



Pay Equity Report Multnomah County Oregon July 2015

Presentation to the
Board of County Commissions
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web.multco.us/auditor



Question: Are employees paid less because of their gender or race?

What we found:

- There is equal pay for the same job in most cases.
- Despite equal pay for the same job, women and minorities earn less than white males.
- Pay differences are mostly due to women and minorities working in lower paying positions.
- Interactive report: <https://multco.us/auditor/multnomah-county-pay-equity-audit>

