



Multnomah County Agenda Placement Request Budget Modification

(Revised 9/23/13)

APPROVED: MULTNOMAH COUNTY
BOARD OF COMMISSIONERS
AGENDA # C-3 DATE 8/18/16
MARINA BAKER, ASST BOARD CLERK

Board Clerk Use Only

Meeting Date: 8/18/16
Agenda Item #: C.3
Est. Start Time: 9:30 am
Date Submitted: 8/3/16

Agenda Title: BUDGET MODIFICATION # DCS-02-17: Reclassification of an Finance Specialist 2 position to a Finance Specialist Senior position

Requested Meeting Date: 8/18/16 **Time Needed:** Consent Calendar

Department: 91 - Community Services **Division:** DCS Director's Office

Contact(s): Tom Hansell

Phone: 503-988-0223 **Ext.** **I/O Address** 425/2

Presenter Name(s) & Title(s): N/A (Consent Calendar)

General Information

1. What action are you requesting from the Board?

The Department of Community Services is requesting the Board approve a budget modification DCS-02-17 for the reclassification of a Finance Specialist 2 position to a Finance Specialist Senior position in the DCS Director's Office as determined by the Classification Compensation (Class Comp) Unit of Central Human Resources. The study performed by Class Comp was performed with the current employee in the position.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

There has been a need for this position to conduct financial management analysis, perform advanced professional level accounting and fiscal management duties. Management requested the Class Comp Unit of Central Human Resources review the position classification. The job description was submitted to Central Human Resources to determine the appropriate classification of this position. Class Comp determined that the Finance Specialist Senior was the appropriate classification for the duties assigned.

The position (717083) is currently budgeted as a Finance Specialist 2 classification. The budget modification detail sheets will delete the Finance Specialist 2 classification and create the Finance Specialist Senior classification in DCS Director's Office in response to Class Comp's decision. The changes impact program offer 91002-17 DCS Business Services.

3. Explain the fiscal impact (current year and ongoing).

The reclassification of position 717083 to a Finance Specialist Senior will be budget neutral in the current year.

In subsequent fiscal years, the reclassified position will be subject to approved cost of living adjustments (COLA) and step and merit increases in accordance with collective bargaining agreements and county personnel rules. Increased costs in future years will be funded within the County Road Fund budget.

4. Explain any legal and/or policy issues involved.

N/A

5. Explain any citizen or other government participation.

N/A

Budget Modification

6. What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).

No change in revenues

7. What budgets are increased/decreased?

These changes will not affect the Community Services Department's total FTE.

8. What do the changes accomplish?

This budget modification implements the results of the position reclassification as determined by the Class Comp Unit of Central Human Resources.

9. Do any personnel actions result from this budget modification?

Reclassify a 1.00 FTE Finance Specialist 2 to a 1.00 FTE Finance Specialist Senior, position 717083, in the DCS Director's Office of the Community Services Department. Class Comp approved with an effective date of November 18, 2015 (Request #3396).

10. If a grant, is 100% of the central and department indirect recovered? If not, please explain why.

N/A

11. Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?

N/A

12. If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (e.g. cash match, in kind match, reporting requirements, etc)?

Position is funded through County Road Fund.

Required Signature

**Elected Official or
Dept. Director:** Kim Peoples /s/

Date: 8/2/16

Budget Analyst: Chris Yager /s/

Date: 8/3/16

Department HR: Cynthia Trosino /s/

Date: 8/2/16

Countywide HR: Olga Ward /s/

Date: 8/2/16

Exp/Rev/FTE - Budget Modification

Budget Year: 2017

Budget Modification: DCS-02-17

Expenditures & Revenues

An increase in revenue is shown as a negative value and a decrease as a positive value for consistency with SAP.

Line No.	Program Offer Number	Fund Code	Fund Center	Func. Area	Cost Object	Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Subtotal
1	91002-17	1501	91-50	0020	905120	60000 - Permanent	698,575	698,575	0	
2	91002-17	1501	91-50	0020	905120	60130 - Salary Related Expns	220,924	220,924	0	
3	91002-17	1501	91-50	0020	905120	60140 - Insurance Benefits	215,531	215,531	0	
1501 Total										0
91-50 Total										0
Program Offer Number 91002-17 Total										0

Exp/Rev/FTE - Budget Modification

Budget Year: 2017

Budget Modification: DCS-02-17

Annualized Personnel Changes

Change is shown on a full year basis even though this action affects only a part of the fiscal year (FY).

						Annualized				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
717083	6030	Finance Specialist 2		1501	905120	(1.00)	(62,702)	(19,256)	(19,704)	(101,662)
717083	6032	Finance Specialist/Sr		1501	905120	1.00	62,702	19,256	19,704	101,662
Total Annualized Changes:						0.00				

Current Year Personnel Changes

Cost/savings that will take place in this FY; these explain the actual dollar amounts being changed by this BudMod.

						Current Year				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
717083	6030	Finance Specialist 2		1501	905120	(1.00)	(62,702)	(19,256)	(19,704)	(101,662)
717083	6032	Finance Specialist/Sr		1501	905120	1.00	62,702	19,256	19,704	101,662
Total Current FY Changes:						0.00	\$0	\$0	\$0	\$0