



# MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST

(revised 12/31/09)

## Board Clerk Use Only

Meeting Date: 2/9/12  
Agenda Item #: R.6  
Est. Start Time: 11:00 am  
Date Submitted: 11:00 am

**Agenda** Authorizing Settlement in Laura Scallion v. Multnomah County  
**Title:** Multnomah County Circuit Court Case No. 0810-13972

*Note: If Ordinance, Resolution, Order or Proclamation, provide exact title. For all other submissions, provide a clearly written title sufficient to describe the action requested.*

**Requested Meeting Date:** February 9, 2012 **Amount of Time Needed:** 5 minutes  
**Department:** Non-Departmental **Division:** County Attorney  
**Contact(s):** Kathryn A. Short/Katharine von Ter Stegge  
**Phone:** 503-988-3138 **Ext.** 83138 **I/O Address:** 503/500  
**Presenter(s):** Kathryn A. Short or Katharine von Ter Stegge, Assistant County Attorneys

## General Information

**1. What action are you requesting from the Board?**

Approve settlement of \$40,000.00

**2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.**

Plaintiff, a former temporary employee and applicant for a permanent position, filed a lawsuit in 2008 alleging sex discrimination and disability discrimination. Plaintiff alleged that she was not hired for a Systems Administrator position in Information Technology because she is a woman and because she is disabled. Settlement in this case is acceptable and avoids the expenses of a very lengthy and complex trial.

**3. Explain the fiscal impact (current year and ongoing).**

N/A

**4. Explain any legal and/or policy issues involved.**

On December 18, 2003, the Board adopted Resolution 03-171 delegating authority to the County Attorney to settle claims and litigation against the County or its employees in amounts up to \$25,000 per case. The County Attorney must obtain Board approval for all settlements of over \$25,000.

**5. Explain any citizen and/or other government participation that has or will take place.**

N/A

## Required Signature

**Elected Official or  
Department/  
Agency Director:**

**Date:** 2/2/12