bev Stein, Multnomah County Chair
Dan Saltzman, Commissioner, District 1
Gary Hansen, Commissioner, District 2
Tanya Collier, Commissioner, District 3
Sharron Kelley, Commissioner, District 4

FROM: 1994 Salary Commission

SUBJECT: Presentation of Recommendations by the 1994 Salary Commission

Recommendation/Action Requested

Review and adopt proposed resolution of the 1994 Salary Commission.

Background / Analysis

See the attached report.

Financial Impact

The report recommends that the salaries of the commissioners and chair be increased by 10% effective July 1, 1994. As a result of the recommendation, there is no impact in the current fiscal year when Commissioners will receive no pay increase. The total cost for FY94-95 would be approximately \$31,450 which includes any related increases in other costs such as FICA and PERS. The total cost for FY95-96 is dependent upon changes in the consumer price index. If the index increases by 4%, the total cost to the County would be an additional \$11,762.

Legal Issues

The County Charter requires a Salary Commission to review salaries every two years and make their report to the Board of County Commissioners.

Controversial Issues

Yes.

Link to Current County Policies

not applicable

Citizen Participation

The Salary Commission is comprised of five citizens with management experience in personnel and compensation. The meetings were conducted in accordance with open meeting laws.

Other Government Participation

not applicable



Report of the
1994 Multnomah County Salary Commission

Judith Clark, Chair
William Beavers
Ron Craig
Carolyn Nelson
Mary Ann Wersch



MULTNOMAH COUNTY SALARY COMMISSION

Judith Clark, Chair
1021 SW 4th Avenue, Room 136
Portland, OR 97204
(503) 248-3320
FAX (503) 248-3019

April 28, 1994

To: Beverly Stein, Chair, Board of County Commissioners
Dan Saltzman, Commissioner, District 1
Gary Hansen, Commissioner, District 2
Tanya Collier, Commissioner, District 3
Sharron Kelley, Commissioner, District 4

From: 1994 Salary Commission

Re: 1994 Multnomah County Salary Commission Report

Executive Summary

Under the authority of Section 4.30 of the Multnomah County Charter as amended November 6, 1990, the 1994 Multnomah County Salary Commission (Commission) was appointed by the County Auditor and convened to consider and recommend salary levels for the positions of Multnomah County commissioner (commissioner) and chair of the board of county commissioners (chair). The Commission has concluded its review and presents the following results:

1. The pay level approved by the commissioners as a result of the last salary commission was the first increase given to the commissioners and chair since July 1, 1981. That pay adjustment was considerably less than the rate of inflation during the 11-year period that they went without increases.
2. The current pay level of commissioners, \$46,779, and the chair, \$54,638, is still substantially below comparable positions in comparable jurisdictions; the median is \$56,487 for commissioners and \$60,460 for the chair.
3. The Commission strongly believes that an adjustment is needed at this time to continue the efforts to bring the Multnomah County board in line with comparable positions.
4. The Commission examined the pay level issue from a variety of perspectives. Items included comparable positions in the public sector, comparable positions in the

private sector, relationship of board positions to the County management positions supervised, size of increases received by comparable positions in other jurisdictions, and salary increases received by Multnomah County employees.

5. The Commission finds that the greatest comparability to Multnomah County commissioners and chair exist in terms of size, population, budget, and other characteristics among the following counties:

Marion, Clackamas, Lane in Oregon

Snohomish, Clark, Pierce, and Thurston in Washington

Fresno in California

However, it was determined that Thurston County would not be considered when establishing the percent change during the last two years, since that county had changed its method for calculating its rates of pay during this two-year period.

6. The current rates of pay of comparable counties and the rates of increase during the last two years should both be considered when establishing the recommendation regarding pay levels for FY94-95.
7. After discussing the numerous means of establishing proper salaries, the Commission selected three factors to utilize in the decision process: current salaries of comparable positions in comparable counties, size of increases received by comparable county positions, and the size of increase received by Multnomah County employees compared to the increase of the Multnomah County chair and commissioners over the same period (see Table 2).
8. The Commission contacted the Multnomah County Sheriff and Multnomah County District Attorney to determine whether they wished to have their positions included in this salary review process. Both declined.

Based on the findings discussed above, the 1994 Salary Commission recommends and forwards the following for consideration by the board of commissioners for Multnomah County:

1. Effective July 1, 1994, the chair and commissioner salaries should receive a 10% increase. This would bring the salary for commissioner to \$51,457 and the salary for the chair to \$60,102.

2. Effective July 1, 1995 the chair and commissioners should receive an increase equal to eighty-five percent (85%) of the Portland Consumer Price Index for the 12-month period ending December 31, 1994, but not less than zero. This will not achieve pay equity with commissioners and chairs in the comparable counties. However, it will prevent a return to the past practice of paying far below the appropriate level for positions of such responsibility and impact.

Respectfully submitted this _____ day of April, 1994.

Judith Clark, Chair

William Beavers

Ron Craig

Carolyn Nelson

Mary Ann Wersch

Report of the Salary Commission

Introduction

The Multnomah County Charter defines the method for setting the salaries of the chair and commissioners through Section 4.30 which reads:

The auditor shall appoint a five member commission, composed of qualified people with personnel experience by January 1, 1986 and by January 1, in each even year thereafter.

The commission's recommendations, if any, for the chair of the board of County commissioners and the commissioners shall be submitted to the board.

The board shall establish salaries for the chair and the commissioners, and such salaries shall not exceed the salaries recommended by the salary commission.

All elected or appointed Multnomah County officials and employees are prohibited from serving on the salary commission.

A County Counsel opinion of January 2, 1991, states that the salary commission may also make recommendations regarding the salaries of the Sheriff and District Attorney, if requested. As with the previous salary commission, these two officials declined.

In December 1993, the Auditor appointed five individuals to serve on the Commission. The individuals selected were:

William Beavers, Compensation Director, Legacy Health Systems
Judith Clark, President, PC Northwest, Inc. (a human resource consulting firm)
Ron Craig, Director of Human Resources, Fujitsu Microelectronics
Carolyn Nelson, Director of Human Resources, Tri-Met
Mary Ann Wersch, Human Resource Director, Reed College

Judith Clark had served on the previous salary commission, and was selected chair of the Commission.

Methodology

The Salary Commission held its first meeting on December 15, 1993, and subsequently met five times. After an initial discussion regarding past methodologies and a review of the current pay levels of the chair and commissioners, it was determined that the Salary Commission needed to identify three items before a recommendation could be made. Those items were:

1. what is the appropriate justification for establishing the new pay level;
2. what increase amounts (if any) result from the process established;
3. how should the findings of the Commission be presented to the board.

There were a number of ideas regarding how to set the appropriate level for commissioner and chair salaries. Of particular concern to the Salary Commission was the fact that current commissioner and chair pay levels were far below those of comparable jurisdictions. The current level of pay was examined against a variety of measures to determine what the appropriate pay levels might be. Measures selected for this review were:

1. history of pay increase percentages of Multnomah County commissioners and chair against comparable jurisdictions;
2. current level of pay against comparable jurisdictions;
3. level of increases given to Multnomah County and City of Portland employees during the last two years compared to increases received by commissioners and chair;
4. pay practices for Multnomah County management employees;
5. relationship of commissioners' and chair's pay to similar positions in the private sector.

The most significant of these comparisons were the increase received by County employees since the last Salary Commission recommendation, and the level of pay in other counties for comparable positions. The usual compensation practice is to identify the "market" as the companies or organizations which would compete for employees with comparable skills and experience. The Commission wanted to consider comparable positions within the Portland

area, but no true comparables could be identified. Therefore, this approach was not applicable to the board positions.

Results

The Commission solicited information from Curtis Smith, Employee Services Manager, and Susan Ayers, Senior Personnel Analyst, to better understand how the County had set its pay level for management positions. The Commission was briefed on the County pay posture and was provided information that indicated the County attempts to pay its exempt employees at a level consistent with comparable jurisdictions. The Commission felt that this was supportive of their desire to recommend a pay level for the commissioners and chair that would be comparable as well.

The Commission also talked with Curtis Smith about the level of responsibility of the chair as compared with the commissioners. The Commission learned that the current chair has substantially greater numbers of managers reporting to her than the previous chairs had. Commissioners have no managers reporting to them. The Commission then discussed the difference between the value of the positions and how the pay differential should be determined. There did not appear to be any clear method that could be used to formalize the pay relationship between the positions, but it was felt that the differential should be at least 15% based on generally accepted compensation practices.

Since the pay level recommended by the preceding Salary Commission, the total increase received by Multnomah County employees was 10.5% and that of the commissioners and chair was 3.45%.

The Salary Commission also noted that during this same time frame, the boards of other comparable counties received a total increase of 8.9%. Given that the Multnomah County board is paid less than boards in comparable counties, this differential increase exacerbates the disparity.

When comparing the level of Multnomah County pay with other jurisdictions, the Salary Commission sought to ensure that the selected counties were indeed appropriate comparators. Consideration was given to the budgets managed, the number of residents served, and the geographic location. It was determined that the counties previously used by the 1992 Salary Commission were still valid for comparison purposes. Therefore, the counties of Marion, Clackamas, and Lane in Oregon; Snohomish, Clark, Pierce, and Thurston in Washington; and Fresno in California were selected. Information from each of these counties was obtained. The table below shows the percent increase over the past two years and the current pay level of

the commissioners and the chair in each of the jurisdictions. The line at the bottom of the graph shows the pay level of the Multnomah County commissioners and chair.

Table 1

Current Commissioner Salaries and Changes

	<u>Salary</u>	<u>2-Year Change</u>
Clark County	\$64,824	10.88%
Thurston County	\$64,036	-11.88%*
Marion County	\$62,064	12.88%
Clackamas County	\$58,856	5.25%
Pierce County	\$56,487	12.01%
Spokane County	\$53,581	6.12%
Snohomish County	\$51,481	17.18%
Lane County	\$41,987	0.00%
Fresno County	\$37,845	8.42%
Washington County	\$17,040**	7.49%
Average Change		8.91%
Median Salary	\$56,487	
Multnomah County	\$46,779	3.45%

Current Chair Salaries and Changes

	<u>Salary</u>	<u>2-Year Changes</u>
Pierce County	\$94,145	12.01%
Snohomish County	\$80,107	11.50%
Washington County	\$49,692	7.45%
Fresno County	\$42,576	8.42%
Multnomah County	54,638	3.45%

*Thurston County recently modified its method of determining commissioner salaries and the decrease was not used in calculating changes.

**Washington County commissioners are part-time, and their salaries were not used in calculating the median.

Source: Based upon survey conducted in December, 1993, of the most current salaries and total increase over past two years.

As the data was analyzed, it became apparent that the Multnomah County board was not being paid at a comparable level. It was the opinion of the Salary Commission that Multnomah County pay ought to equal at least the median level of the comparable jurisdictions. This would argue for a pay level of \$56,487 for commissioners and \$64,900 for the chair.

The Commission also made other comparisons to the salaries of the chair and commissioners. The Commission calculated the average increase in salaries of those positions in the comparable jurisdictions, and the increase in salaries of Multnomah County employees. Table 2 below shows the results of the comparisons and the recommended salary increase.

Table 2

	<u>Commissioners</u>	<u>Chair</u>
Current salaries of Multnomah County commissioners and chair	\$46,779	\$54,638
Median Salaries of Comparable Counties	\$56,487	\$64,900
percent higher than current salaries	20.8%	18.8%
Salaries increased by same rate as average Comparable Counties	\$49,333	\$58,129
percent higher than current salaries	5.5%	6.4%
Salaries increased by same rate as Multnomah County employees	\$50,077	\$58,490
percent higher than current salaries	7.1%	7.1%
 Average of above three percentage differences	 11.1%	 10.7%
 Recommended Salaries for July 1, 1994	 \$51,457	 \$60,102
percent higher than current salaries	10.0%	10.0%

Based on all the information, the Salary Commission developed a recommendation that increases pay 10% over current levels. This places the chair's salary at 16.8% above the commissioners, which met the test of at least 15% previously determined by the Commission.

Given that County employees are likely to receive an increase next year equal to the consumer price index, and City of Portland employees generally receive 85% of the consumer price index as their increase, the Salary Commission concluded that an 85% automatic increase formula should be applied to the board's pay level on July 1, 1995.

Conclusion

The Commission felt that many of the traditional compensation methods simply do not apply to these specialized positions. The Commission did feel strongly that people who

commit their talent and energies to public service should not have their earning power inordinately curtailed. The Commission assumes that remuneration is not the primary reason individuals seek public office, but felt that if the County is to continue to obtain high quality services, fair and appropriate pay is important.

It is the opinion of this Commission that the pay levels recommended represent an appropriate increase that recognizes the responsibilities of the positions, and recognizes the pay levels of comparable positions. These recommendations help to reduce the previous level of pay inequity that existed between the Multnomah County board and the boards of other counties. Future salary commissions are encouraged to continue the efforts to bring the Multnomah County board in line with commissioners and chairs in comparable counties.