

ANNOTATED MINUTES

Tuesday, June 29, 1993 - 9:30 AM
Multnomah County Courthouse, Room 602

REGULAR MEETING

Acting Chair Henry C. Miggins convened the meeting at 9:35 a.m., with Vice-Chair Gary Hansen, Commissioners Sharron Kelley, Tanya Collier and Dan Saltzman present.

REGULAR AGENDA

DEPARTMENT OF SOCIAL SERVICES

- R-1 *Ratification of Amendment No. 1 to Intergovernmental Agreement, Contract #102963, Between the City of Portland and Multnomah County, Housing and Community Services Division, Youth Program Office, Allocating \$100,000 Payment in Lieu of Taxes (PILOT) Funds for Emergency Youth Services, for the Period Upon Execution through June 30, 1993*

COMMISSIONER HANSEN MOVED AND COMMISSIONER COLLIER SECONDED, APPROVAL OF R-1. REY ESPANA EXPLANATION AND RESPONSE TO BOARD QUESTIONS. AGREEMENT UNANIMOUSLY APPROVED.

- R-2 *Budget Modification DSS #66 Requesting Authorization to Decrease the Mental Health, Youth and Family Services Division Budget by a Total of \$231,628 to Reconcile Budget with Actual Funding Levels through State Revenue Amendment #49-R*

UPON MOTION OF COMMISSIONER HANSEN, SECONDED BY COMMISSIONER COLLIER, R-2 WAS UNANIMOUSLY APPROVED.

SHERIFF'S OFFICE

- R-3 *Budget Modification MCSO #19 Requesting Authorization to Transfer \$17,896 from Equipment to Personal Services, within the Corrections Division, Inmate Welfare Budget, to Fund a Temporary Chaplain*

COMMISSIONER HANSEN MOVED AND COMMISSIONER COLLIER SECONDED, APPROVAL OF R-3. LARRY AAB EXPLANATION. BUDGET MODIFICATION UNANIMOUSLY APPROVED.

DEPARTMENT OF ENVIRONMENTAL SERVICES

- R-4 *ORDER in the Matter of Canceling Uncollectible Personal Property Taxes, 1984-85 through 1989-90*

COMMISSIONER HANSEN MOVED AND COMMISSIONER KELLEY SECONDED, APPROVAL OF R-4. KATHY TUNEBERG EXPLANATION AND RESPONSE TO BOARD QUESTIONS. ORDER 93-234 UNANIMOUSLY APPROVED.

- R-5 *Budget Modification DES #31 Requesting Authorization to Transfer \$130,000 from Road Fund Contingency to Personal Services, within the Transportation Division Budget, for Fiscal Year 1992-93 Wage Settlements*

UPON MOTION OF COMMISSIONER HANSEN, SECONDED BY COMMISSIONER KELLEY, R-5 WAS UNANIMOUSLY APPROVED.

- R-6 *Budget Modification DES #32 Requesting Authorization to Transfer \$38,000 from General Fund Contingency to the Fair and Expo Division Budget, to Cover a Revenue Shortfall in the Fair Fund*

COMMISSIONER HANSEN MOVED AND COMMISSIONER COLLIER SECONDED, APPROVAL OF R-6. BETSY WILLIAMS EXPLANATION AND RESPONSE TO BOARD QUESTIONS. BUDGET MODIFICATION UNANIMOUSLY APPROVED.

NON-DEPARTMENTAL

- R-7 *Budget Modification NOND #38 Requesting Authorization to Transfer Funds from Materials and Supplies to Capital Equipment, within the Commission District No. 1 Budget, to Purchase a Computer for Office Operations*

COMMISSIONER COLLIER MOVED AND COMMISSIONER KELLEY SECONDED, APPROVAL OF R-7. COMMISSIONER SALTZMAN EXPLANATION. BUDGET MODIFICATION UNANIMOUSLY APPROVED.

- R-8 *Budget Modification NOND #39 Requesting Authorization to Transfer Funds from Materials and Supplies to Capital Equipment, within the Commission District No. 2 Budget, to Purchase Computers for Office Operations*

COMMISSIONER COLLIER MOVED AND COMMISSIONER KELLEY SECONDED, APPROVAL OF R-8. COMMISSIONER HANSEN EXPLANATION. BUDGET MODIFICATION UNANIMOUSLY APPROVED.

SERVICE DISTRICTS

(Recess as the Board of County Commissioners and convene as the Governing Body of Mid-County Street Lighting Service District No. 14)

- R-9 **RESOLUTION in the Matter of the Adoption of the 1993-94 Budget for Mid-County Street Lighting Service District No. 14, for the Fiscal Year July 1, 1993 to June 30,**

COMMISSIONER HANSEN MOVED AND COMMISSIONER KELLEY SECONDED, APPROVAL OF R-9. DAVE WARREN EXPLANATION. RESOLUTION 93-235 UNANIMOUSLY APPROVED.

(Recess as the Governing Body of Mid-County Street Lighting Service District No. 14 and convene as the Governing Body of Dunthorpe-Riverdale Sanitary Service District No. 1)

R-10 *RESOLUTION in the Matter of the Adoption of the 1993-94 Budget for Dunthorpe-Riverdale Sanitary Service District No. 1, for the Fiscal Year July 1, 1993 to June 30, 1994 and Making Appropriations Thereunder, Pursuant to ORS 294.435*

UPON MOTION OF COMMISSIONER COLLIER, SECONDED BY COMMISSIONER KELLEY, RESOLUTION 93-236 WAS UNANIMOUSLY APPROVED.

(Recess as the Governing Body of Dunthorpe-Riverdale Sanitary Service District No. 1 and reconvene as the Board of County Commissioners)

NON-DEPARTMENTAL

R-11 *RESOLUTION in the Matter of the Adoption of the 1993-94 Budget for Multnomah County, Oregon, for the Fiscal Year July 1, 1993 to June 30, 1994 and Making the Appropriations Thereunder, Pursuant to ORS 294.435*

COMMISSIONER COLLIER MOVED AND COMMISSIONER KELLEY SECONDED, APPROVAL OF R-11. MR. WARREN EXPLANATION AND RESPONSE TO BOARD QUESTIONS. COMMISSIONER HANSEN MOVED AND COMMISSIONER COLLIER SECONDED, APPROVAL OF THE TECHNICAL AMENDMENTS (AMENDMENT NO. 1). MR. WARREN RESPONSE TO BOARD QUESTIONS. AMENDMENT NO. 1 UNANIMOUSLY APPROVED. UPON MOTION OF COMMISSIONER COLLIER, SECONDED BY COMMISSIONER COLLIER, APPROVAL OF CARRYOVER AMENDMENT NO. 2 WAS UNANIMOUSLY APPROVED. UPON MOTION OF COMMISSIONER HANSEN, SECONDED BY COMMISSIONER COLLIER, APPROVAL OF REVENUE AMENDMENT NO. 3 WAS UNANIMOUSLY APPROVED. COMMISSIONER SALTZMAN MOVED AND COMMISSIONER COLLIER SECONDED, APPROVAL OF TENTATIVELY APPROVED JUNE 25 AMENDMENTS (AMENDMENT NO. 4). MR. WARREN RESPONSE TO BOARD QUESTIONS AND DISCUSSION. BOARD COMMENTS. COMMISSIONER SALTZMAN MOVED AND COMMISSIONER COLLIER SECONDED, AN AMENDMENT TO PREVIOUS MOTION, DESCRIBING CONTRIBUTION TO THE ASSOCIATION FOR

PORTLAND PROGRESS AS A CONTRIBUTION TO ITS ECONOMIC IMPROVEMENT DISTRICT FOR TREATMENT FOR CHRONICALLY MENTALLY ILL (AMENDMENT NO. 4-A). BOARD COMMENTS. AMENDMENT NO. 4-A FAILED, WITH COMMISSIONERS COLLIER AND SALTZMAN VOTING AYE AND COMMISSIONERS KELLEY, HANSEN AND MIGGINS VOTING NO. COMMISSIONER SALTZMAN MOVED AND COMMISSIONER COLLIER SECONDED, AN AMENDMENT TO AMENDMENT NO. 4, APPROVING PAYMENT OF \$72,000 ASSESSMENT TO ASSOCIATION FOR PORTLAND PROGRESS (AMENDMENT NO. 4-B). AMENDMENT NO. 4-B APPROVED, WITH COMMISSIONERS COLLIER, SALTZMAN AND MIGGINS VOTING AYE AND COMMISSIONERS KELLEY AND HANSEN VOTING NO. AMENDMENT NO. 4 UNANIMOUSLY APPROVED AS AMENDED. MR. WARREN AND BOARD DISCUSSION. COMMISSIONER SALTZMAN MOVED AND COMMISSIONER COLLIER SECONDED, TO ALLOW DISCUSSION OF ONLY THOSE PROGRAM AMENDMENTS WHICH HAVE NO IMPACT ON THE GENERAL FUND (AMENDMENT NO. 5). BOARD COMMENTS. AMENDMENT NO. 5 FAILED, WITH COMMISSIONERS COLLIER AND SALTZMAN VOTING AYE AND COMMISSIONERS KELLEY, HANSEN AND MIGGINS VOTING NO. COMMISSIONER SALTZMAN MOVED AND COMMISSIONER COLLIER SECONDED, THAT ANY MOTION TO RESTORE AN AMENDMENT WHICH HAS GENERAL FUND MUST HAVE A CORRESPONDING CUT IDENTIFIED. BOARD COMMENTS (AMENDMENT NO. 6). BOARD COMMENTS AND DISCUSSION. AMENDMENT NO. 6 APPROVED, WITH COMMISSIONERS COLLIER, SALTZMAN AND MIGGINS VOTING AYE AND COMMISSIONERS KELLEY AND HANSEN VOTING NO. COMMISSIONER KELLEY DISCUSSION AND EXPLANATION IN RESPONSE TO QUESTIONS OF BILLI ODEGAARD AND MR. WARREN. UPON MOTION OF COMMISSIONER KELLEY, SECONDED BY COMMISSIONER HANSEN, THE APPROPRIATION OF \$21,000 TO HEALTH DEPARTMENT BUDGET TO FUND POSITION AND DEVELOP ILLEGAL DUMPING PROGRAM (HD 6) WAS UNANIMOUSLY APPROVED. BOARD COMMENTS AND DISCUSSION. MS. ODEGAARD AND TOM FRONK RESPONSE TO BOARD QUESTIONS. COMMISSIONER COLLIER MOVED AND COMMISSIONER HANSEN SECONDED, TO RESTORE PATHOLOGY ASSISTANTS POSITIONS WITHIN CURRENT HEALTH DEPARTMENT BUDGET (HD 15). MR. WARREN AND MR. FRONK COMMENTS. BOARD COMMENTS. HD 15 UNANIMOUSLY APPROVED. COMMISSIONER HANSEN MOVED AND COMMISSIONER KELLEY SECONDED, APPROVAL OF DA 6. KELLY BACON EXPLANATION. DA 6 UNANIMOUSLY APPROVED. LAURENCE KRESSEL

EXPLANATION IN RESPONSE TO BOARD QUESTIONS. COMMISSIONER SALTZMAN COMMENTS REGARDING SHERIFF'S OFFICE PRIORITIES. UPON MOTION OF COMMISSIONER COLLIER, SECONDED BY COMMISSIONER HANSEN, MCSO 33 WAS UNANIMOUSLY APPROVED. UPON MOTION OF COMMISSIONER COLLIER, SECONDED BY COMMISSIONER HANSEN, MCSO 34-R WAS UNANIMOUSLY APPROVED. UPON MOTION OF COMMISSIONER COLLIER, SECONDED BY COMMISSIONER HANSEN, DES 27, DES 29 AND DES 30 WERE UNANIMOUSLY APPROVED. UPON MOTION OF COMMISSIONER COLLIER, SECONDED BY COMMISSIONER KELLEY, NOND 8 WAS UNANIMOUSLY APPROVED. MR. WARREN EXPLANATION REGARDING BUDGET AMENDMENT REVENUE NO. 2. COMMISSIONER SALTZMAN EXPLANATION REGARDING CHILD ABUSE MULTI-DISCIPLINARY TEAM. UPON MOTION OF COMMISSIONER COLLIER, SECONDED BY COMMISSIONER HANSEN, BUDGET AMENDMENT REVENUE NO. 2 WAS UNANIMOUSLY APPROVED. COMMISSIONER COLLIER MOVED AND COMMISSIONER HANSEN SECONDED, APPROVAL OF THE BUDGET AS AMENDED. BOARD COMMENTS. COURTHOUSE SECURITY, NEEDLE EXCHANGE AND HOOPER COLA FUNDS IN CONTINGENCY. RESOLUTION 93-237 ADOPTING BUDGET AS AMENDED UNANIMOUSLY APPROVED.

R-12 *RESOLUTION in the Matter of Levying Ad Valorem Property Taxes for Multnomah County, Oregon for Fiscal Year 1993-94*

UPON MOTION OF COMMISSIONER COLLIER, SECONDED BY COMMISSIONER KELLEY, RESOLUTION 93-238 WAS UNANIMOUSLY APPROVED.

UPON MOTION OF COMMISSIONER KELLEY, SECONDED BY COMMISSIONER COLLIER, CONSIDERATION OF THE FOLLOWING UNANIMOUS CONSENT ITEM WAS UNANIMOUSLY APPROVED.

DISTRICT ATTORNEY

UC-1 *Ratification of Intergovernmental Agreement, Contract #500064, Between the State of Oregon, Department of Human Resources, Children's Services Division and Multnomah County, District Attorney's Office, Providing Legal Consultation and Processing, Filing and Litigating Cases in Multnomah County Juvenile Court Pursuant to State Law, for the Purpose of Terminating Parental Rights to Children who have been Neglected, Abused or Abandoned, for the Period July 1, 1993 through December 31, 1993*

UPON MOTION OF COMMISSIONER COLLIER, SECONDED

**BY COMMISSIONER SALTZMAN, AGREEMENT
UNANIMOUSLY APPROVED.**

There being no further business, the meeting was adjourned at 11:03 a.m.

OFFICE OF THE BOARD CLERK
for MULTNOMAH COUNTY, OREGON

Deborah L. Bogstad

Deborah L. Bogstad

*Tuesday, June 29, 1993 - 1:30 PM
Multnomah County Courthouse, Room 602*

WORK SESSION

WS-1 *Work Session to Consider Emergency Medical Services Ambulance Service Area Plan Elements. Public May Intend, However Invited Testimony Only, No Public Testimony. Facilitated by Bill Collins.*

**BILL COLLINS, JOHN PRAGGASTIS, ROY MAGNASON, LOU PARETTA, MARK DRAKE, PHIL MOYER, RANDY LOWRY, NEIL JAMES, DAVID LONG AND GARY OXMAN
PRESENTATION AND RESPONSE TO BOARD QUESTIONS.**

*Wednesday, June 30, 1993 - 9:00 AM
Multnomah County Courthouse, Room 602*

BOARD BRIEFING

B-1 *Update on the 1993 Legislative Session. Presented by Multnomah County Intergovernmental Relations Officer Fred Neal.*

**FRED NEAL AND HOWARD KLINK PRESENTATION AND
RESPONSE TO BOARD QUESTIONS.**

*Wednesday, June 30, 1993 - 9:30 AM
Multnomah County Courthouse, Room 602*

WORK SESSION

WS-2 *Work Session to Consider Emergency Medical Services Ambulance Service Area Plan Elements. Public May Intend, However Invited Testimony Only, No Public Testimony. Facilitated by Bill Collins.*

**BILL COLLINS, JOHN PRAGGASTIS, SGT. MERLIN JUILFS,
BOB YOESELE, DR. JOHN MOREHEAD, LYNN DAVIS, DAVID**

**PHILLIPS, MARK DRAKE, TRACE SKEEN, ALEX JENSEN,
DR. GARY OXMAN, RON HEINTZMAN AND RANDY
LEONARD PRESENTATION AND RESPONSE TO BOARD
QUESTIONS.**

Thursday, July 1, 1993 - 9:30 AM
Multnomah County Courthouse, Room 602

REGULAR MEETING

Acting Chair Henry C. Miggins convened the meeting at 9:30 a.m., with Commissioners Sharron Kelley, Tanya Collier and Dan Saltzman present.

**UPON REQUEST OF COMMISSIONER COLLIER, C-4 WAS
REMOVED FROM THE CONSENT CALENDAR.**

CONSENT CALENDAR

**UPON MOTION OF COMMISSIONER KELLEY, SECONDED
BY COMMISSIONER SALTZMAN, CONSENT CALENDAR
ITEMS C-1 THROUGH C-3 AND C-5 WERE UNANIMOUSLY
APPROVED.**

NON-DEPARTMENTAL

- C-1 *In the Matter of the Reappointment of Peter McGill to the MULTNOMAH COUNTY AGRICULTURAL REVIEW BOARD*
- C-2 *In the Matter of the Appointments of Rafael Arrellano, Bill Muir, Dan Saltzman, Hank Miggins, Gussie McRobert and Frank Roberts to the MULTNOMAH COUNTY COMMUNITY ACTION COMMISSION*

DEPARTMENT OF ENVIRONMENTAL SERVICES

- C-3 *FINAL ORDER Modifying Decision CU 20-92 in the Matter of Review of Condition B of the Hearings Officer's Decision Approving a Non-Resource Related Dwelling in the Multiple Use Forest District*

ORDER 93-239.

DEPARTMENT OF HEALTH

- C-5 *Ratification of Intergovernmental Agreement, Contract #200524, Between Multnomah County and Multnomah Education Service District, Providing Shared Resources in Order to Comply with ORS 433 Requiring the Establishment of a System to Identify, Test and Track Students Born in Countries with High Rates of Tuberculosis, for the Period July 1, 1993 through June 30, 1994*

REGULAR AGENDA

DISTRICT ATTORNEY

R-1 *Ratification of Intergovernmental Agreement, Contract #700014, Between the State of Oregon, Department of Human Resources, Adult and Family Services Division and Multnomah County, District Attorney's Office, Providing 75% Reimbursement of Prosecution Costs on Food Stamp Fraud Investigation Cases, for the Period July 1, 1993 through June 30, 1996*

UPON MOTION OF COMMISSIONER KELLEY, SECONDED BY COMMISSIONER COLLIER, R-1 WAS UNANIMOUSLY APPROVED.

R-2 *Ratification of Intergovernmental Agreement, Contract #700024, Between the City of Portland, Police Bureau and Multnomah County, Providing the District Attorney's Office with Three Full-Time Investigators, for the Period July 1, 1993 through June 30, 1994*

UPON MOTION OF COMMISSIONER KELLEY, SECONDED BY COMMISSIONER COLLIER, R-2 WAS UNANIMOUSLY APPROVED.

R-3 *Ratification of Intergovernmental Agreement, Contract #700044, Between the City of Portland, Police Bureau and Multnomah County, District Attorney's Office, to Fund One Detective for Services Related to the Multi-Agency Gaming Law Enforcement Revenue Task Force, for the Period February 22, 1993 through June 30, 1993*

COMMISSIONER KELLEY MOVED AND COMMISSIONER COLLIER SECONDED, APPROVAL OF R-3.

Vice-Chair Gary Hansen arrived at 9:35 a.m.

AGREEMENT UNANIMOUSLY APPROVED.

NON-DEPARTMENTAL

R-4 *Ratification of Intergovernmental Agreement, Contract #500463, Between Multnomah County, Multnomah County Sheriff's Office and the City of Portland, Providing the City's Bureau of Emergency Communications an Emergency Back-Up Location at the Multnomah County Sheriff's Office, 12240 NE Glisan, for the Period Upon Execution through June 30, 1999*

UPON MOTION OF COMMISSIONER KELLEY, SECONDED BY COMMISSIONER COLLIER, R-4 WAS UNANIMOUSLY APPROVED.

DEPARTMENT OF ENVIRONMENTAL SERVICES

R-5 *First Reading and Possible Adoption of an ORDINANCE Relating to the Establishment, Membership, and Operation of the Multnomah County Citizen*

PROPOSED ORDINANCE READ BY TITLE ONLY. COPIES AVAILABLE. COMMISSIONER SALTZMAN MOVED AND COMMISSIONER COLLIER SECONDED, APPROVAL OF FIRST READING AND ADOPTION. LAURENCE KRESSEL RESPONSE TO BOARD QUESTIONS. COMMISSIONER SALTZMAN MOVED, SECONDED BY COMMISSIONER COLLIER, AMENDMENT TO (B)(1) STATING THE CITIZEN BIKEWAY ADVISORY COMMITTEE SHALL BE APPOINTED BY THE COUNTY CHAIR UPON THE APPROVAL OF THE BOARD OF COUNTY COMMISSIONERS. JOY AL SOFI TESTIMONY. AMENDMENT UNANIMOUSLY APPROVED. MR. KRESSEL RESPONSE TO BOARD QUESTION. UPON MOTION OF COMMISSIONER COLLIER, SECONDED BY COMMISSIONER SALTZMAN, ORDINANCE 770 AS AMENDED UNANIMOUSLY APPROVED.

- R-6 *Ratification of Intergovernmental Agreement, Contract 302613, Between Multnomah County and Powell Valley Water District, Incorporating Needed Water Line Improvements for SE Foster Road Construction Project (SE 122nd - SE 136th)*

UPON MOTION OF COMMISSIONER KELLEY, SECONDED BY COMMISSIONER HANSEN, R-6 WAS UNANIMOUSLY APPROVED.

- R-7 *RESOLUTION Recommending Approval of the Multnomah County 20 Year 1993-2012 Capital Improvement Plan and Program for Willamette River Bridges*

COMMISSIONER KELLEY MOVED AND COMMISSIONER HANSEN SECONDED, APPROVAL OF R-7. STAN GHEZZI EXPLANATION AND RESPONSE TO BOARD QUESTIONS. RESOLUTION 93-240 UNANIMOUSLY APPROVED.

- R-8 *ORDER in the Matter of Imposing Gross Weight Restriction on Vehicles Using the Morrison Bridge Over Willamette River*

COMMISSIONER HANSEN MOVED AND COMMISSIONER KELLEY SECONDED, APPROVAL OF R-8. MR. GHEZZI EXPLANATION AND RESPONSE TO BOARD QUESTIONS. ORDER 93-241 UNANIMOUSLY APPROVED.

DEPARTMENT OF HEALTH

- C-4 *Ratification of Intergovernmental Agreement, Contract #200514, Between Multnomah County and Oregon Health Sciences University, Providing a Single Point for Medical Direction, Data Collection and Research as Required by Multnomah County Code and Emergency Medical Services, for the Period July 1, 1993 through June 30, 1994*

COMMISSIONER COLLIER MOVED AND COMMISSIONER

KELLEY SECONDED, APPROVAL OF C-4. BILLI ODEGAARD EXPLANATION AND RESPONSE TO BOARD QUESTIONS. AGREEMENT UNANIMOUSLY APPROVED.

PUBLIC COMMENT

R-9 Opportunity for Public Comment on Non-Agenda Matters. Testimony Limited to Three Minutes Per Person.

There being no further business, the meeting was adjourned at 10:04 a.m.

OFFICE OF THE BOARD CLERK
for MULTNOMAH COUNTY, OREGON

Deborah L. Bogstad
Deborah L. Bogstad

Thursday, July 1, 1993 - 1:30 PM
Multnomah County Courthouse, Room 602

PUBLIC HEARING

Acting Chair Henry C. Miggins convened the meeting at 1:38 p.m., with Vice-Chair Gary Hansen, Commissioners Sharron Kelley, Tanya Collier and Dan Saltzman present.

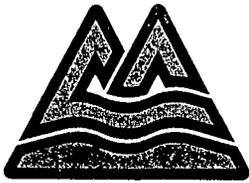
PH-1 Board Hearing and Public Testimony on Emergency Medical Services Ambulance Service Area Submitted Plans and Plan Elements.

CHARLIE HALES, JOHN PRAGGASTIS, MARK DRAKE, LYNN DAVIS, BEN WALTERS, RICHARD LAZAR, FRED CASH, JOHN SHIPLEY, CYNDY FLOCK, RYAN ROY, BOB YOESLE, WARREN ANDREWS, CHARLES SCADDEN, ERIC PEDERSEN, TAMMIE ANDERSON, SEAN RILEY, MARK WEBSTER, COLE THEANDER, EUGENE ZAHARIE, LORIN McPHERSON, RANDY BRUSSE, RON MARIANI, JAMES BEERY, RANDY LAUER, TERRY MARSH, GARY McLEAN, MARY ANN MORRISON, PONTINE ROSTECK, HAROLD STAIGLE, NIKKI JOHNSTON, BETH MURPHY, STEPHEN KAFOURY, JON JUI, FRANK SIMMONS AND KYLE GORMAN TESTIMONY AND RESPONSE TO BOARD QUESTIONS.

There being no further business, the meeting was adjourned at 4:40 p.m.

OFFICE OF THE BOARD CLERK
for MULTNOMAH COUNTY, OREGON

Deborah L. Bogstad
Deborah L. Bogstad



MULTNOMAH COUNTY OREGON

OFFICE OF THE BOARD CLERK
SUITE 1510, PORTLAND BUILDING
1120 S.W. FIFTH AVENUE
PORTLAND, OREGON 97204

BOARD OF COUNTY COMMISSIONERS		
GLADYS McCOY •	CHAIR •	248-3308
DAN SALTZMAN •	DISTRICT 1 •	248-5220
GARY HANSEN •	DISTRICT 2 •	248-5219
TANYA COLLIER •	DISTRICT 3 •	248-5217
SHARRON KELLEY •	DISTRICT 4 •	248-5213
CLERK'S OFFICE •	248-3277 •	248-5222

AGENDA

MEETINGS OF THE MULTNOMAH COUNTY BOARD OF COMMISSIONERS

FOR THE WEEK OF

JUNE 28 - JULY 2, 1993

Tuesday, June 29, 1993 - 9:30 AM - Regular MeetingPage 2

Tuesday, June 29, 1993 - 1:30 PM - Work SessionPage 3

Wednesday, June 30, 1993 - 9:00 AM - Board BriefingPage 4

Wednesday, June 30, 1993 - 9:30 AM - Work SessionPage 4

Thursday, July 1, 1993 - 9:30 AM - Regular MeetingPage 4

Thursday, July 1, 1993 - 1:30 PM - Public HearingPage 6

Thursday Meetings of the Multnomah County Board of Commissioners are taped and can be seen at the following times:

Thursday, 10:00 PM, Channel 11 for East and West side subscribers

Thursday, 10:00 PM, Channel 49 for Columbia Cable (Vancouver) subscribers

Friday, 6:00 PM, Channel 22 for Paragon Cable (Multnomah East) subscribers

Saturday 12:00 PM, Channel 21 for East Portland and East County subscribers

INDIVIDUALS WITH DISABILITIES MAY CALL THE OFFICE OF THE BOARD CLERK AT 248-3277 OR 248-5222 OR MULTNOMAH COUNTY TDD PHONE 248-5040 FOR INFORMATION ON AVAILABLE SERVICES AND ACCESSIBILITY.

Tuesday, June 29, 1993 - 9:30 AM

Multnomah County Courthouse, Room 602

REGULAR MEETING

REGULAR AGENDA

DEPARTMENT OF SOCIAL SERVICES

- R-1 Ratification of Amendment No. 1 to Intergovernmental Agreement, Contract #102963, Between the City of Portland and Multnomah County, Housing and Community Services Division, Youth Program Office, Allocating \$100,000 Payment in Lieu of Taxes (PILOT) Funds for Emergency Youth Services, for the Period Upon Execution through June 30, 1993
- R-2 Budget Modification DSS #66 Requesting Authorization to Decrease the Mental Health, Youth and Family Services Division Budget by a Total of \$231,628 to Reconcile Budget with Actual Funding Levels through State Revenue Amendment #49-R

SHERIFF'S OFFICE

- R-3 Budget Modification MCSO #19 Requesting Authorization to Transfer \$17,896 from Equipment to Personal Services, within the Corrections Division, Inmate Welfare Budget, to Fund a Temporary Chaplain

DEPARTMENT OF ENVIRONMENTAL SERVICES

- R-4 ORDER in the Matter of Cancelling Uncollectable Personal Property Taxes, 1984-85 through 1989-90
- R-5 Budget Modification DES #31 Requesting Authorization to Transfer \$130,000 from Road Fund Contingency to Personal Services, within the Transportation Division Budget, for Fiscal Year 1992-93 Wage Settlements
- R-6 Budget Modification DES #32 Requesting Authorization to Transfer \$38,000 from General Fund Contingency to the Fair and Expo Division Budget, to Cover a Revenue Shortfall in the Fair Fund

NON-DEPARTMENTAL

- R-7 Budget Modification NOND #38 Requesting Authorization to Transfer Funds from Materials and Supplies to Capital Equipment, within the Commission District No. 1 Budget, to Purchase a Computer for Office Operations
- R-8 Budget Modification NOND #39 Requesting Authorization to Transfer Funds from Materials and Supplies to Capital Equipment, within the Commission District No. 2 Budget, to Purchase Computers for Office Operations

SERVICE DISTRICTS

(Recess as the Board of County Commissioners and convene as the Governing Body of Mid-County Street Lighting Service District No. 14)

- R-9 RESOLUTION in the Matter of the Adoption of the 1993-94 Budget for Mid-County Street Lighting Service District No. 14, for the Fiscal Year July 1, 1993 to June 30, 1994 and Making Appropriations Thereunder, Pursuant to ORS 294.435

(Recess as the Governing Body of Mid-County Street Lighting Service District No. 14 and convene as the Governing Body of Dunthorpe-Riverdale Sanitary Service District No. 1)

- R-10 RESOLUTION in the Matter of the Adoption of the 1993-94 Budget for Dunthorpe-Riverdale Sanitary Service District No. 1, for the Fiscal Year July 1, 1993 to June 30, 1994 and Making Appropriations Thereunder, Pursuant to ORS 294.435

(Recess as the Governing Body of Dunthorpe-Riverdale Sanitary Service District No. 1 and reconvene as the Board of County Commissioners)

NON-DEPARTMENTAL

- R-11 RESOLUTION in the Matter of the Adoption of the 1993-94 Budget for Multnomah County, Oregon, for the Fiscal Year July 1, 1993 to June 30, 1994 and Making the Appropriations Thereunder, Pursuant to ORS 294.435

- R-12 RESOLUTION in the Matter of Levying Ad Valorem Property Taxes for Multnomah County, Oregon for Fiscal Year 1993-94

Tuesday, June 29, 1993 - 1:30 PM

Multnomah County Courthouse, Room 602

WORK SESSION

- WS-1 Work Session to Consider Emergency Medical Services Ambulance Service Area Plan Elements. Public May Intend, However Invited Testimony Only, No Public Testimony. Facilitated by Bill Collins.
-

Wednesday, June 30, 1993 - 9:00 AM

Multnomah County Courthouse, Room 602

BOARD BRIEFING

- B-1 Update on the 1993 Legislative Session. Presented by Multnomah County Intergovernmental Relations Officer Fred Neal.
-

Wednesday, June 30, 1993 - 9:30 AM

Multnomah County Courthouse, Room 602

WORK SESSION

- WS-2 Work Session to Consider Emergency Medical Services Ambulance Service Area Plan Elements. Public May Intend, However Invited Testimony Only, No Public Testimony. Facilitated by Bill Collins.
-

Thursday, July 1, 1993 - 9:30 AM

Multnomah County Courthouse, Room 602

REGULAR MEETING

CONSENT CALENDAR

NON-DEPARTMENTAL

- C-1 In the Matter of the Reappointment of Peter McGill to the MULTNOMAH COUNTY AGRICULTURAL REVIEW BOARD
- C-2 In the Matter of the Appointments of Rafael Arrellano, Bill Muir, Dan Saltzman, Hank Miggins, Gussie McRobert and Frank Roberts to the MULTNOMAH COUNTY COMMUNITY ACTION COMMISSION

DEPARTMENT OF ENVIRONMENTAL SERVICES

- C-3 FINAL ORDER Modifying Decision CU 20-92 in the Matter of Review of Condition B of the Hearings Officer's Decision Approving a Non-Resource Related Dwelling in the Multiple Use Forest District

DEPARTMENT OF HEALTH

- C-4 Ratification of Intergovernmental Agreement, Contract #200514, Between Multnomah County and Oregon Health Sciences University, Providing a Single Point for Medical Direction, Data Collection and Research as Required by Multnomah County Code and Emergency Medical Services, for the Period July 1, 1993 through June 30, 1994

- C-5 Ratification of Intergovernmental Agreement, Contract #200524, Between Multnomah County and Multnomah Education Service District, Providing Shared Resources in Order to Comply with ORS 433 Requiring the Establishment of a System to Identify, Test and Track Students Born in Countries with High Rates of Tuberculosis, for the Period July 1, 1993 through June 30, 1994

REGULAR AGENDA

DISTRICT ATTORNEY

- R-1 Ratification of Intergovernmental Agreement, Contract #700014, Between the State of Oregon, Department of Human Resources, Adult and Family Services Division and Multnomah County, District Attorney's Office, Providing 75% Reimbursement of Prosecution Costs on Food Stamp Fraud Investigation Cases, for the Period July 1, 1993 through June 30, 1996
- R-2 Ratification of Intergovernmental Agreement, Contract #700024, Between the City of Portland, Police Bureau and Multnomah County, Providing the District Attorney's Office with Three Full-Time Investigators, for the Period July 1, 1993 through June 30, 1994
- R-3 Ratification of Intergovernmental Agreement, Contract #700044, Between the City of Portland, Police Bureau and Multnomah County, District Attorney's Office, to Fund One Detective for Services Related to the Multi-Agency Gaming Law Enforcement Revenue Task Force, for the Period February 22, 1993 through June 30, 1993

NON-DEPARTMENTAL

- R-4 Ratification of Intergovernmental Agreement, Contract #500463, Between Multnomah County, Multnomah County Sheriff's Office and the City of Portland, Providing the City's Bureau of Emergency Communications an Emergency Back-Up Location at the Multnomah County Sheriff's Office, 12240 NE Glisan, for the Period Upon Execution through June 30, 1999

DEPARTMENT OF ENVIRONMENTAL SERVICES

- R-5 First Reading and Possible Adoption of an ORDINANCE Relating to the Establishment, Membership, and Operation of the Multnomah County Citizen Bikeway Advisory Committee, and Declaring an Emergency
- R-6 Ratification of Intergovernmental Agreement, Contract 302613, Between Multnomah County and Powell Valley Water District, Incorporating Needed Water Line Improvements for SE Foster Road Construction Project (SE 122nd - SE 136th)
- R-7 RESOLUTION Recommending Approval of the Multnomah County 20 Year 1993-2012 Capital Improvement Plan and Program for Willamette River Bridges

R-8 ORDER in the Matter of Imposing Gross Weight Restriction on
Vehicles Using the Morrison Bridge Over Willamette River

PUBLIC COMMENT

R-9 Opportunity for Public Comment on Non-Agenda Matters.
Testimony Limited to Three Minutes Per Person.

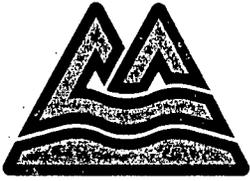
Thursday, July 1, 1993 - 1:30 PM

Multnomah County Courthouse, Room 602

PUBLIC HEARING

PH-1 Board Hearing and Public Testimony on Emergency Medical
Services Ambulance Service Area Submitted Plans and Plan
Elements.

0265C/85-90/db



MULTNOMAH COUNTY OREGON

OFFICE OF THE BOARD CLERK
SUITE 1510, PORTLAND BUILDING
1120 S.W. FIFTH AVENUE
PORTLAND, OREGON 97204

BOARD OF COUNTY COMMISSIONERS

GLADYS McCOY •	CHAIR •	248-3308
DAN SALTZMAN •	DISTRICT 1 •	248-5220
GARY HANSEN •	DISTRICT 2 •	248-5219
TANYA COLLIER •	DISTRICT 3 •	248-5217
SHARRON KELLEY •	DISTRICT 4 •	248-5213
CLERK'S OFFICE •	248-3277 •	248-5222

SUPPLEMENTAL AGENDA

Tuesday, June 29, 1993 - 9:30 AM

Multnomah County Courthouse, Room 602

UNANIMOUS CONSENT ITEM

DISTRICT ATTORNEY

UC-1 Ratification of Intergovernmental Agreement, Contract #500064, Between the State of Oregon, Department of Human Resources, Children's Services Division and Multnomah County, District Attorney's Office, Providing Legal Consultation and Processing, Filing and Litigating Cases in Multnomah County Juvenile Court Pursuant to State Law, for the Purpose of Terminating Parental Rights to Children who have been Neglected, Abused or Abandoned, for the Period July 1, 1993 through December 31, 1993

0265C/91/db

SHARRON KELLEY
Multnomah County Commissioner
District 4



Portland Building
1120 S.W. Fifth Avenue, Suite 1500
Portland, Oregon 97204
(503) 248-5213

MEMORANDUM

TO: Board of County Commissioners
Clerk of the Board

FROM: Commissioner Sharron Kelley

DATE: June 10, 1993

SUBJECT: Early Departure from EMS/ASA Work Session

I will be departing from the morning EMS/ASA Work Session on June 30th at approximately 10:00 a.m. or shortly after to attend the Open House for Chief Potter's retirement.

1701L-8

1993 JUN 10 PM 11:35
MULTNOMAH COUNTY
OREGON
CLERK OF
COUNTY COMMISSIONERS

Meeting Date: JUN 29 1993

Agenda No.: WS-1

(Above space for Clerk's Office Use)

AGENDA PLACEMENT FORM
(For Non-Budgetary Items)

SUBJECT: EMERGENCY MEDICAL SERVICES WORK SESSION

BCC Informal JUNE 29, 1993 BEGINNING TIME 1:30 PM
(date)

DEPARTMENT: HEALTH DIVISION: REGULATORY HEALTH

CONTACT: BILL COLLINS TELEPHONE: 248-3220

PERSON(S) MAKING PRESENTATION BILL COLLINS AND INVITED GUESTS

ACTION REQUESTED:

INFORMATION ONLY POLICY DIRECTION APPROVAL

ESTIMATED TIME NEEDED ON BOARD AGENDA: 2 TO 2 1/2 HOURS

CHECK IF YOU REQUIRE OFFICIAL WRITTEN NOTICE OF ACTION TAKEN: _____

BRIEF SUMMARY (Include statement of rationale for action requested, as well as personnel and fiscal /budgetary impacts, if applicable):

Work session to consider Emergency Medical Services Ambulance Service Area plan elements. Invited testimony only, no public testimony.

(If space is inadequate, please use other side)

SIGNATURES:

ELECTED OFFICIAL _____

Or

DEPARTMENT MANAGER Billi Odegaard

(All accompanying documents must have required signatures)

BOARD OF
COUNTY COMMISSIONERS
MULTNOMAH COUNTY
OREGON
1993 JUN 22 PM 11 47



Emergency Medical Services

Multnomah County

MEMORANDUM

TO: Hank Miggins, Chair, Board of County Commissioners
Commissioner Tanya Collier
Commissioner Gary Hansen
Commissioner Sharron Kelley
Commissioner Dan Saltzman

FROM: Bill Collins *BC*
EMS Director

VIA: *Bill* Gary Oxman, MD
Health Officer

Bill Bill Odegaard
Director, Health Department

DATE: June 22, 1993

RE: Schedule for Ambulance Planning Work sessions

1993 JUN 28 PM 4:45
MULTNOMAH COUNTY
OREGON

Attached is the proposed schedule of topics for the work sessions on Tuesday, June 29 and Wednesday, June 30, 1993.

Since confirmations are not complete, a list of those invited to testify will be available at the Board meeting.

Also attached is a summary comparison of the various elements of the plans and recommendations.

Our goal for the next two days is to look at each of these elements and determine which your Board feels will best meet the needs of the citizens of the County.

Thank you.

Health Department
426 S.W. Stark Street—9th Floor · Portland, Oregon 97204 · 248-3220 · Fax 248-5453



Emergency Medical Services

Multnomah County

AMBULANCE SERVICE PLANNING
BOARD OF COUNTY COMMISSIONERS
WORK SESSIONS
JUNE 29 AND 30, 1993

TUESDAY, JUNE 29
1:30 PM

ELEMENTS COMMON IN ALL PLANS
DEFINITIONS

MEDICAL DIRECTION AND SUPERVISION

RESPONSE TIMES AND RURAL CONSIDERATIONS

WEDNESDAY, JUNE 30
9:30 AM

PROVIDER (SYSTEM RESPONSE) DESIGN

WORKFORCE ISSUES

OTHER ELEMENTS (IF NECESSARY)

Health Department
426 S.W. Stark Street—9th Floor · Portland, Oregon 97204 · 248-3220 · Fax 248-5453

AN EQUAL OPPORTUNITY EMPLOYER

PRIMARY ASA PLANNING ISSUES

	MEDICAL DIRECTOR	AMBULANCE SERVICE AREAS	FIRST RESPONSE
EMS STAFF	ONE FOR COUNTY, RESPONSIBLE FOR ALL MEDICAL CARE AND EMTs, WORKS IN HEALTH DEPARTMENT.	SINGLE ASA IN THE COUNTY	FIRE DISTRICTS. EMT-BASIC/PARAMEDIC. LEVEL. AUTOMATIC DIFIB. AT EMT-BASIC LEVEL
PAPA	ONE FOR COUNTY, RESPONSIBLE FOR ALL MEDICAL CARE AND EMTs AND ADMINISTRATION OF EMS PROGRAM, REPORTS TO THE CHAIR, BOCC.	SINGLE ASA IN THE COUNTY	FIRE, POLICE, OR OTHERS. SERVICE LEVEL NOT DEFINED
PROVIDER BOARD	ONE FOR COUNTY, RESPONSIBLE FOR ALL MEDICAL CARE AND EMTs, WORKS IN HEALTH DEPARTMENT.	SINGLE ASA FOR CRITICAL CALLS. TWO ASA FOR NON-CRITICAL CALLS.	FIRE DISTRICTS. EMT-BASIC LEVEL. AUTOMATIC DEFIBRILLATION.
BUCK	ONE FOR COUNTY, RESPONSIBLE FOR ALL MEDICAL CARE AND EMTs, WORKS IN HEALTH DEPARTMENT.	SINGLE ASA IN COUNTY.	FIRE DISTRICTS. EMT-BASIC. AUTOMATIC DEFIB.

	TRANSPORT PROVIDERS	RESPONSE TIMES	RATES
EMS STAFF	PFB - CRITICAL 911 CALLS SINGLE PVT. - NON-CRITICAL 911 CALLS	FIRST RESPONSE 4 MIN CRITICAL CALLS 8 MIN NON-CRITICAL 12 MIN RURAL -ALL 20 MIN NON-EMERGENCY N/A	RATE BOARD TO SET RATE AND REVIEW CHANGES IN SYSTEM THAT WILL IMPACT RATE.
PAPA	SINGLE EMERGENCY AMBULANCE SERVICE. ALL 911 AND CRITICAL TRANSFERS. PUBLIC OR PVT.	FIRST RESPONSE N/A EMERGENCY 911 8 MIN RURAL 15 MIN WILDERNESS 45 MIN NON-EMERGENCY 1 HR	FINANCIAL OVERSIGHT BOARD TO REGULATE RATE. APPROVED BY MAB. SOME CONTROL OVER NON-EMERGENCY RATES. RESERVE HELD BY FOB.
PROVIDER BOARD	PFB - CRITICAL 911 CALLS. TWO PVT. - NON-CRITICAL CALLS	FIRST RESPONSE 4 MIN CRITICAL 8 MIN NON-CRITICAL 12 MIN RURAL -ALL 25 MIN	RATE COMMITTEE SET EMERGENCY RATES
BUCK	ONE OR TWO PVT. - ALL 911 CALLS. CRITICAL AND NON-CRITICAL LEVELS OF SERVICE	FIRST RESPONSE 4 MIN CRITICAL 8 TO 10 MIN NON-CRITICAL 12 MIN RURAL NOT DEFINED	COUNTY ESTABLISHED RATES TIED TO REGIONAL CONSUMER PRICE INDEX.

WORKFORCE ISSUES**PLAN
ADMINISTRATION****QUALITY MANAGEMENT**

EMS STAFF

NOT ADDRESSED IN
PLAN.
DISPLACEMENT OF
PARAMEDICS.
PFB HIRING PRACTICEADMINISTRATION IN
HEALTH DEPARTMENTSYSTEM-WIDE QUALITY
MANAGEMENT.
DATA DRIVEN PER
DEMING.
UNDER THE MED. DIR.

PAPA

REPLACEMENT PROVIDERS
TO HIRE SYSTEM
PARAMEDICS.
BINDING ARBITRATION.MEDICAL DIRECTOR IS
PLAN ADMINISTRATOR.
MEDICAL DIRECTOR
REPORTS TO CHAIR.SYSTEM-WIDE QUALITY
MANAGEMENT.
DEMING MODEL.
UNDER MED. DIR.

PROVIDER BOARD

NOT ADDRESSED

ADMINISTRATION IN
HEALTH DEPARTMENT.SYSTEM-WIDE QUALITY
MANAGEMENT.
DEMING MODEL.
UNDER MED. DIR.

BUCK

NOT ADDRESSED

ADMINISTRATION IN
HEALTH DEPARTMENT.MED. DIR. SUPERVISE
QA PROGRAM

SECONDARY ASA PLANNING ISSUES

	DISPATCH	COMMUNICATIONS	HAZ-MAT AND RESCUE
EMS STAFF	AT BOEC. 80 SEC TIME. PROTOCOLS BY MED DIR.	CITY 800 SYSTEM MOBIL DATA TERMINALS	PROVIDED BY FIRE AND OTHER ORGANIZATIONS
PAPA	AT BOEC. 80 SEC TIME. PROTOCOLS BY MED DIR.	CITY 800 SYSTEM MOBIL DATA TERMINALS	PROVIDED BY FIRE AND OTHER ORGANIZATIONS
PROVIDER BOARD	AT BOEC	NO RECOMMENDATION	NO RECOMMENDATION
BUCK	AT BOEC	CITY 800 SYSTEM MOBIL DATA TERMINALS VEHICLE LOCATORS	NO RECOMMENDATION
	MEDICAL RESOURCE HOSPITAL	EQUIPMENT/ VEHICLES	DISASTER/ MASS CASUALTY
EMS STAFF	REMAIN WITH OHSU. MED. DIR. RESPONSIBLE	REQUIRED FOR ALL AMBULANCES PER THE STATE PLUS MED. DIR. REQUIREMENTS	MCI PLAN (REGIONAL). DISASTER PLANNING UNDER WAY
PAPA	NO RECOMMENDATION		MCI PLAN (REGIONAL)
PROVIDER BOARD	REMAIN WITH OHSU. MED. DIR RESPONSIBLE	NO RECOMMENDATIONS	NO RECOMMENDATIONS
BUCK	NO RECOMMENDATION	NO RECOMMENDATIONS	NO RECOMMENDATIONS

MUTUAL AID

COMPLAINTS

EMS STAFF

REQUIRED OF ALL
PROVIDERS

REVIEWED BY MED. DIR.
OR EMS STAFF.
RESOLUTION BY MD OR
ADMIN.

PAPA

REQUIRED OF ALL
PROVIDERS.

RESOLVED BY MED. DIR.
OR BY MAB.

PROVIDER BOARD

NO RECOMMENDATION

NO RECOMMENDATION

BUCK

NO RECOMMENDATION

NO RECOMMENDATION

EMS MEDICAL DIRECTOR
(Exempt/Unclassified)

DRAFT

DEFINITION

To provide medical supervision for all emergency medical technicians providing pre-hospital patient care within the County, and to provide medical direction to all components of the emergency medical services system.

SUPERVISION RECEIVED AND EXERCISED

Receives administrative direction from the Director, Health Department.

Exercises technical supervision over emergency medical technicians.

EXAMPLES OF DUTIES - Duties may include, but are not limited to, the following:

Develop uniform standards of emergency care within the County; solicit input regarding standards from physicians, nurses, emergency medical technicians, ambulance providers, first responder providers, hospitals, government agencies, and other interested organizations and individuals.

Accompany emergency medical technicians during the performance of medical duties for the purpose of supervision, education, and system evaluation.

Promulgate and revise, as necessary, medical care standards for: priority dispatch/pre-arrival instructions; ALS and BLS patient care protocols; hospital destination criteria; accreditation requirements for pre-hospital care personnel beyond State standards; staffing, equipment, supplies, and operational criteria for first response vehicles, ground ambulances, air ambulances, specialized critical care and mobile intensive care ambulances, and non-emergency patient transport vehicles for incorporation into licensing requirements; response times for first responders and transporting emergency ambulances; the transferring of patients between hospitals; and the provision of medical services in areas of public assembly.

Set standards for the provision of on-line medical control.

Develop and supervise a quality management program to ensure continuous improvement of all levels of care within the emergency medical services delivery systems.

Set standards and objectives, and participate in the continuing education and training of pre-hospital care personnel.

Approve emergency medical technicians for practice in the County. Establish policies and due process for the limiting of practice of emergency medical technicians, including probation, suspension, or revocation of physician orders.

Perform related duties as assigned.

QUALIFICATIONS

Knowledge of:

Principles, practices, and procedures of emergency medicine.

Principles, practices, and procedures of pre-hospital patient care.

Principles, practices, and procedures of public health.

QUALIFICATIONS (Continued)

Knowledge of: (Continued)

Federal, state, and local laws and regulations governing the practice of emergency medicine and pre-hospital emergency medical services.

Principles of supervision, training, and performance evaluation.

Ability to:

Effectively administer a variety of emergency medical care activities.

Interpret and apply applicable federal, state, and local laws, rules, regulations, and policies governing emergency medical services.

Establish and maintain cooperative working relationships with those contacted in the course of work.

Communicate clearly and concisely, both orally and in writing.

Gain cooperation through discussion and persuasion.

Supervise, train, and evaluate assigned staff.

Experience and Training Guidelines:

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

Three years of increasingly responsible emergency medical services experience, including system medical direction and emergency medical technician supervision.

AND

Training:

Graduation from an accredited medical school and completion of an emergency medicine residency.

License or Certificate:

Possession of, or ability to obtain, an appropriate and valid license to practice medicine in the State of Oregon.

Board certification in emergency medicine.

Meeting Date: JUN 30 1993

Agenda No.: WS-2

(Above space for Clerk's Office Use)

AGENDA PLACEMENT FORM
(For Non-Budgetary Items)

SUBJECT: EMERGENCY MEDICAL SERVICES WORK SESSION

BCC Informal JUNE 30, 1993 BEGINNING TIME 9:30 AM
(date)

DEPARTMENT: HEALTH DIVISION: REGULATORY HEALTH

CONTACT: BILL COLLINS TELEPHONE: 248-3220

PERSON(S) MAKING PRESENTATION BILL COLLINS AND INVITED GUESTS

ACTION REQUESTED:

INFORMATION ONLY POLICY DIRECTION APPROVAL

ESTIMATED TIME NEEDED ON BOARD AGENDA: 2 TO 2 1/2 HOURS

CHECK IF YOU REQUIRE OFFICIAL WRITTEN NOTICE OF ACTION TAKEN: _____

BRIEF SUMMARY (Include statement of rationale for action requested, as well as personnel and fiscal /budgetary impacts, if applicable):

Work session to consider Emergency Medical Services Ambulance Service Area plan elements. Invited testimony only, no public testimony.

(If space is inadequate, please use other side)

SIGNATURES:

ELECTED OFFICIAL _____

Or

DEPARTMENT MANAGER Bill Adgaard

(All accompanying documents must have required signatures)

BOARD OF
COUNTY COMMISSIONERS
MULTNOMAH COUNTY
OREGON
1993 JUN 22 PM 1:47

Bob Yoesle
Training Coordinator

SOUTHWEST EMS & TRAUMA SYSTEM
SW Region EMS & Trauma Care Council

112 West Twelfth Street, Suite 210-A
Vancouver, Washington 98660
(206) 737-1888 • FAX 737-1900

The Multnomah County Board of Commissioners has struggled for at least a decade to come up with a countywide ambulance plan as required by Oregon law. Every attempt to reach consensus so far has been buried by legal and political squabbles. The board has narrowed down a wide range of options and received recommendations from the city of Portland and ambulance companies. A final decision is scheduled July 15.

WHY CHANGE NOW?

There is general agreement that the current set-up delivers good, fast service. But it could stand improvement. Ambulance bills are high, there are no uniform standards, services are duplicated and patients don't always get the closest ambulance. All of the new proposals have in common a single medical director, uniform quality standards, and some sort of rate regulation and review.

THE PLAYERS:

- Portland Fire Bureau/Gresham Fire Department
- AA/Care Ambulance
- Buck Ambulance
- Portland Area Paramedic Alliance

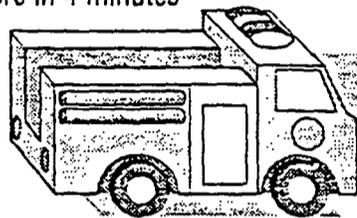
BOARD'S DECISION SCHEDULE:
(Room 602, Multnomah County Courthouse)

- 1:30 p.m. Tuesday — work session
- 9 a.m. Wednesday — work session
- 1:30 p.m. Thursday — public hearing
- July 6 — work session
- July 8 — first reading of the ordinance
- July 15 — final adoption

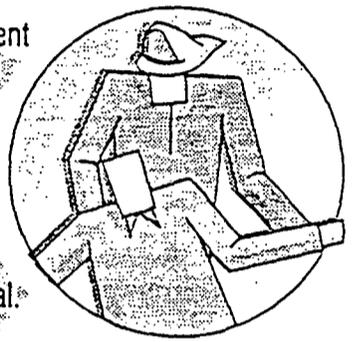
CURRENT SYSTEM

Someone calls 9-1-1 with a medical emergency. Fire departments and private ambulance are dispatched — either Buck or AA/CARE, depending on area.

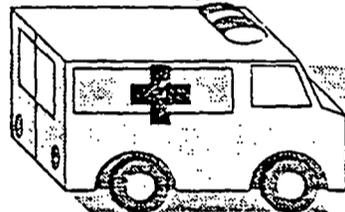
The firetruck gets there in 4 minutes



Fire department paramedics stabilize patient; private ambulance takes patient to the hospital.



8 min.



The ambulance arrives in 8 minutes

■ Buck Ambulance recommended change: All ambulance calls split between two companies.

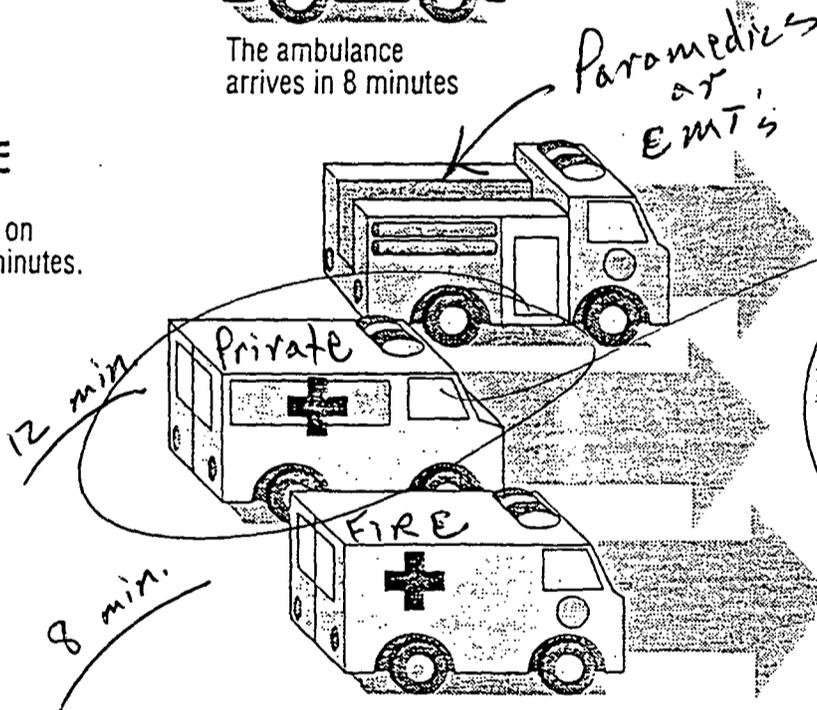
Average bill: **\$588**
Rates are unregulated.

TIERED RESPONSE

Fire department still goes on most calls, arriving in 4 minutes.

(A) If patient is clearly not critical, a private ambulance is dispatched. (One company, under contract to county.)

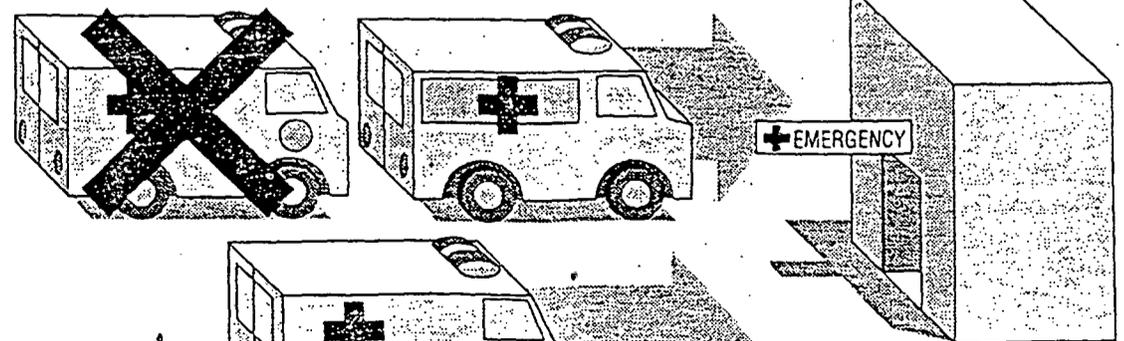
(B) If patient is critical or uncertain, a fire department ambulance is dispatched.



what is this unit is closer?

THE SCENE

(A) If fire department paramedics determine the patient is not critical, the fire department ambulance is canceled and a private ambulance is dispatched for the trip to the hospital. (Rates are regulated.)



(B) If the patient is critical, a fire department ambulance takes him to the hospital. Estimated bill: **\$400.**

AT This Rate, local TAX & subsidize medical insurance

■ AA/Care suggestion: Calls are split between two companies.

SINGLE PROVIDED

CRITICAL ASA PLAN ISSUES

STANDARD OF CARE

- Consistent delivery
- Eliminate decision trees
- Eliminate unnecessary hand-offs

SYSTEM THAT DOES NOT JEOPARDIZE THE QUALITY IMPROVEMENTS

- Relationships with other agencies
- Special programs in East County
- Special programs in West County
- Special services from Fire Bureaus
- Experienced workforce
- Utilization of existing resources

HOW CAN YOU IMPROVE THE SYSTEM

- Dispatch the closest ambulance
- Unify Medical Director, training & QA
- Control costs through efficient use of transportation resources
- Solidify first response throughout County

QUESTIONS THAT MUST BE ASKED

Not Necessarily

	TIERED SYSTEM	EMS STAFF OPTION #2
Will the closest ambulance be dispatched?	Y	Y
Will First Response be improved?	N	Y
Will the number of paramedics be reduced?	N	Slightly
Will the rates be regulated?	Y	Y
Does the Plan require the addition of substantially more resources?	Y	N
Will experienced paramedics be eliminated from the system?	Y	N
Will the County have increased liability?	Y	N
Will resources be used efficiently?	N	Y
Will all paramedics receive the same level of training & experience?	N	Y
Can the process be revised if it becomes too costly or doesn't work?	?	Y
Does the system increasingly rely on tax dollars vs. health care dollars?	Y	N

HOW DO WE CONTROL RATES?

- THROUGH THE EFFICIENT AND COMPETITIVE USE OF EXISTING RESOURCES.

A simple equation:

	The # of production units required	_____
X	<u>The cost of production units</u>	\$ _____
=	Overall System Cost	\$ _____
÷	<u>Reimbursement Collection Rate</u>	_____ %
=	Total revenue required	\$ _____
÷	<u># of billable transports</u>	_____
=	Average Patient Charge	\$ _____

ESTIMATED PARAMEDIC POSITIONS

DEDICATED 911 - SINGLE	TIERED/DEDICATED	TIERED/ALL
HOURS/FTE 2190 (12 HR SHIFT) 2 FTE/HR	1 FTE/HR	1 FTE/HR
CURRENT HRS 125684		(MAX) 125684
ESTIMATED HRS 86476	(MAX) 86476	
CURRENT FTE 115	115	115
ESTIMATED FTE 79	39	58
"+/ FTE" -36	-76	-58
FIRE N/A	9	9
NET -36	-67	-49

NOTE: THESE TWO TOTALS DO NOT
INCLUDE POSITIONS FOR
NON-EMERGENCY CALLS

INCLUDES CURRENT
NON-EMERGENCY CALLS



CITY OF GRESHAM

Fire Department
1333 N.W. Eastman Parkway
Gresham, OR 97030-3813
(503) 661-3000

June 29, 1993

Commissioner Hank Miggins
Acting-Chairperson
Portland Building, Room 1410
1120 SW Fifth Avenue
Building 106
Portland, OR 97204

Dear Commissioner Miggins:

The Gresham Fire Department has been closely following the activities involved in the development of the County Ambulance Service Area Plan. We have participated in numerous discussions up to this point. We are encouraged that this project appears to be nearing completion after the long and arduous process it has been through.

One of the options you are considering, the Tiered Plan, would have fire service provide transportation of critically ill or injured patients. While the Portland Fire Bureau has been identified as the primary provider of this element of the service, our discussions with them indicate their willingness to explore a partnership between the Portland Fire Bureau and the Gresham Fire Department to provide critical care transport.

Should the Tiered Plan become the selected option, the Gresham Fire Department is prepared to continue exploring this option. If our participation in the transport of critical patients proves to be in the best interest of the Department, emergency medical patients and our citizens, then we would certainly provide that service.

Continued on Page 2 . . .

Commissioner Hank Miggins
June 29, 1993
Page Two

The Gresham Fire Department is in the beginning phase of a service delivery study which will be completed well before the implementation of whatever option is selected. We will include the Tiered Plan in that study in order to facilitate our decision.

Sincerely,



Bob Yungeberg
Asst. Fire Chief
Gresham Fire Department

JP/pl



PORTLAND FIRE FIGHTERS' ASSOCIATION
LOCAL FORTY-THREE OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS
DEDICATED TO THE TRAINING AND ADVANCEMENT OF PROFESSIONAL FIRE FIGHTERS

4530 S.E. 67th AVENUE • PORTLAND, OREGON 97206-4514 • (503) 774-4302 • FAX (503) 774-5476

Affiliated
with

June 8, 1993

AFL-CIO

TO: Ron Heintzman, President
Amalgamated Transit Union Division 757

FROM: Randy Leonard, President
Local 43 IAFF

INTERNATIONAL
ASSOCIATION OF
FIRE FIGHTERS

SUBJECT: Displaced Multnomah County Private Sector Paramedics

OREGON STATE
FIRE FIGHTERS
COUNCIL

As we discussed at our meeting on June 1, 1993, the Portland Bureau of Fire, Rescue and Emergency Services is considering entry into the 911 transport business.

Within the next five to six weeks, the Fire Bureau, Portland City Council and Multnomah County Commission will be defining what role the Bureau can expect to play in the Ambulance Service Plan (ASP) for Multnomah County. Other organizations will also have considerable input into the ASP planning process.

NORTHWEST
OREGON
LABOR COUNCIL

Even if the Fire Bureau does not become involved in transport, it is likely that many private sector positions will ultimately be lost within Multnomah County if a single provider is selected or if other streamlining occurs. Local 43 has no control over those reductions. However, I am very sensitive to the issue concerning the additional private positions that would be lost if the Fire Bureau should assume responsibility for a portion of the 911 transports. No hard figures are available yet as to how many private paramedics would be displaced.

The City appears willing to take steps to minimize the impact on the private sector by incorporating displaced paramedics into the Fire Bureau.

Basically, three options appear possible to attain that goal:

1. Hold a "closed" entry exam for the position of

Ron Heintzman
Page Two
June 9, 1993

Firefighter/Paramedic. Only Multnomah County private sector paramedics would be allowed to test for the position. Affirmative action objectives would likely play a part in the final selection process. Normal firefighter training, probationary period, etc. would apply.

A review of the literature suggests that the incorporation of paramedics willing to be cross-trained as dual role firefighter/paramedics would have advantages over other options. However, this option would exclude otherwise well qualified paramedics with no desire to become firefighters. It would also postpone involvement in transport pending completion of firefighter training.

2. Hire only paramedics who specifically do not wish to become cross-trained as firefighters. Under this scenario, the ATU would probably have more input into the final selection process, or at least influence which pool of candidates would be considered. There would be no firefighter probationary training involved and thus (perhaps) a greater feeling of job security. The ATU could continue to represent those paramedics.

Any such positions would be filled with a firefighter/paramedic once a vacancy occurred. Eventually, all positions would revert to firefighter paramedic status.

One advantage to this proposal would be the immediate availability of the new bureau employees to assume a transport role.

The major disadvantages would center around the differing pay scales, job descriptions, union representation and similar issues that arise when a firefighter/paramedic works side-by-side with a non-sworn paramedic.

3. Some combination of options 1 & 2 above involving closed exam for the firefighter/paramedic position along with a limited number of non-sworn positions. While this scenario might be attractive to many ATU members, I envision considerable confusion in determining which Multnomah County paramedics would be eligible for the two types of positions.

I trust you have had an opportunity to discuss issues related to these and any other options since our last meeting with your members.

Ron Heintzman
Page Three
June 9, 1993

Obviously the City Council and the Bureau of Personnel Services would have considerable influence in formulation of the option ultimately selected. However, Local 43 is interested in working with the ATU to recommend a selection process that would in any case, reserve employment opportunities within the Fire bureau for positions that would otherwise disappear for your members.

We fully intend to keep the lines of communication open concerning these issues.

MOSKOWITZ & THOMAS

ATTORNEYS AT LAW
2000 S.W. 1ST AVENUE
SUITE 400
PORTLAND, OREGON 97201
TELEPHONE (503)227-1116
FAX (503)227-3015

BCC ✓

Christopher P. Thomas

Steven A. Moskowitz

June 28, 1993

Multnomah County Board of Commissioners
c/o Board Clerk's Office
1120 SW Fifth Avenue
Portland, OR 97204

Subject: Emergency Medical Services Planning Process

Dear Board of Commissioners:

I enclose for your information a set of transcripts of meetings of the EMS Provider Board between April 6, 1993 and June 2, 1993, as part of its EMS planning process. I am formally submitting these transcripts so that they may receive consideration by the Board in its current set of EMS planning meetings.

Very truly yours,



Christopher P. Thomas

cc: Jeffrey M. Kilmer

CPT/ms
mcbc6.28

COMMISSIONERS: THERE ARE 200+
PAGES OF TRANSCRIPTS IN THE
BOARD CLERK'S OFFICE - IF YOU
WISH YOU MAY CHECK THEM OUT.
THANK YOU! (6/30/93 EMS/ASA
WORK SESSION FILE)

BOARD OF
COUNTY COMMISSIONERS
1993 JUN 30 PM 12:34
MULTNOMAH COUNTY
OREGON

BEFORE THE MULTNOMAH COUNTY PROVIDER BOARD

TRANSCRIPT OF PROCEEDINGS

Tuesday, April 6, 1993
9:08 a.m.
Oregon Medical Association
5210 S.W. Corbett Avenue
Portland, Oregon

THE MULTNOMAH COUNTY PROVIDER BOARD:

- Mr. Peter Robedeau, Chairman, AA Ambulance
Mr. Trace Skeen, Buck Ambulance
Mr. Mark Drake, Tualatin Valley Ambulance
Mr. Barry Doherty, CARE Ambulance
Mr. Thomas Steinman, Portland Fire Bureau
Mr. David Phillips, Gresham Fire Department
Ms. Beth Ann Murphy, Community Ambulance

APPEARANCES

ALSO SPEAKING:

- Mr. William Collins
Mr. Jeffrey Kilmer
Mr. Christopher Thomas
Ms. Trudi Scheidelman
Mr. Jerry Andrews
Mr. Randy Lauer
Mr. Cole Theander
Mr. Gary McLean
Mr. John Praggastis

PROCEEDINGS

MR. ROBEDEAU: Why don't we get started. This is the Provider Board meeting. In case you don't know, I am Pete Robedeau. And I am chair of the Provider Board.

We have two things on the agenda. One thing is, response times have been coming up for the last six or eight months, that according to the staff out at Kelly Butte, all of the providers have been out of compliance with the eight-minute, 90 percent rule.

We had done -- at AA we did a study that shows where the difference between the stats are and between Kelly Butte and between the providers. What we did was, for the month of February we listened to every single, solitary, over-eight-minute response that was on the Kelly Butte printout. And what we found was that there's a 39 percent error rate. And it appears that most of that error rate is assignment of crews has being done sometime

prior to dispatch.

That range -- the average length of time in that was one minute that the assignment of the crew was being done prior to dispatch. And that, for AA, for which -- one of the reasons we used February because of the terrible weather. And the way things went in February, we came out

with a 91 percent compliance rate; and applying the same number to January without ever listening to any, we came out with 92 percent, and I think that will probably hold true with most of the providers.

I would certainly think there's no reason to believe that any one particular person is being picked on. But I think it is really important -- I would ask you, Bill, that this be brought up Friday at the MAB. I know the MAB has made a big deal, at least one individual in particular, about how none of the providers are in compliance with the eight-minute 90 percent of the time.

MR. COLLINS: Just to kind of add to this. When Jerry and I -- was it last

month? Last month and a half? -- conducted a series of inservices with all of the dispatchers at BOEC, we put on an eight-meeting series of inservices about EMS and tried to get -- find out what kind of problems the dispatchers felt they had and try to get some information out by EMS.

And one of the things we discovered is exactly the same thing that Pete has identified in this February study. The dispatch rules for EMS at Kelly Butte identified that the response time interval starts when the dispatch is made.

And the definition that we had assumed they were using and, in fact, had been identified, the rule was, the dispatch is counted as started when the unit that's assigned responds to Kelly Butte. And it's not really possible to start a dispatch before that because until they hear that a unit has received the call, they don't know for sure whether -- whether that unit ever heard them or whatever.

What they have been doing, because

of -- I am not sure the reason other than trying to clear their dispatches off their list -- is, in many, many cases, they have started -- they have put the dispatch into the CAD when they assign the unit. So they had a call, they look at whatever information they have, and they decide they are going to send, you know, AA Ambulance, and as soon as they made that decision, they entered it in as a dispatch and contacted the ambulance.

So it's exactly the same problem that you found out, Pete. And this all kind of makes sense, I think, in light of the frequency analysis that we have done in, for, I don't know what -- we did it a couple, three times, and that showed that the 90th percentile, which is, you know, what we are trying to hit for, one period was eight minutes and is seconds to eight minutes and 45 seconds and eight minutes and 45 to nine minutes.

That would indicate that the, quote, noncompliance is not a matter of a large number of long calls but, like I explained

a number of months ago, it's really a number of calls just barely over the line. And this type of dispatch by pushing the button too soon, if it's putting -- well, you have 60 seconds. We didn't go in and do any study. I mean, this is just from talking with the dispatchers. And we went, wait a minute. That's how you are doing the dispatch?

But 60 seconds or even 30 seconds would put a large number of calls over the line. So we have discussed this with BOEC. We are making the correction. One of the things they were concerned about was this would push their dispatch time. And so what we are trying -- make it longer.

So one of the things that we are

looking at is that their CAD, their current CAD will identify when they attempted to contact a unit and when they actually heard from them. The dispatch time would still be when the unit responded, but we want to also look at that interval. Because if what's happening there is, they are trying to contact somebody and nobody answers,

Page 8

then that's a status-keeping issue for the unit.

If the unit is in service, they try to dispatch them and nobody responds, then that's a different kind of issue, but that is not a response-time issue.

The response-time issue is that interval between the dispatch and the time that the unit tells Kelly Butte they have arrived. So I think we are all -- hopefully, we have all discovered a big piece of the problem. I don't know what it will take to make sure that all of the dispatchers do this correctly. I mean, they don't work for us. There's a lot of them.

And we have talked to the management up there to get them to change this so that the process would be what is written. You hear from -- when you hear the crew acknowledge, you push the button, and that's when the time starts and the time runs then until that crew reports back to Kelly Butte that they have arrived at the scene. If the crew reports arrived to the

Page 9

company at the scene, that doesn't count because you don't know that at Kelly Butte.

MR. DRAKE: Bill, are you going to do any screens or anything to find out if they actually resolved the problem?

MR. COLLINS: Jerry is working with them to see how we can get the data off this interval to make sure that's what's happening. We can do the same type of screen that Pete did where you listen to the tape and then you, you know, you match it up with the time, but there may be a way we can actually get that as part of a report that will just show us when the time was activated.

MR. DRAKE: So the response time records from BOEC are now inaccurate? We don't know what these are because these dispatchers are inaccurately --

MR. COLLINS: Dispatch time on those calls is not accurate.

MR. DRAKE: So the response times are inaccurate?

MR. COLLINS: Right. As I am sure

Page 10

that you, the providers, are aware, we have not attempted to try to fine people for noncompliance with the response times because we know we have had various data problems. We are also, as kind of an adjunct to this, we think we are very close to getting Kelly Butte, in the interim before the new CAD goes in, give us a weekly run to show us all the runs plus call the eight-minute runs. This is something requested by the providers at various times. And we are, you know -- the biggest problem we seem to have is, the computer there is very old, and you are never quite sure what it can actually do.

I don't mean to make excuses for Kelly Butte, but that's why they are putting the new computer in. But, yes, I mean, we are aware of this problem now. We found out the same time you did. And we will figure out how to get it straightened out so we get the right times.

MR. DRAKE: You are expecting the new computer to go in September, November?

MR. COLLINS: Well, they haven't

Page 11

1 changed the list, have they?

2 MR. ANDREWS: Beta test is November
3 15th, and they are anticipating a January 1
4 cutover for full operation.

5 MR. DRAKE: January 1?

6 MR. ROBEDEAU: That's set back?

7 MR. COLLINS: That's the same thing.

8 They are going to do side by side.

9 MR. ANDREWS: Turn-on has always been
10 November 15.

11 MR. COLLINS: They are going to turn
12 it on and run both systems, test it, make
13 sure there's no bugs.

14 MR. ROBEDEAU: I thought the system
15 was fully operational by September.

16 MR. ANDREWS: No.

17 MR. COLLINS: No. The November,
18 middle of November has been the site, you
19 know, occupying the site with the new
20 equipment in it from the beginning. The
21 new radio system is not until January. And
22 then they are going to run the CAD side by
23 side for some period of time, I guess, you
24 know, a couple months, and make sure it
25 works.

Page 12

1 MR. ROBEDEAU: I have one question.

2 One of the things you were saying, you seem
3 to be in at this meeting that Kelly Butte
4 was assigning calls, assigning crews and
5 starting the dispatch time in order for
6 them to comply with their 80-second rule?

7 MR. COLLINS: It wasn't their
8 80-second rule. What they are trying to do
9 is clear the calls fast, move to the next
10 call, and they weren't really paying
11 attention to the fact that they needed to
12 have a response. I mean, it's just, you
13 know, we wouldn't have found out probably
14 until we met with the dispatchers and we
15 said, now, you are doing this, and they
16 said, well, not exactly.

17 Not everybody is doing it. They are
18 doing slightly different things so we
19 are -- no one has really told them, I
20 guess, in the past to do anything
21 different, so we are telling them to do it
22 different now.

23 MR. DRAKE: Part of a concern I have
24 is that I think it's good that you can get
25 us weekly reports, but it's kind of not

Page 13

1 economically feasible or whatever for us to
2 sit down and go through our reports when we
3 know they are inaccurate from the start.

4 MR. COLLINS: Well, there's two
5 issues, though, if you remember that we
6 have talked about in the reports. One is
7 over eight minutes and are we getting
8 accurate data. The other has to do with
9 total number of calls. There are the sort
10 of controversy over who has the right
11 number of calls.

12 One way to look at the right number of
13 calls is to get them to give us a weekly
14 printout of all the calls, all the EMS
15 calls. Then we can sit down and match them
16 up and see where, because we have had
17 reports where Kelly Butte has had more and
18 the company has less, and we have had the
19 other way around, so we are trying to
20 accomplish two things with that.

21 One is to see if we can figure out
22 what the call volume question is and then,
23 you know, I don't know how long it takes to
24 fix this. How many? They got a bunch of
25 dispatchers.

Page 14

1 MR. ANDREWS: 87.

2 MR. COLLINS: We will tell them to fix
3 it, and they will say they are going to fix
4 it, and then we will monitor and figure out
5 what's going on.

6 MR. DRAKE: How many dispatchers do
7 you have?

8 MR. ANDREWS: Currently 87.

9 MR. DRAKE: 87.
10 MR. ROBEDEAU: All rotate through
11 EMS?
12 MR. ANDREWS: Actually 70 some are
13 required to rotate through.
14 MR. ROBEDEAU: Is that going to
15 continue in the new building?
16 MR. ANDREWS: It's a negotiable
17 issue. It's on the table right now.
18 MR. COLLINS: The position in -- under
19 the new building, new CAD, the position the
20 fire department and EMS has taken is that
21 we do not want them rotating on a two-hour
22 basis like that; that it needs to be more
23 dedicated. They can bid the job every six
24 months or whatever is negotiated, but that
25 it needs to be a more dedicated system, and

Page 15

1 that's essentially what they have agreed to
2 at this point. I can't tell you what's
3 going to happen with, you know, union
4 negotiations.
5 MR. DRAKE: I would hope they would be
6 able to get some dedicated EMS
7 dispatchers. I can't see how you are going
8 to resolve 70 people rotating through that
9 system and getting accurate data unless we
10 go to the silent dispatch, which we haven't
11 done that yet.
12 MR. COLLINS: We brought up the same
13 issue. When the new CAD is in is the time
14 that -- that's the time that is proposed
15 for the cutover from FAD. And our proposal
16 is the same dispatch will dispatch EMS and
17 fire on the medical calls, that we will not
18 have split dispatch.
19 MR. DOHERTY: When was the inservice?
20 MR. COLLINS: When did we do that?
21 End of February?
22 Then we discussed this. We will get
23 it straightened out.
24 MR. SKEEN: How much time is spent
25 determining which provider, which

Page 16

1 component?
2 MR. COLLINS: I don't know. I don't
3 think that's a big issue.
4 MR. ANDREWS: Part of the problem with
5 the dispatch part of it is once the call
6 has -- the intervals that are marked are
7 call-created and calls for dispatch and
8 then the dispatch time. Currently, the way
9 their CAD is configured, you can dispatch
10 the call before it's sent because of a
11 summary screen that they have. When the
12 call comes up on the screen, there is a
13 built-in unit recommendation based on
14 bases. Since the providers have all
15 changed some of the base assignments and
16 because of the way that the CAD does its
17 expanding circle search, the reliability of
18 the CAD recommendation is probably about 50
19 percent.
20 For instance, the entire Sellwood area
21 shows as a base 81 primary dispatch base.
22 Well, it's CARE's, and base 81 doesn't
23 exist anymore. But the cost of changing
24 those tables is kind of what's operating
25 that. So the dispatcher looks at the unit

Page 17

1 recommendation and goes, nah, that ain't
2 it, and has to look at the unit available.
3 MR. SKEEN: So it's tied to
4 preassigned locations as opposed to an
5 actual system status availability?
6 MR. ANDREWS: Correct.
7 MR. COLLINS: But they are making
8 their decisions basically on the unit
9 information that they have.
10 MR. SKEEN: Is that monitored
11 manually?
12 MR. COLLINS: Yeah. That's why they
13 are putting new CAD in.
14 MR. SKEEN: Then the other issue you
15 talked about was that the response time, as
16 far as the measurement that you are using
17 for the providers, begins once you know

18 the --
19 MR. COLLINS: Once a unit responds.
20 You mean currently?
21 MR. SKEEN: Currently.
22 MR. ANDREWS: What we have told the
23 dispatchers in inservice is the key strokes
24 for assigning the unit to the call is
25 dispatch-basic-enter; that once they make

Page 18

1 the dispatch decision, they tone the car;
2 they get an acknowledgment; they give the
3 car the information on the call; and when
4 they get an acknowledgment from the crew
5 they have the information -- and,
6 generally, that's like "Copy," then they
7 get dispatch-basic-enter. At that point
8 the clock starts.

9 MR. SKEEN: As much as I hate to
10 admit, that's kind of a deviation from
11 standard methods of measuring response time
12 because you are missing that whole
13 component from the time the three pieces of
14 information are obtained until you
15 dispatch. I hate to bring that up because
16 it changes our response time.

17 MR. COLLINS: Which?

18 MR. SKEEN: The component when we
19 identified the three pieces of information
20 which basically comes off the hands-free to
21 the time the unit arrives on the scene.
22 What you are missing from the three pieces
23 you have is until the time that the unit
24 acknowledges.

25 MR. ANDREWS: No.

Page 19

1 MR. SKEEN: That, generally, would run
2 15, 15 seconds maybe.
3 MR. ANDREWS: But part of the issue we
4 are trying to resolve in talking with the
5 dispatchers, on that basis, they will say,
6 well, that's AA-55. And what we found was
7 that some of the dispatchers were saying,
8 okay, I am going to give it to AA-55, so
9 they will dispatch-basic-enter, and AA-55
10 is on a call, whether they have been toned
11 out or not.

12 Then we have the issue of, okay, I am
13 going to page AA-55, so I set up the board
14 and I hit the page button, and I do his
15 dispatch-basic-enter then. AA-55 may not
16 enter then. AA-55 may answer. Do I hit
17 dispatch-basic-enter then? Or are we
18 requesting to measure the response time
19 from the crew time the crew says, "Oh, I
20 got it. I can go on the call," which is
21 what we said the time you can start the
22 clock for the crew when you know they have
23 got the information and are able to
24 respond.

25 MR. ROBEDEAU: The first half of the

Page 20

1 dispatch problem, for lack of a better
2 term, is Kelly Butte because the County, a
3 long time ago, made the decision they
4 wanted to keep the dispatch function and
5 not have the provider have the dispatch
6 function; where really it works in some
7 other systems where you call 9-1-1: If
8 it's medical, it goes to the ambulance
9 dispatcher.

10 That doesn't happen here. The County
11 decided back in the late '70s they were
12 going to keep that portion of dispatch
13 function, so that where most systems allow
14 60 seconds for that call to be taken and
15 dispatched, that's completely out of our
16 control.

17 So the only fair way to do it is for
18 one of -- when one of our units receives
19 the call -- and that's what they have done
20 -- and those other dispatch functions,
21 your total response time from the time the
22 call is initiated until there is help
23 arriving on the screen stays with the
24 County. And you know the County has some
25 pretty antiquated equipment. Everybody

knows that and I think they are trying to correct that problem.

MR. SKEEN: It's a relative basis, but it's just not consistent with kind of conventional methods to measure response time.

MR. ANDREWS: We are aware of that.

MR. SKEEN: It's not a critique.

Then, obviously, Mark brought up the silent dispatching, the use of MBTs and so forth.

MR. COLLINS: Right. That's the plan with the new CAD.

MR. SKEEN: If the computer will stay up, you are in great shape.

MR. COLLINS: That's why you have a radio along with the -

MR. SKEEN: That's right.

MR. ROBEDEAU: You then are going to bring this up at Friday's MAB meeting?

MR. COLLINS: I don't know if we will bring it up Friday's because of the agenda, but we will bring it up to the MAB.

MR. ROBEDEAU: I think this is very important this is brought up. I have been sitting in MAB meetings for the last six

months listening to us be hammered on how lousy our response times are, and, you know, it's really important that the correction be made, and I think it's important the correction be made this Friday.

MR. COLLINS: Okay.

MR. SKEEN: Not that the hammering hasn't brought improved results. It has.

MR. COLLINS: That's good.

MR. ROBEDEAU: It's brought a lot of scratching the head. I will have to say I don't know exactly when this came out, but this is what clued us in to what was going on. This is when we started the study. This is a memo you passed out to the training officers.

MR. COLLINS: Oh, yeah.

MR. ROBEDEAU: About mid-March. When was this done? Do you know?

MR. ANDREWS: That's the inservice notice.

MR. COLLINS: This is the notes from the inservice we did. So we just - that's kind of the summary of the inservices with

BOEC that we just did the end of February.

MR. ROBEDEAU: So this is done the end of February?

MR. COLLINS: This is the thing we did when we discovered the same problem that you discovered when you looked and listened to the tapes. So I will bring it up in the directors report on Thursday, and we can give a copy of what we have sent to BOEC.

MR. ROBEDEAU: This is what clued us in to start looking.

MR. COLLINS: That's when we just found out about it. So we are on the same wavelength.

MR. ANDREWS: That is one of the reasons we made the decision to distribute that to the training officers and the dispatch meeting we have coming up. We are not trying to hide anything. We are trying to let everyone know what the issues are.

MR. ROBEDEAU: I understand that.

MR. COLLINS: Hopefully, this will, you know, will make the change. We will do the frequency distributions. It will show, you know, the difference.

MR. ROBEDEAU: Okay.

MR. DOHERTY: Do they have the ability now to do the key strokes to initiate a time for when the dispatch is attempted?

MR. ANDREWS: No.

MR. COLLINS: That's an issue - and we may not be able to resolve that with the current computer. That may have to - that

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

piece for BOEC may not be able to come in until the new CAD. One of the things that we are trying to do is get some of this stuff solved as we can with BOEC without putting a great deal of money into the CAD. The City doesn't want to put anything into it because they just bought a new one.

So if it's a procedure thing, we can deal with it. If it's the, well, we can deal with it if we did extensive programming, we are not going to deal with it because it's too extensive, and the City is not going to do that as they are developing the new.

So I don't know yet on that. We are still seeing if there's a way to punch another button or something. That's sort

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

of internal to BOEC. The change for the response time, that's just when they push the button. And we will make - we are making that change and we will look and see what that does to the response time.

MR. DOHERTY: When should we expect to start receiving weekly reports?

MR. COLLINS: We will have to get back to you. We got a draft on the over eight, and we don't have it to break out all the calls. And I really want to look at that all-call list, even though per week there must be 600 calls. More than that. Almost a thousand calls.

MR. DOHERTY: We would like to give you a little encouragement. We went through all of the calls in February also. And I guess, depending on how you look at numbers, what we found up until the end of February was 100 percent error rate; that virtually every call, they were assigning the call before it was acknowledged; and that listening to the times and timing the actual times of the calls put us at about 91, 92 percent compliance, too.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

But at the end of February, around the 26th or so, we started seeing that the two-second dispatch time, i.e., crews that are on the air that are dispatched on the call and acknowledge with "en route," there should be very little rollout time, and there is a marked improvement in that. So, hopefully, your message got across when you talked to them.

MR. ROBEDEAU: Does anybody else have anything else on this before we move on?

For anybody that wants it, I have some copies of a memo that Dave made for me on this. There's a few extras here.

MR. DRAKE: Response times?

MR. ROBEDEAU: Uh-huh. Did you get one?

MR. DRAKE: Yeah, we got one.

MR. ROBEDEAU: Let's see. I am sure nobody came here to listen to response times.

MR. DRAKE: I have never seen so many people at a Provider Board meeting in my life. We generally only have about six people max. In fact, six people is a lot

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17

at a Provider Board meeting. I don't know what drew everybody here. I am sure we will find out. But might be a good idea to go through who the Provider Board is. We have Tom hiding over there in the corner, representing the Portland Fire Bureau. And, Pete, you just might want to say all the people on it.

MR. ROBEDEAU: The Provider Board is just that. It's a board of licensees within Multnomah County. Consists of AA, Buck, CARE, Portland Fire, Gresham Fire. Bill says it consists of Community. I disagree. But, you know, what the hell. It wouldn't be the first time.

MR. DRAKE: Community is considered a member because there is a representative

18 from Community here today.
19 MR. COLLINS: Yeah, they are a
20 licensee. The licensees.
21 MR. DRAKE: She was trying to hide,
22 too. Caught.
23 MR. COLLINS: The licensees in the
24 County are AA, Buck, CARE, Community
25 Ambulance, the sort of selected rescues at

Page 28

1 Portland Fire, Gresham Fire.
2 MR. ANDREWS: Metro is on the list.
3 MR. COLLINS: Metro-West does provide
4 service also. And the ambulance that's out
5 at the racetrack.
6 MR. ANDREWS: Stand By.
7 MR. ROBEDEAU: They are a licensee?
8 MR. COLLINS: Yeah. Although they
9 have a very limited role. But, yes, they
10 recently were licensed because the Racing
11 Commission requires that an ambulance be
12 there, so they applied to be licensed as an
13 ambulance, and they are BLS nonemergency
14 responding.
15 MR. DRAKE: And TVA is also a
16 licensee.
17 MR. COLLINS: Yeah. If you guys put
18 one name on it, then, it would be easier to
19 keep track.
20 MR. DRAKE: We are working on it.
21 MR. COLLINS: So anybody who holds a
22 license, at least in my opinion, is a
23 member of the Provider Board.
24 MR. DRAKE: And, Pete, it might also
25 be helpful to tell people, the Provider

Page 29

1 Board has been run a lot looser than the
2 Medical Advisory Board. We don't have
3 people raise their hands. We have people
4 jump in and discuss issues as they need
5 to. We want to keep the meetings informal,
6 so if the people have comments or questions
7 or issues, please feel free to jump in.
8 And we don't hold people to five minutes.
9 You can talk as long as you want.
10 MR. ROBEDEAU: Gosh, Mark, you are
11 doing better than I am. I am not much of a
12 chair. I have been chair of the Provider
13 Board for years.
14 MR. DRAKE: And you're doing a good
15 job, Pete.
16 MR. ROBEDEAU: It's not exactly my
17 comfort zone, sitting up here in a
18 meeting.
19 Anyway, there hasn't been a lot of
20 discussion on ASA planning. And one of the
21 things I think is really important at the
22 Provider Board, anyway, is keep this open
23 and up-front discussion and allow everybody
24 to say whatever it is they want to say.
25 With what Mark said, a little interactive

Page 30

1 speaking.
2 I am of the impression that the, by
3 ordinance, the review of the two proposals
4 for the ASA planning has actually gone to
5 the wrong board. I find nothing that
6 allows the MAB to really rule on that. I
7 think the appropriate board to advise would
8 be the Provider Board.
9 The Provider Board is to advise the
10 director on matters affecting the
11 assignment of calls to emergency vehicles,
12 and I think ASA planning is certainly the
13 assignment of calls to emergency vehicles.
14 The Provider -- or the MAB is there to
15 advise on medical issues. While I don't
16 have the exact quote in front of me, I
17 don't find anything in the ordinance that
18 would make the MAB the appropriate body to
19 be the advisory council on ASA planning.
20 Is there any comment on that? No
21 comment. Okay.
22 MR. DRAKE: Everyone needs a little
23 more coffee, apparently.
24 MR. SKEEN: Well, I am interested in
25 Bill's interpretation of that. That's a

Page 31

1 fairly major issue.
2 MR. COLLINS: Well, I don't know if I
3 have an actual interpretation of it. The
4 ordinance is -- I don't think is
5 all-inclusive in sort of who reviews what.
6 I think that the general direction -- the
7 MAB has both an advisory position or
8 advisory activity to advise the director on
9 issues surrounding -- I mean, medical
10 issues surrounding the EMS system. They
11 also have an approval authority.
12 I don't have the ordinance, but
13 probably one of our esteemed counsels over
14 there have it and can read it.
15 MR. KILMER: Want me to read it?
16 MR. COLLINS: You might as well.
17 There's three things, if I remember. One
18 is approval, and two are advisory. And
19 Pete's comment on the Provider Board is all
20 it says in there.
21 MR. KILMER: Well, I think it is
22 important to understand the approval
23 limitations on the approval deal. This is
24 Multnomah County code 6.32.057, the powers
25 and duties of the EMS Medical Advisory

Page 32

1 Board. And it says, "The EMS Medical
2 Advisory Board shall have the following
3 powers and duties.
4 A: Approve proposed action by the
5 director relating to protocols for
6 prehospital patient care, emergency
7 equipment, EMT training, and medications
8 required to be carried on vehicles operated
9 by licensees. The Medical Advisory Board
10 shall consult with the physician advisors
11 to the providers of emergency medical
12 services, the Medical Resource Hospital,
13 the Multnomah County Medical Society, the
14 American College of Emergency Physicians,
15 the Emergency Department Nurses
16 Association, organizations representing
17 EMTs, and other affected organizations
18 concerning these actions;
19 B: Consult with appropriate persons,
20 departments, agencies, and organizations
21 and advise the director on matters
22 concerning the subject matter of this
23 chapter and;
24 C: periodic reviews of the policies
25 and procedures of the Medical Resource

Page 33

1 Hospital and report its recommendations and
2 findings to the director." The Provider
3 Board is 6.32.058. "The role of the
4 Provider Board is to advise the director on
5 policies concerning the assignment of
6 emergency calls to EMS vehicles."
7 MR. SKEEN: And that's it? The
8 Provider Board?
9 MR. KILMER: That's it.
10 MR. COLLINS: That's it.
11 MR. ROBEDEAU: Were you finished?
12 MR. COLLINS: Yeah. I mean, I don't
13 know what else I want to say.
14 MR. ROBEDEAU: Well, I think the
15 Provider Board has some decisions to make.
16 I think one is, we need to decide if we are
17 going to study the issue and perhaps
18 produce a plan; include, I think, medical
19 supervision in the process, meet regularly
20 for the next four to six weeks to produce
21 something.
22 As I understand it, nothing is going
23 to hang around and wait very long. And I
24 would really like to see the MAB included
25 in the process and see if we can't come up

Page 34

1 with something that's going to be consensus
2 for everybody. You know, anyway --
3 MR. DRAKE: I would just echo that. I
4 think the Provider Board should respond to
5 the plans submitted by both the Portland
6 Area Paramedic Alliance and Bill Collins.
7 Furthermore, I think we should work within
8 the framework of Bill Collins' plan. You

did a wonderful job here. I like your planning.

We have some issues and concerns with your plan, but I think working within that framework that we can develop a good response and possibly come up with a real good system for the County using all available resources that we have in the County, both the private and public resources.

And, Bill, do you know, is there a time line established by the County Commissioners that we have to meet or is that open at this time?

MR. COLLINS: The time lines right now that we are operating under is that the MAB will review plans on Friday. There are --

Page 35

my understanding, unless somebody has shown up to the MAB chair with something that I don't have, there are currently three documents.

There's the planning document and plan from our office; there is the plan submitted by PAPA; and there is a document that we have copies here submitted by Buck Medical Services. Those are the three that have been submitted within the current time line that the MAB identified.

Their process is to review the plans at that meeting and make some kind of final statement regarding the plans in the May meeting, which would be May 14th, I think. I will get the dates. Yeah, May 14th is the May MAB meeting. And that -- the results of that will be forwarded to -- the MAB has decided they want to forward that to the board. That's the only time line that is in place right now.

MR. DRAKE: That's a time line from the MAB? That's not a time line from the County Commissioners?

MR. COLLINS: That's a time line from

Page 36

the MAB that's also been -- not from the commissioners as a whole, but the liaison commissioner with the Health Department has agreed on that same timing.

MR. DRAKE: If we met once a week for the next four weeks, that would develop a time line? It would take that long to develop a response.

MR. COLLINS: It would meet -- it would be within the framework of the time set out by the MAB. I can't tell you what the MAB is going to do, you know, on Friday, and the subsequent --

MR. DRAKE: Irrespective of the MAB, would that be a time line for the County Commissioners, as far as you are aware?

MR. COLLINS: As far as I am aware, that would meet what is currently in the place, which is the May, yeah, the May meeting.

MR. DRAKE: When are County Commissioners going to hear?

MR. COLLINS: I can't tell you that for sure.

MR. DRAKE: Okay.

Page 37

MR. COLLINS: Our department, we have decided that we wanted to have the plan before the County board in June, no later than June. That's the actual date. I mean, there has to be an agenda date.

The process, as far as I am -- unless somebody comes up with something different, is the County Board of Commissioners have to approve a plan. That plan then goes to the State. The State says, yes, you have included everything. No, you didn't.

The State does not, as far as I know, have any process by where they comment on the content of the plan like, we don't like the way you did it. They are just going to review it to see if all the pieces are there.

18 Then subsequent to the approval by the
19 State, then the County will have to enact
20 an ordinance that would implement the
21 plan. So it's really kind of a two-piece,
22 you know, the plan is a plan. It's not an
23 implementable document. Then you have to
24 take that and then put that into some kind
25 of ordinance that will then allow you to

Page 38

1 Implement what the plan told you to do.

2 I don't have -- I mean, the
3 discussions I have had with the State is
4 that there is no lengthy turnaround time.
5 It does not go before any kind of board at
6 the State. It is reviewed internally by
7 the EMS division of the state Health
8 Division, the EMS section, whatever they
9 call it. So my discussions with them is
10 that is a sort of almost a perfunctory
11 process that they will go through.

12 MR. DRAKE: Okay.

13 MR. COLLINS: So I wouldn't expect
14 that would be a delay. But it would seem
15 on the Board of Commissioners' side there's
16 actually two things they need to do. One
17 is, they need to approve a plan to submit
18 to the state, and then, subsequently, they
19 need to approve an implementable
20 ordinance. Those are the two pieces. And
21 then we go from there.

22 MR. DRAKE: Okay. But I am sure you
23 are going to agree -- you can agree with me
24 we want to keep this a uniform, a fair, and
25 accessible process?

Page 39

1 MR. COLLINS: Yes, we do.

2 MR. DRAKE: I am sure the County
3 Commissioners will want as well. In fact,
4 reading from Commissioner Collier's memo
5 that she wants to keep it a fair process.

6 MR. COLLINS: Yes, I am sure she
7 would.

8 MR. DRAKE: From our standpoint as a
9 provider, as a fair process, we are to need
10 four to five weeks, meeting weekly, to
11 prepare a response to these plans, which
12 would include some financial information,
13 of course, and some real details of getting
14 down to the subject matters that we need to
15 discuss, talking about all areas of the
16 plan themselves. So is that agreeable with
17 you, from the County's standpoint?

18 MR. COLLINS: That fits into the time
19 frame, as far as I can tell.

20 MR. DRAKE: What about the other
21 providers?

22 MR. SKEEN: Well, a couple things,
23 Mark. Just by having the two plans -- and
24 Buck's document was not a plan. It was
25 more commentary on the plans.

Page 40

1 MR. DRAKE: Uh-huh.

2 MR. SKEEN: -- raised more questions
3 than they answer. Four or five weeks,
4 meeting weekly, I would say would be a
5 significant task to address those issues in
6 that period of time. And I guess that
7 takes me back to the MAB on Friday.
8 Because you talked about a final, final
9 discussion on the plans for them?

10 MR. COLLINS: No. That's in May. My
11 understanding of what the MAB wishes to
12 accomplish on Friday is review the plans
13 that have been submitted as of the 2nd of
14 April, which was Friday, this last Friday,
15 and to make some decision on what they are
16 going to continue to discuss in May.

17 MR. SKEEN: Okay.

18 MR. COLLINS: That's my best summary.

19 MR. SKEEN: Because I don't think they
20 have enough data in front of them to make
21 the final recommendations.

22 MR. COLLINS: I can't comment on that.

23 MR. DRAKE: I would agree with Trace.
24 I don't think there's enough data to make
25 any decision on the vehicle delivery

system.

MR. SKEEN: You talked about involving MAB in the discussions with the Provider Board. Are you talking about asking them to assign a liaison to work in the development?

MR. DRAKE: I think we need to invite all parties, which is the physician supervisors, to participate in that process, and to get the medical input, and certainly invite the members of the Medical Advisory Board - this is an open, public meeting - to participate with us if they so desire. Not just be a liaison but anybody that wants to discuss involving here in the issues.

MR. SKEEN: You may want to take that from five weeks to 15 weeks.

MR. DRAKE: Yeah. I am hoping to do it sooner than that, but you are right. It may take longer than that concerning what issues we have.

MR. SKEEN: The other thing, you made some comments about the plan Bill's folks put through. I don't want to discount the

effort that the PAPA group have in their plan. I think they have some very strong components. In fact, I think, Bill, you referred to the issue of response time that needs to be addressed at some later point for the population-density classifications of the County.

And PAPA took initiative to - went into a little more detail on that. I thought it was good. Concepts of financial oversight board that they submitted I thought were good. I think it's obviously probably gone into a lot of research on various wheels that have already been created in putting their plan together.

MR. COLLINS: I would encourage you to not to pick a plan but to look at the information that's been put forward and see what you recommend out of all the information that's come forward. Because I agree with you. There are some things in each document that should be reviewed, or there may be other stuff, too.

MR. ROBEDEAU: I don't think the proposal is to pick a plan. I think the

proposal is to produce a plan. Most of us have been around long enough. I know you are eminently familiar with other systems in the country. I am familiar with quite a few - not as many as I used to be, but a lot.

The expertise that we have sitting on the Provider Board is substantial, just out of our heads without even looking up, just for the years we have been here, and I think the Provider Board, if it is desired, the Provider Board can get busy and do a good job fairly rapidly.

We have two plans before us. Both of them have good points; I think both of them have bad points. And I am sure anything we come up with, somebody is going to say it has some good points and some bad points.

And I think that the whole thing - I think the real question at this point is, do we want to do that? I would like to see us do that. I think it would be the first time the providers really produced something. We have been reactionary for years. I think it would be the first time

we have being proactive than reactive.

MR. SKEEN: Again, I just reiterate the time lines.

MR. DRAKE: We are not held to the times lines. And I am sure, Trace, if we get into this and find there are more issues, it will take more time, we may have to go to the County Commissioners. We will

say, here's where we are at and here's the more time we need.

It depends how much audience participation we get. They are pretty quiet out there. So people may get more interested. I think we need to go through the plans and ask some questions. And I would like to work off of Bill Collins' plan as a framework for the Provider Board to respond to and to produce a response.

I don't know if, Pete, if we are really looking at producing a plan ourselves but just responding to Bill's plan and making some adjustments.

MR. ROBEDEAU: I think any time you respond to a plan, you respond to PAPA plan or Bill's plan or the Joe Acker plan from

1986, you are producing a plan, and I think we wind up producing a plan here, this says this, I think this would be better that way. You wind up producing a plan.

MR. SKEEN: I would stay away from using one of these as foundation to building blocks to build on and basically look at components you will draw - you clearly will draw from both of these.

MR. DRAKE: I understand what you are saying. But I would rather work from a framework rather than starting from de novo, new, and going through this process. I think most of the components of an ASA are pretty noncontroversial. You have to distribute the -

(Dr. Gary Oxman left the meeting at 9:55.)

MR. ROBEDEAU: PAPA's plan is copyrighted.

MR. DRAKE: We respond, certainly, I would like to, from CARE's standpoint, we would like to respond within Bill Collins' framework. That's the recommendation to the Provider Board. In fact, furthermore,

CARE-TVA would like to look at option 1, which is the public-private model, as the model that we would like to work off of. That would be our framework that we would essentially like to work with them.

MR. SKEEN: What are your plans for the next meeting, Pete? Do you want to have the providers come with some proposals of components and comments on plans? What's your intent?

MR. ROBEDEAU: No. I have a list of things that - I went through Bill Collins' plan and picked out things I think we really need to look at. I think the accuracy or inaccuracy or the assumptions in the data are important. I think you need to see what they are, double-check to see if they are correct. I think some of the assumptions, I don't believe, are correct. I could be wrong. I would like to see all the raw data.

MR. SKEEN: You are talking about past performance? Historical performance?

MR. ROBEDEAU: I am talking about projections, I am talking about - oh, let

me see here. I have a whole - we have got information on paramedic turnover. We have cost analysis and projected cost savings. Some of that I don't agree with.

I know with paramedic turnover with AA Ambulance, he shows we have 59 paramedics. We only have 28 positions. 26 of those are filled. There's something that has gone awry with some of the - a lot of assumptions. And I certainly am not going to start throwing any reaction around, but I think we just need to see the raw data where this came from so we can determine what the actual thing is. I don't know.

It shows 181 private paramedics. We have 26. I think CARE has about the same. I am not sure, Trace, I think 181 seems

awfully, awfully high.

MR. SKEEN: I think Bill has been very candid how he's measured that. He can represent himself. When I talked to him, he indicated there's no preassessment other than he used a method of the licensed paramedics with the County. I think there's some holes in some of the

Page 48

assumptions there.

MR. ROBEDEAU: I think we have some things we need to get. And if Bill can provide us with the raw data on that, we need to look at it real quick, and I think that's a good foundation for where we are coming from or from where we start and what is correct and what isn't. Then we know better what needs to be fixed and what doesn't, what is working properly, what could work better.

MR. DRAKE: I think there's questions about both plans, too, I have, Trace.

Gary, are you going to be coming to all these meetings if we have them once a week? Are you going to be able to do that or someone from your organization?

MR. McLEAN: We would certainly like to have a representative there, but that's a pretty big chore that you are asking for. And I think our plan is complete. If you have questions about the plan now, I would be more than happy to answer them.

MR. DRAKE: We may have questions as we go through the process, and certainly I

Page 49

do have some questions today, but I think we need to ask questions. And certainly Bill will be a resource here, and he can answer questions from his plan.

MR. McLEAN: I can't guarantee someone will be there from MAB. Trace, Mark, you indicated you wanted to work off of Bill Collins' plan, the ASA plan with the selection with the provider selection specified as option 1?

MR. DRAKE: I would like to use that as a framework under options 5.1, the public-private.

MR. SKEEN: I don't even know what your process you are, again, that you want to pursue. You talked about doing more analysis. Again, I would say my comments are, rather than locking on to a particular ASA plan and a particular option - I think there are six options laid out between the two plans - that we probably ought to start from assumptions of the ASA components and build from there.

MR. DRAKE: Okay.

MR. SKEEN: Soon as you lock on an

Page 50

option, then you are almost agreeing the number of assumptions made there are accurate and validated.

MR. DRAKE: I don't have any problem looking into components of the plan.

Tom, do you have any thoughts?

MR. STEINMAN: Well, we all know the MAB is going to charge ahead with it, so I think it would make more sense to offer the Provider Board's assistance to the MAB, who is obviously going to be looking at all these plans in the next few weeks, and see if we can work together with them, instead of going off on a separate course and banging heads at the County Commissioners' level.

MR. DRAKE: Sure.

MR. STEINMAN: Make that suggestion Friday and see where it goes. If we don't get anything -

MR. ROBEDEAU: It's my understanding the MAB's process is closed.

MR. STEINMAN: We are not going to know it until Friday. It was pretty closed when they had one plan.

Page 51

MR. ROBEDEAU: Pretty closed?

MR. STEINMAN: Just because they called Mark a dummy, that's no big deal. I think we need to see what they are up to Friday and then maybe work with them if we can or - I just don't want to get into any - a lot of different games in front of commissioners and get this thing stalled for six or seven years.

MR. DRAKE: I agree with that. Tom, you don't have any problem meeting once a week? We can do that and forge ahead with this?

MR. STEINMAN: No.

MR. DRAKE: Any other providers? Jeff is down there hiding. Don't have any problem meeting once a week?

MR. PRAGGASTIS: Mark, I have a question. Am I to understand that you, as agents of the County, are going to write another plan in tandem with the County's plan?

MR. DRAKE: We are not agents.

MR. PRAGGASTIS: This is a County board, as I understand.

Page 52

MR. ROBEDEAU: Provider Board, yeah, we are talking about writing a plan.

MR. PRAGGASTIS: As a County board?

MR. ROBEDEAU: As the Provider Board, yes.

MR. SKEEN: I think Pete indicated later there might be a majority and a minority or secondary minority.

UNIDENTIFIED SPEAKER: I was just curious if this was to be done as a County function or if this was to be done as independent providers.

MR. ROBEDEAU: No. This is to be done as the Provider Board, as a group of providers who have been providing EMS in the area. You know, we have not closed the meeting, as with some organizations closed their organization to us, so we could have input into that, which was not allowed. I know with the MAB is not at all receptive to even hearing anything.

I think some of the people on the MAB, if you go back and look, you find there is very, very little room for discussion with the MAB. Their mind has been made up for

Page 53

years.

And you look at the minutes of the MAB or you look at the transcripts from the MAB, and every meeting over a period of - I would dare to say - the same individuals have said the same things over and over and over and over again, which shows to me that there is no fair process from the MAB, absolutely none. The MAB has made up its mind. The chair of the MAB wrote the white paper. You just go on down the line, and it's not a fair process.

MR. PRAGGASTIS: I just was curious, Mr. Chairman, if you were meeting under the shield of the County. That's my only question.

MR. ROBEDEAU: I don't know that we are meeting under the shield.

MR. COLLINS: What is the shield of the county?

MR. DRAKE: I don't know.

MR. PRAGGASTIS: They just -

MR. COLLINS: Both the MAB and the Provider Board are advisory boards in the current EMS ordinance with the County. If

Page 54

that's a shield, then, I guess they are a shield. There's no difference in their status. I mean, they are both advisory boards. They are both actually advisory to the director of the EMS office.

There's nothing actually in the ordinances that make them advisory to anyone else. Although in actual operation,

9 they have taken a different tack, but they
10 are both, whoever set it up however long
11 ago, that's what they set up, two advisory
12 boards, one medical, one provider.

13 Those are actually the only provider
14 boards – the only advisory mechanisms that
15 are formal within the ordinance. So I
16 don't know if that answers your question,
17 because I am not sure what shield means.
18 But is that what you are –

19 MR. PRAGGASTIS: Just was curious.
20 Just thought I would ask.

21 MR. COLLINS: But I mean, I was asking
22 what you meant.

23 MR. PRAGGASTIS: If the County is
24 going to run two processes or one, if you
25 were meeting under the – as a group of

Page 55

1 providers or if you were meeting as
2 representatives of the County. That was my
3 only question. Thank you.

4 MR. COLLINS: Representatives of the
5 County? They are not representatives of
6 the County. They don't work for the
7 County.

8 MR. SKEEN: You withdraw the
9 question?

10 MR. COLLINS: I don't understand what
11 you mean.

12 MR. SKEEN: Probably ought to mention
13 that the opinions expressed by Mr. Robedeau
14 are his own regarding the MAB and does not
15 necessarily represent – in case there is
16 legal action.

17 MR. ROBEDEAU: Randy?

18 MR. LAUER: John raises a question
19 that I think is in a lot of peoples'
20 minds. The fact that the Provider Board is
21 convening now at the 11th hour of this
22 process is a little interesting. I think
23 we ought not bash the MAB because I think
24 their focus has been to get something
25 moving. Whether people overwhelming agree

Page 56

1 with that or not is another issue, but I
2 want to ask just one question.

3 Is it the intent of the Provider Board
4 or the group of providers to reach a
5 consensus on ASA components or is it the
6 intent to forward a majority or minority
7 opinion under the Provider Board umbrella?

8 MR. ROBEDEAU: I would like to see a
9 consensus reached on a plan that could go
10 in without opposition. However, I think it
11 is – if there is no consensus that can be
12 reached, I think a majority and a minority
13 report is appropriate, and that the
14 commissioners then make up their mind from
15 there.

16 I would hope there would be a
17 consensus to send to the commissioners
18 about a plan that meets with Bill Collins'
19 office's approval, and the provider
20 approval and the MAB approval and then the
21 County Commission approval.

22 MR. LAUER: I think it's pretty
23 important, and I agree with Tom that this
24 group ought not be in conflict with MAB but
25 try to work with them as much as we can.

Page 57

1 MR. ROBEDEAU: Intent is not to be in
2 conflict. And there are some strong
3 feelings about some of the things. You
4 know, I have got some strong feelings, and
5 I was speaking, I will tell you, for
6 myself. I am not going to try and
7 apologize for what I said. I think what I
8 said was absolutely true.

9 You know, I don't think – I have sat,
10 you know, for years and listened to some of
11 the stuff. But putting that aside, I would
12 like nothing better – one of my original
13 comments was to see if we could work with
14 the MAB. I would like nothing better than
15 the MAB and Provider Board working together
16 and produce a plan that is agreeable to
17 everybody that can be submitted to the

18 County Commission, you know, something that
19 isn't controversial and something that will
20 work for the citizens of Multnomah County.
21 That is the ideal thing. I don't know that
22 that's possible with some of the agendas
23 that have been out.

24 I don't know if it's possible with
25 some of the agendas that are still out.

Page 58

1 And I expect everyone will have say I have
2 my own agenda. I think that's true. I
3 think everybody alive has their agenda, to
4 some degree.

5 I think it needs to be fair and open.
6 I think it needs to include all groups,
7 PAPA – you know, the providers, they are
8 – in the 27 years that I have been
9 involved in EMS in Multnomah County, I can
10 never remember any plan or any change that
11 has involved all groups. It has always
12 been a group or a couple of groups trying
13 to shove something down the throat of
14 everybody else, you know.

15 We are never, ever in this County
16 going to get down to having a cohesive
17 system that works well with everybody
18 working and cooperating. I don't think
19 that will ever happen. That's why I made
20 my remarks at the first of this thing. I
21 said, let's get everybody involved. I
22 would invite the MAB, I would invite the
23 physician supervisors. It was an open
24 meeting. PAPA is invited if they wish to
25 come, everybody else. But this has never,

Page 59

1 ever, ever, in the history of EMS in
2 Multnomah County, happened. I would
3 certainly like to see it happen, and
4 everybody is invited.

5 What always has come out of meetings
6 where somebody is trying to shove things
7 down somebody else's throat was, you had a
8 report by the guy who is willing to stand
9 up and holler the loudest. And there was
10 never any disagreement alluded.

11 I don't think disagreement is a bad
12 thing. I think disagreement is what has
13 gotten the world to what it is now. If
14 everybody was accepting things the way they
15 were in the Middle Ages, we would still be
16 believing things that weren't there, this
17 is the center of the universe.
18 Disagreement is one of the things that
19 helps move things along.

20 MR. STEINMAN: Good. Then I will
21 disagree with you, Pete.

22 MR. LAUER: That was a pretty long
23 answer, Pete.

24 MR. STEINMAN: Can we go off back a
25 second? Part of the confusion, I agree

Page 60

1 with Mark, we need to do a report to Bill
2 or County Commission or whatever the
3 process is, and not do another plan. If
4 you throw that in that we are doing another
5 ASA plan, that's confusion.

6 We need to look at the components of
7 that and come up with what we are
8 recommending. You are talking about
9 minority reports and majority reports, and
10 then you are talking about ASA plans. We
11 need to figure out what we are going to
12 do. I agree with Mark. Get our opinions
13 on the table and let the powers that be
14 make decisions.

15 MR. ROBEDEAU: I agree. But by doing
16 that, Tom, we are actually producing a
17 plan.

18 MR. STEINMAN: You think that, but I
19 don't. We disagree.

20 MR. DRAKE: When you are talking about
21 producing a whole ASA. Some of them are
22 boilerplate, and we are not really going to
23 comment on.

24 Randy, I think you have been involved
25 in the process out in Washington County for

many, many months.

MR. LAUER: Years.

MR. DRAKE: You know as well as I do discussing those components, we will discuss a component for 20, 30 minutes, for even an hour on just one component of the plan of the process. And so in relationship -- and I am not meaning to be attacking, but giving us five minutes to respond to two minutes, this thing isn't reasonable. We can't even begin to talk about some of these components in five minutes.

So that's part of the process that has led us here is, we need to respond to these. We would like to respond as providers, and it would be nice -- right. You are right. If MAB and PAPA and everybody got together and we could all bring forth a plan to the County Commissioners to respond to a plan, it would be ideal for everyone. I don't know if that's possible.

MR. LAUER: First of all, it's not -- let's not back up and start doing

things the way Washington County is doing.

MR. DRAKE: No, I didn't mean to do that either.

MR. LAUER: We will be well into the next century.

MR. DRAKE: We will still be here in 1995. I think we can do it a lot quicker.

MR. LAUER: I think we can identify the key components from the ASA plan and reach consensus on those.

MR. DRAKE: Right.

MR. LAUER: Rather than get into the details.

MR. DOHERTY: I think we have been spending the last 18 months trying to reach consensus. There were a lot of ASA work-group sessions that that was being done in. And I went to a lot of meetings, and as far as I knew, we were about 80 percent there when all of a sudden there was this other plan pushed forth, which caused, at least in my own opinion -- I can't speak for the other providers -- but that caused the EMS office to put forth a plan right away.

I don't feel we are done. And I don't think that the Provider Board getting together now in the 11th hour is necessarily the case. I know that at least for CARE-TVA, our decision, when Bill came to town and started getting work groups together to build consensus, that was the process we were going to use for ASA planning and be part of that process.

And I think we had a lot of excellent meetings. I don't think we finished that process. And the reason why we are in the 11th hour now is that I believe some plans were brought forth before they were finished.

And so that's why I believe Mark was making the comment that we should use Mr. Collins' plan as the groundwork because that is the result of all the work that we have all been doing for the last year and a half. I just don't think that it was finished.

MR. LAUER: That brings up one additional point. There was never a work group that was targeted to address what's

probably the most volatile part of the ASA plan, and that is the provider selection part. That was never discussed. Never been in any discussion on that at all. If we do nothing else than discuss that, this can substitute as a work group. But that needs more discussion.

MR. DRAKE: I agree, Randy. I think

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

this is a forum for this discussion as long as the other components we have to discuss before we get there. I agree with what Barry is saying; we need to finish what we have started. There were several work groups in process, and I thought we were still meeting, and then this plan came out.

And I think there is some incompleteness, at least what I see in the plan, and I think in the next couple of weeks we can get that wrapped up. We are most of the way there. We just need a little more refinement.

MR. LAUER: Don't you think, then, it would be premature to take the provider options now and use that as a framework? There's a large question that still looms

out there.

MR. DRAKE: I guess that's in part because of the historical background in this process. We have gone through a lot of these occupations, a lot of these discussions before.

But I agree with you, I think we need to just look at all of them, all the options around the table, and that's why I would agree with Trace we need to look at PAPA and Bill Collins' plan. I would like PAPA here to ask them some questions about their plan, and also Mr. Collins, see if we can get down to some nuts and bolts.

Maybe eliminate some of the options that are not feasible in the current economic situation. That might be possible. That it? Pete? You want to take a break? I have some questions of Bill. I think everyone will want to take a quick break?

MR. ROBEDEAU: I don't care.

MR. DRAKE: Let's take a five-minute break. Thanks.

(Recess taken from 10:31 a.m.)

MR. ROBEDEAU: Can we get back to going again, please? Let's reconvene, get going.

I think I need a motion to agree to meet for the next six or seven weeks weekly and review the components of the different plans and advise the director on that. Do I have a motion?

MR. DRAKE: We have a couple of our members out, though. Why don't we wait a minute.

MR. COLLINS: Keep in mind, if you would, the time lines that we are working under so it fits in with that.

MR. ROBEDEAU: Trying to.

MR. COLLINS: We really want to try to stay in that time frame as much as we can.

MR. ROBEDEAU: You were talking June to the commissioners. Right?

MR. COLLINS: June would be -- I mean, if you were going to pick sort of -- a drop-dead date will be whenever the County Commissioners begin the review process and hold their public hearings, and that is -- we don't have the date of the agenda,

but it's in June. And I don't know where what's her name went.

MR. SKEEN: If you were going to take into consideration recommendations from the provider committee into a plan that you put forth, what's the --

MR. COLLINS: We would like to do it in concert with the process that's going on with the MAB, so that would be sort of the middle of May. The date that we -- and I am only speaking for the Health Department, saying when we would do it. I can't speak for the Board of County Commissioners. We said we would bring a plan forward in June.

Now, when in June, obviously, depends on when you can get on the agenda and how

18 it fits in, but let's assume June. That
19 would be the -- that's when the, I would
20 assume, the commissioners would begin
21 whatever public hearings they would have
22 regarding the adoption of the plan.
23 So there's two dates. There's -- we
24 are trying to get the MAB and whatever
25 input we can against that date, and there's

Page 68

1 the June date for the public hearings. I
2 would say once the public hearing date, we
3 are not going to go past that.

4 MR. ROBEDEAU: What's the MAB date?

5 MR. COLLINS: The May date is the
6 14th. We will try -- you know, I will talk
7 to the commission and see if we can
8 actually set a time in June. I mean,
9 there's -- that can be done, I think. But
10 we would have to do that with the
11 commission. We can't obligate them to the
12 hearing date.

13 MR. KILMER: But, Bill, I think it's
14 important for the record here to be that
15 the Provider Board -- I think Mr. Doherty
16 made a very good point that the Provider
17 Board is not meeting at the 11th hour. It
18 is because a plan came out faster than the
19 plan without the opportunity to discuss
20 many of its components before
21 recommendations were made, and now they are
22 having to respond to that and they are
23 going -- the commitment seems to be they
24 are simply going to do it very quickly.
25 But there's no guarantee going in that

Page 69

1 they are going to have a fair opportunity
2 to do it within the time frames that you
3 are now talking about. And I don't think
4 anybody wants to waive any claim that any
5 process that is imposed on too short a time
6 frame is unfair by making any commitments
7 today. And I understand that Mark's
8 comments earlier indicated they were
9 reserving the right to request additional
10 time if needed but that there will be a
11 good faith effort to meet what is, all of a
12 sudden, a very accelerated time frame.

13 MR. COLLINS: I understand that.

14 MR. KILMER: Today, your comments
15 today were the first notice that anybody
16 was even thinking about such an accelerated
17 time frame. So I just -- I think the
18 committee or the board ought to make it
19 very clear that, you know, our fundamental
20 desire is to have a fair, open process
21 that's fully capable of evaluating all
22 these things, and the time frame you are
23 talking about may not be adequate to allow
24 that.

25 MR. DRAKE: Bill, I have a question

Page 70

1 for you. The next Provider Board meeting,
2 how much notice do we need to put out to
3 people? Is it a ten-day notice?

4 MR. COLLINS: No. You just need to
5 make a timely notice. There's no time.
6 And there's a lot of people here. Just put
7 it out. Say when you want to do it.

8 MR. DRAKE: If we schedule meetings on
9 a weekly basis?

10 MR. COLLINS: If you feel you need to
11 meet on a weekly basis, we will pull it
12 out. If you don't want to meet, then
13 cancel it. We will cancel it. It will
14 help us, us being our office, to know what
15 you want to accomplish in this period of
16 time and what kind of support we are going
17 to need.

18 If it's a matter of reviewing sort of
19 what has been put together so far, we have
20 got all that, so that's not a big process
21 for us. If it's developing new and
22 different data, that may be something that
23 will be very difficult for us to do.

24 MR. ROBEDEAU: I don't know that we
25 are going to be able to develop any new

Page 71

1 data. I think we will have to limit to
2 reviewing the components of the existing
3 plans and use the existing data.

4 MR. COLLINS: Like Barry said,
5 essentially, not -- I don't know if all the
6 data has been reviewed because there's been
7 some questions on some of the pieces in the
8 plan that we submitted, but a lot of the
9 data was developed in groups where we know
10 where it came from, so this is not all
11 brand-new stuff. But we can do that. We
12 can put -- if you wanted to meet every
13 week, we will just put out a notice you
14 want to meet every week and what time, and
15 you can go ahead and do it.

16 But I would like to try to, you know,
17 I think on the June date, probably what we
18 should try to do -- we, our office, is,
19 contact the board and see if we can set up
20 a date -- a reasonably certain date for
21 whatever public hearing process they want
22 to participate in. And that way people
23 will have the date ahead of time as opposed
24 to one week before the agenda. So I would
25 be willing -- we will do that.

Page 72

1 MR. DRAKE: Pete, you said you needed
2 a motion. I would so move that the
3 Provider Board develop a response to both
4 plans and forward on a recommendation to
5 the EMS office and Board of County
6 Commissioners and that we meet weekly until
7 that process is done, and hopefully we can
8 do that in five to six weeks, but we may
9 need more time. I think that's recognized
10 by all. And that the meetings be at least
11 two hours in length. I think we will need
12 to do that. I will make that motion.

13 MR. ROBEDEAU: Do I have a second?

14 MR. DOHERTY: I second.

15 MR. ROBEDEAU: We have a second.
16 Discussion?

17 UNIDENTIFIED SPEAKER: I just like to
18 make a comment. Has the thought occurred
19 to you all that what you might do is
20 determine a process that can fit within a
21 time frame, and if that requires you would
22 meet more than once a week, that you would
23 do that?

24 MR. DRAKE: That's a good suggestion.
25 Thank you. We can certainly meet more than

Page 73

1 once a week if we have to. It's difficult
2 with our schedules. But --

3 MR. ROBEDEAU: What would be the
4 notification requirements on that?

5 MR. COLLINS: Like I said, what we can
6 do, since a multiple meeting type of thing
7 we will -- we can send out a notice with as
8 many times as you want to put on them, and
9 that puts everybody on notice when the
10 meetings are. Then we can cancel the times
11 if you don't want to meet them.

12 That's a -- that's better than trying
13 to do each one separately. So if you are
14 going to meet once a week, I can send out a
15 notice on behalf of the Provider Board,
16 like we do with the MAB, and say, the
17 meetings will be on such and such a date,
18 and people know that.

19 MR. ROBEDEAU: This lady's suggestion
20 of possibly more than once a week, if
21 determined needed -- if we meet next week
22 at a time and then decide to meet two days
23 later again, are we legally allowed to do
24 that? That is my question.

25 MR. COLLINS: What I would suggest you

Page 74

1 do is pick a series of times, like you want
2 to meet on Tuesdays and Thursdays, and you
3 are going to do that over the next four
4 weeks, and we put out a notice. Then if
5 you choose not to meet on one of those
6 times, canceling it is not such a big
7 deal. You can cancel it.

8 There's no specific time in the public

meeting law that says you have to give ten days or 12 days or four days. It needs to be timely so that people who are interested can attend the meetings. So what you don't want to do is give one-day or two-day notice because then it's not -- people won't get it in time. It would be easier just to put out a whole schedule and then deal with the schedule.

MR. DRAKE: I think we can do that.

MR. ROBEDEAU: I don't know about once a week. That would require an amendment to your motion.

MR. STEINMAN: Mark, why don't you amend a motion to set a date we are going to have this report to the commissioners and then go from there. If they want this

Page 75

by --

MR. DRAKE: That's what we are trying to get out of Bill. I don't think he can give us a date. I don't have a problem by saying June 1. Is that what you want to do?

MR. STEINMAN: Yes.

MR. SKEEN: Actually, I was very hopeful of having this -- perhaps we can provide those portions that have been completed by May 14th when the MAB -- seems to be the date when they are going to take more definitive action. I think it's important to work towards that. I see June as rather lengthy. By the same token, it's going to be a difficult task to get all that put together by then.

MR. DRAKE: Do you have the time to meet twice a week?

MR. SKEEN: That was the other thing. I think if we talk about individuals who meet twice a week, we will discover real quick there are substantive -- substantial conflicts. Certainly, there ought to be a commitment to have a representative from

Page 76

the agency that can meet at those meetings. And you will lose some consistency with it. But nevertheless, because of the short time frame we have, there is not a lot of options.

MR. DRAKE: Okay. Does that work with you, Tom?

MR. STEINMAN: Whatever it takes.

MR. ROBEDEAU: If you want twice a week, you amend the motion you are going to

MR. DRAKE: Just Tuesdays and Thursdays?

MR. ROBEDEAU: Just a second.

MR. DRAKE: Thursday mornings are bad. Only once a week, though, Randy, isn't it? You are just meeting once a month, Washington County policy board?

MR. LAUER: Sometimes two weeks.

UNIDENTIFIED SPEAKER: Bill, what was the intention for MAB for action tomorrow -- or for Friday? The way I understood it, they were going to pick a plan to use as a --

MR. COLLINS: I don't know for sure,

Page 77

you know, what they will do. The original discussion at the MAB was to pick a plan. But comments -- I mean input has been back to the chair that that may be not enough time to do that. So we will have to see on Friday what they are going to do.

Their commitment to a recommendation is the May meeting, not the April meeting. Whatever they do they are not putting forth any recommendations until May.

UNIDENTIFIED SPEAKER: But they are developing a home plate or base to work on? They thought they were going to pick one of the four, whatever else they came?

MR. COLLINS: That was what they said at the last meeting.

MR. DRAKE: That was my understanding,

too, they are going to pick an option on Friday.

MR. THEANDER: Pete, if I say something since there's so many questions about the actual agenda of the MAB meeting, let me shed some light on it. The discussion was concerning the process. And the process agreed upon was the deadline of

Page 78

April 2nd; that the April meeting, the plans would be discussed and that public testimony would be heard; if enough public testimony is present but not able to be heard because of time constraints, a secondary meeting will be scheduled. At that time that when public testimony has been finished, a vote will be taken for the template. The MAB will work on that as a template amongst itself, and then in May endorse a single plan.

MR. ROBEDEAU: I am sorry.

MR. THEANDER: In May endorse a single preference for an ASA plan. But the primary vote will be to establish one of the plans as a template and then to amend it, component out, as they will, and then in May endorse the plans to the Commissioners. Now, Tanya has already relayed it to most of us she does not favor any of the plans, one over the other, and is open to discussion on all plans.

So she has also stated that she is in no way bound by the recommendations of the Medical Advisory Board concerning a given

Page 79

plan. That I believe, Mark, if you have her memo up there, I think that was dated the 30th of March.

MR. DRAKE: Yes.

MR. THEANDER: That she will not be held bound to any recommendation.

MR. ROBEDEAU: Is the MAB interested in working with the Provider Board? Or are you not --

MR. THEANDER: That would be at the pleasure of the chair. I couldn't answer for that.

MR. ROBEDEAU: You are not a representative here as the MAB?

MR. THEANDER: No. I am here as a concerned citizen.

MR. PHILLIPS: I guess my point, they are going to contribute no matter what we do. If we did want to meet, turn this thing into clip-art by sections, bring those in that match that nobody has any problems with, and forward them on, and then, obviously, there's going to be some that we can't agree on.

And give them our majority, minority

Page 80

opinion as it was put earlier on those issues, and ask that they consider them. Because, basically, that's all we can do, I believe, is ask that they consider what we feel and how we stand on each issue.

MR. DRAKE: Right.

MR. ROBEDEAU: I think that's reasonable. I think a lot of issues are -- there's no argument there are some issues, but I think the issues that there is not complete agreement on deserve review on both sides of the issue. And I think both of those should be forwarded to the County Commissioners. That probably is what we need to do. I can meet twice a week.

MR. STEINMAN: Maybe it would be better to use the May 14th deadline. I know it's really making you guys nervous, but if we set this, we are going to get this information to the MAB, maybe if we do meet jointly and get working on this and more time is needed, they can understand it a little better than if they have a date of May 14th, and we are going two weeks behind them with a report and they don't know what

1 It says or what's going on. We can pick
2 that May 14th date - the MAB is already in
3 - and do our best to meet those time
4 frames.

5 MR. ROBEDEAU: Maybe on Friday we can
6 ask the MAB if they would like to move
7 their time frame back from May 14th and
8 move it back to the 1st of June.

9 MR. STEINMAN: If you do that, Pete,
10 it looks like you are stalling. Why don't
11 you pick their date, and if both can't come
12 up with the stuff, they can't come up with
13 it, and then they will address it at that
14 time. Anything that we do now that says,
15 give us more time, it looks like stalling,
16 give us more, status quo.

17 MR. DRAKE: We are not stalling.

18 MR. STEINMAN: I know we are not.

19 MR. DRAKE: Just wanted that point
20 made.

21 MR. COLLINS: Want me to record that
22 in the minutes?

23 MR. PRAGGASTIS: How much is this
24 transcript?

25 MR. DRAKE: But I hear what you are

1 saying. I don't have any problem working
2 towards that goal, Tom. But also I think
3 you will agree that meeting twice a week is
4 going to be real hard for all of us to make
5 that kind of commitment. We all have other
6 counties that we are dealing with.

7 MR. STEINMAN: No, we don't all have
8 that.

9 MR. DRAKE: Some of us. We all have
10 other issues and jobs.

11 MR. STEINMAN: Just need to make a
12 decision, Mark, which county is more
13 important to you.

14 MR. DRAKE: Oh, gosh. This county
15 is -

16 MR. STEINMAN: I think, you know,
17 let's try to work with the MAB, Mark.

18 MR. DRAKE: Okay.

19 MR. STEINMAN: And go with their date
20 they have already set. They may find out
21 when they try to do it and come up with
22 their idea of the perfect system that they
23 don't have time either, because some of
24 them have other jobs.

25 MR. DRAKE: Is meeting Tuesdays and

1 Thursdays going to have any problems with
2 you?

3 MR. STEINMAN: No. It will work.

4 MR. ROBEDEAU: First of all, I think
5 we need to vote. Okay?

6 MR. DRAKE: We are amending the motion
7 to May 14th, understanding that it may take
8 more.

9 MR. ROBEDEAU: And amending the motion
10 to once a - twice a week instead of once a
11 week.

12 MR. SKEEN: I understood the motion it
13 was to set a time line and meet within
14 that.

15 MR. DRAKE: With a minimum of twice a
16 week.

17 MR. ROBEDEAU: It's setting up to meet
18 twice a week.

19 UNIDENTIFIED SPEAKER: What my
20 suggestion had been - I didn't mean twice
21 a week. What my suggestion had been, set a
22 time line and, sort of like an election, a
23 vote after or on November 4th doesn't count
24 if it's not cast by November 3rd.
25 Therefore, when you set a system together,

1 November 3rd is the date from which you
2 move back, and then you design your
3 activities based on whatever is necessary
4 to meet that particular time frame.

5 So I only used twice a week as an
6 example of that. Maybe what you all might
7 want to do is set a particular date and
8 then design a process that will fit within

9 that time frame and do whatever is
10 necessary to follow through on that
11 particular perspective. It's just a
12 thought.

13 MR. DRAKE: I agree. I appreciate
14 those comments. But looking at these
15 documents and how much work we are going to
16 have to do, meeting twice a week by May
17 14th, I don't even know if that will do
18 it. But we are going to certainly try.
19 There's a lot of information we have to put
20 together here.

21 UNIDENTIFIED SPEAKER: I think that
22 it's possible that the time and effort
23 would be put forth would be related to the
24 importance of the issue somehow. That's
25 only my perspective.

1 MR. LAUER: I think we ought to set a
2 precedent. If it takes an hour to decide
3 how many times we are going to meet, we are
4 not going to make the May 14th deadline.
5 It's an important issue. Let's set twice a
6 week meetings, cancel those we need to, and
7 then let's just move on.

8 MR. DRAKE: We have all agreed to
9 that. I am just asking, all the providers
10 can do that?

11 MR. ROBEDEAU: I was going to ask Bill
12 to call the roll, but I guess I am not
13 going to.

14 MR. STEINMAN: Pete, one clarification
15 here. We go with Trace's suggestion that a
16 representative from each agency so we don't
17 get into any hassles that way, too, in case
18 people -

19 MR. ROBEDEAU: Right. Okay. AA is
20 going to vote aye. Buck?

21 MR. SKEEN: Yeah.

22 MR. ROBEDEAU: Care?

23 MR. DOHERTY: Yeah.

24 MR. ROBEDEAU: TVA?

25 MR. DRAKE: Yes.

1 MR. ROBEDEAU: Portland Fire?

2 MR. STEINMAN: Sure. Can I vote for
3 District 10, too?

4 MR. ROBEDEAU: Pardon me? Gresham
5 Fire?

6 MR. PHILLIPS: (Nods head.)

7 MR. ROBEDEAU: Community?

8 MR. PHILLIPS: Aye.

9 MR. DRAKE: That's a yes? I can't
10 hear.

11 MS. MURPHY: Yes, sir.

12 MR. ROBEDEAU: Have I missed anybody?
13 I don't think so. Then it's unanimous that
14 we will do that. Let's set Tuesday and
15 Thursdays at nine o'clock. We can cancel
16 if we have to. Is that agreeable?

17 MR. DRAKE: Trudi, is the place - is
18 the OMA going to be available? If not -

19 MS. SCHEIDELMAN: Why - probably.
20 Why don't you let us determine that, and we
21 will let you know.

22 MR. DRAKE: Okay. We will start this
23 next week so we can give time to give
24 everybody notification. Next Tuesday? I
25 can't meet Thursday, anyway.

1 MR. ROBEDEAU: Beginning the 13th?
2 April 13th?

3 MR. DRAKE: That's a good date.

4 MR. ROBEDEAU: At least it's not
5 Friday. I was married on the 13th of
6 October. Friday the 13th of October.

7 MR. DRAKE: Did you pick that date on
8 purpose?

9 MR. ROBEDEAU: It was an accident.
10 Didn't last long.

11 MR. DRAKE: You don't need to record
12 that.

13 MR. ROBEDEAU: I have - Bill isn't
14 here. I wish he was. I have a list of
15 things that I had concerns with that I
16 would like to see raw data on from Bill

that we need to look at – I feel we need to look at. I will wait for him to come back.

I can get these to him in writing. I think it's also important that other members of the board have copies of this. We can get copies from Bill. Are you representing Bill?

MS. SCHEIDELMAN: Why don't you wait

Page 88

for him. Why don't I tell him you need him.

MR. McLEAN: Question with the May 14th date. That's when you are going to try and have it finished, by your recommendations?

MR. ROBEDEAU: Yes, by May 14th.

MR. McLEAN: Will that give the MAB enough time to review?

MR. ROBEDEAU: I would assume.

(Mr. Collins returned to the room.)

MR. ROBEDEAU: We haven't talked to the MAB yet.

MR. McLEAN: That's the same day they are – I discussed about voting. Final recommendations.

MR. ROBEDEAU: We haven't discussed with the MAB. What I would like to do is extend an invitation to the MAB and PAPA, if they would like to have a representative at all of the meetings and discuss the thing, the whole proposal as it goes.

I don't know if the MAB is going to be receptive to that. I have no idea until

Page 89

Friday. I know we have a MAB member who is here as a concerned citizen but Bill, did you notify the MAB we were having this meeting?

MR. COLLINS: We notified everybody. We sent it just like we do every other notice.

MR. ROBEDEAU: So all of the members of the MAB did get notice of this. They were asked about – the MAB, the May 14th deadline is – apparently some concern there wouldn't be enough time for them to review it and vote on it. I had said I would hope that Friday we could extend an invitation to the MAB to be part of these meetings.

MR. COLLINS: The notice of this meeting goes out just like the notice for the MAB. Our mailing list is, what, 100 some people.

MR. SKEEN: I think the point, Gary, is probably we need to have that information to the MAB by the 6th, May 6th.

MR. McLEAN: A week.

MR. SKEEN: If we really expect them

Page 90

to give it any kind of consideration. I think that's what you are addressing more than they had notice of it.

MR. McLEAN: Right.

MR. ROBEDEAU: Some things that I had I would like to review, and I don't know if you want me to read these to you or type them up and get them to you.

MR. COLLINS: If they are real extensive, you might want to send them to us and let us respond and give it to you at the next one of these meetings.

MR. ROBEDEAU: We need to have this information ASAP, before the next meeting.

MR. COLLINS: We get it to you before the next meeting. Go ahead and read them.

MR. ROBEDEAU: You know, the data relied on for the cost analysis of the current system, I would like to see raw data on that.

MR. COLLINS: The data? Sure. The data that was used was the data provided to me by the providers.

MR. ROBEDEAU: You are talking about the –

Page 91

1 MR. COLLINS: The cost. And all we did was add it up.

2 MR. ROBEDEAU: Unit hour cost?

3 MR. COLLINS: Added it up. We made
4 copies of an agreement that this would not
5 be a process where we were comparing one
6 cost statement by one provider to another.
7 It was not an interprovider. Is that the
8 right word? In-between provider analysis.
9 It was an aggregate.

10 MR. ROBEDEAU: The analysis on that,
11 too, the information on paramedic touring.
12 I think we discussed that a little bit
13 earlier.

14 MR. COLLINS: Right.

15 MR. ROBEDEAU: I have a bit of a
16 problem with that.

17 MR. COLLINS: We can get you that.
18 Those are all the lists of EMTs provided to
19 our office once a year as required by the
20 administrative rules. Now, we did not
21 differentiate between part-time, full-time,
22 active, on a car, administrative. We just
23 combined the number of people – is the
24 issue we were trying to look at, was how
25

Page 92

1 many and how it would affect things like
2 training and that sort of thing.

3 So if you were listed on there, we
4 will give you all the – give anybody all
5 the detail. It's not – I will not give
6 the individual costs. I mean, that is, we
7 agreed not to do that. That's a
8 proprietary. I think that –

9 MR. DRAKE: Right.

10 MR. COLLINS: We will give you the
11 aggregate of it. The list of paramedics is
12 probably the record. We get one a year.

13 MR. ROBEDEAU: On the cost, you come
14 down – well, let me get to that later.
15 Maybe I will just go out of order here.
16 You know, the unit hour utilization
17 findings and cost on unit hour utilization,
18 you put on 75-45. Do we have any stats or
19 anything that shows what, nationally, the
20 average unit hour utilization cost is?

21 MR. COLLINS: No, I don't.

22 MR. ROBEDEAU: For a quality system.

23 MR. COLLINS: I don't know if AA
24 does.

25 MR. SKEEN: AA doesn't per se.

Page 93

1 There's some surveys that have been done.

2 MR. COLLINS: Right. Again, that data
3 was not data that we developed. That was
4 data from the companies, and we added it
5 up.

6 MR. ROBEDEAU: So there's nothing that
7 says that's good, bad, or indifferent?

8 MR. COLLINS: It's as good as the data
9 that was provided to us by the companies
10 during the work-group process by people
11 like Barry and some others involved.

12 MR. ROBEDEAU: There's nothing that
13 says that's high nationally or low
14 nationally?

15 MR. COLLINS: No. We did not make any
16 attempt to determine whether it's high or
17 low. We just – the idea was to use that
18 cost data to get some indication of what a
19 change in unit hours would be. So if it's
20 either, you know –

21 MR. ROBEDEAU: Then we need to say the
22 data and the analysis on the demand
23 summary, table one, page 14. How did you
24 calculate unit hour savings off of this?
25 Some of these things, I am generally

Page 94

1 confused on in the proposal.

2 MR. COLLINS: We can do that now or
3 however you want to do it. That was done
4 in a work group with representatives from
5 all the companies. There was a
6 representative from PAPA there. We looked
7 at it a couple different ways.

8 MR. ROBEDEAU: What I really would

9 like to see, Bill, if you could send this
10 out there, our committee, anybody else that
11 wants it. Is that all right?

12 MR. COLLINS: We can send it to
13 whoever wants it.

14 MR. ROBEDEAU: Along with that, in
15 order to get cost savings, is there
16 anything on how many paramedic jobs are
17 going to be eliminated.

18 MR. COLLINS: No.

19 MR. ROBEDEAU: Under any of the three
20 options?

21 MR. COLLINS: No. The only thing
22 that -- I mean, the only thing that we
23 identified as changing in the report was
24 the number of unit hours required to meet
25 the 9-1-1 demand. It doesn't try to say

Page 95

1 anything else. How that gets turned into
2 numbers of people, I don't know. I mean, I
3 do.

4 MR. ROBEDEAU: When that was done, did
5 geographics come into play?

6 MR. COLLINS: Yeah. We looked to make
7 sure we had the minimum eight-minute
8 coverage geographically. It goes down to
9 like seven or eight, something like that.
10 Units.

11 MR. ROBEDEAU: Okay. There's some --
12 the data analysis supporting the dispatch
13 savings is in the single versus multiple
14 provider system.

15 MR. COLLINS: Yes?

16 MR. ROBEDEAU: Do you have data on
17 what that's -- you have assumptions made,
18 but is the data in there?

19 MR. COLLINS: We have the cost
20 provided by each provider of the
21 proportionate amount of the control center
22 that should be allocated to the 9-1-1
23 calls. And our contention is -- and I know
24 there's disagreement with the providers --
25 that we already have a dispatch center and

Page 96

1 that those costs are not appropriately
2 charged to 9-1-1. That's why the
3 savings --

4 MR. ROBEDEAU: Does anybody that
5 showed up in dispatch is showing up in --
6 as a savings to 9-1-1 as an eliminated cost
7 that's currently there?

8 MR. COLLINS: That's right.

9 MR. ROBEDEAU: Really?

10 MR. COLLINS: Well, what we asked
11 for -- I mean, part of my assumption is
12 that the data that we received from the
13 providers regarding the current cost is
14 correct. And if it's correct, the 9-1-1 --
15 the proportionate amount of the control
16 center that is attributed to 9-1-1 business
17 is what we asked for.

18 And that if that amount is correct,
19 which I am assuming it is, our contention
20 is we do not need two dispatch centers for
21 9-1-1's business. And so therefore, I
22 mean, you might have other reasons to have
23 it. I am not here to argue in any way that
24 you don't need something.
25 I am just making the case, or

Page 97

1 hopefully making the case that there is a
2 dispatch center that the taxpayers are
3 currently paying for and we don't need, my
4 feeling is we don't need an additional
5 dispatch center. You might need it for
6 something else, but this is the argument, I
7 think, what belongs in 9-1-1 and what
8 doesn't.

9 MR. ROBEDEAU: Okay. Well, just -- I
10 want -- you took all of that cost in the
11 proportion to 9-1-1 and said that would be
12 a savings because there would be no
13 provider dispatch center of any kind
14 associated with 9-1-1 calls? Is that
15 correct?

16 MR. COLLINS: That's what we are
17 saying.

18 MR. ROBEDEAU: Okay. I just want to
19 know.

20 MR. COLLINS: Okay.

21 MR. ROBEDEAU: Wow. That one caught
22 me completely off guard. I would like to
23 see the data analysis that supports the
24 assumptions on page 17 that there would be
25 a reduction in administrative costs of

Page 98

1 one-half to two-thirds.

2 (Ms. Murphy left the meeting at
3 11:05.)

4 MR. COLLINS: Okay.

5 MR. ROBEDEAU: Are there any studies
6 currently existing that show there really
7 will be a reduction of cost due to
8 economies of scale? If we could, we would
9 like to see those.

10 MR. COLLINS: I will show you
11 everything we have got. It's basically
12 everything we had before. We have no new
13 data.

14 MR. ROBEDEAU: Do we have any data on
15 raising costs of any --

16 MR. COLLINS: We do not look at that.
17 I think in the plan, if you read it in
18 there, we tried to make the point that we
19 did not feel that was -- that was by
20 design. And that was kind of discussed
21 with people, that we wouldn't really gain
22 anything from that other than some numbers
23 that may or may not apply to our current
24 system, and therefore what we are looking
25 at ratewise is the rate should reflect what

Page 99

1 the cost of the system is, not build the
2 system to meet the rate.

3 That's our -- you can sort of do
4 either way, I guess. You can pick the rate
5 and make the system fit the rate or you can
6 design the system and the rate would
7 follow. And comparing it would give you --
8 you know, are you in the ballpark of some
9 of these?

10 But it's very hard to compare them
11 because of the subsidies and nonsubsidies.
12 I just don't -- that's just the opinion
13 that I put out. And you can look at that.
14 I just don't think as much is accomplished
15 by that.

16 MR. ROBEDEAU: That's okay.

17 MR. COLLINS: That's -- go ahead.

18 MR. ROBEDEAU: I just have a
19 question. Let's see. The data analysis
20 relied on to support conclusions on page
21 21, top of page 22 --

22 MR. COLLINS: I will have to look it
23 up.

24 MR. ROBEDEAU: I wrote down the right
25 page.

Page 100

1 MR. DRAKE: The dispatch control
2 center cost?

3 MR. ROBEDEAU: No. That's up above.
4 That's all taken out.

5 MR. DRAKE: Is that what you are
6 talking about, though, Pete? You said the
7 bottom of page -- top of 22?

8 MR. COLLINS: 21 and 22? I have --

9 MR. ROBEDEAU: Okay. Apply all
10 paramedic costs of \$26.83 per unit hour.
11 Determine estimated 39,200 newer unit
12 hours, savings of \$1,151,000, i.e. 11
13 percent reduction of cost. Cost study
14 identified additional savings of up to \$1.5
15 million. And cumulative costs of general
16 administrative overhead, this represents 16
17 percent of current costs. Ambulance
18 company dispatch control center costs of
19 \$594,000 represented another 6 percent cost
20 reduction. These reductions results in a
21 total cost savings of up to 33 percent.

22 MR. COLLINS: Okay. The savings
23 represents a change in the unit hours
24 deployed and in the number of providers in
25 the system. All else remain the same."

And then all analysis relied on page 23, part 4.5. However, rates are higher than they could because of the current system design and the portion of rate should be identified for a partial support of first responder program to offset expenses for supplies, equipment, training. This could be accomplished while still achieving the reduction in current ambulance charges. And that's under rates and charges.

And what would the rates and charges and all that come out?

MR. COLLINS: What would the rate be? I can't tell you what the rate would be.

MR. ROBEDEAU: How much is this going to add back into the rate?

MR. COLLINS: I don't know. This was not an analysis of exactly what the rate was or what the proportional part would be for first responders because, trying to recognize that there is a cost that has been brought up by people in the past and then trying to get these things incorporated into the plan, that we need to

discuss recovering some of the cost of the expendables, first responders, if we can.

That was something that we wanted to look at. I can't tell you how much. I mean, this is just a framework -- this is a plan framework, not the detail of it. And you know, that would have to be something you would have to do. I didn't try to -- you will notice in here there's no attempt to set a rate, just try to set the criteria that should be used in developing the rate. I can't set a rate until you have the thing in place.

MR. ROBEDEAU: It seems you are calling for a 33 percent rate reduction on page 32; and then on page 23, it adds stuff back in but it doesn't say how much. On page --

MR. COLLINS: That's true.

MR. ROBEDEAU: On page 23 it doesn't.

MR. COLLINS: I don't know how much it is.

MR. DRAKE: But it leads the reader to believe there's a 33 percent reduction, but, actually, when you add stuff back in,

it won't be 33 percent.

MR. COLLINS: What we are trying to show in that area is that there were a number of costs identified that should not be allocated to the 9-1-1 rate, that should not be recovered in that manner, like the control center.

You might need the control center for your BLS and interfacility transport work and all kinds of things, but none of that cost, in my mind, should be allocated over to the side that has to be recovered by the 9-1-1 rate because there's another group that's doing that. That's just, you know, you can agree with that or not agree with that, but that's the logic that we are talking about.

MR. ROBEDEAU: Well --

MR. DRAKE: I do disagree with Bill.

MR. COLLINS: That's fine.

MR. DRAKE: The reason is we do use our data from our CAD because you don't have CAD data for a couple things. One, we use the data to develop our system status plan. We have been doing that because the

data is historically inaccurate from BOEC.

MR. COLLINS: I understand.

MR. DRAKE: Secondly, we do it because we have a computerized posting plan the County doesn't have.

MR. COLLINS: I understand.

MR. DRAKE: If the County goes to a computerized posting plan -- but you are

9 still going to need to gather data for your
10 own replacement, so that CAD system will
11 not go away. We are still going to need
12 the function of that CAD.

13 MR. COLLINS: I understand, but I
14 don't agree.

15 MR. DRAKE: Once we have paid for it,
16 essentially, it's a maintenance cost.

17 MR. SKEEN: That's irrepresentative.
18 How about we call it department of data
19 retrieval instead of communication center?

20 MR. COLLINS: I think the issue with
21 the data that's required for the current
22 system, one of the assumptions is that that
23 the City, through BOEC, will install a new
24 CAD. I am making that assumption. If it
25 at all falls apart in the next month, then,

1 I guess I have to revisit this. But my
2 assumption is CAD will be there, and that
3 you will be able to get the same data out
4 of that CAD that you can get out of any
5 CADs or other methods that you have now,
6 and I see no reason that can't happen.

7 If it doesn't happen, then, it's a
8 different issue. But I think we have to
9 assume that. They are installing it. I
10 would agree with you that you can't do it
11 now.

12 MR. DRAKE: Right. But I have a
13 follow-up question. Excuse me, Pete. You
14 are saying you are going to get the same
15 data out of the new CAD system that the
16 County is purchasing. Right?

17 MR. COLLINS: Yes. There should be no
18 reason why you can't get whatever you need
19 out of that system.

20 MR. DRAKE: Do you have a copy or
21 sample of all the EIA reports that we might
22 generate?

23 MR. COLLINS: No.

24 MR. DRAKE: So you would need a copy
25 of those reports to give to the software

1 people that you are buying the CAD from and
2 say, "Can you produce these same things?"

3 MR. COLLINS: Right. Or we can give
4 you the data out of the CAD and let you do
5 whatever report-generating you need to do.

6 MR. DRAKE: With our CAD?

7 MR. COLLINS: With our CAD or whatever
8 system.

9 MR. ROBEDEAU: Well, can I interject
10 something here since I don't have a CAD?
11 Never had a CAD, never intend to buy a
12 CAD?

13 MR. COLLINS: Then there was no
14 savings on your part.

15 MR. ROBEDEAU: Could have been. But
16 the dispatch function, at least at AA, is
17 much, much more than dispatch. It is a lot
18 of office function, initial data entry for
19 billing or keeping track of the calls. I
20 don't think BOEC is going to provide us
21 with a daily list of what calls we ran and
22 who they were, and is going to match all of
23 those things up and have them ready to be
24 presented to the office in the morning.
25 That's all a function of the EMS system.

1 But that is going to have to be done.

2 Somebody is going to have to do that,
3 and it's going to be a cost, regardless of
4 whether it's a single provider, two dozen
5 providers, or nobody doing it at all.
6 Well, nobody not doing it at all isn't
7 going to work well.

8 Whatever happens, that function, now,
9 whether you call that a dispatch cost or
10 whether you call that an office cost, but
11 that function must occur.

12 This is a user-based-driven system and
13 user fee-driven system. And what you are
14 taking and saying, no, this is not going to
15 be a cost because this is a dispatch cost,
16 at least in my -- AA's company, a lot of
17 that dispatch cost, quote-unquote, is

18 administrative, that's going to be there
19 regardless of what kind of system you
20 have.

21 MR. COLLINS: Okay. I mean --

22 MR. ROBEDEAU: Our dispatch --

23 MR. COLLINS: If there's a piece of
24 the cost that shouldn't be in there, you
25 need to identify that so it's not in

Page 108

1 there. You should be able to get off the
2 new CAD the same call information you would
3 get off your own CAD.

4 MR. ROBEDEAU: I don't have a CAD.

5 MR. COLLINS: Whatever method you use
6 to get the addresses, names, and services
7 provided. That's one of the things that we
8 will provide. It doesn't provide it, then,
9 that's not a cost.

10 MR. ROBEDEAU: We have prehospital
11 care reports that have been handed in.
12 Those have to be matched with run reports.
13 And it moves through the system. A lot of
14 that function, at least at AA, is done at
15 the dispatch level. Then when we retrieve
16 our data; that is, data entry is put in.
17 And our system is set up, as the data entry
18 is put in for billing, it also retrieves
19 all the stats and everything.

20 MR. COLLINS: No, I understand that.

21 MR. ROBEDEAU: I think you have seen
22 how ours works. And that works well. But
23 that is still going to be there regardless
24 because I did the programming so that it
25 didn't make any difference; this stuff

Page 109

1 still put in for billing just retrieve it
2 out for the other function.

3 MR. COLLINS: It may be that the parts
4 of the cost that was allocated into that
5 center when we requested that is billing
6 cost and should be attached to billing.

7 The point that I was trying to make is
8 that we do not need multiple dispatch
9 centers to dispatch. And we shouldn't need
10 multiple computer systems to gather the
11 same data from the same source. I mean, a
12 run, you know, a 9-1-1 run, the data in the
13 CAD from BOEC should be the same data that
14 you have.

15 And we know right now -- and I don't
16 want to -- I mean, you need to look at this
17 in the context of a new computer system at
18 BOEC. Do not look at it in the context of
19 what we are currently doing. I know you
20 can't get it out now, and my assumption is
21 that will be go away.

22 MR. SKEEN: Probably should have used
23 the term "proposed system" other than
24 "current system."

25 MR. COLLINS: That's a good point,

Page 110

1 because it is not the current CAD. That's
2 the one that catches on fire occasionally.

3 MR. ROBEDEAU: I can't save any money
4 by selling my CAD. It just don't exist.

5 MR. SKEEN: But Bill's argument is you
6 could save money by eliminating your
7 communication center.

8 MR. ROBEDEAU: I don't think that's
9 exactly true.

10 MR. DRAKE: It's not a
11 dollar-for-dollar reduction.

12 MR. ROBEDEAU: And perhaps what we
13 should do for Tuesday's meeting for the
14 Provider Board, you know, because I think
15 we know that -- I don't know how Buck does
16 theirs and I don't know how CARE does
17 theirs. I know how we do ours. And our
18 dispatch center is not really a dispatch
19 center per se. It has other many, many
20 other functions. Our dispatch center.

21 MR. COLLINS: I hear what you are
22 saying. In theory, if the figures we
23 requested are correct, they would not have
24 those other functions in there, but I don't
25 know that that's -- I mean, I can only go

Page 111

1 by what was provided to me by the
2 providers. So there may be an allocation.

3 The other thing, I think, in keep in
4 mind when you are looking at these, at the
5 figures that we used in this section is
6 this -- we are not saying that this is
7 going to -- this is a dollar savings to a
8 particular company.

9 The point that at least I am trying to
10 make in this is that these costs are not
11 appropriately -- if they are currently
12 allocated to 9-1-1, it's inappropriate and
13 it should not be support by the 9-1-1
14 rate.

15 Now, I know that that's going to shift
16 a certain amount of cost to other
17 services. But I think that has to be
18 looked at. I mean, why should a 9-1-1
19 ratepayer be essentially paying to recover
20 costs that are actually being used in other
21 portions of the business? I think that is
22 something that you have to look at. You
23 may need to keep your entire CAD, but you
24 don't need to keep it to dispatch 9-1-1
25 calls.

Page 112

1 MR. DRAKE: Bill, what you are looking
2 at is a system cost, not just a 9-1-1
3 system. You do have to look at overall
4 system delivery cost. What you are talking
5 about is shifting those costs, but you are
6 not talking about eliminating those costs.

7 MR. COLLINS: Some of them you
8 eliminate and some you shift.

9 MR. SKEEN: He is saying it is a real
10 system cost, but somebody else has to pay
11 for it.

12 MR. COLLINS: For instance, the
13 average 9-1-1 invoice, when we did the
14 invoice study, was \$588. Now, I don't
15 believe that the average interfacility
16 transfer is \$588 because there's a lot of
17 contracts and bidding, people moving
18 around. And if that cost has been shifted
19 to 9-1-1, then, that's not appropriate.

20 Now, that doesn't make it cheaper on
21 the other side. I am fully aware of that.
22 But that's not -- we can't design the
23 emergency response to in any way subsidize
24 other parts of the services. I don't think
25 that's appropriate. Why should you do

Page 113

1 that?

2 MR. DRAKE: But also there's a subsidy
3 of the fact that those units respond to
4 nonemergency and interfacility work. At
5 the same time they have to post and do
6 other work for the 9-1-1 system that we get
7 no reimbursement for, and there is a cost
8 associated with that.

9 MR. COLLINS: Right. But that
10 analysis we did in the work group, we
11 decided that we could not compare the
12 non-9-1-1 portion of this. So what this
13 represents again is the 9-1-1 activity and
14 the some of that is -- those would shift to
15 transfers and some of it wouldn't.

16 MR. SKEEN: Your point is that the
17 system should stand alone and should not be
18 subsidizing nor be subsidized?

19 MR. COLLINS: Right, through the rate
20 side.

21 MR. SKEEN: That's a great, noble
22 mission, and that's really difficult.

23 MR. COLLINS: I understand. But I
24 think you have to be sensitive to that, or
25 the tendency is to, you know, you are going

Page 114

1 to load up the rate side on the 9-1-1 calls
2 because you can't negotiate that with
3 anybody. That's not a piece of business
4 that people are going to negotiate very
5 well.

6 I know some has been done with HMO.
7 That's kind of another side of the same
8 question. But in trying to look at what

that savings is, that's got - I think it's important to that that is before. People can disagree with it.

MR. DRAKE: I am trying to get down to your base premise. I am having a little difficulty. Is your base premise the 9-1-1 system is supporting the non-9-1-1 portion of the business?

MR. COLLINS: In looking at those costs which were provided by the company, there's - there were three areas that we were looking at as how the costs should be appropriately allocated. One had to do with the number of unit hours. And when we did the unit hour, when we did the command study and looked at the offered-up schedule and kind of estimated that, there were a

Page 115

number of - it was obvious that the staffing was in excess of the demand for 9-1-1 calls.

MR. DRAKE: Right.

MR. COLLINS: Okay. So that was an area that identified. Now, whether that shifts over, maybe it shifts over, but it shouldn't be supported by the 9-1-1 rate.

The second area were the area like the control center, the allocation process. The control center is the example I am thinking of. And the third had to do with potential savings because of the number of organizations involved. And those are just three - I don't know if there's another ones.

I tried to be, on the unit hour stuff, to be very conservative with that and only identify those - only use those costs that were directly associated with the unit hours which were are the costs associated with paramedic salaries.

We didn't put in like changes in vehicle. That was too, you know, that's too gray to put in. There may be more

Page 116

savings. There may be a little less. But the idea was, if you reduced 38,000 hours on the 9-1-1 system, you ought to be able to reduce a substantial portion of the appropriate salaries. You might use them for something else. But they ought not be supported by the 9-1-1 rate.

MR. ROBEDEAU: Okay. Bill, in your proposal then, are you trying to get to a segregated system where there's no cross-utilization so - you are going to need so many paramedics for so much regardless, and then those people are not going to be then allowed to run any nonemergency calls?

MR. COLLINS: Well, in the plan - the draft that you have that is the potential that - it is not - that it is a dedicated system. And then I think people can make arguments on what it shouldn't be, and we ought to look at that. But in just looking at this cut of it there does not look like - it does not look like that the excess availability is all that's being used.

Page 117

If it was, we would have the same number of units as required by the 9-1-1 calls. We wouldn't have the extra hours posted so there's - we are doing a combination. And I understand that, and I am, you know, I understand that there are, in theory, potential savings of putting them together, but I don't think they are well demonstrated. And if you think they are, then, we should go back and look at that, but that's an area.

MR. DRAKE: So your feeling is to try and take out - develop a system that responds to the 9-1-1 calls only and private or public model, a private-public model? Is that what you are saying?

MR. COLLINS: Right.

18 MR. DRAKE: So under the private
19 model, single provider model, they would
20 only respond to 9-1-1 calls, those units
21 would be dedicated to 9-1-1?

22 MR. COLLINS: At this point. I think
23 if you want to make the argument that the
24 private part of the system should be able
25 to respond to non-9-1-1 calls, then, it

Page 118

1 would be incumbent upon you to show that
2 that doesn't increase the cost and
3 therefore the rate to the 9-1-1 payer.

4 If you can show that, then, I think
5 that that's fine. If you can't, then, I
6 think that's a problem. And at least at
7 this cut in my mind, it did not show that.

8 MR. LAUER: Bill, is your basic
9 premise - I am not sure I understand. I
10 thought I did, and I am not sure any more.
11 Seemed like the basic premise, when I read
12 your plan, was that consolidation of
13 providers and consolidation of call base,
14 in other words, the single provider running
15 9-1-1 calls would reduce the cost, the
16 price to the 9-1-1 user? Is that basically
17 it?

18 MR. COLLINS: Yes. I mean, that's
19 what I think it shows.

20 MR. SKEEN: Not the price. The cost.

21 MR. COLLINS: Well, making the
22 assumption if the cost is substantially
23 lower, the -

24 MR. SKEEN: Cost and rate should be
25 related.

Page 119

1 MR. COLLINS: If one assumes the cost
2 has no bearing on the rate, jeez -

3 MR. LAUER: Is that something you
4 disagree with, Mark?

5 MR. DRAKE: Well, I think there's some
6 other issues there. Because if you are
7 talking about isolating - the same thing
8 they are trying to do in Clackamas County.
9 If you dedicate units just to 9-1-1, the
10 cost for those units go up dramatically
11 because they can't respond to 9-1-1 calls.

12 MR. LAUER: I am not arguing with
13 that. I was trying to reduce it to a
14 premise.

15 MR. DRAKE: That's his premise? What
16 are you asking? Am I agreeing that's his
17 premise?

18 MR. LAUER: He just is focusing on the
19 9-1-1 user at this point. And he said we
20 might need to look beyond that.

21 MR. DRAKE: Right.

22 MR. LAUER: Basic premise -

23 MR. DRAKE: That's my understanding of
24 his premise.

25 MR. SKEEN: Isn't it also, Bill, isn't

Page 120

1 it also - that almost sounds like these
2 guys. Isn't it also true -

3 MR. THOMAS: I haven't said anything.

4 MR. SKEEN: My sense is, your theory
5 that the 9-1-1 system may be subsidizing the
6 nonemergency side, as opposed to vice
7 versa?

8 MR. COLLINS: It looks like that may
9 be part of it as opposed to the other way.
10 That's part of it. Part of savings have
11 nothing to do with that. They have to do
12 with multiple organizations and whatever
13 infrastructure is required to have more
14 than one company.

15 MR. SKEEN: Would you be as opposed to
16 the subsidization to the nonemergency to
17 the 9-1-1 as you are to the 9-1-1
18 subsidizing any other aspects of the
19 operation?

20 MR. COLLINS: No. You mean, would you
21 like to subsidize the 9-1-1? No. I think
22 if you could - I mean, the reason that
23 that is an issue in my mind is that the
24 9-1-1 part of the service is the sort of
25 public access side. Public does not have a

1 choice of provider. They don't have - I
2 mean, they call 9-1-1, you get what's sent
3 to them.

4 And it should not - the rate that's
5 charged to the provider - whether the rate
6 is charged in terms of an actual user fee
7 for that - for that transport or the rate
8 is a tax base, I mean, if you were to do a
9 tax base, I think the same arguments hold.
10 You should not be - you should not be
11 collecting dollars on that side to in any
12 way subsidize the nonemergency, private
13 business side.

14 Now, if somebody wants to subsidize
15 the emergency side out of whatever base, I
16 mean, that's sort of fortuitous to the
17 user.

18 MR. SKEEN: Well, in some ways
19 detrimental.

20 MR. COLLINS: It's probably going to
21 be the same kind of issue. Because on the
22 other side, then, you are overcharging, in
23 a sense, the nonemergency user. So I mean,
24 I think when you are looking at - you have
25 got sort of a public service on one hand

1 and you have a private business on the
2 other hand.

3 And they really should not be a
4 cross-tieover in the rate that's charged to
5 people, probably either way. I mean, to be
6 pragmatic, if you want to toss in a bunch
7 of money on the - to lower the rate, I
8 suppose we would take that.

9 (Mr. Steinman returned to the
10 room.)

11 MR. SKEEN: Bill, that's a
12 philosophical approach. The other side of
13 that is there is a medical transportation
14 industry, and your system can be designed
15 to benefit the bulk users of that system.

16 MR. COLLINS: Yes, it can.

17 MR. SKEEN: As opposed to segmenting
18 it, without giving up qualitative issues.

19 MR. COLLINS: I think as long as
20 people understand that's what you are
21 doing, you are doing that. You are going
22 that direction.

23 MR. ROBEDEAU: Bill, do you have a
24 model, ideal administrative structure for a
25 single provider?

1 MR. COLLINS: I am not sure I
2 understand.

3 MR. ROBEDEAU: Something we could use
4 to compare what savings, if any, may be
5 realized by the elimination of all of this
6 excess overhead that seems to appear in
7 your proposal as savings? 33 percent is a
8 substantial amount. That's the only figure
9 that I have seen in here that really says
10 anything.

11 And if you take that - and I think
12 anybody looking at that should say, okay,
13 here shows 33 percent savings. There
14 should be at least a 33 percent reduction
15 in rates. And you know, I want to see all
16 the data. I have asked for the data on
17 that. But just off the top of my head, I
18 don't believe that's -

19 MR. COLLINS: Do I have a definitive
20 structure for an ambulance company? I
21 don't think it makes -

22 MR. SKEEN: Could you send a copy?

23 MR. COLLINS: No, I don't. And
24 actually, I don't think it makes probably a
25 whole lot of difference from a management,

1 administrative structure whether it's
2 public or private provider. They are going
3 to have similar requirements.

4 I mean, you have got to have somebody
5 that does all these tasks. Whether you
6 need three of everybody or four of
7 everybody, I really question. I think
8 that's an issue that needs to be

9 identified.

10 MR. DRAKE: But, Bill, I guess where I
11 am having a problem with that is, you are
12 going to say you are going to have these
13 administrative costs here today, and you
14 are going to save that administrative cost
15 by going over here tomorrow to side B, if
16 you will, under plan B, and yet you are
17 saying, "But I don't know how many
18 administrators will be under plan B. I
19 just know there would be all this savings,"
20 I mean, you would have to sit down and
21 really identify who those people are and
22 those positions.

23 MR. COLLINS: I don't think we have
24 identified that in the plan. Again, before
25 you can come up with the actual rate that

1 would support this, you need to say what
2 the organization is going to look like.
3 But if there are currently three of
4 everything and you go to one of everything,
5 you are going to have some savings. And
6 that's why we just picked - there isn't a
7 highly scientific structure. But as far as
8 the emergency services, you are not going
9 to need three of everything. I mean,
10 unless you can make an argument, I don't
11 think you need it.

12 MR. DRAKE: Bill, there is an
13 argument, I think - there has been an
14 argument that we have. It's been around
15 for years. I mean, there's span of
16 control. When you add more people, you add
17 more supervisory personnel, so the
18 supervisory personnel don't automatically
19 go away. Those administrative people don't
20 automatically go away.

21 MR. COLLINS: No. I don't think we
22 indicated that.

23 MR. DRAKE: So there isn't really that
24 administrative cost savings. I think the
25 County looked into it, but combining all

1 those departments and decided it wasn't
2 even worth it. And then, secondly, you
3 take that cost savings, whatever that
4 savings is - I am sure there is some
5 savings divided by the total number of
6 responses, what are you talking? \$3 a
7 call? \$5 a call?

8 MR. COLLINS: Depends on what the
9 savings is. We put this out, an estimate,
10 based on the information that we were
11 provided. And I still think it's a
12 reasonable estimate.

13 MR. DRAKE: Bill, I think, too, we had
14 talked before - it's been said here before
15 in the meeting -

16 MR. ROBEDEAU: I think what we need to
17 do is get copies of all of the data and
18 look at it. You know, right now - at
19 least I am guessing. I haven't seen it. I
20 have read your plan and I am just kind of
21 guessing. Before we go on with this, I
22 think we really need to see the data,
23 Mark.

24 MR. DRAKE: I agree with you, Pete.
25 Let's get the data first.

1 MR. ROBEDEAU: How long you think it
2 will take us to get that? I will type this
3 up and get it to you this afternoon. Is
4 that all right?

5 MR. COLLINS: I have all the stuff.
6 We will just put it altogether. You got a
7 lot of it. There's not a lot - there
8 isn't piles of stuff sitting around you
9 haven't seen. And, again, this is - when
10 you look at this as a plan, it isn't going
11 to tell you, position by position, what you
12 would need in the management of a single
13 provider. It's just looking at sort of
14 magnitudes based on the cost standards that
15 we receive.

16 MR. SKEEN: Bill, is it reasonable to
17 assume that, in this process, that when

there's requests made for data as it relates to this that you will copy that to the members of the provider committee so we don't have one piece going out here with another piece -

MR. COLLINS: We can give it all out. The only thing I would have to ask you - because this was part of the process we

Page 128

have. When we did the cost analysis, the agreement was not to compare companies, so that data has not - I have got it, but nobody else has it. I have led it - put it together. I can give it to you that way, or you can all tell me that you are willing to put it out piece by piece. And it doesn't matter to me. It's not my data.

MR. SKEEN: No.

MR. COLLINS: Other than that, everything else is what we have got. I will show you what we have got.

MR. SKEEN: For example, if Barry writes you a letter and asks you for a piece of information, make sure all the members of the provider committee have that?

MR. COLLINS: No problem.

MR. ROBEDEAU: I will type a copy of it this afternoon. Probably hand-deliver it.

MR. COLLINS: No problem.

MR. ROBEDEAU: I think the sooner we can get it the better. And we appreciate

Page 129

it.

MR. COLLINS: Nothing faxed over two pages, though.

MR. ROBEDEAU: I agree with that. Stand around the stupid fax machine with 40 pages coming over is ridiculous.

MR. COLLINS: We are close enough that we will only fax two-page memos.

MR. ROBEDEAU: That's agreeable.

MR. SKEEN: Also I have one. Is the paramedic alliance willing to give the information, as the County is, how they prepared their plan with background information?

MR. PRAGGASTIS: I wasn't aware there was any data in our plan.

MR. DRAKE: You may not have any data, but did you use any data to put together your plan?

MR. PRAGGASTIS: No.

MR. DRAKE: Do you have any cost studies you have done about your county-wide options or information of where you are going to receive the income to put together your programs?

Page 130

MR. PRAGGASTIS: Actually, with all respect to the chair and the board, the majority of the people in the room have left, and this has really boiled down to a small discussion. Our president has left. Some of the provider representatives have left. Perhaps if you just give us the questions in writing, we would be happy to give you an answer to whatever you have.

MR. DRAKE: Sure.

MR. PRAGGASTIS: I think in the essence of time - it's nearly noon. We have been here a long time.

MR. ROBEDEAU: Also in the essence of time, is there an address we could send the questions to for a response prior to next meeting? The next meeting is not until the 13th.

MR. PRAGGASTIS: That's a letterhead on the front page of the plan with an address. That would be just fine.

MR. DRAKE: I didn't get that with mine.

MR. PRAGGASTIS: Bill should have put.

MR. DRAKE: I am sure.

Page 131

MR. SKEEN: P.O. Box 420957

MR. PRAGGASTIS: Uh-huh.

MR. DRAKE: Thank you.

MR. ROBEDEAU: Sending out copies of that. Will you provide us all with a list of Provider Board people who are interested persons so we can copy everybody, save a step there, so you don't have to?

MR. COLLINS: It's easier, I think, if you want to send stuff out, to let us do it. We have got it all set up to do it. Notices of meetings go out to the entire group. We usually do not send like the detailed data and stuff to just everybody because it's such a huge list, but anybody - of course, this is all public record information, so anybody who wants it, anything, can ask for it and we get it.

MR. THEANDER: I might ask, on behalf of the Medical Advisory Board members, to assist in their decisions, that the information be mailed to each of those members as well.

MR. COLLINS: Okay.

Page 132

MR. THEANDER: That is important.

MR. SKEEN: Cole, the only thing I would offer with that is, you are going to get an awful lot of raw data with it and a lot of room for assumptions, and that I think they would be better served by having some analysis to some of that, to some of that data.

MR. THEANDER: At least I would prefer the data.

MR. SKEEN: Obviously, you have every right to it. I am just saying -

MR. THEANDER: I understand your point. But I also understand there's going to be a lot of questions, and any kind of data that may be helpful in making decisions is important, especially with an endorsement such as this. Members of the MAB are big boys, and the fact they may get snowed in paperwork is something they should be expecting.

MR. SKEEN: Boys and girls.

MR. THEANDER: Boys and women.

MR. COLLINS: If you will send it to me, I will let you know whether there's

Page 133

anything different than what's in the plan, and I will send it out. Some of it's just what's in here.

MR. DRAKE: Is that everything, Pete?

MR. ROBEDEAU: Everything I have. Anybody else? We are adjourned.

(PROCEEDINGS ADJOURNED)

Page 134

CERTIFICATE

I, CAROL STUDENMUND, a Certified Shorthand Reporter for Oregon and a Registered Professional Reporter, do hereby certify that I reported in stenotype the testimony and proceedings had upon the hearing of this matter, previously captioned herein, before the Multnomah

9 County Provider Board; that I transcribed
10 my said stenotype notes through
11 computer-aided transcription; and, that the
12 foregoing transcript constitutes a full,
13 true and accurate record of all proceedings
14 had upon the hearing of said matter, and of
15 the whole thereof.

16 Witness my hand at Portland, Oregon,
17 this 8th day of April, 1993.
18
19
20
21
22
23
24
25

N

O

D

O

D

O

D

O

D

O

D

O

D

O

D

O

D

O

BEFORE THE MULTNOMAH COUNTY PROVIDER BOARD

TRANSCRIPT OF PROCEEDINGS

Tuesday, April 13, 1993
9:20 a.m.
Oregon Medical Association
5210 S.W. Corbett Avenue
Portland, Oregon

THE MULTNOMAH COUNTY PROVIDER BOARD:
Mr. Peter Robedeau, Chairman, AA Ambulance
Mr. Trace Skeen, Buck Ambulance
Mr. Mark Drake, Tualatin Valley Ambulance
Mr. Barry Doherty, CARE Ambulance
Mr. Thomas Steinman, Portland Fire Bureau
Mr. David Phillips, Gresham Fire Department

APPEARANCES

ALSO SPEAKING:

Mr. William Collins
Mr. Jeffrey Kilmer
Mr. Christopher Thomas
Mr. Steven Moskowitz
Ms. Trudy Schidleman
Mr. Randy Lauer
Mr. John Praggastis

PROCEEDINGS

MR. ROBEDEAU: Why don't we call the meeting to order.

First on the agenda, I would like to ask everybody if they would like to do a moment of silence to remember Gladys McCoy. Or, you can use the time as you wish.

(Pause.)

MR. ROBEDEAU: Thank you. Are we going to do a roster? Why don't we do that, for attendance, who is here. And one thing, perhaps because there are going to have to be some mailings going out, because of my time frame, we are going to have to be doing it pretty fast. So if you could get addresses. Does PAPA still want everything going to their P.O. box?

MR. PRAGGASTIS: M-hm.

MR. ROBEDEAU: No matter what?

MR. PRAGGASTIS: Well -

MR. COLLINS: Why don't you put your name, the organization, whatever, and if you have a fax number, the fax number. We

have addresses, unless anything has changed.

MR. ROBEDEAU: Okay. I'm the only one I think with a change of address. That's the P.O. box. When it goes to the P.O. box, it's quick.

Let's see. I have done an agenda that is tentative. We sat down and drew it up

because we didn't have a lot of time. We don't have to stick with this.
The first agenda item is review of the minutes, and I do have - I think the minutes are a bit too short in regard to response times that we talked about at the last meeting, you know. One of the things I think really needs to be in the minutes is the fact that we did go through and do February, and that 39 percent of the over eight minutes for AA were in fact not over eight minutes. I think that's very significant due to the fact that February was probably the worst-weather month we have had in five years, and there are no exceptions allowed in this system. We still came in in February at 91 percent.

From what I listened to for the last six or eight months at the MAB, other places, I know that response times are going to become an issue as we go on with this system, as we go on with the discussions on what kind of systems we're going to have at the end of this.

Along that line, Bill, I'd like to ask if Steve Moskowitz can do the minutes. I think he's very capable.

MR. COLLINS: Okay with me.

MR. ROBEDEAU: Okay. The reason for the addresses and the mailings is we need to be issuing periodic reports. We're on a real, real short, fast time frame. We need to keep things moving and have reports come out.

There will be a final report issued by the Provider Board with possibly a minority report, if that is what is agreed upon by the board.

Again, we're going to get back to the same thing we're trying to talk about last time, about the process and all interested persons being invited to attend and

participate. I notice there's no representative from the MAB. I'd like to again extend an invitation to the MAB, if they wish to come.

I notice PAPA is represented, and I appreciate that.

Any other providers, fire - Tom, do you know if Gresham Fire is going to participate?

MS. SCHIDLEMAN: David Phillips called yesterday about four o'clock in the afternoon and said he would be here. So, I don't know.

MR. ROBEDEAU: Rain keeps everybody in, stops riots.

MR. LAUER: We hope.

MR. ROBEDEAU: I think it's what we need to do.

I know the physician supervisors were invited. I don't see anyone here. Does anyone know if they are going to come?

MR. LAUER: I haven't heard anything from them.

MR. KILMER: My understanding with respect to the physician supervisors is

that they do intend to participate in this process. They may not be at every meeting because of time constraints.

MR. ROBEDEAU: The EMS community is here. Okay.

As everybody knows, we are transcribing - our court reporter is here. Copies of transcripts from all of these meetings will be available for anybody who wants at 20 cents a page, paid in advance. If you want a copy from these meetings. The meetings are going to be approximately two hours, and we will try and I will try to keep everybody on task.

I think one of the first things that we have discussed in the past, exactly what we're going to look at, and I have asked

Jeff Kilmer to make a short presentation on how we should be looking at all of the different proposals.

MR. KILMER: As you know, Mr. Robedeau, we have for years asked for a process to be engaged in an EMS planning that truly took the time to explore the myriad of very complex issues that are

Page 8

involved in this process. I had made a suggestion about the process that we're going to engage in for the next five weeks, as I understand it, or that you are, and frankly I commend the Provider Board for instituting a process that even allows this.

As you know, a letter has gone off to Mr. Collins saying the Provider Board will do its best to meet the deadline that has been imposed on us sort of at the last minute by the county commission, but that, you know, it may be this process can't occur adequately in that time.

But with that in mind, we had talked about the way in which this process ought to work, and you asked my thoughts on that. And I understand that what you're going to tentatively propose today is that an agenda be announced at the next meeting which will identify the various topics that ought to be addressed in this process and that each meeting will be devoted to one or two or three of those.

I had suggested to you that today the

Page 9

subject be the PAPA plan and that several of the questions that ought to be addressed in this process are the following:

The first is, which part of the PAPA plan did the MAB adopt? I don't think anyone was clear from that process on that.

The second is: What changes are being considered by the MAB for the template? And I don't think anybody knows that. We had hoped that the MAB would be here to participate in this.

Another question is: What are the concerns of the paramedics that the plan, the PAPA plan, supposedly uniquely addressed? Somebody made a representation that that occurred, but nobody identified those concerns.

Another question is: Can those concerns, once articulated, be addressed in other ways? That was never considered.

Another issue that ought to be addressed is: What are the costs of addressing the various concerns that they believe ought to be addressed? No one has

Page 10

articulated that or studied that or asked for information or input on that. A process that doesn't do that is difficult to accept as fair or complete, from my perspective. And I think the Provider Board process ought to explore this in detail.

The related question is: What will these costs do to rates? In other words, if you're going to increase costs to create additional system features, what is going to be the effect on rates and what's going to be the ability of the system to pay for that and where is the money going to come from if it's decided that that addition to rates is justified?

The next question that ought to be asked is: What else does the system want? Because I think it wants more. Everybody seems to want more, and some of those things are things that the paramedics necessarily don't want.

And the next is with respect to each of those, what will those cost? What will each of those do to the rates?

Page 11

And then there has to be a question about, is there competition where you can have some but not all of these things? And what is the process to weigh the relative merits of this? And one of those ought to be the cost and another ought to be the medical benefit that you are obtaining for that additional cost.

And so one of the questions ought to be, what will be the medical benefit in the sense of effect on patient outcomes of each of the proposed changes? And someone ought to be asked to address that specifically, because without addressing those issues specifically, no one can really have enough data or information to make any credible decision in this very complicated area.

And in order to answer those questions, I think someone has to address, how do you know what the medical benefit will be? Are you relying on data? Are you relying on studies? Are you relying on analyses? Are you going to require that that actually be put forward where it can be evaluated? Or is this just guesswork,

Page 12

conjecture? Is it self-serving hopes that without any analysis have been arrived at and then are being fought for without further analysis?

Another question ought to be, are there risks to the changes? In other words, it's not just, hey, can you get a benefit? The question is, if you make a change, are there potential problems?

It seems to me at least one way you would take a look at that is to ask yourself whether there is any other system in the country that has the features people claim to want in this system. And they ought to be asking what in the system ought to be identified, and then somebody ought to find out what is the cost of that system compared to what we have here, and what additional features does that have that we don't have here.

And, then, is the additional cost, if there is an additional cost, worth the additional features that it has compared with what we have now?

And then somebody else ought - or

Page 13

some other thing that ought to be asked, are there systems that have less, even though they're single-provider systems, regulated by a single medical control and all that, that has less than what Multnomah County now has?

I think someone ought to look at the cost of those systems and look at their histories, because my understanding is that systems came in promising a whole bunch of stuff and have not been able to fulfill it and have resulted in systems that at least are more costly and have lower quality than what was promised and higher costs and lower quality than what we have here now. And that ought to be evaluated in any process.

And another thing that has to be looked at is, what is the upcoming revenue changes from health-care reform, from tax effects of Measure 5 and other things going to do on the revenue streams now supporting this system? And what is going to be the effect of those on ambulance rates?

I think everybody knows that a

Page 14

significant percentage of ambulance rates are paid by Medicare and that if Medicare allowances are frozen or go down, system costs continue to increase, and those costs are going to have to be recovered from someplace, and there is a question about how that is going to occur. Now, that may mean that our system has to be leaned up.

9 And the question is, if that's true, where
10 should it be leaned up? In other words,
11 what we now have is going to have to give
12 way to have the most cost benefit with the
13 least medical impact? And that should be
14 studied before decisions are made.
15 Now, it seems to me that this really
16 is a cost benefit analysis, and yet there's
17 been tremendous resistance to approach
18 ambulance planning based on a cost benefit
19 analysis. We ought to explore what the
20 basis for that is and whether that is still
21 a valid, analytical process in light of the
22 current realities facing the health care
23 industry generally, facing county and
24 budgets generally.
25 Another related question is, what is

Page 15

1 value that's put into the cost benefit
2 analysis? There are certain aspects of
3 this that have intangible value, that have
4 a cost associated with them. One is system
5 stability. One is avoiding delay. One is,
6 is there a benefit to competition from
7 keeping, you know, one provider honest
8 because another is available to step in if
9 there's unavailability?

10 Seems to me that all of these
11 questions must be asked in any rational
12 process with respect to both medical and
13 cost effects of issues, and that this would
14 apply to the issue of paramedic concerns,
15 but it also ought to be applied to all of
16 the other issues and changes proposed by
17 various proponents of change, and that this
18 process ought to occur in a context in
19 which those issues are faced head-on rather
20 than avoided in order to give the planning
21 process any validity and ultimately
22 minimize the chance that well-intentioned
23 but superficially arrived at proposals
24 don't adversely affect the citizens of
25 Multnomah County.

Page 16

1 Another issue that I think ought to be
2 explored in the context of the PAPA
3 proposal is where the PAPA proposal differs
4 from the Collins proposal in terms of
5 philosophy, in terms of choice between
6 options, issues of provider selection.
7 These are specifics that were alluded to in
8 the MAB discussion but were never
9 specifically articulated. And the problem
10 with the process like this is that without
11 those being articulated, no one can
12 participate by submission of additional
13 written materials, comments on the
14 statements that were made at the MAB
15 meeting, or anything else which should be
16 relied on and reviewed and analyzed and
17 considered by the MAB in its process of
18 fine-tuning its template.

19 So it seems to me that at a minimum
20 this process ought to consider these kinds
21 of concerns in this sort of an analytical
22 way.

23 MR. ROBEDEAU: Okay. Thank you.
24 MR. SKEEN: Do you have a list of all
25 those questions, Jeff?

Page 17

1 MR. KILMER: We're going to provide
2 it.

3 MR. PRAGGASTIS: 20 cents a page.
4 MR. ROBEDEAU: We will provide that.
5 That's one of the things that - one of the
6 reasons I want to address this, speed up
7 the process, get them out probably right to
8 the board members, I'll mail them out
9 myself so everybody has all of the same
10 questions and the same information. I know
11 I'd asked Bill for some information. He
12 has brought some or perhaps all. I don't
13 know. I'm going to have to let him speak
14 on that. I think we're going to need
15 copies of that for everybody too that's on
16 the board.
17 I do have - my question on this, it's

18 not on the agenda, is, does anybody know
19 exactly what the MAB did adopt? Because I
20 don't. Nobody -

21 MR. SKEEN: Well, my impression is
22 that they adopted the PAPA template as a
23 basis to start making modifications on it.
24 That was my impression.

25 MR. LAUER: That document is a draft,

Page 18

1 I think. I think they're planning on
2 changing it based on a lot of the questions
3 that Jeff put out.

4 MR. ROBEDEAU: As a template - you
5 know, I'm not trying to seem dense here.
6 Maybe I am. The PAPA plan, I've read it.
7 Quite frankly, to me it doesn't seem to say
8 much other than it's a philosophical idea.

9 Well, anyway, I am not sure what the
10 MAB adopted. Did they adopt the idea that
11 they'll use the plan and redo everything
12 that's in it, or were there specific things
13 in it that they adopted, or -

14 MR. SKEEN: Pete, I think the root of
15 the problem is that both plans came forward
16 with options as to who the provider should
17 be to fulfill the plans. And I think
18 that's convoluted the process somewhat
19 rather than working on the ASA and the
20 basis for how the system should operate as
21 opposed to who should operate it. And it
22 may very well be that MAB accepted PAPA's
23 template because they liked the options
24 perhaps better there than they did the one
25 Bill put forward. But it would have been

Page 19

1 nice to have -

2 MR. ROBEDEAU: Bill, what's your
3 understanding?

4 MR. COLLINS: We didn't put forth any
5 options. We put forward the options we
6 looked at and made the recommendation for a
7 tiered system. We didn't make any
8 recommendation for options.

9 MR. SKEEN: It listed options. PAPA's
10 listed options.

11 MR. COLLINS: In reading that in the
12 plan that came from our office, you should
13 be clear that we did not put that out as,
14 choose one of those options.

15 MR. SKEEN: Suggestions on the table
16 basically then?

17 MR. COLLINS: No, we did not suggest.
18 We just said we viewed three options in
19 making our recommendation.

20 MR. LAUER: I thought it specifically
21 said that you recommended option one.

22 MR. COLLINS: We did. We did.

23 MR. KILMER: Was it your
24 understanding, Bill, that the MAB read the
25 PAPA proposal that way and that it

Page 20

1 recommended its option one?

2 MR. COLLINS: No.

3 MR. ROBEDEAU: What's your
4 understanding of what the MAB did?

5 MR. COLLINS: Just what they said. As
6 far as I know, they adopted the plan put
7 forward by PAPA as a template, whatever
8 that means, for further discussion. I
9 mean, that's what they said, and that's all
10 that I could - that's all that I can say.
11 I don't know what else - I don't think
12 there's anything to read into that. They
13 just chose one of the two plans.

14 MR. KILMER: The PAPA plan was really
15 three options, three different plans. Do
16 you know which of the three that they
17 adopted?

18 MR. COLLINS: I don't think they
19 adopted any of the three. I think they
20 just adopted the document that you saw.
21 And then, according to their time plan,
22 they meet in the middle of May and
23 fine-tune the template.

24 MR. DRAKE: I think there's -

25 MR. KILMER: That's all you understand

about it?

MR. COLLINS: It is. I don't understand anything else about it.

MR. ROBEDEAU: They adopted it as a template. They really know nothing about it, and now they're going to meet in a month and fine-tune it and adopt it. Is that right?

MR. COLLINS: I don't know that I could say they don't know anything about it. Their motion, if I remember correctly, was to adopt the plan as a template and to fine-tune it, I think it is. Weren't those the words, John?

They were going to fine-tune it. I don't have the minutes, so I can't say exactly what their words were.

MR. DRAKE: I guess the problem I have, when you say fine-tune the plan, under what basis are they going to fine-tune it? And what components are they going to look at to fine-tune?

MR. STEINMAN: I think the point is, we all know what's going to happen with the MAB and the PAPA plan, so why are we

spending a lot of time on it?

I thought we were here to look at the county plan and see what the providers wanted to do with that. I think everybody here knows what's going to happen with the PAPA plan.

MR. ROBEDEAU: I think it's important to understand what they did. I don't think anybody understands.

MR. STEINMAN: I don't think anybody knows. I think you've got everything on the record that you need to get on the record. Let's get on with that, because I don't have a lot of time to spend on PAPA without the MAB here and telling us what they want to do.

MR. KILMER: Tom, can I ask one question? You understand they will ultimately adopt plan No. 17

MR. STEINMAN: I didn't understand that. In my opinion, they adopted strong medical control, and I don't think they care on the provider, on the four votes that were there. So I don't know what they're going to do. I think they're going

to put it through as written because I don't think they have a concept of what an ASA plan is. I think this was mentioned at the MAB, an interhospital battle that is still going on. And I'd like to look at Bill's plan and the county plan and see what we can do with that. I think that more addresses our needs on an ambulance service area plan.

MR. ROBEDEAU: The MAB said this was an interhospital battle -

MR. STEINMAN: No. People said. You know what's going on, Pete.

MR. ROBEDEAU: I was just curious. I didn't hear that, but I was just curious that maybe that got on the record after 15, 20 years.

MR. STEINMAN: I don't know if it got on the record there. I've seen Jeff's letters.

MR. LAUER: Somebody said it.

MR. KILMER: Mr. Brusse said it.

MR. DRAKE: We are going to look at the proponents plan, we're going to look at the PAPA plan. I think, Randy, you or

Trace said there were some positive things in the PAPA plan you liked. Is that fair to say?

MR. LAUER: Mark, I don't know that I'm in agreement that we should adopt a plan, take the same course that MAB did. I think we're really setting ourselves up for never coming to a conclusion. If the MAB

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

goes to the county commissioner saying, we want this plan, if we go there saying, we want that plan, then the commissioners are going to be really confused because their input is in conflict.

MR. DRAKE: I guess what I'm trying to do in a sense, Randy, is narrow some of the wide range of options that we have. I think in talking to other providers, the ones in agreement, a third type of service from the county is not reasonable in today's market. So if you eliminate that out of the options, what you're looking at under the PAPA proposal is a single provider by competitive bid as a vehicle is one of the options for vehicle delivery, there are several other components in the

1 PAPA plan that people may find positive that they want to pursue.

2 MR. KILMER: Mark, can I make a
3 suggestion here? You have made the
4 statement that everybody agrees that the
5 third service is not any good because of
6 time constraints and things like that.

7 MR. DRAKE: And financial -

8 MR. KILMER: We have a PAPA guy here.

9 MR. PRAGGASTIS: Wait. I'm a guy
10 here.

11 MR. KILMER: You're not here for
12 PAPA?

13 MR. PRAGGASTIS: No. I'm here as a
14 citizen to see how my tax dollars are being
15 paid today.

16 MR. KILMER: We have somebody that
17 participated in the PAPA plan, regardless
18 of his role here. I think our process here
19 ought to be what we wanted from the MAB and
20 never got, and that is for somebody to make
21 a statement like a question, not an
22 assertion that is not subject to debate,
23 and allow people the opportunity to say, I
24 disagree with that, and here's why I think
25

1 that option one of the PAPA plan makes
2 sense.

3 And in deciding the other plans, I
4 know everybody wants to get to the bottom
5 line real quick. The problem is, you don't
6 have a process in that situation, and one
7 of the concerns that the MAB expressed
8 concern about were the interests of the
9 providers - of the paramedics. Those have
10 never been expressed. And I think at least
11 if you're going to look at the Collins
12 plan, you have to understand those
13 concerns, among others, and then look to
14 see whether they can also be realized in
15 the Collins plan as part of any rational
16 decision by this board eventually to
17 recommend that, if that's our tentative
18 direction. But always leave it clear that
19 our tentative direction is subject to
20 modification based on what we hear here
21 because this is going to be an open-minded
22 process.

23 MR. DRAKE: Okay.

24 MR. PHILLIPS: Bill, will the county
25 council see both plans?

1 MR. COLLINS: Yes, they see anything
2 anybody wants to give them.

3 MR. SKEEN: I think Connie
4 indicated - she indicated an open
5 process.

6 MR. COLLINS: Right. She's handed out
7 some tentative public hearing times. It's
8 the obligation of our office to make a
9 recommendation to the board, and I am not
10 approaching this from "These are the two
11 plans and you've got to pick one" kind of
12 thing. We're going to make every effort to
13 reach a situation that will be able to go
14 through the county commission process.

15 It isn't going to do any good to come
16 up with options that nobody can vote on in
17 the commission, so we're going to look at

18 what's been presented by PAPA, but what's
19 been put together out of our planning
20 process and any other information that we
21 can to make that recommendation.
22 Now, other people will also make
23 recommendations to the board. The MAB has
24 chosen to make a recommendation, the
25 Provider Board. Anybody can make a

Page 28

1 recommendation. They're not bound by
2 anything that happens until they vote. So
3 there could be other - I haven't heard of
4 any other plans, but they could certainly
5 pop up.

6 MR. PHILLIPS: I guess my point is, in
7 light of the county council looking at both
8 plans, the Provider Board, there are some
9 things we're not going to agree on as a
10 group, but maybe we ought to start with the
11 things we can agree on and make the
12 decisions based on the facts and back that
13 up, and if it comes down to something we
14 can agree on, provide the council with how
15 the vote went on that issue, and we agreed,
16 disagreed on some things, and put it in
17 their hands and go with that.

18 MR. ROBEDEAU: That was the idea
19 behind the minority report, rather than
20 just one report. In order to do a lot of
21 that, we have to have the information in
22 front of us first. And some of the things
23 that we looked at, what exactly did the MAB
24 adopt out of the template? Which nobody
25 seems to know. What are the paramedic

Page 29

1 concerns that were addressed at the MAB
2 meeting that were never articulated. And I
3 don't know what those are.

4 Does anybody here know what those
5 are?

6 John, I know you've worked with PAPA.
7 Maybe you're not a member of PAPA. Do you
8 know what those are?

9 MR. PRAGGASTIS: Well, to be honest
10 with you, I'm just here as a citizen to
11 watch the process. You all employ all of
12 us. Certainly you must know our concerns.
13 You meet with us every day. You employ
14 us.

15 MR. KILMER: But why don't you state
16 them again, John, for the record, so that
17 they will be articulated and everybody will
18 understand them the same way. To sit
19 silently requires people to speculate about
20 those.

21 MR. PRAGGASTIS: I'm not really
22 familiar with the county process where the
23 county board asks citizens specifically to
24 comment when it's trying to do its own
25 work. I'd just as soon sit quietly here

Page 30

1 for just a moment and listen to your
2 concerns.

3 MR. KILMER: Okay.

4 MR. SKEEN: John, I'm trying to do
5 some comparison between the two plans to
6 get to the guts of it. I'm looking on page
7 of the PAPA - I'm sorry. You are probably
8 more familiar with this than anyone else.
9 It appears that page 10 through 23 is
10 essentially the plan per se?

11 MR. PRAGGASTIS: I don't even have a
12 copy of the plan in front of me. Frankly,
13 gentlemen, if I'm here to be deposed,
14 that's one thing.

15 MR. SKEEN: I'm just asking - I'm not
16 taking anything to task. I'm just trying
17 to get down to the roots of it so we can
18 compare.

19 It talks about system elements, and it
20 goes through division of service types,
21 response times for each ASA provider, level
22 of care, and personnel. I assume that's
23 kind of the guts of the ASA plan?

24 Has anybody else studied that?

25 MR. COLLINS: Keep in mind, both

Page 31

1 documents that you received have more in
2 them than the actual plan. The plan
3 itself, the format and content of the plan
4 is completely controlled by the state. You
5 might read the - when I read the format, I
6 will have to comment, I read the format,
7 and it's a bit bizarre, but that's the
8 format.

9 So when you look at the plan, it's
10 sort of like you can't really complete the
11 plan if you just filled out the plan.

12 MR. DRAKE: PAPA included a copy of an
13 actual plan in the back. Right? They
14 followed -

15 MR. COLLINS: No. It's the same
16 plan. It's got all the -

17 MR. DRAKE: That's what I mean. They
18 followed the state plan in the back.

19 MR. PHILLIPS: It follows the same.

20 MR. DRAKE: Right. That's the last
21 document, which is pages 1 through 30 on
22 the back, this part of it.

23 MR. PRAGGASTIS: 31.

24 MR. DRAKE: This is all PAPA proposal
25 here. And it's after - it's the last

Page 32

1 section. That's an actual plan that
2 follows the state guideline. That's right,
3 that's essentially what it is, that you've
4 seen, that PAPA proposed?

5 MR. SKEEN: So it begins after you get
6 past the definitions.

7 MR. COLLINS: The definitions are part
8 of the plan. There's a page that starts
9 there that says, proposed ambulance service
10 plan. It doesn't have a number on it.
11 Okay?

12 And it's followed by page 1 of their
13 last tab. If you look at the format of the
14 plan and the format of the plan submitted
15 by our office, those are exactly the same
16 format. We should go down piece by piece.
17 I looked through, and I didn't see any
18 difference.

19 MR. ROBEDEAU: You have proposed
20 ordinance and -

21 MR. COLLINS: Ordinance is different.

22 MR. ROBEDEAU: Because I've got
23 proposed ordinance.

24 MR. COLLINS: That's not the plan.
25 The plan has to be adopted by the county in

Page 33

1 a nonemergency ordinance. But that could
2 be as detailed as the ordinance proposed by
3 PAPA, or it could be as simple as the
4 county board of commissioners adopt the
5 plan, period.

6 MR. ROBEDEAU: You're talking about
7 just the second half of the proposal.

8 MR. COLLINS: Right. That's the
9 plan. That's in the same format as the
10 plan that was submitted by our office.

11 MR. ROBEDEAU: I think this really
12 illustrates the problem. Nobody really
13 knows quite what's been adopted by anybody,
14 but we're going to go to the county
15 commission with it. I think that hits the
16 nail right on the head.

17 MR. STEINMAN: At our last meeting, I
18 didn't think it mattered what had been
19 adopted by anybody. We were going to come
20 up with a process here.

21 MR. COLLINS: I would suggest we look
22 at both these things.

23 MR. PHILLIPS: First, maybe we ought
24 to formally invite PAPA to provide
25 testimony as we work through this.

Page 34

1 MR. ROBEDEAU: We did.

2 MR. COLLINS: We invited everybody.
3 We sent out the same mailing list.

4 MR. ROBEDEAU: And I sent a letter to
5 PAPA asking for information, the same
6 letter that was sent to Bill. I have not
7 got copies of those out, but I have them
8 with me here. And the memo with it was a

copy, it was a copy of the request for information that I had sent to Bill, and it's just identical. It's even addressed to Bill.

I will supply everybody with copies of that so you know what they got. I have received no return, no comment, no nothing from PAPA.

MR. PRAGGASTIS: I will tell you that we have not received your letter, sir. I will go and check the post office box today. But as of this morning, I have not received your letter, nor has Gary, nor has anyone. And no phone call.

MR. ROBEDEAU: We sent it --

MR. PRAGGASTIS: I'm just putting it on the record that it's interesting, but we

Page 35

have not received it.

MR. DRAKE: That's fine. No one's --

MR. PHILLIPS: I'd just like to say, there's good in both of these plans, and I guess my point is, if we'd like to hear from Bill and get the information out on the table, good, or maybe we ought to just start at the first area, do we agree on it? Do we not? What data do we need to support it?

And let's just start putting these to bids piece by piece, and if Bill can comment or PAPA can be here each day to comment on that section. If we don't agree -- it's two to one or five to zero or whatever -- this is a vote. We submit that information to the county and let them make the decision.

MR. ROBEDEAU: That's on the agenda to start with. We're going to take each, address each section of the plans.

Some of the agenda, part of it says, questions from Bill and conclusions on his data. But nobody had the data in time. We need to have a chance to study it. It's a

Page 36

matter of getting that passed out.

We've got about one day before we meet again to read over the data and any questions on it and make any recommendations. It's going to be fast. We're not going to have the PAPA data, although I understand from the last meeting that there is very little, if any. So we'll just have to wait and see.

MR. DRAKE: What kind of information do we need, Pete? We have a list of memoranda, the number of paramedics in the system now, paramedic turnover. We have demand summary table one, which is from Bill.

That's the information you put together in the demand analysis?

MR. COLLINS: (Nods head.)

MR. DRAKE: And the current unit hours in the system and unit hour savings under the different scenarios. We can start out with those pieces of information and at least get that -- a lot of that stuff we get from the company.

MR. ROBEDEAU: Well, what Bill has on

Page 37

his data, and the 29 points -- some of it he says he doesn't have, and we need it. We'll mark it and say we don't have it on the list. Some of it he's brought with him. We can run it out this afternoon.

MR. COLLINS: I've got copies with me.

MR. ROBEDEAU: You've got copies for everybody. Can we pass that out?

MR. COLLINS: Yes. Do you want to pass it all out, or do you want to talk about it, or what do you want to do?

MR. SKEEN: I guess my question, Pete, is how relevant a lot of the data is to this process.

MR. ROBEDEAU: I think the data is very relevant in that the data -- a lot of

18 what the recommendations come out of here
19 are things that need to be fixed, and the
20 data is going to say what needs to be
21 fixed.

22 MR. SKEEN: Well, it seems to me the
23 issues I know, that everybody took
24 exception with, were response time, which
25 you've probably brought that issue up,

Page 38

1 response-time compliance.

2 MR. COLLINS: Although that's not an
3 issue in the plan. In fact, it's not an
4 issue in either plan. The goal is
5 reiterated.

6 MR. SKEEN: That's my point. Turnover
7 was -- I think everybody took -- most
8 people took exception to the conclusions
9 with that, but I'm not sure how relative
10 that is to setting up the plan. That
11 becomes almost more characteristic of the
12 provider selection process, what's put
13 forth. Certainly the rate-setting
14 methodologies become critical to this
15 process.

16 I just would hate to see us get bogged
17 down with a lot of documentation or
18 analysis that Bill has that may not be
19 pertinent to what we're trying to
20 accomplish here.

21 MR. ROBEDEAU: Mark?

22 MR. DRAKE: I think part of the
23 problem, Trace, historically what has
24 occurred here is people make assumptions
25 and based on those assumptions they design

Page 39

1 a vehicle delivery system for Multnomah
2 County. And I think part of the problem
3 we've had in the past is those assumptions
4 are based on false information or
5 information that's not accurate.

6 We need to make sure we're dealing
7 with accurate information in order to base
8 our assumptions, make sure all the
9 information is accurate, we're all talking
10 about the same sheet of music. We need to
11 know how many paramedics are currently in
12 the system, current FTDs there are, rather
13 than how many paramedics, say, a company
14 has on their list.

15 Buck has a lot of paramedics on their
16 list, 120, 130, whatever the number is,
17 maybe more, but not all of those paramedics
18 work in Multnomah County. And the same way
19 with CARE, we have other paramedics
20 listed. We have part time. They don't all
21 work in Multnomah County at the same time.
22 These are some of the numbers we have to
23 agree on.

24 MR. LAUER: Well, this is real
25 confusing for me, what we're really doing

Page 40

1 right now, because on one hand, in the last
2 meeting, there were statements made that we
3 ought to adopt Bill's plan, and the meat of
4 that, most important part of that is
5 provider selection model, the tiered
6 system.

7 But now, and then the last meeting
8 too, we are saying that the data that was
9 used to reach those assumptions that led to
10 the recommendation of that tiered system is
11 inaccurate. So --

12 MR. ROBEDEAU: I don't think we said
13 it was inaccurate. I think what we said
14 was we need to look at it so we know what
15 it is. It's the same deal with asking the
16 question that started the meeting on, what
17 was it exactly that the MAB adopted? They
18 adopted a template. Bill says they adopted
19 a template based on the PAPA plan, the
20 template, and followed by whatever that
21 is.

22 I'll have to admit, Randy, I'm not
23 real sure what that is either. If we're
24 adopting a template based on the PAPA plan,
25 apparently the MAB has made a bunch of

1 assumptions based on some kind of
2 information, and if I read the PAPA plan
3 right, you have one of two options. And if
4 it's the template, only one of those two
5 options will be considered. One is a
6 municipal system, and the other one is a
7 single-bid model.

8 MR. LAUER: I think it's broader than
9 that, Pete. The state statute calls for I
10 think four main points to be addressed, but
11 two of those are the system elements,
12 describe your system, things like what are
13 the response times going to be, what's the
14 medical supervision going to be like,
15 things like that. We really need to talk
16 about those. One of the other four things
17 is what sort of provider-selection process
18 are you going to use.

19 But we tend to I think walk around and
20 conclude that the ASA plan is just that one
21 element, what kind of a provider-selection
22 process is there going to be. We need to
23 not forget the rest of the planning
24 process. And I think that's where we've
25 got some common ground rather than talking

1 about a majority and a minority vote at
2 this point. We ought to talk about things
3 we've already I think reached some
4 consensus on.

5 For example, a single physician
6 supervisor, as described in the PAPA plan,
7 is a job that no human being can probably
8 do. It's much too large. We need to talk
9 about that. Response time, what kind of
10 response time should this county have? And
11 things like that. I think we've got some
12 areas there where we can make some progress
13 and put those behind us, and then later on
14 we can work on what kind of
15 provider-selection model we want to see.

16 MR. DRAKE: Pete, if I can comment for
17 a minute - sorry to interrupt you - I
18 think that's true. We need to do both of
19 those things. But I also have to agree
20 with a comment made earlier. We did last
21 time vote and adopt Bill Collins' plan as
22 the kind of methodology we want to follow,
23 based on the components of his plan.
24 Everybody voted and that's what we
25 decided. To go back on that -

1 MR. LAUER: Did I miss that part of
2 the meeting?

3 MR. DRAKE: We didn't? I thought we
4 did.

5 MR. ROBEDEAU: No. We voted. The
6 only vote that was taken was we voted to
7 look at the plans, spend the time and
8 review everything and make a
9 recommendation.

10 MR. COLLINS: I would really suggest
11 that you try to look at both plans. To say
12 that -

13 MR. DRAKE: That's fine.

14 MR. COLLINS: To adopt a plan as a
15 template, that the MAB did, at least in my
16 mind, doesn't make a lot of sense since the
17 template of the plan is already set by the
18 state. It's got big blanks, but it is a
19 fill-in-the-blanks plan.

20 MR. DRAKE: Okay. The second part,
21 let's not do that, let's look at the
22 components, let's look forward, look at the
23 components, agree what the components are.
24 Is that fair to say?

25 MR. LAUER: M-hm.

1 MR. DRAKE: Everybody agree with
2 that?

3 MR. ROBEDEAU: I think it's also fair
4 to say the most important aspect is
5 provider selection. That's the thing.
6 Since 1977, I know that there has been no
7 opposition to a single physician
8 supervisor, but we have listened countless

9 times to MAB members refuse to recommend a
10 single physician supervisor because they
11 were afraid by recommending a single
12 physician supervisor, that would lessen the
13 desire to have a single provider. There's
14 a lot of things on that, Randy, I don't
15 think there's really a lot of controversy
16 on.

17 A single physician supervisor has been
18 agreed on by all the providers for the last
19 16 years, that I know of; it's just never
20 been adopted because the single physician
21 supervisor indeed is not an EMS problem,
22 it's a hospital problem that's been a fight
23 for 16 years.

24 MR. LAUER: Exactly.

25 MR. ROBEDEAU: But we're the ones that

1 are getting the heat for it. That's one of
2 the things that's been being used for years
3 and years and years and years, to say we
4 have to have a single provider so we can
5 have a single physician supervisor. So I
6 think, unless I'm wrong, we can do away
7 with the single physician supervisor issue
8 here by, if we have to, do a vote on
9 whether or not we should have a single
10 physician supervisor or a single medical
11 system, if you would prefer that, rather
12 than adopting the actual PAPA plan where
13 you have a single individual who is going
14 to be Lord God Almighty of everything and
15 have duties and assignments that he can't
16 possibly fulfill, so you set it up to
17 fail.

18 If I remember right, reading the PAPA
19 proposal, it says this person cannot
20 delegate to anybody anything. I have to
21 agree with you, that with a hundred, 120
22 private EMTs, paramedics, 200 - Tom, what
23 is it, 850 Portland Fire people?

24 MR. STEINMAN: No.

25 MR. ROBEDEAU: What is it?

1 MR. STEINMAN: Under 700.

2 MR. ROBEDEAU: And Gresham has about?

3 MR. PHILLIPS: About 75.

4 MR. ROBEDEAU: So we're dealing with a
5 thousand people, give or take. We have
6 Corbett, Skyline, a few other fire
7 departments.

8 MR. PHILLIPS: Probably 150.

9 MR. ROBEDEAU: So I think a thousand
10 is fair. I have to agree with you, it's
11 physically impossible for one single human
12 being to follow state guidelines and state
13 law and be able to adequately supervise,
14 ride with, observe, and in other ways do
15 everything that's required by state law and
16 have only one person doing it.

17 MR. LAUER: I think we're in
18 agreement. I think that's one key element
19 of the PAPA plan. We asked the question
20 earlier, what exactly did the MAB approve?

21 The thing that kept recurring
22 throughout the discussions we had about the
23 medical direction months ago was that they
24 wanted to have a single person accountable
25 for the medical care that's provided in the

1 county. And where the discussion ensued
2 was, how do you do that?

3 We had a group of physicians who were
4 the physician supervisors group who wanted
5 to continue to act as a group. The MAB and
6 others wanted one specific person to have
7 the final order. There's some merit to
8 that, because we discussed how slow the
9 process is now. For example, it takes
10 roughly a year to implement a new protocol,
11 and that's because you've got to go through
12 this committee, group process to do that,
13 and it was felt that one physician could do
14 that.

15 And they used the Clark County system
16 as an example. Granted, that's a smaller
17 system, has a condensed group of

paramedics, but you have one doc who says what kind of care is provided and things move rapidly. Multnomah County wants to do something like that.

MR. ROBEDEAU: I don't think --

MR. THOMAS: Pete, let me make a suggestion here. You guys have nine meetings, and if we do a

Page 48

stream-of-consciousness approach, where you jump from topic to topic, you're not going to get through the nine meetings and have a product that will have the impact whichever ones of you want to have.

We started into the medical supervisor issue, but I don't know if everybody's ready to discuss that as a main topic agenda. That in itself is probably a whole meeting to discuss and go through and analyze and figure out what your conclusions are. That may be one of the easier ones. There's topics like that that you can go through. And I don't know what they all are. Okay?

And it seems to me you can map those out so that on this meeting, you can hit that topic, that meeting we're going to hit that one. That's one set of issues. That probably orients -- well, it can orient both towards responding to existing proposals that are on the table and potentially arriving at a proposal that this group might want to recommend. That's one approach which I think needs to be

Page 49

taken.

And maybe I think it's really important to pin down what those topics are and when they're going to be discussed. I think the other thing is there are proposals on the table, and at least some of the members here are hopeful that this group will, in addition to whatever it proposes affirmatively, also have some critiques or suggestions for revisions, whatever, for the proposals that are on the table. Major aspects of those are based on conclusions as they're argued. I think Bill's is the example of that. Some of his conclusions are argued based on the data he had in his analysis of it.

Seems to me it is appropriate for members here to want to get the total package of data he arrived at and have a discussion with him I guess after they reviewed the data, do you have a common understanding of the data and how did he arrive at his conclusions and did he agree or disagree with that? I think that's the relevance of the data. I think those are

Page 50

the two things that need to be done.

I am really concerned that unless you have a road map of when you're going to consider each thing and go through each thing in depth, you're not really going to produce anything that's going to be useful to yourselves or anybody else. I guess I'd rather see you map that out right now than go into a topic now for a surface discussion that you're going to have to come back to and discuss in depth at some point later. I know a lot of stuff that's on today's agenda has been discussed already, and you're not ready to have a dialogue with Bill about his data because nobody's seen it.

I sort of think that time's running here. You will be well oriented to deal with items five and six, figure out what the system elements are, and set your agenda for the next meeting, which might have to do, say, with one system element and a beginning of a dialogue with Bill about whatever his conclusions were, and PAPA may have gotten their letter by then

Page 51

1 and have a chance to respond to it.

2 I think you will get frustrated if you

3 don't do it that way ultimately.

4 MR. ROBEDEAU: I think you're right.

5 MR. LAUER: That's the rational

6 approach.

7 MR. COLLINS: The elements that need

8 to be considered, they're actually laid out

9 in the plan. We can start from the top and

10 go down. The only plans that are not

11 explicit in the plan -- and I'm talking

12 about the actual plan, not the rest of the

13 documents -- but the only parts that are

14 not explicit in there are things that are

15 not discussed in the state plan.

16 For instance, there is no real

17 discussion of first response as part of the

18 system. So you've got to kind of put that

19 in where you want to put it. There is very

20 little in the plans about the

21 organizational elements within any

22 jurisdiction. But it lays it out. You can

23 just start at the top and decide if -- item

24 two is speaking about, item two, item

25 three, get through the whole plan.

Page 52

1 MR. DRAKE: I think that's the method

2 we should use. Both plans, both PAPA and

3 Multnomah County, follow that outline

4 essentially, and we ought to go through

5 that outline.

6 MR. PHILLIPS: What do we like, what

7 don't we like.

8 MR. DRAKE: Right. Take both plans,

9 put them together, take elements from both

10 plans, maybe come up with other options.

11 MR. ROBEDEAU: But what we're going to

12 talk about at the individual meetings I

13 think is important so when we come

14 Thursday, we know we're going to be talking

15 about X topic and maybe start the next

16 topic F.

17 MR. THOMAS: Maybe you can look at the

18 list here. There may be some things you

19 figure we don't need to discuss.

20 MR. COLLINS: If you look in the

21 county document, at the beginning of the

22 plan portion of it is the table of

23 contents, which will be page 1 of the

24 plan. It's in the second section, just

25 like in PAPA's. There is a table of

Page 53

1 contents, which essentially is the outline

2 of the state requirements.

3 MR. DRAKE: And PAPA I think has the

4 same thing.

5 MR. COLLINS: You can start at the

6 top. We probably don't have to spend a lot

7 of time on the language of the

8 certification document. The chair of the

9 county commission will probably leap ahead

10 to the next item.

11 MR. KILMER: I'd like to suggest that

12 that is not the best way to approach this

13 thing because it's too unfocused. It does

14 seem to me that Randy is right and Mark is

15 right and Tom is right, that there are

16 several elements to the Collins plan built

17 on that, that there is relative consensus

18 on. Because there's relative consensus on

19 those doesn't mean there's total consensus

20 on all of it.

21 It seems to me if you went through and

22 identified the way these things were

23 handled as proposed by the Collins plan,

24 which everybody seemed to think would be a

25 more fruitful starting point for

Page 54

1 discussion, that that would be go. Around

2 this table today, you could identify those

3 portions of the Collins proposal about

4 which there seems to be general agreement,

5 single medical control, maintenance of

6 eight minutes 90 percent of the time, first

7 response, all that stuff.

8 And if there's any discussion on any

9 of that, people can have it. But that
10 reserves the issues then for later
11 discussion about the methodology that
12 Mr. Collins used to arrive at some of the
13 recommendations he made in his plan. With
14 respect to a single provider of the
15 public -- or the private component of the
16 tiered response, option one is one big
17 example. With respect to that, you don't
18 have to worry too much about provider
19 selection if you decide that the current
20 providers will be left basically in place
21 doing what they do.

22 Buck may have a different view on that
23 point, in which case on that point there
24 may be a minority report. That's what's
25 lacking here today, is a focused response

Page 55

1 which I think starts from areas of general
2 agreement but invites people to discuss
3 each one of these.

4 The second part that I still think you
5 ought to talk about is the paramedics have
6 concerns that are not articulated, and
7 private providers have their concerns that
8 are not articulated. The medical community
9 has their concerns that are not
10 articulated. The fire department has their
11 concerns that are not articulated. Those
12 concerns ought to be invited here.

13 We run the great risk, if this thing
14 goes the way it is, we're going to be
15 conceived as somebody with a preconceived
16 agenda that is doing the superficial stuff
17 to create a record to support that. That's
18 dangerous. You need to go into these
19 things in detail and on at least every
20 single point give people a chance to
21 respond.

22 MR. PHILLIPS: We would do that,
23 wouldn't we, by going, 2-1 geography, does
24 anybody have anything to complain about the
25 way the geography is written in the plan?

Page 56

1 Is there some disagreement?

2 MR. DRAKE: I think, Jeff, going
3 through this, we will hit all the areas.
4 We can talk about all the areas we agree or
5 disagree with, and those areas of concern,
6 we should invite people -- obviously we
7 have a lot of the information from PAPA. I
8 agree there are some secondary paramedic
9 concerns that were articulated at the MAB.
10 It would be nice to get a list of those
11 paramedic concerns.

12 We can certainly go back to our
13 companies, from individual companies, what
14 those concerns have been articulated and go
15 to the PAPA group, representative of some
16 of the paramedics and get their concerns
17 certainly listed out so we can put all
18 those on the table. Certainly the medical
19 community has concerns, and we should
20 contact those medical people, again invite
21 them to the meetings and tell us what
22 medical concerns do they have, what part of
23 this plan are they concerned about, and
24 address those issues. And the same way
25 with the fire bureaus.

Page 57

1 I mean, certainly if we're going to
2 write up a plan and do this right, for
3 example, hazardous materials, are the fire
4 bureau and districts happy with the way the
5 hazardous materials -- happy with the
6 integration of private service with
7 hazardous materials? Is there something
8 else we can write to strengthen that to
9 make it better? I don't know. You guys
10 can let us know how you want to deal with
11 that.

12 On the first responders, we can talk
13 about the response times, response time
14 zones, staffing levels. I think,
15 personally, there's going to be a lot of
16 discussion just on definitions. That's
17 going to kind of set everything else out

18 from there.

19 Does that seem like a reasonable plan,
20 process to proceed? Anybody have any
21 issues?

22 MR. ROBEDEAU: Mark, if you're going
23 to use that, I'd prefer to go through and
24 mark off the points in complete agreement.
25 We don't need to take this step by step in

Page 58

1 the subsequent meetings.

2 MR. DRAKE: Right.

3 MR. ROBEDEAU: Because all of one I
4 think is agreed on. Ambulance service area
5 boundaries are agreed on. System
6 elements --

7 MR. DRAKE: I don't think ambulance
8 service area boundaries are agreed upon.
9 We agree it's Multnomah County. We don't
10 agree with what the ASA should be.

11 MR. ROBEDEAU: I stand corrected.

12 MR. DRAKE: About the only one we can
13 agree on possibly is the overview of the
14 county.

15 MR. LAUER: We can agree on the
16 certification part.

17 MR. DRAKE: Okay.

18 MR. ROBEDEAU: What certification?

19 MR. LAUER: That's the letter from the
20 county commissioner.

21 MR. SKEEN: Pete, it seems like
22 sections three, four, five, six, and seven
23 are the ones that really need discussion
24 on. My suggestion is -- this is a pretty
25 good task for somebody -- that something

Page 59

1 that would be helpful for me is to see kind
2 of a side-by-side comparison of the two
3 plans and how they compare and then allow
4 us to give opportunity -- opportunity or
5 input from the Provider Board as it relates
6 to that.

7 I like Mark's idea setting up and
8 perhaps in a particular day to invite
9 testimony from the work force and then
10 maybe go to the ATU, a representative from
11 your group.

12 MR. ROBEDEAU: We need to do an agenda
13 today for the remainder -- I didn't mean to
14 interrupt you; sorry about that -- for the
15 remainder of the Provider Board meetings so
16 that each agenda item is known today, the
17 remainder.

18 MR. DRAKE: Okay.

19 MR. SKEEN: Okay. I think in doing a
20 side-by-side comparison, like I said, it's
21 a pretty good task, but I think it will
22 allow us to look at the two options that
23 are on the table and see if we as a group
24 reach consensus on other considerations for
25 that and, like you said, there may be a

Page 60

1 minority opinion as to how that might
2 interface.

3 MR. ROBEDEAU: Those minority opinions
4 be allowed to be expressed.

5 MR. SKEEN: Right.

6 MR. DRAKE: I don't know, Trace. I
7 think the side-by-side comparison is
8 something we need to do as we go through
9 this process. I don't know if someone can
10 sit down and say what those things are. We
11 need to hear from both groups. We need to
12 hear from PAPA and from the county maybe
13 some reasons as to why they came to that
14 conclusion.

15 MR. SKEEN: My thought was to do that,
16 provide a copy of that to PAPA and
17 obviously to Bill and make sure that the
18 assumptions are drawn up there -- I'm
19 talking about bullets -- make sure the
20 assumptions are accurate, we're not
21 misrepresenting their position, and use
22 that as a basis. I think that would help
23 us get through what Chris is talking about,
24 because we're bouncing all over the place
25 here without getting into any substance.

MR. DRAKE: Possibly could I suggest to the chair that maybe a subcommittee, not just one person, do that; that maybe a representative from each one of the providers just sit down quickly and do that.

I think it's a good idea, Trace. There are people that are interested that want to participate could do that quickly.

MR. ROBEDEAU: We can do that. It's going to have to be ready by the next meeting. We need to definitely decide on an agenda item before the next meeting.

MR. THOMAS: You can do it by piece for each meeting.

MR. DRAKE: That would make it easier.

MR. LAUER: My question, do we have here today the road map that Chris talked about?

Bill, in your section headed, Multnomah County ambulance service plan index, is that by state statute?

MR. COLLINS: With the exception of the first response to be added in. I don't

know. PAPA's got the same thing - don't you guys have something in here someplace?

MR. PRAGGASTIS: I'm sorry?

MR. LAUER: We need to look at what the atlas looks like.

MR. COLLINS: You can get it out of the state statute.

MR. ROBEDEAU: If you have to move South America a couple of the feet to the left, it doesn't make any difference.

MR. COLLINS: This is the state format.

MR. SKEEN: The only comments I would make, Bill, you talked about the first response being in there. I think somebody was remiss in setting this up on a statewide because it's a major -

MR. COLLINS: It is not required. If you look at the actual state statutes and administrative rules, it is not required. They don't require you to say that. When we put this together, we did not feel that that described the system sufficiently, so we just added the first-response stuff.

Now, there is not a great deal of

stuff about first response, but it's in it at appropriate places. But the one, two, three, four, five, those are the titles. It's the same. It's the state statute. We can get you a copy of the statute if anybody brought it.

MR. DRAKE: It's in the PAPA plan.

MR. PHILLIPS: It's in the PAPA plan. John was just telling me that these definitions have to be, as far as what the - if we don't want to believe him, that's fine. Let me state what he's told me.

These definitions need to be stated as they are stated in the Oregon administrative rule verbatim, and if we wanted to add any, we could have them added. We can use the definitions or the ones that are in here.

MR. DRAKE: There are plans that have been submitted to the state that have been approved that don't follow them verbatim, and they have approved them. I think most counties are better off to at least include the verbatim portions of the state

definitions.

MR. COLLINS: The thing you have to look at the definitions, and actually on any of the state statutes, is we can't propose and adopt a standard less than the state standard. The state says, the minimum standard for X is whatever it is. We can add to it, we can make it more, but

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

we can't make it less.

MR. DRAKE: Most of the counties, though, ad definitions that the state doesn't have. They adopt the definitions the state does have and then add in addition to first responders, or whatever they want to do, quick response team. That's certainly a good place to start.

MR. LAUER: I would suggest for the purpose of starting to form an agenda that we look at the broad topic of system elements first and then break them out as agenda items. I'll make that as a motion, if necessary.

MR. DRAKE: I would second that motion if you would add, why don't we start with definitions, look at that first.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

MR. LAUER: I'm not so sure we can change the definitions.

MR. KILMER: Mark, I think it's better to start with the issue, and if you have a problem that makes that difficult -

MR. DRAKE: Okay. I'll second that.

MR. COLLINS: What you can do is look at the definitions as a piece you're looking at and make sure they support each other.

MR. DRAKE: I'll second his motion to look at system elements to start. So, we can move on.

MR. COLLINS: That's a fairly good one to start.

MR. ROBEDEAU: We've had a motion. I'll move discussion.

MR. THOMAS: Why don't you - I'll be quiet until you vote on that.

MR. SKEEN: The motion is to look at that first. Do you want to break that down?

MR. LAUER: Yes. The motion is essentially, take system elements out of the ASA process to look at first and then

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

to create an agenda, which would be the road map that has the subtopics of the system elements to discuss as an item-by-item agenda topic.

MR. DRAKE: Okay.

MR. ROBEDEAU: For how many meetings? Provider selection, which is No. 7, you know, I would not want to just do system elements for the whole road map for the nine meetings that we have and miss provider selection, which comes out as No. 7.

MR. KILMER: Pete, I'm going to think you can handle most system elements in a meeting or two because most are going to be uncontroversial, and there will be two or three that will be controversial, and those can be anticipated, and those can be scheduled in for time at subsequent meetings. But what Randy is suggesting is a starting point.

MR. ROBEDEAU: Okay. I understand. Is there any more discussion?

MR. SKEEN: Pete, we had talked last time about - I think just in closing it

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17

would be good to get these recommendations to MAB, that there was a desire to get them to MAB by the 7th so that they would have them the week prior to the 14th. If that's the desire of this group, then really on the Tuesday-Thursday format we're looking at about seven meetings left. And just discussion on Randy's motion, if we start with system five, I don't think - item five, I don't think there's any way we'll get through that on Thursday.

But if we can set that up and do side-by-side comparisons prior to that meeting and start through with a goal of really trying to get through that by the third session, anyway, and then that should give us adequate time to move ahead.

18 MR. DRAKE: Sounds reasonable.
19 MR. SKEEN: I do like the idea, too,
20 of inviting comment, at the appropriate
21 time inviting comment, both comment from
22 paramedics, fire medics, private sector
23 medics, union medics, particularly
24 physician supervisors. And, to be honest
25 with you, I've found that difficult at

Page 68

1 times to pin them down on what it is
2 they're after.

3 MR. KILMER: All you can do is give
4 them the chance.

5 MR. LAUER: That's true. You can lead
6 them to the water.

7 MR. KILMER: Exactly. The big problem
8 has been that no one's even led us to water
9 in the past, at least some of us.

10 MR. THOMAS: If I can make a
11 suggestion on specifically what you do, I'm
12 just looking through this, under system
13 elements, under 5.1, two, and three,
14 response times of personnel - I'm using
15 Bill's model at this point - he has tiered
16 response. The proposed shift of some of
17 the emergency calls that would not be part
18 of what would be transported by the fire
19 under his concept to 12-minute response
20 time, and he has his proposal on the
21 changing personing, rather than manning,
22 personing of the plans. That's sort of
23 part of a total single concept that he
24 has.

25 It seems to me that that's one topic.

Page 69

1 It's sort of hard to break those out and
2 discuss those separately. I could see, for
3 example, setting that as a meeting agenda
4 maybe. I'm looking at how do you break
5 this down. That's sort of one set of
6 topics.

7 Then when we go into the system
8 elements. There's medical supervision,
9 training, and components. Those are a
10 separate category. Then you have patient
11 care equipment and vehicles, which probably
12 is not a topic at all or something you can
13 dispense of pretty quickly. At least I
14 haven't heard there's going to be a lot of
15 discussion about that. Those two things
16 are at least two meetings worth of
17 discussion. So I could see those. Then
18 you've got -

19 MR. STEINMAN: Could we stick on that
20 for a second? If we took the medical
21 supervision and the patient care and
22 equipment and lumped them together, then we
23 could hopefully attract the docs to come to
24 that meeting and keep those together in
25 case they have something they want to say

Page 70

1 about equipment.

2 MR. DRAKE: I agree.

3 MR. THOMAS: I'm trying to give you a
4 feel for how the meetings might go. Those
5 would be two different meetings.

6 Under "coordination," 6.1, probably
7 the main thing he's got there which you
8 guys would want to discuss is rates. Seems
9 to me that's a major topic.

10 Mutual aid agreements, disaster
11 response, personnel and equipment
12 resources, which has to do with haz.
13 mat.'s, and special response team, those
14 probably aren't major topics. Maybe you
15 want to discuss those provisions at some
16 point.

17 Emergency communications and system
18 access, I'm not sure about that one. And
19 then provider selection obviously is a
20 major topic. It seems like the super major
21 topics are medical control, tiered response
22 and what goes with that, rates and provider
23 selection. And you ought to specifically
24 figure out when you're going to do those
25 and maybe do the balance of the plan,

Page 71

1 unless somebody has another major issue
2 that's in there that I haven't recognized,
3 maybe all in a single meeting just to
4 polish off.

5 If those are the topics, you've got
6 maybe two meetings for each of those four
7 major topics, because there were four that
8 I listed, which would cover eight meetings
9 and polish off everything else. I'm trying
10 to give you a feel for how it might go and
11 an approach.

12 I think people said, the medical
13 people, you can invite them in and invite
14 them into the other meetings, and say, "If
15 you have something to say about this issue,
16 please come to this one," that these people
17 know when to come and you know when you
18 want to urge people to come.

19 MR. LAUER: That's a good point. I
20 guess we have a consensus that we're going
21 to look at system elements.

22 MR. ROBEDEAU: Do we need to vote on
23 that?

24 MR. DRAKE: Does anyone disagree?
25 No one's in disagreement.

Page 72

1 MR. LAUER: As we proceed, I agree
2 with you, Chris. We need to get the horses
3 in the right order in front of the cart.

4 One thing, I don't know if you mentioned or
5 not, is level of care. In my mind,
6 defining what the level of care is should
7 precede a lot of the other discussion
8 points because you will outline your
9 response-time requirements, standards based
10 on your level of care. For example, if you
11 have an ALS first response, BLS ambulance,
12 you've got different response times than
13 you would have if you had it the other way
14 around.

15 MR. COLLINS: That's what Chris said,
16 putting response time, level of care all in
17 one chunk, one meeting.

18 MR. THOMAS: They all interact with
19 each other, the way he's proposed it.

20 MR. SKEEN: Go through this one other
21 time and adopt this. You're talking about
22 5.1, .2, .3 for Thursday?

23 MR. DRAKE: Right. For this
24 Thursday. Okay?

25 MR. KILMER: Is that going to involve

Page 73

1 the doctors?

2 MR. ROBEDEAU: I thought we were going
3 to do that Tuesday so we could invite the
4 doctors and invite them to be here.

5 MR. THOMAS: There's a number of
6 places the doctors might want to show up.
7 That's one of them because it involves, do
8 you have two EMTs and do you want to change
9 the response time for some emergency
10 calls? There's a lot there.

11 MR. LAUER: That's a full meeting.

12 MR. THOMAS: Frankly, I would suggest
13 that you pass the data out and use
14 Thursday's meeting, since it's going to be
15 hard to get people to think about something
16 substantive ahead of time, for people who
17 have reviewed that, have a dialogue with
18 Bill here about any questions they want to
19 ask him about the data or the conclusions
20 he arrived at from it. That's something
21 you all can do internally. It doesn't
22 involve people who aren't here today.

23 Then you have your meeting maybe next
24 Tuesday on 5.1, two, and three, and let the
25 medical community know you're going to be

Page 74

1 discussing those because they do have
2 interest in those.

3 MR. DRAKE: I might suggest we look at
4 Bill Collins' data and any other data
5 that's presented to us as we come to it in
6 this process.

7 MR. STEINMAN: I think if we take his
8 data now and use the next meeting to figure

out whether we want to hammer Bill quietly without inviting other people or --

MR. COLLINS: I would like to strongly recommend that you all take this data now so I don't have to haul this back, regardless of when it's going to be considered.

MR. KILMER: How many copies do you have of your data?

MR. COLLINS: I don't know. There must be 15 or so here. There's enough for everybody.

MR. KILMER: Bill, is that all your data?

MR. COLLINS: This is pretty much it. Any other data is in the plan. This is not a -- I don't think there's anything else.

Page 75

You can look through it if there's a question.

MR. KILMER: What you're giving us is the data that you initially obtained and all your notes and analysis of that data?

MR. COLLINS: I've given you all the summary stuff. I haven't given you all the sheets, the yellow sheets I have. I tried to go through and find anything that was pertinent, that would fit into that, the data that is not specific in here, and I will be happy to hand it out to people as long as all three companies agree, is that when we did the -- when we looked at the cost data of the current system, we agreed that we would not make this an issue between companies but we would aggregate it and say, this is what the cost of the system was. So I did not bring each of those.

If you want me to, I can hand it out. If not, that's up to you.

MR. SKEEN: I think we ought to go through this data first.

MR. COLLINS: You can look at it if

Page 76

it's a question. That was one of the concerns, if we sat there and started looking at the cost, say, well, Buck's is this, CARE's is that.

MR. SKEEN: As it relates to the data, the only thing I'd offer again, I think we need to be careful we don't look at such a historical perspective on this, that we create a box that we have to fit. I guess that's my point. I'm not sure how relative --

MR. ROBEDEAU: I'm sorry. I couldn't hear you.

MR. SKEEN: I'm not sure how relative all of this data is, if we want to talk about ASA plans and setting standards.

MR. ROBEDEAU: I'm not sure how relative it is, either, Trace, but too many years.

MR. SKEEN: I know.

MR. ROBEDEAU: I think we need to look at it. Then if we decide it's not relevant, then we decide it's not relevant. That makes it easy.

I would like to ask Chris to go on

Page 77

with his deal and finish itemizing this out because I think he's on the right track.

MR. THOMAS: 5.1, two, and three could be one meeting or two. I don't know. You'll have to decide that. The next topic I would see would be 5.4 -- actually, Tom, were you suggesting we do 5.4 through 5.8 as a single group? That includes patients care equipment and vehicles. They might be sort of throw-aways. Essentially, that is medical supervision and all of the things that have been encompassed in all of the different proposals about medical supervision that have floated around over the last two years.

The key parts are the supervision and then 5.7 and eight, training and quality

18 assurance. So that's a topic which is also
19 either one or two meetings.

20 The next one that I think is -- by
21 leaving things out it indicates, I don't
22 think they're major discussion issues,
23 would be 6.1.2, which is rates, and I think
24 that's a major discussion issue and is at
25 least a one-meeting discussion. That's

Page 78

1 sort of got lots of things that could be
2 talked about. It has to do with how the
3 system will deal with rates.

4 And then the other major one that I
5 saw was provider selection, which I think
6 also connects back to -- that's topic
7 seven, and that also relates to topic four,
8 which is ambulance service area
9 boundaries. So it seems to me that's the
10 place where single, multiple, where that
11 discussion would take place, and also a
12 discussion about whichever the conclusion
13 is with what the selection process is, and
14 that's either one or two meetings.

15 MR. DRAKE: Did you go over 6.4, 6.5,
16 and 6.6?

17 MR. ROBEDEAU: Seven and four were put
18 together.

19 MR. THOMAS: I left those out because
20 I'm not aware of those being major issues,
21 but if they are --

22 MR. DRAKE: I think there are some
23 issues we need to at least discuss and put
24 into the plan, emergency medical services,
25 dispatcher training, hospital availability,

Page 79

1 radio communications network, going to the
2 800 trunk, what is the impact going to be.
3 We talked about multiple data terminals in
4 the system. Do we need those. We talked
5 about ASL necessity. I think we ought to
6 discuss those.

7 MR. THOMAS: That should be -- that
8 catchall bunch maybe ought to be in its own
9 meeting.

10 MR. DRAKE: Right. I don't think it
11 will take a whole meeting, something we
12 should get past because that is something
13 we have to make a recommendation to the
14 county.

15 MR. ROBEDEAU: May I make a suggestion
16 that we review the data, take that category
17 Thursday, along with any questions of Bill
18 on the data and any questions on anything
19 that might be provided by PAPA, if they
20 wish to participate, and then a week from
21 today start with 5.1, two, and three.

22 MR. DRAKE: Okay.

23 MR. ROBEDEAU: Because those, the ones
24 you just discussed, are pretty easy.
25 Disaster response I think is going to be

Page 80

1 primarily exactly as it is now.

2 MR. DRAKE: So for the meeting on
3 Tuesday, we're going to talk about
4 personnel. Is that the meeting we want to
5 invite the respective paramedics to as well
6 and the union, too, to talk about paramedic
7 concerns, talking about personnel?

8 MR. KILMER: Who does Mr. McLean work
9 for?

10 MR. SKEEN: He works part time for
11 us. He's going to school, working as --

12 MR. LAUER: Nursing school.

13 MR. SKEEN: Nursing school.

14 MR. KILMER: I think it's pretty
15 important that invitation be extended to
16 him personally by somebody at Buck, today
17 if possible, so he'll have a chance to be
18 here on Thursday. Apparently there wasn't
19 any formal notice.

20 MR. DRAKE: On Tuesday, a week from
21 today.

22 MR. ROBEDEAU: Bill, did you send this
23 to him? You said you sent --

24 MR. COLLINS: Isn't that the one we
25 sent to everybody?

1 MR. ROBEDEAU: You said you had 120
 2 people on your mailing list.
 3 MR. COLLINS: Yes.
 4 MR. THOMAS: I think at the next
 5 meeting, somebody could come with a
 6 proposed agenda for all the rest of the
 7 meetings that identifies at this point the
 8 proposed topics for them. And, Bill, maybe
 9 you can send out, I know it's a lot of
 10 mailings, but another list so people know
 11 specifically when that is.
 12 MR. COLLINS: Didn't we do that now?
 13 MR. THOMAS: No. They have that. But
 14 they don't know the topics.
 15 MR. COLLINS: No. We just went
 16 through identifying groups of topics. Why
 17 don't we come up with dates and send them
 18 out. There's no sense of waiting, is
 19 there?
 20 MR. THOMAS: No.
 21 MR. COLLINS: I didn't hear anybody
 22 suggesting doing it in a different manner.
 23 MR. THOMAS: All right.
 24 MR. STEINMAN: What about Trace's
 25 suggestion about doing a side-by-side

1 comparison?
 2 MR. COLLINS: I think people should do
 3 that, they need to look at this, for each
 4 of these topics, know what's in at least
 5 the two proposed plans and whatever else is
 6 in their mind that they think needs to be
 7 looked at in that. Otherwise, if both of
 8 the plans have left something out and you
 9 recognize it, then that needs to be added
 10 in there for consideration.
 11 MR. STEINMAN: Do we want to do the
 12 subcommittee approach like Mark said or
 13 everybody do it themselves? Or let Trace
 14 do it, since it's his suggestion.
 15 MR. DRAKE: I vote for Trace doing it
 16 since it was his suggestion.
 17 MR. COLLINS: Sounds like a unanimous
 18 acclamation.
 19 MR. LAUER: I vote he not be allowed
 20 to delegate that.
 21 MR. SKEEN: I'll tell you what,
 22 between Mark and I - and he whispered to
 23 me a minute ago, he really hoped he would
 24 be appointed to this - between the two of
 25 us -

1 MR. DRAKE: I did not, for the
 2 record.
 3 MR. SKEEN: My suggestion, since we
 4 have a week, to get that faxed out in
 5 advance, to make sure the conclusions that
 6 are drawn from that and the bullets are
 7 consistent with what you had intended and
 8 also to Gary, to make sure they're
 9 consistent there, so we're not
 10 misrepresenting the position.
 11 MR. COLLINS: I think you'll have to
 12 look at the plan document, then you'll have
 13 to look at both documents' preceding
 14 information around that area, both the
 15 proposed ordinance and planning report, to
 16 see if there's anything in there that adds
 17 to it.
 18 MR. SKEEN: I would suggest - and I
 19 thought actually John did a very good job
 20 Friday in stating up front the reason they
 21 didn't talk about first responders in there
 22 is because it doesn't call for it in the
 23 state plan.
 24 My suggestion, I think the state
 25 screwed up by not including that because

1 it's a very key, integral component, and I
 2 would suggest we keep that in here for the
 3 discussion part of this.
 4 MR. THOMAS: As I understand it, if
 5 next Tuesday you're going to be discussing
 6 whatever is 5.1, two, and three, the three
 7 groups that you want to be sure know about
 8 that are PAPA, the MAB, and the physician

9 supervisor group, because they involve both
 10 paramedic and medical issues.
 11 MR. DRAKE: Well, also and the
 12 paramedics' groups, either PAPA and/or the
 13 unions.
 14 MR. THOMAS: The unions.
 15 MR. DRAKE: Right. The ATU, they have
 16 representatives at the MAB, and I think
 17 they should be invited to speak here as
 18 well and list out the concerns and issues
 19 they feel as part of this process goes and
 20 the impact on the paramedics from their
 21 standpoint.
 22 MR. ROBEDEAU: So that's 4-20.
 23 Right?
 24 MR. THOMAS: Yes.
 25 MR. ROBEDEAU: And then 5.4 through

1 eight is 4-22? Is that correct?
 2 MR. COLLINS: Okay.
 3 MR. SKEEN: That again would have -
 4 we're talking about having them come back
 5 for that, the physician supervisors come
 6 back on 4-22?
 7 MR. LAUER: You'd think they'd want to
 8 be there.
 9 MR. KILMER: Inviting them back.
 10 MR. LAUER: It's a pretty ambitious
 11 plan here because it took the MAB about
 12 eight months to discuss that one item.
 13 MR. THOMAS: But a lot of the
 14 discussion -
 15 MR. ROBEDEAU: The consensus was last
 16 time, we don't have eight months, Randy.
 17 MR. COLLINS: The medical supervision
 18 issue?
 19 MR. ROBEDEAU: We have eight meetings,
 20 period.
 21 MR. THOMAS: You could do that, or if
 22 you don't want to have them come twice in
 23 one week, you could do that one the
 24 following Tuesday and put, say, rates in
 25 next Thursday.

1 MR. DRAKE: Why don't we invite them
 2 to the meeting on medical supervision, and
 3 of course invite them to the other meetings
 4 as they are, tell them what it's about.
 5 MR. THOMAS: That's a good idea.
 6 MR. COLLINS: What's the dates now?
 7 MR. ROBEDEAU: 4-20 for 5.1, two, and
 8 three.
 9 MR. COLLINS: Rates are going to be 4
 10 what?
 11 MR. SKEEN: 27.
 12 MR. ROBEDEAU: 4-27 would then be 6.1,
 13 .2.
 14 MR. COLLINS: 4-29.
 15 MR. THOMAS: Provider selection.
 16 MR. SKEEN: I wonder if rates needs to
 17 come behind provider selection.
 18 MR. THOMAS: That would be fine.
 19 MR. SKEEN: I think that might be more
 20 appropriate.
 21 MR. COLLINS: I think you guys may
 22 want to discuss more about rates than in
 23 the plan. If you've read the plan, you'll
 24 notice there is very little in the plan
 25 about rates.

1 MR. KILMER: Rates, you'll talk about
 2 costs and rates together, and that should
 3 come before provider selection, I think,
 4 because the issue of rates and costs and
 5 duplication and effect on costs and rates
 6 that Mr. Collins is suggesting may exist,
 7 you know, to the extent that they exist,
 8 influences other provider-selection
 9 issues.
 10 MR. THOMAS: I think that's right.
 11 It's a smaller piece of the larger issue.
 12 MR. SKEEN: So hit that on the 27th
 13 and then have to come back to it, get rates
 14 on the 27th? Pete?
 15 MR. COLLINS: Wait. Cost of rates on
 16 the 27th?

MR. ROBEDEAU: Rates on the 27th, provider selection on the 29th. That leaves us two open meetings that we can push things to if we have to.

MR. KILMER: You can use to fine-tune, because other issues will come up.

MR. ROBEDEAU: May 4th and May 6th and that's it.

MR. THOMAS: Mark has some issues on

Page 88

6.4, five, and six he wants to discuss.

MR. COLLINS: We're going to do that Tuesday.

MR. KILMER: I would suggest you not give up on the May 11th and May 13th meetings, because even though you may not be able to get information from those meetings to the MAB with the one-week deadline that Trace talked about, the fact is that there can be fine-tuning, that can be presented on very short notice, and those two extra meetings are likely to be the one where a whole bunch of things come together and the bigger picture is seen and its complexity and the interrelationships is going to be addressed.

MR. THOMAS: I agree. You're going to need those, plus some of these topics you cannot finish. So you have those meetings open to finish them up.

MR. ROBEDEAU: They can be carried over.

MR. COLLINS: We'll call that follow-up, prior topics.

MR. ROBEDEAU: Can be followed up at

Page 89

any meeting.

MR. KILMER: I think it's pretty clear that this is a tentative agenda; that, you know, we're not locked into this thing in some legal sense that we can't move it around.

MR. COLLINS: Some of this is stuff out of the plan. It's what you asked for. Some of it has supporting documents, some of it does not.

MR. LAUER: This isn't in the plan now.

MR. COLLINS: I was asked to produce what I had.

MR. SKEEN: Pete, you're going to issue the invitations for people?

MR. KILMER: Pete's going to do that.

MR. ROBEDEAU: I can, yes.

MR. KILMER: Pete is the chairman.

(Discussion off the record.)

MR. THOMAS: We're off the record.

(Discussion off the record.)

MR. KILMER: On the record here. I want to pin this down.

I think the board needs to know that

Page 90

this is the information that you have submitted in response to the board's inquiry for all your data and analysis contained in Pete Robedeau's letter to you.

MR. COLLINS: Right. Most of what Pete asked me for in the letter doesn't exist.

MR. KILMER: Are you going to return something that identifies it doesn't exist?

MR. COLLINS: Yes.

MR. KILMER: What I'd like to have, then, is have this lady mark these two documents. The Exhibit 1 will be draft 3/18/93 at the top, and the other one will be the tables, beginning table4.XLS, and put a couple of exhibit numbers on those. And those are the two documents that Mr. Collins has produced.

(EXHIBITS NOS. 1-2

were marked for identification.)

MR. COLLINS: I did mention earlier, the detail of the cost by company I did not bring because we had said we would not look

Page 91

at that. That is the only thing that I guess could have been asked for that is not here.

MR. KILMER: Thanks.

MR. ROBEDEAU: Okay. Trace and Mark going to do a side-by-side comparison and get it out this afternoon?

MR. SKEEN: Of 5.1, two, and three.

MR. KILMER: This afternoon. Right?

MR. SKEEN: I would think we could have that actually before Thursday.

MR. DRAKE: No problem.

MR. KILMER: That he will delegate.

MR. DRAKE: We'll talk about it, Trace.

MR. ROBEDEAU: Is there anything else? Okay. Then we're adjourned.

(Discussion off the record.)

MR. KILMER: Let's go on the record.

There is one additional document that will be Exhibit 3, and that is at the top, demand summary.

(EXHIBIT NO. 3

was marked for identification.)

(PROCEEDINGS ADJOURNED)

Page 92

EXHIBIT INDEX

Exhibit No.	Item	Page
1	Draft 3/18/93 for public comment	91
2	Tables (TABLE4.XLS)	91
3	Demand analysis	91

(Original exhibit attached to original transcript.)

Page 93

CERTIFICATE

I, ROBIN L. NODLAND, a Certified Shorthand Reporter for Oregon and a Registered Professional Reporter, do hereby certify that I reported in stenotype the proceedings had upon the hearing of this matter, previously captioned herein; that I transcribed my said stenotype notes through computer-aided transcription; and, that the foregoing transcript constitutes a full, true and accurate record of all proceedings had upon the hearing of said matter, and of the whole thereof.

Witness my hand at Portland, Oregon, this 15th day of April, 1993.

Oregon CSR No. 90-0056

BEFORE THE MULTNOMAH COUNTY PROVIDER BOARD

TRANSCRIPT OF PROCEEDINGS
Thursday, April 15, 1993
9:05 o'clock a.m.
Oregon Medical Association
5210 S.W. Corbett Avenue
Portland, Oregon

THE MULTNOMAH COUNTY PROVIDER BOARD:

- Mr. Peter Robedeau, Chairman, AA Ambulance
Mr. Trace Skeen, Buck Ambulance
Mr. Mark Drake, Tualatin Valley Ambulance
Mr. Barry Doherty, CARE Ambulance
Mr. Thomas Steinman, Portland Fire Bureau
Mr. David Phillips, Gresham Fire Department

APPEARANCES

ALSO PRESENT:

- Mr. William Collins
Mr. Jeffrey Kilmer
Mr. Christopher Thomas
Ms. Trude Scheidleman
Mr. Randy Lauer
Ms. Lynn Bonner
Mr. Steven Moskowitz
Mr. Knute Eie

PROCEEDINGS

MR. ROBEDEAU: Before we do anything else, up here we have four handouts. One is the minutes that were done -- and speaking of that, Chris is going to do the minutes until Steve gets here, Chris Thomas.

One is the minutes, one is the statements that Jeff made at the last meeting. I had been asked for a copy of the request for documents and the letter to Gary McLean, and there's the last handout. There's a letter to Bill Collins. There's the request for documents, the letter to Gary McLean. The thing that Bill may not have is a memo to me from my dispatch supervisors about how the EMP plan was prepared and what was going to happen with it. So if anybody didn't get these, they're up here and you need to get them.

Has everybody had a chance to read the minutes? Are there any corrections or additions or anything?

(Pause.)

MR. ROBEDEAU: Okay, the minutes then stand. Do I get a motion for approval of the minutes? Somebody?

MR. SKEEN: So moved.
MR. LAUER: Second.
MR. ROBEDEAU: In favor? Opposed?
Okay. We have a lot to go through in a very short period of time. The one thing we have done is put together a list of questions. We faxed these over to Bill yesterday so that there are no surprises.

MR. SKEEN: Which list are you looking at?
MR. ROBEDEAU: This is the list of the agenda, proposed agenda, for the provider board. Did you get that, Trace?
MR. SKEEN: April 15th?
MR. ROBEDEAU: Right, okay. Well, this includes more than April 15th, and anybody who has any additions or changes or anything you want to do -- it has April 15th, it has April 20th, on page five is April 22nd. On page six is April 29th, and there's May 4th, May 6th, May 11th and May 13th which finishes the process.
So this runs us straight through to the end of the process. We included all of the remainder of May in here. If everybody is finished prior to that, those last couple

meetings don't need to take place, but I thought it was best to include them because there is an awful lot of ground we need to cover, and I think those meetings will probably have to be.
Do you want a minute to review these?
MR. DRAKE: If we could, Pete, just take a minute.
MR. ROBEDEAU: Why don't we take a minute and everybody just review the --
MR. DRAKE: This was faxed over to Bill?
MR. ROBEDEAU: Yesterday.
MR. DRAKE: Yesterday? Okay.
You might want to take some sort of attendance to know who is here and who is not here.
MR. ROBEDEAU: It doesn't appear there's any representation from the commissioner's office or from PAPA here, MAB or the physicians supervisors group.
MR. DRAKE: Are you going to start an attendance list, Pete?
MR. KILMER: I have one started here.
(Pause.)
MR. ROBEDEAU: Is everybody finished or do you need some more time? Are you okay? Why

don't we get started here?
One thing I wondered about, Trace Skeen and Mark Drake were going to do a side-by-side comparison with the PAPA plan and --
MR. SKEEN: That's just dang near finished.
MR. ROBEDEAU: It's just dang near finished?
MR. SKEEN: Dang near finished.
MR. ROBEDEAU: I won't say we're not going to do that today.
MR. COLLINS: Can we enter that in the minutes?
MR. SKEEN: I think there was some discussion that was going to be a Tuesday topic rather than a Thursday topic. I committed to PAPA that we'd run it past them before we made a formal submission here to make sure we represented them appropriately.
MR. ROBEDEAU: Where is PAPA?
MR. SKEEN: I don't know. They don't work for us.
MR. PHILLIPS: For today it should be pretty easy to do. We can do it ourselves. There's about a paragraph each for each topic.

MR. ROBEDEAU: Today we should get more of an understanding of what the county's proposal is.
MR. COLLINS: We sent the letter out on Tuesday to all the interested parties with the topics that were identified in the minutes, so that's already gone out to everybody.
MR. KILMER: Do you have a fax number for PAPA?
MR. COLLINS: No.
MR. ROBEDEAU: Their list was blank. The fax numbers for everybody that was here last time are on the -- they were in the back of the minutes, but --
MR. DRAKE: Are the minutes here?
MR. ROBEDEAU: No. This isn't the minutes.

MR. PHILLIPS: They're in the back of the minutes.

MR. ROBEDEAU: They are?

MR. DRAKE: Yeah, they are.

MR. ROBEDEAU: All the fax numbers are in the back of the minutes.

MR. SKEEN: As it relates to that side-by-side, I'll give my best shot at that to

Page 8

get that out tomorrow afternoon. Then everybody can put their input into that for the changes prior to the meeting on Tuesday.

MR. ROBEDEAU: I'd appreciate your getting it out as early as you can to everybody so there's no surprises. It's an open process, and I really don't want anybody to feel like they've been ambushed.

MR. DRAKE: And I think, too, though, Trace, wouldn't you agree, that PAPA has a chance to come to the provider committee and protest or comment on anything that is raised on the side-by-side assessment. Anybody does.

MR. SKEEN: All I'd like to do is make sure we're working with accurate information. I'd rather deal with it up front than have it contested in a formal presentation to the commission that you might make on behalf of the provider.

MR. ROBEDEAU: Okay, that's fine. For today, the first portion is an hour and 45 minutes on the schedule and it's mostly asking for some questions. We can go past 11:00 o'clock, or at least I can if anybody else is able to. 9:00 to 11:00 is the schedule, but I am

Page 9

committed to taking whatever time we need to. It's just a matter of what everybody else's schedules look like.

MR. LAUER: Before we get started, I'd like to comment on the detailed agenda that you proposed. I think it's real useful. You worked it out real well. And for this meeting I think it's pretty much what we discussed, that we're going to look at the data and discuss that in some depth.

For the subsequent meetings beginning April 20th, however, it's my understanding that we were going to use as a road map the different parts of the state statutes as a planning process and discuss them, discuss the application of both plans as it relates to those specific parts of the statute and to discuss anything that may not be in either plan that we think should apply. Your agenda, however, indicates specific review of Bill's plan, and I think that wasn't the way I understood it.

MR. DRAKE: It probably should say Collins' plan slash PAPA plan.

MR. LAUER: Or actually anything that's not either plan. It's more of a general review.

Page 10

MR. KILMER: Can I comment on this? I was the one that drafted this up. We met with Steve afterwards and went through carefully his minutes, his notes of what was finally agreed upon. There was discussion, Randy, that you talked about about looking at the state plan. Bill made reference to his own plan in the outline and scheduled his own outline. And ultimately when we broke them out into topics pursuant to what Chris Thomas recommended, he specifically mentioned these sections, and that was what had ultimately been agreed upon.

Now, I think that what that reflected was the initial decision that was made by this board to use the Collins plan as the outline against which everything was going to be compared. This was never an intent to suggest that because the Collins plan happened to identify all of the discussion that nothing else would be discussed, and the PAPA plan and this man's and everybody else's ideas can't be commented upon in the context of the level of care.

So nobody -- there's no effort on our part to exclude the concerns you're suggesting

Page 11

1 ought to be covered. This just was the agreed outline that I thought had emerged, and I think Chris and Steve did, as well.

MR. LAUER: I think we had agreed that Bill's -- the outline in Bill's plan mirrored the outline of the state statute.

MR. DRAKE: Right.

MR. COLLINS: We're just using the numbering scheme off of this plan.

MR. KILMER: So everybody was looking at the same spot on the same page at the start of the discussion.

MR. LAUER: I wanted to bring that up because I think there are things that neither plan administers this and that we need to talk about it.

MR. ROBEDEAU: Maybe we could put that in the agenda.

MR. LAUER: Sure, sure.

MR. ROBEDEAU: This is one of the reasons that we had included -- even though we had kind of assumed we would be done prior to May 13th, we included May 11th and 13th to cover everything and that was all we had. I think Trace wanted to do an initial rough draft on our

Page 12

1 report handed in on the 6th, which was fine.

2 But then we have the 11th and 13th to finish everything. We're on a real fast time track. And my notes show 5-1, 5-2 and 5-3 for the 20th. That was what we agreed to be discussing. That's using the Collins plan.

MR. LAUER: Okay.

MR. DRAKE: I think it's important to note, Pete, that there are -- the state just simply requires that you address these system elements, and that other counties have gone beyond that. And you ask what they feel are EMS system elements, and I think that's what we kind of as a consensus group agree needs to occur.

I don't think everyone has disagreed with that, so we need to look at these other system elements that we put in there, and now is the time to do the things that need to be addressed.

MR. PHILLIPS: Your concern is that people just don't feel like the door is slammed in their face, because it reads our agenda is to look at section 5.4 of Collins plan.

MR. LAUER: I wanted to make sure that it was --

Page 13

1 MR. PHILLIPS: Maybe we should say what the issue of 5.4 covers. We're going to discuss that topic, which is basically what you need, but it doesn't say that.

MR. KILMER: In every case I meant to include that it discussed 5.2 level of care.

MR. ROBEDEAU: Let's go on. We're already 20 minutes into the meeting. Is it all ready, Bill? I just read the questions into the record and you can respond.

MR. COLLINS: You want to read all of these questions?

MR. ROBEDEAU: One at a time. What kind of system do you envision? Can that be accomplished with the current system? With multiple providers of any part of the system?

MR. COLLINS: How do you want to do this? A lot of this is in the plan. I can just reiterate it. I mean --

MR. DRAKE: You can refer to the plan, however you want to do it.

MR. COLLINS: The system that we're recommending, which we think is supported by the data analysis that was done and the conclusions

Page 14

1 we reached, is a tiered system and a single fire medic provider and a single contract ambulance provider.

2 The reason that basically we reached and tried to answer the question that has been -- seems to be foremost in this process from as long as I can remember, even when I worked up at OHSU, is anything to support or not support a multiple

9 provider system, a multiple ASA versus a single
10 ASA.

11 And in meeting with people around – we
12 had some groups that met to look at work load and
13 to look at cost and try to see how we should
14 approach that. And in reviewing that it was –
15 we chose the methodology of trying to put
16 together a model of a single ASA and look and see
17 what the demand analysis would be for that, how
18 did that match with what we have now, look at the
19 cost as reported by the providers and see what
20 portions of those costs variables according to
21 the model could be put up, and see if there was a
22 major reason financially to do it and to identify
23 any other reasons that anybody brought up.

24 And what we gathered and what we looked
25 at indicate there's probably a substantial

Page 15

1 financial difference in running a single ASA
2 versus a multiple ASA. That doesn't really speak
3 to how many entities are involved in the ASA, but
4 right now in theory we operate sort of a three
5 ASA system, even though we have quite a bit of
6 crossover because of the response time
7 requirements of the county. But that's in
8 general.

9 What we're running is a three ASA
10 system, so we're looking at it to see what would
11 happen if we just kind of put it altogether.
12 That's kind of what the findings in the report
13 show.

14 I guess the second part of this, can
15 this be accomplished with the current system, I'm
16 not sure what that means. If the question we're
17 answering is should you have one ASA or more than
18 one ASA, and we're saying it looks like from our
19 data that you should only have one ASA, that sort
20 of precludes then can you accomplish it in
21 another way.

22 I'm not quite sure what you mean by
23 that. How many providers you have within the ASA
24 structure that's finally developed I think is
25 still open for people to discuss. It's a matter

Page 16

1 of showing that that's not going to be
2 detrimental to however the system design is. So
3 there's kind of two levels to that ASA.

4 I mean, in my mind an ASA is the area
5 served by the plan. If you're going to have two
6 of them then you draw a line and you have two of
7 them. If you have one of them you go out in the
8 county and have a single ASA.

9 MR. PHILLIPS: Under a tiered system,
10 how many ALS transporting units do you foresee
11 that we would need and how many BLS do you
12 foresee we would need?

13 MR. COLLINS: The numbers of units will
14 depend on the protocols that are described to say
15 who transports – we don't have any protocols to
16 the plan. This is a plan, not an implementation
17 document, and a medical director or medical input
18 would really have to be the determinant on how
19 many would be transporting. You can – there are
20 tiered systems.

21 For instance, when I talked to the
22 people at King County – that's not Seattle;
23 those two are different systems. They all call
24 them Medic 1, but those are two totally separate
25 systems. The King County side of it, the Medic 1

Page 17

1 units transport about 16 percent of the
2 population. Now, in Seattle they do more, but
3 Seattle couldn't tell me how many.

4 MR. KILMER: Their data is just as good
5 as ours.

6 MR. PHILLIPS: Is this something we
7 would be willing to discuss? These are the kind
8 of recommendations that this board has to make, I
9 think.

10 MR. COLLINS: In order to determine how
11 many – I mean, you can look at the total demand.
12 The total demand isn't going to change. Then you
13 have to decide on how you're going to split it up
14 and therefore how many units you would need.

15 King County and Seattle, if you put them
16 altogether, I think the last time I counted there
17 were ten Medic 1 units. There could be more.

18 They are a tax supported system and they
19 go before their county boards to get permission
20 to put on or take off units, so they don't
21 operate like we do here where the companies –

22 MR. LAUER: Do you know how many private
23 ALS ambulances they have on their system, as
24 well?

25 MR. COLLINS: No, I don't.

Page 18

1 MR. ROBEDEAU: Bill, I have an
2 observation. The plan that you've produced makes
3 financial assumptions which now, if I understand
4 what you're saying, is you really don't have any
5 basis for those financial assumptions because you
6 don't know how many units you're going to
7 require. I've seen savings of something like
8 \$3 million a year in the plan.

9 MR. COLLINS: We looked first at the
10 question, that is, of one ASA versus multiple
11 ASA's. The assumptions I made – first of all,
12 the financial data they used for the financial
13 part of this was the data that I got from the
14 providers. There's no data in here that was
15 generated by our office out of independent means.
16 We said – the group that met said this
17 looks like what we ought to collect, and that's
18 what we collected. Then we just looked at, okay,
19 if you're having one instead of three, we looked
20 at demand analysis and the cost identified – I'd
21 have to look at the page that's got that.

22 But there's paramedic salaries and
23 billing and collecting and all the different
24 categories, and we just looked at that just to
25 answer that one question. And I think, you know,

Page 19

1 we can look at the data and you can decide
2 whether you like it or not, but I think it
3 answers that question.

4 The number of – the split of the
5 number of units you have is another aspect of
6 this that you'd have to do after you've decided
7 what the protocols are going to be. And we were
8 proposing a tiered system because we believe it
9 makes better use of the existing resources. It
10 gives a more stable long-range funding, and it
11 matches the resource requirements to the patient.

12 I mean, right now we send everybody the
13 same thing, you know. A twisted ankle gets
14 exactly the same response as a cardiac arrest.
15 Now, by the time you get there, then things
16 change. But they send everybody, and the
17 assumption is every call, with the exception of
18 the ones that are obviously triage, out in the
19 front. But we pretty much send everything to
20 every call. The idea is to try to, you know,
21 match up resources better than what we're doing
22 now.

23 MR. KILMER: Bill, in the savings that
24 you are calculating then, what of those savings
25 come from reduction of three providers to one

Page 20

1 provider, and what of those savings come from
2 your assumptions about the changes that will
3 influence your system that will diminish the cost
4 of the private component of this because you're
5 better able to avoid sending everyone to
6 everything?

7 MR. COLLINS: There's two – let me find
8 the right page. There's kind of two categories
9 in that – if you'll look at that first. The
10 savings that are identified on the demand side
11 going from our current deployment to a single
12 deployment are identified actually only as the
13 paramedic unit hour savings. I have to find the
14 right part of it here.

15 MR. SKEEN: While you're turning to
16 that, it seems like there's another issue that
17 would come into this calculation individually.
18 That would be the assumption that you're still
19 working on, an independent 90 percent liability
20 response and –

21 MR. COLLINS: We are for part of it.

22 MR. SKEEN: That would be county wide as
23 it is now?

24 MR. COLLINS: No. Actually the response
25 time, if you look in here, there are two

different response times. The fire medic response times are eight minutes. The contract times are -- what are they -- ten, twelve minutes.

MR. SKEEN: So your system data is based solely on the option one that you put forward?

MR. COLLINS: The system findings plan is based on the one we're currently doing.

MR. LAUER: I was part of that group and I remember it pretty clearly. It had nothing to do with multiple providers.

MR. COLLINS: No, no, no.

MR. LAUER: We didn't look at that at all. How the fire medic system would play into this was really not even on the table.

MR. SKEEN: So it was strictly an eight minute, 90 percent response for the number of units?

MR. LAUER: If you raised the ASA lines, those boundaries, and you had a single provider, could you service that system with more or less or the same amount of unit hours we currently deploy? The difficulty that came into play was an apples and oranges comparison because we were looking at a 9-1-1 system; whereas with our

current system, it was impossible to break out which of the currently deployed unit hours were deployed only for 9-1-1 calls. So the data is not going to be based on conclusions. It led to some assumptions. That's about it.

MR. KILMER: Are you saying that assumption was a dedicated system? You made your analysis in the group based on a dedicated system?

MR. LAUER: Yes, right.

MR. ROBEDEAU: That assumption did not take geographic fix into consideration. The assumption only took raw calls and raw unit hours.

MR. DRAKE: That's right.

MR. LAUER: The program you then run --

MR. COLLINS: We sort of tried to validate that to some extent at this point to see. But when we looked at the demand, the current demand, unit hour demand was --

MR. ROBEDEAU: I think I'm going to interject a little bit here. I think that comes in later on, so why don't we finish here and move on, because I know question 22 is actually asking for that starburst study that you had talked

about.

MR. COLLINS: Okay. What do you want me to do? I mean --

MR. ROBEDEAU: Do you want to take question 22 now, take it out of order?

MR. COLLINS: No, no. Let's go down your list.

MR. LAUER: Just with question one though, is this a fair statement that the data that you prepared looked at the existing systems in terms of what kind of providers, looked at a single private provider, didn't look at a multiple provider within a single ASA?

MR. KILMER: You're talking about his plan?

MR. LAUER: Yes.

MR. COLLINS: Which part of it?

MR. LAUER: The option that you included as your option number one as a tiered system was not -- the data didn't take that into consideration?

MR. COLLINS: No, no.

MR. LAUER: Okay.

MR. COLLINS: The bulk of the data that was applied to this was to look at the current

system versus -- the current three ASA versus the one ASA to see if there was any reason to move. I mean, that was kind of the whole issue that had been before us for years. People would say that there needs to be one ASA, and then you'd say why, and then they go, "Why? Well, God spoke to me," or whatever. Nobody will give any reason one way or the other. So that is the

9 question that we were trying to look at at the beginning of the process, so that would be fair to say.

10
11
12 MR. KILMER: So the bottom line is you did not study the relative cost of one ASA with multiple providers as opposed to one ASA with one provider?

13
14
15
16 MR. COLLINS: I don't know if that's true. Let's go through the data and see if that -- because we looked at -- we currently have a -- well, we have a multiple ASA with multiple providers, so I don't know. You'd have to -- we did not -- we didn't create a model that was a single ASA with multiple providers. I don't think we did that.

17
18
19
20
21
22
23 MR. KILMER: So you didn't study whether you could accomplish all of the purposes of a

1 single ASA with multiple providers with them simply providing fewer ambulances and coordinating the response in a single dispatch system?

2
3
4
5 MR. COLLINS: Well, yeah, I think we did to some extent. I mean, the demand analysis does not -- it's not going to identify what you need, whether you need one or two or three or ten providers. It's just looking at the number of calls you have and the response time and trying to make sure you met the geographic fix. And then you apply a schedule to that, and that gives you the number of unit hours you need. It doesn't say who applies the unit hours.

6
7
8
9
10
11
12
13
14
15 MR. KILMER: Right, right.

16 MR. COLLINS: The only other things we looked at was some of the costs that had been identified by the providers being more than one provider and looking -- and making some very broad assumptions, not detailed assumptions but some general assumptions of the -- of having more than one organization versus less than one.

17
18
19
20
21
22
23 MR. KILMER: And where is that analysis? Did you write that down or did you reflect it in your report?

1 MR. COLLINS: We just identified it in the plan. When we get to that question I'll show you. This is not a step by -- we do not try to do a step by step of how many people will you actually need to do the billing, this sort of thing.

2
3
4
5
6
7
8 MR. KILMER: Except for what's in the plan, you have no other data identifying your analysis of that point?

9
10 MR. COLLINS: No.

11 MR. LAUER: In our analysis we did look just at 9-1-1 calls and how many unit hours you would need to deploy to that. I think it was a very good exercise as an exercise this county would have to do to develop their system. The status plan was done by representatives from all of the companies who do that all of the time.

12
13
14
15
16
17
18 MR. COLLINS: Right.

19 MR. LAUER: And we concluded that that system would need "X" number of unit hours by hours of the day, days of the week, etc., and I personally think that data is valid. It's good data, and we ought to keep that in mind.

20
21
22
23
24
25 MR. DRAKE: But that was just for 9-1-1 calls. It doesn't take into account those units

1 are used for nonemergency and interfacility --

2 MR. LAUER: From a comparison standpoint, Mark, it may be a little bit vague, but you're just looking at this as a system we want or we wanted to study and how many unit hours you'd need to deploy to that system. And you're not comparing it to what's out there now, but I think if you're just comparing it to that aspect I think that's a very good analysis.

3
4
5
6
7
8
9 MR. DOHERTY: Did I miss some meetings?

10
11 MR. LAUER: I don't know.

12 MR. DOHERTY: Because I think we realize as we're going through that it is important to supply the data and then analyze what that was and what it meant, and I don't remember any meeting where we analyzed the geography data.

13
14
15
16
17 MR. COLLINS: No. We didn't bring back

18 - what I did was use the program we have, which
19 I can't give you a printout because we can't make
20 it print, to see if when we did the scheduling we
21 used your schedule and applied it and said,
22 "Okay, here is the units. We'll need to see if
23 those met the geographical requirements. Is
24 there enough in there." And by just doing each
25 one of them on whatever the level was, whatever

Page 28

1 the lowest level was, eight, nine, it covers the
2 county. It's kind of like our level eight.

3 I think after doing this people wonder
4 why we're at level eight. That seems to be the
5 number with the county, also. Maybe that's why
6 it showed up back wherever.

7 MR. LAUER: We looked at the volume and
8 how many unit hours would need to be produced to
9 cover the volume.

10 MR. DRAKE: But, Randy, to sit down and
11 discuss and analyze that to see if it was
12 accurate, you're going to kind of be making an
13 assumption to say this is accurate. I don't
14 recall that we sat down and poured through the
15 data and said, "That is accurate and it does meet
16 the demand." I've never done that.

17 MR. LAUER: We did, I think, agree this
18 would be a unit hour production plan we would put
19 into place if we were tasked with stacking that
20 kind of system. We also had a lot of discussion
21 centered around the fact of that as being the
22 start-up point, to get into any system would then
23 be further fine-tuned because you can't really
24 validate it until you try it.

25 MR. DOHERTY: I think also what we ended

Page 29

1 up doing was assuming that this was a system that
2 already had some fine-tuning and that we were
3 comparing, you know, the work load and the time
4 associated with the work load compared to other
5 systems that we learned about in school to try to
6 develop these plans.

7 And I don't think that the Multnomah
8 County system and the time it takes to run a call
9 or the average time our units are on assignment
10 or the amount of time that they're at the
11 hospital before they're available to run another
12 call and those type of things are comparable. I
13 think it's higher, and that kind of skews the
14 numbers.

15 So I thought as the work group was going
16 that that particular work group, the data from
17 it, you know, I figured we had another four or
18 five meetings to go before we were really able to
19 say how many units we needed in Multnomah County
20 by hour of day, day of week to start the plan, to
21 ensure we were going to be able to meet those
22 response times.

23 MR. DRAKE: Randy, there were other
24 issues raised that we've never answered in that
25 process.

Page 30

1 MR. ROBEDEAU: What Mark and Barry are
2 saying is exactly what Dave Higginbotham told me.
3 I don't know if you know, but yesterday was
4 Dave's last day. He took a job with a service on
5 the coast.

6 But that's what he told me. He said
7 all of sudden this just stopped. He said we were
8 still scheduled for meetings, and all of a sudden
9 there were no more meetings, and here is data
10 coming out and no one was ready to make any
11 assumptions. Nobody knew what was happening,
12 that all of a sudden the process just ended for
13 no apparent reason.

14 MR. LAUER: I think we arrived at that
15 kind of data --

16 MR. DOHERTY: Based on some assumptions
17 we did, and I --

18 MR. SKEEN: Without geographical
19 considerations.

20 MR. DOHERTY: One without geographical
21 considerations. And at least it's my opinion
22 that the numbers we were coming up with did not
23 take into recognition what the difference in
24 Multnomah County may be on an average length of
25 call versus other systems.

Page 31

1 MR. DRAKE: And the third thing we
2 didn't take into consideration -- my
3 understanding is we didn't take into
4 consideration the actual scheduling of the units.
5 Because it's one thing to say you could meet the
6 unit demand with "X" number of unit hours, but
7 then you have to plug it back into a schedule and
8 then --

9 MR. LAUER: We did that.

10 MR. COLLINS: We did not look at
11 purported differences between length of time,
12 say, in this system and another system, because
13 we started off the process and we made the
14 assumption up front the calls for an hour. We
15 did that purposely because there's no way to do
16 it if you don't make some assumptions to start
17 with.

18 Also, this is not intended to be the
19 actual deployment schedule to be used by any one
20 company. That was to look to see if the
21 magnitude of the differences was worth paying any
22 attention to or not. I mean, that was -- it was
23 not to come up with, "Here is an implementation
24 system status plan, take this and plug it in and
25 go hire the people."

Page 32

1 And I kind of reiterate what I was
2 saying. The idea of this exercise was to look to
3 see if there was any basis to move ahead with
4 answering the question of one ASA versus multiple
5 ASA's.

6 Now we did have an issue that the only
7 way that -- and correct me if I'm wrong, Randy --
8 the only way we felt we could deal with it was to
9 set it aside, does the current deployment
10 schedule include hours for non 9-1-1 service.
11 However, it does not include all the hours for
12 9-1-1 service. I mean, we could have done it if
13 we had 100 percent of it, but we didn't. We had
14 sort of an unknown amount. We knew the
15 deployment was greater than 9-1-1 calls but less
16 than all the calls.

17 So we made that assumption also at the
18 beginning that we would only look at 9-1-1. You
19 know, I'd certainly be the first to admit that
20 the unit hour savings are moving from a kind of
21 semi-dedicated, undedicated, semi -- whatever you
22 wanted to call it -- to a system looking at only
23 9-1-1, because there was no way to look at the
24 other one.

25 MR. ROBEDEAU: Bill, did your analysis

Page 33

1 identify where any of the extra unit hours might
2 be?

3 MR. COLLINS: No. If you look at the
4 unit hours, I mean, you can make -- I guess you
5 could draw two assumptions from -- since we're
6 into that, the number of hours that we identified
7 as being saved was 39,000 hours. So we went from
8 125,000 to 86,000. Some of those -- in fact, I
9 can't even say which one it is, but some of those
10 are because there are three ambulance companies
11 and there are more hours deployed because of the
12 additional boundaries. And some of those are
13 because there are more hours deployed in order to
14 run the nonemergency calls.

15 Now, we don't -- this did not -- there
16 was no way to say how many fit into what. But
17 those two things would have to comprise the
18 difference because we're using the same 9-1-1
19 base, and I don't think -- you know, I guess the
20 third thing is -- well, no. That's before we did
21 the scheduling, so that that was the number, like
22 when you did the schedule that you worked off the
23 wrong number.

24 So it's those two things, unless I'm
25 missing something, unless there's some other

Page 34

1 reason you would show that number of savings.

2 MR. ROBEDEAU: Did you do anything in
3 your analysis to determine which provider may be
4 providing too many hours and which providers --

5 MR. COLLINS: No.

6 MR. ROBEDEAU: In other words, which
7 provider was efficient and which --

8 MR. LAUER: That was impossible to do,

Pete. I think for the sake of comparing the current system as opposed to the 9-1-1 system, we can't do that with the current data we have. The point I was moving to, I think it would be very interesting and very revealing if we looked at the initial system status plan. The unit hour deployment that we arrived at from the 9-1-1 only system has "X" number of hours in it, compare the provider options, whether you have a single provider versus a tiered system, and how many hours would be necessary in each of those systems to match the system status plan. That would be a very interesting exercise.

MR. SKEEN: Essentially you're coming up with three different system status plans. One is for time critical transports, the fire medic units. The other is for secondary stretcher

Page 35

carriers, and the third one is for the nonemergency market that appears to have been totally segmented in this process.

MR. PHILLIPS: Didn't they decide not to make that - it's not in the plan, the nontransfers and the -

MR. SKEEN: Well, it's not in the plan.

MR. PHILLIPS: It's a factor for you.

MR. SKEEN: It's a factor for the public.

MR. LAUER: When you look at the overall cost, you've got to factor that in.

MR. SKEEN: Somebody has to be responsible for that, the whole issue with managed care. It's just the opposite.

MR. DRAKE: I think there is one other issue here, too. You mentioned two conditions. There's more hours for additional boundaries, more hours for additional calls that aren't in the system. There's also more hours that we have to put on the street to meet the levels required by the county, so we can't pull our units out to run code one calls -

MR. SKEEN: Under the option one you're talking about?

Page 36

MR. DRAKE: Right. Well, under his supervising we're doing an apples to orange comparison when you try and take the current system and try and fit it into this narrow scope here.

MR. SKEEN: What's the third one here?

MR. DRAKE: We have to put on more additional street hours because of the levels required within the county.

MR. ROBEDEAU: The county ordinance, you had to have the 50 percent rule which required two ambulances for every one needed. The county did away with that but kept an eight -

MR. COLLINS: You're right. There is some because the current system artificially stops at eight, and so even though the demand and the scheduling could be at seven or six, although that -

MR. KILMER: That would be provider number neutral, regardless of the number of providers, if you had to keep that number in the system.

MR. DRAKE: Right. But Jeff, the point is, when we make this assumption for that exercise to draft up the number of units you'd

Page 37

need for just 9-1-1 calls, we didn't base it on any minimum number of units or any of that stuff. Of course, any additional calls - and if you wanted to look at a true cost comparison to say you as the provider now take all the provider's unit hours, and say if you were a provider you had to run all your calls under a single ASA, how many unit hours would you put on the street, that's your difference between three providers and one provider.

MR. SKEEN: You're saying complications in scheduling?

MR. DRAKE: Right. No. I mean, if you want to just do that, if you wanted to make an apples and oranges comparison between two providers and three providers and -

MR. KILMER: We didn't do that.

18 MR. ROBEDEAU: Under your system we can
19 run out of ambulances, and that's the way most
20 single provider systems I've seen - the longer
21 they're out of ambulances and have nobody to
22 respond more efficiently to the system, that's
23 what we go for.

24 MR. SKEEN: You're talking about the --

25 MR. ROBEDEAU: Yeah.

Page 38

1 MR. KILMER: Which has medical
2 consequences. I wish there was a medical person
3 here to address this.

4 MR. ROBEDEAU: With the comparison we
5 have here that Mark is getting at, he's
6 absolutely right, and I completely missed it.
7 This system by ordinance has built-in
8 deficiencies I guess that are beyond the control
9 of the provider. And what Mark I think is
10 getting at - and it's a good point - is how
11 many of the 39,000 unit hours that you're talking
12 about are mandated by county law.

13 MR. DRAKE: Of the current -

14 MR. ROBEDEAU: Yes. The 39,000 unit
15 hours that are excess within the system at the
16 current time -

17 MR. COLLINS: It's probably very few,
18 but I don't really have a number because the
19 geographic fix is going to come into play when
20 you get down to minimum units.

21 MR. DRAKE: To a certain degree.

22 MR. COLLINS: I don't want people to
23 raise their hands and agree. If you were to pick
24 eight and say that level eight actually
25 represents the geographic minimum, that you just

Page 39

1 can't get to the rest of the county - I mean, if
2 that's what it is, then anything below an eight,
3 even though that's a unit, potential unit hour
4 savings, you're not going to realize it because
5 you can't actually get there, you know.

6 Because we showed - I think at one part
7 in here on the demand study there's some days
8 where the demand is like three hours. It's real
9 low. But you can't get down that demand because
10 that would leave two-thirds of the county totally
11 uncovered.

12 MR. ROBEDEAU: Well, then the other
13 thing that's not taken into consideration here,
14 Bill, is a lot of unit hours that are on the
15 street also depend on what the deployment pattern
16 is. If you're using a 24-hour car where you take
17 time to get out of your quarters and into your
18 car and you're going with an eight minute
19 response, you need actually more unit hours even
20 though the cost of those unit hours is cheaper
21 than if you were using a twelve-hour or
22 eight-hour car sitting on the street corner.

23 MR. COLLINS: That's true.

24 MR. ROBEDEAU: But unit hours are more
25 expensive.

Page 40

1 MR. COLLINS: Actually, the schedule we
2 used since it was the only one that was offered
3 up, Barry, I think it did hold on a twelve hour
4 shift basis.

5 MR. DOHERTY: There were some 15.

6 MR. COLLINS: There were a few that were
7 a little bit longer, but there were no 24's.

8 MR. LAUER: We said for this exercise we
9 did set a maximum shift length of 15 hours.

10 MR. COLLINS: Something like that. The
11 idea was to try to use 12 as kind of the rule of
12 thumb, and then when Barry did it there were some
13 times when we bumped it up to 13 and 14 hour
14 shifts. But that's it. There's no 24's. We
15 didn't look at that.

16 MR. ROBEDEAU: See, Bill, what I'm
17 getting at with that, you have done all 12 hours
18 there. We currently run two 24 cars in unit
19 hours, but they come up double. What you've got
20 - you know, the system has historically done
21 24's. I think most everybody but us has done
22 away with 24's. The reason I stay with two 24's
23 is because of the way the ASA is, but it also
24 skews the picture.

25 If you had to go to a single ASA and had

1 to do with those 24's, you would have to
2 eliminate some of the unit hours. But you're
3 going to put more unit hours in, especially at
4 the north end. The north end is very difficult
5 to change, and going to a single provider is not
6 going to change the geographic layout of North
7 Portland. It isn't going to change.

8 MR. COLLINS: When we put together the
9 demand model we essentially did what you're
10 saying. Because the current unit hours are just
11 whatever was on the schedules, 24, 12, 8,
12 whatever anybody had. And the model went to the
13 single ASA basically on a 12 hour schedule model.
14 So it showed - I mean, that difference is in
15 there, whatever it is, both coming off on one
16 side and adding it on the other.

17 But we didn't - you know, there was no
18 way to go through and say each one of these
19 pieces, what happened to them.

20 MR. KILMER: Can I ask whether, aside
21 from what you gave us at the last meeting there,
22 there are any other notes of the work group
23 meetings that Randy and Barry and Mark are
24 talking about, an analysis of that data that you
25 used to finally arrive at the model that you just

1 said you used?

2 MR. COLLINS: Oh, there's no other
3 analysis. I guess there's the sheets, the
4 individual company's data that we put together
5 like we did with the cost, although the cost
6 stuff people asked not to see it. I don't know
7 if anybody asked that on the other, because this
8 was really -

9 MR. KILMER: Did you provide that with
10 the -

11 MR. COLLINS: That's not in here. I can
12 give you those sheets.

13 MR. KILMER: I wish you'd make a note to
14 get that. The other part then is, did you take
15 that and play games with various -

16 MR. COLLINS: No. I just put it
17 together.

18 MR. KILMER: But you have raw notes of
19 the various options you considered before putting
20 the one in that you elected?

21 MR. COLLINS: No, no. This was not an
22 option process. This was - you just collect up
23 the number of calls and then you go through -
24 there's different statistical inferences on each
25 one of these, and we actually did - which it

1 states in the plan - we actually did two things.
2 We used the current ambulance system status
3 planning methodology, and then at one of the
4 meetings - when was that somebody said - that
5 was Praggastis who brought up that this didn't
6 really meet the percentile analysis, so we did
7 the same thing which was also on here.

8 So there really isn't - this wasn't
9 like a whole bunch of different guys put this
10 together. You just sort of added them up,
11 applied the statistics and printed them out, and
12 then it gives a certain number of units required
13 per hour, per day of the week.

14 And then one of the members of the group
15 said he would take a shot at doing a 12 hour
16 schedule, so he did a 12 hour schedule, and we
17 put that in, and that identified what the total
18 number is.

19 MR. DRAKE: But that was for 9-1-1 calls
20 only.

21 MR. COLLINS: Hopefully I was clear in
22 the plan. We made no attempt in here to try to
23 figure out the non 9-1-1 part of this because we
24 could not take the current amount and do it
25 because we didn't have all the calls, plus the

1 9-1-1 calls are seen - though I understand, you
2 know, your comments about the larger health care
3 system, this plan is what to do with the
4 emergency calls. This plan is not what to do
5 with the private business and nonemergency calls.

6 MR. KILMER: Here is the problem I have
7 with the methodology you've just adopted. Number
8 one, you have in your plan at least made it

9 appear that every ounce of the savings that you
10 would get would come from the reduction of
11 providers. The distinction between reduction of
12 providers and reduction of ASA's is not clear in
13 that report.

14 The second is that you have not
15 identified or apparently made any effort to
16 identify what really are the differences between
17 reduction of providers and reduction of ASA's so
18 that you can dispatch as a single system.

19 But the third is a large amount of this
20 cost reduction really results from a cost shift
21 from the emergency side to the nonemergency side.
22 What you have ignored is that you are going to
23 administer the cost of the emergency component,
24 because many cost shifts are going to occur away
25 from emergency and toward private that are going

1 to require an increase in the rates for emergency
2 calls only because these units are going to be
3 used less often to generate revenue.

4 And so your methodology ignores the
5 efficiency and the cost benefit on the emergency
6 side. You have assumed that that cost will
7 remain the same and will only be deducted from
8 the changes that you're proposing and, in fact,
9 that doesn't work. You're going to increase the
10 cost of the system if you have a dedicated
11 system. And Pete tells me there are studies on
12 this, and I'm wondering whether you considered
13 that in your cost savings analysis because that's
14 a provider number neutral.

15 MR. COLLINS: I hear what you're saying
16 because of the difference of the number of units.
17 That's one of the parts that we have problems
18 with about the nonemergency part of it. If the
19 current plan - if the current deployment plans
20 were in place based on the 9-1-1 business and any
21 other business that was run was sort of using
22 excess availability and you could really - you
23 felt that was sound, then I might be able to, you
24 know, might follow what you're saying.

25 But that doesn't seem to be the case

1 when you look at the difference in the number of
2 hours. There's no hours on the street. They're
3 all there for 9-1-1. If they are, then the
4 utilization is very, very low.

5 MR. LAUER: We didn't take it to the
6 end. What we did - and Mark, you can relate to
7 this because you developed the number of system
8 status plans in questions for proposals.
9 You're given a geographic area, "X"
10 number of calls identified by day of the week and
11 hour of the day, how many unit hours would you
12 have to pay to deploy, what would your staffing
13 schedule be. And that's information that you use
14 to arrive at what it's going to cost you to
15 service that system. That's what we did using
16 Multnomah County as a whole.

17 9-1-1 calls were the base of those
18 calls. If you wanted to make an accurate
19 comparison you would do the same thing taking the
20 three existing ASA's and doing that same exercise
21 for each of those three ASA's, adding all those
22 hours together, and compare it to the single ASA
23 model. We didn't want do that because we ran out
24 of time.

25 MR. KILMER: Well, you should have a

1 third analysis and that is: Can you do what Bill
2 wants to do, which is to reduce the whole number
3 of units in the system and maintain multiple
4 providers of the optimum number of units?

5 MR. ROBEDEAU: I think the other thing
6 that should be put in here is - my question,
7 Bill, is: Did you do any analysis to find out
8 from the providers how many non 9-1-1 calls each
9 ALS unit does a month or week?

10 MR. DOHERTY: We provided that
11 information and that was - I'm sorry to
12 interrupt you, Pete, but I want to know the
13 difference between that data and the savings in
14 unit hours. Is it a similar percentage?

15 MR. COLLINS: No. If you remember the
16 beginning of this when we first laid out the unit
17 hours, we had that included - we were trying to

look at BOEC data, total provider data, and we decided we couldn't make that analysis, that that was not going to work.

MR. DOHERTY: Well, that's given what our project was.

MR. COLLINS: Right. So all we did is what -- all that this represents is exactly what Randy said. This would be like if you were --

Page 48

you know, if we were a group and some of us were going to bid on a proposal and somebody said there are 39,000 9-1-1 calls and here's the geography and we got as far as we could without actually putting the plan on the street. I mean, the next piece of this -- if this was, you know, completed this would be to put this on the street and fine-tune where the units are and maybe move some hours around, because we can't go that far. I mean, we can't actually deploy it.

MR. DOHERTY: We could have done the geography distribution. But what I'm wondering is: Is that information in the data the total number of calls that the ALS units ran compared to the 9-1-1 calls?

MR. COLLINS: That's in the first set of data that we used that we decided not to -- I think those numbers are around there. I could -- I'd have to go back and see if I still have that. We decided we weren't going to use them.

MR. DOHERTY: For that first part of what we were working on, if we were going to then take the information and compare it to the next step, then it would be important to do that. That was my assumption all along, that we weren't

Page 49

going to use those calls in that process because we were just starting. That was like the first phase. Am I --

MR. COLLINS: I didn't know we were going to do any other phase. The idea was just to see what would it take to run a single 9-1-1 system.

MR. DOHERTY: If we were going to take a look at if you would do a single ASA with multiple providers providing service, and I think you would have to do the next step.

MR. THOMAS: Could I ask Bill a number of questions?

MR. ROBEDEAU: Dave has some.

MR. PHILLIPS: Did your analysis tell you the maximum amount of ambulances you would need, transporting ambulances?

MR. COLLINS: Yes.

MR. PHILLIPS: Do you know what that number was?

MR. COLLINS: I have to go through and see which day is which.

MR. LAUER: We got up to 13 or 14, didn't we?

MR. DRAKE: I think 14 was the maximum.

Page 50

MR. COLLINS: There's a 15.

MR. DRAKE: Based on that, there's another -- there's a couple of hours that have 15. I'd have to look at the schedule. If you -- if you just dropped those off -- 9, 10, 11, 12 -- 14, 15, 16 -- 16 ambulances at one point.

MR. PHILLIPS: So to determine how many ALS and how many secondary BLS transports with the one paramedic under your system, you would need -- you would have to decide how many of those calls were true ALS and how many were BLS and how many hours you would have to add to be able to adequately staff so that you could have 16 ambulances. But 12 or 10 would be ALS or 6 would be BLS, run ALS for BLS transport.

MR. LAUER: My point was: If you were to do a tiered system to do that 16 ambulances at that particular time of day, if you had private ambulances, my argument is you're going to need a lot more than 16 units on the street. You're going to probably need 30 units.

MR. ROBEDEAU: Not necessarily. I think the problem -- I want to get my question answered. I guess you've got 39,000 hours. If I remember reading it right, that's about a 50

Page 51

1 percent decrease in the number of unit hours.
2 Was there anything -- you dropped it from 120 to
3 80 something?

4 MR. COLLINS: From 125 to 86.

5 MR. ROBEDEAU: You dropped it a lot.

6 Was there anything ever done --

7 MR. KILMER: One-third.

8 MR. ROBEDEAU: Was there anything ever
9 done to try and figure out if that's really an
10 accurate number, or are those 39,000 hours being
11 taken up with private nonemergency business, or
12 are those 39,000 hours being used because of
13 mandated inefficiencies in the system? Why are
14 those 39,000 hours there? When you have that big
15 of a discrepancy --

16 See, Bill, that to me clues off that
17 something is drastically wrong, either with the
18 data or with something else. And I think I --
19 see, the assumption here says, well, then it's
20 the providers that are drastically wrong and
21 that's all I wanted to know.

22 Was there ever any follow-up to try and
23 figure out exactly where that 39,000 hours came
24 up?

25 MR. COLLINS: First of all, I don't

Page 52

1 think it implies there's anything wrong. It's
2 just if you look at the current staffing, the
3 current number of unit hours -- we just talked
4 about this. I mean, some of it's due to having
5 three ASA sets of lines. Some of it is due to
6 the running of nonemergency calls. I don't know
7 what the difference is, but you --

8 MR. ROBEDEAU: There's where I am. How
9 many --

10 MR. DRAKE: We never did that.

11 MR. ROBEDEAU: Why?

12 MR. COLLINS: Because we don't know.

13 MR. ROBEDEAU: Why don't we do that?

14 MR. KILMER: You could have found that
15 out, though.

16 MR. COLLINS: I don't think we could
17 have.

18 MR. LAUER: We decided not to take it
19 that much farther, Bill.

20 Your argument, Pete, if I can try to
21 paraphrase, is that the current system cannot be
22 compared to what the proposed system would be.

23 MR. DRAKE: Right.

24 MR. LAUER: Yes, that's true.

25 MR. ROBEDEAU: In either a tiered

Page 53

1 response system or a single bid system, this
2 system can't be compared to that, I don't think,
3 because of the way everything is changing. You
4 know, one time in a system -- I don't know if we
5 were hammered for all these unit hours, but we
6 were required by law to have two cars on for
7 every call we ran.

8 And then we were hammered on the unit
9 hours, and I kind of see the same thing coming up
10 here. It's the same type of a deal where we are
11 required to make response times now that -- I'm
12 not sure if they're still required within the
13 system or required in this. That we don't know.

14 There's nothing -- I know how many
15 calls, non 9-1-1, calls A.A.'s ALS unit runs.
16 Some of them run none, some of them run very few.
17 The difference in unit hours that are required to
18 staff A.A.'s ASA as a dedicated 9-1-1 system and
19 the difference in the number of unit hours
20 required to staff A.A.'s district as it currently
21 is are virtually zero. Now that's my experience,
22 Bill.

23 MR. COLLINS: But you cannot -- you
24 really can't compare -- I mean, we're not trying
25 -- this is not trying to compare the details of

Page 54

1 the current system based on -- put it this way --

2 MR. ROBEDEAU: I only have information
3 on a third of the system.

4 MR. COLLINS: We do not dictate to any
5 of the companies how they should deploy their
6 ambulances. We only require that if you run the
7 calls you -- in fact, we don't even require -- if
8 you look at the ordinance there's no requirement

9 that any one of the ambulance companies run any
10 calls, only that calls run in your area you're
11 responsible for, and you have to meet the eight
12 minutes 90 percent of the time.

13 MR. ROBEDEAU: But there is a
14 requirement that you can't take a unit out -

15 MR. COLLINS: We have an overall level
16 eight requirement, and we've already talked about
17 that. I agree that at times it may be greater,
18 but it may also meet the requirement for the
19 geographical distances that have to be covered in
20 eight minutes.

21 But I think you're trying to read more
22 into this than is here. The idea was to look at
23 what would a model of a single ASA 9-1-1 look
24 like, period, and so we did that. Now -

25 MR. LAUER: But you can't then say

Page 55

1 because we deploy more hours than that, now this
2 is more efficient. That wasn't the conclusion.

3 MR. DRAKE: Right.

4 MR. COLLINS: The only thing you can
5 conclude - and I think you can conclude this.
6 If I'm trying to put together a 9-1-1 response
7 system, you do not need 125,000 hours on the
8 street to run the calls that are available in the
9 9-1-1 system now. You don't need them. You may
10 need them for something else or you might not
11 need them at all or just some portion of it, but
12 you don't need them for 9-1-1.

13 MR. KILMER: Don't you now then have to
14 look at the cost implications for dedicating them
15 exclusively for 9-1-1? The ones that are left
16 are going to cost you more money.

17 MR. COLLINS: That's something we need
18 to look at.

19 MR. KILMER: So a study wouldn't be
20 required to look at that to say there would be
21 savings to the system from doing what you're
22 talking about?

23 MR. COLLINS: The savings were showing
24 for the unit hours deployment - I mean, that's
25 what you'd save, or something very close to it.

Page 56

1 MR. ROBEDEAU: My question, Bill, still
2 comes back to: With that number of hours, a
3 third, was there anything done to double-check it
4 to make sure that number was right? Because I
5 quite frankly think something has gone
6 desperately wrong, and I don't believe that
7 number is right, unless my understanding of what
8 the other two providers are doing is -

9 MR. COLLINS: If everybody -

10 MR. SKEEN: It sounds to me like you're
11 all saying basically the same thing. This is the
12 number of hours that would be required to run a
13 single ASA, to run 9-1-1 calls on it, and you did
14 a reduction of force over what is being used
15 currently.

16 MR. ROBEDEAU: That's not what I'm
17 saying. I'm saying the number, the 39,000 hour
18 reduction, it's my understanding that if what the
19 other two providers are doing is the same it's
20 very, very wrong. But when you take from what I
21 have firsthand knowledge of - and I know that
22 there's virtually no unit hours that that request
23 be eliminated within A.A.'s ASA, so that takes
24 and dumps virtually that whole 39,000 hours on to
25 Buck and CARE.

Page 57

1 Are Buck and CARE so inefficient that
2 they're wasting 39,000 unit hours? I don't think
3 so. Buck's system says they're not inefficient,
4 so then it's all on CARE.

5 MR. COLLINS: This is not a comparison
6 between ambulance companies. We took all the
7 demand, put it into one pool and did a demand
8 analysis.

9 MR. ROBEDEAU: I understand that. I
10 want to explain to you where I'm coming from.

11 MR. COLLINS: That's what you did when
12 you went to bid for it.

13 MR. THOMAS: Let me make sure I
14 understand.

15 MR. KILMER: We're covering a lot of
16 assumptions in here.

17 MR. THOMAS: The 39,000 hours, whether

18 It's right or wrong, the assumption that it
19 relies on those units are going to carry any BLS
20 calls, so something is going to have to carry the
21 calls. So some study will be done to determine
22 whether there's more BLS calls and what the cost
23 of that would be.

24 I think it is true, Bill, it sounds like
25 you're saying by going to this you're going to

Page 58

1 save 39,000 hours in the total system, and I
2 understand you're saying that's not what you're
3 saying.

4 You're saying some of the hours may be
5 transferred and have to go on the BLS side. We
6 don't know how many those are. We don't know
7 what the cost is associated with that, etc.,
8 etc., because you haven't looked at that. Am I
9 right so far?

10 MR. COLLINS: Yes, that's true.

11 MR. THOMAS: Then in terms of your
12 option one, I want to make sure you don't deal
13 anything in there with tiered response, and what
14 portion of the 39,000 hours or whatever the
15 number is would be credited or picked up through
16 the fire bureau having part of the tiered
17 response and handling that stuff. We don't know
18 how much.

19 MR. COLLINS: How much would be picked
20 up?

21 MR. THOMAS: How many would be picked up
22 there?

23 MR. COLLINS: You really have to do the
24 protocols to figure out what that is.

25 MR. THOMAS: And you don't figure out

Page 59

1 any portion of the savings that might come from
2 shifting the non fire bureau calls to a nine
3 minute response time.

4 MR. COLLINS: Say that again.

5 MR. THOMAS: Presumably on the other
6 side that lets them have less numbers of units
7 out there, so you're reducing numbers of units
8 and how that relates.

9 MR. COLLINS: No.

10 MR. KILMER: And there's nothing in
11 there that doesn't equate to your option one.
12 You shifted the manning of the ambulances that
13 aren't handling the fire bureau calls. Obviously
14 there's some savings there, and that changes the
15 multiplier, I suppose, that you would multiply -

16 MR. COLLINS: Say that again, Chris.

17 MR. THOMAS: Well, if you change - I
18 think you've recommended not changing the manning
19 of the ambulances that are not carrying the time
20 critical calls.

21 MR. COLLINS: Of the staffing?

22 MR. THOMAS: Right. That's the word I'm
23 searching for. I don't like to use "manning."
24 Staffing is better.

25 So if you change that, that changes the

Page 60

1 cost per unit hour of those vehicles, and that
2 would be a lower cost per unit hour. What I'm
3 trying to get at is the 39,000 hours and the
4 savings associated with that doesn't equate
5 really at all with your option one.

6 MR. COLLINS: The savings, the unit hour
7 savings, of that exercise was done to look at a
8 change from - look at what the effect would be
9 of going from three ASA's to one ASA and look to
10 see if that's it for purposes of - is that a big
11 number or a small number.

12 MR. SKEEN: Well, it wasn't only from
13 three to one. It was from segmenting it.

14 MR. COLLINS: Actually, originally that
15 was not what we tried to do.

16 MR. THOMAS: What I'm thinking about is
17 the issue that - maybe it's not obviously in
18 your option one of one provider for the private
19 side or two providers or three providers or
20 however many for the private side.

21 And at least as I understand the
22 discussion so far, the analysis that you came up
23 with, the 39,000 hours and the dollars associated
24 with that really doesn't bear much, if any,
25 relevance to the decision in your option one as

to how many providers you have on the private side. Is that --

MR. COLLINS: Well, yes and no. The number of providers on the private side, the private side in that option, is more tied to what looked like duplicated costs. The unit hours -- I mean, in theory we could put in a 9-1-1 single ASA and buy unit hours.

I mean, that's what the PUC models do. We could just buy them from the ambulance companies. They'd give us the cost and we'd buy them and run the system.

MR. SKEEN: Same day delivery?

MR. COLLINS: Close to same day. You could look at it in that -- like that number of hours doesn't presuppose one provider, two providers, three providers, four providers. It just presupposes a single ASA system operated as a single system status plan. So it does not divide it up.

MR. DRAKE: That's the problem.

MR. THOMAS: Let me put it to you this way: If you say -- if somebody said to you, Bill, you've done this thing that shows 39,000 hours going through this process and this amount

of dollars associated with that. Does that mean if we have one provider rather than two, in your option one on the private side, we're going to save that amount of money from that change? Your answer to that, I assume, is no, it doesn't mean that at all?

MR. COLLINS: I would assume if we were to put the whole system out to bid that we would come somewhere close to this demand. If we didn't, then I would -- then the data we've received from people has been wrong.

MR. DRAKE: Maybe you're making an assumption, and you're trying to go -- as an example, there's 18 ALS units now within three providers on the street. And for your system you'd have nine ALS units. The problem is you're taking the current system and saying we're going to respond just to 9-1-1 calls. You'd reduce the number of units. The question you need to ask them, to go back to providers and say, "If you as a provider responded to just 9-1-1 calls, how many unit hours would you have in your district," and then take that number of unit hours.

And then say, "If you had a single system, how many total units would you need on

the street responding to just 9-1-1 calls?" In other words, compare 9-1-1 calls to 9-1-1 calls. That would then tell you how many unit hours you could go from these providers to a single provider, and that hasn't been done here.

MR. COLLINS: Although, you know, when we were discussing that that was -- basically the provider said they couldn't do that.

MR. DRAKE: We can do that. That wasn't the question that was asked.

MR. COLLINS: We did ask about can you separate the 9-1-1 response from the rest of your deployments, and he said, "Well, we can't do that."

MR. DOHERTY: We were talking under the current system.

MR. DRAKE: Right. Yeah, you can do that. If you asked me to do that we could sit down and say how many units we need to provide to just 9-1-1 calls. The answer that you got, I think at least from the conveyer ambulance is that, but that doesn't make any sense because that's not what our units do. That's not what our units would do under a single provider system. They would respond to 9-1-1 calls,

nonemergency and interfacility transport, because that's the most efficient use of that unit.

MR. LAUER: If we had been asked would you submit a system status plan that responded to ALS single system we could have done that, and we decided not to do that because there was -- for a variety of reasons.

MR. KILMER: And if asked, you could

9 have said, "For us to continue to respond to the
10 same value of private calls we would have to make
11 these adjustments, and those adjustments would
12 cost this amount of money. So it would be
13 possible to compare between a dedicated 9-1-1
14 component to your company and a 9-1-1 component
15 of your company to continue to deliver emergency,
16 nonemergency, interfacility transports, which is
17 the real system that everybody ought to be
18 concerned about.

19 And that probably would have led Bill to
20 the determination that the 9-1-1 system you're
21 talking about would have increased in price and
22 that the other side would have increased in
23 price. Now you're shaking your head.

24 MR. COLLINS: I don't think so.

25 MR. KILMER: But you haven't done any

1 studies on that. It seems to me it's important.

2 MR. COLLINS: We haven't looked to see
3 if that's it.

4 MR. ROBEDEAU: If I can interject
5 something. I've got a feeling that a lot of
6 those hours are Clackamas County hours. That's
7 just my opinion off the top of my head, that
8 there's --

9 MR. COLLINS: I'd be happy to give you
10 -- you've got the data. You can do your own
11 system status plan. I'm not going to do another
12 one. The data I got is from the companies, and
13 if you gave me the wrong data that's your
14 problem. You've given me data that is not
15 correct.

16 MR. DRAKE: Bill, what table one says is
17 the current system of 125,684 unit hours is our
18 unit hours of our units responding to 9-1-1
19 calls, nonemergency and interfacility transport,
20 and then proposed 86,476 as those unit hours
21 dedicated to just 9-1-1.

22 MR. COLLINS: That's correct.

23 MR. DRAKE: So you're comparing apples
24 to oranges. What you need --

25 MR. COLLINS: We said that.

1 MR. THOMAS: He's agreed with that.

2 MR. DRAKE: So you can't say the unit
3 hour savings and then -- okay, okay.

4 MR. THOMAS: I think the problem and
5 part of the reason for these questions, I wanted
6 to say what I said before, is that the impression
7 -- and maybe I'm wrong, but I think the
8 impression people would get from reading this --
9 I don't think they would understand what Mark
10 just said.

11 I think what they think all this says is
12 it's 39,000 hours inefficient. And I think it
13 would be important for people to understand that
14 that's not from you, that that's not what you're
15 saying here, that you really haven't addressed
16 the issue of the interhospital transfers and the
17 BLS calls of these units.

18 What I'm saying is: I don't think
19 that's, to most people reading this, that that's
20 apparent, because I actually didn't understand
21 that, and at least I know something about this
22 stuff.

23 MR. COLLINS: We're not proposing in
24 this plan what is in effect in, you know, some
25 communities, which is a top to bottom franchise.

1 I mean, we could say, okay, we want a franchise.
2 Nobody can operate an ambulance unless you're
3 part of the franchise. We've separated out the
4 nonemergency care, and I think that's the
5 appropriate way to go. I don't think you should
6 try to franchise that. That's another piece of
7 business that, for the most part, is competitive.
8 The 9-1-1 stuff is not competitive by definition.

9 MR. THOMAS: I want to be sure you hear
10 what I'm saying.

11 MR. KILMER: The issue is when you have
12 a dedicated system, Bill, where the emergency
13 provider of services is precluded from using
14 those ambulances to also compete in the private
15 market as opposed to being able to compete in the
16 market that you're not regulating in order, if
17 possible, to reduce costs.

18 My understanding is that most dedicated
19 -- most single provider 9-1-1 systems allow their
20 providers to also deliver nonemergency care and
21 do that with their emergency units.
22 MR. COLLINS: Most do.
23 MR. DRAKE: Which ones don't?
24 MR. ROBEDEAU: As a practical matter,
25 Bill, the fact that you're leaving really

Page 68

1 anything without 9-1-1 for private business is
2 just not there, especially with what's coming
3 down the pike, and everyone knows that HMO's are
4 the future.

5 It's going to be -- It's going to take
6 10 years for everybody to decide that's not a
7 good idea before we go back to doing other
8 things. As a practical matter, an HMO gives to
9 the provider who is going to give them a cut in
10 his business. It's just the way it is. So when
11 everyone is on HMO it will be only the emergency
12 providers who will be able to do nonemergency
13 business. That's just the way it is.

14 MR. DOHERTY: That's a change in the
15 syndication laws which is going to affect the
16 cost of doing the transfers and the level of
17 personnel that you'll need to do the transfers.

18 MR. THOMAS: Don't we move on there?

19 MR. ROBEDEAU: Let's take a five-minute
20 break.

21 MR. DRAKE: I think there's one more
22 comment that needs to be made here. To me it's
23 obvious we haven't finished what we started out
24 to do with that committee on studying the unit
25 hours. That's never been done by the discussion

Page 69

1 today. We need to complete this because there's
2 several other things we need to look at.

3 One of them is can we get more
4 efficiencies out of response time zones. We
5 started to talk about that and never completed
6 that discussion.

7 MR. SKEEN: There's so many components
8 here.

9 MR. LAUER: It could take two years.

10 MR. DRAKE: If you had a response time
11 of 20 minutes on the other side of 220th going
12 east and Sauvie Island was a 25 minutes response
13 time zone, how would that affect your response
14 time coverage?

15 I know you could figure that out, Randy.

16 MR. LAUER: But you'd be doing so many
17 different analyses that are still theoretical
18 until you try them.

19 MR. SKEEN: I think you could get
20 closer.

21 (Discussion off the record.)

22 MR. KILMER: Let's stay on the record.
23 There is still some conversation going on.

24 MR. ROBEDEAU: We never -- I won't say
25 never. There have been a couple of accidents

Page 70

1 where we had a car on Sauvie Island and -- you
2 know, you do one call a month and it's a -- every
3 one of them is over eight minutes. I believe
4 that.

5 Let's take a five-minute break.

6 (Recess taken.)

7 MR. ROBEDEAU: I would state staying on
8 the unit hours and the number of hours there are
9 double cost savings associated with that. One
10 was the cost of the paramedics and the other was
11 the cost of administration. And as long as we're
12 here, why don't we go ahead and cover that?
13 There's a couple of questions on those in here.
14 Skip down to number seven.

15 MR. DRAKE: Number seven?

16 MR. COLLINS: Let me find that.

17 MR. ROBEDEAU: Then you go to number
18 nine. Seven and nine are both cost, and then I
19 think we can just go through real fast.

20 MR. DRAKE: It's quarter to 11:00 now.

21 MR. ROBEDEAU: I know. I'm looking at
22 my watch now. I think a lot of them have already
23 been covered.

24 The supposed cost savings are
25 elimination of providers and the elimination of

Page 71

1 supposedly duplicated administrators are
2 addressed all the way down to 16. This whole
3 sequence of question deals with various aspects
4 of the statements in the plan about how a
5 reduction from three providers to one could
6 theoretically save from one-half to two-thirds of
7 the administrative costs that he took from the
8 provider plan.

9 MR. LAUER: So you're saying we've
10 already discussed through number 16?

11 MR. KILMER: No. That is what ought to
12 be discussed in this component. What Bill said
13 earlier, he believes his data with respect to
14 reduction of ASA's from three to one involves
15 some cost shift to private. It involves some
16 efficiency by reduction in the number of crews
17 and things like that, and to some extent there
18 would be a savings by the elimination of three
19 providers and having one provider do it.

20 He has not quantified any of those
21 differences. And what I thought Pete's question
22 was going to be now is what information, if any,
23 do you have on the administrative cost savings
24 components of this in the plan that's broken down
25 to dispatch savings, which is sort of a separate

Page 72

1 issue.

2 And then there is also his discussion on
3 pages 17, 16 and 17, regarding duplicated costs.
4 That's 3.4.2 of his comments planning report
5 which says that there would be up to \$1,525,000
6 in administrative and overhead savings.

7 MR. LAUER: I don't know if we're ever
8 going to quantify that.

9 MR. KILMER: I think it ought to be
10 pinned down, though, to the extent of what Mr.
11 Collins relied upon to arrive at that number.
12 That's what I thought Pete was going to ask
13 about.

14 And then there's an additional
15 indication in here of 594,000, almost \$600,000,
16 in private control centers to emergency calls he
17 feels is inappropriately applied and is now an
18 additional savings.

19 MR. PHILLIPS: You're on 177 Well, 13
20 deals with the management costs which might be
21 available from the proposed changes. And 14
22 deals with the assumption that there are
23 economics of scale, and 15 deals with how would
24 you define administrative and overhead costs as
25 he uses them in his analysis on page 17. And

Page 73

1 then 16 has to do with, you know, did he do an
2 analysis of the likelihood these savings that he
3 hypothesizes might be there would really be
4 realized.

5 MR. COLLINS: Which one do you want to
6 start with? Should I just go through what we
7 did?

8 MR. ROBEDEAU: Yes, that's fine.

9 MR. COLLINS: So we're done talking
10 about the demand summary for right now?

11 MR. DRAKE: I thought number six, basis
12 for determining savings --

13 MR. ROBEDEAU: Maybe we should just
14 start with two, and should we just read them into
15 the record and go straight through, Bill?

16 MR. COLLINS: Two has to do with number
17 of paramedics. It has nothing to do with costs.
18 Analyzing, let's start with six. I don't care,
19 whoever wants to do that.

20 MR. ROBEDEAU: I can go. "Basis for
21 determining savings alleged to be made from
22 reduction of number of providers: From reduction
23 of overhead, from changes in the system which
24 would occur whether or not providers were
25 reduced, from cost transfers which would be

Page 74

1 realized regardless of number of providers."

2 Do you want to take number six, Bill?

3 MR. COLLINS: Sure. Anyway, when you're
4 looking on page 14 --

5 MR. KILMER: That's 16 and 17.

6 MR. COLLINS: When we were trying to
7 look at the cost associated with the potential
8 change, there were three areas of cost that we

looked at. One we just talked about, which is unit hour reduction, and the cost applied to the unit hour reduction was only the -- if you look on table three over on unit hour there's a figure of \$26.83 which represents paramedic salary and benefits.

And the unit hour reduction, that's all we applied, and I think it describes that someplace in here, that that's -- I mean, there could be other savings having to do with vehicles and things, but that is not -- we did not apply that number. We were trying to follow the logic of this through and be as conservative as we can be. So we're not making -- I wasn't making statements that were greater than what we could be. So the first savings is based on that.

Now, the other two areas, that

Page 75

identified what essentially either duplicated costs or costs that I felt should not be associated with the 9-1-1 service at all. The two duplicated costs that seemed to make a reasonable amount of sense are the administrative costs and the general overhead costs that were provided to me by the providers.

If you only have one organization versus three organizations in which that cost has to be associated with 9-1-1, the process you're going to be able to reduce that is someplace between probably half to a third. I mean two-thirds. I mean, in theory you could do it in two-thirds. I don't know if that's good or not.

You don't need three sets of overheads, three sets of owners, three sets managers, three sets of everybody. What the exact amount would be would be dependent on how you organized whatever the single entity was. But it isn't going to take triple of each of those areas.

Now, we didn't look at any of the other costs that were on table three because that is -- you know, to say what you're actually going to say to billing, I don't know. You're going to have the same number of invoices. You probably

Page 76

won't need the same number of supervisors or whatever, but we made no attempt to try to do that.

We were just trying to pick out those areas that seemed to be very obvious on the face of it. The third area was in the control center, and we've had a discussion someplace about that already.

But my contention is that even though the control center activity may be necessary for some other aspect of the ambulance company, it is not necessary for the 9-1-1 service. It already is a control center. It's already been paid for by tax payers. Whether you don't like it or like it or it gives you what you want or doesn't give you exactly what you want, I don't think that's the issue.

The issue is: Do you need to have duplicated control centers for the same vehicles, and again you need to read this plan in the context of this 9-1-1 system. If you need them for other things I can understand that, but you cannot tell me that the cost of that should be allocated to the 9-1-1 system, which is what we ask for in developing the cost. The rate for

Page 77

9-1-1 should not support that.

That's basically what we did. There's no other magic little things. We didn't get into any other of these other categories because these are just too dependent on the number of runs of which ambulance does which.

MR. ROBEDEAU: Bill, that theory was applied in San Mateo County in California back in the late '70s. Did you do any checking into what happened to that system?

MR. COLLINS: To San Mateo County?

MR. ROBEDEAU: Yes.

MR. COLLINS: No.

MR. ROBEDEAU: Okay.

MR. DRAKE: I have a couple of questions to make sure I'm hearing you correctly. You said your first area of cost savings was based on unit

hour of reduction. Was that based on the fact you go from 125,000 to 86,000 unit hours?

MR. COLLINS: Right.

MR. DRAKE: As we discussed earlier, that really is an associated cost savings because you're comparing apples and oranges.

MR. COLLINS: I heard what you said.

You asked me if that's the way we did it. This

Page 78

1 is the demand analysis and staffing plan for a
2 dedicated 9-1-1 system, and there are -- if you
3 take the number of paramedic hours or number of
4 unit hours, now you have less unit hours that
5 should be allocated to 9-1-1.

6 What you do with the other unit hours,
7 the cost may go up or it may go down. I guess it
8 wouldn't go up real high because you have to
9 negotiate it.

10 MR. DRAKE: Negotiate with who?

11 MR. COLLINS: With whoever you provide
12 the service for.

13 MR. DRAKE: You can't negotiate with --
14 you don't negotiate with each private patient you
15 go pick up?

16 MR. COLLINS: No, not the 9-1-1, the
17 other --

18 MR. DRAKE: We have other private that
19 are not 9-1-1.

20 MR. COLLINS: Whatever. There's no
21 attempt to try to determine that.

22 MR. PHILLIPS: Bill, do you have any
23 figures on what a one or two-minute reduction in
24 response time would do?

25 MR. COLLINS: No, I don't. To do that I

Page 79

1 think you'd have to -- you'd have to do a demand
2 analysis, a geographic distribution again,
3 because each --

4 MR. PHILLIPS: To start all over,
5 basically?

6 MR. COLLINS: Yeah. You're making a
7 different set of assumptions on what the criteria
8 are for the response and then you kind of feed it
9 into this. In theory, the longer the response
10 time to some point, the less number of unit hours
11 are -- at some point you're going to -- it's more
12 on the geography than it is on the -- there's
13 still the same number of calls.

14 MR. PHILLIPS: Right.

15 MR. COLLINS: But you have to meet the
16 demand. Let's say the demand is down at the five
17 and six call level and you now have to meet an
18 eight minute response time. You have to have a
19 number of unit hours to meet the eight minute
20 response time.

21 If you had the same number of calls, you
22 could do it in 12 minutes, and there would be
23 some savings in there. I can't tell you what it
24 is. I have to think it to do it.

25 MR. DRAKE: You have a computer that can

Page 80

1 do that?

2 MR. COLLINS: The computer program that
3 I have, which is working at about half right now
4 because there's a problem with the memory -- but
5 the computer program will tell you any given unit
6 location, what area it will cover in any set time
7 frame. But it will also tell you how many units
8 you need and where to put them based on the time
9 parameters you want to feed into it.

10 MR. DRAKE: So if you fed in different
11 time parameters --

12 MR. COLLINS: Right. It has a work load
13 -- if it has the geography in it, if you said we
14 want a response time of 12 minutes and you set it
15 at -- it's got a top and bottom, so you'd set it
16 on 10 to 12 or something like that, and it will
17 tell you what you need.

18 MR. DRAKE: Okay.

19 MR. ROBEDEAU: It tells you -- well,
20 never mind. I want to come back to that.

21 MR. COLLINS: Because that's -- we have
22 not used all that. All I did was use the
23 geographic placement part of it. Actually the
24 program is too big for the computer, for a P.C.,
25 so I'm cutting the program down. I'll explain

1 that later.
 2 MR. ROBEDEAU: I have a couple of
 3 questions.
 4 MR. COLLINS: On the question you asked
 5 about number six, that's all the level of the
 6 financial analysis. This was not - there was no
 7 attempt to compare one company to another
 8 company; you know, one is good, one is bad. I
 9 didn't do that. Again, I just added up the costs
 10 that were provided. And those areas where it
 11 seemed evident that you have less organizations
 12 involved in the 9-1-1, there's going to be some
 13 savings again to the 9-1-1 system which should be
 14 reflected to some extent in the rate.
 15 MR. ROBEDEAU: But did you do any
 16 analysis on what additional personnel would be
 17 required, both at Kelly Butte and at the
 18 individual providers or provider, depending on
 19 what you come up with, what additional cost would
 20 be incurred by the provider, not having a control
 21 center to be able to keep track of things that
 22 their cars were doing? What kind of - how much
 23 is going to be added back into, quote-unquote,
 24 the control center costs in order to carry on
 25 functions of a business that the control centers

1 now do?
 2 MR. COLLINS: Add it back into whose
 3 control?
 4 MR. ROBEDEAU: The 9-1-1 cost, whether
 5 it be through public or private.
 6 MR. COLLINS: There shouldn't be
 7 anything added to Kelly Butte.
 8 MR. ROBEDEAU: Well, if there's no
 9 control center and the provider or providers have
 10 no idea what their car is doing, as in the case
 11 of San Mateo County, I think when they were doing
 12 that twice a day, San Mateo County provided a
 13 list of calls that the particular providers' cars
 14 had run, you know, all of that stuff.
 15 San Mateo County provided a supervisor
 16 who went out and met with each car to pick up
 17 patient care information. The county guaranteed
 18 information to the provider in San Mateo County,
 19 and the county guaranteed that their call volume
 20 and call stats were absolutely accurate and that
 21 they were all included.
 22 There was quite a bit that went on down
 23 there, that if you were to do that kind of a
 24 system here somebody is going to have to make up
 25 those costs. Those are all costs that are there

1 that are never going to go away. That is stuff
 2 that currently is being done by our control
 3 center, and you could call that an office
 4 function or a billing office function or
 5 something on that order.
 6 But you're looking at at least computer
 7 software. You're looking at at least one full-
 8 time additional person, and you're looking at at
 9 least one additional full-time supervisor on 24
 10 hours a day, seven days a week, who is going to
 11 go around and meet with each one of these
 12 vehicles.
 13 That would be off the top of my head a
 14 plan, that if we take and kind of compare this as
 15 to what they had done in San Mateo County in the
 16 '70s, I know the only contact that Medivac had
 17 with their cars at the time is that they had a
 18 scanner in their business office, and that was
 19 all they knew what went on. That was all that
 20 was provided by the county.
 21 But that function being listed as
 22 control center has a great deal more than just
 23 sitting there dispatching cars. There's a lot
 24 more to it that isn't taken into account here, or
 25 at least that I don't see as taken into account.

1 MR. COLLINS: Well, I don't think
 2 there's any increase in personnel to do the
 3 dispatch and system status control. I will agree
 4 that if we would try to do this right now that
 5 there would be a problem getting new data from
 6 BOEC. I think everybody is aware of that. The
 7 change in CAD system will allow you to get the
 8 call data essentially on line if you want it.

9 So as far as I know, the incident dispatch data
 10 or you can get it in batches, that's not
 11 available right now.
 12 MR. LAUER: What Pete is saying is
 13 that's currently a function of the private
 14 dispatch center.
 15 MR. COLLINS: I understand that. I'm
 16 making an assumption here also that the CAD is in
 17 place and that the city's data is functional.
 18 Now, if that does not occur, then I understand
 19 that we'd have to figure out what else it's
 20 worth.
 21 But as far as the dispatch function, the
 22 system status controlling function and the data
 23 that's available through the dispatch activity,
 24 that's - I mean, that's all available -
 25 MR. LAUER: Right.

1 MR. COLLINS: - From the city.
 2 MR. LAUER: I guess the main point is
 3 that the communication center does more than
 4 dispatch and maintain a system status plan. It
 5 has a lot to do with recovery cost. BOEC Kelly
 6 Butte has never done that function. It's been
 7 totally supported from other sources, and they've
 8 never had to worry about how to cover their cost
 9 from the computer. A private dispatch service, a
 10 component of it, is doing exactly that. That has
 11 to still be there.
 12 MR. COLLINS: You need to get that
 13 information.
 14 MR. LAUER: Right. That's the first
 15 step in the cost recovery process.
 16 MR. COLLINS: That should be the same
 17 information. You shouldn't have a different set
 18 of information.
 19 MR. DRAKE: Can BOEC give us the
 20 information to format what we need? Secondly,
 21 can BOEC give us the information in a timely
 22 manner, which is daily; third, can BOEC be able
 23 to provide us on late responses information
 24 instantaneously?
 25 MR. COLLINS: What I just said, my

1 understanding at this point is that the CAD
 2 management information system can provide it to
 3 you on line. I mean, you can just get it right
 4 off the machine.
 5 MR. ROBEDEAU: The other part, you know,
 6 still is - I don't know. Again, I can only go
 7 by my experience with A.A. Our, quote-unquote,
 8 control center is also all of our data entry.
 9 All of our stats, all of our billing, everything
 10 is done in our control center. Whether Buck does
 11 that or CARE does that, I don't know, but that's
 12 where ours occurs.
 13 You're dealing with any savings, at
 14 least on our part, with at least one full-time
 15 person in the billing office. All you're doing
 16 is just changing a bunch of what you call a lot
 17 of this in order to do that. The savings that
 18 show by the elimination of the control center,
 19 Bill, I'm afraid just plain don't exist.
 20 Who is going to get the patient care
 21 reports to make sure they're completed on a daily
 22 basis? Is that going to become a function of
 23 EMS? If that's done like we do it, every time a
 24 crew goes off duty - or more often, if we could
 25 come in, then the supervisor picks up those

1 patient care reports to match them to the calls
 2 to make sure everything is there. And those
 3 reports are completed and signed.
 4 And then Kelly Butte, almost four or
 5 five or six times a day, is going to have to make
 6 sure somebody, a runner, takes that to the
 7 provider, whoever that provider may be, in order
 8 to match this paperwork. The paperwork as you've
 9 sent it out is absolutely mandatory for hospitals
 10 and stuff.
 11 MR. SKEEN: You know, just from a pure
 12 system design I understand where Bill is coming
 13 from. If the three of us took our tasks on the
 14 communication centers, control centers, and upon
 15 the cut we reduced our unit hour cost by \$4.98,
 16 or whatever it was, and thereby reduced rates,
 17 and then said to BOEC - took them some nice cake

and said, "Congratulations, we're now in business together, here are the tasks we want you to perform."

If you took that approach, BOEC would clearly have to add staff in spite of the 60 people they have. They'd have to add staff. So it -- the other thing is for BOEC to say, "We're not going to do that. That's not part of our

Page 88

mission. We would do the dispatching."

So then the 4.98, or whatever it is, per unit hour then goes to the control center into administrative tasks that will have to be provided either by multiple providers or -- the other side is to say, "Could we perhaps save BOEC numbers by havign them into 9-1-1 dispatch, by having them transferring the screens to the ambulance control centers that's already working with those additional tasks, and that control center from ambulance provider.

MR. ROBEDEAU: Multnomah County, from what I understand, said that's just not going to happen.

MR. COLLINS: That's not true, not from my perspective. That is certainly another option, but that is not an option -- that's not an option that will work with multiple providers, but it is an option if you have a single provider.

MR. ROBEDEAU: That's brand new.

MR. COLLINS: I didn't put it in there, because I don't think we ought to do it that way.

MR. ROBEDEAU: But, see, the fact that Multnomah County is not opposed to that as of

Page 89

this minute is brand new information for me, because this has been coming up periodically for over, God, I'd hate to say how many years. And each time this has come up in the past there's this, "This will never happen, don't do anything."

MR. COLLINS: I'm not in favor of doing it under the current multiple provider system. I don't think it could possibly work. If you have only one -- if you have only one dispatch center, it doesn't matter probably where it is.

And, in fact, if you have one provider with one dispatch center, there might be an argument of why you move it to one provider, because then you can hold the prior responsibility for the time the call is created.

But there are some other issues. One of the things we're looking at currently in the change to BOEC changes is that the fire alarm dispatch, as you well know, is not going to exist. It's going to go away, and many dispatchers are going to dispatch fire.

The proposal is the same people are going to have to dispatch both fire and EMS, instead of what we're doing now, which is -- the

Page 90

city maintenance is a five or six person fire alarm dispatch, and they maintain a two person EMS dispatch and they have a supervisor.

That's all going together to being reduced to either three or four people, depending on who wins the argument in the city. I'm not in that argument. I'm standing back. But the option of having the dispatch in the control room being done away from BOEC is certainly an option if the plan that's put in would support that. Now, that has not been proffered in this plan because there isn't any reason to do it right now.

That's the same kind of thing. If a company did it -- let's say we had a company. I would expect the cost to go away from BOEC and the tax payers shouldn't have to support that portion of it, although that's kind of a basic question that's a little more complicated.

MR. DRAKE: I have to leave, but I do have one question. I'd like to see what you have on page 17. There could be savings overhead up to \$1,005.80.

MR. COLLINS: That's off the sheet, table three.

Page 91

1 MR. DRAKE: That's off table three.
2 MR. COLLINS: Add up general overhead,
3 general administration. I think I cut it in
4 half.

5 MR. COLLINS: You cut it in half?

6 MR. DRAKE: So you didn't take into
7 consideration any -- if you had a single provider
8 building, the administration building, in the
9 system they would have to have building in the
10 infrastructure for both management --

11 MR. COLLINS: I took that into
12 consideration because I eliminated it all.

13 MR. DRAKE: But you didn't actually try
14 to build the system?

15 MR. COLLINS: Right. We currently have
16 three organizations with aggregate costs. Again,
17 these are aggregate costs and nothing to say
18 whose costs these are. If you add up those two
19 according to the information I got from the
20 providers, it's two-million-four and, you know,
21 what is it? 600,000 or --

22 MR. THOMAS: Let me say something about
23 that. And say what you think about this, Bill.
24 Let's make an assumption which may or may not be
25 true, but at least for purposes of discussion,

Page 92

1 that each of the current providers has maximized,
2 optimized its efficiency so that you know for
3 each lower level of employee you've got a span of
4 control determination you have to reach about how
5 many supervisors they'd need, and they set
6 themselves up so they go right up like a pyramid,
7 and the top person has just the appropriate
8 number of people under him or her.

9 It seems to me if that were the case for
10 each of them -- and let's forget about total
11 number of paramedics, that side of the equation.
12 And if you combine the three of those, you
13 wouldn't change any of the personnel at the
14 administrative level because each of them has the
15 appropriate number of people under them for span
16 of control purposes.

17 And possibly you would need one more
18 person on top so that you don't have three people
19 at the top of each of those pyramids. That seems
20 like a correct analysis to me, but it doesn't to
21 you?

22 MR. COLLINS: Well, no, not from the
23 definitions that we had identified. Supervisors,
24 training officers, incremental costs for like
25 training people are not included. That's in

Page 93

1 another category we didn't touch.

2 MR. THOMAS: I'm talking about the
3 personnel who are in the administration.

4 MR. COLLINS: Let me give you an
5 example. If you have three organizations
6 currently and if each one of those had a
7 personnel officer, if you only had one
8 organization would you have three personnel
9 officers?

10 MR. THOMAS: That's what I wanted to
11 talk about. Well, wait. Let's talk about that
12 here. Wait, wait. Just let me tell you what I
13 was saying, and that's what I wanted to talk
14 about, because I want to see where our thinking
15 differs.

16 If each of the personnel officers has
17 the appropriate number of people on a span of
18 control approach that they are training, you
19 can't have one officer then triple the number of
20 people. You actually do need three people
21 training more people. There's a point at which
22 you have to add more people.

23 MR. COLLINS: I understand what you're
24 saying, and that I think holds probably quite
25 well at the line, at the line of supervision

Page 94

1 level. If you've got one -- if you have one
2 field supervisor and 20 paramedics and you
3 combine three organizations and have 60
4 paramedics, you're probably going to need more
5 than one. You're going to need two or three
6 field supervisors. I would grant that. That's
7 why it's separated.

8 But I would not agree that you would

9 need three or two of what is considered to be
10 management level positions, personnel officers,
11 CEO's, financial officers, any of those kind of
12 levels, because their jobs are not span of
13 control oriented. Only in the very broadest
14 aspect of it.

15 I mean, if you are the CEO of a small
16 company and you ended up as the CEO of a gigantic
17 company, you might have to have some other little
18 management in there. But for a lot of these
19 functions that fall into -- and again, I didn't
20 try to go through here.

21 We just asked each company to say how
22 much was in that area of it. There may be things
23 where you have to have more of it. I don't agree
24 with you at that level that would hold.

25 MR. THOMAS: That's part of your

Page 95

1 assumption, is at that level actually span of
2 control is not an issue.

3 MR. COLLINS: My experience is that that
4 does not hold once you get to that level. It
5 definitely does at the line of supervision.

6 MR. THOMAS: I understand that.

7 MR. COLLINS: We left that, and you
8 might even -- might have to add more.

9 MR. SKEEN: Generally you're always in a
10 range where -- the smaller the organization,
11 you're always in the range generally. There are
12 going to be incremental increases in your
13 administrative tasks to a certain point. You
14 wouldn't think that it would be duplicated in
15 total.

16 MR. COLLINS: That's why I did not make
17 the assumption what it should be like. There's
18 now three. If you go to one it ought to go
19 two-thirds less because there's some -- you know,
20 it's well taken it's not going to be even. You
21 could pick a third or you could pick two-fifths
22 or -- I mean, I just picked half because that was
23 what I picked. That is not a detailed --

24 MR. THOMAS: It is sort of interesting.
25 What's implicit in what you're saying is small

Page 96

1 organizations are almost inherently less
2 efficient, at least less than middle size to
3 large organizations. And actually, I think -- at
4 least I think most people's experience is the
5 most efficient businesses are small businesses,
6 maybe because they get their administration to do
7 more stuff than somebody in a large organization
8 might not do.

9 Anyway, I understand where you're coming
10 from. That's what I wanted to understand, what
11 was the assumption you made at that level.

12 MR. SKEEN: I think there's kind of a
13 template for that structure in the requirement
14 for them to respond to all 9-1-1 calls. And I'd
15 have to go back and look at it, but it seemed
16 like --

17 MR. THOMAS: In terms of the hierarchy
18 and how high the pyramid has to go.

19 MR. SKEEN: It is usually impressive.

20 MR. COLLINS: The infrastructure
21 necessary to do the operation of the ambulance
22 company, which is what they're saying to add to
23 it, isn't there at all. What is there is the
24 general organizational infrastructure which you
25 would not change. And this implies that at least

Page 97

1 you know that the stuff is already there, that
2 it's a duplication and not an add-on. I mean --

3 MR. PHILLIPS: Realistically, nobody is
4 going to go away out of this system. It's just
5 that it won't all be involved in the EMS, the
6 9-1-1 section of it.

7 MR. COLLINS: Well, I didn't try to make
8 any analysis of what goes away or doesn't go
9 away, only what should be allocated and
10 identified as 9-1-1 calls. And the logic that I
11 think prevails in this is that if all these costs
12 are in the 9-1-1 system, then in theory the rate
13 has to support these costs. And if these costs
14 either go away or belong someplace else, then
15 they should not be supported with the rate. They
16 can be supported by contract providers or some
17 other rate or -- I'm fully aware that you move

18 costs and you pump them up on the other side and
19 there are going to be some problems.

20 But we're not proposing a top to bottom
21 franchise, and I haven't heard really anyone
22 support that. These aren't all my ideas. I'm
23 trying to get a compilation of what people say,
24 and I have not heard anybody yet really support
25 that kind of a system.

Page 98

1 I suppose somebody can raise their hand
2 and we could add it in. I don't think that
3 that's appropriate for a public service system to
4 really be providing services that can be well
5 provided by the private sector in that manner.

6 MR. THOMAS: You didn't do any -- I
7 know you didn't, I guess.

8 Another thing that somebody might
9 consider in doing your kind of analysis of what
10 happens when you put three into one -- I mean,
11 I'm guessing that -- well, I don't know.
12 Conceivably there could be pay level differences
13 as somebody is responsible in a larger
14 organization.

15 MR. COLLINS: I didn't look at that.

16 MR. THOMAS: I know you didn't.

17 MR. COLLINS: I think we made the
18 statement somewhere in here -- I can't remember
19 what page -- that the actual dollars would have
20 to do without being reallocated once you were in
21 whatever organizational framework. It's true.
22 You could put a bunch of stuff together, and you
23 could pay the top guy -- you know, greater
24 responsibilities might increase, but those would
25 not be substantial.

Page 99

1 MR. THOMAS: A lot of people who are
2 reading your report are thinking you're saying
3 all these things are absolute cost savings that
4 go away. I was even talking to Lynn out in the
5 hall, and she was saying the \$39,000, she thought
6 it went away, whether they may be BLS transports
7 or interhospital transports or something else.

8 I think it will help people if you make
9 sure what it is you're saying in there and what
10 it is you're not saying, because there's a lot of
11 misinterpretation out there about what it means.
12 I know you had to write it fairly rapidly, so
13 it's not your fault.

14 MR. SKEEN: Just for the record, so I
15 don't remain quiet on your comment about anyone
16 who believes it should all be on an integrated
17 system.

18 MR. COLLINS: You'd like to --

19 MR. SKEEN: I think it clearly should be
20 on an integrated system.

21 MR. KILMER: Are you talking integrated,
22 exclusive public, exclusive private? You're
23 saying at the very least the franchisee of the
24 public part of it should be able to compete in
25 the private part of it, or are you saying they

Page 100

1 should have exclusive private as well?

2 MR. SKEEN: They should at least be able
3 to compete. By arbitrarily segmenting you drive
4 the cost up on both --

5 MR. KILMER: I think every provider
6 agrees with what you said. They drive it up on
7 both sides, segmented between emergency and
8 nonemergency.

9 MR. PHILLIPS: And I think the problem
10 that you're trying to get away with in the system
11 is someone coming in and out of the system,
12 floating in and out of the system?

13 MR. COLLINS: I'm sorry. I don't follow
14 you.

15 MR. PHILLIPS: With a BLS or transfer
16 and also 9-1-1 generated system, you are trying
17 to separate them. Aren't you also trying to
18 experience whether or not a car is 9-1-1
19 dedicated or can float in and out of the system?

20 MR. COLLINS: Actually, we didn't really
21 propose it's a dedicated system. We just did the
22 analysis of the demand on a dedicated system
23 because there was no way to do it realistically
24 on a combined system. Now, I still hold that's
25 the demand that ought to drive the rates, and

that if you add to that in order to do what we're doing now, that that should not affect in any way the rates for the franchise part of the system.

And I don't think you can say - I mean, you can say it, but you know the cost is the cost that was reported. If you're going to have units that can go in and out and you're saying it's going to be more efficient, you have to be able to make that argument when looking at the rates that you are not adding unit hours that have to be somehow supported by the rates.

So I don't even know - I know in theory it should be more efficient, and I suppose that's something we could probably do. We could look at what's going on now on a unit hour production ratio and look and see what you'd do on this.

MR. SKEEN: Barry and Randy, when you guys met in looking at the demand model, did you look at a reasonable utilization ratio that could be expected in a single provider system?

MR. LAUER: I don't know.

MR. SKEEN: If you took an estimation at .3 on, is that a reasonable county wide -

MR. LAUER: I don't know if it's an assumption we reached individually, I don't know

If we agreed to it by virtue of setting a maximum shift length. At least what I thought we were saying is that this demand, unit hour production would be a highly utilized one.

MR. SKEEN: Would be?

MR. LAUER: Would be, and would have a high utilization ratio, and therefore we were going to limit shift lengths to 24, recognizing that would be kind of busy for them.

MR. COLLINS: You mean they would die soon after?

MR. ROBEDEAU: I'd like to go off the agenda here for just a little bit.

MR. SKEEN: Pete, let me follow that just for a minute. .5 is going to be stuff to do at eight minutes, 90 percent county wide. And, you know, I don't know what you guys are doing, but I would think county wide .30 or even .32 would be considered reasonable for eight minute; 90 percent county wide if you look at the volume of calls you're looking at, which I think is around 38,000, 40,000 9-1-1 calls.

MR. COLLINS: 40,000 calls?

MR. SKEEN: Roughly 40,000, at 60 percent transport ratio, it takes you -

MR. COLLINS: 70 percent.

MR. SKEEN: Well, you're not counting disregards. You're counting 70 percent - 60 percent, which is even somewhat liberal, of all calls and a transport per unit hour - transport per unit hour utilization. Go through that calculation. It takes you back to unit hours, to about 140,000 unit hours, a .32 in an eight minute, 90 percent, which goes back to what you started with the utilization ratios.

Now, that was quick and dirty using your calculator, and I assume the batteries are up. There's various ways of backing into it, and that's a single provider system. I guess my greater concern is, even if I'm way off on that, even if you can do it .4 or .4 to .5, when you mitigate that with kind of two system status plans with that 9-1-1 system you're getting - your unit hour requirements are going to go well beyond that.

MR. ROBEDEAU: You're saying rather than 89,000 your calculation said 140,000?

MR. SKEEN: Backing into a different direction at roughly a .32 - I figured a .30 backing into it - it comes back in at around

130,000 based on the number of calls.

MR. DOHERTY: That's one of the things, though, I had in my mind, we'd used to verify the applicability, if you will, of the data we generated in additional meetings in that work group and see whether or not it was realistic.

MR. ROBEDEAU: That just backs up my deal that when you come up with 39,000, that

9 large a savings, that should have set up a red flag that something is wrong, and apparently -

11 MR. SKEEN: That's only one aspect. It doesn't mean there aren't some other positive reasons to modify this whole system. I'm concerned about the unit hour reductions that have been calculated to this point. I don't want to go back and beat that horse.

17 MR. ROBEDEAU: I wanted to go off - It's not quite in the agenda. But one thing I keep hearing, and I've heard for years and years and years, is that the two remaining or the two unlucky or two providers that don't win the bid, if there is a bid, will be left, and we'll have plenty of business to do in nonemergency.

24 And I would really like to know, Bill, since I've heard that several times, has the

1 county ever really done any analysis - and I don't mean just you. I mean the county, the county commissioners, John Acker, anybody else along the line as to how true that assumption is. You know, will there really be a -

6 MR. COLLINS: I have not done that, nor have I made that statement.

8 MR. SKEEN: I don't know if I've heard that statement.

10 MR. KILMER: It's been made by many people, though.

12 MR. ROBEDEAU: That is an underlying assumption that remains because it's been made so many times. And I have heard that in these meetings. I have heard that at the MAB. I think I heard it here.

17 MR. COLLINS: Not from me.

18 MR. ROBEDEAU: And I would have - I would like to see something -

20 MR. COLLINS: That assumption is made in the PAPA plan.

21 MR. STEINMAN: You heard it from that dumb kid from Gresham.

24 MR. PHILLIPS: The dumb kid from Gresham was asking you about it.

1 MR. COLLINS: I have not made any statements in this plan at all about anything except the 9-1-1 business.

4 MR. SKEEN: It depends on whether it's a dedicated 9-1-1 response or integrated.

6 MR. COLLINS: Of what?

7 MR. SKEEN: How much business there will be left and how competitive it will be.

9 MR. ROBEDEAU: As a practical matter, I think I would like to say that there is no way that the loser could survive, absolutely not.

12 MR. COLLINS: I do not have any reasonable information on the number of nonemergency ambulance transports or calls. We don't collect that. It's not a requirement. The only thing we have to do with nonemergency anything is that we license nonemergency ambulances, make sure they've got what they're supposed to have on them. We don't look - the rates that follow, the general rates, people aren't supposed to follow rates on discounts or -

23 MR. ROBEDEAU: The discounts on the MAB level, county level, any other level I'm aware of is that there will be plenty of business left,

1 and that the only difference between a losing provider and a winning provider will be the losing provider will be requiring fewer calls, but will have ample income to maintain their status. I don't believe that's -

6 MR. LAUER: Part of that belief was based on early 1980's thought that 9-1-1 was only a little part of the total call line. People thought that just up to a few years ago. Private companies, 90 percent of their calls are nonemergency, and that's not right.

12 MR. ROBEDEAU: In the late '70s, up until 1980 when this ordinance passed and the county took away 70 percent of our business and then gave it back to us and is now calling the public business, 90 percent - in fact, in A.A.'s case, more than 90 percent of what we did was

18 private business. That was emergency and
19 nonemergency, and you had police districts then,
20 and then the county passed an ordinance requiring
21 us to give them most of our business.

22 And in passing that ordinance they
23 stated before the county commissioner and before
24 the city council that as long as we followed the
25 rules there would be no problem. We could

Page 108

1 continue to do bills for as long as we were
2 willing to follow the rules.

3 Now, we have followed the rules right
4 along the line. You know, as far as I can see,
5 you know, there has been a contract. Now, what
6 happens is that we have - 70 percent of our
7 business is given to us by the county in 9-1-1
8 business, and now I am hearing all of this -
9 they come out and say this is public business, it
10 doesn't belong to you. What this really is is
11 this is business that is our business and was
12 taken away from us.

13 MR. KILMER: For the record, Mr.
14 Robedeau, I want to say what you're saying is not
15 really what we have ever talked about. They
16 never took your business back in the '80s. They
17 did impose certain regulations on you as a
18 condition of continuing your business which you
19 have assiduously followed since that time.

20 MR. ROBEDEAU: That's correct.

21 MR. KILMER: You have used in a
22 colloquial sense "take away," but I think about
23 that as being any interference, that that is
24 never really what happened, and I don't think you
25 really mean to suggest that that was what

Page 109

1 happened.

2 MR. ROBEDEAU: No.

3 MR. KILMER: Am I correct on that?

4 MR. ROBEDEAU: You're correct on that
5 Mr. Kilmer.

6 MR. ROBEDEAU: I'm not an attorney.
7 Maybe my terminology is wrong. I do know what
8 happened. I was an eyewitness to it.

9 MR. LAUER: We'd talk them all out of
10 going to the hospital.

11 MR. COLLINS: We are not going to try to
12 do "B" in this? Are we on disaster responses?
13 Are there any real issues that anybody has?

14 MR. ROBEDEAU: No.

15 MR. COLLINS: Mark was the one who
16 brought up something about communication. I
17 mean, the disaster response I can tell you right
18 now, there is no plan. I mean, what you saw in
19 today's paper is probably as good as we've got,
20 not MCI's.

21 MR. ROBEDEAU: There's an MCI which -

22 MR. COLLINS: We have an MCI plan, but
23 response to disasters that destroy the
24 infrastructure, the county has no plan, nor does
25 the city. The earthquake woke us up again, and

Page 110

1 so there will be a flurry of activity around
2 that.

3 MR. ROBEDEAU: According to Bill
4 Stafford we're going to have another one here in
5 a couple of months.

6 MR. COLLINS: Do you know what Mark's
7 concern was about communication?

8 MR. ROBEDEAU: I don't.

9 MR. SKEEN: Probably about the items we
10 were talking about a few minutes ago.

11 MR. DOHERTY: That was my assumption.
12 The costs associated with savings, costs with -

13 MR. SKEEN: The whole method of BOEC.

14 MR. COLLINS: Okay.

15 MR. LAUER: Did we talk about turnover?

16 MR. ROBEDEAU: Well, I think we need to
17 get back up - it's 11:30. We really need to
18 move it along. I think we need to go ahead and
19 finish the -

20 MR. KILMER: Can I make a suggestion,
21 Mr. Chairman? The issue of paramedic turnover
22 and the analysis that he did involves PAPA. No
23 one from PAPA is here today. I'd like to suggest
24 that you defer this portion of this until one of
25 the meetings that we have saved for additional

Page 111

1 discussion in the hope they would take the
2 opportunity to show up at that time.

3 This invitation can be reflected in the
4 minutes, and they'll certainly be getting copies
5 of the minutes, and the record will be clear
6 they've been offered an opportunity in this
7 process to participate in that discussion and
8 make their comments on it. So I'd like to
9 suggest you defer it until another time.

10 MR. ROBEDEAU: Randy?

11 MR. LAUER: Can you just encapsulate the
12 conclusions you reached in your ASA plan about
13 turnover as it applies to the direction your -

14 MR. COLLINS: Oh, okay. Well, yeah, we
15 can go through what we did. I mean, I gave you
16 guys - you all have a copy of the information.
17 It wasn't too tricky. I think all we were trying
18 to do - let me get to the part that - I don't
19 want to tell you something we didn't do.

20 What we tried to do was to look at
21 turnover as a function of two issues that had
22 been identified. One issue was, I guess for lack
23 of a better word, the stability of an
24 organization that had been brought up in the
25 past.

Page 112

1 And the other had to do more with the
2 training that would be necessary, like the number
3 of paramedics and how that might affect patient
4 care, but not - we didn't do any real analysis
5 of patient care. This was kind of a - this
6 question had come up enough that I felt we needed
7 to look at it from the data we had.

8 MR. LAUER: So did you conclude that
9 turnover was high amongst the private providers,
10 and therefore the system -

11 MR. COLLINS: We concluded the system -
12 turnover was higher among the private providers
13 than the -

14 MR. LAUER: Is that part of the ratio
15 that supports having a tiered system?

16 MR. COLLINS: Yes. Well, supports using
17 the fire department as part of - as a part of
18 the system, because you're looking for the
19 stability of the - now, again, the date that we
20 used to do this is exactly the date that that was
21 reported by the companies.

22 MR. LAUER: Kind of collated
23 differently?

24 MR. COLLINS: It's -

25 MR. LAUER: When I read that the

Page 113

1 assumption was the fire department was going to
2 build better paramedics because they're going to
3 be around longer, I take exception to that. If
4 you want to address that issue you can, but I
5 think we first ought to look at the turnover,
6 because the data that I have that was put
7 together to address specifically this question
8 was different. I mean, I show our 1992 paramedic
9 turnover as being eight percent.

10 MR. COLLINS: I don't think we included
11 your 1992 turnover, if I can remember.

12 MR. KILMER: What was his methodology in
13 determining turnover? I understand there's a
14 question about whether he determined turnover as
15 a turnover, even though a paramedic went from one
16 system to another system, and there was no skill
17 degradation that's normally associated with
18 turnover, assuming the paramedic goes out of the
19 system.

20 And I think it's appropriate at least to
21 pin down the methodology to determine if the
22 turnover rate is really as low as his numbers
23 suggest, and then to ask whether the fire
24 department's turnover includes those that come
25 into the EMT system for a period of time and then

Page 114

1 pass out, and to compare the skill degradation
2 that's applied to that.

3 Those are methodology questions that
4 have to be pinned down before you can draw any
5 conclusions about the validity of the results.

6 MR. LAUER: I'd like to end that with
7 revised data, revised statistics. I think they
8 will be dramatically revised.

MR. KILMER: I think you ought to pin down Mr. Collins on how he did that and what he did do and what he didn't do.

MR. LAUER: I guess we could do that.

MR. KILMER: If you're going to do this in this process, it probably does help to have it done for the record.

MR. COLLINS: We did nothing real tricky. If you look at these, what we did is we used the reports provided to our office for 1987, '88, '89, '90, '91 and '92 that are required by the ordinance that each licensee has to report to us, the EMT's in their employ, and the level of training of the EMT went through from year to year. And we looked at who was working for each provider in 1987. And then we went to 1988 and said who was added and who was deleted,

Page 115

numberwise, I mean.

If you look at the sheets, they actually have people's names on them. They just went across. We did not try to differentiate those paramedics who are on the schedule working in the car versus those paramedics who are in some other position in the company. Because that was not — these are all people who ostensibly are certified paramedics. So therefore, they need the same training, they need the same whatever it is to keep them certified.

So there's no assumption as to what they do in the company. But we can certainly go and look and see what the effect is of seeing if somebody left one company, did they show up in another company. I tried to do that to some extent, but it was very difficult on the pages to try and figure that out. And that's all we did.

Now, we did have — we got to Buck in '92. We did not do a comparison for '92 because there was sort of a gigantic change. It looks like the whole methodology of reporting changes, so I didn't do it. There was no way to compare.

But everybody else was pretty much the same. We did the exact same thing with the fire

Page 116

departments. They report to us the same way, so this is whatever was sent in. That's all we did.

And you can look and actually see the sheet for whatever company. You can see who the person's name was and did they work. The little X's means they were on the list for that year. If they were on the list for '87 and they were not on the list for '88, then they were one of the people who left. And actually, some people did come back to the same company after a number of years. We identified those.

MR. KILMER: Did you count every person on that list as a whole year employee?

MR. COLLINS: We got the list once a year, so I made the assumption that whoever was — we were going in theory from the same time period to the same time period. Now, you could have somebody who came to work and left within the year, but we would not catch that turnover.

But if you had somebody who came to work in the last month of the year they would show up as being on that list. We have no data to show who started on what date. That just isn't reported.

MR. KILMER: Did you ever report — ask

Page 117

A.A. Or CARE or Buck how many full-time equivalent paramedic positions they had?

MR. COLLINS: No, because we were not interested in looking at full-time equivalent. We were looking at people.

MR. KILMER: But by your failing to do that — let's say A.A. Has always had 25 paramedics. You've shown them as having 45 in a particular year. And then you have taken the 45 and drawn your conclusion about the number of paramedics in the system. In effect, you have double-counted a whole bunch of people.

MR. COLLINS: No, I don't agree with that. Attachment "A" gave me a list in 1987 that had 43 names on it listed as paramedics and they had 43 people that were paramedics, unless they gave me a list that wasn't true.

MR. KILMER: The fact is they weren't all employed by A.A. During that year.

MR. SKEEN: I think what he's saying is at a given time there were 43 people on the list.

MR. KILMER: No. At any given time there wasn't 43 people on — actually employed by A.A. At the end of the year they may have had 43 different names that occupied a position for a

Page 118

particular period of time.

MR. COLLINS: We're looking at people not FTE's.

MR. KILMER: What I'm saying is: You took this list, totaled them up, and arrived at the number of private paramedics in the system. It overstates that. That may show up in Buck, A.A. And CARE over the course of a single year.

MR. COLLINS: There could have been that — like I said, I don't know how many crossed over. But if you look at the numbers that are listed, whether the person worked for one month or twelve months, that was an individual who was employed as a paramedic in the system. And if you are looking at the effect of the number of people on issues like training and availability or experience, it's all there.

I mean, you still have that number of people, even if everybody was part time. In fact, if you had everybody part time you'd have a whole lot of people. You'd have a big problem. You'd have more people. You don't give different training to anybody who works part time as opposed to full time.

MR. LAUER: In the police bureau, for

Page 119

example, if an officer went from working the traffic in the streets to the detective division, by your methodology it would be turnover?

MR. KILMER: No, it wouldn't be turnover.

MR. LAUER: My point was —

MR. KILMER: It should be turnover.

MR. LAUER: If we had an employee who went from Clackamas County to Multnomah County, he's our employee. It's not company turnover. That would be viewed in your methodology as a new employee in Multnomah County. If the opposite were true, if somebody went from Multnomah County to Clackamas County, that would be turnover?

MR. COLLINS: Yes.

MR. LAUER: Then, in fact, there is kind of a different way of defining turnover.

MR. SKEEN: Jeff's point about paramedics with air fire service, that goes from a first responding apparatus to a Sauvie Island or engine apparatus. And it's probably —

MR. COLLINS: The fire service would be the same way, though, Trace. If they list them on the report as being a certified paramedic in the fire service, we did not try to figure out

Page 120

what all these people were doing. If they got ten people, they got ten people.

If we're going to do — the issue came up, I think, with training officers in the MAB in the past of wanting to use paralytic agents and how are you going to get all these people trained. You could, but the position people are taking is you need to train everybody. So if training was an issue, you'd have to train all these people. It doesn't matter if they're working on an engine now.

Now, if they gave up their certification and do not list themselves anymore as a paramedic, then they would not be on this list, and they would be listed as somebody who left, even though they left as a paramedic.

MR. KILMER: Are you troubled at all by the fact that while the fire department licenses 106 paramedics, only maybe 30 or 40 of them are working as paramedics in the system at any particular time; that when you list all 106 of them as paramedics, that others might draw the conclusion that we have way too many paramedics in our system, as Dr. Trunkey I think did in one of his missals to the fire board; and that all

1 statistics based on total number of paramedics
2 which seemed to be involved in your unit hour
3 characterization and your numbers of turnover
4 misstate the real picture of this system? Are
5 you concerned about that?

6 MR. COLLINS: I don't think they
7 misstate the real picture of the system from what
8 we're trying to look at. If you have all those
9 paramedics, one of the schedules would have -- if
10 you have 100 paramedics wherever in the system
11 and 75 of those paramedics were assigned on a
12 regular basis to staff ambulances in the street
13 and the other 55 aren't, but they're still trying
14 to be certified paramedics and they're still in
15 the system, that to me is an issue.

16 MR. KILMER: Isn't the object to
17 concentrate the number of paramedics into a
18 smaller number so they serve as paramedics
19 full time; in other words, put caps on the number
20 of paramedics that can be certified?

21 MR. COLLINS: That's an issue. That is
22 done in some places.

23 MR. KILMER: I know it. Did you think
24 about that as an option to realize the savings
25 that your statistics suggest might otherwise be

1 available?

2 MR. COLLINS: Well, the turnover doesn't
3 identify any savings. There was no attempt to
4 show any savings in this. We were just trying to
5 look at the -- seemingly whatever the number of
6 turnover is.

7 MR. KILMER: Don't you divide the number
8 of calls by the number of paramedics?

9 MR. COLLINS: I did not look at the
10 statistical -- it would be the mean of whatever
11 we used to try to look at this as part of the
12 number of paramedic questions, is if you have all
13 of these paramedics, are there enough options for
14 experience to keep their skills up?

15 And I think we said also in the plan
16 referenced that I know some paramedics, you know,
17 who -- you know, one group is seeing the bulk of
18 the patients and one is not seeing very much.

19 But if you look at the number, it is a
20 responsibility to have enough continuous exposure
21 to patient care to be able to say you can still
22 do it. It identifies a potential problem, that
23 there aren't very many exposures.

24 MR. KILMER: It identifies a potential
25 problem, but does it identify a problem that

1 really exists in this system based on the way
2 paramedics are actually used?

3 MR. COLLINS: I think it's a real
4 problem in that we don't differentiate, you know,
5 paramedics that are working as paramedics and
6 paramedics that aren't. And in theory, any one
7 of them could go to work tomorrow and have maybe
8 not seen a patient in a long -- you know, I don't
9 know whatever the requirements are. There aren't
10 any actual requirements for certification for
11 having a certain number of actual patient
12 contacts.

13 Some other jurisdictions who have a
14 medical director model will impose that over and
15 above the certification, and they'll say yes, you
16 could be certified with the state or whoever
17 certifies you.

18 But in order to be qualified to work in
19 the system you have to have a certain level of
20 continuing experience with patients. We don't do
21 that now. That's something we'll, you know, get
22 into, the medical director and what they want to
23 do and what they might want to discuss.
24 That's brought up mainly in the plant because
25 people -- that was the question that kept being

1 thrown out.

2 (Interruption in the proceedings.)

3 MR. COLLINS: You know, that came up in
4 discussion, that with some paramedics
5 that were seeing more of whatever our number was,
6 1.6 per week or --

7 MR. DOHERTY: Right, a lot more.

8 MR. COLLINS: Paramedics on the street

9 on a daily basis on the schedule are going to see
10 more.

11 MR. DORERTHY: But, Bill, when you end
12 up having three or four paramedics on one call
13 with one patient, then you can't take the number
14 of patients and then divide, you know, responses
15 and divide paramedics into it and do that. I
16 mean, clearly when you do it that way that
17 assumes that three of the four paramedics on the
18 call have their eyes closed.

19 MR. COLLINS: We didn't do that. We did
20 just opposite. For every patient there were two
21 paramedics and they both counted them twice.

22 MR. KILMER: That could be to derive
23 your low number of contacts per week.

24 MR. COLLINS: That's what we did.

25 MR. KILMER: What you've come up with in

1 a statistical approach bears absolutely no
2 relationship to the real world of EMS delivery in
3 this county. And now the question is: When
4 planners are making their decisions, do they do
5 it based on the real world or do they do it based
6 on statistics which bear no relationship to that
7 real world? The process ought to at least
8 identify between the statistics and the real
9 world and then see which is the more valid basis
10 for making proposed changes or evaluating
11 proposed changes.

12 MR. COLLINS: How would you argue that's
13 not the real world?

14 MR. KILMER: Because these guys are
15 seeing more than 1.2 patient contacts a day.

16 MR. DOHERTY: Some of the people on my
17 list are working full time for the fire bureau.
18 There's some people on my list that work full
19 time for the Portland unit.

20 MR. LAUER: The last complete year's
21 data you have, you have listed 337 paramedics
22 that you've construed as being -- 337 paramedics
23 that work in Multnomah County. That's not true.
24 That's probably how many work in four counties
25 around here.

1 MR. KILMER: Not all of them are working
2 at PAPA at any given time.

3 MR. ROBEDEAU: Some of this is not
4 accurate on our part. It may be my fault. I'm
5 looking at wheelchair drivers, EMT-1's.

6 Apparently somebody just sent in a list of
7 everybody on this stuff. I know people on this
8 list that are working for you people who have
9 left us and are working for people that are
10 working at CARE. And I have ten here that are
11 wheelchair drivers. I have one that got divorced
12 so she changed her name back to what it was. And
13 there's three on my list, Bill.

14 We kind of work with some rural areas,
15 and we bring them back to work for a while and
16 then when they go back to their rural area
17 they've got experience in this system. The state
18 is trying to fix up what they especially want to
19 have in North Portland, stuff people will never
20 see again in their lives.

21 MR. LAUER: That gives us a list of all
22 the names of people so we can match their
23 certification numbers and be sure they're
24 certified and can be working in Multnomah County
25 this year. We gave you a list of paramedics we

1 employed that could potentially work in Multnomah
2 County. If I thought you were going to use this
3 for turnover figures, I would have given you a
4 different list for sure.

5 MR. ROBEDEAU: You know, system turnover
6 figures need to be compared. We have a couple of
7 part-time people who aren't Portland firemen or
8 fire fighters, whatever you guys are called
9 nowadays.

10 MR. DOHERTY: Let's pretend for a second
11 the figures are accurate. Then what -- another
12 question I have is: Do we compare -- borrow
13 ratios between public and private or between the
14 two year paramedics and the six year paramedics?

15 MR. COLLINS: There is nothing in this
16 plan, and I don't think there's anything in the
17 other plan, that speaks to quality of care

specifically. There's nothing in the system to indicate quality of care is good or bad or indifferent. Nobody has ever done anything to look at that. So I'm not making any statements that this currently is bad quality, that this is good quality.

MR. ROBEDEAU: So we're doing all of this just strictly for rates? Is that what I

Page 128

hear you saying?

MR. SKEEN: Bill said earlier this is not related to cost.

MR. COLLINS: The turnover study?

MR. ROBEDEAU: I'm talking about the ASA plan and desire to change. We're not doing it for quality care, so we're just doing it for cost; is that right?

MR. COLLINS: We're required by the state to come up with a plan as to how we're going to run the system. We're looking at as many components as people identify and trying to incorporate them in the plan. But the major component that seems to come out in looking at multiple ASA versus single ASA is a cost issue.

MR. ROBEDEAU: So the cost is the total justification for changing the system. The state says we have to come up with an ASA plan, so we have to come up with an ASA plan. That's why we're doing this, to come up with an ASA plan? The proposal to change the system then is totally based on nothing more than cost?

MR. COLLINS: The data in my plan is predominantly based on the efficiencies of the system. It's not based on patient outcomes of

Page 129

the system.

MR. ROBEDEAU: But the reason for the change is cost and rates, and the whole basis of this change of either single private or a tiered response is to lower cost?

MR. COLLINS: That's a major factor. You'll hear from other people like the MAB and some other positions who will tell you there are quality of care issues, but I was not able to articulate those in the planning process. I mean, we don't have - there's no data to support that one thing or another. There are some studies that people are looking at from the MAB, but not anything I'm aware of.

MR. KILMER: Did the MAB people say their quality of care issues identified those issues or did they identify those for you?

MR. COLLINS: You've heard the same thing I've heard. No.

MR. KILMER: I have heard no identification.

MR. COLLINS: You just hear people say - one of the things we tried to do at the very beginning of this was get a bunch of people together and identify the issues that needed to

Page 130

be addressed.

MR. KILMER: Did that process identify what issues needed to be addressed?

MR. COLLINS: I did in - let me -

MR. KILMER: And those are to do with organizational and administrative, not with medical?

MR. COLLINS: Let me find this. They're on page seven, 2.2.1.

MR. SKEEN: Pete, back to your question you asked Bill. I thought he was pretty clear. In the introduction on page two he talked about five goals for the ASA and EMS planning process. Personally I don't have any argument with any of those.

MR. ROBEDEAU: Well -

MR. SKEEN: Personal interpretation of them might vary but -

MR. ROBEDEAU: I don't - you know, the only thing I see really addressed is rates and costs. System status dispatches isn't really addressed other than a plan that, by your own quick calculations, is probably highly inaccurate; 86,000 hours as opposed to 140,000 hours.

Page 131

1 And what I heard Bill say was we're
2 talking about costs here, and that's all there
3 is. There's nothing else that is really pushing
4 the system. And I think we have to get it down
5 to - what is it? What is the impetus behind
6 changing things? Is it the continued prejudice
7 that has been going on here for some time that
8 just said single provider, single provider,
9 damned with the facts? You know, I don't think
10 Bill is trying to skew anything here or trying to
11 skew any of the numbers. But I have listened
12 from, you know, the beginning, and he keeps going
13 back. I've listened for years and years, and
14 even the MAB refused to do anything to the
15 system, stating that any change in the system
16 might deter the need for a single provider
17 system.

18 And regardless of the fact that the
19 single provider system has never been proven to
20 be needed to accomplish anything of the stated
21 desires of the county, there is a preconceived
22 notion on some people's part, and it seems to
23 have gotten to the point where it is nothing more
24 than a demand by certain individuals because
25 their egos have been hurt that they haven't been

Page 132

1 able to push their will on everybody else, that
2 the single provider system is the only answer to
3 this system.

4 And there are countless times that the
5 MAB has rejected suggestions for system
6 improvement because - their stated reason was
7 that it might detract from the perceived desire
8 and need for a single provider system, and I
9 think that's just plain wrong.

10 And part of this is to try to get to the
11 basis for the exact reasons why it is impractical
12 or impossible to come up with something besides a
13 single provider system. Granted, this time we've
14 got a tiered response system, but we still have a
15 single provider system. What is it that makes a
16 single provider system so attractive other than
17 ego by certain individuals? And I don't think
18 you were even involved in that, quite frankly.
19 This was going on long before you ever arrived.

20 MR. SKEEN: The issues that I hear are
21 duplicated costs.

22 MR. ROBEDEAU: Redundant response. What
23 was the term that Dr. Trunkey used? It had to do
24 with the organizational aspect, demand structure.
25 A single demand structure was the terminology

Page 133

1 used.

2 MR. SKEEN: A single demand structure.

3 MR. LAUER: Accountability. That's
4 thrown out there all the time. Whether or not
5 you advocate any of those positions, those are
6 some that have already been thrown out by single
7 provider. Joe Acker used to say he preferred a
8 single provider because he - those are all
9 reasons.

10 MR. SKEEN: I think Skip Kirkwood
11 mentioned that again in a letter, as well.

12 MR. KILMER: Where is any data to
13 support the idea that it's easier to administrate
14 one more than several? I submit there is none.
15 Second is that once you have only one, the ease
16 of administration in the sense that you can only
17 call one person to tell them what you want is
18 counterbalanced by the fact that you have lost
19 enormous leverage in the ability to obtain
20 compliance from that one because of the hostage
21 factor.

22 That is, once there's only one, the cost
23 of punishing someone for disagreeing rises
24 exponentially. That has never been discussed,
25 addressed or factored into this ease of

Page 134

1 administration issue. Any politician will tell you
2 that particularly a very highly popular
3 government body is almost immune from political
4 regulation because of its indispensability.

5 MR. ROBEDEAU: But the fact of ease of
6 administration is not listed here. It's not
7 here. If that's something that is on the agenda
8 that's not listed in the plan, then I think it

9 needs to get listed in the plan.
10 MR. KILMER: And discussed, right.
11 MR. ROBEDEAU: What I heard here was the
12 reason we were doing the plan the way the plan
13 was, regardless of which plan it was, was all of
14 a sudden because of costs that there were no
15 medical implications. There was nothing else.
16 We're talking about costs. That's when I asked
17 Bill, if that's what we're talking about is cost.
18 I'm trying to nail this down to exactly,
19 you know, when this came up, what we're talking
20 about. We have prejudices that have been thrown
21 out over many, many years in the system. We have
22 lots of people on record stating that they have
23 absolutely no desire to do anything but have a
24 single provider system.
25 But we really have no data. We have

Page 135

1 some system things here, rates and costs. We
2 have system status and dispatch. All of these
3 things that are listed here have had options
4 proposed for taking care of them. People in
5 authority have repeatedly said no, no, no, no,
6 no, no, no, no, we don't want to do this because
7 it will detract from the perceived need or our
8 desire to have a single provider system.

9 And what I was getting at is, you know,
10 why, if it's just raising costs here, if that's
11 all we need to look at for looking at whether
12 this system really goes -- maybe I'm starting to
13 lose you. I guess I'm starting to ramble a
14 little bit.

15 MR. LAUER: I understand exactly what
16 you're saying. What the issue has been, people
17 say we need a single provider because it's not
18 all these economics, and Jeff says where is the
19 data to support that? They say prove it won't.
20 So you've got -- you prove it does and you prove
21 it won't and you never really get --

22 MR. SKEEN: We go through cycles and you
23 have gone through cycles, and I'm now in one
24 where you have to justify yourself, and lots of
25 industries that are public services are asked to

Page 136

1 do that.

2 MR. KILMER: What Pete has articulated
3 without saying it, he's complaining about the
4 process that has been followed in the past,
5 because many aspects of it seem to point to the
6 idea that no one was open-minded. But instead,
7 the process was defined to facilitate the
8 adoption of a preconceived agenda.

9 And those process issues have been
10 repeatedly -- our concerns about them have been
11 expressed and will be expressed again. But the
12 fact is that if anybody is saying it's our
13 obligation to prove it doesn't work, otherwise
14 you're going to go with something they haven't
15 proved might work better, that's a highly fluid
16 process.

17 It seems to me the burden ought to be on
18 those suggesting changes, that the changes will
19 cause a reduction of cost and greater efficiency.
20 Any study of any other systems outside of
21 Multnomah County will find perhaps one or two
22 that someone might argue delivers better care and
23 higher levels and standards than ours at a
24 comparable or lower price.

25 What it will also find is many, many,

Page 137

1 many other systems that don't provide as good of
2 care at higher prices, and that ought to be
3 looked at. And the people that are proposing
4 change ought to be at least required to address
5 the issue of why don't they expect that will
6 happen here. That has not happened.

7 Now, it seems to me it is not a fair
8 process to tell us that we have an obligation to
9 justify our current system beyond the level that
10 we have done before. The burden shifts then to
11 the other side to say, despite everything that
12 you have said, we think you're still wrong,
13 without them having to come forward and saying
14 why they think that; that the proponents have
15 never really listened to anything we have said,
16 and they have never been asked or taken the
17 initiative to put any data on the table or even

18 specify the basis for their belief that a change
19 would work.

20 Am I reflecting some of the other
21 process concerns you have, Pete?

22 MR. ROBEDEAU: I would say so.

23 MR. KILMER: And this is why I think
24 that this current process is based on everything
25 that happened before. The idea that we have some

Page 138

1 segregated record from the moment that Mr.
2 Collins walked in here I don't think will ever
3 apply. It is so vulnerable to litigation.

4 And I don't want that to sound like a
5 threat, because this whole process here is an
6 effort to try and demonstrate that, if you really
7 do look at these issues and look at the data for
8 proposals for change and then take a look based
9 on that data, change is desirable.

10 And based on that, you would find that
11 it wouldn't be -- any process that relies on that
12 data is one that is already anxious to arrive at
13 a result that that data happens to support, even
14 though it itself doesn't withstand analysis.

15 That's our concern about this current process.

16 And nothing about the MAB process or
17 anything that's promised by the county
18 commissioners promises any opportunity to go into
19 the flaws in the data underlying the
20 recommendation in any detail, and that is another
21 concern about our process, particularly when this
22 is such a highly complicated issue.

23 And all of that seems circumstantial
24 evidence that this process is not really intended
25 to be fair, but instead is structured to advance

Page 139

1 a preconceived agenda.

2 MR. ROBEDEAU: Anyway, you know, you had
3 made the statement, as I understood it, that
4 rates and costs were what we're really primarily
5 dealing with.

6 MR. COLLINS: That's a big issue. You
7 saw on the first page or second page of what we
8 think the goals are to put it together, and it's
9 obviously a big issue. And you can argue about
10 the data or not argue about the data. The data
11 does not support the status quo.

12 MR. KILMER: The data doesn't support
13 changes from the status quo as it stands.

14 MR. COLLINS: I hear what you're saying.

15 MR. ROBEDEAU: Well, Bill, is there any
16 contingency if this were to go through and the
17 cost didn't change? Then what? Has there been
18 given any thought as to that or how you're going
19 to know if the desired cost reductions are going
20 to actually occur prior to a change?

21 MR. COLLINS: Well, we would know -- I'm
22 trying to think of how you'd know. You'd know if
23 people were submitting information that was
24 different. Most of the argument has been the
25 data doesn't apply somehow. And, I mean, you can

Page 140

1 argue that and I understand most of what people
2 are talking about. But I still think most of it
3 still applies. So I'm not sure what you mean if
4 it wouldn't happen.

5 MR. ROBEDEAU: Suppose you're going to
6 go to a single provider and you got -- the rates
7 I think are marked in here at, what, 560, 580,
8 somewhere in there.

9 MR. COLLINS: Or the average rate, the
10 average current rate.

11 MR. ROBEDEAU: Right.

12 MR. COLLINS: That's not the rate.
13 That's the average invoice, rates and mileage.

14 MR. ROBEDEAU: Well, that's rate --
15 okay, the average bill.

16 Somewhere in that range you're talking
17 about, what, 20 percent reduction by overhead.
18 You're talking, I think, more than that. You're
19 talking about several millions of dollars,
20 probably a 45 percent reduction. I'm just trying
21 to figure it off the top of my head. I haven't
22 exactly figured it out.

23 Is there any contingency for a bid if
24 that reduction doesn't materialize? What do you
25 do then?

MR. COLLINS: Well, I don't know because we didn't propose that option. We proposed the tiered system option which would most likely have a negotiated rate rather than a dead rate.

MR. ROBEDEAU: Negotiated rate with a single provider?

MR. COLLINS: Well, that's what's in there now.

MR. KILMER: Who would the negotiation be between?

MR. COLLINS: It would have to be between the county and whoever the providers are. The reason I'm saying negotiated is that one of the issues I think you'd want to avoid in a tiered system is having different rate structures depending on who is transporting or ones where people would try to make the decision based on the rate.

I mean, we have a bit of that now; not from a transport standpoint, but we have people who call 9-1-1 and do not want the ambulance company to come. They say, "Do not send the ambulance company, just send us the fire department." They don't want to pay the rate. It's not based on care, it's financial. You

don't want to set up a tiered system that's based on rates that has a rate structure that will cause those problems.

Now, that's not an issue in some places because some places it's all tax supported. At least in my mind, anything that involves taxes, that's not something that's going to fly.

MR. ROBEDEAU: I think I understand your proposal then. You're saying a tiered response, which I think that's the fire department doing time. You also said a single provider, is that correct, for the balance of the --

MR. COLLINS: Right.

MR. ROBEDEAU: How are you going to chose who you negotiate with?

MR. COLLINS: We have not specified that in here at all. That's another step. I mean, if somebody wants to -- if this plan went forward there is a number of things you'd have to do. You'd have to figure out the details of how you're going to deal with the contracts, how you're going to choose a contractor.

There's no detail in here. This is a contract for a proposal, whether you had one or two or, you know, however you did it.

MR. KILMER: So under this system the fire department, if it wanted to, could contract with two providers and --

MR. COLLINS: Under this system the fire department can't contract with anybody except Multnomah County. There's no provision for the fire department to contract with the other providers.

MR. KILMER: How did the selection of the private provider occur?

MR. COLLINS: We'd have to go through some kind of bid process. There's no specification in here of exactly what that is, but my -- and the reason I didn't do that one, that's a tremendous amount of work to put together in a proposal. The only reason I put a bid in is my discussions -- not written opinions, but my discussion with our counsel was for the county to have to use some kind of public bid process. They're still looking to see what other options there are. Right now when the county contracts for this kind of service, it's got to be a public bid.

MR. KILMER: Have you considered that the county could contract with the fire

department to be the fire's first responder in the ASA in Multnomah County, single ASA, and the fire department would then subcontract for the private component of the system?

MR. COLLINS: Why would we do that?

MR. KILMER: Have you considered that?

MR. COLLINS: I don't know why we would do that. See, the fire department technically

9 does only the City of Portland. We would either
10 have them in a tiered system or we'd have to work
11 out some intergovernmental agreement that's going
12 to include the county. I don't know we'd want
13 them to contract. I wouldn't want to have to go
14 through a subcontract process in order to
15 regulate the system. That to me would be kind of
16 awkward.

17 MR. LAUER: Could the fire department
18 compete for the remainder of the balance of the
19 9-1-1 calls?

20 MR. COLLINS: In a tiered system?

21 MR. LAUER: Yes.

22 MR. COLLINS: No.

23 MR. LAUER: Why not?

24 MR. COLLINS: I wouldn't think so.

25 MR. MOSKOWITZ: Why not?

1 MR. COLLINS: I suppose they could.
2 That was not in anybody else's discussion.

3 MR. SKEEN: In the issue of the two fire
4 departments and the county, you said the county
5 had two contracts for the time critical calls
6 with Gresham and Portland?

7 MR. COLLINS: The discussions to date
8 with Gresham were that they didn't want to do
9 transports. In the discussions to see if this is
10 even feasible for Portland Fire, it was clear to
11 them if we would proceed in this matter they'd
12 have to provide the transport capability
13 throughout the county.

14 MR. SKEEN: So Portland Fire Bureau
15 would come to Gresham as well?

16 MR. COLLINS: No, the transport. Half
17 of Skyline and Sauvie Island and -- what's the
18 other one? And Corbett.

19 MR. PHILLIPS: And Orient and all the
20 way down to Bluff Road.

21 MR. SKEEN: That will be interesting.

22 MR. KILMER: And you wouldn't let some
23 of those outlying calls be contracted,
24 subcontracted?

25 MR. COLLINS: Some of the calls?

1 MR. KILMER: In other words, in those
2 outlying areas the fire bureau might want to
3 subcontract even the critical transports.

4 MR. LAUER: Anything out of the Portland
5 city limits, they could say, "We don't want to do
6 it."

7 MR. COLLINS: I can't answer that. One
8 of the things that happens, with the exception of
9 -- when you're out by Gresham, when you get out
10 of the City of Portland and the rest of the
11 county, the population drops off awfully quick.
12 Now, when you get out of the east side there are
13 other cities and stuff but, you know, you get out
14 to Sauvie Island and there aren't a lot of people
15 out there.

16 MR. LAUER: Do you anticipate that the
17 fire bureau's rates for what you chose to
18 transport would be identical to the rates that
19 the private company would discharge for the
20 balance of its ALS transports?

21 MR. COLLINS: That would be something we
22 would try to make happen, either equal to or
23 greater than.

24 MR. DOHERTY: What if Gresham wanted to
25 transport?

1 MR. COLLINS: Then we'd have to -- if
2 they did, we would have to work it out so it
3 operated as a single system between the two fire
4 departments.

5 MR. DOHERTY: So you would still have --

6 MR. COLLINS: That's like -- King
7 County, Washington is like that. The Medic 1
8 program actually resides in three or four
9 different fire departments.

10 MR. DOHERTY: It's a matter of choice as
11 to whether they'd want it?

12 MR. COLLINS: It isn't spoken about here
13 because the information to date is that they
14 don't want to. They did a study last February or
15 something and that was the result of it.

16 MR. KILMER: The result was what?

17 MR. COLLINS: They did not want to enter

18 into transport.
19 MR. KILMER: Gresham?
20 MR. COLLINS: Gresham. So that's
21 reflected in the plan. That's what I've heard.
22 MR. KILMER: When you studied Medic 1 or
23 Medic 4 in Seattle and you said that the medic
24 responses, Medic 1 response was provided by more
25 than one fire department particularly out in the

Page 148

1 King County area, did you find any evidence that
2 that did not work well?
3 MR. COLLINS: When I went up to talk to
4 them they did not comment one way or the other.
5 MR. KILMER: If that's not an issue of
6 concern about coordinating first response among
7 multiple providers, why is there a concern about
8 coordinating private response?
9 MR. COLLINS: First response is still
10 run by other aspects of the fire department.
11 MR. KILMER: Were they able to
12 coordinate the transport component of Medic 1's
13 response even though -
14 MR. COLLINS: Yes.
15 MR. KILMER: Is there any reason that
16 couldn't happen down here with multiple
17 providers?
18 MR. COLLINS: Probably not. I don't
19 know why - I don't think it's a coordination
20 issue.
21 MR. KILMER: It's a cost issue?
22 MR. COLLINS: I can't speak to why
23 they're set up like that. I know the Medic 1
24 program started in the City of Seattle. And
25 because they liked it, it got expanded out into

Page 149

1 King County. And King County, the non-Seattle
2 piece of King County, is where most of the growth
3 has been, so the program has sort of been done
4 piecemeal.
5 They also operate strictly on a tax
6 base. There's no fee associated with that. You
7 know, I don't have, you know, tons of depth into
8 their system. The only place I looked really
9 closely is on Vashon Island because my parents
10 live there.
11 MR. KILMER: Bill, in your starburst
12 study did you submit data, going into their data
13 base, to do the work with the department of civil
14 engineering up there?
15 MR. COLLINS: No. What we did up there
16 to date on that is we contracted with them to
17 create a program for us. We did not give them
18 data to run. We've only been able to do part of
19 what the program will do. I was able to assign
20 ambulance locations and look at the magnitude of
21 the response.
22 Otherwise, the say five to eight minutes
23 - they call them isochromes on their program.
24 Other parts of the program which match will give
25 you the best fit. I have to - I kept trying to

Page 150

1 run it, and we were having a lot of problems and
2 couldn't figure out what was going on. We had
3 the professor come down, and it turned out the
4 data is too large for the program and we have to
5 cut it down. I'd have to show you what I'm
6 talking about.
7 But, in essence, we used Metro's traffic
8 analysis zones to put the data into. Metro's
9 size is the Portland Metro area which includes
10 Clark County and Washington County and a big
11 chunk of Clackamas County. We don't have work
12 load out there because we're only talking about
13 Multnomah County. But it has too many
14 calculations to one run. We're changing that.
15 That's just to give us, what, the placement of
16 the ambulance. The eight minutes you can still
17 do.
18 MR. KILMER: When you talk about the
19 placement, though, that placement depends upon
20 the response time. Did you do that on eight
21 minute responses or twelve minute responses?
22 MR. COLLINS: Eight minute. All that
23 was to do at this point was to see if when we did
24 the demand analysis and the schedule, the draft
25 schedule, if you went through that schedule -

Page 151

1 and I can't remember what the minimum number was.
2 It was seven or eight, whatever the schedule was.
3 So was that enough to meet the geographic
4 requirements? Otherwise - for instance, I know
5 that five will not - no matter where you put
6 them, you can't cover eight minutes with five
7 ambulances.
8 MR. KILMER: Did you have data
9 correspondence between your office and that
10 office that identifies the parameters and
11 identifies exactly what the assumptions were and
12 identifies what they did with that in terms of
13 drafting the program and then the results of
14 these various studies as you -
15 MR. COLLINS: They didn't do any studies
16 for us.
17 MR. KILMER: You gave them some data
18 that they then used to build a program?
19 MR. COLLINS: They have a program called
20 EMS IMS. I can't remember what the IMS stands
21 for. That's all they did for us, was put some
22 data into the files. We didn't have anybody to
23 do that, nor had we used the program before.
24 So what we did was ship them -
25 actually, we sent data to Metro and Metro used

Page 152

1 their program, which is called a Point in Polygon
2 program, to take the data and put it in squares,
3 shipped it to Seattle. They put it into the file
4 format we needed.
5 The program is all done. It's not
6 standard because they don't sell it. It's an
7 academic program, I guess you'd say. And they
8 shipped that back to me, and then we were running
9 parts of it and we found out that the links and
10 nodes are too great to do this one part of it, so
11 then I had to go call the guy back up, and he's
12 trying to figure out how to get it smaller so it
13 will run.
14 MR. KILMER: Can we get copy of that so
15 we can play these games, too?
16 MR. COLLINS: Copies of the program?
17 MR. KILMER: Yes.
18 MR. COLLINS: You'd better wait until I
19 get one that will do all the pieces. The '92
20 data we have not gotten into that format.
21 MR. KILMER: The data that you submitted
22 in order for them to even develop this program
23 and give it to you so you could play games with
24 it, is that data documented someplace so that we
25 can get it?

Page 153

1 MR. COLLINS: That's the - which data?
2 MR. KILMER: Whatever data you used to
3 do this supposed study.
4 MR. COLLINS: The work load is the '91
5 work load data.
6 MR. KILMER: Multnomah County data?
7 MR. COLLINS: The rest of it is Metro
8 time analysis data. It's not our data.
9 MR. KILMER: How much of it comes out of
10 the data used to build a program initially, which
11 I assume is Seattle data?
12 MR. COLLINS: None of it is Seattle
13 data. I mean, I'd have to break - you'd have to
14 look at the program, Jeff, to see all the -
15 MR. KILMER: Obviously that's what we
16 want to do.
17 MR. COLLINS: I can't explain it real
18 clear exactly, the data.
19 MR. KILMER: I'm trying to find it in
20 here. You made a reference in here to a study
21 that you had done. You made reference to
22 identifying the eight minute response pattern,
23 which is only a piece of - I mean, it doesn't
24 print it out because - your statement here
25 suggests that you have run a rather full scale

Page 154

1 simulation of what you're proposing?
2 MR. COLLINS: What page?
3 MR. KILMER: Page 13 and 14.
4 And was that significant in your
5 arriving at the 38,000 unit hour savings?
6 MR. COLLINS: It was to the extent that
7 did the demand analysis that we do to cover the
8 geographic fix of the county.

MR. LAUER: If the level was eight, all that's doing is saying that if you have eight different positions in the county covered, you can respond to every place in the county?

MR. COLLINS: That's all addressed.

MR. LAUER: And that's based on the traffic analysis and all that different -

MR. COLLINS: Right. We did not run the part of this that -

MR. LAUER: They compiled that using time of day, using street patterns and all sorts of things like that.

MR. COLLINS: Everything except the work load numbers is all from - it's really all from Metro. Metro has a traffic analysis system. And actually what we did was - in Seattle they made up their own and they didn't have a Metro to do

Page 155

it. So the civil engineering department made a grid and essentially made a traffic analysis program.

Instead of doing that again for us for Portland, we said, "Can't we just use what Metro has?" So they looked at that and said, "Sure, that will fit."

So Metro sent them that piece of it, and we sent them the work load, like which one of these little zones is the work load in.

MR. ROBEDEAU: So your analysis is driving time, and assumes that the unit is actually there all the time? So if you have -

MR. COLLINS: We have to assume it someplace.

MR. ROBEDEAU: So if you're down to four units or even down to seven units, you're not going to make it?

MR. LAUER: No.

MR. COLLINS: But you don't necessarily make it now.

MR. LAUER: All this is based on if you have an ambulance in this spot on the map?

MR. ROBEDEAU: It has to be there all the time.

Page 156

MR. LAUER: Where can that make it in eight minutes?

MR. KILMER: The point you're making and Pete's making is this is another study that doesn't replicate the real world of delivery of ambulance services.

MR. COLLINS: Yes, it does replicate it. That's what we do right now.

MR. PHILLIPS: It could tell you where you need to have eight ambulances.

MR. KILMER: What we now have, it would take 16 to guarantee that we've got eight at any particular point in time?

MR. COLLINS: That's not true.

MR. LAUER: Being able to respond to all of the calls is one thing, Jeff, but being able to respond everywhere in eight minutes is a different thing.

MR. KILMER: I understand that, too, and that's another deviation from the real world in terms of having a cost efficient ambulance company, system.

MR. COLLINS: That's what we do right now. Buck and A.A. And CARE had a system plan that says how many ambulances they have on and

Page 157

where they're located to provide the coverage and the response time. As calls come in you're constantly moving them off there, but hopefully you've used the right statistical data to indicate that at this time of night when we've got this number of ambulances on you expect to have a certain number of calls.

So you don't put on twice as many ambulances as calls just to do that. Sixteen doesn't guarantee you eight.

MR. KILMER: Maybe I missed what Randy said. Basically what Randy is saying is that the study you're doing is going to station ambulances so you can respond within eight minutes to, say, the furthest reaches of Sauvie Island and the furthest reaches of Corbett within eight minutes, and that is not really the way we do it.

What we do is staff them differently so we're going to respond in the county in eight minutes 90 percent of the time, but the 10 percent that we miss is going to be concentrated out in the fringes, and staffing patterns that are going to result are going to be significantly different.

MR. LAUER: Didn't you drop boundaries,

Page 158

like you say, some line in East Multnomah County, or are we looking at something inside the urban area?

MR. COLLINS: PAPA's suggestion makes a lot of sense using a different time zone. You do the time requirement within the urban zone. What you're trying to match up is not only the number of calls but where the calls occur. So if you've got - like we have lots of calls downtown and kind of near Northwest and Northeast.

MR. LAUER: Jeff says the analysis you did doesn't try to get an ambulance to Sauvie Island or to Bonneville in eight minutes. It looks at the primary response area in terms of volume, right?

MR. COLLINS: Actually where level eight positions are, the ones that had been used by the county for quite a while does cover pretty much almost all the county. It does not get you to Bonneville.

MR. PHILLIPS: It barely gets you on to the freeway.

MR. LAUER: You didn't look at that part.

Page 159

MR. SKEEN: Before we adjourn, I'd like to go back to what we were discussing a few minutes ago, and that's on clinical issues. And Bill, if you have anything from your office or from MAB or whatever on clinical issues, I agree it's been real difficult, as I said last time, to pin those things down, and I think it's going to be a necessary ingredient for us to continue once we get into the meat of things next time.

MR. ROBEDEAU: Let's call it adjourned. (Proceedings adjourned at 12:30 o'clock p.m.)

Page 160

CERTIFICATE

I, Pamela Beeson Frazier, a certified shorthand reporter for Oregon and a Registered Professional Reporter, do hereby certify that I reported in stenotype the proceedings had upon the hearing of this matter, previously captioned herein; that I transcribed my said stenotype notes through computer-aided transcription; and, that the foregoing transcript constitutes a full, true and accurate record of all proceedings had upon the hearing of said matter, and of the whole thereof.

Witness my hand at Portland, Oregon, this 16th day of April, 1993.

Certificate No. 90-0061

BEFORE THE MULTNOMAH COUNTY PROVIDER BOARD

TRANSCRIPT OF PROCEEDINGS
Tuesday, April 20, 1993
9:10 o'clock a.m.
Oregon Medical Association
5210 S.W. Corbett Avenue
Portland, Oregon

THE MULTNOMAH COUNTY PROVIDER BOARD:
Mr. Peter Robedeau, Chairman, AA Ambulance
Mr. Trace Skeen, Buck Ambulance
Mr. Mark Drake, Tualatin Valley Ambulance
Mr. Barry Doherty, CARE Ambulance
Mr. Thomas Steinman, Portland Fire Bureau
Mr. David Phillips, Gresham Fire Department

APPEARANCES

ALSO PRESENT:

Mr. William Collins
Mr. Jeffrey Kilmer
Mr. Christopher Thomas
Ms. Trudi Scheidleman
Mr. Randy Lauer
Ms. Lynn Bonner
Mr. Steven Moskowitz
Robert Norton, M.D.
Jon Jul, M.D.

PROCEEDINGS

MR. ROBEDEAU: Has everybody had a chance to review the minutes? Then let's call the meeting to order.

MR. COLLINS: I have two corrections at page three at the top of the page when we're talking about unit hour savings. I don't know if I said it or not, but the part on billing and collections, that wouldn't be a savings.

MR. ROBEDEAU: Where are you, Bill?

MR. COLLINS: Top of page three, first paragraph. It says, the sentence starts at the previous page at the bottom. It said there would be savings from paramedic salaries and billing and collections, and I'm not sure how that got in there. But billing and collecting I don't think ever came up.

And on page ten under discussion of the role of the Portland Fire Bureau, in the first sentence there it said his preferred option would require a negotiated rate with the private provider. That option would require negotiated rates with all providers.

MR. ROBEDEAU: Bill, that's what I

recall you saying. Maybe you can clarify that on what the negotiated rate was.

MR. COLLINS: Well, if we were going to negotiate rates as opposed to bid rates, we'd have to negotiate them with whoever was charging rates. So the fire department and fire provider would have to do the same thing. If I said that, I didn't mean that.

MR. ROBEDEAU: I can understand that. I have a couple of things. On page four, third paragraph, last sentence where it says, "Robedeau said that this company ran two 24-hour cars and that going to a single ASA would eliminate those cars." I didn't say -- going to a single ASA wouldn't make any difference whether or not you had 24-hour cars. That's a correction if --

MR. SKEEN: Which paragraph?

MR. ROBEDEAU: Third paragraph, last two lines.

MR. SKEEN: That it wouldn't make any difference; is that what you're saying?

MR. ROBEDEAU: I don't think it would make a difference. If I said what's there, I didn't mean to. I'm kind of like, Bill. I don't

recall saying it, but what the hell.

Then on page nine, if I remember correctly, Bill, we were talking about the paramedic turnover. You said you had not looked at whether or not people went from company to company, just that they left or --

MR. COLLINS: That's right. Does it say something different there?

MR. ROBEDEAU: Yes, it does.

MR. COLLINS: Where?

MR. ROBEDEAU: One, two, three, four, five, six lines down which says he said that he had looked to see if an employee went --

MR. MOSKOWITZ: It should be a "not."

MR. COLLINS: It should be "not."

MR. MOSKOWITZ: I think that was a typo. I think I remember that.

MR. ROBEDEAU: That's all I have.

MR. SKEEN: Pete, on page seven, first paragraph, three lines up from the bottom it says, "Mr. Skeen suggests that a private provider could screen calls to be dispatched by BOEC." I have no idea what that even means. I question the context in which that was stated.

MR. ROBEDEAU: We were talking at that

time about calls coming into a private dispatch with a CAD system.

MR. SKEEN: And they could monitor?

MR. ROBEDEAU: No. Well, I'm not sure that this is exactly accurate, but what it was talking about was the private dispatch center screening the calls and therefore having a value within the system. I'm not quite sure off the top of my head. I don't quite remember the context of that right now, either, but there was something on that.

MR. COLLINS: I think you were talking about the dispatching, not call screening. Because, you know, if you wanted to exercise that kind of an option, a private provider or somebody other than BOEC could dispatch calls, but nobody other than BOEC would be the piece out. They can't be the answering point, even if you wanted it.

MR. ROBEDEAU: I think this was in connection with a transfer.

MR. SKEEN: Transferring the screen could receive a secondary screen from BOEC?

MR. COLLINS: You could be the secondary but -- weren't we talking about

dispatching?

MR. ROBEDEAU: We were talking about dispatching. If I remember right now, what it was was we were talking about BOEC's interest which was transferred directly. When they said medical it went straight to --

MR. COLLINS: Is that what we were talking about?

MR. SKEEN: Well, the following statement here where it says, "Mr. Collins said that could be a possibility" on the discussion that the private contractor could do the dispatching of the units, and you said that could be a possibility.

MR. COLLINS: Right, but not the call taking.

MR. DRAKE: If it came in as a medical

call, isn't that what you were talking about, Trace, that it would be automatically handed over to the dispatcher?

MR. SKEEN: I don't think we ever got to that point in the discussion.

MR. COLLINS: We never got it that fine-tuned.

MR. THOMAS: Bill said you could have

Page 8

dispatch if there was one provider, not if there were multiples. And Pete said, "Gosh, that's the first I ever heard you could do that."

And Bill said, "I wanted to make it clear I don't agree with that concept but you could do it."

MR. ROBEDEAU: What should that read?

MR. THOMAS: It really should say that Mr. Skeen suggests a private provider could dispatch calls. I don't think he talked about --

MR. COLLINS: We just talked about the dispatching.

MR. THOMAS: It had something to do with the question of whether Bill had properly eliminated dispatch calls from the ALS -- your dispatch center calls from the ALS rate and that was when you got into, well, we could actually dispatch.

MR. ROBEDEAU: Anything else? Does anybody have a motion to approve the minutes as corrected?

MR. DRAKE: So moved.

MR. ROBEDEAU: Second?

MR. STEINMAN: Second.

MR. ROBEDEAU: In favor? Opposed?

Page 9

Carried.

Okay, two things today. We have Dr. Norton here.

Are you here representing the Medical Advisory Board, or are you here as a physician?

DR. NORTON: Both. I'm primarily here as a medical advisory board representative.

MR. PHILLIPS: A concerned citizen.

MR. ROBEDEAU: I'm sure everybody knows Dr. Norton.

Let's take a five-minute recess.

(Discussion off the record.)

MR. SKEEN: I think there's about 12 copies here.

MR. KILMER: Why don't you give one to the reporter and have the record reflect this was passed out at this meeting as the draft that Mr. Skeen prepared, the side by side comparison between the PAPA proposal and the Collins' proposal.

Did you have anything to do with that, Mark? Is this a final document or is this just the first draft?

MR. DRAKE: First draft.

MR. COLLINS: We just faxed out what

Page 10

you sent us as fast as we could put it in the fax machine.

(Discussion off the record.)

MR. ROBEDEAU: I think everybody here knows Dr. Norton. If anybody doesn't know Jon Jui, Dr. Jon Jui is a supervisor. They're two new ones that haven't been here before.

I would like to go on with the agenda. This first portion of agenda this morning was to cover physician supervisors and MAB concerns on the current system. Mainly we're talking about level of care here this morning.

Do you have a copy of the agenda?

DR. NORTON: I don't, no.

MR. ROBEDEAU: I don't know if I have an extra one. Does anybody have an extra copy of the agenda?

MR. KILMER: Do you have one in front of you?

MR. ROBEDEAU: I have one in front of me. Here is one. I don't think I've marked on it.

DR. JUI: I have -- yeah, I have the agenda.

MR. KILMER: Yes, that's it.

Page 11

MR. ROBEDEAU: There's some notes on that.

For your information, what we did is we went through it at the first meeting and did a tentative agenda that we got out to everybody that's pretty explicit so we could stay on task and get this -- get this finished by and into the county commission by May 14th.

So what we have as the first item -- and these are suggested questions and we would certainly hope anybody would add anything that they had to say or any concerns they may have that are not here or anything that's addressed in either one of the plans that we did not put on our list.

But one of the things we had asked and asked PAPA to attend, and they have apparently refused, is what would be of concern to the paramedics, and their answer was pretty much "find out for yourself." But let's move on with our agenda for today.

Dr. Norton is a representative of the Medical Advisory Board. I know the Medical Advisory Board has some concerns. Could you articulate those for us?

Page 12

DR. NORTON: Boy, I don't think I want to be the spokesperson for the Medical Advisory Board at this time because I think my opinion is different from some of the others on the board. I guess the question is the level of care in the current system and how the ASA plans should be designed to address those issues. Is that the question under review?

MR. ROBEDEAU: The concerns expressed over the past or the concerns expressed by the MAB at their last meeting and what are the concerns the MAB has with level of care, if any. And I'm not trying to put you on the spot. If you want us to back off that and let you off the spot, that's fine.

DR. NORTON: Well, I can express some of my own personal opinions about it, I guess. One of the issues, I think, in this system is it's my belief that there are probably too many paramedics in the system, so that the experience of an individual paramedic is limited; and that experience is measured by the number of critical care patients that they take care of and of the number of skills that they do. And in particular, the one area that I have major

Page 13

concern about is the airway management skills, and I don't have hard data to prove that.

I have anecdotal experience and that, of course, is subject to a lot of bias. But I think one of the problems in the current system is that we don't have a good way to monitor that kind of experience. We don't have the data base to look at that. So I think that is an issue.

That, I guess, would be my main area of concern. I think there's issues still about training, and the physician supervisors are meeting regularly to address that and try to come up with a cohesive, comprehensive, organized training program which includes continuing education; so that the paramedics are hearing a more unified voice from the physician supervisors rather than each individual physician interpreting protocols individually, which may disagree with some of the other supervisors.

So I think we've made good progress along those lines. And it's hard to measure the effect of that. I don't have any way to say whether that's improved the system. It's my belief it has.

So I think that my major concern, I

Page 14

guess, for the system as it is is that I'm concerned that the paramedics aren't individually seeing enough critical patients and maintaining their skills and procedures.

MR. ROBEDEAU: Okay.

DR. NORTON: I'd like to hear Jon's view of that, also. He offers another perspective on that.

9 MR. ROBEDEAU: Are you representing
10 physician supervisors?
11 DR. JULI: I guess I could.
12 MR. ROBEDEAU: Why don't we hear from
13 you?

14 DR. JULI: We share the same concerns,
15 although it's hard for us to determine whether
16 these concerns are in total valid, because we
17 have no data showing comparisons between
outcomes

18 of highly trained paramedics versus outcomes of
19 people with not as much critical experience.

20 In other words, I couldn't say - it
21 would be nice to do a study between the Seattle
22 two-tiered system where you have, quote-unquote,
23 highly trained paramedics who have a delayed
24 response or paramedics who are not as highly
25 trained with critical patients. Does that make a

Page 15

1 difference or not? And I really don't know.

2 I can't tell you any studies that has
3 shown that kind of outcome. Although it's
4 logical to assume that if you deliver, given all
5 the parameters are equal, the highly trained
6 medical people you get a better outcome;
7 parameters being arrival at the scene, same
8 equipment, same time, same dispatch, same level
9 of care in the emergency department and final
10 care.

11 That's addressing Bob's - I have a lot
12 of other concerns, as well, if you want me to go
13 into that now.

14 MR. ROBEDEAU: I think Trace wanted to
15 say something here.

16 MR. SKEEN: I just had some questions.
17 When you talk about training and high
18 performance, is the training - are you looking
19 at training as a component of having more
20 experience because of having more incidents, that
21 they are -

22 DR. JULI: Yeah. I'm looking at patient
23 encounters. The axiom is usually assuming you're
24 the same intelligent person, the more experience
25 you have the better because you've been through

Page 16

1 that scenario before and you know how to react
2 and you've thought about it before.

3 The more experience with medical
4 leadership the better, because at least you know
5 what you're doing sometimes. Sometimes the blind
6 can lead the blind. But given the contextual
7 situation of an equally qualified medic, the more
8 experienced medic, from a medical point of view,
9 is going to probably have a better outcome.

10 And there is a corollary in medicine
11 for that, and the corollary is it's obvious you
12 need to do an internship and residency before you
13 really, quote-unquote, know what you're doing.

14 MR. SKEEN: I think clearly there is an
15 issue of the number of incidents. I guess my
16 question is: Are you insinuating that there is a
17 higher level of training that's available to
18 current paramedics within the system that they're
19 not receiving, or are you just talking about
20 experience?

21 DR. JULI: No. I think experience - I
22 think the level of training is actually quite
23 good within the system. It could be better, and
24 some of the areas where it could be better is
25 obviously airway. Some of that we're trying to

Page 17

1 work on right now, and that's access to airway
2 areas of training, specifically O.R.'s or
3 operating rooms.

4 So that facility has not been made
5 available to us, and that's a political as well
6 as an operational issue within the community.
7 But as far as the other areas of training, I
8 think we do a pretty good job. There is -

9 DR. NORTON: I would support that, too,
10 except that I think there are still some - I
11 mean, for instance, the paramedic program that
12 we're associated with up on the hill, we send our
13 interns, our students, for internships at other
14 systems because we don't feel that in this system
15 that they get enough of the intensive experience
16 and exposure to patients that they need during

17 the concentrated time during their internship.

18 And I know that other programs in the
19 area still intern here. We do occasionally; I'm
20 not saying we never do. But I'm saying the
21 majority of the students that come out of our
22 program take their internship in other EMS
23 systems, because we feel the intensity of
24 exposure during internship is not there in this
25 system.

Page 18

1 DR. JULI: There's some element of that,
2 although if you take a look at our current
3 internship site location, that's not a huge
4 variable. We're sending people up to Tacoma and
5 some of the other places and the volume is,
6 quote, fairly similar. You can get experience
7 here.

8 Most of the reasons for sending people
9 away have been to see another system. They have
10 a different outlook, a broader outlook on how the
11 systems are arranged. The other would be do not
12 burden one system with the educational body of
13 paramedic education. So there's more variables
14 in that.

15 MR. LAUER: I might point out also
16 there's a lot of competition for internships.
17 There's a lot of paramedic training programs. We
18 certainly feel that we're inundated by requests
19 for internships, and there's only so many that
20 any provider can reasonably accommodate to
21 provide a good experience.

22 DR. JULI: I think there is a dichotomy.
23 The dichotomy is that essentially EMS systems by
24 comparison - everybody knows about it more than
25 I do - is that the public must have easy access.

Page 19

1 They must have someone to answer the phone, and
2 they must have someone to respond as quickly as
3 they can to the scene if it's a critical
4 incident. And they need to make an assessment at
5 the scene and, if necessary, take that person as
6 quickly as possible to the hospital.

7 And basically that's sort of our
8 emergency response from an operational point of
9 view. There's a lot involved in that, where if
10 you take a look at our system right now where we
11 are weak is not ALS response. In part, our BLS
12 response is only meeting it 75 percent of the
13 time. ALS is 90 percent or 85 percent or 95
14 percent, depending on how you draw your times.
15 We're not doing CPR. We're having some
16 problem with 911 dispatch. Our BLS responders
17 are not getting there. Some parts of our area
18 are not having defibrillation, and in certain
19 cases airways is not being controlled, and I'm
20 having a problem from medical directors training
21 my BLS providers. There's only so many hours and
22 so many trainers that -

23 MR. KILMER: Jon, how are you using the
24 term BLS provider? I thought we had an all ALS
25 system.

Page 20

1 DR. JULI: First responders.

2 MR. KILMER: Is BLS response -

3 DR. JULI: Yes.

4 MR. KILMER: Thanks.

5 DR. JULI: As you know, Jeff, there is a
6 combination of BLS and ALS first responders, but
7 the majority of my problems right now is with BLS
8 first responders. I'm having a hard time as a
9 medical director getting to them and training
10 them. Not because there's not a desire, it's
11 just that there's 600 or so bodies. In order to
12 get efficient quality you have to be everywhere,
13 and that's what the major problem is that I have.

14 Getting back to paramedics, the top
15 dichotomy is having enough to cover time response
16 but having a small enough number to maintain a
17 critical experience, and there is a magic number,
18 whatever that is.

19 MR. ROBEDEAU: I just wanted to
20 interject something here. You're talking about
21 having a problem with your training of BLS first
22 responders. Under either one of the plans or the
23 current system is anything on that going to
24 change?

25 DR. JULI: Without - without getting

into -- depending upon what -- let's assume that the support of the plan is -- the example Mr. Collins pointed out, and I thought we publicly said this, any support of the fire service which is essentially BLS and ALS depending on first responders would enhance fire's ability to train BLS first responders.

And my point here, in putting my fire hat on, is that the system needs to support each other, and there is need within the fire service to develop an EMS operation that would support BLS training first responders.

MR. KILMER: Isn't it fair to say that if the fire service was to do the first response in the tiered situation that Mr. Collins is talking about that it would greatly accelerate the number of early ALS response and at least to that extent address your concern?

DR. JULI: Partially. If you take Mr. Collins' plan, plan B, which some of you are in favor of here, and say that there's money allocation to first responders, that would also address it as well. So we're looking at resources that are finite within the system.

MR. STEINMAN: If we're comparing these

two plans, I think the biggest problem with BLS training is physician time. I think PAPA's plan would be disastrous if we go with that single medical czar. That person would be busy enough just taking care of the paramedics in the system and never touch the first response.

MR. LAUER: I guess I have a broad question. We're talking about level of care, and we seem to be focusing on first response right now. What do we as a group want to accomplish with first response? That first four minutes, if that's the standard we ask for, what do we want to have done between four minutes and when the ALS unit arrives?

DR. JULI: I think that's pretty clear. The major interventions that have been proved to be of efficacy have been -- actually three interventions. Number one would be determination of criticality of illness, proper mobilization. That's been a hidden agenda that most outcomes have not really studied.

The second one obviously is paramedic intervention, and third one is early defibrillation. Outside those interventions, I don't think you could be a sound medical model

for saying anything else. It's my bias that certain other ALS interventions -- of particular interest is heart failure, dysrhythmias can be of benefit, but I don't have the data to prove that right now.

MR. DRAKE: So if you wanted to, your model for first responder service would be that the paramedic engine companies, paramedic first response with early defibrillation --

DR. JULI: Yeah. There are two major advantages to the ALS engine first response system. The primary advantage for me is I have noticed within the last 18 to 24 months that there is a dichotomy between our engines, BLS engines and ALS engines.

I go to an ALS engine. The people on the crew know they're EMS. Why? There is a role model, continuous feedback, there's 24-hour training, there's questions and answers. So I have representatives. My agents are my medics who actually pass that information down to my other 600 EMT-1's.

MR. DOHERTY: I was going to ask you that question, if you can tell the difference between --

DR. JULI: Absolutely. It's like night and day. It's not even -- you have a hard time believing you're in the same system. I go around and I go around to -- I do ride-alongs all the time and there's a night and day difference.

I can't get to that system and that kind of level of training without putting a medic in the house, and that's -- that's sort of my

9 hidden agenda with ALS and first response. You
10 could make a case for early EEG's and good BLS
11 training, but I still have a training problem.

12 So essentially the ALS engine process
13 fulfills my primary need and then it's EMS
14 training for EMT-1's and BLS responders, and
15 that's the real need that I have.

16 MR. LAUER: So to accomplish that, the
17 optimum would be to put a paramedic in every fire
18 station?

19 DR. JULI: Yes, that's correct.

20 MR. DOHERTY: Does it make a
21 difference, have you been able to look at whether
22 or not you have a paramedic in any of your
23 stations versus a paramedic actually on the
24 engine; i.e., the paramedic goes out on the
25 rescue?

1 DR. JULI: There's a difference and
2 that's dynamics, the difference between dynamics
3 in station houses. And the paramedic on the
4 engine is part of the crew. When they're a part
5 of the crew, the crew responds when they're given
6 responsibility. When they're isolated to a
7 rescue, it is those guys that do EMS. We just do
8 fire, okay?

9 MR. PHILLIPS: The worst trained or
10 experienced EMT's that we have are the ones on
11 the engine that are stationed in the station with
12 the rescue because the rescue handles all the
13 first response in that station. They don't have
14 any patient contact unless the rescue is
15 somewhere else and another call happens in their
16 station.

17 MR. LAUER: How many fire stations are
18 there in Multnomah County?

19 DR. JULI: Thirty-three, plus Corbett
20 Fire, plus Sauvie Island --

21 MR. ROBEDEAU: Bill, does your plan
22 call for a paramedic in Corbett and Sauvie Island
23 and Skyline and that?

24 MR. COLLINS: No. In fact, I think
25 there was a mistake in what we said. But on the

1 personnel part of this, we proposed that the EMT
2 basic list of the minimum requirement for anybody
3 engaged in any EMS response, and that was more to
4 set a standard for the smaller departments so
5 they could work towards it.

6 I mean, I know that Sauvie Island isn't
7 going to scoop everybody up and round them out
8 and get them trained all of a sudden, but that
9 was kind of -- you know, being a predominantly
10 urban area that that was the minimum requirement.
11 That's all that we said. We didn't say anybody
12 had to do anything with that. Now we have other
13 training.

14 MR. LAUER: I wanted to kind of follow
15 along on the map of the desired outcome. A
16 desired outcome would be to put a paramedic in
17 every fire station.

18 DR. JULI: Let me finish this point.

19 MR. ROBEDEAU: We need to determine
20 which fire stations you're going to put them in
21 in order to -- I think I know where you're going.

22 MR. LAUER: If you put one in every one
23 of them, you'd need over 200 paramedics.

24 MR. KILMER: Can I just suggest that to
25 address what Randy is talking about, Jon said he

1 has additional concerns early on, and Trace asked
2 a question, and we never got all of the concerns
3 on the table. It seems to me as we go to desired
4 outcomes, we ought to be talking about that in
5 terms of all of the concerns that Jon has and Bob
6 has and the MAB has if we can state them and talk
7 about it as a system.

8 Because we're focusing on the first
9 responder's ability to address a large number of
10 these things, and that's independent of the
11 privates or the numbers of privates, and that
12 needs to be segregated, at least from the medical
13 point of view it seems to me as we discuss this
14 around this table.

15 MR. ROBEDEAU: Well, I think that is
16 part of at least Bill's plan -- and correct me,
17 Bill, if I'm wrong -- and what Randy is getting

18 at is how many paramedics under Bill's plan as
19 opposed to the number of paramedics under the
20 current system or the PAPA plan.

21 MR. KILMER: I'm saying that you have
22 to discuss that in terms of all of the concerns,
23 and those concerns are not on the table. So you
24 ought to get the concerns on the table and then
25 talk about that. Because one without the other

Page 28

1 is only going to leave you having answered one
2 problem but not addressing four or five others.

3 MR. LAUER: Well, Bob Norton and Jon
4 both brought up that they think there's too many
5 paramedics in the system, and I tend to agree
6 with that.

7 MR. KILMER: Those are on the list, but
8 he hasn't completed the list.

9 DR. NORTON: Well, if you want another
10 item, I think the turnover is an issue, so maybe
11 we can talk about that.

12 DR. JUI: Let's talk about the process
13 for a second. The process that I'm envisioning
14 right now this very minute is to establish needs,
15 physician and EMS needs, and then we can go and
16 decide which system would best fit those items.

17 I agree with you, Randy, for quality
18 ALS we have a problem with too many medics. I'm
19 not saying it isn't a problem. I'm telling you
20 there's a need from BLS first response to
21 maintain EMS expertise. I'm not sure if I have
22 the answer as far as that, but there is a need.
23 I'm just saying that. I know what you are -

24 MR. LAUER: I think you misunderstood
25 me. You're talking in a context of level of

Page 29

1 care, and I think it's important to talk about
2 what level you want and what that means in terms
3 of meeting your total needs, the -

4 DR. JUI: The other need, before I
5 forget, is that EMS is not static. It is
6 dynamic. By that, I mean there are certain
7 advances that come along down the pike, as you
8 all know. It's not unique to EMT-4's or 3's or
9 2's or 1's or even first responders.

10 So, you know, 1994 may come to a point
11 for something ridiculous that - like we find
12 that magnesium would be efficacious at the first
13 response level. How am I going to do that for
14 BLS without having someone that knows what to do
15 from an ALS point of view? Again, the training
16 needs are not static. Today it's AED. It may be
17 the PTL or - tomorrow might be early I.V. Drug,
18 a wonder drug, or whatever it is. So that's the
19 other need.

20 We're seeing creep - creep up of
21 national BLS standards, are going to come up with
22 AED's and potentially intermediate airway. How
23 are you going to maintain that airway? There's
24 600 people you've got to pass through every year
25 to maintain that airway. So there's continuous

Page 30

1 education need and the need to incorporate newer
2 technologies and newer medical advances when
3 they're deemed to be appropriate for the system.

4 MR. DRAKE: So to clarify what you're
5 saying, what I hear you saying - part of what
6 you're asking for to put that paramedic on an
7 engine, they would be the medical leader for that
8 engine company?

9 DR. JUI: Absolutely.

10 MR. DRAKE: So you don't need to train
11 necessarily all the BLS technicians to do PTL and
12 to do all of that stuff because you have a
13 paramedic that knows how to do all of that?

14 DR. JUI: That's right.

15 MR. DRAKE: So it simplifies your
16 training needs and your access to the people?

17 DR. JUI: Absolutely.

18 MR. SKEEN: Well, I thought I had it
19 until you agreed to that. If I understand what
20 Mark just said, is that you don't need to turn
21 the BLS people to the AED and those other issues
22 because you have the paramedic. My sense was
23 that that paramedic assists you with teaching the
24 rest of that engine crew or the BLS people on the
25 crew -

Page 31

1 MR. STEINMAN: Why do we need an AED if
2 we have a defibrillator there with a paramedic on
3 it?

4 DR. JUI: You don't need an AED. What
5 we need is an assessment and the skills of
6 knowledge and assessment of the EMT-1's and BLS
7 people to know what to do, how to do it, how to
8 fill out the forms and the proper approaches.
9 The actual technical skills of operating an AED
10 are real technical. They're almost - there's a
11 certain amount of finite hours you can learn, and
12 either you know it or you don't know it. With a
13 medic there you don't need that amount of skills.

14 On the other hand, what you do need is
15 good EMT-1's that can work as a team to identify
16 as a resource and deliver better patient care.

17 And I actually think there's a question of are
18 two medics better than an engine medic? In some
19 ways an engine medic, an EMT-1 and a medic is a
20 bit superior in some ways to a combination of two
21 EMT-4's, are superior. So I don't really have a
22 solid answer as far as that's concerned

23 MR. SKEEN: Just to backtrack, so I
24 understand this, very quickly. You talked about
25 the interventions of the first response being the

Page 32

1 determination of predictability and
2 immobilization and stability. Secondly was
3 airway, and I guess my question on that is: It
4 basic airway management or advanced airway
5 management?

6 DR. JUI: Basic airway management right
7 now.

8 MR. SKEEN: And third was early
9 defibrillation?

10 DR. JUI: That's right.

11 MR. SKEEN: Okay. And then your
12 comments were that there is a marked difference
13 between a group of BLS people that has a
14 paramedic in their midst versus those that have
15 paramedics that they rely on to run the rescue,
16 to run all the EMS stuff.

17 DR. JUI: That's correct.

18 MR. SKEEN: What you're saying is that
19 you saw a real advantage with a paramedic being a
20 facilitator to help with the training process
21 with these BLS people to accomplish these tasks
22 as first responders?

23 DR. JUI: Exactly. It's much more than
24 training. It's attitude, and the attitude
25 permeates the whole house. And those are

Page 33

1 primarily the BLS needs. On certain of the
2 primary ALS, BLS airways are not being met either
3 because they can't do it. Their jaws are
4 clenched or they can't maintain protection
5 because they don't have any PTL tubes. Maybe the
6 PTL tube is an answer, but I don't know how -

7 MR. ROBEDEAU: One clarification that
8 needs to be made. If there's 33 total fire
9 stations between two departments, I think we're
10 talking about closer to 100 paramedics, assuming
11 that there's a paramedic in every fire station on
12 every shift rather than 200. That would be 99
13 plus -

14 MR. KILMER: Jon, have you articulated
15 all of your concerns?

16 DR. JUI: I haven't had the
17 opportunity. There hasn't been the opportunity
18 to do this at the Medical Advisory Board.

19 MR. KILMER: Right. But here you do
20 have the opportunity to articulate all of your
21 concerns.

22 DR. JUI: That's what I'm saying.

23 MR. KILMER: And have you articulated
24 them here?

25 DR. JUI: Oh, I have more.

Page 34

1 MR. KILMER: Why don't you get those on
2 the table?

3 MR. DRAKE: Dr. Norton had one, too,
4 here.

5 DR. JUI: The two primary ALS skills
6 obviously is, as we said before, paramedic skills
7 and knowledge. Some of those are numbers and
8 some critical encounters. I think our system

needs an effective quality management program. We're trying to integrate that right now. It's not being put on hold, but this process has superseded that process.

We need better community input and feedback from our people that we deliver patients to, both patients as well as other providers. We hear a lot of bitching, and there's no mechanism to hear that bitching. I would prefer to get before all the directors, nursing and medical directors, of the emergency department and say, "Okay, this is the forum. You're going to yell at me, okay, and I'm going to hear all your bitches. If you don't bring them up now, don't say you never told me or didn't have an opportunity." That needs to be done, and we need to work on solutions as a system to iron out

Page 35

those problems.

There are other special needs, and those include disaster management, hazardous materials management, urban rescues as well. And EMS needs to be integral to that. You don't have to be part of the same operation, but it needs to be incorporated within those special operations teams.

There needs to be more prevention, and specifically injury prevention. EMS, in order to survive in the 1990's, is going to have to make its case before the health care providers. And as we're going through this MPH stuff you're going to need to talk their language and do their analysis in a way that they want to hear and that the system needs to go to that.

From a user point of view, cost is a huge problem. Stability, system stability being low turnover of EMS dispatchers, BLS providers and ALS providers and BP providers in all of the systems. Finally, research is a need, continued research and analysis of our system. Those are my big needs of what I think or consider this system needs.

MR. ROBEDEAU: Bob?

Page 36

DR. NORTON: Well, I can just basically echo all of those. I think the quality management issue should assume a priority. I think one of the advances that we've seen in the last couple of years is the physician supervisors are working more closely together, but they're still stymied somewhat by access to the information from the different companies and not being able to share that and look at a problem from a system perspective rather than from an individual agency's perspective. And I think that clearly needs to be changed and coordinated and make it more comprehensive, I think.

MR. KILMER: On that point, have you made an effort to articulate those problems to the various providers and seek to smooth those out? In other words --

DR. NORTON: I personally have not, no. But in the different forums that we have, different quality assurance activity, it always seems to come up. Now, I'm not saying you can't get any information, but there's always the question, "Well, can we release this, can we share this, that kind of thing. Just some of -- it's just the cumbersomeness of going through all

Page 37

of the agencies and trying to ask for it and get that information. It's improved. I have to admit that.

MR. KILMER: One of the issues that has always been one that has been supported by the single provider components is the idea that it would be easier to administer a single versus a multiple group of ambulance companies from the physician supervisor perspective.

And I had had some conversations with your department now that all of these are the -- all of the major groups in this area except for Metro West, as I understand it, are concentrated now in your department.

And I've heard that that problem has diminished a great deal, and I'm wondering whether you can tell us in the complex of all of

18 the things the physician supervisors have to deal
19 with how large a factor is the one you're
20 articulating now? Is it still a major factor in
21 allowing adequate physician supervision? Does it
22 take significant additional amounts of time?
23 Does it slow down your process of bring
24 uniformity to the system to any significant
25 extent, and has there been resistance to your

Page 38

1 efforts to try and cure that problem?

2 Those are the kinds of things that I
3 think we need as a provider board here to decide
4 how big a problem that is and whether it can be
5 solved in a multiple provider situation to the
6 satisfaction of the reasonable physician
7 supervisor.

8 DR. NORTON: I think the answer to most
9 of your questions was yes, but there has been
10 improvement, and I want to make that clear.
11 Because we just have completed a study on
12 contacting medical resource hospitals before
13 using certain drugs for presumed congestive heart
14 failure, and all of the agencies cooperated very
15 well with that.

16 But it takes something like that
17 project to get people to work more together, I
18 think. And what we need is a system designed to
19 do that on regular basis rather than going
20 through a research project to get it done. But
21 clearly over the last couple of years it's much
22 better than it was before. And I am not
23 discouraged. I think that it can improve even
24 more, but I think there still is a need.

25 MR. KILMER: Jon, you've had experience

Page 39

1 supervising both the first responder and one or
2 more privates. Have you found it -- have you
3 found you've been able to do your job in a
4 uniform fashion that way?

5 DR. JUI: I think, yes. Multiple
6 providers can work, assuming that they're all on
7 the same thinking as we are. I would rather have
8 two multiple providers that are pro EMS than one
9 single provider that really is anti EMS.

10 A good example would be Philadelphia
11 Fire where it's really anti EMS and that seems to
12 be stagnated. You could be sitting here with a
13 list of good single providers and bad single
14 providers and good multiple providers, as well.
15 It is easier from a single operations point of
16 view to have a single provider.

17 Essentially, a single provider will
18 automatically do single operations. So I want to
19 reiterate, if you have BLS first response and ALS
20 you already have two providers, and you need to
21 integrate the two systems, assuming you're only
22 on one system.

23 And so if you design a multiple
24 provider system, you need to have single
25 operations and a single way of quality assurance,

Page 40

1 medical direction and unified operations.

2 MR. KILMER: Based on your experience,
3 you see that as a reasonable possibility in a
4 multiple system?

5 DR. JUI: It can be if you design the
6 system correctly. It's more difficult.

7 MR. LAUER: So system design would be
8 really figuring out how to coordinate --

9 DR. JUI: Yes.

10 MR. KILMER: I think the thing has to
11 start with making that a high priority rather
12 than it's something you have to do and a
13 drudgery. Quality management has to be elevated
14 to almost number one in priority for everyone,
15 and then the organization comes from that and
16 operations from it will go smoothly.

17 DR. JUI: I think it would be helpful,
18 Jeff, to go through a process -- let's assume
19 that we wanted to go for congestive heart
20 failure. For us to do this right now, I would
21 have to go through each of the providers
22 education officer and operations manager and okay
23 that with him or her.

24 And so right now -- before it was
25 three, so I would go to all three and that's

1 duplicity of work. If there was one provider, I
2 would sit down with one or two meetings and you'd
3 be done with it.

4 One of my biggest frustrations as a
5 medical supervisor is essentially the system,
6 although controlled by the super doc, is
7 controlled by legislative action. Legislative
8 action is the MAB - that's good, but it's not
9 near as responsive as the dictator system.

10 An example, with Seattle, if you say
11 something is going to happen, it's going to
12 happen throughout the whole system. The danger
13 from the dictator system, if the dictator is not
14 knowledgeable, he or she will take that system
15 down the wrong pathway for awhile. There's no
16 checks and balances to that system.

17 As a physician supervisor I think there
18 needs to be checks and balances to the system but
19 not burdensome to quick medical direction and
20 changes and quick implementation of resources and
21 knowledge and equipment.

22 MR. KILMER: In the whole context of
23 physician supervision though this difficulty of
24 multiple contacts for a new program, does that
25 represent one percent, five percent, ten percent

1 or fifty percent of your duties? That's really
2 what I'm trying to do is quantify this problem,
3 because everybody focuses on the problems, it
4 seems, and no one focuses on how much would be
5 the same whether you had single versus multiple.

6 DR. JUI: It's not an insignificant
7 problem. It's moderate.

8 DR. NORTON: As an example, Jon has the
9 system of monitoring the skills and procedures
10 per paramedic instituted in his agency. But when
11 we talked about trying to do this as a
12 system-wide, it was like it's a huge project and
13 it would be very difficult to implement.

14 But that should be something that the
15 whole system is doing now. And it's something
16 that I think we should still work for, but it
17 will be a lot of work trying to get that
18 coordinated through all the different agencies.
19 Yet it should be something that everybody is
20 doing routinely.

21 MR. STEINMAN: I have a question for
22 Bill, I guess.

23 It gets kind of confusing when we're
24 talking about single providers and quality
25 management with everybody involved. Is it

1 possible to ever see a single provider EMS in
2 this system? My way of thinking, you'd have to
3 have 9-1-1 for every fire first response agency
4 plus the ambulance. I mean, there is no such
5 thing as the possibility of a single provider
6 system in Multnomah County, is there?

7 MR. COLLINS: If you are looking at a
8 single agency to do all of it, it would be pretty
9 hard. Because even if you wanted fire, you'd
10 have to have one of the fire departments assume
11 all the rest of them.

12 MR. STEINMAN: You know, I don't know
13 what the single provider system is that we keep
14 talking about. I don't think it's a possibility.
15 There's always going to be multiple providers in
16 the system.

17 MR. KILMER: I think the point that Tom
18 is making is so important from this, because
19 people tend to assume if you reduce three
20 providers to one you've eliminated all the
21 problems. The fact is: A number of agencies
22 involved in this are dispatch, police, fire, the
23 hospitals. And reducing from three to one is
24 really not going to solve very much at all of the
25 kind of problem that you were talking about.

1 And in that sense, this needs to be
2 quantified and put into perspective, as well.
3 And it's that depth of thinking that I think
4 everyone in the system needs to engage in when
5 they really talk about the relative benefits of
6 system change and where the burden ought to lie
7 in light of some of the risks that Jon has
8 identified about going to a single system and

9 having it not work well or become extremely
10 expensive, as the Seattle system is.

11 MR. STEINMAN: I'd like to point out
12 for the record that was not a safe way for Mr.
13 Kilmer, that I was pointing out - I was just
14 getting confused, especially the Q.I. Process
15 when we get on that. I mean, it's a horrendous
16 problem to try to bring everybody together now,
17 and I think it will continue to be a problem.
18 Because I think that's the biggest problem we're
19 faced with.

20 The State of Oregon decided that the
21 only thing they could address on EMS was
22 ambulances, and that's what they've pawned off on
23 the county to do. And then we've got you over
24 there getting confused as to what is first
25 response, are we going to do AED's, are we going

1 to do ALS, your questions about paramedics. And
2 we're all sitting here and looking at ambulance
3 service area plans, not ALS planning, and it's
4 really confusing.

5 MR. LAUER: I think the state must
6 describe first response in the statute.

7 MR. STEINMAN: It describes it, but
8 tells you to mention it. It doesn't tell you to
9 use it in your planning process, to make it part
10 of your system. It just says, "Tell us what you
11 do."

12 DR. JUI: The other major problem is a
13 regional problem. No matter what you do - let's
14 assume there's a disaster hazardous materia'.
15 Those clouds are going to cross the Multnomah
16 County, Washington County, Clackamas County line.
17 It doesn't care. We have multiple providers in
18 those counties. They're going to be milling
19 around four or five counties in this area.
20 There needs to be an interaction between all EMS
21 providers and health care providers that deal
22 with EMS, and right now there's no forum for
23 that.

24 A good example is a disaster management
25 plan. We have no area regional wide disaster

1 management planning effectively going on. Why?
2 There's no forum. There's no dictator. We have
3 essentially nothing that would be equivalent to
4 an A ten one or regional EMS authority. There's
5 no structure hanging on. Citizens are confused.
6 They say, "Well, why can't everybody work
7 together?"

8 It's not that simple. You have no
9 structure to work together in. There's no
10 mandate from the state, etc. That hole is going
11 to continue to occur unless one or two things
12 happen: All the EMS providers get together and
13 say, "It's going to kill us, we better work
14 together," or "There's going to be a dictate from
15 the state saying you need to work together," one
16 of the two.

17 MR. STEINMAN: But in this process I'd
18 like maybe if the providers could figure out what
19 are we looking at, just the ambulance end of it,
20 or are we looking at first response that Randy
21 wanted to point out would burden the system with
22 more paramedics? It's two separate issues, and
23 I'm not sure - I'm starting to get concerned
24 myself.

25 MR. ROBEDEAU: I think what we're here

1 for, Tom, is to look at two separate plans. We
2 have the EMS plan and PAPA plan, and part of what
3 today is is to look at the medical aspects of
4 both plans. And part of the medical aspects, as
5 I understand it, as articulated by both Dr.
6 Norton and Dr. Jui, are the coordination. I
7 think what we need to do now is address how Dr.
8 Norton and Dr. Jui representing physician
9 supervisors in the MAB see both plans fitting in,
10 addressing the issues that we've just
11 articulated.

12 Does the PAPA plan and the EMS plan, do
13 they or do they not address the issues, or do
14 they address parts of them and not other parts of
15 them? I think we need to keep this on - what
16 we're here to do is to evaluate the plans and
17 make a report to Bill Collins.

MR. LAUER: We also, Pete, we talked about addressing issues --

MR. ROBEDEAU: We did do that, but right now we've come along with a lot of concerns addressed by the medical community, and I think to keep this on task the way, you know, I think we need to do it is to now determine off the two plans if any of these are addressed or if they

Page 48

are not addressed or if they could be addressed, and then address the things that are not in either plan.

MR. LAUER: Tom's question was: Do we look just at ambulance providers or do we look at the whole system?

MR. COLLINS: I don't think you can do that. I can't possibly see -- and hopefully it was somewhat reflected in our plan that we put together. I do not see how you can look at transporting ambulance services for 9-1-1 systems and not look at a first response. I just don't know how you -- even if you say we're going to keep the first response exactly like it is and that's going to then drive these decisions. I mean, you just can't do it.

MR. SKEEN: You can't look at it in a vacuum, and I think Dr. Jui specified that in looking -- forget about who is going to be the provider of services. What's the outcome, or what are the outcomes you're trying to reach, and what's the reasonable methodology for reaching those outcomes?

And you went through and enumerated that. And I'm disappointed you didn't have the

Page 49

venue to provide that before, because we talked last time about the difficulty of getting input on the clinical performance of the system heretofore. I'm fairly new to the system, but what you've offered today is probably more than I received in the --

MR. KILMER: Last two years.

MR. SKEEN: Two years for me.

MR. ROBEDEAU: That's what I was saying. Does the PAPA plan address the EMS system? No. That's my opinion.

DR. JUI: To be honest, neither plan does.

MR. ROBEDEAU: Does the Collins' plan, or this county plan, for lack of a better term, address it? I think it tries. I think it could be added.

DR. JUI: There's more body in the Collins plan that would support a system wide operations issue than the PAPA plan.

MR. COLLINS: You need to identify if there are pieces missing because they need to get into the -- whatever the final document is going to be.

MR. ROBEDEAU: Are we past that or do

Page 50

we need to --

DR. NORTON: I would like to just add that one piece that I think needs more discussion and review is the integration of air transport in the system. I think the paramedical transport is an ambulance system, and I'm surprised that there's not a representative from Life Flight on this board. Because I think they provide ALS response, and they should be included within the --

MR. COLLINS: They are included. They're just not here.

MR. ROBEDEAU: Dave Long, as far as I know, is Life Flight's representative, but they have not come to a provider board meeting, and I can't tell you when the last one was.

MR. LAUER: Because they don't provide first response.

DR. NORTON: But we're not just talking about response.

MR. SKEEN: Air transport, yes.

MR. ROBEDEAU: Are you talking also about fixed wings out of the airports?

DR. NORTON: No. I think that we can deal with the problem on a manageable basis I

Page 51

1 think just within scene response.

2 MR. COLLINS: Well, plus, there are no
3 fixed wing carriers in this area that provide the
4 patient care component, that I'm aware of.

5 MR. LAUER: Well, I hope the fixed wing
6 people don't start doing scene response.

7 MR. COLLINS: No, no. They just have a
8 big hook and they fly very low.

9 MR. KILMER: Swoop and scoop.

10 MR. STEINMAN: I think that's a good
11 point, though, because one of our members of the
12 citizens' group did recommend we do all first
13 response using helicopters just like Emanuel, so
14 maybe we should get them involved.

15 MR. ROBEDEAU: All first response?

16 MR. DRAKE: Have we completed your
17 list?

18 DR. NORTON: I think the research part
19 of it is a very important component of the system
20 design, and I think we're going to have to
21 justify what we do more and more. And we're
22 going to have to do outcomes research, and we're
23 going to have to look at the technology that
24 we're using. I think we need to look at the ALS
25 first response, whether or not that really does

Page 52

1 improve the system. I think that's open to some
2 question.

3 So I think more and more that that
4 should be designed as like with quality
5 management, one of the high priorities within the
6 system, to continually analyze what we're doing
7 and ask the question is it effective.

8 MR. KILMER: Should that be done before
9 you come up with a plan to change the system?

10 DR. NORTON: No. Well, ideally, yes.

11 But, I mean, it's just the logistics of trying to
12 get all the questions answered is just so
13 overwhelming. I think that we need to take small
14 parts of what we do in EMS and look at them on an
15 ongoing basis and say does this make sense? Is
16 it really an improvement in care, and is it cost
17 effective?

18 And I think those are the measures by
19 which we're going to have to justify our being in
20 the next few years. We might as well incorporate
21 that in any system design.

22 MR. KILMER: Can I then ask this
23 question which was raised, it seems to me, by
24 your first concern, which is, there are too many
25 providers in the system to allow the level of

Page 53

1 contact with critical patients that will maintain
2 the skills, the paramedic contacts. And
3 considered in isolation, you can obviously
4 increase that level of skill by reducing the
5 number of people that are allowed to respond to a
6 finite number of critical care experiences in
7 this system.

8 The major problem is that our people
9 are telling me that the number of critical
10 incident occurrences in the system is quite low.
11 It is probably 10, maybe 15 percent that might be
12 considered. When you actually arrive at the
13 scene it's 5, maybe 10 percent of the kinds of
14 things that are really going to respond to
15 experience where you have the unique situation, a
16 very severe injury and that kind of thing. There
17 is an enormous cost associated with concentrating
18 that group of paramedics.

19 Number one, you have to dedicate the
20 system and, number two, you probably have to
21 concentrate that in the first responder. And if
22 you're going to do it that way, the tax cost or
23 the cost of the EMS component alone of the system
24 is very high. And at some point is the cost so
25 high that you can't increase, you know, this

Page 54

1 patient contact ratio in a cost effective manner?

2 DR. NORTON: Well, I think those are
3 good points. I think, though, the 10 to 15
4 percent is something that has been looked at in
5 other systems and probably it applies to almost
6 all EMS systems. It may be even lower than that.

7 But the issue is not only just having
8 those paramedics see those patients. I think

9 having a smaller group of paramedics allows you
10 to do other training than just patient care and
11 patient contact, although I still believe that's
12 a very important part of their experience and
13 their maintenance of the skills. But ongoing
14 training, continuing education will be a lot more
15 effective with a smaller group of paramedics.

16 MR. KILMER: See, the reality of this
17 is that you have 40,000 responses a year. You
18 have something like 60 to 70 percent that you
19 actually involve transports. Of those, that's
20 the only group that is 10 to 15 percent. If you
21 divide that out, what you have is a couple
22 thousand of these things, maybe 3,000 a year.

23 Well, then you divide that by days and
24 you've got maybe 10 a day scattered all over this
25 county and scattered through all shifts and two

Page 55

1 paramedics on the private ambulance that
2 responds, plus an additional two on the fire
3 department that responds.

4 And you start taking these numbers and
5 looking even in a system where the response is
6 concentrated in a small number of people, and
7 you're only getting one contact a week maybe or
8 two weeks per paramedic. And so now maybe that
9 contact is one every three weeks. Does the
10 increase in contact from three to two accomplish
11 anything medically that justifies the cost of
12 accomplishing that?

13 MR. LAUER: I think that the point
14 that's being missed is that whatever that
15 percentage of time sensitivity to critical
16 patients is is not immediately known when you
17 roll up on the scene. The true experience is
18 needed to figure out who needs treatment real
19 quick, what treatment they need, and it could be
20 provided by somebody who has done it before. But
21 that's a lot more than whatever that group ends
22 up being, because there's a real gray area that's
23 a lot bigger than --

24 MR. KILMER: How big do you think the
25 gray area is? If we had even the most remote

Page 56

1 group triage, what group might represent that
2 kind of injury?

3 MR. LAUER: It's hard to tell. Nobody
4 knows that, really.

5 MR. KILMER: It seems to me these kinds
6 of questions ought to have been addressed a long
7 time ago in the process. When you look at the
8 cost benefit aspect of --

9 DR. NORTON: I agree. But I'd also say
10 that I don't think we should agree there should
11 be four paramedics on the scene for these
12 critical patients. To me, it should be open for
13 review and discussion.

14 MR. KILMER: My clients have been
15 proposing for years that you can change that. We
16 have been proposing single dispatch. We have
17 been proposing cutting back on people and
18 training, some of the other stuff, and none of
19 this has really been addressed.

20 And we have suggested this ought to all
21 be done as a cost benefit basis, and part of our
22 concern has been that the system has resisted
23 this sort of an evaluation.

24 DR. JUI: I'd like to make three
25 statements. Number one, we don't know what

Page 57

1 amount of training and what type of training is
2 necessary for retention, and there is a huge
3 dichotomy of abilities.

4 Some people in my service right now, I
5 can have one code every other year and they would
6 remember everything. Some people can't remember
7 anything after five codes in one week. So
8 there's a huge variability of retention of
9 knowledge.

10 There is not enough science right now
11 from an educational model to indicate which
12 people need what and what they need. I have --
13 you think you can run manikins. You can run
14 simulators. Some of them may be okay for certain
15 people, but maybe not. So I think there's a
16 whole science of literature and knowledge that's
17 out there that's really needed to answer your

18 question. Until we do have that knowledge, we're
19 going to assume the logical things that they need
20 to see, the interactions and have good medical
21 leadership and guidance on that.

22 The other hidden agenda here is that
23 the doctor-paramedic interaction is a treasured
24 one in this system. That one is -- for some
25 reason we have a very high doctor to paramedic

Page 58

1 ratio, and that's something that I think my
2 medics like. For all good systems there usually
3 is a very high doctor to medic ratio. If you
4 have some problem, you call the doc on the phone
5 and you'll have immediate interaction with that
6 problem.

7 MR. KILMER: Do you think the PAPA
8 proposal threatens that?

9 DR. JUI: Well, I can't answer to PAPA.
10 It depends on whether PAPA uses agents or not.
11 In the current context without the agents it does
12 threaten it, but Bill's only calls for one as
13 well, but Bill uses agents that will work.

14 MR. KILMER: What would have to be the
15 qualifications of the agents?

16 DR. JUI: Same as the medical director.

17 MR. DRAKE: Dr. Norton, you had some
18 other concerns. I'd like to have them out on the
19 table.

20 MR. SKEEN: Let me ask some questions
21 of Dr. Jui before we go on to Dr. Norton.

22 You talked about the high doctor to
23 medic ratio. Are you talking about
24 accessibility?

25 DR. JUI: Yes, accessibility and

Page 59

1 interaction between quality of medical care and
2 what you should have done and what you should
3 have not done.

4 MR. SKEEN: Earlier I believe you
5 indicated when we talked about the quality
6 management process, quality management as well as
7 research, do you include cost benefit analysis in
8 that?

9 DR. JUI: Absolutely. Absolutely.

10 MR. SKEEN: Also, I think you used the
11 term access when you talked about quality
12 management. I guess it was Dr. Norton that
13 talked about access being stymied by individual
14 organizations. My question is whether there is a
15 orchestrated resistance or whether it's just a
16 difficult task.

17 DR. JUI: No orchestrated resistance
18 from my perception. It's just difficult within
19 the current structure as outlined. There is no
20 structure of a unifying quality management body
21 in this area right now.

22 MR. THOMAS: That's where you were
23 talking a little bit about you sort of liked the
24 czar concept, the checks and balances, that
25 somebody could answer your question that this is

Page 60

1 what's going to happen and everybody knows it.

2 DR. JUI: That's correct.

3 DR. NORTON: But I think with the
4 quality management you need input from more than
5 just the czar. I'll restate. I think there's
6 been great progress in the last couple of years,
7 but I think we've also come late to this and
8 maybe somewhat reluctantly on some people's part.

9 So I think as long as it's placed at a
10 high priority it's feasible to do in a multi-
11 provider system, but it is more difficult just
12 because of the different agencies involved. It's
13 not impossible but more difficult.

14 MR. PHILLIPS: Can I respond to his
15 comments earlier?

16 MR. COLLINS: No.

17 MR. PHILLIPS: Thanks, Bill.

18 MR. LAUER: Thanks for asking.

19 MR. PHILLIPS: In the current system
20 with the multi-county system that we basically
21 have, right now we're talking about what happens
22 in Multnomah County. In Multnomah County when an
23 experienced paramedic fire fighter becomes burned
24 out and asks for a transfer, he goes to a
25 different station in Multnomah County, whereas

with the other ambulance companies, when they – the potential exists that they do not get transferred to somewhere else in the Multnomah County system. They get put somewhere in a different county, and they may or may not come back into our system until later or move up into our county. But under a one-county system we may never see them again if they're to be excluded from the county under a single provider.

MR. LAUER: That's sort of a regional approach.

MR. PHILLIPS: I mean, eventually we probably need to look at a regional approach, but we're here talking about Multnomah County. And when a paramedic goes down to a busy fire station and gets the experience and becomes a good paramedic and decides he doesn't want to be an experienced paramedic anymore and wants to work at another station, he's still a benefit. He's still a benefit in Multnomah County. We don't send him to Tualatin Valley Fire to work.

I have to go here, but if I could just make a couple comments.

We like the county's approach in the areas of levels of care. We like the county's

approach. We're resistant to anything that says we shall provide first response. By all means our goal is to provide the first response. But we have an MAB that is like a fire board that recommends what we should do, and that recommendation is that we provide ALS first response. So our goal is to do that. We also have a city council and a budget committee who says what are we getting for our dollar.

So in light of that, our goal is to provide ALS first response but we don't want anything to say we shall. We're happy to negotiate that, and we're happy to do that. As far as cost savings and level of care, by having paramedics out there we can do two things. We can either lower the cost to the system, i.e., the costs of the transport, or get more improved service for that cost, leave the cost the same.

And what we're looking at is by putting a paramedic on every engine for that same transport cost, hopefully we can get some of that transport money back to improve his training and also maybe improve the system by if we could provide a paramedic there on every call, maybe eight minutes is too soon to have a transporting

ambulance come. Maybe we can get by in ten. I would put that up to talk about. That would be less units, less paramedics in the system. It would be transporting paramedics, not first responding paramedics.

MR. KILMER: That's in your plan, isn't it, Bill, to reduce the response time for the private and tiered response?

MR. COLLINS: In the tiered response. I think his statement, though, is another aspect of this, that while we didn't exclude it we didn't expand the discussion to that. And that is, if you actually have a guaranteed ALS first response throughout the county, you might have a different configuration on all of your transports. But I think –

MR. KILMER: Even without fire transport?

MR. COLLINS: With or without. But I think that the key word in there is you've got to guarantee the response. You can't have a first responder system that sort of says, "We'll try to get somebody out there." But if we don't then you run into staffing problems. And we're not to that point yet, and we did not try to push that

in the plan. We just didn't.

MR. PHILLIPS: Our only concern about a tiered response would be getting out there after a four minute response, taking two to three to four minutes to recognize the call; and then eight minutes into the call after receiving the call, calling for an ambulance that only has to be there in 12 minutes, and therefore us sitting

9 on the scene for 20 minutes. That would be our
10 only concern. We're happy to stay another two
11 minutes to get that transporting, add another two
12 minutes, but maybe not the full additional 12.

13 MR. DRAKE: The ambulance is dual
14 dispatch, so it would be arriving there within 12
15 minutes.

16 MR. PHILLIPS: But under the tiered
17 response it sounds like a code, but they're up
18 and walking around. They don't need this
19 critical transport. Right now let's call a BLS
20 ambulance.

21 MR. DRAKE: That needs to be worked
22 out.

23 Dr. Norton, do you have any other
24 concerns? We are trying to list those out and
25 keep getting sidetracked.

1 DR. NORTON: The stability and turnover
2 issue I think is a concern. And again, it's not
3 something that you can point to a study saying
4 that high turnover leads to poor care. I think
5 it's more intuitive that high turnover leads to
6 more training and continuing education problems
7 and not effective use of either the physician's
8 time or the training officer's times and those
9 kinds of things. So I think it's an issue how it
10 directly impacts patient care. I can't tell you
11 – I can't measure it, but intuitively I think it
12 does.

13 MR. KILMER: What do you understand the
14 real incidence of turnover here is? Bill's, we
15 believe, artificially inflates that because it
16 counts as a turnover. An experienced paramedic
17 that goes from A.A. To CARE, from Buck to A.A.,
18 that's turnover. Do we have any good statistics
19 in the real turnover rate here among active
20 paramedics?

21 DR. NORTON: I don't, but I have my own
22 observations within the system doing the monthly
23 paramedic conferences, and it's rare that you see
24 all of the same faces twice at these conferences.
25 I think just observation-wise I think it's an

1 issue, and I don't have the statistics to support
2 it.

3 MR. KILMER: The second question – and
4 I wish the PAPA people were here for this one –
5 but is there a turnover? Is it money or is it
6 working conditions or is it something else?

7 DR. JUI: Yes.

8 DR. NORTON: I'd have to defer to the
9 paramedics on that. I don't know.

10 MR. KILMER: What's your understanding,
11 though?

12 DR. NORTON: From what I've heard in
13 talking to them, it's the working conditions and
14 the pay issues. There's no sense of pride in
15 working for whatever agency they happen to be
16 working for, and so they don't feel any
17 commitment to staying. They don't see any chance
18 of professional advancement, long-term career
19 stability. I think those are issues.

20 MR. KILMER: How do any of these plans
21 address that, though? Because the issue seems to
22 be if it's primarily money, that money is going
23 to have to come from an increase in rates which
24 will then impact the ability of the system to do
25 some of the other medical things that you want.

1 And has anybody –

2 DR. NORTON: Those are probably the two
3 major issues. I think still the frustrations
4 that the paramedics are feeling about all of the
5 anxiety of what the system is going to be,
6 whether they're going to have a job, those kinds
7 of things are very important to them, as well.

8 MR. ROBEDEAU: Those things – I would
9 like to just kind of follow up on a couple of
10 things here. Those things you're talking about
11 are out of control as far as whether or not
12 they're going to have a job, stability, all of
13 that.

14 The other thing I would like to suggest
15 that the paramedics who were saying there's no
16 career opportunities, there's nothing like that
17 for them in the system, they're shortsighted.

18 They want to see career opportunities in two or
19 three months. I know I've seen that, and I've
20 had people tell me there's no way for a paramedic
21 to advance in the system and become anything but
22 lower echelon management. And I think, at least
23 for some of us, that that's not true.

24 MR. DRAKE: Do you hear the same things
25 that Dr. Norton is hearing from the paramedics,

Page 68

1 Dr. Jul?

2 DR. JUL: A couple of things. There
3 are some very dedicated medics that have stayed
4 within the system. Some of them are sitting in
5 this room. I've noticed when I go outside
6 Multnomah County, all the good medics I've seen,
7 the older medics I've seen in Clackamas County
8 that are older, and I've known many for a long
9 period of time. There's a higher turnover
10 seemingly within the core of the Multnomah County
11 area. I'm not sure if that perception is true or
12 not, but that's my perception.

13 So from a regional point of view there
14 is retention, but from our point of view, sitting
15 downtown, we're seeing new medics every day. So
16 there is a problem with that. Within the county
17 we're not retaining the medics. The medics are
18 somehow staying in the system but not in the
19 county.

20 There is a high turnover, I think,
21 within the private for many different reasons.
22 There might be a different bunch than public,
23 different career advancement, obviously different
24 pay and different working conditions.

25 MR. KILMER: Do you consider it as a

Page 69

1 turnover when a fire paramedic comes into the
2 fire, does paramedic work on a rescue unit, and
3 even though he retains his paramedic status,
4 moves back and becomes principally a fireman as
5 opposed to principally an EMS guy?

6 DR. JUL: If I can call on that medic
7 to work as a medic, that's not a turnover. If I
8 cannot call on that medic to work as a medic,
9 that's turnover.

10 MR. STEINMAN: Questions came up last
11 time about our turnover. We've got the same
12 thing that happened to you with people going
13 between the companies. When we move people up
14 for promotion reasons or whatever it appears as
15 turnovers in Bill's data, so we're all in the
16 same boat.

17 DR. JUL: If I can't get ahold of that
18 person, that person is gone, that's a turnover.
19 If I can use them, him or her, as a paramedic,
20 that's a rare thing, whether he or she is within
21 the system.

22 MR. STEINMAN: One question, Jon, since
23 the court reporter is here and you have a lot of
24 paramedics that worked for you, you say the best
25 paramedics you know are in the outlying areas?

Page 70

1 MR. LAUER: That's what he said.

2 MR. KILMER: Are you saying the best
3 are out there or some of the best are out there?

4 DR. JUL: I'm saying some of my best,
5 favorite medics are sitting outside the county.

6 MR. STEINMAN: Which type of paramedics
7 is that?

8 DR. JUL: All types. This is the
9 truth. There are some friends I know out there
10 that I've known for a real long time.

11 MR. LAUER: Multnomah County is a busy
12 place.

13 MR. ROBEDEAU: One of the things, too,
14 that needs to be looked at with paramedic
15 turnover, and I know to a degree A.A. Has done
16 that, has brought in rural paramedics, put them
17 with an FTO, brought their skill levels up, and
18 then they went back to the rural area. And I
19 know the state is trying to do that on a regular
20 basis with rural paramedics. Especially they
21 seem to really like the district A.A. Has because
22 we see stuff that real paramedics never see in a
23 thousand years.

24 And I know we have done that with some
25 of the coastal communities and a couple of

Page 71

1 Eastern Oregon communities, and I realize in
2 looking at that that those paramedics that we had
3 brought in and done training with in order to
4 benefit the rest of the State of Oregon were
5 counted against us as turnover.

6 MR. SKEEN: Dr. Jul, there's a real
7 paradox with this, because most large urban
8 settings run into the problem of high intensity,
9 high utilization and some eventual burnout. I
10 think that's going away industry-wide perhaps
11 because we're getting a little smarter about it.
12 But you have the issue of wanting, on the one
13 hand, to have a highly experienced - I think
14 intensity is what Bob used - highly experienced
15 medic, and on the other hand you have the issue
16 of turnover that results often times as a result
17 of that, whether it be being transferred to
18 another company or to an outlying - within the
19 same company to an outlying area.

20 DR. JUL: Right.

21 MR. SKEEN: It's just a difficult
22 issue.

23 DR. JUL: I can guarantee with the fire
24 turnover I personally have less - I mean, you
25 can build advancement of increasing knowledge

Page 72

1 with decreased turnover, see the same bodies,
2 same faces, same thing we talked about over and
3 over again. You can build on that advancement.

4 With agencies - fire I believe has a
5 lesser

6 turnover than the private, and it's easier for me
7 to do my job as a medical director of fire
8 because I don't have to teach the same things
9 over and over again.

10 And it's inherently one of the demands
11 of the job that's - it's a hidden agenda, until
12 you decrease the turnover as medical director and
13 his or her agents are going to be saddled with
14 continuing in servicing and not advancing the
15 system.

16 MR. SKEEN: Are you basing that on an
17 intuitive perception of turnover, or do you have
18 hard data that shows that -

19 DR. NORTON: We don't have hard data,
20 but I think our experience is probably the same,
21 is that we keep talking about the same thing with
22 new faces.

23 DR. JUL: The numbers don't make - I
24 would say that the fire turnover is smaller than
25 the public - I mean the private turnover. What

Page 73

1 quantity, I don't know. I don't really know.

2 MR. SKEEN: But you're basing that on
3 observations of what you're seeing as far as
4 people you're dealing with?

5 DR. JUL: Yes.

6 MR. ROBEDEAU: I would agree with that
7 to a degree, and I'm not - I would like to make
8 one more observation. We didn't have, prior to
9 the ordinance that is currently in effect, the
10 turnover rate that we have now in paramedics. We
11 have experienced paramedics fully trained coming
12 into the system with their EMT-4 who suddenly are
13 there for a very short period of time and realize
14 this is not for them.

15 And by virtue of two EMT-4's being
16 required on every ALS unit, we have no way to
17 allow paramedics or potential paramedics to
18 decide if they want to be a paramedic. The fire
19 bureau has that ability, and they're responding
20 to these things, and many of the firemen I
21 believe as EMT-1's learn whether or not they want
22 to go on and whether or not they can handle this.
23 And that's one of the things that's been built
24 into the system, as I see it, as an inefficiency
25 that has created problems.

Page 74

1 Quite frankly, I can remember one case
2 where we had a young lady who came to us fully
3 trained as a paramedic, came out of the U, worked
4 for three shifts, went on a rape-murder and
5 walked off the job after that, and she has never
6 gotten back into it. It was something she was
7 not prepared to see. That's happened more than
8 once.

MR. SKEEN: That's what you, Dr. Jul, said about the internship that you have in the physician community, is that opportunity to be able to evaluate their career.

DR. JUL: That's right.

MR. STEINMAN: Trace, I have a question. You seem to be uneasy with the turnover rate figures. Do you believe that there's a big discrepancy between our retention and yours?

MR. SKEEN: My sense is also without a lot of hard data that no one seems to have — my sense is if you really get down and looked at the experience factor between private and public paramedics and what happens to those paramedics as you track them through the system, that you probably wouldn't see a lot of difference

Page 75

probably between public and private. My sense is that the public sector probably has a bit less turnover, but probably not a lot.

DR. NORTON: Can I ask a question? If there's so many questions about Mr. Collins' data about turnover, why don't the agencies provide that information?

MR. KILMER: We're going to —

MR. SKEEN: That's a great question.

MR. KILMER: We're in the process of trying to work that out. We didn't know until Mr. Collins' data came out that it was going to look the way it did. That's part of our concern.

We wish that he would have preliminarily published his view and said, "That is what it looks like to me. What do you guys have to say about it before I make any plans based on it?" A.A. Has 26 paramedic slots. It is counted as having 40, 41, 42 paramedics every year. The reason for that is that some of those are part-time people in there. Some have been promoted, some have left. But there really aren't more than that number of paramedics on a staff at any given time. You take 40. You do the same thing with CARE and do the same thing

Page 76

with Buck, and all of a sudden you have a much larger group of people that are listed as paramedics working in the system that actually aren't working at any given time as paramedics in the system. And then you divide this much larger number by patient contact, and it skews dramatically the contact figures that you fellows are now basing your concerns on.

DR. NORTON: But it just goes back to, I think, one of the points we've made over and over. We've got to have that information.

MR. KILMER: Exactly. And we gave him the information that we thought he wanted, and then he took more from that information and what was legitimately available in it without asking any more questions. That's our criticism. We talked about that last time.

We will be in the process of giving more accurate data of how many paramedics really are in the system at any particular time. Now, we can't do that for the fire bureau. We don't know how many of them are on rescues, back off on the engines doing paramedic work, how many of them go into areas where they're not —

MR. STEINMAN: Trust me. It's public

Page 77

record, and I know you have access to anything.

MR. KILMER: I don't mean that as criticism, Tom.

MR. STEINMAN: I'm saying you could get that data. If you want it, it's yours.

MR. DRAKE: We can also ask Tom.

MR. THOMAS: Dr. Norton is right. The system as a whole does not gather data well. I view that as completely independent from things having to do with numbers and providers. The system hasn't made that a priority. That's another area to actually decide exactly what data it wants to collect and collect it and make everybody provide it and all that. And that is a significant issue. It would help a lot of things, I think, over time.

MR. SKEEN: The other thing, Bill has

18 never represented his data to be anything other
19 than the process that he used. He said, "This is
20 the process I took." And other people probably
21 formed assumptions that he didn't necessarily
22 form.

23 MR. THOMAS: Something I've wondered
24 about, because we've hit both edges of it now,
25 one of which is experience and paramedics having

Page 78

1 the chances, at least a number of them, to handle
2 the critical cases. And the other is the
3 potential for overload and its relationship to
4 turnover.

5 And I have always been interested in
6 knowing what is — I guess we talked about unit
7 hour utilization ratio is the way you measure in
8 that area what the right range is for paramedics
9 to fall in. It would seem that is really a
10 critical number to know. There's a number that's
11 too high and there's a number that's too low.

12 MR. LAUER: There's too many variables,
13 Chris. It depends upon the length of your shift.
14 For example, if you're working 24 consecutive
15 hours, you can't have near the observation —

16 MR. THOMAS: I'm trying to have Pete
17 get away from how you manage that and accomplish
18 something more from strictly a physician's point
19 of view apart from the economics of it where Dr.
20 Norton would like the paramedics he's thinking
21 about in terms of experience to fall.

22 MR. LAUER: The danger though, Chris,
23 is to use unit hour utilization as a measure of
24 work load. There's some correlations that it
25 really doesn't do that well.

Page 79

1 MR. COLLINS: There are no particular
2 standards that have been put forth, that I'm
3 aware of, that says what the level of experience
4 should be.

5 DR. NORTON: I can just give you a
6 range, I guess. Keith Neeley, who many of you
7 know as a paramedic who works with us, came from
8 Denver, and he basically I think would admit he
9 became burned out with that system. And they
10 were seeing patients, doing at least one every
11 hour. It mean, it was continuous in a 12 hour
12 shift. So I think clearly that's the extreme.

13 I mean, Keith is an excellent paramedic
14 and very knowledgeable, and it's a shame that
15 that kind of thing happens. I think for his own
16 good he has advanced, but — so that's too many.
17 Seeing one a shift is too few.

18 So it's going to be around, you know,
19 five or six at least. But again, that's sort of
20 my own opinion and it's not based on a scientific
21 study. It's something we need to look at,
22 though. And also it depends on the types of
23 patients that you're seeing. If you're seeing
24 six straight cardiac arrests, that's different
25 from seeing minor injuries that you don't

Page 80

1 transport.

2 DR. JUL: You have a corollary with the
3 doctors, as well, here. The doctors burn out. I
4 can tell you from experience it's harder working
5 constantly at Kaiser because you're on the go all
6 the time, and the same thing applies to our
7 paramedics. So that kind of — there's the
8 fatigue factor and there's more burnout in the
9 systems that are continuously under stress.

10
11 MR. THOMAS: Randy, part of your point
12 was if you're doing a 24-hour shift, one per hour
13 is different than if you're doing an eight-hour
14 shift. I mean, there's a lot of variables on
15 that.

16 MR. LAUER: Yeah, right.

17 MR. STEINMAN: It's real hard, though.
18 I mean, we've been trying to figure out for a
19 long time — in fact, Jon and I had lunch the
20 other day and I got into a discussion with him.
21 I wanted to know why all of the E.R. Docs are so
22 qualified, because some of them see one patient a
23 shift and some of them see 50. It's the same
24 thing there. He contends they're all qualified
25 because they retest every two years.

1 MR. THOMAS: It would seem like in
2 system design, however you're going to design
3 your system, you want to figure out what you want
4 to accomplish there. It is awfully hard to do
5 that in that area, at least until we sort of hone
6 in on what the range is that we want.

7 MR. KILMER: It seems to me also with a
8 system design that you want to compare what
9 you've got now with what you want, and you want
10 to take a look at what you've got in other cities
11 compared with what we have here now. And then
12 you take a look at what's medically good about
13 the system, what is not medically good, and the
14 criticisms you've made of this system are issues
15 that are basically highly subjective in terms of
16 judgments.

17 And the more you stop and look at them,
18 the more tenuous some of the underlying
19 assumptions become. And in the meantime, we have
20 an excellent system here in many respects. We
21 are all ALS, two paramedics on every ambulance,
22 all of these paramedics are reasonably
23 well-trained.

24 There's no indication that we are
25 having bad outcomes. The number of complaints

1 that come out of the hospitals, the number of
2 complaints that come from citizens to EMS, the
3 number of those complaints that ever result in a
4 citation or further investigation is very, very
5 low.

6 And so the question is: Do you want to
7 give up what we've got and risk the current level
8 of performance for accomplishing a couple of
9 marginal additional improvements that may or may
10 not be needed and take the risk that you'll end
11 up with a system like many single provider
12 systems that are now around the country that are
13 more costly and less effective than ours?

14 MR. STEINMAN: Is that the question, or
15 is the question if the county wants to know
16 whether they can continue to afford this system,
17 the citizens can continue to afford this system?

18 MR. KILMER: I think that question
19 involves two things: What will the new system
20 cost, and what are the risks that it will be more
21 costly than this one? You know, there's
22 assumption around here that you can reduce the
23 quality - cost of this system significantly by a
24 change. And I don't think that that would bear
25 analysis, but certainly it ought to be analyzed

1 before you make the change.

2 MR. ROBEDEAU: What I heard Tom kind of
3 say was there was a confusion between cost and
4 rates.

5 MR. STEINMAN: No. What you heard Tom
6 say was he wanted to take a shot at the Jeff to
7 see if he could get him to shut up.

8 MR. DRAKE: Is there anything else from
9 either doctor, any other issues?

10 DR. NORTON: One last thing, and that's
11 the role of on-line medical control. And I speak
12 now as a medical director for a medical resource
13 hospital rather than an MAB representative. And
14 I think in terms of the system design, just
15 making that fully integrated into the system, I
16 think we do a pretty good job of that from an
17 operations point of view but we don't from a
18 funding point of view. So I just want to
19 introduce that topic. It needs to be discussed.

20 MR. LAUER: For the record?

21 DR. NORTON: For the record.
22 We provide that service. We're
23 essentially a \$10,000 contract from the EMS
24 office. It costs at least 175,000 to provide a
25 24-hour communications clerk, and that doesn't

1 even begin to address physician time for staffing
2 that. Comparable California systems with medical
3 nurses answering the call run anywhere from 300
4 to \$350,000. So that's part of the system that
5 is not addressed or funded, and I think it needs
6 to be discussed at some point.

7 MR. SKEEN: How were those California
8 models funded, do you know?

9 DR. NORTON: Bill can speak to that. I
10 think hospitals bear some of the costs.

11 MR. COLLINS: Most of them are funded
12 pretty much like our MRH's here, little or no
13 funding to the hospital, although I think that's
14 changing. It's the same - you know, the
15 concerns that Bob has. As it becomes more
16 expensive as dollars become tighter for the
17 hospitals, we have to start looking at whether
18 they can provide that service or not. I don't
19 know any that are fully funded. Well, that's not
20 true.

21 In the areas of California that I'm
22 familiar with, those areas that have EMS service
23 districts do fund out of their tax base. Most
24 tax supported or substantially tax supported EMS
25 systems tend to fund these things out of the tax

1 base.

2 DR. JUI: I've got two other issues.

3 One of them is rural EMS. There are rural
4 aspects in Multnomah County, and from a medical
5 director's point they need to be addressed. I
6 don't know quite what their needs are besides a
7 slowness of response, perhaps maintenance of EMS
8 skills in the community. Those are the primary
9 ones, particularly the Corbett, Multnomah Falls
10 area and Sauvie Island.

11 The other one is there is no current
12 system data handling within our county. I would
13 like to have numbers, and some of the numbers
14 we're talking about today had a comprehensive
15 data management system within the county that
16 would look at system performance. We don't have
17 all those numbers. We don't have access to the
18 numbers.

19 MR. SKEEN: Well, system performance
20 relating to response time?

21 DR. JUI: Outcomes in process
22 performance, performance times, outcome
23 measurements, how good we are doing.

24 MR. SKEEN: Patient outcomes?

25 DR. JUI: Patient outcomes. Those are

1 roughly - whether we're accurate in dispatch. I
2 mean, I have a lot more questions.

3 MR. SKEEN: On the patient outcomes, is
4 it because the health care facilities don't
5 participate?

6 DR. JUI: No. I have no idea how our
7 system performs except for anecdotal studies, one
8 of them which we'll present at the physician
9 supervisors meeting. So the only two ones we can
10 potentially compare right now are the trauma
11 system performance compared to other comparable
12 cities with equivalent injury scores, as well as
13 cardiac arrest data compared to other cities with
14 similar response times and similar capabilities.

15 MR. ROBEDEAU: Have you done any
16 comparisons on that?

17 DR. JUI: The cardiac arrest study is
18 probably going to be presented, and we're doing
19 actually pretty good. Ventricular fibrillation
20 witnessed, we're running about 45 percent safe.
21 Unwitnessed, around 20 percent, around 20
22 percent. And there's a great big delta between
23 with CPR and without CPR, as well.

24 MR. MOSKOWITZ: Those numbers, could
25 you go over them again?

1 DR. JUI: Well, actually, those numbers
2 will be presented formally at the physician
3 supervisors meeting.

4 MR. MOSKOWITZ: Can you go over them
5 informally again then?

6 DR. JUI: Roughly 40 percent by
7 standard witness with CPR. That's all the new
8 variables. And 20 percent unwitnessed with CPR,
9 and no CPR, no witness, about 15 percent.

10 MR. DOHERTY: That's really exciting.

11 DR. JUI: This is defib only.

12 MR. DOHERTY: Was there a comparison in
13 response times between first responders and
14 transporting -

15 DR. JUI: ALS response time in the 1991
16 study was roughly 5.5 minutes or even less.

17 MR. DOHERTY: In comparison with the

survivors and -

DR. JUI: Time of dispatch through time of arrival.

MR. DOHERTY: Was there a comparison of successful cases and what those responses were compared to unsuccessful?

DR. JUI: I don't have that information right now. I just have the information I gave.

Page 88

But that's the first - the real reason for me bringing that up is that's the kind of information that we need to evaluate the system.

MR. THOMAS: One thing that you have eluded to but haven't specifically talked about is portions of Bill's plan proposal, not for the tiered response but for changing the staffing of the ambulances that are not handling the ones that the fire bureau would be handling, and the change in response time from eight minutes to twelve.

I'd be interested if it would be worth the group's hearing, whether you guys feel that's appropriate medically, not appropriate, what you think the implications of that might be.

DR. NORTON: I think the key to that is working out the protocols for what would involve a critical patient that fire would be transporting. And I think as long as those are well thought out, that having a single paramedic on the - transporting noncritical patients would be acceptable.

DR. JUI: There are two demands. One of them is a scene assessment, scene intervention demand. That usually is cardiac or airway. The

Page 89

second demand is to get the patient that's traumatized to the hospital as soon as they can, and that's usually transport, obviously with a ten-minute model of trauma system.

So you need both. You need early arrival, as well as early enough arrival to get the traumatized patient to the hospital.

MR. KILMER: Is that your definition of time critical transport?

DR. JUI: It's one of the examples of time critical transport.

MR. THOMAS: What I was thinking of was for - not for the ones that the fire bureau is carrying under, or however you would define it, but for the balance do you see a problem with shifting to - for the other carrying vehicles, one for the paramedic and the staffing that Bill has proposed the change in response time from eight to twelve minutes?

DR. JUI: That's one answer. Bill's need is real. He needs to be able to guarantee that person is there within a certain period of time.

DR. NORTON: To answer the second part of your question, I don't think there's a problem

Page 90

with extending the time with the privates. I think the eight minute is based on the Seattle study for ALS arriving at the scene and it's for cardiac only, and I think it does make sense. But when you have fire or ALS first response then the time when you actually transport becomes perhaps less important for those noncritical patients.

DR. JUI: We do know, Chris, the following scenario: You have a cardiac arrest patient. That person does not have CPR. The eight minutes really doesn't make that much difference. The outcomes between six and eight and ten are about the same. If you put CPR involved, then it does make a difference.

So one of the variables is citizen CPR, and the training of that issue. It turns out in this study that I just mentioned, the CPR, about 50 percent of the patients actually had an arrest inside their own house, which implies that a relative would be doing CPR, which usually is not a problem from an HIV, social disease standpoint.

MR. LAUER: The other part of that, too, is that the four minute and eight minute time came out of the Seattle study addressed -

Page 91

DR. JUI: That's correct.

MR. LAUER: The other thing that we need to keep into consideration, the penetrating trauma patient that needs rapid transportation. I don't know if there's any independent studies, but a lot of people would agree that's the only way to treat someone in the field.

MR. MOSKOWITZ: Should we take a break?

MR. SKEEN: One quick question, Dr. Jui. How would you characterize either currently or the need in a plan for expanding the feedback groups from the medical - the medical oversight arena, the physician supervisors, the on-line medical control with the administration of the provider, whoever that administration might be?

DR. JUI: Are you asking me to comment on the value in the plan, of each plan in administering that?

MR. SKEEN: Not of each plan. If you were going to be the author or architect of a plan, is that a component that you use?

DR. JUI: Absolutely.

MR. SKEEN: And I guess the other question is: How would you characterize that

Page 92

current status?

DR. JUI: There are some people that are left out of the planning, the community feedback. We're not doing a good job of getting the AED managers, both medical and nursing managers involved.

The Medical Advisory Board does that in part. Certain critical components are kept out; namely, one critical component is Kaiser. Kaiser has one-third of the population in this town. I don't know if anybody represents Kaiser.

MS. BONNER: (Inaudible)

DR. JUI: From a Medical Advisory Board?

MS. BONNER: No.

DR. JUI: That's one component left out. Other health systems are represented from medical directors. What's also missing is the nursing. The nursing managers are not represented, as well. They actually control a lot of the operations in the emergency department.

MR. SKEEN: Seems to me there's really two paths. One is the clinical training people and clinical Q.A. People of an organization. The

Page 93

other is perhaps even the administrative arena to make sure that you're carrying out the agendas that are proposed.

DR. JUI: Part of my problem is there's so many hours in a day. I totaled my amount meeting hours and it's over 70 or 80 hours a month. That's not including the super doc model that is in the current plan. That's incredible. You can't train the medics, be at the meetings, go out to the providers, go to the paramedics and meet with operations people. You're not - there's not enough hours in the day.

MR. KILMER: This will be talked about next time in detail.

Are you going to break or are you going to recess at this point?

MR. ROBEDEAU: I actually think we've covered the whole agenda.

MR. KILMER: I was going to suggest maybe you take a five-minute break, let Bob and Jon and anybody else look at the agenda of issues and see if they want to comment on anything else, or have any of the people ask them any questions on any other issue here.

MR. ROBEDEAU: We can do that.

Page 94

I do have one question of Dr. Norton. You were the first person to really articulate anything here regarding paramedic desires, and you brought up working conditions and wages and advancement.

Other than my - I guess for lack of a better term I should say self-centered response, has anybody ever really articulated anything -

9 do you have anything written down that says what
10 the paramedics really want?

11 MR. LAUER: I have several volumes of
12 it right now.

13 MR. ROBEDEAU: I'm not talking so much
14 about union negotiations. The thing I hear is
15 there's no advancement. Well, I know if you work
16 at it there is advancement. The chances of
17 becoming an owner are probably pretty slim, but
18 it is possible.

19 MR. LAUER: It happens.

20 MR. ROBEDEAU: It happens once in a
21 while. You talk about wages. Wages as opposed
22 to what, and working conditions as opposed to
23 what?

24 DR. NORTON: Well, I don't want to be
25 represented as a spokesperson for the paramedics'

Page 95

1 attitudes and current beliefs because I think you
2 need to talk to them about it. All I was
3 commenting on is what I've heard in discussions
4 with them.

5 MR. ROBEDEAU: What I was wondering is
6 if you were ever supplied with any documentation
7 that shows anything that would really lend
8 anybody to believe that there was a problem,
9 other than the problem perceived within the
10 individuals?

11 MR. LAUER: I don't know if there's any
12 documentation, Pete. I think what Bob said is
13 that - I've heard the same kind of stuff.
14 There's a real concern or fear factor of
15 paramedics in the system because of the
16 instability of the system. They don't know if
17 the system is going to be here as they know it
18 five years from now or ten years from now.
19 That's been going on for ten years.

20 MR. ROBEDEAU: We don't know if the
21 world is going to be here.

22 MR. THOMAS: He's talking about the
23 anxiety over the new plans.

24 MR. LAUER: Wages and benefits, those
25 are important issues with paramedics. Most

Page 96

1 private paramedics believe they're
2 undercompensated, and I think they have some
3 valid points there. And then our side of that is
4 we have to be able to fund that compensation
5 somehow.

6 MR. ROBEDEAU: That's right.

7 MR. LAUER: That gets into the funding
8 of the whole system, and - but I think those
9 concerns are there, and I think they'd be shared
10 by the majority of the people that work in the
11 field.

12 MR. ROBEDEAU: But that's a perception.
13 That's what I was trying to get at. I was hoping
14 maybe somebody had submitted something to the
15 MAB

16 that perhaps could be shared with us. That has
17 apparently not been the case, but maybe Bob had
18 something that -

19 MR. LAUER: We do that in our company
20 through exit interviews. That's a real common
21 thing, lack of stability, unpredictability in
22 your future.

23 MR. DRAKE: We're trying to correct
24 that here.

25 DR. NORTON: I just wanted to expand on
that once. I think it's a very important part of

Page 97

1 what's driving the paramedics' concern, at least
2 from the discussions that I hear, and there's the
3 perception, whether you think it's accurate or
4 not, that the private agencies are not very
5 understanding or receptive to their concerns, the
6 paramedics' concerns.

7 And that's why there's - I think
8 there's so much emphasis on having a third
9 municipal provider or some kind of single
10 provider that would be more responsive to their
11 concerns, their problems and their issues, and
12 that's a very real problem, I think.

13 MR. THOMAS: So, for example, I would
14 take it you're saying what you're picking up is
15 the companies may not be doing that good of a job
16 of translating to the paramedics the relationship

17 between the gun that the providers have been
18 under on rates and the compensation levels of the
19 paramedics. I mean, if they don't want to deal
20 with it or else they're not hearing it unless to
21 understand at least the larger dynamics. That's
22 just an example.

23 DR. NORTON: Right. But also I think
24 Pete needs to be careful, because when you
25 present it as an issue and say, where's the data,

Page 98

1 that's not the response they want to hear. They
2 want to have more understanding and dialog,
3 rather than let's look at the science of it.
4 Because it's an attitude and personal
5 satisfaction issue.

6 MR. DRAKE: I appreciate that. We need
7 to hear that from other sources. We need to hear
8 what paramedics tell you. Some of the things
9 they tell you they don't tell us.

10 MR. LAUER: Some things they've been
11 telling us all for years.

12 MR. DRAKE: But I would like to thank
13 the docs for coming here today. I think this is
14 a real important part of this process. Every
15 component of this system essentially has three
16 parts: An operational part, medical part and cost
17 part. We have to look at all three of those, and
18 we need your input on all of these components of
19 the system.

20 You brought up about response time, you
21 brought up about air transport. That's a real
22 critical issue we need to look at when you start
23 talking about dividing this county into response
24 time zones, maybe 25-minute zone, 45-minute zone
25 for Sauvie Island or rural areas. Do we need to

Page 99

1 involve Life Flight? Do we need to be first on
2 the scene? I don't know. We want to talk about
3 that and see if it's an issue. What should your
4 response time be? Is 12 minutes adequate in Bill
5 Collins' plan? I think it is, but we need to
6 hear from the physicians how they want to set
7 those response times up, what they feel is
8 adequate, talking staffing levels, what do you
9 feel is adequate. That gets us into training,
10 quality assurance, performance.

11 DR. JUL: I would personally like to
12 see a regional EMS plan, EMS service area that
13 looks at all aspects of the EMS, and ALS is one
14 component of that. The other point I would like
15 to make is the medical director in both plans is
16 fairly centralized, if I can politically say
17 that.

18 The PAPA plan gives him czarist power
19 - him or her czarist power. I don't have all
20 knowledge, especially with EMS operation right
21 now, so the idea of having all that kind of
22 knowledge of operations and is not feasible from
23 a doctor's point of view. I don't think that's
24 going to work.

25 MR. KILMER: I'm a little confused. I

Page 100

1 think what the PAPA plan did is took what the MAB
2 plan has been saying they wanted for some time
3 and just adopted it. Is the MAB going to
4 reconsider?

5 DR. JUL: I want to go on record saying
6 that the doctor can't be the big kahuna.

7 MR. ROBEDEAU: I'm not arguing with
8 that. I'm just curious - never mind.

9 MR. COLLINS: One of the things that
10 happened in the medical director discussion
11 that's gone on is that the plan that PAPA put
12 forth has actually kind of come all the way
13 around in that they have a very centralized
14 medical director. Then if you look at the
15 requirements of the plan, everything the medical
16 director does has to be approved by the MAB, and
17 I think what they've done is shifted to the - I
18 mean, the way I read it, the responsible medical
19 party is the MAB, not as an advisory group but as
20 an actual responsible group.

21 But, you know, your statement is well
22 taken. You can't get one physician to do all
23 this, I mean, unless you want to stay awake. I
24 think 70 hours of meeting is okay. What do you
25 do with the rest of your time?

DR. JUL: It's what we're good at. It's a combination of training and knowledge, and at least I hope we're good at medicine.

MR. ROBEDEAU: I remember your last proposal to the MAB. It called for more than one -

MR. COLLINS: Whether you have an identified medical director or not, just the components that are in anybody's plan or even in the current system, you can't physically have one person do all that.

MR. ROBEDEAU: That's my point.

MR. COLLINS: I think you can have one person who is the responsible physician.

MR. DRAKE: Right.

MR. COLLINS: You can look at lots of medical -

DR. NORTON: I would support that, too. I think it's important to have the one person identified as the last accountable individual, but you need more than one to do all the duties. I don't think having the Medical Advisory Board be that final individual authority or final authority is really a workable situation. I think it needs to be invested in a single person.

MR. DRAKE: Pete, it's after 11:00 o'clock so we need to close. But can the physicians come to our next meeting?

DR. NORTON: That's Thursday?

DR. JUL: I'll be half asleep.

(Proceedings adjourned at 11:20 a.m.)

CERTIFICATE

I, Pamela Beeson Frazier, a certified shorthand reporter for Oregon and a Registered Professional Reporter, do hereby certify that I reported in stenotype the proceedings had upon the hearing of this matter, previously captioned herein; that I transcribed my said stenotype notes through computer-aided transcription; and, that the foregoing transcript constitutes a full, true and accurate record of all proceedings had upon the hearing of said matter, and of the whole thereof.

Witness my hand at Portland, Oregon, this 26th day of April, 1993.

Certificate No. 90-0061

N
O
T
E
S

BEFORE THE MULTNOMAH COUNTY PROVIDER BOARD

TRANSCRIPT OF PROCEEDINGS

Thursday, April 22, 1993
9:20 a.m.
Oregon Medical Association
5210 S.W. Corbett Avenue
Portland, Oregon

THE MULTNOMAH COUNTY PROVIDER BOARD:

- Mr. Peter Robedeau, Chairman, AA Ambulance
Mr. Trace Skeen, Buck Ambulance
Mr. Mark Drake, Tualatin Valley Ambulance
Mr. Barry Doherty, CARE Ambulance
Mr. Thomas Steinman, Portland Fire Bureau

APPEARANCES

ALSO PRESENT:

- Mr. William Collins
Ms. Trudy Schidieman
Mr. Jeffrey Kilmer
Mr. Christopher Thomas
Mr. Steven Moskowitz
Dr. Jon Jul
Ms. Lynn Bonner

PROCEEDINGS

MR. ROBEDEAU: Why don't we call the meeting to order.

Has everybody read the minutes? I know they were faxed out in two different sections.

MR. SKEEN: When were they faxed?

MR. COLLINS: I didn't get a fax.

MR. ROBEDEAU: You didn't get a fax? I got a fax, and then I spilled grease on it so a lot of paragraphs are gone.

MR. MOSKOWITZ: You got faxed a draft. I don't know if you've got the final ones, the final version there, which I already know there's some typos in that.

MR. ROBEDEAU: On page 2, the fourth paragraph, where Dr. Jul is discussing BLS and the training problem with BLS, I believe that was in regard to fire first responder, wasn't it?

DR. JUL: Yes, it was.

MR. ROBEDEAU: I think that should be clarified.

MR. STEINMAN: And the next paragraph,

I'm not sure what -

MR. ROBEDEAU: Since 37 fire stations. I think you said 27.

DR. JUL: 28.

MR. STEINMAN: Above that. The 24-hour training, the advantage to an ALS engine response system is that the engine crews know EMS because of 24-hour

training? I'm not sure what that means.

MR. ROBEDEAU: I'm not sure.

MR. SKEEN: I think what he meant is 24-hour exposure, all the paramedics in the station.

MR. DOHERTY: Specifically on the unit with them.

MR. ROBEDEAU: I think the fire stations should be, what did you say, 28?

MR. STEINMAN: We have 28, but I think he added in Gresham, all countywide.

DR. JUL: On page 3, there's a word, Dr. Jul said he had been able to do so, with regards to concerns of the MAB. I think I said I have not.

MR. MOSKOWITZ: Not. Right. That was left out. It's about the middle of the

first paragraph, page 3. The sentence begins, Dr. Jul said that he had - it says he had been able to do so. It should say, he has not been able to do so.

DR. JUL: The statement on that, also on page 3, Dr. Jul also listed the stability of dispatchers and providers. I think I meant - that's not quite clear - ALS providers, the last sentence on the first paragraph - the second to the last sentence doesn't make sense to me.

MR. MOSKOWITZ: You want it to say ALS providers?

DR. JUL: Just EMS providers.

MR. DOHERTY: What page are you on?

DR. JUL: Page 3. The first paragraph, second to the last sentence.

MR. MOSKOWITZ: Would you feel more comfortable if we said, organizational stability, as opposed to, any other forms of stability?

DR. JUL: Yeah. I'm not quite sure.

MR. SKEEN: EMS providers I think is what he said.

DR. JUL: I think EMS providers, it

should be.

I think on page 5, under the first paragraph, it says, Mr. Kilmer asked if the PAPA plan threatened that goal. I said, yes, it did.

I think I also said if Mr. Collins's plan also had one single person, it would also threaten that goal. Mr. Collins' plan has the ability to have agents.

MR. DOHERTY: On page 5, third paragraph? He was talking about they kind of have their own MAB.

MR. ROBEDEAU: Where are you talking about?

MR. DOHERTY: On the third paragraph down on page 5, second sentence of the third paragraph, "He stated that MAB said one thing and the city council gave other directions." What I recall him talking about is, he said there was kind of two groups in Gresham. One was kind of their own MAB.

MR. STEINMAN: He said that, but he meant their council.

MR. KILMER: It's the fiscal versus

the physical conflict that he was trying to talk about there.

MR. DOHERTY: I heard of that.

MR. STEINMAN: He did say MAB instead of council, but I'm sure that's not what he meant.

MR. KILMER: He did say the MAB wants one kind of service and we've got the council and budget committee telling us how to allocate our resources and their inconsistencies. There's no way the resources they can bring to EMS would allow them to fulfill the MAB requirements, is what he was trying to say.

MR. SKEEN: And he said that on a couple of occasions.

MR. KILMER: Yeah.

DR. JUI: Page 7, I think it would be clearer, third paragraph on the CPR data, the last sentence in the third paragraph, it should be probably just simplified to eliminate the -- everything to the semicolon. It starts from, it shows 45 percent saved; and cardiac arrest 40 percent witnessed with CPR, 20 percent

Page 8

saved and unwitnessed cardiac arrest with CPR; and 15 percent cardiac arrest with no witness, no CPR. We're talking about the same thing. Some of this is redundant.

Does that make sense to everybody?

MR. ROBEDEAU: No.

MR. SKEEN: You're saying you eliminate the first two percentages?

DR. JUI: Everything up to the first semicolon is redundant. The last portion of the sentence has everything in it.

MR. MOSKOWITZ: Okay.

MR. KILMER: Are you saying, Jon, that the 45 and 20 are not right numbers or --

DR. JUI: We're talking about roughly the same numbers. Okay?

MR. KILMER: All right.

DR. JUI: So the sentence should read, specifically, it shows cardiac arrest saves are 40 percent witnessed with CPR, 20 percent witnessed with no CPR and 40 percent no witness, no CPR. Is that clear?

MR. MOSKOWITZ: M-hm.

MR. SKEEN: And that was with defib?

Page 9

DR. JUI: With defib, right. Cardiac arrest -- should say ventricular -- you can make it specific to ventricular fibrillation?

(Discussion off the record.)

MR. KILMER: What I asked him was whether he is actually going back and physically revising last week's minutes -- last session's minutes with these changes that are being made here as opposed to simply reflecting the changes in the new minutes.

MR. MOSKOWITZ: No. I've been reflecting in the new minutes the changes that should be made to the old ones.

MR. KILMER: But no revised old minutes will be issued?

MR. MOSKOWITZ: If the chair directs me to do that, I can do that. I think --

MR. KILMER: You don't think it's necessary?

MR. MOSKOWITZ: I don't think so.

MR. ROBEDEAU: I don't believe it's necessary, unless we want to give the minutes specifically to the county

Page 10

commissioners, and then it might be a good idea, if we put that in as attachments to a report. That would be my only --

MR. KILMER: Even if we reflect the changes in the next minutes, that would satisfy that.

MR. ROBEDEAU: Okay. Is everybody done with the minutes? Anybody not done?

Okay. Can we have a motion to approve the minutes as corrected.

MR. SKEEN: So moved.

MR. ROBEDEAU: Second?

MR. STEINMAN: Sure.

MR. DOHERTY: Second.

MR. ROBEDEAU: In favor?

(Vote taken.)

MR. ROBEDEAU: Opposed?

(Silence.)

MR. ROBEDEAU: Okay. We're talking about medical control today, and Dr. Jui is here, and we need to kind of move it along. He's been up all night and would really kind of like to get out of here and go to bed, which I don't blame him.

I really appreciate you coming. Thank

Page 11

you.

One thing I thought might be helpful, I think will be helpful, is to get an exact number or a very close number of what we're really talking about as far as paramedics and BLS people. What is this physician supervisor or physician supervisor group really going to have to do? And I don't think there's anything that I have ever seen that really nails down that number.

And so I was kind of hoping Gresham would be here this morning. I was thinking about this last night, how many positions, and I think is what we should be looking at will be filled or not, because I think that has the potential of the physician supervisor having to manage those people, how many does each organization have, ALS and BLS.

And I think with the ambulance services that should exclude wheelchair cars, even though I believe that most wheelchair providers, or at least the three ambulance companies have EMTs on their ambulance vehicles and by law they do

Page 12

require a physician supervisor but they do absolutely nothing for patient care. So I know AA has 28 paramedic positions and eight BLS positions.

Trace, do you know the exact number on Buck?

MR. SKEEN: Multnomah County?

MR. ROBEDEAU: Multnomah County only.

MR. SKEEN: No. I'd have to get you that to get you an accurate number, separate it out.

MR. ROBEDEAU: Barry, Multnomah County only, how many paramedic positions, filled or unfilled, and how many BLS positions, excluding wheelchair, does CARE have?

MR. DOHERTY: 28 and six.

MR. ROBEDEAU: 28 and six.

Tom, do you know off the top of your head about Portland Fire?

MR. STEINMAN: No. I'll have to get it for you.

MR. SKEEN: Pete, wouldn't we want to generate these numbers based on current status and then the various different delivery models also?

Page 13

MR. ROBEDEAU: Well, you're talking about current status. We're talking about delivery models. Today what we're talking about is a physician supervisor or a single medical authority that is realistically going to be able to control just the medical aspect. That's all we're on this morning. And I think it's really important that the numbers of people actually being supervised, regardless of the plan, if you take the Collins' plan and the Collins' plan calls for -- I'm not exactly sure.

How many paramedic transportable fire rescues are you calling for?

MR. COLLINS: It doesn't specify because it would depend on the protocols.

MR. ROBEDEAU: See, and a lot of that's my problem with doing this. The PAPA plan, I've read it. It doesn't specify anything, that I can find, really. So we don't know what they're doing.

And I think maybe what we need to do is kind of set a standard of what's the maximum that anybody -- any one person or any group of people can do, and maybe using

Page 14

Dr. Jui and his experience, can help us do that.

DR. JUI: It depends on what's the goal of the physician supervisor. Obviously if you're talking about -- assuming that you want to know the skills and the ability of the paramedics on a one-to-one basis with a relationship

9 similar to Seattle, King County, which is a
10 very intimate relationship, the maximum I
11 would suggest that a physician could
12 probably handle is 100 minutes on that
13 relationship. It's a very time-intensive
14 relationship.

15 MR. ROBEDEAU: You think one person
16 could do a hundred?

17 DR. JUI: Maximum. I think probably
18 60 comfortably. I can tell you 60, for me,
19 from a personal point of view, is
20 stretching even me, and that's not even
21 devoting my BLS work as well. And I devote
22 approximately .5 or more of my time to
23 supervision of medics. So that's
24 approximately what I would say.

25 MR. SKEEN: Dr. Jui, what all are you

Page 15

1 including in those duties, then? Are you
2 talking about the day-to-day oversight of
3 the paramedics?

4 DR. JUI: The day-to-day oversight of
5 the paramedics. Some of those duties are
6 administrative in nature.

7 MR. SKEEN: Continuing education?

8 DR. JUI: Yes. If you want the list
9 of duties, simply it is all the committees
10 that the physician supervisor attends.

11 That's a good start. The committees
12 include the protocol subcommittee, the
13 scientific review committee, the quality
14 assurance committee, the dispatch
15 committee, the MRH QA committee.

16 MR. SKEEN: What was the last one?

17 DR. JUI: MRH physician quality
18 assurance committee. The physician's
19 committee.

20 Did I miss anything, Trudy?

21 MS. SCHIDLEMAN: No.

22 DR. JUI: Those committees are about
23 four hours apiece. Those are the upfront
24 committees. There's usually within each
25 agency two to three two- to four-hour

Page 16

1 sessions a month. One's a quality
2 assurance meeting, which is a two-hour
3 meeting a month; one operational meeting,
4 which is a two- to four-hour meeting a
5 month.

6 How many hours are we up to?

7 MR. ROBEDEAU: It's a lot.

8 DR. JUI: Yeah. This is all I would
9 consider administrative, besides the
10 teaching. And then the teaching would go
11 on - where we consider ride-along,
12 ride-along times and interaction with the
13 paramedics and special sessions, teaching
14 sessions, like ACLS, PHDLs, and one-on-one
15 evaluation of the medics' abilities on the
16 ride-alongs.

17 MR. KILMER: Jon, I'm curious. In -
18 have you ever been contacted by anybody
19 from MAB to ask you what your load was as a
20 physician supervisor?

21 DR. JUI: No.

22 MR. KILMER: To your knowledge, was
23 anybody at your department contacted to get
24 that information?

25 DR. JUI: No.

Page 17

1 MR. KILMER: How about Mr. Collins?

2 Did he contact you about all that?

3 DR. JUI: No, but I have had
4 conversations, and he knows my - I think
5 he knows roughly my load.

6 MR. KILMER: How about the PAPA
7 people? Did they call you?

8 DR. JUI: No.

9 MR. KILMER: Or anybody in your
10 department?

11 DR. JUI: No.

12 MR. KILMER: Thanks.

13 MR. SKEEN: Jon, in the context of
14 those few small items that you just
15 outlined, where does what would you
16 classify as research fit into there?

17 DR. JUI: Research is not even in this

18 area. I would classify the EMS - we are
19 activating EMS research, and I would say,
20 if I can get time, eight hours a month
21 minimum.

22 MR. SKEEN: But it's not necessary
23 within the context of these
24 responsibilities, it's something you're
25 doing -

Page 18

1 DR. JUI: It is required, but frankly,
2 research - no one watches research, and
3 that's sort of an internal driving force
4 within our group.

5 MR. ROBEDEAU: Nobody watches - are
6 you referring to the system as a whole,
7 there's nobody set up to actually do the
8 research?

9 DR. JUI: Yes. The excellence in
10 research does not - if you don't do
11 research, it's not as readily apparent as
12 if you don't do quality assurance or some
13 of the other operational duties. That
14 tends to be put on the back burner when
15 other duties call, and that's what
16 happens.

17 MR. ROBEDEAU: How many medics do you
18 supervise right now?

19 DR. JUI: Active, 70. Plus or minus
20 five. Probably minus 5.

21 MR. SKEEN: Have you done any National
22 Association of EMS physicians - have they
23 put in any guidelines of parameters and
24 scope of control and ratios?

25 DR. JUI: As you know, Trace, there is

Page 19

1 a handout published I think by the American
2 College of Emergency Physicians on the
3 duties of a medical director, but I do not
4 believe I have seen any guidelines from any
5 EMSP on the exact workload of the medical
6 director.

7 MR. ROBEDEAU: That was going to be my
8 next question. Does anybody know of
9 anything nationally - has anybody else
10 heard of anything?

11 Bill, do you know?

12 MR. COLLINS: No, I don't. One of the
13 problems you want to - when you try to
14 look nationally, different systems,
15 different states have different
16 requirements, and this state has a very
17 specific requirement for each paramedic to
18 be directly connected to a physician
19 supervisor. In other states, you go to
20 California, that's not the law. So it's a
21 totally different system.

22 The ACEP thing does identify kind of
23 the general parameters of the medical
24 direction.

25 MR. SKEEN: Doesn't go in depth.

Page 20

1 MR. COLLINS: No. That may be why it
2 gets confusing to people when not only
3 reading these plans but discussing them.
4 We're really talking about two different
5 things. We're talking about the medical
6 direction necessary for the system, and
7 then we're talking about meeting the
8 supervision requirements for the individual
9 paramedics. And right now we have a number
10 of physician supervisors who are involved
11 in - they supervise the paramedics and the
12 EMTs, and they also are involved in the
13 medical direction.

14 But for our system in Multnomah
15 County, the medical director, quote, is the
16 Medical Advisory Board. That's who
17 approves and sets forth the medical
18 criteria.

19 MR. KILMER: To your knowledge, has
20 the Medical Advisory Board ever attempted
21 to initiate any working relationship with
22 the physician supervisor community?

23 MR. COLLINS: I don't know. I
24 can't - since I've been here, we've gone
25 through some discussions prior to this

point in the planning about physician supervision and medical direction, and I don't know what they've done with or without the medical directors.

MR. KILMER: The thing people talk about, integrating the medical direction here with physician supervision and say this has always been separated, but nobody's ever tried to have the MAB incorporate the physician supervisors into its process, into its protocol making, into anything, in any formal way where you could acquire all the benefits of supervision through cooperative interaction. At least to my knowledge have not done that.

Have they ever done that, to your knowledge, Jon?

DR. JUL: No. I think there is a confusion -- and frankly I don't know the answer to this -- of the real role of the Medical Advisory Board. What I understand -- and correct -- you're the attorney -- but it is an advisory role with legislative authority for medical protocols. I think they have taken it upon

themselves, and there's no judgment to speak on other matters. There is a confusion between the physician supervisors and the Medical Advisory Board, and confusion is very simple, that the physician supervisors are ultimately responsible with my license and our licenses for the practice and conduct of the EMTs and paramedics.

On the other hand, within the county -- and I agree with Bill -- the Medical Advisory Board has been the medical director of the county, and therefore you have a system with two groups of authority: one from a state authority, and one from a county authority. And that has been a source of confusion.

MR. KILMER: I think you are -- there's nothing in the state statute that identifies the Medical Advisory Board or anybody else as the medical authority in this county, the medical director in this county. There's nothing in the county ordinance that identifies the MAB in that role either. The MAB is an advisor to

Mr. Collins, and that is all. Has no direct administrative rights and responsibilities, and, until very recently, it never -- in fact this is the first time I every heard that it even thought of itself as the medical director in Multnomah County.

MR. COLLINS: I don't know if they think of themselves as that. I'm trying to put it in the context of this planning process. However, I don't agree with you on the county ordinance. The county code does require that the Medical Advisory Board approve certain medical protocols, equipment.

I mean, I can write certain kinds of rules, but if I'm going to write a rule having to do with medical-care protocols, equipment to be carried on ambulances and -- I didn't bring the code with me, but whatever else it is, they do have that little piece of actual approval authority.

MR. KILMER: They have oversight authority; they do not have director authority. They do not have direction

authority. There's really nothing in there that authorizes them to take any initiatives on that. All there is, is to review the initiatives you take. Has to go through them on medical issues.

MR. COLLINS: Right. I think in actual application, you know, regardless of what you call them, whatever medical

9 direction the system gets, it gets via the
10 Medical Advisory Board. Whether they
11 should be doing that or shouldn't be doing
12 that, that is my opinion on what they're
13 doing.

14 I think both these plans, and tons of
15 discussion prior to everyone putting these
16 plans together, are identifying the need
17 for a medical director for the system.
18 Then how it gets implemented and what
19 they're responsible for kind of goes in two
20 different directions.

21 MR. KILMER: I think that the
22 appropriate way to view what's happened in
23 the system is that the day-to-day medical
24 direction in the system has come from the
25 physician supervisors on virtually all

1 issues that are important. What the MAB
2 has done is taken the initiative in the
3 area of protocol development to create
4 uniform of protocols that the physician
5 supervisors are then responsible for
6 imposing.

7 Until recently, you had basically two
8 groups of physician supervisors. You had
9 Buck and the fire bureau at the OHSU
10 through Dr. McNeil or through somebody
11 else, and then you had for a long time AA
12 and CARE with Dr. Siqueira as its physician
13 supervisor. And then CARE went up to the
14 hill and AA had a different physician
15 supervisor, but it's now up there too.

16 So there's really been physician
17 supervision from two different groups,
18 neither one of whom has been active in the
19 MAB process, mostly because the MAB has not
20 wanted that involvement. That's my
21 understanding of what has actually happened
22 here. To the extent there's been
23 direction, most of it has come from the
24 supervisors.

25 DR. JUL: I'm not sure -- this is

1 clouded beyond my history. I think there
2 was history of the Medical Advisory Board
3 when Mr. Acker was here and that clouded
4 some of the responsibilities of who had --
5 who was responsible for what. And there
6 was clearly many different voices in the
7 community trying to provide input to the
8 EMS agencies.

9 MR. THOMAS: What do you think the
10 relationship -- we're talking about
11 supervision, medical supervision such as
12 you do, and then the broader issue of
13 medical direction. How do you think those
14 two things ought to work in relation to
15 each other?

16 DR. JUL: And this is my opinion. I
17 think the medical director and his or her
18 agent probably is the most knowledgeable
19 EMS operation, but they cannot operate in a
20 vacuum. And there needs to be a feedback
21 or advisory panel to the medical director
22 and the EMS director on EMS operations, and
23 that should be responsive to citizens and
24 the community's needs.

25 MR. KILMER: Don't you think the

1 director ought to be the physician
2 supervisor, or do you think they should be
3 separate?

4 DR. JUL: I think they should be one
5 in the same. I think the medical director
6 should have the power not to be intimidated
7 by his advisors when there happens to be a
8 correctly -- medical correct response. On
9 the other hand, I think the advisory board
10 should have significant influence when
11 there is a pressing community need as
12 well. Some systems don't have that
13 advisory board. I know for a fact King
14 County -- I mean city of Seattle doesn't.

15 MR. THOMAS: You say does or does
16 not?

17 DR. JUL: Does not.

18 MR. COLLINS: Does not.
19 MR. ROBEDEAU: One thing, Trace, I
20 assigned you eight FTEs. Is that okay?
21 Eight full-time equivalents. So call you
22 48 paramedics for Multnomah County.
23 MR. SKEEN: Eight FTEs?
24 MR. ROBEDEAU: Yes.
25 MR. SKEEN: I can adjust our

Page 28

1 schedules.
2 MR. KILMER: Is that close,
3 approximately?
4 MR. SKEEN: That's quite close. We're
5 in the neighborhood -- the number I wanted
6 to throw out was 52 paramedics for
7 Multnomah County, and that puts it real
8 close.
9 MR. ROBEDEAU: I assigned you 48.
10 MR. KILMER: Why don't you give him
11 52.
12 MR. SKEEN: That's qualified until I
13 can research it.
14 MR. ROBEDEAU: All I wanted to look at
15 here, under the current system I gave the
16 fire bureau 70, I gave Gresham Fire five.
17 If I remember from talking to David, they
18 don't have a lot of paramedics, as I
19 recall.
20 DR. JULI: They have two active units,
21 ALS units.
22 MR. ROBEDEAU: Do they have that
23 many?
24 DR. JULI: They have two, engine
25 paramedics. Engine paramedics.

Page 29

1 MR. ROBEDEAU: That would be six,
2 then. I'm going to leave it for my
3 numbers. I show 179 paramedics in the
4 system. And under Collins' plan, the best
5 case scenario would lower that to 157.
6 That would be cutting the privates in half,
7 14, 24, 14, returning the Portland Fire
8 Bureau up to a hundred in order to have an
9 ALS first response, and I left Gresham Fire
10 at five. My understanding was that they
11 were not going to gear up; that the
12 Portland Fire, from what David was saying
13 here, was going to be covering transport
14 for time critical in Gresham. Is that
15 correct?
16 MR. STEINMAN: (Nods head.)
17 MR. ROBEDEAU: You still wind up with
18 157 paramedics, regardless of which one you
19 look at. If you take the PAPA plan, which
20 to me is sketchy, and trying to make a
21 dedicated unit, I just come up with an
22 educated guess, which may be very
23 uneducated, at 209.
24 MR. KILMER: What's the basis for that
25 guess, Pete?

Page 30

1 MR. ROBEDEAU: Was adding paramedics
2 and paramedic units. In order to be a
3 dedicated system where the paramedics did
4 nothing, you're going to have to add units
5 in order to make the same coverage you have
6 now, provided -- now, a lot depends on how
7 much of the response-time standard is
8 lowered and what the protocols are going to
9 be. But if you maintain two paramedics on
10 an ambulance, I think you're going to have
11 to add ambulances.
12 MR. KILMER: But the assumption you've
13 come up with of 209 rests on a certain
14 amount of ambulances, the certain number on
15 the fire of first responses.
16 MR. ROBEDEAU: Right.
17 MR. KILMER: You should articulate
18 those for the record.
19 MR. ROBEDEAU: I'm sitting here trying
20 to remember what I did on that, and I know
21 this is really stupid, but I can't
22 remember.
23 MR. SKEEN: The problem is there's
24 about five different scenarios.
25 MR. COLLINS: I need to at least make

Page 31

1 a comment on this. I don't think this is
2 the right methodology. If you want to try
3 to look, see what the workload is for
4 physician supervisor, you need to count
5 people. It doesn't matter to John at the
6 fire department whether the person works
7 half time, quarter time, or full time.
8 It's still an EMT or paramedic that needs
9 to be supervised.

10 So counting the number of units, A,
11 it's going to understate the number of
12 people, whatever that number is, and to try
13 to -- we can look at the current system.
14 There's no question about that. We can
15 look and see how many people you employ at
16 Buck that work in Multnomah County,
17 regardless of how much they work, but I
18 don't think you can really do it on units.
19 With all the scenarios, I don't think you
20 can guess what it's going to be. I mean,
21 if you look at either the plan that we
22 submitted or PAPA's plan, there's no finite
23 numbers of how many people you need in
24 there. You can look at demand analysis we
25 did. That would give you part of it. But

Page 32

1 like, for instance, in PAPA's plan they're
2 talking about transporting all the 9-1-1
3 calls and, at least my reading of it is all
4 the other transports that need paramedics.

MR. SKEEN: ALS interfacility.

MR. COLLINS: So you can look at
demand analysis, that will give you an idea
for 9-1-1, but it won't give you an idea
for the rest of it.

MR. KILMER: Except there is a number
with respect to interfacility ALS
transports that could be pinned down to at
least a relatively approximate number, and
your assumption it needs to be supervised
the same whether or not these are active
paramedics, I'm not sure that's correct.

MR. COLLINS: If you have 28 FTEs, you
might have so many of those be part time
and filled with two people for every one of
those. So 28 FTEs could represent anywhere
from 28 people to God knows how many.

MR. KILMER: In doing an analysis, it
could do that. You have expertise around
this table that will tell you what are the
numbers, the raw numbers in the system.

Page 33

1 How many part-timers do you have,
2 Pete?

MR. COLLINS: That's what I want to
know, whether we should collect that from
the providers. I don't think that's -- I
understand you want to kind of get a
ballpark of number of paramedics, but the
question is, if you're looking at these two
plans, one plan proposes that one single
individual supervise all the paramedics,
all the EMTs, and do all the medical
direction.

MR. KILMER: Right.

MR. COLLINS: And the other plan says,
one individual would be the medical
director, and that, based on whatever the
established need is, you'd have other
agents. Those are the -- both of them
speak to a single medical director, both of
them speak to that medical director being
the supervisor of record for all the EMTs.
I mean, you're talking about the fire
department paramedics. You also have
hundreds of EMT-Is or IIs or whatever they
are. There's just a lot of people.

Page 34

1 MR. THOMAS: I think where the
2 discussion needs to go is for Dr. Jul to be
3 able to talk about how it works with one
4 person doing it all and how it works with
5 one person with an agent, sort of what
6 we're talking about. Unless you get some
7 feel for what ballpark for the numbers of
8 people they're having to supervise, it's

your word against somebody else's word. I don't think that's an adequate basis for discussion of that issue.

We need to be in the ballpark. We don't need to be right. It's 100, 150, 200, 250, 300. And then you can really talk about which -- how are you going to structure it, if you're going to have one person of record be the physician, how are you going to structure it to make it work.

MR. KILMER: I think you add to that -- I would add to that --

MR. STEINMAN: I think if we're going to do this for the record, I'm going to go home.

MR. KILMER: Tom, just a minute. We're all on the same side here.

Page 35

The big issue, it seems to me, is if one person can do it all, then the PAPA plan has some merit in terms of coordinating that in one place, but if the PAPA plan can't do it because it's going to, as a practical matter, take several people, then the option a lot of people are thinking about, which is to contract with some agency like the health -- the emergency department of OHSU, as an alternative to the Health Division, makes it -- hiring somebody directly, makes a great deal more sense. And that's part of the reason an analysis based on numbers is important. And then you have to get into the ballpark that Pete's talking about.

MR. STEINMAN: Mr. Chairman, I'd like to say, I agree with Mr. Collins' concept. What you need to do is look at the total number of employees that are certified at some level of EMT with each agency. It doesn't matter how many paramedics I've got on rescues or whatever. Jon's responsible for me when I work a call shift, for me when I drive up on an accident. Jon's

Page 36

responsible for our guy that's issuing clothing. Even though he's got a bad back, he's an EMT-I. He's ultimately responsible for every employee at our organization that's certified at any level of EMT.

That's the numbers you need to look at.

MR. ROBEDEAU: That's to a degree partly what we're doing. You're right. Okay? But in comparing the plans, what I put down was 700 BLS people, just as a ballpark, and to answer the question what I do was -- to come up with the PAPA plan was added 30 firemen to bring the fire bureau up to full ALS first response to the current number in the system. You're right on that.

But I think the thing with the exercise, or I know the thing with the exercise on what I wanted to accomplish by doing this was to get a consensus on whether or not one individual person can do it, as is called for in at least one of the plans, or whether or not we need to actually come up -- what we need to do here is to come up with a workable method that's

Page 37

going to work. I think we can get a consensus that, with nearly a thousand people, one individual person cannot do the job.

MR. STEINMAN: Wouldn't it be easier for you to go around and poll the providers and ask them if one person can do it instead of all this bickering and bantering back and forth? I know one person can't do the job, period.

MR. ROBEDEAU: I don't think it's bickering and bantering back and forth. I think one of the problems, we have gone around or some groups have gone around and polled some people and said, what do you think, and this is it. So they produced a plan that, as far as I can see, is based on

18 a lot of hypotheticals and a wish list.
19 And it calls for one single person to be a
20 czar who is going to handle 900 to be a
21 thousand people and do a good job, because
22 we haven't even counted any of the outlying
23 fire bureaus that are going to have to be
24 included in a plan somehow.
25 So is it fair to say, would I get

Page 38

1 consensus from the whole board that one
2 person can't do it?

3 MR. DOHERTY: I think that's very fair
4 to say. I believe the people who were
5 supporting or are supporting a plan that
6 says one person can do it have never been
7 physician supervisors. When that was
8 raised by the MAB, I don't believe there
9 was any members of the MAB that had ever
10 been a physician supervisor.

11 MR. ROBEDEAU: Okay. Then the second
12 half of the question is, what can we do
13 that will really work?

14 That's why Dr. Jui is here. He has
15 experience. What is a realistic medical
16 supervision plan that will do all of the
17 things that are needed that Dr. Jui has
18 articulated yesterday and some of it today
19 and not kill whoever is doing it?

20 MR. STEINMAN: Mr. Chair, I believe,
21 contrary to what Mr. Kilmer had asked
22 Dr. Jui and he said no, the county has
23 that. The county had a subcommittee
24 looking at medical supervision. We spent
25 months in meetings on that, meeting with

Page 39

1 the docs and everybody else. We made
2 recommendations to the MAB that were
3 totally ignored. So the county has that
4 document, and that work's been done
5 already, by all the providers, and
6 physicians at all of those meetings.

7 So we know that stuff's there. We
8 know the recommendations were made. And I
9 would like to get that stuff out and get on
10 with comparing these two plans and coming
11 up with some document instead of sitting
12 here and spewing out stuff for the record.
13 It's getting real frustrating here that
14 we're not making any progress at all.

15 MR. ROBEDEAU: I think we've made a
16 lot of progress.

17 MR. THOMAS: Tom, I think there is
18 something that needs to be done, which has
19 nothing to do with the record. It has to
20 do with how you're going to present
21 whatever -- say it's what the group came up
22 with or whatever, any revision that this
23 group comes up with to the County
24 Commission. You all can sit around the
25 table and say, we all think -- say it won't

Page 40

1 work, and the MAB can sit at the table and
2 say, yes, it will work. And there's very
3 little basis on that for the County
4 Commission, which ultimately has to make
5 the decision, to pick between those two
6 positions. That's my concern.

7 I think there's a level of numbers
8 that you don't have to work out today but
9 this committee ought to come to some sort
10 of agreement on that will make it very
11 clear to the County Commission what won't
12 work anyway, and I think that's the thing
13 you're going to need to identify to present
14 to them at some point.

15 MR. STEINMAN: And I agree with that,
16 and I say the county probably has that
17 because we all have to send in that list
18 every year to the county, and we should use
19 the numbers that are in the county's
20 hands.

21 I take offense at coming to this
22 meeting and having my physician supervisor,
23 who I asked to come here after being up all
24 night long working on patients, be
25 questioned in such a way I can see he's

1 going to spend a lot of time in court when
2 this thing comes out. Have you ever been
3 asked by the county, or Bill Collins and
4 that stuff, I find offensive.

5 We know the plan's there. We've
6 worked with the county. All the providers
7 have worked with the county. PAPA hasn't.
8 We know that. So let's get on with this
9 thing, and let's get on with comparing the
10 two plans and coming up with some
11 recommendations.

12 Don't we have some stuff from that
13 committee, Bill?

14 MR. COLLINS: Yeah, we do. We also
15 have the stuff from -- we have whatever the
16 earlier positions were.

17 The end result of that process kind of
18 prior to this planning, even though there
19 was some differences of opinion I think
20 between the MAB and the earlier group, was
21 that there should be a medical director,
22 there should be a single physician who is
23 responsible for the medical direction and
24 supervision. Where it parted ways with
25 PAPA and other people -- in fact really

1 with PAPA and pretty much everybody else --
2 was that as that medical director
3 supervisor, that person couldn't do all the
4 work. And whether the number is 700 or 600
5 or 500, if you even look at what Jon said
6 earlier today, with kind of a hundred
7 people the absolute outside max, we know
8 there's more than a hundred people no
9 matter how you count it.

10 I don't disagree with you at some
11 point you need to count up all these so
12 that people can understand. I think from
13 looking at the options, it isn't like we're
14 on a fine line like we could do 600 but we
15 couldn't do 610. It seems to me, from my
16 perspective, this is at sort of opposite
17 ends of the dumbbell.

18 And I don't think there was any
19 disagreement prior to the plan being
20 presented again at the MAB that there
21 shouldn't be a medical director. Everybody
22 I talked to, which was all the providers,
23 PAPA, and the MAB, pretty much everybody
24 said, yeah. And then the only issue that
25 came up was one group says they can't do

1 anything else, it has to be the sole
2 person, and other people say no.

3 Correct me if I'm wrong. That was at
4 least my understanding, that everybody
5 pretty much agreed on that, including the
6 physician supervisor.

7 MR. SKEEN: My interpretation of that
8 is the PAPA plan said, it shall be the
9 medical director, and they went through to
10 specify what they perceived many of their
11 responsibilities were and said they could
12 not delegate to anyone else without the
13 MAB's approval.

14 So I don't think they contemplate that
15 one medical director doing it at all, but
16 for some reason they had the Medical
17 Advisory Board approving who the agents
18 were going to be, as opposed to your plan,
19 which talks about a medical director and
20 very obviously having to rely upon some
21 agents. I'm not sure how those agents are
22 specified.

23 It seems to me one way or the other,
24 there are too many people in whatever plan
25 comes up, there would be too many people

1 for one person to do this all, under either
2 plan. I guess the question is whether that
3 medical director should control the agents
4 or whether the agents working for various
5 agencies should serve as an advisory board
6 back to that medical director.

7 It gets -- to me it gets into all of
8 that feedback group and the control

9 factor.

10 MR. ROBEDEAU: What you get into, too,
11 Trace, is state law. The agents that are
12 actually working for the agency cannot --
13 as my understanding of the state law, they
14 are the ones then that become responsible,
15 and if the medical director comes down and
16 gives a direction that they believe is
17 wrong, by state law, it's their
18 responsibility not to follow that
19 direction. Somehow or another that needs
20 to be blended in.

21 That's been what I have heard has been
22 articulated as the reason why that the MAB
23 and some other groups feel that the system
24 that has individual agencies having an
25 individual physician supervisor is a bad

1 system that will never accomplish anything,
2 and then I have heard docs articulate that
3 any doctor who is working for a private
4 agency and receiving a salary will sell out
5 to that agency because they're getting
6 money for it. I don't believe that's
7 true. And I haven't had that as my
8 experience.

9 But whatever plan Multnomah County
10 does or whatever physician supervisor role
11 anybody plays, it has to fit in with the
12 state law.

13 MR. THOMAS: Since we've got Dr. Jul
14 here, I think Tom's right, we ought to make
15 his time useful.

16 You have some thoughts about how you
17 would like it organized -- I'm guessing.
18 I'm not sure -- but, with, say, a medical
19 director and then agents, who ought to have
20 authority over whom.

21 DR. JUL: I'm not quite sure if the
22 organization -- all I can say, speak to the
23 medical issues right now. Let's assume
24 that my -- the people I have talked about
25 are paramedics for assumption and that I

1 want to guarantee the quality.
2 Guaranteeing the quality is one of my
3 medics working on my own relative. Okay?
4 And having that ability for the medic to do
5 the right thing.

6 I think within that context, and
7 having that medic save one of my relative's
8 lives, I think between 50 to 75 is a
9 comfortable number for a medical director
10 to personally supervise and be assured of
11 the competency of that person. Much above
12 that, you lose the intimacy and closeness
13 of association and know which way the medic
14 is going to decide one way or the other and
15 make sure that decision process is
16 accurate.

17 Above that number, it becomes an
18 administrative number where you are
19 delegating that responsibility to another
20 person. And it can be done, it can be
21 delegated, but you have to be very careful
22 how that delegation is done, because
23 sometimes there are differences in
24 tolerance of some medical physicians.

25 Amongst us physicians at OHSU, we

1 happen to have a very similar standard and
2 we have a very organized way of arguing out
3 our differences, and we practice very
4 similar medicine. Obviously, we cross-
5 cover each other and we have the same
6 patients. I think that's one of the
7 reasons why OHSU's program works with
8 multiple physicians: because we're
9 comfortable with one another, we work with
10 each other all the time, we know how we
11 decide, and we're comfortable with the
12 decision-making process of the agents.

13 So what I'm trying to describe is when
14 the medical director has his or her agents,
15 that agent cannot be on a superficial
16 basis; it should be on a very close
17 personal relationship basis.

MR. SKEEN: So what you're suggesting with the Multnomah County system, depending on the plan, at 50 to 75 paramedics per physician —

DR. JULI: If you desire the closeness.

MR. SKEEN: The optimum.

DR. JULI: Yes.

Page 48

MR. SKEEN: So if you're looking at that — and the various models appear to me to be requiring anywhere from 100 to 150 to 250 paramedics in the system, depending on how it's set up — obviously, you're going to need anywhere from three to five physicians. So what I'm hearing is what you're advocating, is similar to what you have up at OHSU right now, with a preexisting network of the physician supervisors that are working with those different agencies.

DR. JULI: That's a system I know will work. Whether it's an optimal system or not, that's another question. There are many different ways of operating.

MR. SKEEN: How would you see the medical director — if we assume that the current people remain involved with the agencies with physician supervision, then how would you see the medical director interacting with those physicians? Them being subject to the medical director, under the control of the medical director, or in an advisory capacity to the medical

Page 49

director?

DR. JULI: It depends on what Bill wants of the medical director. If the medical director is going to be responsible for the medical care of everybody in the system, then they would have to be subservient to the medical director. If the medical director is an administrative medical director and the agents are, quote-unquote, independent of the clinical responsibility, then they don't have to be under and they can be agents of the agencies or the other — do you sort of understand?

MR. SKEEN: Yes.

So under the administrative concept, would those supervisor physicians be an administrator?

DR. JULI: Exactly.

MR. SKEEN: You feel that's the optimum from what you see?

DR. JULI: The community has told us that they want one single medical director, and I think they are implying within the lines that they want one voice and one

Page 50

point of contact. And we won't argue with that need. And there's a logic to that need as, again, we're flexible, and I think we can work with the other system if the communities all want.

But I think Bill is correct, that there is — there has been a consistent voice within the community of that single concept. So in spite of what might work, the community I think has said fairly straightforwardly that they would like the former model, where the medical director would be responsible for all the agents from a patient-care standpoint.

MR. SKEEN: So a clinical medical director?

DR. JULI: That's correct.

MR. SKEEN: As opposed to administrative?

DR. JULI: Yes.

MR. THOMAS: So that person would be, if I understand, integrated with the total group, but in charge?

DR. JULI: That's correct.

MR. THOMAS: And I'm assuming from

Page 51

1 what you said that that person, if that
2 were the way it were set up, you would
3 think it would work best to get that
4 integrated group if the medical director
5 had the control over who were going to be
6 agents and select them?

DR. JULI: That's correct.

MR. SKEEN: Do you see that being a workable situation, to have those various agents from other groups?

We've talked earlier about how everything's kind of merged up to the university currently.

DR. JULI: I think it could be workable. I'm actually scared of the intrahospital rivalry or intra — the medical care facilities are divided into three camps now: Legacy, Sisters of Providence, and Kaiser Sunnyside. And, unfortunately, prehospital care is heavily politicked as well, and so there will be influence. And obviously I don't need to tell people in this room about that. And that's the danger of that.

One of the dangers right now is that

Page 52

1 one small group who actually doesn't have
2 the dominant force in the market is
3 over-represented in the medical
4 supervision, and perhaps there's been some
5 criticism of that. I'm not sure where
6 that —

MR. THOMAS: As I understand where you're coming from, to really make it work right, some group is going to be the dominant — some hospital is going to be the dominant hospital, because you need that close team where they have the same ethic and concept?

DR. JULI: Most likely, yes.

MR. THOMAS: And approach.

DR. JULI: Yes.

MR. THOMAS: At least from a medical perspective. That's interesting.

DR. JULI: There's no question, one of the things about our group, we don't go to a meeting and have hidden agendas of the systems you represent. You can concentrate, hopefully, on the medical issues of the care providers and leave your interhospital systems out of the medical

Page 53

1 transfer, whichever system it is.

MR. DOHERTY: Dr. Jul, would you say that MRH physicians are also providing medical direction?

DR. JULI: Absolutely. It's on-line medical control.

MR. DOHERTY: Would it help — do you think it's necessary for consistency that MRH also be at the same location as the agents?

DR. JULI: It doesn't have to be. It would be helpful to have it at the same location. I think on-line medical control should be confined to a small group of people that know the protocols and know the hospital care providers, especially the paramedics, so when they get interaction over the radio, there's a huge element of trust and knowledge of who's at the other end of communications, and that requires good knowledge of the system and the paramedics.

Ideally, the people that would be — one of the reasons it may have worked with MRH is we know who is calling us, and it is

Page 54

1 a definite value being on the on-line
2 medical control receiving end to know who
3 is calling me and why and how they — he or
4 she thinks. No question about it.

Right now we have approximately 15 faculty, five of which are very heavily involved in the EMS and know the medics very well.

9 MR. DOHERTY: Do you depend, in your
10 duties as an MRH physician, to assist in --
11 lack of a better term, the intimate
12 knowledge or understanding of paramedics in
13 the system?

14 DR. JUI: Yes. It's invaluable. I
15 think it's a necessary portion of the
16 understanding of medical supervision.
17 There's on-line and off-line. I think they
18 go hand in hand. They're not necessarily
19 completely integral. They work better from
20 a single -- from a unified, operational
21 point of view.

22 MR. THOMAS: Is there any argument on
23 the other side of that from a medical
24 perspective that people have made?

25 DR. JUI: The only argument, you can

Page 55

1 work from another way.

2 MR. THOMAS: Any argument there's a
3 negative from a medical perspective linking
4 on-line and off-line?

5 DR. JUI: I can tell you the history.
6 Everybody knows that the medical
7 supervision prior to 1986 or '87, I
8 believe, when we developed associations
9 with prehospital care providers, was done
10 by non-MRH physicians, and there was
11 difficulties in understanding by the
12 prehospital care providers of the
13 differences in opinions and orders between
14 their on-line and off-line.

15 There is always some differences. But
16 those differences have been minimized
17 having the on-line and off-line at the same
18 institution with the same people telling
19 the orders.

20 MR. SKEEN: What would you
21 characterize as the unifying influence for
22 physicians within the same institution?

23 I would think there's a lot of
24 independence by physicians that are
25 involved in emergency medicine. What is it

Page 56

1 about having the same institution that
2 brings about a unification? Is it internal
3 research that's being done?

4 DR. JUI: I think it's we have spent a
5 lot of time within our group discussing the
6 objectives and where we would like the
7 standard of medical care to be at. There's
8 a huge time commitment and communications.
9 And based upon those communications, I
10 think we agree, I think with 98 to 99
11 percent, to certain standards of care, and
12 we continuously do this at physician
13 supervisor meetings every month.

14 And based upon that, based on a common
15 goal of hospital care and community, you
16 have obviously your mission statement,
17 which would be equivalent to an
18 organizational statement of excellence for
19 the physician supervisors. Does that make
20 sense?

21 MR. SKEEN: I understand what you're
22 saying. What's the application of that or
23 practicality of that if you move out of
24 that host organization into multiple
25 hospital facilities?

Page 57

1 DR. JUI: You could do that, but from
2 personal experience you would be involved
3 in intra-health-care-provider issues, and
4 the politics would be heavily involved. I
5 can't really walk into a room right now in
6 this community and say, "This is Jon Jui,
7 Portland Fire physician supervisor."
8 They'll say, "OHSU at the other end." So
9 you'll be branded with the organization
10 that you're associated with. No matter if
11 you agree with OHSU, you'll be associated
12 with that.

13 There's no question the influence of
14 health care agencies have tremendously made
15 their impact on this decision-making.

16 MR. SKEEN: And is it, just your
17 opinion, that the physician supervisors for

18 the various EMS disciplines should be
19 appointed to them by this oversight group,
20 or that the agencies should be able to
21 select their physician supervisor who then
22 would fall into this restriction?

23 DR. JUI: Have to be careful about
24 that.

25 MR. SKEEN: I'm not trying to be

Page 58

1 cute.

2 DR. JUI: There are the county's needs
3 and there are the agencies' needs. The
4 agencies need to have a responsible person
5 that they can interact and have an intimate
6 relationship with. The county, on the
7 other hand, needs a responsible person that
8 is not influenced by other things besides
9 the county influence. And I think there
10 are two needs. I'm not sure there's a
11 happy answer between the two needs.

12 The system has fallen much more
13 towards the governmental needs, and those
14 are the ones with the, quote-unquote,
15 strong medical director, and the needs of
16 the agencies have fallen secondary.

17 MR. SKEEN: Secondary.

18 MR. STEINMAN: I think most of that
19 was covered -- and, Barry, correct me if
20 I'm wrong. Didn't we cover almost all of
21 that in that subcommittee on physician
22 supervisor stuff, inter-agencies and
23 committee type deal? I'm not sure what you
24 still have available for that.

25 MR. COLLINS: I can look and see. I

Page 59

1 think one of the forces that needs to be
2 looked at, if you go to a medical director
3 or agent kind of thing, is whether there's
4 any validity to it or not. The perception
5 of providers, whether they're public
6 providers or private providers, hiring
7 their own medical direction can cause
8 problems in the system. That's not that
9 it's actually causing any problems, but
10 people perceive that as an issue. And I
11 think that's something that has to be
12 addressed as we're going through this.

13 MR. THOMAS: Maybe one thing the
14 committee ought to do is get a
15 recommendation that was developed before,
16 maybe at one of the future meetings look at
17 that. Tom may be right. It may cover
18 everything that we're talking about. And I
19 think there's more discussion of the
20 philosophy of it here than I've seen
21 before.

22 MR. ROBEDEAU: The recommendation that
23 was made to the Medical Advisory Board
24 before from the discussion that came out of
25 this committee, was there be a single

Page 60

1 medical authority and that the physician
2 supervisors had made the recommendation
3 that there be a chair elected from the
4 existing physician supervisors from the
5 agencies, the chair serve for at least one
6 year, and that any contact between the MAB
7 or anybody else and this group would go
8 through the chair so they'd have a single
9 person to report to.

10 And as I recall, the MAB was so angry
11 at that that they would not even vote on
12 whether or not they wanted it; they just
13 threw it out.

14 MR. THOMAS: Well, it seems to me you
15 could get that in front of you and see if
16 there's some little different changes that
17 you would make based on the history that's
18 gone on and see where that is. There were
19 actually two of them, weren't there? The
20 physician supervisor group had a proposal,
21 as I recall.

22 MR. ROBEDEAU: Yes. That's the one I
23 was talking about.

24 MR. THOMAS: Wasn't there another
25 group which sort of took that and refined

it some more?

MR. COLLINS: There was a committee to look at medical supervision. It went through a number of iterations. But what was presented out of that committee originally for consideration to the MAB was basically what Pete was identifying. Then there was much discussion, gnashing of teeth. And sort of what came out of that I think was the concept of the county-employed medical director and the necessary hours of medical supervision that needed to be put in place. But that didn't - that's kind of from our perspective.

When the MAB, you know, made their statement, we did not agree with that. We went to the Board of Commissioners and said, we do not agree with that, and got some informal - I guess that's what you'd call it - informal direction from the board to move toward what we were talking about. And then the board changed.

MR. THOMAS: Seems to me, we could get - it would be good to get that earlier

proposal back in front of us and at least see what it looks like. It was quite detailed, as I recall.

MR. STEINMAN: I think, you know, if we get that, we're going to find out, and Trace had a good point about PAPA's plan, it really boils down to PAPA's plan saying the MAB will decide who the agents are and Bill's not really specifying, and maybe we need to look at that plan, and it might be as simple as bringing that thing up again.

MR. THOMAS: That's what I was thinking. From what Dr. Jui was saying - personally, I'm not a physician; sounds right to me - that's a critical distinction because the MAB's approach probably is to try to distribute the physician supervisors, the agents around among the different hospitals, to be blunt, and at least Dr. Jui's argument is, regardless of which is the hospital or facility, it actually makes sense to have on-line medical control and off-line medical control housed among a group of people who work together on a regular

basis.

I think that's a key issue for somebody to decide, and it's a major policy decision, which probably the commission is going to make ultimately.

MR. ROBEDEAU: Without some kind of I think strong direction that the County Commission can hang their hat on, going against the MAB, I can guarantee you that, you know, spreading this thing out into different hospitals and different groups is going to tie this thing up for another 20 years just like it's been tied up for the last 20 years. Nothing is ever going to move as far as medical direction until there's an edict out of the County Commission.

And this will - medical direction has never been an EMS issue. Since 1974, for 20 years it's been a hospital issue. And I say we've got to make a recommendation out of the Provider Board that's strong and allow them to hang their hat on something.

MR. SKEEN: Both plans currently leave it hanging.

MR. ROBEDEAU: I know. I'm aware of that.

MR. COLLINS: Leave which part hanging?

MR. SKEEN: The definition as to how the medical control be facilitated, who the agents will be. Both -

MR. COLLINS: Did we leave ours

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

hanging?

MR. SKEEN: The PAPA plan says that the medical director can't delegate this to anybody without permission from the MAB. Your plan says basically, this is going to need more people than just the one.

MR. COLLINS: I better read my plan.

MR. SKEEN: Then it never goes into any detail about whether that should be housed within the same institution, whether on-line and off-line should be consolidated within the same group, who reports to who.

MR. COLLINS: We didn't talk about on-line/off-line consolidation, but I think we did talk about the other part.

MR. SKEEN: Dr. Jui, I think there are some markets where there can be some

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

research to see what they've done.

DR. JUI: Absolutely.

MR. SKEEN: I'm not the most well-traveled person, but I've worked in other states. The other observation I have is Oregon and probably Washington as well have much more advanced controlled environments for the paramedic-physician relationship than any that I'm familiar with.

DR. JUI: I would tend to agree with that. There's something special. I've been to a lot of cities, and there's something special about this, and only a few cities that I know have those kinds of relationships. But that's probably biased, from my point of view.

There's one area I really would like to plead. The area is the following: It depends on what you want as a medical director. If you want the medical director to be the medical clinical director, i.e., the standard of care, we believe, and the physician supervisors of OHSU I'm speaking for, that that person needs to be a practicing emergency physician. It cannot

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

be a full-time administrator. We believe that you would lose credibility with your EMTs and paramedics if that happens.

Obviously, some systems do do that, but we believe it's important and vital to your position to have that continuing experience. And, unfortunately, in order to maintain - speaking very personally now - that experience, the standard of workload for emergency physicians in this community is anywhere from 12 to 14 shifts per month, 12-hour shifts. Dividing that by three, that's three weeks, three shifts a week, for 36 hours, and we believe a minimum of anywhere from four to six shifts a month are required to maintain skill. We don't go much below four.

MR. SKEEN: Four 12-hour shifts?

DR. JUI: Yes. So what I'm trying to tell you is the medical director automatically is going to have four - minimum of four, probably five or six 12-hour shifts out of his or her's life to maintain his medical - their medical schools.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17

MR. MOSKOWITZ: I'm sorry. That's four 12-hour shifts a month?

DR. JUI: Yes. Out of four weeks, not a month. And we would prefer to have it six. You lose their edge to a certain point.

MR. THOMAS: That's good.

MR. MOSKOWITZ: Could we possibly get actually brought to the meeting, maybe next week, the subcommittee's report that was presented?

MR. COLLINS: Yes. I'll see what we can -

DR. JUI: The other medical issue that I would like to bring up is a hidden issue. Both plans, neither plan addresses the expertise of EMS. Specifically, EMS is

18 a new subspecialty in emergency medicine
19 and has a completely different set of
20 knowledge and skills. Being board
21 certified in emergency medicine does not
22 necessarily make you an expert in EMS.
23 Speaking as a person that learned by doing
24 it, there's a lot to this job, and I think
25 I could do this another 20 years and learn

Page 68

1 more.
2 It's very difficult for someone,
3 especially just getting out of residency,
4 to be effective in this organization. I
5 think Multnomah County, being the more
6 densely populated in the state of Oregon,
7 should have much higher standards of the
8 medical director than just being board
9 certified in emergency medicine. I think
10 one of them should be expertise in EMS and
11 perhaps expertise in other administrative
12 skills - public health or health
13 administration or some other comparable
14 training. I'm not just saying this because
15 we've had it, but I think it's really
16 valuable.

17 The other one is having access to
18 research methodology for further
19 improvements in the system. None of those
20 are specified in either system plan.

21 MR. COLLINS: Although I think those
22 are specified in the last document that
23 went to the board on medical supervision.
24 It didn't - we didn't put - the job
25 description is left out of here, but in the

Page 69

1 last proposal for medical supervision, the
2 requirements were - I'm trying to remember
3 exactly - they were board certification in
4 emergency medicine, X years - the county
5 had some numbers - three years experience
6 in EMS system management or medical
7 supervision of paramedics, research was I
8 don't think a requirement but a desirable.
9 So when that group had looked at that
10 before, that had been addressed.

11 DR. JUL: Some of this content is in
12 the American College of Emergency
13 Physicians.

14 MR. SKEEN: Gentlemen, when you go
15 back to the 75 to 50 paramedics optimal, we
16 can think of the paramedics in the system.
17 Back to the EMTs, is there a relationship?
18 Can you handle 75 paramedics and another
19 hundred EMTs? How do you see that?

20 DR. JUL: I'm having difficulty
21 getting that kind of quantity because I'm
22 learning how to be a medical director for
23 EMTs, and there's a less - I won't say
24 less. I can't state. There is a
25 different - slightly different

Page 70

1 interaction, although not to say it's less
2 important.

3 MR. STEINMAN: A lot of that kind of
4 depends on what you talked about on Tuesday
5 about the paramedic individual. If he can
6 have -

7 MR. DOHERTY: Paramedics or agents.

8 MR. STEINMAN: - then he can get over
9 quite a few people. Without those, I think
10 he's probably talking about the same
11 numbers, if you want quality care.

12 DR. JUL: I must be clear with you.
13 An EMT-I doesn't clear an airway, and they
14 fail to perform that critical but stupid -
15 not stupid but elementary step. That is
16 just as important as the paramedic not
17 recognizing a seriously ill patient,
18 because you're going to lose the patient
19 both ways. I don't think you can
20 shortchange the EMT-I's training.

21 MR. COLLINS: I looked up to see what
22 we said about that, because I should - I'm
23 here with one plan, and I can't really
24 speak for what PAPA is doing on medical
25 direction. But I want to make sure it's

Page 71

1 clear. What we proposed is a county-hired
2 medical director who then can figure out
3 what they need to support the duties that
4 are assigned to the medical director. We
5 did not specify there should be three
6 agents and these agents should be paid this
7 way. We hire the expert medical person who
8 then says, okay, for me to do this job, I'm
9 going to need, you know, three other docs
10 working so many days to do this or to do
11 that. We didn't specify any of the
12 details.

13 But it should be clear in our plan,
14 there is no - there's nothing in here that
15 speaks to any of the providers, public or
16 private, hiring medical directors of any
17 kind, that that all gets incorporated into
18 one medical direction supervision system.

19 MR. MOSKOWITZ: And there's nothing in
20 your plan, apart from some other documents
21 that were submitted at some other point,
22 regarding whether this medical director
23 ought to be the clinical director, someone
24 who continues to practice in the emergency
25 room.

Page 72

1 MR. COLLINS: Yeah. Part of that - I
2 think we're talking about - the medical
3 direction is in the plan, but it was also
4 discussed in great detail prior. Those
5 documents do have, from different people,
6 requirements. We have the requirement I
7 think in the one that we presented that
8 they be a practicing physician. I'm
9 certainly - if I'm the responsible person
10 for making sure we have medical direction,
11 I wouldn't in a million years consider a
12 physician that was not practicing. It
13 wouldn't make any sense.

14 MR. MOSKOWITZ: So when the county
15 board looks at your plan here, that's also
16 what they will - they will know that's
17 part of what they are -

18 MR. COLLINS: Yeah. It isn't in the
19 copy that went out. There's an appendix
20 that's got the job description and what you
21 would hire. We'll have to make that clear
22 if there's any different issue in that.
23 But our position is that the medical
24 director should be a clinical director
25 responsible for the clinical care in the

Page 73

1 system and should not be, as I think in the
2 other plan, should not be the administrator
3 for all aspects of the system. That's even
4 more work piled on it.

5 You hire the physician because they
6 are the clinically competent people and
7 that's who you want.

8 MR. THOMAS: Bill, I think it would be
9 helpful to the other people here to know
10 about the conversation we had after the
11 last meeting about the county, when they
12 were talking about this one person and
13 designating an individual, they have
14 reached the conclusion that essentially
15 this person is an employee of the county
16 and that that's how you would have to do
17 it, which I agree with from a lawyer's
18 perspective.

19 But that did not mean that rather than
20 contracting with an individual, the county
21 couldn't contract with a facility and then
22 set the work tasks in a way that there
23 would be a director and there could be
24 agents designated by the director. So I
25 think that's important for people to

Page 74

1 understand, they had ruled out this
2 option.

3 (Mr. Drake entered the room.)

4 MR. COLLINS: Right. But again,
5 before this plan, going back to the other
6 medical-direction discussions, we had asked
7 the county counsel whether we could make -
8 whether we could contract with the person

as an independent contractor, and the county counsel's opinion was, no, that this would not meet the test for independent contractor because of the amount of support the county would provide.

And the county doesn't happen to have in their current employment process a contract employee. Some places have employees who can be contracted. They are employees, but they're paid a lump sum. And benefits and stuff don't come in to play. They just don't have it right now. That isn't that they couldn't invent it at some point. So the advice we got was make the person an employee, which is -- we could make them an employee.

Now, that doesn't preclude us from

Page 75

contracting with some organization to provide that. We just can't contract with an individual. So if we found the ABC EMS Director's, Inc., then we could probably develop a contract. What we're not interested in at this point, at least at this point in the planning, is contracting with a whole bunch of different physicians or employing a whole bunch of different physicians. That's more complicated than we would be involved in. That's why we want to hire a medical director and have them tell us how they want to do it and then we can support that.

DR. JULI: Bill, do you have any idea of other systems of I guess comparable size and coverage and the amount of medical director, I guess I would prefer to say FTEs, that they allocate?

MR. COLLINS: My only other experience really specific is in California, and in Santa Clara County we were systemwise about twice the size of this system as far as number of transports. It was a dedicated system, so we probably didn't have quite as

Page 76

many paramedics.

But that system, it's a different kind of system. We had a half-time medical director, and there, in California, the medical directors are not only responsible for supervising EMTs and paramedics, but they are the certified authority, unlike the state here. They certify. And that's what we had.

Then there were other people working for both the companies and the fire departments who were involved in training and quality assurance.

DR. JULI: The agents, however they were, base station agents or --

MR. COLLINS: The base stations, like MRH, had some, I don't think you call it supervisory authority, but they had sort of an oversight authority. They were the ones that did the -- reviewed runs. They made recommendations to the medical director regarding any particular issues that came up regarding an EMT or -- so it's kind of like the agent thing, but not exactly.

DR. JULI: How many hospitals had those

Page 77

kind of arrangements?

MR. COLLINS: There were three when I got there, and there were two when I left because it was a money issue on one hospital. So there were two hospitals that were like MRH. There were two MRHs. That's the only one that I know of where I can give you detail on it.

MR. STEINMAN: Pete, what are we going to do on this? Are we going to continue to talk, or are we going to start to try to come to some consensus on which points we support or which points we don't and start putting together some kind of document?

MR. ROBEDEAU: I believe -- is it next week we start on the document?

MR. KILMER: Week after that.

MR. ROBEDEAU: Week after that. We have a couple more things to go through, and there are four meetings reserved for the preparation of the majority and minority report.

MR. STEINMAN: Can I get another copy of that? Some physician stole my copy.

Thanks, Jon.

Page 78

MR. COLLINS: They're wont to do that.

MR. ROBEDEAU: Today we're talking -- I apologize. I missed some of it -- but we were talking about the physician supervisor plus patient care equipment and vehicles, which I don't think is a problem; then system cost and rates, 27th; provider selection on the 29th; and the 4th and the 6th to write the draft plan; and the 11th and 13th if it needs to be revised.

And I believe Trace had asked that we get the draft plan to the County Commission on the 6th, if we can, or right after, so we can get some action from them.

MR. COLLINS: To the MAB --

MR. SKEEN: It was to the MAB, because of that meeting on the 14th.

MR. DRAKE: I've got a couple issues with that, Pete. I think there are some issues as far as equipment and vehicles go. There have been at least issues in the past.

MR. ROBEDEAU: What we're trying to do here is to finish up the medical direction

Page 79

so Dr. Juli can leave. He's been up all night. Those are the other two agenda items.

MR. DRAKE: Right. I am saying there are some things with those.

MR. ROBEDEAU: Right. Right.

MR. STEINMAN: One thing I'd like to point out, too, Chris talked about earlier, about all these agencies that may want to get involved in the physician supervisor. Four or five years ago now we went out with an RFP to -- because we were contracting with two agencies that could not come up with the malpractice insurance to cover our EMT 800 ones. We had one respondent; that was the university.

I think some of the stuff that's gone on in the not too far past, MRH -- not MRH but regional hospital -- nobody's ever wanted to do that. They want to pawn it off on the one facility. Everybody gives it a lot of talk like they all want to be involved and they want their facility involved, but when push comes to shove, they never show up.

Page 80

It would be interesting to see what happens if this does go out to bid and Bill sends it out to groups or whatever, if anybody plays the game.

MR. ROBEDEAU: The involvement they want, Tom, they want to be able to tell the group that's doing it what to do.

MR. COLLINS: Having been involved in bidding out -- "bidding out" -- putting out requests for proposals in hiring the medical director, the other aspect I think is not identified in at least one of the plans, when I did that in Santa Clara County, I couldn't find anybody who was interested in pursuing the job who did not also want to be connected with the academic institutions, of which there were two.

It wasn't they cared which one, and they were certainly not coming from that direction, but that was part and parcel the kind of people that were interested in doing the job. The research aspects that Jon was relating to was of a lot of interest to them.

It, unfortunately, took the same

1 position it takes here, which is sort of on
 2 the back burner because people get busy.
 3 That was one of the recruiting efforts, was
 4 focused on that.
 5 But I think that's a good point, Tom.
 6 MRH, there's nobody beating my door down to
 7 be the other MRH.
 8 MR. STEINMAN: But they like to take
 9 shots at it.
 10 MR. COLLINS: Regional hospital has
 11 basically told us, Greg has, that this is a
 12 real hardship for him because he lost some
 13 funding. He's willing to keep doing it,
 14 but he wants it someplace else.
 15 And again, we don't need to open up a
 16 big file to put all the letters of the
 17 people who are interested in the file. So
 18 a lot of this stuff is being done
 19 essentially for free, and that's - the
 20 people that are interested are the ones
 21 that are doing it.
 22 MR. SKEEN: It seems an RFP would put
 23 a lot of the issues to rest, ask them to
 24 put it on the line. And I think you could
 25 use some guidelines from ACEP and NEMSP to

1 establish what you are after and embodies
 2 what we are after here, and the
 3 subcommittees that you talked about, Tom,
 4 that was discussed.
 5 MR. STEINMAN: The other question I
 6 have, question No. 1, have you done the job
 7 description for that physician yet? Did
 8 that ever come back from personnel or
 9 whatever?
 10 MR. COLLINS: Yeah. I've got a draft
 11 of it. It's pretty much what was in that
 12 report from the committee, the one that the
 13 MAB finally agreed to. I'll bring a copy
 14 of that with the other - the piece that's
 15 not done that has to be done is what the
 16 compensation is and how you do it.
 17 One of the things I've found, as I
 18 started to look around, to see who had done
 19 a few surveys so we could use their
 20 information and we can't find any.
 21 MR. ROBEDEAU: Bill, could you mail
 22 that out today?
 23 MR. COLLINS: I will mail it out, if I
 24 can find all the subcommittee report,
 25 today.

1 MR. ROBEDEAU: Okay. And wait for the
 2 next meeting.
 3 I think I heard consensus that
 4 everybody's pretty much interested in going
 5 back and revisiting everything that had
 6 been done in the committee before and
 7 recommending in part of our plan, as part
 8 of that or maybe a slightly revised version
 9 of Bill's committee. Is that correct?
 10 MR. STEINMAN: Clarify that. If you
 11 mean go back and revisit it all, are we
 12 going to have multiple meetings on that?
 13 MR. ROBEDEAU: No. We're not going to
 14 have multiple meetings. We have had our
 15 meeting on it. We're going to get it from
 16 Bill, everybody re-get all the information
 17 from Bill, everybody read it.
 18 MR. STEINMAN: Okay. Good.
 19 MR. ROBEDEAU: Pretty much the
 20 consensus of the committee, as I understand
 21 it, is to represent the same or essentially
 22 the same proposal that we had through a
 23 different committee that Bill had set up,
 24 presented to the MAB prior to this on
 25 medical direction, which would have a

1 strong single medical authority but not
 2 necessarily only one physician.
 3 MR. DRAKE: Isn't now what we're
 4 looking at, is a single medical physician
 5 with agents? That's what the plans are?
 6 MR. ROBEDEAU: No.
 7 MR. THOMAS: That could be a
 8 refinement of what comes over. I think you

9 want to see how it's written.
 10 MR. SKEEN: Pete, I would suggest a
 11 letter to PAPA again, even though they're
 12 not responding, ask these specific
 13 questions, because they left this hanging.
 14 MR. KILMER: Frankly, I think you have
 15 enough by sending them the minutes to let
 16 them know what's being discussed here.
 17 They have had repeated opportunity to come
 18 and specific invitation to come to this
 19 meeting. If they want to respond here, if
 20 they want to respond to the MAB directly
 21 without participating in this process
 22 because they are afraid of it or for some
 23 other reason, let them do it. I don't see
 24 any reason for us to hold up anymore.
 25 MR. SKEEN: I'm not suggesting that we

1 hold up, Jeff. I think it would be prudent
 2 to send a letter out to them asking them
 3 for clarification of it. I don't have a
 4 lot of hope that it will be responded to,
 5 but at least the request is there.
 6 MR. ROBEDEAU: If that's the will of
 7 the committee, I'd be happy to do that, ask
 8 them for clarification on their medical
 9 supervision. A clarification by next
 10 Monday, I think, is appropriate because
 11 we're really working on a short time
 12 frame.
 13 MR. STEINMAN: And, Trace, just for
 14 your information, I did talk to Dr. Dugoni
 15 when he called me last week, and I
 16 encouraged him to have his group attend,
 17 and they just flat won't. They really have
 18 nothing to say.
 19 MR. THOMAS: One issue I heard here,
 20 which I don't think shows up in the work
 21 that was done before - I'm a little bit
 22 apprehensive, but I think that has nothing
 23 to do with the merits of it - is the
 24 question of whether you want to look at
 25 whether MRH and the medical supervisor,

1 director, whatever we call it, thing ought
 2 to actually be in one place and whether
 3 that's a recommendation we wanted to make.
 4 MR. STEINMAN: You might find that in
 5 the report because I think we may have
 6 either had that physician on the
 7 subcommittee or on the physician -
 8 MR. COLLINS: Yeah. Something was
 9 discussed about that. I'll look back and
 10 see -
 11 MR. THOMAS: I remember there was
 12 something discussed about saying it
 13 couldn't be that way.
 14 MR. STEINMAN: That was the MAB.
 15 MR. ROBEDEAU: That's the MAB.
 16 MR. THOMAS: I think that's an issue
 17 for you guys to decide when you come to
 18 making a decision about what you want to
 19 recommend.
 20 MR. ROBEDEAU: I agree with Tom, that
 21 was part of the recommendation, that MAB
 22 and the physician supervisor group be at
 23 least in the same physical location.
 24 MR. THOMAS: MRH.
 25 MR. ROBEDEAU: Or MRH. And the

1 physician supervisor group, if I remember
 2 correctly, also had QA authority over MRH.
 3 Was that correct?
 4 DR. JUI: That's correct. The one
 5 issue that continues to plague that last
 6 consensus statement by, I guess, that
 7 committee was accountability, whatever that
 8 magic word "accountability" means.
 9 I guess the way I interpret
 10 accountability is the public's ability to
 11 influence the medical supervisor or the
 12 medical director. In other words, is it
 13 responsible to the county, or is it
 14 responsible to the agencies that hire it?
 15 So that magic word, which is a little
 16 bit cloudy in my mind, was a major
 17 stumbling block from some of the advisory

boards.

MR. THOMAS: As I recall, apart from -- I'm going to leave the providers out of this at this point, but my understanding is the consensus that's developed so far is, what I've heard, is a fairly strong direction so far has been to have the accountability be on the medical

Page 88

side. I think that's what -- most of what I heard.

The arguments haven't been made very strongly in any form that I've heard by the providers otherwise, although I think that's also a decision that obviously this group has to arrive at a decision on, whether they want to give that up.

MR. COLLINS: I think also you might want to look at both the plans in light of -- it's tied I think to the accountability and responsibility, is all through the process of the medical direction, at least that I've been involved in since I've been here, the move has been or I think the consensus is that you need a medical authority, however you describe that, that has authority to act regarding clinical care.

And one of the things that I -- I'm concerned about the way that it's structured in the plan that PAPA presented, is that that was -- everyone, including PAPA, had all been kind of talking the same way. Now there's a new overlay that I

Page 89

think I mentioned earlier, where, at least the way I read it, the authority rests with the MAB. And I think that's a big difference that could -- in my mind, that could affect who and how you would recruit for medical director.

You know, does somebody really want to work under that kind of a setting, that kind of an 11th hour thing that came in? And I think we need to look at that.

MR. DOHERTY: Bill, I remember the MAB members were all interested parties and therefore invited to be involved in the work group on medical direction. Isn't PAPA?

MR. COLLINS: There were some involved.

MR. DOHERTY: Dr. Norton is the only one I remember.

MR. COLLINS: PAPA wasn't around. That was before PAPA was organized. So it had some -- there were some paramedics involved, but not from a focused group like that.

MR. KILMER: The thing that has struck

Page 90

me that's new from this discussion today is in the other discussion about single medical authority versus single medical supervisor, and all of the process that I'm aware of that Tom was talking about, it was assumed that whatever you came up with would be effective. What you want to have is effective medical control that is not bound up with its own bureaucracy, that slows down its ability to act.

What Jon Jui has raised today and what Pete raised today is the very important reality, that under the PAPA proposal, it is apparently assumed by its proponents that the agents would be selected from various hospitals. That process is doomed to create the situation where those people will be in conflict because of political agendas, medical agendas and other things, so that the director, even though he has the power to make the decision, will be hampered from making it.

What Jon Jui is talking about, as a practical matter, as a single medical director or not, you're going to have a

Page 91

1 group of agents that can work together
2 effectively with the director. And that to
3 me is the single biggest problem with the
4 PAPA plan and the reason why the medical
5 authority concentrated in a collegial
6 group, like the one Jon represents, is as
7 an alternative that ought to be revisited.

8 The alternative is you have single
9 medical control to avoid the problems that
10 used to exist with multiple medical
11 supervisors that weren't in contact with
12 each other. You're going to have the same
13 problem underneath because you're going to
14 have multiple agents fighting with each
15 other, that will create the same problem of
16 lack of immediate opportunity to respond
17 because of political and nonmedical
18 concerns.

19 MR. COLLINS: Well, if you look at the
20 PAPA plan -- we're making a big assumption
21 about the PAPA plan. If you listen to the
22 discussions prior, that the way the medical
23 direction was proposed by the MAB following
24 PAPA's plan for medical direction, there
25 was really no discussion of any agents.

Page 92

1 There was really no intent, that I was
2 aware of, that there's anybody else
3 involved other than the medical director.

4 Now, they were not -- in the plan they
5 proposed, I think it leaves it open to
6 discussion at this point, but there's
7 nothing in there that says one way or the
8 other. I've asked that question in a
9 letter I've written to them because part of
10 my responsibility as the director is to
11 make a recommendation to the Board of
12 County Commissioners. So I had a number of
13 questions in that plan, and that was one of
14 the questions, because it wasn't real
15 specific.

16 MR. ROBEDEAU: In reading the PAPA
17 plan, I got the impression that the agents
18 were paramedics.

19 MR. COLLINS: I don't know. It
20 doesn't really talk about it.

21 MR. THOMAS: That's his point. You
22 don't know if they were contemplating
23 physician agents or whether they were
24 really thinking just one.

25 MR. COLLINS: I'm trying to go back to

Page 93

1 that discussion that we had before, and the
2 main difference in the discussions at the
3 MAB was one faction wanted a full-time
4 medical director who didn't practice
5 anyplace, who did all of everything,
6 medical, clinical, administrative, even
7 down to determining which radio frequencies
8 ought to be used on the radio. It went on
9 and on. And the faction was supporting a
10 clinical medical director to handle all of
11 the medical input with whatever he or she
12 needed to do it with, but not this other.

13 I mean, this business of agents didn't
14 really kind of come up as much. It was
15 sort of a single versus more. But no one
16 got into any detail. You were involved in
17 that. I don't think we ever got into any
18 kind of detail as to how you would hire
19 agents and who they would be, where they
20 would come from. It was more, one person
21 can do it all or one person can't do it
22 all.

23 MR. STEINMAN: I think it came up in
24 that committee that MAB would have some
25 type of input, along with the providers,

Page 94

1 along with the county, on who those agents
2 would be. It wouldn't be the agency hiring
3 them, that sort of thing. I remember that
4 discussion.

5 Question, did you get a response from
6 PAPA?

7 MR. COLLINS: No. I sent it out. I
8 didn't request one yet. I can't remember

9 what date I gave. Not yet.
10 MR. KILMER: Seems to me that this
11 process has made it very clear that the
12 idea of a single person to do everything
13 that the PAPA proposal suggests is
14 impossible and that anybody looking at this
15 will recognize that. My assumption is that
16 PAPA will now modify its proposal to say,
17 oh, yes, this person can now retain agents,
18 because that's the only way it can work,
19 and that their view will be that agents,
20 because of the interhospital aspect of
21 rivalry here that is driving some of the
22 people behind the PAPA proposal, will be
23 those people come from various hospitals to
24 avoid the domination of OHSU.
25 That was the two assumptions

Page 95

1 underlying this. If they won't even admit
2 that they need agents or if the agents are
3 going to have to be somebody less than
4 board certified emergency physicians, which
5 Jon had testified last time would be the
6 minimum qualification for an effective
7 agent -- did I understand you correctly?
8 DR. JUL: That's correct.

9 MR. KILMER: -- then the PAPA plan is
10 doomed. It's only with the modifications
11 we're talking about to control this under
12 the county that that program is going to go
13 forward. I think that's the MAB's real
14 agenda, because the MAB feels it can
15 control that process, whereas they don't
16 feel like they can control OHSU, and that's
17 a political agenda that has no medical
18 component to it.

19 MR. COLLINS: That's an agenda I can't
20 even figure out anymore why that's an
21 agenda. If you look at EMS --

22 MR. THOMAS: That's Tom's point.

23 MR. COLLINS: If you look at EMS years
24 ago, back in not just this community but
25 any community, back to the time it started,

Page 96

1 oftentimes the connection to the hospital
2 was very beneficial to the hospital. If
3 you look in California where base hospitals
4 were all over the place -- years ago I
5 worked for UCLA, and I can tell you the
6 only reason we were a base hospital was
7 because people perceived that was going to
8 get patients in the door, and actually
9 there was a great deal of influence.
10 That's pretty much gone.

11 MR. KILMER: Right.

12 MR. COLLINS: Unless now you guys
13 figure you're getting a lot of patients.
14 It's evident in the fact the hospitals have
15 backed off what they're willing to
16 participate in, if they saw that as a
17 rival. I don't think that that is a
18 hospital issue anymore; I think it is a
19 personal issue of people involved,
20 regarding different physicians that are
21 involved in these aspects.

22 I just don't think that there's
23 anything that you can show that would
24 indicate that the hospitals or the -- maybe
25 more like Jon was saying, the associations

Page 97

1 of medical providers in Portland are
2 really -- that that's a real high priority,
3 that they try to control the medical
4 supervision of paramedics. It's still
5 real -- the Portland area is highly
6 competitive still in medical care.

7 But that faction of it which drove, I
8 think, a lot of decisions really is not as
9 big a deal as it is -- as it was.

10 MR. DOHERTY: It was a really big
11 deal. I can make a couple of historical
12 observations. In 1978, I believe, the
13 university wanted to do a study on
14 utilizing one spot to get your orders
15 instead of always calling in the receiving
16 hospital, and they got a grant somehow,
17 somehow got some radios, and it was just

18 like sudden hysteria with the hospitals.
19 And they had to be very, very careful about
20 how they wrote up, making sure the
21 procedures did not have anything to do with
22 giving any advice whatsoever about patient
23 destination.

24 And the second historical observation
25 I would like to make is five or six years

Page 98

1 ago medical direction in this community
2 wasn't working. Every agency was doing
3 things based on some interpretations quite
4 differently. In those days, we had
5 multiple physicians doing multiple
6 systems. Presently, I think the medical
7 direction has improved dramatically, and
8 what we have now is multiple physicians
9 doing the single system, and it works.

10 And sometimes I get -- maybe I'm a
11 little paranoid, but I'm concerned that
12 some members of the MAB are kind of keeping
13 something from happening that works because
14 of their own agendas.

15 MR. ROBEDEAU: There have been
16 numerous times that certain individuals on
17 the MAB have openly pronounced they wanted
18 nothing to happen, least the drive to have
19 a single provider might be waylaid by the
20 fact that the system was actually working.
21 I don't think that's a secret. It's been
22 pronounced often enough that it's in the
23 record a hundred times.

24 MR. THOMAS: I'm aware of the time. I
25 think, unless Dr. Jul has more, maybe -- we

Page 99

1 want to be sure you've sort of gotten out
2 of everything you want to, and then we
3 ought to let Mark hit his issues.

4 DR. JUL: There's only one other
5 issue. On the medical supervision, in
6 order to improve you need dissent.

7 MR. KILMER: You need what?

8 DR. JUL: Dissent and interchange of
9 ideas. Dissent maybe. There is a proper
10 way to do that.

11 At an academic institution, we often
12 argue or discuss, which can be perceived as
13 argue. There needs to be a forum of, I
14 guess, discussion where you can improve
15 upon the system, and that needs to be a
16 collegial one where you all have the same
17 mind, but you can have differences of
18 opinion.

19 I think where I'm very comfortable,
20 especially from my institution, among the
21 physician supervisors, there can be major
22 disagreement. On the other hand, we all
23 know you need to come up with a single,
24 common goal and perhaps a single, common
25 statement, and we end up coming down to an

Page 100

1 agreement. Some of us may feel more
2 strongly about that agreement than others.

3 What I'm trying to say is the
4 environment of a physician supervisor and
5 agents need to be a proactive -- help me
6 with some words, Chris -- conducive
7 environment for doing that.

8 MR. THOMAS: I think your description
9 is good, as opposed to an environment that
10 acts by dissent and by undiscussed victim.
11 That's a good point.

12 MR. DRAKE: Pete, where are we at
13 here? I came in late. We had a model that
14 was made up before about --

15 MR. ROBEDEAU: We talked about that.

16 MR. COLLINS: You were too late for
17 that.

18 Trace.

19 MR. SKEEN: Dr. Jul, I have three
20 brief questions, clarifications from the
21 minutes from the last meeting.

22 DR. JUL: Yes.

23 MR. SKEEN: These should be very
24 brief. You indicated on page 2 in the
25 first paragraph, the minutes reflected, you

indicated you thought progress was being made in the paramedics hearing a more unified voice from the medical community. Do you have a reason why you think that's the case?

DR. JUI: I need a copy of the minutes.

MR. SKEEN: You got yours there, Tom?

MR. STEINMAN: Yes.

DR. JUI: Which page?

MR. SKEEN: Page 2, the top paragraph, very last sentence. I assume that's the discussion we're having today. In other words, if you're saying the things are improving, I want to be clear what's causing them to improve.

DR. JUI: From a medical supervision point of view?

MR. SKEEN: You said the paramedics are hearing a more unified voice from the medical community.

DR. JUI: Yes. Probably what's happening, the last statement I made, the atmosphere of disagreement and decision-making is a proactive, conducive

environment for a single stance. The second thing is, No. 2, there is an innate reason for us to have to come to an agreement. If we don't come to an agreement, we find the system not to work.

And so there is a need by physician supervisors to work together, and that need is - surpasses all other needs.

MR. SKEEN: Okay. I'm sorry. That was Dr. Norton's comment.

The other one, I'll just ask you maybe to comment on it. Again he said there's improvement within the system, that the system needed to be designed so as to incorporate cooperation. I guess that goes to my third one, which was from you, that there was - you indicated there was no unified quality management forum in the system.

I wondered if you have a model for a quality management forum that's kind of irrespective of who the providers are or how to provide it.

DR. JUI: Bill and I were talking about this later. There is in draft stage,

I believe - Randy or one of your people has that document - a copy of what I consider the first document of a unified CQM forum. And that's available - I have it on my desk. It's available from Bill. It's a very early conceptual paper. Trudy has seen it.

MR. SKEEN: That's one you developed here?

DR. JUI: It's very simple. It's four pages long. It has the fundamental concepts that the continuous quality management group has met for four or five times and has come to a consensus of some important issues that we would like to develop, and inside that document has a rough structure of how all these committees are - groups need to work together from a single source.

MR. DRAKE: Can we get a copy of that?

DR. JUI: Absolutely. It's been circulated fairly widely.

MR. COLLINS: I'll send it out.

DR. JUI: I guess needs to be

circulated more widely. Keep in mind as a group, it's a draft document and is not a final product.

MR. THOMAS: Is that one of those - something that one of those subcommittees that you had involvement in?

MR. COLLINS: No. It kind of came from some different directions. We did

9 some educational work on CQM a number of
10 months ago in the planning process, sort of
11 subsumed everybody's time, and then the
12 university had put on a couple of meetings
13 with -

14 DR. JUI: - Bev Ringerberg.

15 MR. COLLINS: - Bev Ringerberg, who
16 is the quality management physician at the
17 university, and this grew out of that with
18 people discussing the concepts of it. And
19 Jon put together just a draft. This is
20 just like this is not coming from a formal
21 committee charged with anything. But it
22 does give you good initial concept of what
23 people are talking about, I think.

24 DR. JUI: Many people, many agencies,
25 including all regions, did attend many of

1 these meetings, so we had widespread
2 attendance and interaction.

3 MR. STEINMAN: Are you guys done with
4 Jon?

5 MR. SKEEN: Yes.

6 MR. STEINMAN: Does everybody know Jon
7 works with the Forest Service and us and
8 everybody else in the world? I suppose the
9 attorneys don't.

10 Jon works for the Forest Service as
11 their physician advisor for this district.
12 Right?

13 DR. JUI: Yes. I don't get any money
14 from it, but -

15 MR. STEINMAN: He works with us. Are
16 you still director of the training program
17 up there?

18 DR. JUI: No. Modie (phonetic) is.

19 MR. STEINMAN: Some other one I was
20 going to pop in there.

21 DR. JUI: I'm on the board of
22 directors of the American College of
23 Emergency Physicians and also currently
24 hold the chair of the state EMS committee
25 and on the academic - I'm sorry - public

1 health committee of Society of Academic
2 Emergency Medicine, amongst -

3 MR. KILMER: Aren't you AA's physician
4 supervisor, too?

5 DR. JUI: Yeah.

6 MR. STEINMAN: Just had to get that
7 into the record.

8 MR. KILMER: Well, I think - he's not
9 solely for the fire department.

10 MR. STEINMAN: He's also probably the
11 one that's the chair of the state EMS
12 committee to come up with these new OARs
13 that pretty much eliminates all us
14 paramedics because under "unprofessional
15 conduct," we have to have wings and halos
16 to be certified, or state certified.

17 MR. THOMAS: Well, fire people have
18 the wings and halos.

19 MR. KILMER: Right. That mandates the
20 public system.

21 MR. DRAKE: That hasn't gone through
22 the committee.

23 DR. JUI: This was made by a lawyer.

24 MR. DRAKE: It was, as a matter of
25 fact. I haven't had a chance to talk to

1 Jon yet, Tom, but we probably need to
2 discuss that at a committee level. I'm
3 getting phone calls from all over the state
4 on that, and I'm getting phone calls - let
5 me tell you, I can't repeat what the people
6 say in a public forum, but it's not very
7 pleasant.

8 DR. JUI: I've been getting feedback.

9 MR. KILMER: They have an opening for
10 a smoke jumper?

11 MR. ROBEDEAU: Without a parachute.

12 MR. DRAKE: It's getting quite a bit
13 of feedback. We're going to address it at
14 the Oregon Ambulance Association. We're
15 having a meeting there, and Skip's going to
16 be there. I told him to wear more than one
17 flak jacket.

18 MR. STEINMAN: It may absolve PAPA if
19 we let it go through. There won't be
20 paramedics.
21 MR. DRAKE: If you belong to a
22 monastery, you might qualify.
23 MR. ROBEDEAU: We have two more items
24 on the agenda, if we want to cover them.
25 DR. JUI: I'm here for good. I'm

Page 108

1 asleep now.
2 MR. ROBEDEAU: Patient care
3 equipment. Is there anybody who has
4 anything to say? Mark?
5 MR. DRAKE: Yeah. We have talked in
6 the past about standardization of patient
7 care equipment, and we've always as
8 providers agreed with that. I think that's
9 been an issue as well with the supervising
10 physicians, if they want standardization,
11 and with the EMS office.
12 So are we going to address that as a
13 group and make a recommendation that the
14 equipment all be standardized within
15 Multnomah County for the advanced life
16 support units? I will.
17 MR. KILMER: When you're talking about
18 equipment, you're talking about the
19 ambulance, the basic ambulance?
20 MR. DRAKE: I'm going to talk about
21 that separate, as a separate issue. I'm
22 talking about the equipment on board the
23 ambulance, both disposable and
24 nondisposable equipment.
25 That's been a problem in the past.

Page 109

1 Medications, one drug from one manufacturer
2 comes in a purple box, and it's a different
3 drug from a different manufacturer in a
4 purple box. Somebody says, hand me the
5 purple box. There's been discussion about
6 standardizing the medications.
7 MR. ROBEDEAU: Mark, stuff like that,
8 quite frankly, I would rather refer to a
9 single physician supervisor or a group
10 after the proposal. I don't think this is
11 going to accomplish any of that.
12 MR. DRAKE: I think we need to make
13 recommendations, Pete. I agree with that.
14 But we recommend that it go to the
15 supervising physician, and they have the
16 authority to standardize the equipment.
17 MR. KILMER: That's a good idea.
18 MR. ROBEDEAU: We can do that with -
19 I think it should be said, you know, over a
20 period of time.
21 MR. DRAKE: Yes. It's not going to
22 happen tomorrow. But they have the
23 authority to do that.
24 MR. ROBEDEAU: I don't know if you can
25 afford to go out and buy a bunch of 10s. I

Page 110

1 think we're the only company running 10s.
2 MR. COLLINS: All planning aside,
3 we're moving in that direction anyway. One
4 of the things the county through the
5 rule-making process has not done is specify
6 a brand name. Drugs are - some drugs are
7 specified by how they're packaged, doses.
8 So it's kind of moving along in that way.
9 MR. DRAKE: I think it's an important
10 statement from providers: We believe in
11 standardization.
12 MR. STEINMAN: You won't get it from
13 us. I've never figured out how we're going
14 to hook the trailers on behind those
15 engines to carry this standard equipment
16 that some physicians want us to all carry.
17 You know, we put a lot of that - a lot of
18 stuff on a fire engine, and when we start
19 adding ALS capabilities, it's a real
20 problem. If you come up with every
21 provider will carry blah, blah, blah
22 equipment, the rigs will have to be built
23 around that. That will take a long time to
24 do.
25 MR. SKEEN: That's why the importance

Page 111

1 of the cost benefit analysis that we talked
2 about on Tuesday, is so that those
3 decisions aren't made in a vacuum.
4 MR. ROBEDEAU: Exactly.
5 DR. JUI: From a medical point of
6 view, as close to a standardization, the
7 better it is, and within the limits of
8 operations and budgets.
9 MR. DRAKE: It does get to a point,
10 and Tom makes a kind of almost humor, but
11 it's true. When they're starting to talk
12 about the amount of equipment we need to
13 carry, we're looking at finding bigger rigs
14 or a trailer. So we need to agree on how
15 much equipment we have to carry.
16 I want to know what that process - I
17 just think we should spell out that
18 process.
19 MR. THOMAS: Tom, you wouldn't
20 disagree there's some merit to the concept
21 of standardization; your disagreement would
22 be over how far it's carried, I assume?
23 MR. STEINMAN: I think we should work
24 towards that, and I think we are, and I
25 think if we go to a single medical

Page 112

1 authority, that would be a lot easier. I
2 don't think it should be spelled out in the
3 state plan; it maybe should be spelled out
4 in a physician's job description.
5 MR. DRAKE: Okay.
6 MR. THOMAS: Right. You could
7 identify sort of where the authority lies
8 in that area and how it should work versus
9 what the end result is.
10 MR. DRAKE: Okay.
11 MR. ROBEDEAU: Anything else on that?
12 MR. DRAKE: No. That will meet both.
13 I think what Tom is saying is true: As
14 long as we identify the equipment and the
15 amount is carried, that will identify the
16 kind of vehicle we all will need.
17 We're up to the limit on type 2s.
18 We've got stuff in boxes, and I don't think
19 we can carry any more in a type 2 unless we
20 make them taller.
21 MR. ROBEDEAU: I think realistically,
22 working with physician supervisors, I think
23 we can take a lot of equipment off the
24 ambulances, you know. 150 angio cast is
25 just not needed.

Page 113

1 DR. JUI: Absolutely. I think we've
2 made a plea to the board of medical
3 examiners, when you look at the equipment,
4 you need to look at the intervention you
5 want, and the intervention, it should have
6 some scientific and medical basis for that
7 and can't be piecemealed out. You need to
8 have the whole big picture, and that needs
9 to be incorporated in what you carry. I
10 agree with Pete.
11 MR. DRAKE: And there needs to be,
12 like Trace is saying, a cost benefit
13 analysis done. We're not carrying
14 everything in the world, stair chairs, plus
15 clamshells, plus four back boards, that
16 kind of stuff.
17 MR. ROBEDEAU: All right. Is there
18 anything else before we adjourn?
19 Hearing nothing else, we stand
20 adjourned.
21 (PROCEEDINGS ADJOURNED)
22 ***
23
24
25

Page 114

1 CERTIFICATE
2 I, ROBIN L. NODLAND, a Certified
3 Shorthand Reporter for Oregon and a
4 Registered Professional Reporter, do hereby
5 certify that I reported in stenotype the
6 proceedings had upon the hearing of this
7 matter, previously captioned herein, before
8 Mr. Peter Robedeau; that I transcribed my

said stenotype notes through computer-aided transcription; and, that the foregoing transcript constitutes a full, true and accurate record of all proceedings had upon the hearing of said matter, and of the whole thereof.

Witness my hand at Portland, Oregon, this 26th day of April, 1993.

Certificate No. 90-0056

**N
O
T
E
S**

BEFORE THE MULTNOMAH COUNTY PROVIDER BOARD

TRANSCRIPT OF PROCEEDINGS

Tuesday, April 27, 1993
9:06 a.m.
Oregon Medical Association
5210 S.W. Corbett Avenue
Portland, Oregon

THE MULTNOMAH COUNTY PROVIDER BOARD:
Mr. Peter Robedeau, Chairman, AA Ambulance
Mr. Trace Skeen, Buck Ambulance
Mr. Mark Drake, Tualatin Valley Ambulance
Mr. Thomas Steinman, Portland Fire Bureau

APPEARANCES

ALSO SPEAKING:

Mr. Mike Anderson
Ms. Lynn Bonner
Mr. William Collins
Mr. Randy Lauer
Mr. Steven Moskowitz
Mr. Cole Theander
Mr. Christopher Thomas

PROCEEDINGS

MR. ROBEDEAU: Why don't we call the meeting to order. Shall we review the minutes and get any corrections we may have?

(Pause.)

MR. ROBEDEAU: Has everybody finished or do you need more time?

MR. SKEEN: Fine.

MR. DRAKE: No.

MR. ROBEDEAU: Okay. Everybody's finished? Are there any corrections? I didn't have any this time.

MR. STEINMAN: On John Jui on the last page, I think it needs to say that he's the chair of the state EMS committee instead of a member. That's the only thing.

MR. DRAKE: I missed that.

MR. ROBEDEAU: Okay. Including chair of the state EMS committee rather than a member?

MR. STEINMAN: Yeah.

MR. ROBEDEAU: Okay. Anything else?

Nothing. Can I have a motion for the approval of the minutes?

MR. DRAKE: So moved.

MR. ROBEDEAU: Second?

MR. STEINMAN: Second.

MR. ROBEDEAU: Favor?

Aye.

Opposed? None.

They carry.
First order of business, Cole Theander's with us. Hi.
MR. THEANDER: Good morning.
MR. ROBEDEAU: Just have a question of clarification. Are you here representing MAB, PAPA, or Cole Theander?
MR. THEANDER: I'm here on my own account.
MR. ROBEDEAU: You're here with Cole Theander, okay.
Two hand-outs, if you haven't received them yet. One is a reply from the original PAPA letter - or letter we sent to PAPA. Do you guys - you guys don't have one, okay. And the other one is a copy of the letter I sent to PAPA after the last

meeting requesting clarification on their position for physician supervisor. One for each of you.

MR. SKEEN: Thanks.

MR. ROBEDEAU: Does everybody else have copies of those?

Okay. Today's agenda, system costs and rates. I think - I hope this one's fairly short. I understand from reading the PAPA proposal there is nothing in the PAPA proposal that addresses rates or costs that I determined that was any kind of specifics.

Oh, wait a minute. Can I back up on one thing?

MR. DRAKE: Sure.

MR. ROBEDEAU: Just as we were ending last meeting Mark passed out - Mark Drake - this to me. Is this part of the meeting? I don't understand what it is.

MR. DRAKE: No, no. That's something that I'll get copies out to everybody. We're redoing them in color because you can't tell much from that. That's a cost of the number of providers in the EMS

system. It just shows all the people that provide service in the EMS system including the hospitals, fire departments, everybody.

MR. ROBEDEAU: Is this part of today or is this part of last week or is this even -

MR. DRAKE: No, no. I'll introduce it next week. I need to get copies out to everybody in advance.

MR. ROBEDEAU: Okay.

MR. STEINMAN: I've got one question before we get going, Pete.

MR. ROBEDEAU: Sure.

MR. STEINMAN: Bill, have you heard anything on the time process on this with everybody in the world announcing for -

MR. COLLINS: No. I mean, we never actually - I don't think we've ever gotten anything back on the original time proposal that the commissioner made at the MAB. I mean, that was a memo to other commissioners, and then we've never received anything back officially. And then everybody's, you know - everybody's

running for everything, so, you know, who knows.

MR. MOSKOWITZ: Are you jumping in?

MR. COLLINS: Who knows. Every day there's somebody new. I figure by the time the ballot comes out it'll take more than a 29 cent stamp, so I don't know. We're trying to find out what - time-wise what that all means.

MR. ROBEDEAU: Who's new?

MR. COLLINS: Some guy that runs a grocery store in southeast.

MR. MOSKOWITZ: And Paul McCoy.

MR. COLLINS: Paul McCoy was in the paper the other day.

MR. ROBEDEAU: The last I saw it, he didn't list as a candidate, so I don't know

what gives with him. I don't know. It doesn't make any difference.

MR. THOMAS: I did talk to Carol Kelsey to ask her what she thought was going to happen. And what she said was basically that the other commissioner members, the remaining commissioner members, would be deciding at some point what their

Page 8

schedule is going to be. And she said she thought everybody ought to move forward on the basis the schedule was going to be what Tanya proposed, but that it might not actually be that. That was as much as she could say at this point.

MR. ROBEDEAU: Well, as I understand the schedule Tanya proposed, that would put it before the board of county commission with her not on the commission, and I don't think she'd allow that to happen.

MR. THOMAS: Would put at least the June hearings, that certainly would be the case.

MR. DRAKE: Did she give any sense of when they would let us know if there was a change?

MR. THOMAS: No.

MR. COLLINS: No. We're talking to the chair's office now to see what they're going to do. But it's difficult to get an answer because everybody's getting into the political running mode, and it's hard to get them to talk about stuff.

MR. DRAKE: Pete, I have one other

Page 9

question. On the minutes it says Mr. Collins said he had a draft job description for the medical director. Have you passed that out?

MR. COLLINS: No, I haven't. In fact, it's still over at the personnel office, but I'll get a copy of that as soon as we get it back. They're still hanging onto it because the -- we tried to get some data on a study that was done on emergency room physician salaries, and we haven't been able to get that yet. And I don't want to personally go out and conduct another study if we don't have to.

MR. ROBEDEAU: I have one question, too. Did you ever check into anything in San Mateo County and what happened to their system, or do you want me to do that?

MR. COLLINS: No, why don't you. I don't know who's down there. Who's down there now?

MR. ROBEDEAU: Oh, I know half a dozen people in that area.

MR. COLLINS: Yeah.

MR. DRAKE: San Mateo?

Page 10

MR. ROBEDEAU: Well, see, they did exactly what was being proposed here, and it lasted for a couple years, and then bottomed out. They did that I believe in '76 or '77.

MR. COLLINS: They did which?

MR. ROBEDEAU: Took all dispatch away from the provider and tried to run it out of a county dispatch where the provider had no contact with the vehicles at all with dedicated units. And it was a -- I know that it didn't last long and it was quite a fiasco, but I don't remember all of the exact details on it.

And 15 years ago it didn't -- it's kind of hard to remember. I know it was quite the deal. In fact, a lot of -- a lot of the idea of dedicated units and eight units for Multnomah County I know came from the San Mateo system as they kicked it off as what should be done. That's a lot of why dispatch is done out of Kelly Butte.

Okay. Anything else before we get going?

MR. THOMAS: I'm trying to remember if

Page 11

1 the board asked -- was going to get ahold
2 of a copy of the recommendation of that
3 subcommittee. As I recall, that was
4 something that --

5 MR. COLLINS: We mailed that out, so
6 you should get it.

7 MR. THOMAS: That'll be arriving.
8 Great.

9 MR. ROBEDEAU: Now I've forgotten.
10 Recommendation of subcommittee?

11 MR. COLLINS: On physician supervisor
12 position.

13 MR. THOMAS: This was the original
14 subcommittee on how the physician
15 supervisor, whether or not it was set up.

16 MR. COLLINS: You asked for a report.

17 MR. ROBEDEAU: Right.

18 Okay. We're back to system cost and
19 rates. Does anybody have -- I had said I
20 see nothing in the PAPA proposal about
21 system costs or rates.

22 MR. DRAKE: Well, actually, I do,
23 Pete. I think there are several areas that
24 they pointed some stuff out. They do
25 mention they have a fee structure that they

Page 12

1 talk about, which is the thousand dollar
2 fees plus \$365 a year.

3 MR. ROBEDEAU: That's licensing fees.

4 MR. DRAKE: Licensing fees. They also
5 talk about a penalty over on page 18, the
6 beginning, first section. Notice of civil
7 violation, notice to correct, so they're
8 talking about monetary stuff. They talk
9 about the financial oversight board on page
10 20. So they address the issue I believe of
11 rates.

12 In reading what they talk about on
13 page 20 and 21, I didn't get from that a
14 description of what they would look at.
15 Maybe I'm missing something from this. And
16 it's the authority to charge fees, and
17 that's for the medical director. But I
18 didn't get anything about actually how they
19 determine cost. If --

20 You know this document better than I
21 do. Did you notice anything, Cole, or --

22 MR. THEANDER: None more than you've
23 just said.

24 MR. DRAKE: Okay. That's -- so I
25 mean, they have a board set up to

Page 13

1 address -- I couldn't pull out of that
2 exactly what they were. It just says here
3 -- it doesn't exactly say what they
4 address.

5 MR. SKEEN: Well, on page 22 it talks
6 about establishing the maximum rate.

7 MR. DRAKE: Yeah, that's right.

8 MR. SKEEN: But I don't think they
9 went into any detail about the
10 methodology.

11 MR. DRAKE: Right. That's what I was
12 looking for.

13 MR. ROBEDEAU: You're establishing the
14 maximum rate as compared to what, you
15 know? I think that, quite frankly, in my
16 opinion, is a flaw with both plans.

17 It doesn't really say what benefit
18 cost-wise or rate-wise is going to come out
19 of any system being proposed, other than as
20 I read the Collins plan and he refers to
21 \$3.1 million in savings approximately with
22 a -- I know that there's -- \$588 is the
23 average emergency rate, with \$3.1 million
24 in savings comes out at approximately \$80 a
25 call, when in fact during the noncollection

Page 14

1 rate on that it comes up you should be able
2 to reduce rates with that cost savings of
3 \$147 which would come out with a rate of --
4 an average rate of four forty-one. I quite
5 frankly, knowing the cost of running an
6 ambulance service, find it difficult to
7 believe that a rate of four forty-one would
8 support this system on an average rate of

9 four forty-one.

10 I know Vancouver bid an average rate
11 of five twenty-two and Vancouver doesn't
12 have the indigent population that Oregon
13 does, and Washington Medicaid, as I know
14 it, pays significantly better than Oregon
15 Medicaid. And I don't have any stats at
16 all on Vancouver other than the fact that
17 the demographics over there are better than
18 Portland and that's what I've -

19 MR. SKEEN: We've been successful in
20 finding the transients over there, those
21 that exist. They are there.

22 MR. COLLINS: If I'm correct, the rate
23 in Vancouver was not a bid rate, that was
24 averaged out at the current billings and
25 established prior to the selection process.

Page 15

1 MR. SKEEN: That's right. It was a
2 fixed rate.

3 MR. DRAKE: That was the methodology.

4 MR. COLLINS: It'd be just like if we
5 said five eighty-eight and went through the
6 same methodology, took a number of invoices
7 and figured out what the average was.
8 Right.

9 MR. SKEEN: Yeah. And I think the
10 rationale for that, for whatever value this
11 is to this discussion, was that the rates
12 were not a particular - they didn't
13 perceive that the rates were a particular
14 issue over there, and so they established
15 the customary rate and used that as a base
16 line and threshold.

17 It would appear here, and I think Bill
18 started to get into that in the county plan
19 as it relates to the costs and that the
20 variabilities on this again goes back to
21 the things that we've been talking about
22 the last several weeks, and that has to do
23 with the resources that are going to be
24 used within the system, whether you're
25 going to run dual systems with fire medic

Page 16

1 units at eight minutes and another system
2 at 12 minutes 90 percent, and what the
3 staffing level is going to be on those
4 ambulances that respond, how much of it is
5 going to be offset with tax monies, if any,
6 the fees that come back to the medical
7 program - or to the medical director to
8 help support that.

9 MR. ROBEDEAU: But I think the point,
10 Trace, is that anybody reading the proposal
11 with the numbers given is going to say that
12 if we take this plan, we're going to save
13 this much money. And I think we need to
14 take a look and see how realistic the idea
15 of saving three and a half million dollars
16 is.

17 MR. SKEEN: Well, yeah. And I think
18 Bill went through that discussion a couple
19 weeks ago about the removal of the
20 communications aspect from it and the
21 reduction in the number of unit hours and
22 made some assumptions.

23 So I guess the key is, is whether we
24 want to follow on that line and determine
25 whether those assumptions that you made in

Page 17

1 the savings are realistic, or take a
2 different approach to try and determine
3 what the cost for the system should be.

4 MR. DRAKE: Or certainly a methodology
5 to determine that cost accurately, because
6 I think -

7 MR. SKEEN: That's what I'm saying,
8 yeah.

9 MR. ROBEDEAU: And part of that is, I
10 had assumed, and that's probably my fault
11 for assuming, that Bill was going to do
12 some checking on what happened in San Mateo
13 County. I should have done that myself.

14 Part of that is how realistic is it
15 that the county can take over dispatch
16 without the provider having any knowledge
17 of what his cars are doing or where they

18 are and still expect the provider to be
19 able to function and accurately get
20 information and do billing and the core
21 tasks that a provider is required to do in
22 order to keep the system financially
23 viable.

24 MR. SKEEN: And I think on that
25 individual point, Bill can speak for

Page 18

1 himself, but what I understood you to say,
2 that may have to be a phase-in at such
3 point that the county has the data
4 processing capability to generate.

5 MR. COLLINS: When we were talking
6 about the dispatch, my assumption in that
7 is that at whatever point the system is in
8 place in the county, that it will be able
9 to provide the same level of information on
10 those calls to whoever's doing the
11 billing. Now - and I think that at that
12 same time I agreed that currently today,
13 with the computer that catches on fire,
14 that's probably not a reliable source of
15 data for billing. You can't get it in a
16 timely manner.

17 MR. SKEEN: And then there was some
18 discussion also, Pete, I think that
19 indicated that a number of functions that
20 are currently being performed by the
21 communications centers would have to be
22 transferred to other administrative
23 functions in the absence of that.

24 MR. ROBEDEAU: I understand that. But
25 I think our task here today is to determine

Page 19

1 what, if any, system there is in the system
2 and what methodology we use for determining
3 that.

4 You know, I don't - I personally,
5 from what I remember of San Mateo County,
6 don't believe that a system that has no
7 coordination from the provider is going to
8 work. I know San Mateo has been tried
9 once. There were other systems I know of
10 - I cannot find my data on which they
11 are, it's been 15 years ago, that's a long
12 time - that tried similar things the same
13 way. And to the best of my knowledge,
14 there is no system in this country left
15 doing what is being proposed here. Now, am
16 I wrong or am I right or -

17 MR. DRAKE: Which proposal are you
18 talking about?

19 MR. ROBEDEAU: I'm talking about the
20 Collins proposal where the dispatch is
21 completely out of the hands of the provider
22 and the provider has no idea where his cars
23 are, what they're doing.

24 MR. DRAKE: I don't.

25 MR. ROBEDEAU: And then you get down

Page 20

1 to the issue on that and you get into some
2 accountability, who's responsible for
3 response times then.

4 MR. DRAKE: But I think we have to
5 decide, like Trace is saying, I mean, do we
6 want to first look at the analogies Bill
7 Collins went through in the EMS office in
8 determining the figures or do we rather -
9 and/or do we want to just simply say, okay,
10 here's the various proposals, options,
11 models in front of us - the tier, the
12 single provider, and there's two different
13 kind of options on the single provider, and
14 then the county-run system - and determine
15 - how would we determine the cost of
16 setting those systems up and what costs
17 savings would there be, if any, in -

18 MR. ROBEDEAU: I think we have to
19 determine methodology for what the cost
20 savings really is.

21 MR. DRAKE: Right.

22 MR. ROBEDEAU: Anybody can stand up
23 and say, here, if we go with the Collins
24 plan we're going to save three million
25 bucks, if we go with the single provider

we're going to save six million, if we go with multiple provider we're going to save ten million. It doesn't make any right.

MR. DRAKE: I know, Pete. I know we need to determine the methodology to determine those costs to make those comparisons. Isn't that what you were saying, Trace?

MR. SKEEN: Yeah. I think we need to look at that. I guess the question is whether we want to address specifically the issues that Bill has brought up or whether we want to do more of an independent approach. Because we may come up with some potential cost savings that Bill didn't contemplate and we may want to refute some that were suggested in his document.

MR. ROBEDEAU: I think it's a little bit of both.

MR. SKEEN: Probably is. The other thing that I'd like to throw in, and I know Bill has indicated that this is not his charge, but I think that it really is incumbent upon us to provide an analysis of the overall system cost, whereas the issue

- the charge that his office has, in looking at the 9-1-1 system, has repeatedly said they are not responsible for the other medical transportation that occurs in the county.

I think there needs to be some very careful consideration of those issues. Because one of the approaches that one undoubtedly takes is to remove unnecessary redundancy. We need to be careful not to create redundancy in that process.

MR. ROBEDEAU: What do you propose?

MR. DRAKE: One thing I would propose right off the bat, Pete, instead of looking at system cost and rates, could we look at system cost and revenues? Because we need to know what kind of revenues we're going to generate from this system. We all have a handle on that in our various areas of expertise. Rather than looking at rates - rates is kind of the end product of all of this.

MR. ROBEDEAU: Rates is the end product, but rates is the end product that is looked at by everybody. You know, costs

are seldom looked at, you know, write-off numbers are seldom looked at, but when you go and talk to a commissioner and you say five eighty-eight, they don't look at the fact that \$280 of that, and don't quote me on that number, is cost shifted to medically indigent.

MR. DRAKE: But I think what we can start out with first off is the assumption is we're going to look at the current system cost. That's what you were saying, Trace. And also the other assumption is that we will then compare the costing of the various models that have been presented in both PAPA and Multnomah County. Is that right?

MR. ROBEDEAU: That's fine with me.

MR. SKEEN: It still seems to me that we've got to get back to the various options that are sitting out there.

MR. DRAKE: Yes.
MR. SKEEN: Because if you're going to look at a unit-hour cost, then there's the determination of what the incremental increases in costs are for excess capacity

that one model might have over another, and the staffing levels, the cost of a dual paramedic unit versus a one-on-one paramedic unit.

MR. DRAKE: M-hm.

MR. SKEEN: I am sure that Tom has some interest in the cost of - if he was mandated to provide ALS first response

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

throughout the city of Portland, what his costs would be. So I guess what my point is, it's difficult to find a starting point until we really have identified what the various plans and the components are.

MR. ROBEDEAU: I think we have our starting point. It's what we have now. That has to be the starting point. I don't see how it could be anything else.

And see, what I see you're - what you're saying is you're talking about designing a new system, and that has its benefits, essentially if we had more time to do it, but we have constraints within our system that create costs so we have to stay with those constraints.

You know, most systems that I am aware

of run out of cars more often than we do. We seldom run out of cars. Once in awhile during the day. But we are never really allowed to cut down to running out of cars.

Everybody goes absolutely nuts when we're down to level one and level two within the system. And a lot of your single provider systems out, as I understand it, is really quite common. It's one of the things that creates the high volume patient contacts for the paramedics.

Other than Tulsa, Oklahoma, I don't know of another system that is going with two paramedics in the rigs. You know, some of these - you guys may have information that I don't have.

There's a lot of things that we have in this system. In order to compare apples to apples, we have to compare this system to this system. We can't compare this system to another system that is operating differently than we are.

We're stopped from pulling cars at

level eight unless it's a specialty transport. And I don't know of other systems that do that. The other systems that have that capacity built in also are talked about in the system, and they run all the nonemergencies and the nonemergencies then are just put on hold and, you know, they do the best they can. But if they get there, fine; if they don't, that's - you know, the person who needs the ambulance transport can just go fish. They control the cream skimmers, as it's called.

And there's none of that here. You know, we've got several fairly different qualified transport - gurney car transport facilities, which that adds to the cost of your system. That changes everything. All of those things change what the perception of cost is.

MR. THOMAS: But at some point somebody's got to make an intelligent I suppose choice, has to do the best they can to isolate costs that are associated with different ways of doing things. I mean,

presumably one of the things you want to end up with or the decision-maker should have would - you've got bunches - a bunch of changes, I mean, that have to do with different regulations that are going to be adopted for the system.

Having a single medical supervisor has some cost component to it; shifting the personnel on the vehicles, if you change the criteria for what they have to meet, that has a cost associated with it. Those are independent of other structural changes that might be made.

And you've got to be able to figure out what costs are associated with what so you can sort of analyze each of the changes and figure out what its implications are,

18 and not confuse changes that are associated
19 with a shift to a 12-minute response time
20 for some calls, if that's what they want to
21 do, with -- you don't want to confuse those
22 costs with costs that are associated with
23 how many providers there are in the
24 system. And I suppose -- I mean, ideally,
25 those -- you would have each of the

Page 28

1 different sort of variables costed out in a
2 way that you can then put together the
3 puzzle and see what's impacting costs and,
4 ultimately, rates.

5 My impression is that a lot of that
6 hasn't been done at this point. Bill's
7 projected what he thinks are some savings
8 associated with aspects of the system
9 which, you know, this group probably
10 debates and wouldn't agree with him on.
11 But as I understand it, Bill has not taken
12 his total preferred option and come out
13 with a -- what that would cost the total
14 system, what the cost of that would be. I
15 mean, it seems to me that's something you'd
16 want to know.

17 PAPA's got their proposal. And I
18 don't know to what extent you're able to
19 derive costs for that or they have or they
20 could, but it seems somebody ought to know
21 that.

22 And then if this group were to make a
23 proposal that's a variation of one of the
24 those two proposals, it seems like you'd
25 want to know what the cost difference was

Page 29

1 between that and the proposal it's a
2 variation of. I mean, there's got to be a
3 way to come up with some numbers or, you
4 know, get yourselves within a range. I
5 mean, that's sort of what -- sounds like
6 what Mark and Trace are talking about
7 conceptually.

8 MR. DRAKE: M-hm. There's a whole
9 bunch of cost factors in the EMS system.
10 There's the cost of first responders, if we
11 have helicopter service, which we do in
12 this community, there's a cost associated
13 with that, with the ambulance service, with
14 -- Pete is saying with the cream-skimming
15 operations, community and assist
16 transportation, transporting people on a
17 stretcher car basis.

18 You have the cost of the dispatch
19 center BOEC, you have the MS office, the
20 regulatory authority. All of these are
21 costs involved in the EMS system. You have
22 the cost of the other outside providers.
23 They add a certain cost to the system.

24 So all those cost components, I
25 think, need to be identified and what cost

Page 30

1 changes would change as a result of these
2 different models. As an example, BOEC
3 costs may not change at all, the regulatory
4 costs may not change at all across the
5 board on all these models, or it might
6 change significantly, depending upon how
7 much work you have to do.

8 We may make this system so easy under
9 a tiered response that we're going to make
10 Bill's job a whole lot easier.

11 MR. LAUER: Or a whole lot harder.

12 MR. DRAKE: I mean, that's where I
13 think we should start, is identifying those
14 cost issues.

15 MR. THOMAS: I do agree, by the way,
16 that you've got to look at total system
17 cost. I agree that Bill can't regulate
18 nonemergency. On the other hand, I do
19 think that he has some responsibility to --
20 if he's shifting costs from the way it's
21 currently working out of emergency into
22 nonemergency, that at least his
23 decision-makers ought to know what that is
24 going to be.

25 MR. DRAKE: But I think, although he

Page 31

1 cannot currently regulate that nonemergency
2 inter-facility work, stretcher cars, there
3 is a couple ways that they can possibly --
4 counties have passed stretcher car
5 legislation, No. 1. No. 2, the state of
6 Oregon is passing -- hopefully will pass
7 Senate Bill 95 which would regulate
8 stretcher cars and ambulance services, what
9 they can and can't do.

10 So there is a couple different ways
11 that we may look at it and say, here's this
12 cost of the system and we can regulate that
13 cost. We can regulate either those
14 providers out of the system or we can say,
15 that's fine, we're going to recognize that
16 as a cost in the system, and that's all
17 it's going to be.

18 MR. THOMAS: I think at least you've
19 got to identify if there's costs shifted
20 from ALS calls to BLS calls. I don't think
21 it's adequate to say, well, we're only
22 responsible for ALS calls. At least we
23 gotta tell people here's what the shift's
24 going to be.

25 MR. COLLINS: But I think you have

Page 32

1 to -- regulating them I don't think is the
2 right terminology.

3 (Mr. Robedeau left the room.)

4 MR. COLLINS: We can certainly put --
5 you know, between the state and county
6 ordinances, we could regulate nonemergency
7 ambulances just like the city regulates
8 cabs. I mean, we can do that. I think
9 the -- when you're looking at this, you're
10 looking at the difference between a -- a
11 noncompetitive portion of the system and a
12 competitive portion.

13 And while we might regulate
14 nonemergency ambulances as far as the
15 standards of care, I don't think it's
16 appropriate for the county to regulate the
17 business portion of that. I mean, there
18 might be ten people out there now. When we
19 shuffle it around it may be all that can be
20 supported is one or two. I mean, from a
21 business standpoint on the nonemergency
22 side. And that -- I think the marketplace
23 should drive that.

24 MR. THOMAS: I'm distinguishing, at
25 this point, rates from cost, at this

Page 33

1 point. And I'm saying, for example, if for
2 BLS transports you gotta have a dispatch
3 center, it's actually the same number of
4 personnel and people that you have if you
5 have some involvement in ALS and you're
6 saying they don't really need the ALS
7 dispatch function because BOEC can perform
8 it, but there's no saving to them, you need
9 to know that that is not a cost saving to
10 anybody who rides in an ambulance.

11 What you're talking about is saying,
12 that cost shouldn't be charged to ALS calls
13 which means a hundred percent of it now is
14 going to be charged to BLS calls. Now
15 that's something you can analyze whether
16 that's actually the way it works, but
17 that's something that should be
18 identified. Because you are going to
19 recover the costs, whatever the competitive
20 system is and model is, and you can
21 actually -- that's something you can deal
22 with.

23 MR. DRAKE: Because I don't think
24 we're talking about actually lowering --
25 well, we are. We're talking about lowering

Page 34

1 the cost in the system, but also we're
2 talking about shifting cost.

3 MR. THOMAS: Right. And you need to
4 identify which is which.

5 MR. DRAKE: Right. Where are we
6 actually going to lower the cost and where
7 are we going to shift the cost? Because in
8 a couple of the models that have been

presented they're just shifting costs across the spectrum.

MR. SKEEN: You may very well discover also that the nonemergency portion the county does not want to regulate may very well be subsidizing the 9-1-1 system as well.

MR. THOMAS: Those are the things you have to figure out.

MR. DRAKE: I believe to some degree that's true.

MR. THOMAS: Am I just -- I want to be sure. I'm assuming, Bill, from the first meeting I think we had, that you haven't actually costed out the -- your preferred proposal in terms of what either the ALS side of that would be in terms of the cost

Page 35

of the total system.

MR. COLLINS: No. We didn't do that. All we looked at was the current system, the unit-hour cost and to see if there were any pieces of the current system where the cost was not appropriate and just identified a couple of areas. One was the number of unit-hours in the system and the other was what I termed to be redundant or repetitive costs because of the number of providers. We did not go in and figure out what is it going to cost and, therefore, you know, what the rate should be of any particular system regardless of whose it is.

MR. THOMAS: Do you know, Cole, did PAPA do that kind of an analysis sort of?

MR. THEANDER: I wasn't the author. I'm not the author on that portion of the plan, but I honestly can't tell you just how in depth any cost analysis was performed.

MR. DRAKE: So where do we want to start, just identifying the costs, factors in the system current, and trying to come

Page 36

up with a unit-hour cost or system cost?

MR. LAUER: I think you can do that. I think you can broadly identify the things in the system that you can attach a cost to, but I don't think we're ever going to get as definitive as a lot of people would like to get. Because no matter what data you have, kind of an analysis you do, somebody's going to be able to shoot holes in it.

MR. ANDERSON: Didn't you already identify the criteria and what the costs would be identified as? I thought you had already done that.

MS. BONNER: In the work groups.

MR. COLLINS: Well, we did for what we were doing. I don't know if you're talking about --

MR. ANDERSON: It sounds like you're trying to reinvent the wheel, if I can be blunt.

MR. DRAKE: He took a look at a narrow scope of what a provider does, transportation providers did on page 15, and simply looked at what the unit-hour

Page 37

cost is and tried to pull that out of the system for 9-1-1 responses. I have a problem with the particular methodology that was used for that, but we're talking about system cost. We're talking about the cost of first responders, which has not been identified.

MR. ANDERSON: But couldn't you use the same methodology, identify the criteria that you agree on that would constitute the cost?

MR. DRAKE: That'll get into a lot more discussion, but, yeah, I think we can, sure.

MR. THOMAS: Maybe you could approach it -- I mean, Bill has data from the three companies and from that he got total system

cost.

MR. COLLINS: Not the system cost, the 9-1-1 cost.

MR. DRAKE: For the transportation.

MR. COLLINS: See, part of this was like -- for instance, with the first responders, the assumption at least that I made in this plan on the first response was

Page 38

that there isn't going to be a radical change in the first response as it is currently financed. Whether people agree that it ought to be financed out of tax base or it ought to be paid for in some other way, nevertheless it's currently financed, so that didn't enter into any of this.

And I don't know what we gained by going through and detailing out the cost of first response unless you can somehow try to incorporate that in the rate structure.

Now, we did mention -- I think we mentioned in here, at least we've had many discussions about recovering some of the cost of first response, the supplies and equipment costs. I don't think we identified how much it was, but said that that was a factor that we wanted to put in there.

But I don't really know what you're going to gain other than trying to figure out what the whole system costs. I mean, what are you going to do with that once you get the whole system cost?

Page 39

MR. DRAKE: I don't know that we're going to actually find out whether we agree and care that the first responder cost out of the fire bureau is two million, three million, four million. That's not really going to tell us a lot, because, like you said, it may not change. If it doesn't change under any of these models, what difference does it make?

But identifying that it is a cost factor that we have to consider when you're looking at the overall cost of the system -- because if you do start playing with it and saying we're going to either eliminate it or significantly add to it or change it in some way, then it is a cost factor you're going to have to consider, depending upon whatever model you finally come up with.

The same way with the BOEC. We're saying they're a cost factor in the system. It is. I mean, it's there. There is a cost associated with the system. They do a function with the system. They dispatch 9-1-1 units.

Page 40

Now, what you're saying I think under one of the models is BOEC is going to do a different function. It may have more of a function than they do currently as far as regulating the control of ambulances than they currently do.

And that is if they're going to totally manage the system status plan and they're not currently totally managing the system status plan, is that going to add to the cost of the BOEC? Is that a cost that we have to consider?

Now BOEC may come back to us and say, no, we don't have to add any personnel, there's no increase in time. Fine, then we don't have to worry about that. I personally think if they're going to take on more of an active role, they're going to have to add some costs.

And where is that money going to come from? Is that going to be charged back to us, the providers, to -- which is passed on to the patient, or is this cost --

MR. COLLINS: I agree with you. Any variables that are going to affect the

price need to be considered. I just don't know how much will be accomplished looking at variables that do not affect the 9-1-1 price. It's like the whole nonemergency side of the business.

I mean, the cost could change, people could restructure how they're doing. I mean, there's a whole bunch of changes that could be made, none of which will specifically impact the price on the emergency side, if you identify what costs are going to be allowed into that side.

MR. DRAKE: Bill, I tend to disagree. And the reason is that depends on how you structure the system. If you automatically said there is going to be one provider top-to-bottom franchise and decide that's the most cost effective methodology to use it for, say the backup ambulance service could be fire bureau under a tiered response, there's certainly going to be a cost change if you're going to say they can do top to bottom as compared to just this small segment of the market and we're going to allow the -- this other part of the market

to be unregulated. There is a cost impact.

MR. MOSKOWITZ: Can I ask Bill a question? Let's say the county adopted your plan and then somewhere down the road the nonEMS regulated portion of the ambulance business went up in cost and citizens were upset, would your response be, well, that wasn't our job to regulate that and what the providers do in that portion of their business is their business?

MR. COLLINS: Yeah, pretty much I would. Because I think it's inappropriate to tie the two cost bases together, especially if it affects the rate on the emergency side. So if it went up, then the implication is, is it was -- the shift was to the emergency side. If it went down, then you could imply that the shift was the other way.

MR. MOSKOWITZ: And I think you're speaking from what your sense of your mission is in terms of the job that you've been given. These folks here feel a responsibility to at least prepare or make

knowledge available to the public, if not the county board, about some of the implications for that part of the business.

MR. COLLINS: No, I understand that. I've got no problem with that. And again, separating the regulation of patient care standards from the actual, you know, what's the best bid you can put together to get Kaiser's business. That's a good example. Kaiser's a huge provider and has a big chunk of business.

MR. THOMPSON: Well, there's something I don't understand. You got data from the three companies, and based on that you went through your analysis and you said by doing X, Y, and Z you can save this amount of money. The data you got was for costs of emergency calls only.

MR. COLLINS: That's what we asked for. There seems to be some concern about they gave us something else, but when we sat in the room --

MR. THOMAS: Certainly the administrative costs could have been emergency only.

MR. COLLINS: Yes. We asked prorated out.

MR. DRAKE: Right.

MR. COLLINS: For instance, if you have a large company that has -- well, CARE is a good example. I won't pick on you. I mean, I'm just using him as an example. I mean, they make -- as far as I can tell,

make wheelchairs and make van conversions and do all kinds of things. So obviously if you're costing out the compensation that goes to the owner of the company, that comes from a bunch of different places, and if you want to cost that out, you can't put it all into one side or the other.

MR. THOMAS: Well, let's take Mark Drake. And were you a hundred percent in his -- in the data that he got?

MR. DRAKE: No, no.

MR. THOMAS: So you did allocations?

MR. DRAKE: Yeah. Because I'm allocated -- corporate people are allocated to cross all the properties that we have, ambulance properties. And in addition to that, though, for my salary we took out

that section which is applied by Portland, and then again we took out a percentage which applied only to 9-1-1 calls.

MR. THOMAS: Okay.

MR. DRAKE: And that is the flaw I believe in the methodology that was used, but we won't get into that.

MR. COLLINS: I'm not drawing any more of those lines.

MR. SKEEN: I want to go back to your statement, though, Bill, about if in fact a non -- cost of nonemergency business increased, that that would be evidence that it had been shifted previously to the 9-1-1 side. And I don't think that's a correct assumption, because essentially what you are doing is creating a redundancy. And it doesn't necessarily mean it was shared by the 9-1-1.

MR. COLLINS: What redundancy would be created?

MR. SKEEN: Oh, duplicated infrastructures, for one. If you segment the business. It's just like if you go to BOEC and indicate to them that the

dispatching is now going to be done by the private contractor or contractors, can you reduce your staffing now by 22 people? Their response is likely to be no, there's no way we can do that and still maintain the bulk of the other business that we're doing up there.

MR. COLLINS: Well, that would be a good example. BOEC has and they do departmentalize cost-wise. They have two major functions; they answer telephones and they dispatch units. If you were to shift the dispatch, if you said they don't want any dispatch of BOEC, we want to go with a single provider because that's going to give us better control over the response time, then that portion of their -- they'd have no reason to keep those people because there would be no function for them.

Now, if they kept them, then one would want to go to the city and say, maybe you're not budgeting this right, but they're -- I know that those are dedicated FTEs that do that job. Now, they cannot shift out call taking because that's a

different function and they do that.

But should they charge you, for instance, for the call taking? I mean, should they try to shift the call taking and keep their same budget? But I think that's a prime example, because we do have a choice there. We could do it at BOEC or we could do it someplace else.

MR. DRAKE: That's right.

MR. COLLINS: But we can only do part of it and we know what BOEC -- how much it costs or at least what they say it costs to do the dispatch as opposed to everything else. So if you were to move it out of there, one would expect that the city budget for BOEC would go down. It'd have to go down. Well, it wouldn't have to. I

suppose they could ignore it, you know.

MR. SKEEN: What percentage - do you have any idea what percentage that is, that represents of BOEC?

MR. COLLINS: No, I don't.

MR. SKEEN: Would you guess 15 percent, 20 percent?

MR. COLLINS: I don't know. I mean,

Page 48

It's - I know that EMS out of the total BOEC is not a big number because the big number is the police. So when you look at their total activity, EMS is this chunk here and the police is this.

MR. LAUER: It's not insignificant.

MR. SKEEN: The \$64,000 question is if that represents 25 percent of BOEC and that part was removed, that function was removed and transferred to someone else, would BOEC's overhead be reduced by 25 percent as well? And I'm willing to put money on that one.

MR. COLLINS: I don't know what percentage of the business it is. I mean, I can't -

MR. STEINMAN: What do you pay for BOEC out -

MR. COLLINS: I don't pay anything.

MR. SKEEN: So I'm trying to figure out why we're spending so much time, since the county or EMS pay nothing for the dispatch center.

MR. COLLINS: That's why I brought that up, you know. Like first responder,

Page 49

BOEC is not a - it's not a price in what we're talking about.

(Mr. Anderson left the room.)

MR. COLLINS: I mean, it could be the city could decide to make it an issue. But at this point, there's no indication that they're going to change that. So the cost of - essentially the cost of dispatching ambulances has been spread out over the tax base. That's how it's paid.

(Mr. Robedeau entered the room.)

MR. STEINMAN: It's a system cost, but it's not a cost in the ambulance rates or anything else.

MR. COLLINS: It would only be of concern if we got a letter from the city of Portland that says, we're not going to pay this anymore.

MR. STEINMAN: And I haven't been able to get them to do that for years. I've been trying.

MR. DRAKE: I think we could kind of -

MR. COLLINS: So, I mean, I agree it's a system cost, but I don't know what is

Page 50

gained by spending a lot of time trying to figure out what it is.

MR. DRAKE: No, I'm not.

MR. STEINMAN: We're looking at the ambulance rate. And he's right. We had the committee put together the information, and Bill's got a lot of it in here. Are we here today to look at ambulance rates or change this over to system costs? I sat here for an hour and am totally confused now. What the hell are we looking at?

MR. LAUER: I think there's some use in looking at whether or not any of the existing system cost can be decreased, but I don't know that we want to spend a major amount of our time on that.

MR. DRAKE: No. I think we just need to identify what factors go into a system cost, those elements, and move on. And quickly we can decide just like he's saying. And we talked about first responders, I mean, we just simply ask Tom, are you going to increase your costs on the tiered response, he says no, so we have no increased cost on the current tiered

Page 51

response model.

MR. LAUER: Did you say no, Tom?

MR. DRAKE: I mean, I don't know if he's saying no or not.

MR. STEINMAN: Why are we looking at system cost though? I mean, if this is a ambulance service area plan that's just looking at just the ambulance industry.

(Mr. Anderson entered the room and Mr. Collins left the room.)

MR. STEINMAN: I'm not sure where we're going with this.

MR. THOMAS: Well, I mean, I think where you want to get - I mean, if I'm the county commissioner sitting there, I want to know two things.

(Mr. Collins entered the room.)

MR. THOMAS: And I think it's correct. I want to know what the variable costs are, not the things that are uniform no matter what we're talking about. BOEC is uniform no matter what. I don't give a damn.

But I want to know for this particular configuration we're talking about, what is

Page 52

the cost of the government, that the government absorbs, and what's the cost that is going to ultimately have to be passed on to rate payers one way or another?

And I don't want to know just on the emergency side, I want to know the total package, because I'm going to take a hit from the nonemergency patients potentially, too. And so I want to know, you know, what the constituencies are.

And I'm going to want to know for each of the things that's presented to me what's the - in the variable area what's the difference in terms of what the government's going to pay for and what's the difference in terms of what the total patient population is going to pay for. That's the beginning point it seems to me.

Then you get into saying, well, we're going to strictly only charge the emergency patient for the emergency side of that, that's a policy decision. If you make that, that's fine. But I'm going to want to know, if I'm on the county commission,

Page 53

what does that mean for the BLS riders who happen to be more in numbers than the emergency patients as I recall. Is that right?

MR. COLLINS: I don't have any numbers.

MR. THOMAS: Well, depends on where you draw the line I suppose. Those are the kinds of things I want. So that's what you want to know. So if it's going to cost you more to do the transports you would be doing, I think that's something somebody needs to know. I think the assumption is it's probably not going to cost a lot more, but -

MR. STEINMAN: There isn't a plan on the table here that will not cost the city more to provide first response or first response and transport. I mean, when you start moving everybody going to AED's or all ALS first response, yeah, there's a cost.

MR. THOMAS: But then the other side of it is there may be a revenue associated with that, which side there's not a net

Page 54

cost, and that's what they want to know. And they want to know, but how is that all going to work?

So seems to me it's not that difficult - well, maybe it is - to identify. I mean, the way I think about it is you've got you and you've got the private providers.

9 I mean, you can identify whatever you
10 assign your costs as, I don't know, or
11 maybe nothing or whatever. But, I mean,
12 they can say, okay, here's for an ALS and
13 BLS patient, here's what our cost is, and
14 you've got the allocation to the ALS side.
15 And you can say, here's how we do it and
16 allocate to the BLS side, that's the
17 total. And then you can say, if we make
18 shifts to A, B, C, D, E, F, G, in those
19 areas here's how those numbers change. And
20 just do that by the -- you know, what the
21 different elements are.
22 And I know it's not exact. I mean,
23 you've got to be able to approximate,
24 because that's how you make a business
25 plan. If there were a shift, you'd come up

Page 55

1 with some kind of pro forma.
2 And then you say, you know, so for
3 this one it ends up with this kind of cost
4 and this one ends up with that one. If
5 Bill Collins wants to allocate costs
6 differently within the system so that none
7 of our dispatch is charged to the ALS
8 patient, well, fine, we can do that. We
9 just -- we've allocated some costs on the
10 ALS side from dispatch, what we'll do is
11 we'll put all the costs on the BLS side
12 from dispatch. So at least you can compare
13 -- you know, show what happens when you do
14 that.

15 I mean, that's not -- is it that
16 hard? Is it -- I mean, how difficult --
17 now when you get into talking about we're
18 going to shift to 12-minute response times
19 for some of the calls and we're going to
20 change the personnel on the ambulances, it
21 may become more. But you can still do your
22 best guess as to what those are going to
23 be, can't you?

24 MR. DRAKE: M-hm.

25 MR. THOMAS: I mean, you gotta do

Page 56

1 that.
2 MR. DRAKE: We can come real close.
3 MR. STEINMAN: But why are we trying
4 to do that today? I mean, I agree.
5 MR. THOMAS: The reason you want to do
6 that is because one of the issues here is
7 what the rates are going to be. In other
8 words, if I'm making a presentation to the
9 county commission, at least this is what I
10 want to do, and I'm Bill Collins, I would
11 feel like I've got some obligation to give
12 them predicted rates both for ALS and BLS,
13 I think, what the predicted rates are going
14 to be. So that --

15 MR. COLLINS: You can't predict -- I
16 mean, I couldn't predict the nonemergency
17 rate, because what we -- I mean, when
18 you're looking at --

19 MR. THOMAS: What you can do, though,
20 is you can say -- you can --

21 MR. COLLINS: I can't do it.

22 MR. THOMAS: Well, they can do it.

23 MR. MOSKOWITZ: They can do that.

24 MR. THOMAS: They can do that for you.

25 MR. COLLINS: Well, they can do it

Page 57

1 under, again, a number of series of
2 models. But if you're looking at the ALS
3 cost of the emergency cost, we've
4 identified what the requirements are, we've
5 also identified exactly or as close as we
6 can what the revenue is based on the number
7 of calls. We know the number of calls, we
8 have all that, so you've got a very finite
9 package.

10 On the nonemergency side, one, we
11 don't have all the business everybody has.
12 Their nonemergency business may be tied to
13 services in other counties. Not to pick on
14 Kaiser, but Kaiser's got a big pool of
15 transports, nonemergency transports.

16 And whoever wants that is going to try
17 to give them a price that is most favorable

18 to them, so it isn't going to be driven by
19 a third-party rate set.

20 MR. THOMAS: Whoever's going to do
21 that at least has to recover their cost or
22 they won't do it. They'll go out of
23 business. So at least you gotta recover
24 costs.

25 MR. COLLINS: But they can spread

Page 58

1 their costs over all kinds of other things
2 that have nothing to do --

3 MR. THOMAS: Let me tell me what it
4 sounds like you're saying to me.

5 MR. COLLINS: Well, for --

6 MR. THOMAS: Let me tell you, because
7 I'm the county commissioner, and I'm going
8 to sit here and say --

9 MR. LAUER: Are you running?

10 MR. THOMAS: No. I don't have time.

11 You're saying, we're going to isolate
12 costs for the ALS system and we're going to
13 only charge those costs to the ALS
14 patients. The ambulance companies are
15 saying that means that there's going to be
16 some -- that's not all cost savings,
17 there's going to be some costs shifts.

18 Then you're telling us to account
19 differently for how we're going to charge
20 our calls and we're going to charge to BLS
21 patients. And you're saying, well, that's
22 okay, because nobody can ever tell you,
23 Mr. Commissioner or Mrs. Commissioner, what
24 the impact of that is going to be on the
25 BLS rate payer, and you should just forget

Page 59

1 about that, don't worry about it.

2 That's not -- that's not a
3 satisfactory explanation of the total
4 picture to the county commissioner.
5 Because there is going to be an impact on
6 BLS rates and they need to know that.

7 MR. COLLINS: Well, I think you can
8 discuss how much or what kinds of things
9 are shifted. But, I mean, a good example
10 is your control center also dispatches or
11 talks to people that -- units that are out
12 of this county that have nothing to do with
13 the cost base in this county.

14 MR. DRAKE: That's correct.

15 MR. COLLINS: And you can try to
16 figure out what that's worth, but that's
17 going to be very hard to come up with a
18 rate. It's hard to come up with a rate for
19 a piece of business that is --

20 MR. THOMAS: Well, but somebody is
21 going to up come with a rate.

22 MR. COLLINS: What are you going to
23 come up with?

24 MR. LAUER: We don't know.

25 MR. COLLINS: They're going to say BLS

Page 60

1 cost, the rate's going to be \$400, except
2 we have this big contract over here, that
3 rate will be 210, and we have this other
4 contract over here, and that one will have
5 to do 312.

6 MR. THOMAS: All you're saying is it's
7 complicated, but it's complicated,
8 therefore, I throw up my hands.

9 MR. LAUER: It's complicated, Chris,
10 because I couldn't right now begin to tell
11 you what our rates would be under a tiered
12 system because I have no idea what the
13 market base is, the revenue base is. We
14 don't know how many calls we're going to be
15 responding or transporting. We do now
16 today from a historical perspective.

17 MR. THOMAS: I understand that. But
18 I'm the decision-maker. For me to make a
19 responsible decision I gotta have some
20 concept of what the rates -- what the costs
21 and, therefore, what the rates are going to
22 be.

23 MR. LAUER: Well, you're never going
24 to get to that point unless you answer the
25 basic questions. How many calls are going

to be run? Which you have to look at that first and then figure out what your cost for doing that is.

MR. STEINMAN: And that's what I thought we were doing here, is coming up with what the system design is, not the nitpicky details of how many things.

MR. LAUER: You can't even do that until you establish protocols - if you're looking at the tier system, until you establish protocols and dispatch guidelines to say fire medic unit's going to end up transporting 10,000 patients a year and private ambulance companies are going to have - one or three or four are going to each transport X number.

But until I, with Buck, look at what the X is, I can't begin to tell you how many units I have to deploy and, therefore, what my costs are going to be to determine what the rate's going to be.

MR. THOMAS: Well, make the assumption that they're ten, 20, and 30 percent, that's going to be it, and run a scenario for each one.

I'm sitting on the county commission. I wouldn't let you get away with this. I wouldn't let Bill get away with what he's saying here. I'd say, come on, tell me - I don't want to know - what I want to know ultimately is, what are the rates going to be? What, Bill, is your projection as to what the rates are going to be for ALS calls and BLS calls in the county?

MR. STEINMAN: 9-1-1 or the whole county? What are you talking about?

MR. THOMAS: Not just 9-1-1.

MR. DRAKE: Everything.

MR. THOMAS: I want to know that. Because they're all going to be affected. And my constituents, some of them are going to be mad and some happy, and I want to know which ones and how many. Plus, apart from constituents, it's important to know that information so I can decide as a part of policy what's the best design.

MR. SKEEN: 72 minutes ago when I said we've got to figure out, make sure we've got the cart behind the horse on this, that's exactly what I'm getting at, is that

we've got to determine what those costs are. Chris, we need to know what the scenarios are, what the resources are going to be required for that. And there's a whole - I think back to Bill, if I recall, what he was talking about in the cost reduction in his model was the communication center.

(Mr. Lauer left the room.)

MR. SKEEN: And he indicated he thought there could be a two-thirds reduction in administration and overhead, but he said even on the 50 percent reduction we can save this much money. And then the third component was reduction in unit-hours I believe.

MR. THOMAS: Right.

MR. SKEEN: Well, I think there's some flaws in all three of those.

MR. DRAKE: Right.

MR. SKEEN: But that's kind of an aside to get to the plans that talks about the number of unit-hours that are going to be required in these different models so that we can - so that we can determine

what our costs are going to be.

MR. THOMAS: Okay. I'm for that. So if you could have that ready by the next meeting.

MR. ROBEDEAU: How about a subcommittee?

MR. THOMAS: So, I mean, you're actually - that was a proposal. You

9 identified the unit-hours that would be
10 needed, say, for Bill's proposal, which
11 means you have to make an assumption about
12 what the protocol's going to be.

13 MR. DRAKE: First off, you have to
14 start off with the number of calls that
15 we're going to run, then you have to figure
16 out what your range of unit-hour
17 utilization is for each one of those units,
18 which then tells you how many units you're
19 going to have in the system, okay. That's
20 how you get to that figure.

(Mr. Anderson and Ms. Bonner
left the room.)

23 MR. SKEEN: Yeah, utilization. But
24 that's also going to be factored by
25 response time requirements.

1 MR. DRAKE: But you figure that
2 with - yeah, you have to figure your
3 response time area, include that with this
4 amount of unit-hour utilization to meet the
5 response requirements takes this many
6 units, and you have to do some working with
7 the numbers, make sure that they'll work
8 out.

9 MR. SKEEN: This is really the key to
10 the whole process, though, because this
11 goes back to the staffing levels we talked
12 about in previous sessions, medical control
13 issues. None of these are really
14 free-standing and independent concepts.

15 MR. MOSKOWITZ: But is it possible to
16 take each of those variables and plug in
17 different assumptions and come out with
18 different conclusions? I mean, it may be a
19 very long or multiple-page set of
20 scenarios, but is it possible to do that?

21 MR. DRAKE: Yeah.

22 MR. SKEEN: I think that's what you'd
23 have to do.

24 MR. DRAKE: But I think also it's
25 important to note here that we do have to

1 consider the impact of control agencies on
2 the system, such as Kaiser and the VA.

3 MR. ROBEDEAU: Well, first of all, you
4 have to determine - VA is kind of out of
5 it. But I have heard both ways. Bill has
6 said he's not going to be allowing any
7 contract agencies to get special rates.

8 MR. COLLINS: No. The only thing we
9 said about that was, is that the
10 discounting of the rate charge for 9-1-1
11 calls is not appropriate. I still don't
12 think it's appropriate.

13 MR. DRAKE: Okay.

14 MR. COLLINS: Because you have another
15 contract, you ought to be allowing a lower
16 rate on 9-1-1.

17 MR. DRAKE: Is there anybody doing
18 that now?

19 MR. COLLINS: As far as I know, there
20 is.

21 MR. DRAKE: Who? Because we're not
22 doing that for VA that I know of.

23 MR. SKEEN: Contract rates?

24 MR. ROBEDEAU: You're talking about
25 Kaiser. I've got a couple contracts.

1 MR. SKEEN: There's contract rates
2 across the board.

3 MR. DRAKE: For 9-1-1?

4 MR. ROBEDEAU: Yes. I've got a couple
5 contracts on 9-1-1, and Buck's got Kaiser.
6 I'm assuming others. You know, it's just
7 an assumption. I'm assuming that you've
8 got a couple, too, Mark.

9 MR. DRAKE: I didn't think we made a
10 break on the 9-1-1. I'll have to check.

11 MR. ROBEDEAU: For VA, their contract
12 isn't for emergencies.

13 MR. DRAKE: Right. So we don't have a
14 special rate for 9-1-1 is what I'm saying.

15 MR. ROBEDEAU: But there are other
16 outfits out there. And my assumption is
17 you said you're not - the new system was

18 not going to allow any contracts for
19 special rates off 9-1-1.
20 MR. COLLINS: Right.
21 MR. DRAKE: So what -
22 MR. COLLINS: For 9-1-1 calls, right.
23 Because even if you have a contract, you
24 have no way of fulfilling the contract on a
25 9-1-1 call because you have no control over

Page 68

1 who goes.
2 (Mr. Skeen left the room.)
3 MR. ROBEDEAU: So -
4 MR. DRAKE: To get to the models - we
5 want to go to where we started out awhile
6 back, is we have to say we have several
7 assumptions. Those assumptions are, A,
8 there is a cost associated with first
9 response in the system, there's associated
10 cost with BOEC, we're going to assume that
11 the contract - there will be no breaks for
12 9-1-1 calls on the contracts.
13 (Messrs. Anderson and Lauer
14 entered the room.)
15 MR. DRAKE: Right. We can all make
16 that assumption.
17 MR. LAUER: What assumption are we
18 going to make?
19 MR. DRAKE: Just agree.
20 MR. LAUER: I'm not agreeing to
21 anything without hearing it.
22 MR. COLLINS: If you're trying to do
23 this, the first thing you have to do is
24 what we did in the plan. You've got to
25 decide what costs you're talking about, I

Page 69

1 mean, what that's going to be.
2 (Mr. Skeen entered the room.)
3 MR. COLLINS: No matter how you work
4 this out, you're coming out to some kind of
5 unit-hour costs you can plug in and say,
6 this is what it cost us to put this many
7 units on the street. Because that's your
8 basic variable.
9 I mean, you have variables that go
10 into the unit-hour cost, but the thing that
11 you provide is hours of ambulance service.
12 That's the product. And whether they're
13 productive or not is - changes the rate.
14 But that's what you provide, and so you
15 need to talk about what costs go into that.
16 And then you can apply it to the
17 models to the extent you have data, but
18 it's going to be pretty hard to apply -
19 then you'll have to make some assumptions
20 about the various models and say, well,
21 this model is X and these are the
22 assumptions for this, but we've already -
23 I mean, unless you disagree with the costs,
24 not the dollar figures but the categories,
25 we've already done that.

Page 70

1 I mean, we spent a great deal of time
2 with a number of people going through all
3 that stuff. Now, you could say, I think
4 you should add this and I think you should
5 delete that or something. I mean, we could
6 go through that again, but - I'd do that
7 first.
8 I think that gives you what's, you
9 know - to use an example of the absurd,
10 should the cost of converting vans at CARE
11 be in the cost accounting for a rate for
12 9-1-1, and you'd say no. So you don't put
13 that in there.
14 MR. DRAKE: Right.
15 MR. COLLINS: But there's a whole
16 bunch of - we listed them all out. There
17 are a page of them.
18 MR. DRAKE: Page 15. The problem
19 is - I didn't like the basis of putting
20 that together.
21 MR. ROBEDEAU: 15 in the Collins
22 plan?
23 MR. DRAKE: Yes, at the beginning.
24 Because you tried to pull out a
25 specific number, and I think that we should

Page 71

1 use the total unit-hour cost currently that
2 we're using to provide service.
3 MR. COLLINS: I hear what you're
4 saying. But I think you'd have - to do
5 that, you'd have to go through each of the
6 categories - I mean, if these are the
7 categories - decide whether the cost is
8 equal. I mean, this is a long - this will
9 take a long time to do.
10 For instance, if you're going to say
11 that the paramedics, the staffing costs for
12 unit-hour on ALS cars is going to be
13 different than on a BLS car so why would
14 you use the same rate? I mean, if you use
15 the same rate, it sort of averages
16 everything out, but it tends to discount
17 the -
18 MR. ANDERSON: Yes.
19 MR. SKEEN: Is there a disagreement on
20 the assumption made on the unit-hour cost;
21 seventy-five forty-five?
22 MR. DRAKE: Yes, I agree with the
23 methodology that he used to get there. And
24 then by using that comparison and using
25 that as -

Page 72

1 MR. COLLINS: You disagree with the
2 methodology on the figures that were
3 provided? Because I think those are two
4 different.
5 MR. DRAKE: I don't disagree with the
6 figures you provided, because you base
7 those figures on the information that the
8 companies gave you. I don't disagree with
9 that. You took the figures and you put
10 them together.
11 I disagree with the methodology that
12 you used to arrive at those figures in
13 making that conclusion. That's what we
14 went over. That's what we were drawing all
15 those lines for.
16 (Ms. Bonner entered the room.)
17 MR. STEINMAN: Have you got another
18 methodology you want to throw out here
19 or -
20 MR. DRAKE: Yes. The methodology is
21 to take the total unit-hour cost we use for
22 ALS and BLS units and not try to pull the
23 9-1-1 out of that and try to apply the unit
24 cost, because we don't normally do that.
25 Maybe you do, but we don't apply a 9-1-1

Page 73

1 unit-hour cost just for 9-1-1 calls. We
2 have a unit-hour cost to put an ALS unit on
3 the street. And that unit responds to
4 9-1-1 calls, facility transports,
5 nonemergency calls, everything.
6 MR. SKEEN: Multiple county?
7 MR. DRAKE: We do break it down by
8 county.
9 MR. STEINMAN: But Bill's charge is to
10 only worry about the 9-1-1 calls here, so
11 how - and I think that's what - I know
12 the county commissioners want to know every
13 vote they may lose or may gain in this.
14 But the charge in this thing is to provide
15 a 9-1-1 ambulance system. And Bill's
16 methodology I think is correct.
17 And you've gotta break out those
18 things that you said you included in your
19 unit-hour stuff, you know, the other
20 business that you do. You can't subsidize
21 or either side of that equation with the
22 other, so -
23 MR. THOMAS: Well, I think you can do
24 it that way, and then what you do is then
25 compute a unit-hour cost for the other

Page 74

1 calls.
2 MR. DRAKE: No.
3 MR. ANDERSON: Can I make a
4 suggestion? I think you could be talking
5 about this problem for hours and hours, and
6 there's been lots of discussions about this
7 for hours and hours and hours. You might
8 be worth - it might be worthwhile to have

some independent third party come in who knows financial analysis and cost based analysis and look at this and discuss this issue with you, because I don't think -- you go around the room and somebody who doesn't agree with you and another person doesn't agree.

You need to get some sort of a consensus about the direction you're going to go, because otherwise you're going to be here until the cows come home arguing about which methodology makes the right sense. And without somebody that has some really grounding and basis in financial management and economics, you're not going to get anywhere.

MR. STEINMAN: I think I heard that at

Page 75

one of our other meetings.

MR. ANDERSON: I've said it before. This is sort of a recap of what I said a year ago.

MR. DRAKE: Well, the only problem with that is we're unfortunately under a time gun that's being held to our head by the county.

I agree with you. That would be a preferred method to do this, is to go out and get some other financial people involved. We have an in-house CPA that does this.

MR. ANDERSON: You could certainly get somebody on fairly short notice to come in here and at least be part of the discussion who wouldn't have an interest in the outcome, who could steer you in the right direction or say, this doesn't make sense or this does make sense. I don't know. That's just -- I mean, I'm invested in this just as much as everybody else so I can't begin to say which makes the best sense.

MR. SKEEN: Well, I think you're exactly right. And we'd indicated that --

Page 76

In the letter to the MAB some time ago, is we thought there's a number of issues that deserve better analysis than what we can provide. And as pure and righteous as we all tend to be, we still have interests that we're looking after.

MR. DRAKE: M-hm.

MR. SKEEN: I guess in the meantime, because of the time considerations, I feel like we need to have some of this together, is that there needs to be probably some discussion on how much controversy there is over -- disagreement there is over the unit-hour cost that Bill has applied here on table three, and then be able to use that to go back to the various models that are being proposed out there.

MR. DRAKE: See, what you're doing is you're comparing, in my opinion, apples and oranges. You're trying to pull out a separate unit-hour cost for 9-1-1 calls only. You don't need to do that. You just need to pull out for ALS and apply the unit-hours for each model and that gets you where you want to go.

Page 77

My problem with Bill's analogy is he tried to pull out a specific 9-1-1 unit-hour out of the air here somewhere and say, this is the cost for 9-1-1 unit hour. And I don't believe you can pull that out of the information that we have, at least not in the time that we have.

MR. LAUER: That's a portion of that total, though, too. One thing that would be constant is the personnel cost wouldn't matter if it was a 9-1-1 or what kind of call they ran.

MR. DRAKE: No. But see, there's an obvious difference of how we did this then. Because what we did is we took the personnel cost and pulled the percentage of 9-1-1 calls that they ran on for that unit

and applied that to the personnel cost.

That's what we thought --

MR. LAUER: That doesn't make any sense.

MR. DRAKE: That's what we thought he needed to have.

MR. LAUER: Why does that cost more than the same two paramedics? Did you

Page 78

think --

MR. DRAKE: I agree.

MR. COLLINS: This is not an attempt to pull out a current unit-hour cost. It was an attempt to identify the cost -- this is like a cost accounting process. And one of our problems obviously is none of the ambulance companies do cost accounting so that made it difficult to get it.

But the idea was not to determine what is a portion of your current unit-hour but to identify the cost, and then look at the number of unit-hours and, by definition, if that's the cost and this is the unit-hours, that's the unit-hour cost. I mean, there isn't anything else to put in there. The reason that the number's high is because there's a lot of cost against a limited number of unit-hours.

MR. DRAKE: Right. That you're applying, saying -- and we disagree with units-hours.

MR. COLLINS: If you wanted a lower unit-hour cost, if you said this is not appropriate, then according to the

Page 79

methodology we used, there's too much cost in it, not too many unit-hours. And that's the cost accounting problem. And I agree, you could have somebody come in and kind of look at the methodology. I don't know that you could do in any kind of reasonable time frame, do the cost accounting.

MR. ANDERSON: Couldn't --

MR. DRAKE: We're talking a couple months.

MR. ANDERSON: Right.

MR. COLLINS: Health care is still going through that process. This is more like Medicare step down where you say these are the costs.

MR. ANDERSON: I think what I was driving at was that at least you could have somebody look at the two arguments and say which argument -- you know, which is logical here, which is going to get you the number that you want to get to or which direction should you go. I mean, is Mark's point valid or not valid in the context of the overall cost that you're trying to arrive at?

Page 80

MR. STEINMAN: More facilitated to get us focused and moving. I hate to say this, for the record, but this has been a real frustrating meeting and we've gotten off track. And I hope it's not because Kilmer's not here, I hope.

(Laughter.)

MR. DRAKE: Don't put that on the record.

MR. STEINMAN: I'd hate to have to admit that.

MR. ROBEDEAU: Well, you know, the meeting is getting old, and I don't think we're going to accomplish much except maybe a consensus on what we're really looking at, at cost. You know --

MR. STEINMAN: I think one thing I'd like to see is, I know that the information that all the agencies gave to Bill is kept in strictest of confidence, but listening to the way you guys broke things out, you know, if we could take Bill's costing deal from each of the providers and say we thought he meant this and we did this, and had that on -- in front of us at the next

1 meeting, maybe we could see where the big
2 problem is here.

3 Because, you know, it sounds like Mark
4 broke out personnel different than you did,
5 and don't know what Pete did. Maybe if we
6 had that in front of us without any of the
7 dollar figures or something we could figure
8 out where the problem is with Bill's
9 methodology.

10 Because I'm sitting here going, I
11 don't know what the heck you guys are
12 talking about. We bounced from 9-1-1 calls
13 to all calls to, you know, some system in
14 Chicago. None of it's relevant. And I'd
15 like to get back to what Bill did here and
16 is it right or wrong and do we have
17 anything to suggest to make it better
18 before it goes up to the county?

19 MR. DRAKE: I think in the interest of
20 time, I have some problems with the
21 methodology used by Bill, and I think we
22 should just take -- put that aside, as we
23 talked earlier, and just say, here's the
24 costing methodology we want to use and go
25 forward with it.

1 MR. LAUER: One thing you can do, too,
2 is say, what we do know is that personnel
3 is a constant part of unit-hour cost.
4 That's based on the level -- what you
5 actually have to pay to put people on an
6 ambulance for an hour. And that's -- you
7 can apply that to whether you have two
8 paramedic ambulances, a paramedic and EMT
9 ambulance, two EMTs.

10 And you can make a comparison that
11 would be just personnel cost. When you
12 start allocating costs, it gets very
13 confusing, overhead and et cetera. When
14 you start allocating that in, it's going to
15 be difficult to compare.

16 MR. DRAKE: We have some fixed and
17 variable costs, but I think we can come up
18 with a cost of two paramedics in a unit and
19 one paramedic and an EMT in the unit and
20 agree -- with the three of us, come up with
21 an average cost.

22 That would be a simple thing to do.
23 We can put the average cost on these for a
24 unit not trying to pull out 9-1-1, just
25 saying that's the cost for that portion.

1 Right?

2 MR. LAUER: M-hm.

3 MR. DRAKE: Okay. We can come
4 prepared to do that at the next meeting on
5 Thursday?

6 MR. ROBEDEAU: Say that again.

7 MR. DRAKE: We can come up with an FTE
8 cost per paramedic and for an EMT so we'd
9 know what the FTE cost is for two
10 paramedics for now.

11 MR. COLLINS: Well, you know what it
12 is for two. It's --

13 MR. LAUER: We don't know.

14 MR. DRAKE: Based on your methodology,
15 not on ours.

16 MR. COLLINS: This is yours.

17 MR. DRAKE: No.

18 MR. COLLINS: I mean, this is like
19 pogo, you know.

20 MR. DRAKE: You've pulled out
21 something different.

22 MR. COLLINS: There's the cost,
23 there's the FTEs.

24 MR. DRAKE: Which table are you
25 looking at?

1 MR. SKEEN: Three.

2 MR. LAUER: Only cost of an FTE.

3 MR. COLLINS: Right. This is based on
4 your -- on the figures provided by each of
5 the three providers, and then averaged out
6 on a weighted average.

7 MR. STEINMAN: But Mark's concerned
8 because he screwed up and misinterpreted

9 what you said, Bill, and gave you the wrong
10 numbers.

11 MR. DRAKE: Don't put that on the
12 record.

13 (Laughter.)

14 MR. COLLINS: That's the cost. Now,
15 you'd have to figure out what the
16 difference is if you had a paramedic and an
17 EMT, just figure out what the difference in
18 salary and benefits are between the two,
19 and subtract that or one of them and you
20 got it.

21 MR. DRAKE: Right.

22 MR. COLLINS: I'd like to follow up,
23 though, in figuring out how we might have
24 somebody look at the methodology even
25 without even looking at the figures. But

1 for me to ask anybody to do that or find
2 somebody, I need to know more what
3 methodology -- other methodology you want
4 to look at.

5 MR. THOMAS: I think that -- I mean,
6 this is -- I'm not sure why this discussion
7 is so difficult, other than maybe it gets
8 real close to home or something. But I
9 think somebody needs to put in writing a
10 proposed methodology so people have
11 something to react to, because the
12 discussion is so vague and general.

13 MR. COLLINS: It's hard for me.

14 MR. THOMAS: Not you. Maybe Mark
15 could do one and maybe Randy or Trace could
16 propose what the methodology is. I mean,
17 to me the proposal ought to be how are you
18 going to get -- what's the methodology to
19 use, so that at the end you can say, this
20 system costs this much, this system costs
21 this much, this system costs this much.

22 MR. DRAKE: Right.

23 MR. THOMAS: And maybe you can do it
24 for the fire side, because they can't do it
25 for the fire side, and you can come up with

1 whatever you come up with.

2 MR. STEINMAN: You haven't seen the
3 new book on costing the city put out, huh?
4 We'll never understand that one.

5 MR. THOMAS: It seems to me if people
6 bring in written proposals, then it's going
7 to be easier to talk about something. I
8 mean, this is sort of all so theoretical.

9 MR. COLLINS: I think if you're going
10 to do that it needs to be done in our
11 "would you develop the costs," not what
12 the cost is. Because you need to put those
13 components in there. This ought to be
14 included and this is how it should be
15 included. This should not be -- that's
16 kind of the basis of it.

17 Because out of all this you'll still
18 come down to a cost per unit-hour or cost
19 per something. I mean, it'll be some kind
20 of a unit cost that you're going to look
21 at. Then you apply it to all these
22 different --

23 MR. STEINMAN: That would really help
24 to have something, because I'm -- this
25 hearing is confusing.

1 MR. THOMAS: And our discussion so far
2 would not be adequate to communicate to the
3 county commission what we think about cost
4 and rates. I can assure you of that.

5 MR. DRAKE: Well, I think part of the
6 discussion has been, though, all along is
7 that there is a disagreement in what we're
8 including in the cost, because I disagree
9 with the analogy of using 9-1-1 cost only.

10 MR. THOMAS: Well, fine. That should
11 be part of your proposal. I happen to
12 agree with that. Others may not. But I
13 think you can put that in your proposal.
14 So you say you gotta do the total package
15 and here's the way you do this part and
16 here's the way you do that part.

17 MR. ROBEDEAU: If I understand what

Chris is saying, we end the meeting, prepare methodologies putting in numbers, and then use the next meeting – the first part of the next meeting to put a single methodology together.

MR. THOMAS: If you can.

MR. ROBEDEAU: If we can.

MR. THOMAS: Or identify what the

Page 88

different ones are and just agree that there's a dispute. But, you know, I mean, I suppose the committee – there's been talk about a majority and minority report. Maybe there will be several.

MR. MOSKOWITZ: Would it appropriate then to have some independent person come to that meeting to hear these different methodologies?

MR. ROBEDEAU: Who could we get?

MR. DRAKE: Who are you going to get by Thursday? We can bring our CPA. Is everyone going to use that?

MR. COLLINS: They may not even have to come to the meeting. I mean, if you can write this out, you can –

MR. THOMAS: I'd say why don't you see where you are when people come in with their proposals. I'm not sure there's going to be that much difference. I have no idea.

MR. COLLINS: We could find a disinterested cost accountant.

MR. ANDERSON: Maybe you could go back to Portland State and see if there's

Page 89

somebody there or some financial person. I wouldn't use a CPA. I don't think a CPA has the insight that you need for that.

MR. COLLINS: You need somebody that's pretty versed in cost accounting and how best to apply that.

MR. STEINMAN: As much as I hate to suggest the university, but there's a rumor up there that they set up some health reform office to study all this health care reform.

MR. ANDERSON: That's right. Mitch Greenlick chairs the department up there, yeah.

MR. STEINMAN: Maybe it would be good to contact him and see –

MR. ANDERSON: That would be an excellent idea.

MR. COLLINS: Who's that?

MR. ANDERSON: Mitch Greenlick just formed a new department that looks at health care reform – is looking at health care reform. He chairs the department of – I can't think of the name of the department now.

Page 90

MS. BONNER: OHSU, he has several hats, but one of the them is associated with the Portland State sort of health research entity.

MR. ANDERSON: Right. We could ask him and see, or maybe you could ask him.

MR. STEINMAN: Are you going to ask him, Bill? That might be the way.

MR. COLLINS: I'll try to get ahold of him and see if this is something that –

MR. ANDERSON: Or at least he might be able to give us some resources or lead us into some resources that might be able to help us with this problem.

MR. THOMAS: One thing the committee hasn't talked about is rates and the rate control side of things. That is a topic – I mean, that's an additional topic to the one we've been fumbling around with.

MR. COLLINS: You mean the process that you would –

MR. THOMAS: Well, there's several proposals that have been around over time. I think Bill's and I believe PAPA's is for rates to be set through bid processes.

Page 91

MR. COLLINS: I think in the PAPA one they have – the financial oversight board is the responsible rate setter. I mean, with some approval process.

MR. THOMAS: Okay.

MR. COLLINS: But yeah. I mean, you can set them – I think we've talked in the past about if there's a bid process. You can set them through the bid process or you can set them through some independent panel that looks at the costs that we're all talking about and comes up with a rate, kind of a PUC idea. And actually either one of those is fine with me.

MR. THOMAS: You recommended the bid process, as I recall.

MR. COLLINS: Well, yeah. If you're going to go through a bid, then if you can set the rates in the contract – what I would prefer to see on a rate basis is that the rate is part of the contract or the agreement, and then there is some, you know, automatic review of that vis-a-vis the CPI or some adjusted index, so that you're not going back every year to try to

Page 92

justify minimal changes in the rate, and then anything else would have to be outside the contract, it's a renegotiate, if you've got a big change in the system so that you – so the rates just become part of the contract. I mean, that's –

MR. THOMAS: I don't know if the group wants to discuss this now or later. I mean, I have – since I have actually done some research in the past on some bid systems at least I have my own thoughts on it. I think that's a very risky approach personally.

MR. LAUER: Which approach?

MR. SKEEN: To tie to CPI?

MR. THOMAS: No. I don't know if risky approach is the right phrase. I think there's substantial experience that bid systems promise you that this is what the rate is going to be, but are not able to hold to the promise.

MR. COLLINS: That's true.

MR. THOMAS: So that – and I think – I suppose the thing that is more secure in terms of getting you what you predict

Page 93

you're going to get is more of a traditional rate regulated system. Not traditional, but I mean traditional for some businesses.

(Mr. Steinman left the room.)

MR. COLLINS: Both those work. I think either one of those could be used to establish a rate. And then once it's established, you put it into whatever contractual agreement you have.

MR. THOMAS: I've never seen any kind of study, and I'm assuming you haven't either. Maybe – I don't know if anybody else has, that indicates in bid systems whether in fact the rates that are bid – where rates are bid or the rates that are specified where services are bid are actually the rates that are maintained throughout the term of the contract according to what the contract provisions are. I mean, is there any –

MR. COLLINS: The only experience I have is when I was in California and the rates in the contract were the rates that were charged. There were no changes. And

Page 94

that was – that was a five-year contract, although it did have some built-in like rates go up two percent. It wasn't CPI-driven. It's just whoever – I didn't do the contract, but whoever wrote the contract actually specified what the annual change in the rate would be.

MR. THOMAS: Are there any –

9 MR. COLLINS: And that's what the
10 rates were.
11 (Mr. Drake left the room.)
12 MR. THOMAS: They would specify what
13 the rate was?
14 MR. COLLINS: Yes. Year one the rate
15 will be and year two the rate will be.
16 MR. THOMAS: I'm just aware of cases
17 with contracts like that where the contract
18 didn't work that way actually. And has
19 anybody seen any kind of, you know,
20 systematic study of all the places where
21 this has been done around the country and
22 where the rates stayed what they were?
23 (Mr. Steinman entered the room.)
24 MR. SKEEN: Yeah. I think what Bill's
25 talking about is actually pretty common in

Page 95

1 the ambulance industry, where a bid --
2 where a rate is set. In fact, that's --
3 seems to be more recently in terms of the
4 rates are regulated upfront, and then there
5 are --
6 MR. THOMAS: I understand that. What
7 I'm saying is I know the contracts say
8 that's what's going to happen. The
9 question I have is, I know there are cases
10 where that is not actually the way it's
11 worked out because the companies couldn't
12 do it and got bankrupt.
13 And what I want to know, has anybody
14 actually done a systematic review around
15 the country which tells how many times
16 they've been able to hold to the contract
17 and how many times they've had to deviate
18 from it?
19 MR. SKEEN: Yeah. I understand what
20 you're saying.
21 MR. LAUER: Probably not.
22 MR. SKEEN: I don't know of any study,
23 but I know there have been some deviations.
24 MR. THOMAS: Yeah.
25 MR. SKEEN: Actually both public and

Page 96

1 private sector.
2 MR. THOMAS: M-hm. Both types of
3 contracts.
4 Or the alternate is they keep the
5 rates the same but they change what the
6 services are that are required. I mean, it
7 would be important, if you're going for
8 that approach, to know whether it really
9 works in a -- you have a high degree of
10 security that it's going to work and that
11 it's going to be the way the contract says
12 it's going to be, or whether you really
13 don't have much security. I know there
14 have been some very major systems where it
15 hasn't worked.
16 MR. ROBEDEAU: I've never seen a
17 study, but I know what we did, and I think
18 what you're alluding to is, I don't know of
19 a system that has come in at the bid rates,
20 you know, and stayed with everything that
21 was guaranteed in the original bid. And I
22 don't know of one.
23 And we've looked into a lot of stuff
24 over the years and different systems, and
25 every one have been changed after the bid

Page 97

1 was left, either the rates weren't up or
2 the quality of service being provided went
3 down.
4 MR. ANDERSON: How do they establish
5 rates on succeeding years? They fix them
6 or do they inflate them?
7 MR. SKEEN: Generally it's a
8 combination of CPI components, combination
9 of medical transportation.
10 (Mr. Drake entered the room.)
11 MR. COLLINS: Either CPI -- it's kind
12 of a modified CPI index. Or like the one
13 we had in Santa Clara actually was just
14 fixed. I mean, I couldn't even tell you
15 why they were in that way, because when I
16 got down there the contract was in place.
17 But it just said this is what it was.

18 And I believe the only variable --
19 it's kind of interesting, they must have
20 been written when they had the big gas
21 shortage, because the only variable in
22 there was fuel. There was a special, you
23 know, contract provision that if fuel costs
24 went up more than so many percent, they
25 could adjust the rate, but I'm sure that

Page 98

1 that was on the heels of when everyone was
2 lining up, you know, to get gas.
3 MR. SKEEN: If it was 1985, it would
4 have been insurance then.
5 MR. ROBEDEAU: One other thing that I
6 know has changed in bid systems where
7 they've bid it out is, in systems where
8 they bid out the emergency only, within
9 about a year of that time, because of
10 purported problems, the nonemergency has
11 been included and was just awarded without
12 a bid to the winning provider. There have
13 been some systems like that.
14 MR. SKEEN: Pete, there are a number
15 of bids I'm aware of that have maintained
16 the pricing as well as the performance. I
17 know there's some like you're referring to
18 that I can think of that have been the
19 other way around.
20 MR. COLLINS: But your point's well
21 taken. I think there is some risk when
22 you're going on a low bid or reasonable bid
23 basis, that you have to sort of verify that
24 what is bid actually has some relationship
25 to what's being provided.

Page 99

1 MR. THOMAS: It would be nice to know
2 what the level of risk is.
3 MR. COLLINS: Well, actually, you
4 know, if we were to have a tiered system
5 like we proposed, we probably could not bid
6 the rate because of public -- the fire
7 department would probably have to go
8 through a rate-setting process. Can't bid
9 sort of half the rate.
10 There would be no reason to bid the
11 rate from the fire department who isn't
12 competitive. That same would be if you
13 followed any of the -- in PAPA's plan the
14 non -- the publicly run components. You
15 wouldn't bid any rate there. You'd have to
16 go through some rate-setting process.
17 MR. ROBEDEAU: Okay. Bill, then what
18 are you going to bid?
19 MR. COLLINS: You have to bid
20 service. I mean, if you bid, you have
21 to -- I mean, that's -- that's -- there's
22 only two ways that I know of. I suppose
23 you could bid both, but I've never heard of
24 anybody doing that. Has anybody bid both?
25 MR. ROBEDEAU: Oh, yeah.

Page 100

1 MR. COLLINS: Well, they tried it.
2 MR. SKEEN: Seems like I've heard
3 these arguments before.
4 MR. COLLINS: I don't think that makes
5 a whole lot of sense.
6 MR. DRAKE: I agree with that.
7 MR. ROBEDEAU: So then you're setting
8 the rate, you're doing a rate -- you're
9 talking about a rate constant bid rather --
10 I had assumed that you were talking about a
11 no rate.
12 MR. COLLINS: If you set the rate --
13 MR. ROBEDEAU: You're going to give us
14 and we'll negotiate the rate with you
15 later.
16 MR. LAUER: Clark County set a price.
17 MR. DRAKE: Sort of.
18 MR. COLLINS: Price fixed.
19 MR. DRAKE: Price fixed with a
20 variable aspect to it.
21 MR. THOMAS: That still has the same
22 element of risks to it, price fixed bid.
23 It doesn't really matter. Well, okay. So
24 you're assuming you'd set the rates, and if
25 you bid anything, you'd bid the services.

MR. COLLINS: We're still talking to the county council about what we can do and what we can't do under all these different variables. And the more I talk to them, the more confusing it gets, so -

MR. ROBEDEAU: That's kind of one of my problems, Bill. You know, as I've articulated before, we don't even know what we're doing, but we're within 30 days of going to a county commission to adopt a plan and nobody knows what the plan is.

MR. LAUER: I don't think we're going to the county commission that soon, Pete.

MR. ROBEDEAU: Don't confuse the issue with any facts here, you know.

MR. STEINMAN: Like the approach, there's no data in it, so there's nothing to dispute, then you don't sit in these meetings all day.

MR. ROBEDEAU: Are we coming back with methodology next meeting?

MR. DRAKE: Yes.

MR. ROBEDEAU: Okay. One other thing on the next meeting. Next meeting is the last regularly scheduled meeting and then

there are four open dates. I think one thing that we should have is, for the next meeting also, any additional agenda items we want in the four open dates so everybody has a chance to see those in advance like we've had in the current agenda items. Is that agreeable?

MR. SKEEN: Is provider selection, is that next week? Thursday?

MR. ROBEDEAU: Provider selection and ASA description. Thursday.

MR. LAUER: Day after tomorrow.

MR. SKEEN: I just want to go back so I'm really clear on this. When we talk about coming with methodology next week, it still appears to me that we have an issue of costs in having - that there's a need here somewhere to define what the demands for resources are going to be.

MR. ROBEDEAU: That I think is in the methodology, Trace.

MR. SKEEN: Well, so what you're talking about is the number of unit-hours going to be required under the various option plans?

MR. THOMAS: You can propose it however you would like, what do you think is the right way to.

MR. ROBEDEAU: I was thinking more the methodology on how to determine the number of unit-hours that are going to be needed under the various plans rather than - you can, and put down what you think the numbers are, but put down how you arrived at that number.

MR. LAUER: Right. Do whatever the formula is.

MR. DRAKE: Right. Whatever formulas you want.

MR. ROBEDEAU: Use the formulas on whatever you think should be done. And if it's at all possible, we can get them out tomorrow, which I know is a joke, but - I'm not planning on that. But, yeah, put in everything you think, but give the formula that you used to come up with that number.

MR. DRAKE: So we'll bring in our dartboard.

MR. ROBEDEAU: Whatever turns you on.

MR. DRAKE: All right.

MR. ROBEDEAU: Is that it?

MR. DRAKE: That's it.

MR. ROBEDEAU: Okay. We're adjourned.

(PROCEEDINGS ADJOURNED)

(NOTE: Untranscribed steno notes

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

archived permanently; transcribed paper notes archived 2 years; computerized English text files archived 3 years.)

CERTIFICATE

I, SHANNON K. KRASKA, a Certified Shorthand Reporter for Oregon, do hereby certify that I reported in stenotype the testimony and proceedings had upon the hearing of this matter, previously captioned herein, before the Multnomah County Provider Board; that I transcribed my said stenotype notes through computer-aided transcription; and, that the foregoing transcript constitutes a full, true and accurate record of all proceedings had upon the hearing of said matter, and of the whole thereof.

Witness my hand at Portland, Oregon, this 28th day of April, 1993.

Certificate No. 90-0216

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

BEFORE THE MULTNOMAH COUNTY PROVIDER BOARD

TRANSCRIPT OF PROCEEDINGS

Thursday, April 29, 1993
9:10 a.m.
Oregon Medical Association
5210 S.W. Corbett Avenue
Portland, Oregon

THE MULTNOMAH COUNTY PROVIDER BOARD:
Mr. Pete Robedeau, Chairman, AA Ambulance;
Mr. Trace Skeen, Buck Ambulance;
Mr. Randy Lauer, Buck Ambulance;
Mr. Mark Drake, CARE Ambulance/TVA;
Mr. Tom Steinman, Portland Fire.

APPEARANCES:

Ms. Lynn Bonner, Kaiser Permanente;
Mr. Bill Collins, EMS;
Ms. Trudy Schidleman, EMS;
Dr. Gary Oxman, Mult. County Health Dept.;
Mr. Jeffrey Kilmer, AA/CARE Attorney;
Mr. Chris Thomas, AA/CARE Attorney;
Mr. Steven Moskowitz, AA/CARE Attorney.

PROCEEDINGS

MR. ROBEDEAU: Why don't we take a minute to review the minutes, and also, as we're reviewing the minutes, there's two handouts. One is from Randy Lauer. And I haven't read it yet, but it's an explanation how to figure unit-hour cost. And the other one is from me. It says, Provider Board evaluation questions.

And this is a partial list of things I thought we should be looking at and comparing each plan to and making recommendations off that, and at the same time as we discussed earlier, things that were not on the - in the current plans that are before the board and other options that we wanted to discuss.

I think this is where these should be brought up. I know this list is not complete, and I think we need to add some.

MR. KILMER: Randy, can I ask you a question on your handout?

MR. LAUER: Sure.

MR. KILMER: What is this number

8,760?

MR. LAUER: Number of hours in a year.

MR. DRAKE: On a 24-hour basis?

MR. COLLINS: Total number of hours.

MR. KILMER: When you say number of unit hours in a year, you're talking about number of hours in a year?

MR. LAUER: Hours. You're right.
MR. KILMER: This assumes 24 hours a day, every day of the week, it would be -
MR. SKEEN: To staff one unit 24 hours a day, seven days a week.
MR. KILMER: All right. And the times eight is in effect three eight-hour crews plus two reserves?
MR. LAUER: Well, I can just run through this real quick, if you'd like. If you go down to the example, just take 40,000 - somewhat of an arbitrary figure. You can plug any figure in there - that's potential full-time-equivalent cost for wages and benefits to staff a unit 24 hours a day, 365 days a year, suggesting it would take

eight personnel to do that. They run, for example, 12-hour shifts, 12 on, 12 off, all the time. It takes eight people to do that.

MR. KILMER: Right.

MR. LAUER: And the reason I did that is because if you have 24/48-hour shift, it would take six people to do that, the unit hour cost would be less, but the volume would be higher.

At least in my mind, we need to assume this is going to be a very busy system. 24-hour shifts are probably not going to be a very feasible thing to do.

And then divided by - it takes 40,000 times eight. So the personnel cost of staffing that unit for a year, 24 hours a day, would be \$320,000. Divided by the number of hours in a year, you get personnel, payroll related cost at \$36.53.

MR. KILMER: I guess the question I have, the way you've done this, this assumes the same eight people would be available all the time and excludes vacation and other costs associated with

this?

MR. LAUER: Except for the cost of paying for the vacation is included in the FTE cost. It does not assume additional staffing.

For example, there's been discussion that I've heard in the past that related to pay for six people. You're really paying for seven people. I didn't do that. It would be important, I think, when we look at one kind of a model versus another that we don't include that additional cost in either one.

MR. SKEEN: This assumption was FTEs only.

MR. KILMER: I understand. The reason I'm asking these questions only is I think any analysis that comes out of this committee has to reflect the real world. We have been critical of Mr. Collins for not doing that. We don't want to open anything, the board does, to the same criticism.

So the question I have is, does this reflect the real-world ambulance costs?

And if it really is higher because, as a practical matter, you have to have an additional half person or full-time person over the course of the year to adequately staff these things to account for vacations, sick leave, you know, other leave that you grant and that kind of thing, then that ought to be factored in here.

MR. LAUER: I purposely didn't include that because then it gets difficult to compare when you start adding in allocated costs, different kinds of providers or different providers in the same kind of an organization could allocate costs different.

For example, Mark described that his

salary was allocated on a percentage of time he spent dealing specifically with Multnomah County, recognizing he deals with a lot more than that. So when you start making allocations, they get to be somewhat subjective. And we need to keep that subjectivity out of there.

You can base it on a simple formula.

Page 8

We can compare one kind of a staffing model to another one, one system model to another, recognizing that it doesn't reflect a true, actual cost of the unit hour. But for comparative sense, it gives a good basis.

MR. KILMER: The problem is, you're coming at this from the front end. You're making certain assumptions and coming up with cumulative-hour costs. Mr. Collins is purporting to come at this from the back end, which is taking all the costs you've incurred and coming up with what actual unit costs are. There's a substantial difference between his calculations and yours. I think there are substantial costs than these you have put in your formula.

MR. LAUER: I agree.

MR. KILMER: And in order to get a better sense of which more accurately reflects the real system cost so that it can be compared with Mr. Collins's cost - I thought there were ambulance, industry agreed upon add-ons for at least for the additional personnel cost, like one person

Page 9

out of five. Am I wrong?

MR. LAUER: You're not going to find consensus on that.

MR. COLLINS: Isn't FTE about 2,000 hours a year?

DR. OXMAN: It's 2,080.

MR. COLLINS: What you need to staff this is 8,760 hours.

MR. ROBEDEAU: You couldn't do that. What you're talking about with a 2,080-hour year is essentially nine to five, five days a week. You would have to do a minimum of 2,080 times six. That would be an absolute minimum, not counting any vacation, sick time.

MR. COLLINS: This is 12-hour staffing, not 24 hours. Right?

MR. ROBEDEAU: You have to account for the 24 hours or have a system outline to show what you have.

MR. COLLINS: Aside from that, if you have an employee, full-time employee, they're going to work a certain number of hours a year based on their shift and how much vacation, sick time they have for an

Page 10

eight-hour, standard eight-hour employee, the numbers are a little over 2,000. I don't know what it is for 12-hour employees. Probably slightly different.

MR. ROBEDEAU: It depends again on what your 12-hour shift is.

MR. COLLINS: It shouldn't.

MR. ROBEDEAU: Sure. Are you four on/three off, or three on/four off?

MR. COLLINS: There's going to be a little bit of difference. A 24-hour shift, you're assuming they are working and not working at the same time essentially. In other words, you work 24 hours, not on all the time. So you end up with a different number there.

MR. ROBEDEAU: But you still have a cost for that hour whether they're sleeping or on a call.

MR. COLLINS: I was looking at the eight-hour, 2,000 hours. The number is pretty close.

MR. LAUER: The purpose for this is to use a model for different kinds of deployment plans. It's not to get into any

Page 11

1 more of a cost analysis other than it's
2 comparing A to B.

3 MR. KILMER: I think it's useful for
4 that purpose. No question about it. And
5 any process ought to agree on this.

6 MR. DRAKE: There is a couple things
7 here - and I think you're on the right
8 track here, Randy - but I think there's a
9 couple things we need to look at: One,
10 your annual FTE cost. You're assuming
11 that's an annual average FTE cost for
12 employees.

13 MR. LAUER: Actually, I assumed it as
14 a top.

15 MR. SKEEN: That's an arbitrary
16 figure. Please don't take that as any
17 representation other than it's -

18 MR. LAUER: You could easily turn it
19 into 50,000.

20 MR. DRAKE: I understand. If we did
21 assume the annual FTE cost is the cost for
22 the ambulance services for the three
23 companies, we could each come up with an
24 average cost for paramedic services. We
25 average those out, those would be the

Page 12

1 average cost in the system for a paramedic
2 FTE. We could do that?

3 MR. COLLINS: We already did that,
4 unless the figures you gave us are not
5 right.

6 MR. KILMER: No, Bill. We gave you,
7 and you took artificially high numbers in
8 the system.

9 MR. COLLINS: You're wrong, Jeff. We
10 did the cost thing. We have an average FTE
11 paramedic cost of 30,000-some-odd dollars.
12 That has nothing to do with where they're
13 deployed, where they are, anything.

14 MR. KILMER: In other words, the
15 number you're working on is not 40,000,
16 it's 30 -

17 MR. COLLINS: He said we could come up
18 with an average number, and I said we did
19 that.

20 MR. ROBEDEAU: Trace just said don't
21 believe the 40,000.

22 MR. DRAKE: I understand it's an
23 arbitrary figure. I understand that. I'm
24 saying to come closer to the actual cost of
25 the current system, we could average the

Page 13

1 paramedic FTE cost currently in the
2 system. We could all three - Pete comes
3 up with a number, I come up with a number,
4 you come up with a number. We average it
5 out. Okay? We can do that.

6 That would be the same number we all
7 use to plug into all the models.

8 MR. LAUER: Could, but it gives you
9 more variables. I think if you look,
10 everybody has pay scales that are
11 established, whether they're contractual or
12 not contractual. They have a pay scale.
13 Just look at that pay scale and take a
14 top-of-the-scale paramedic, I think you're
15 comparing the same kind of thing from one
16 provider or staffing configuration to
17 another.

18 MR. SKEEN: I think the concern from
19 Jeff and probably from Mark, too, is that
20 this number - make sure everybody
21 understands - this number is not the full
22 cost of staffing that unit. It is the
23 lowest common denominator we could get to
24 without variables. It is clearly not the
25 full cost, unless you don't give any of

Page 14

1 your people any time off.

2 MR. DRAKE: Right.

3 DR. OXMAN: Randy, is the goal here
4 just to - I guess I'm reading into this a
5 goal of getting an index of how systems
6 compare to each other and cost. This one
7 will save about a million, this one will
8 save about a half a million, given this set

9 of assumptions. So whatever number you
10 choose, it doesn't matter.

11 I think the issue is you want it close
12 enough to reality so that when you talk
13 about that ballpark figure, what you're
14 going to save and what the cost difference
15 is, it has some reasonable relationship to
16 reality, plus or minus, 30 percent, 50
17 percent, whatever. Is that the goal?

18 MR. LAUER: Yeah. An index, that's
19 exactly what it is.

20 MR. DRAKE: Right. I'm trying to get
21 to that, but I'm trying to get as close to
22 the real number we're currently using as
23 possible. I think it's simple to get to
24 that one number by simply averaging the FTE
25 cost by the three providers. I take our

Page 15

1 average FTE cost, his, you, we put it into
2 the system. That's the number we use from
3 now on. It would be the same unit cost
4 number.

5 MR. KILMER: It seems to me that's the
6 more efficient way to do it, because that's
7 the real number. You take that number,
8 say, what happens if you increase wages
9 from what they are now to by five percent?
10 What if you change ambulance staffing so
11 you have one EMT instead of two? You can
12 talk unit hour, cost per hour of exposure
13 or experience or something like that. So
14 once you get this one number, then you can
15 test all different assumptions on that
16 formula.

17 I tend to agree with Mark, that his
18 approach would give you a number that would
19 be more meaningful throughout this game
20 plan than this artificial one.

21 MR. LAUER: Except if you look from
22 provider A to provider B - say, provider
23 A, all their EMT-I's are brand-new. That
24 average EMT-I cost is real low. Provider
25 B's EMTs have been around. That cost is

Page 16

1 higher. Provider B has a higher pay scale
2 but similar to provider A.

3 You have to look at potentials, I
4 think, especially if that's a goal in here
5 somewhere, to reduce turnover. You're
6 recognizing eventually you want to get
7 people up to that level.

8 MR. KILMER: But any system that comes
9 out of this will hopefully be one to come
10 up to that. You take system averages now.
11 You take a provider now. You're going to
12 get a fair look at what this is going to
13 look like. You're always going to have
14 turnover.

15 MR. ROBEDEAU: I think what Jeff is
16 saying, if you apply the same numbers to
17 evaluation, if everybody has the same
18 evaluation, we can choose a buck an hour if
19 you want to, as long as everybody has the
20 same numbers. What Mark is saying, trying
21 to make it realistic to what is currently
22 happening in the world today and apply all
23 those exact same numbers to any system as
24 evaluated or any proposed system as
25 evaluated, and Jeff is more going to

Page 17

1 sticking with the same numbers.

2 I think they're both saying the same
3 thing. I think you all three are saying
4 the same thing.

5 MR. KILMER: It's just a question what
6 number you use.

7 MR. ROBEDEAU: Which number you use.
8 I think that's irrelevant. It's probably
9 better to go with something that's pretty
10 close to current-day cost just so that it
11 can be compared. But I think the thing
12 that's really important is to make sure the
13 number remain the exactly the same, the
14 formula remain the same, the formula remain
15 the same throughout any figuring for
16 evaluation purposes.

17 MR. DRAKE: Right. That's why I

18 wanted to bring up two points.

19 MR. ROBEDEAU: You said the FTE for
20 come up with taxes and benefits. You're
21 also including the taxes?

22 MR. LAUER: Yes.

23 MR. ROBEDEAU: I'm going to finish on
24 this. We've gotten off here a little bit.
25 We need to get back to starting the

Page 18

1 meeting.

2 MR. KILMER: That's all been on the
3 record, I hope.

4 THE COURT REPORTER: Yes.

5 MR. DRAKE: We have started the
6 meeting.

7 MR. DRAKE: The other point I wanted
8 to make, when you're talking about unit
9 hours in the year, we're talking about
10 total unit hours, that's what I'm referring
11 to. You used this as an example. Is that
12 right?

13 MR. LAUER: (Nods head.)

14 MR. DRAKE: Same with number required
15 to staff a unit, you're talking about the
16 total number required, total staffing
17 requirements, not to staff a particular
18 unit?

19 MR. LAUER: Yes.

20 MR. DRAKE: So you're talking about
21 total staffing requirements, to get to the
22 final number.

23 MR. LAUER: With the staffing pattern
24 that utilized eight people to accomplish
25 it, and accomplishing 8,760 unit hours per

Page 19

1 year, for example, 12-hour shifts back to
2 back would take eight people. Eight people
3 that ran 12 hours a day would take 48 hours
4 still, divide the annual number of hours in
5 it, the personnel hours would be lower, so
6 therefore the unit hours would be lower.

7 It's a mathematical process. We can't
8 look at it as being true and actual costs
9 of your system because we know it's a
10 portion of it, but it's not the whole thing
11 for sure.

12 MR. DRAKE: I assume you would
13 determine unit-hour costs for FTE now.
14 That's one the formulas that you pull out
15 of your analysis?

16 MR. LAUER: M-hm.

17 MR. DRAKE: That is essentially the
18 same formula you're using, take the FTE
19 cost and divide them by the number of unit
20 hours to find your total costs. Right?

21 MR. LAUER: Right. That's an internal
22 thing. Other people could question how we
23 arrive at that, how you allocate your costs
24 to get unit-hour costs. We could question
25 each other's methodology of doing that.

Page 20

1 You keep that out of the formula, you don't
2 have all these questions and variables
3 hanging around.

4 MR. KILMER: Mr. Chairman, can I say
5 that I think what this demonstrates is the
6 whole problem with the process that we have
7 had, and it was revealed even in the
8 discussion last week, and I wasn't here but
9 I've read the minutes. In order to do any
10 adequate study of system costs,
11 particularly when you are going to
12 recommend changes in the system because of
13 alleged cost changes and cost savings, you
14 have to have an agreed upon measure for
15 those costs.

16 And on the simplest issue, which is
17 unit-hour costs, there is no such
18 agreement, because in this whole process,
19 until last week, no part of the process
20 ever asked that question. That's one of
21 the criticisms we have had with the past
22 process. And when Mr. Collins did his
23 work, he never gave us a chance to evaluate
24 that before he announced it. So that we
25 are reduced to the situation of trying to

come up with comments about it.

But last week's whole meeting seemed to suggest that there was no even consensus in the system, even the most sophisticated components on it, on how costs are to be defined. There's no consensus on the adequacy of the data with respect to costs. Very few of those have been identified with any specificity.

There are no questions about the adequacy of Mr. Collins' data collection efforts, in the sense he didn't collect on the public side of the system, he didn't collect on the nonemergency side of the system, and he didn't collect on the nonambulance transport components of the system. There are real questions about the way in which Mr. Collins used the data he had. But there's a real question about the adequacy of the methodology that he used in limiting his inquiry to the private-company EMS transport costs and rates, without measuring them against the public -- the nonemergency component of this.

And all of us at the table were

communicating it various ways. We didn't feel this led to a realistic explanation or analysis or picture of what was in this system.

And it seems to me that the agenda for today ought to be, first, what costs ought to be evaluated when you are doing ambulance planning?

And it seems to me that those must include at least the ambulance response and transportation costs for emergency services. They ought to also include the balances and rates for private services, particularly if that's going to be separated out, because the costs have to be recovered from that system someplace. If you're going to transfer from public to private, you have to look at the increase in rates there, and you also have to look at whether you're really going to suffer a decreased system cost.

This requires you to define, what is the system? Is the system just private ambulance transport? Is the system first response plus emergency transport? Is the

system emergency response plus public and private transport? Is the system BOEC? Is the system EMS administration? Does the system include medical supervision?

None of those costs have been determined or put into this system, and, therefore, different systems can't be compared in terms of the effect on those other system costs to determine whether there's real system change.

Once those costs have been defined, then you have to take a look at the role of rates. What are the rates supposed to recover? Clearly, there is tax support for this. That tax support is now in the fire department first response and it's in BOEC, it is in EMS, it's in medical supervision, and it's in -- but there's none for transportation.

Under these new plans, you're going to transfer some costs to the public side. Some of those may be recovered in rates, some may not. But there will be increased responsibilities under BOEC under Mr. Collins's plan. There will be

increased administration expenses under Mr. Collins plan which doesn't exist now, and all of which has to be measured, the increase, against the supposed decreases you're going to get from his changes. That has not occurred.

Once you've defined what the rates are supposed to recover, then you have to look

9 at the impact of increased costs in the
10 rate structure in terms of what that's
11 going to do to the rates.
12 What that's going to do is, for every
13 dollar increase in rate-allocated system
14 costs, you have to raise your rates twice
15 that dollar because of the reduced
16 collection fee. And the fact is that
17 because we have reached the limit of our
18 ability to collect from private ratepayers,
19 the marginal increase in recovery will
20 begin to go down from that 50 percent,
21 independent of Medicare, Medicaid, and
22 other health reforms that are going on.
23 And that has to be factored into this as
24 well when you decide what you want in the
25 system and whether the system can bear that

1 cost.
2 And then to the extent the cost is not
3 recovered in the rates, is it a subsidy?
4 Are there different ways of taking that
5 subsidy and buying the biggest bang for the
6 buck for that? And that's the kind of
7 analysis that has to be done, and they all
8 interrelate to everything else, just like
9 the environment.

10 And any discussion that tries to break
11 that down is ultimately not going to lead
12 to something that is not useful in this
13 debate. That's been the problem with this
14 process, I think, to date.

15 MR. SKEEN: So are you suggesting,
16 Jeff, that we do that as a committee, or we
17 go back to the discussion last Tuesday and
18 talk about bringing a financial wizard in?

19 MR. KILMER: As you know, Trace, we
20 have recommended from day one that any
21 planning be done in a committee that has
22 sophisticated people on it, financial
23 people, business people, ambulance people.
24 We've always felt that should be done
25 rather than have the MAB or County

1 Commission or somebody else that has none
2 of that expertise do it. And the process
3 ought to be one in which all of these
4 issues are evaluated together and finally
5 balanced out. I think that's what ought to
6 happen.

7 Obviously, this committee cannot do
8 what an eight-year process should have done
9 and has never touched in four more weeks.
10 And I think that this makes it quite clear,
11 just the fact you can't even agree on the
12 basic numbers that for this system to be
13 adequate we have to -- this process to be
14 adequate, it requires more time.

15 And I'd like to propose to the
16 chairman, you know, the letter go out that
17 we said we might have to send, that we
18 can't adequately do this in the time period
19 established by the County Commission. I
20 assume that's also going to be set back
21 because of Gladys McCoy's untimely death
22 and the new election and everything.

23 My suggestion is that it can't be as
24 simple, even as you said, of having a
25 financial wizard do this. It ought to have

1 more than just a financial wizard, but it
2 ought to at least have a financial wizard
3 in the process.

4 MR. ROBEDEAU: I think what Bill is
5 referring to, Jeff, is table three in his
6 plan. Do you have his plan?

7 MR. COLLINS: I'm referring to what?

8 MR. ROBEDEAU: When you started to --
9 MR. COLLINS: But that was based on
10 what Mark was saying. He said you wanted
11 the average FTE cost. That has the average
12 FTE cost.

13 MR. KILMER: That has the average FTE
14 cost by your calculation.

15 MR. COLLINS: Has the average FTE cost
16 as reported to me by the companies in
17 answering the question, what is your

18 average FTE cost. You can argue they gave
19 me the wrong figures.
20 MR. KILMER: No. We argue you didn't
21 do the right thing with those figures,
22 Bill.
23 MR. COLLINS: There isn't anything to
24 do with it. If I ask you how old are you
25 and you tell me 53, and I go, 53, I didn't

Page 28

1 really do much, you know. This is the
2 average FTE cost that you provided.
3 MR. LAUER: If we're - I'm sorry.
4 MR. COLLINS: And it's a weighted cost
5 based on how many relative pieces of the
6 unit hours are provided, basically half and
7 a quarter and a quarter.
8 MR. KILMER: You include -
9 MR. DRAKE: Wait a minute. I have a
10 question on that. Let's not lose that.
11 You said weighted average. How did
12 you assign that weight?
13 MR. COLLINS: Just on the general
14 percentage of the business so that -
15 MR. DRAKE: General percentage of the
16 business. What is that general percentage
17 that you used? General percentage of
18 9-1-1?
19 MR. COLLINS: 50, 25, and 25.
20 MR. DRAKE: So you assigned 50 to
21 Buck?
22 MR. COLLINS: Right. And 25 and 25,
23 for purposes of averaging out the FTE.
24 MR. ROBEDEAU: Wait a minute. You
25 weighted - I don't understand.

Page 29

1 MR. COLLINS: If your average FTE cost
2 for paramedics was \$20,000 and Buck's
3 average was \$22,000, I took your 20,000
4 times a quarter of the business and their
5 22,000 times half the business when I was
6 averaging out the number. I could have
7 averaged out the same, and it would just
8 have been a slightly different number. If
9 you're roughly a quarter of the business
10 and he's roughly a half of the business,
11 there's a difference in the two costs. I
12 give you a quarter's worth of the cost and
13 him half the cost.
14 Now, it might be 27 percent and 51
15 percent, but that isn't going to make a big
16 difference in the average -
17 MR. LAUER: Mr. Kilmer made a good
18 point -
19 MR. COLLINS: - plus they're all real
20 close.
21 MR. LAUER: - earlier when he said we
22 can't agree on methodology. That's pretty
23 clear. What I try to do is make it as
24 simple as possible. We can't even seem to
25 agree to that.

Page 30

1 I think when Bill came into this
2 system, what he came in with a mind to do
3 was to build a consensus about what the
4 system should be, excluding any past
5 processes occurred, and realizes now that a
6 consensus, agreement among all the people
7 who had input into the EMS system is not
8 possible.
9 MR. KILMER: I don't think he gave it
10 a chance. I think we moved very close to a
11 consensus, and it's unfortunate that was
12 interrupted by some precipitous action.
13 MR. LAUER: Jeff, we've been
14 discussing this for millenniums.
15 MR. ROBEDEAU: That's exactly the
16 point. This thing, you know, didn't all of
17 a sudden jump out for some reason. I don't
18 know what it is. I'm sure somebody was
19 told to put something on the table. But
20 the fact is, that it was produced, given to
21 the MAB, and said, rule on it, and that's
22 what it was. And there is nothing about
23 the MAB's hearing process or the MAB that
24 says that there was any chance of ever
25 having a fair hearing on this.

Page 31

1 All you have to do is look at the
2 makeup of the MAB. You've got the chair of
3 the MAB is the author of the white paper
4 that came out ten or 15 years ago. You've
5 got Dugoni on the MAB who has been saying
6 since day one - and he doesn't even want
7 to listen to facts - that single provider
8 is the only way to go. You've got Cole
9 Theander, who is a member of PAPA and
10 author of the PAPA proposal. You just go
11 right down the MAB and you can see what the
12 process is.
13 And the process says, there's
14 absolutely nothing here that is a fair
15 hearing.
16 MR. KILMER: Randy, you say we have
17 talked for millennium. That is not true.
18 There has been nothing in this process that
19 has allowed everyone the quality of
20 discussion that we have had today, in all
21 of the eight years. We have tried and
22 tried to have such a process. We have
23 submitted data that, if ever reviewed,
24 might have led to something. But the talk
25 that we have done has been entirely sterile

Page 32

1 for the reasons that I talked about here.
2 The issues that are really important
3 with respect to costs and understanding the
4 system have never been addressed in any
5 substance. Now, Mr. Collins did start to
6 do that with his work group, but then they
7 stopped. We thought they were going to
8 continue, and they did, and instead out
9 comes this.
10 This process, from my prospective, is
11 sort of a Rosemary's baby. We're stuck
12 with it. What we need to do now is try, in
13 the last minute, to have a process that
14 goes into this in a little more depth.
15 MR. LAUER: What you're suggesting,
16 though, if the process doesn't result in
17 total agreement, the process is flawed. I
18 suggest there is no such process.
19 MR. KILMER: I don't think it can
20 result in total consensus agreement. What
21 is resulting is much more consensus on
22 basic issues. You don't happen to be part
23 of that consensus on that issue, but there
24 is a lot of consensus that you have heard
25 about, about a tiered response with two

Page 33

1 private providers, medical control at OHSU
2 in a situation where that contracts with
3 the county and has many of the - provides
4 everything that everybody ever wanted from
5 a single-provider system.
6 That sort of consensus is beginning to
7 develop and was before Mr. Collins' plan.
8 MR. LAUER: I don't know that that's
9 much of a consensus than a compromise.
10 MR. KILMER: What is a consensus but a
11 compromise? There is no such thing as an
12 consensus but the ideal situation. It's an
13 oxymoron.
14 MR. DRAKE: Pete, can we get this
15 meeting back on track?
16 MR. ROBEDEAU: I was going to let the
17 discussion on this thing continue until it
18 finished. There's no point in stopping
19 it.
20 MR. DRAKE: I think we need to get
21 back on track, if we can. I think there's
22 some points to discuss on this. I agree.
23 MR. STEINMAN: Has the meeting been
24 called to order?
25 MR. ROBEDEAU: It was called to order

Page 34

1 a long time ago. Or disorder?
2 MR. KILMER: Come on, guys. This has
3 been what is the track. You keep saying
4 you want to get on the track. What is the
5 track?
6 MR. DRAKE: We wanted to approve the
7 minutes and get back to the discussion.
8 MR. LAUER: We ought to at least

approve the minutes.

MR. STEINMAN: I like the minutes.
Good job, Steve.

MR. MOSKOWITZ: They keep getting shorter and shorter. I don't know if that's because you guys are talking less or my arm is getting tired.

MR. LAUER: Jeff wasn't here.

MR. STEINMAN: Jeff was gone.

MR. ROBEDEAU: If you're doing corrections, on page 2, second paragraph below "Discussion on how to measure," you've got 1.3 million. It should be 3.1.

MR. COLLINS: On page 3, at the last paragraph, it says the county should not regulate noncompetitive, i.e. the nonemergency. It should be the competitive

Page 35

or the -- the nonemergency is right, but the nonemergency is the competitive side, not the nonemergency noncompetitive.

(Mr. Chris Thomas entered the room.)

MR. ROBEDEAU: Are there any additional corrections?

Can we get a motion, then, to approve the minutes?

MR. DRAKE: Randy made the motion to approve the minutes.

MR. ROBEDEAU: I was out getting food. Sorry about that. Anybody second?

MR. DRAKE: I'll second.

MR. ROBEDEAU: In favor?

(Vote taken.)

MR. ROBEDEAU: Opposed?

None. All right. Carried.

MR. STEINMAN: Pete, before we get into this other stuff, I have a question to ask of the providers, provider business.

We're getting a lot of tension on the street with our providers. We need to not take this battle down to that level. I'm getting a lot of complaints in about

Page 36

uncooperative paramedics who will stand back and not do patient care, make comments either about our wages or PAPA's plan.

And I did receive a letter in my mailbox -- I don't know if Buck was nice enough to send it over or an employee -- a letter you sent out on the labor stuff. And we're taking this battle down to a level it should not be, and I would hope you would encourage your people to let us fight it out here and at the levels we get paid to fight it out at and not in front of the patients and not jeopardize patient care out there.

I did send out a memo today asking for anybody to report any instances, and I will forward those to the county when they come in. But one of our division chiefs stopped by one of the stations yesterday and got an earful. And he was very concerned, as I am. And I know we can't do anything about PAPA cranking them up, but if we could keep it at this level, I would appreciate it.

MR. SKEEN: Your point is well taken, Tom. But it's probably a bit naive to

Page 37

think, as evidenced by the testimony at the MAB meeting, that employees aren't concerned about this. And there's a lot that we can do to try to curtail that, but to think that employees' jobs aren't threatened by this in this environment is a bit naive.

I'm anxious to get this resolved as soon as possible.

MR. STEINMAN: Trace, you may think it's naive. I've been in this business for eight years. We've been successful in keeping it off the streets. You sent out a letter that I think stirred that up quite a bit. I don't think that's called for. I think we get paid big bucks to come in here and fight with each other. They get paid

18 what they get paid to deal with patients,
19 not get involved with that system.

20 We have been successful in this
21 system, and I think all the providers
22 should be thanked for what they have done
23 in this, because I think everybody has in
24 the last eight, ten years worked hard to
25 keep it here, and it can be done and should

Page 38

1 be done throughout this process.

2 MR. LAUER: Can I respond to that?

3 I agree. I think it is naive to think
4 that we can somehow keep paramedics in a
5 bubble and isolate them from the process
6 that has been building consensus, that
7 Mr. Kilmer described, that would change the
8 whole nature of their jobs, eliminate the
9 part of the job for which most of us,
10 myself included, got into this line of work
11 in the first place.

12 That's a paramount concern to our
13 employees. Those are the people I'm
14 responsible to, and they've got a right to
15 know what's going on.

16 Now, I agree it shouldn't interfere
17 with patient care. I don't necessarily
18 think that people know what the issues are
19 automatically --

20 MR. STEINMAN: An information letter I
21 have no problem with, but when you don't
22 somewhere in that letter ask them to let us
23 do the stuff, come to us with the problems,
24 not discuss it on the street, when you call
25 it a fight that they're involved with and

Page 39

1 we need your support in this fight, I think
2 you're asking for it to drop down onto the
3 level citizens see it and citizens see
4 patient care is potentially jeopardized.
5 And I think that's insane.

6 MR. LAUER: I don't think it gives
7 people much credit to assume they're not
8 going to take that to the street.

9 Paramedics -- and I hope this goes on
10 the record. I think paramedics are mature
11 people who know where to keep the politics,
12 where to keep the patient care.

13 MR. DRAKE: Randy, he is saying he's
14 gotten complaints from the people, it has
15 gotten down to the street level and is
16 involved in the street paramedics.

17 MR. LAUER: Let us see the complaints,
18 and we can deal with it. I don't want to
19 respond to anything else.

20 MR. DRAKE: I agree.

21 MR. SKEEN: That point is well taken.
22 I don't think there's any encouragement to
23 employees to take that to the street. By
24 the same token, it's our responsibility to
25 communicate to employees about what's going

Page 40

1 on.
2 Tom, if that's how it was perceived,
3 we'll take some action to try to reverse
4 that because there was no intent --

5 MR. STEINMAN: I'd appreciate that.

6 MR. SKEEN: -- that patient care
7 should be compromised in this process. But
8 obviously there's a lot of anxiety
9 involved, probably from all of us. And it
10 probably deserves a conversation between
11 you and I independent of this setting to
12 talk about some of those things.

13 MR. STEINMAN: Now, slightly off the
14 subject, in reading that letter, it is
15 more -- your wording -- a tiered system is,
16 from a purely economic standpoint as it
17 relates to Buck Medical Service, a tiered
18 model system is probably superior to the
19 model we have currently.

20 Is that true?

21 MR. SKEEN: Depends how you spell it
22 out. There are scenarios that could be
23 argued. Until we figure out what our unit
24 costs are going to be -- that's why I kept
25 suggesting for the last couple of weeks

1 that I think we need to get down to the
2 various options, the various plans, and
3 talk about what types of resources, what
4 kind of protocols are going to be involved
5 in a tiered response system. Until we get
6 that, it just seems like all of this other
7 discussion and dialogue is kind of
8 meaningless.

9 MR. DRAKE: But I think it's important
10 to point out, Trace, if the paramedics are
11 concerned, that any correspondence to the
12 employees as groups would encourage them to
13 participate in this process, not at the
14 street level, but the process we're engaged
15 in on a weekly basis. Encourage the
16 employees to come to this meeting forum and
17 express their views or frustrations.
18 That's what the meeting forum is.

19 MR. ROBEDEAU: The dog and pony show,
20 I understand, at the last MAB meeting I
21 think is totally uncalled for, especially
22 when I know one person who is very much
23 involved in PAPA, he's an employee of AA,
24 quite frankly, stood up there and started
25 bad-mouthing the fire department about how

1 lousy they were. I think that's
2 inappropriate. No. 1, I don't think he
3 knows what he's talking about; and, No. 2,
4 that's what's being - by some people, and
5 I don't believe it's management of any of
6 the companies, but some of the paramedics
7 are encouraging to happen. And I think
8 that's what Tom is talking about.

9 I would really prefer if - Tom, if
10 you want to turn the complaints in to EMS,
11 that's up to you. But I would like to see
12 a phone call directly to me as soon as you
13 find out about it, because the faster we
14 can get looking at them, the better off
15 we're going to be.

16 MR. STEINMAN: Anything that
17 jeopardizes patient care I will turn in to
18 the county and talk to you about it, which
19 is also a personality conflict for
20 providers.

21 MR. ROBEDEAU: In the county that's
22 fine, but I'd like to get it as quickly as
23 possible.

24 MR. KILMER: I think it's important to
25 note here that to some extent PAPA and the

1 paramedics are sowing the wind and reaping
2 the whirlwind, which is a process likely to
3 hurt them than help them, and they are
4 upset about that that the provider
5 management has done or has any control
6 over.

7 It is irresponsible for people to whip
8 that up and appeal to that for company
9 agendas. I think that's where people have
10 to be careful.

11 MR. STEINMAN: I'm not saying that's
12 what Buck did. The letter could be
13 interpreted many ways. I really blame PAPA
14 for the major stir on that, because once
15 they were at our tri-data meeting, it took
16 less than four hours for them to convince
17 AA and CARE's paramedics they were sold
18 out, and we had a nightmare with people not
19 wanting to bring in that gurneys or
20 anything else. They're the major stirrers
21 in this.

22 MR. ROBEDEAU: You listen to the
23 street, and what's happening is real
24 obvious. You know, they have convinced
25 themselves, through whatever process they

1 used, that once they decided that they were
2 going to do this, there was nothing anybody
3 could do and that they would completely be
4 in control. And I believe, from listening
5 to some of the things I've gotten fed back,
6 that certain people running for office,
7 political office, contributed to that
8 feeling. And now they all of a sudden find

9 out that somebody else has a voice. They
10 feel betrayed by a whole bunch of people,
11 and they don't know which way to jump.

12 Right now I think they're taking it
13 out on MAB, and they don't take it to the
14 people who whipped up this frenzy.

15 MR. SKEEN: Who are you referring to
16 when you say "they"? PAPA?

17 MR. ROBEDEAU: The paramedics, not
18 necessarily PAPA.

19 MR. SKEEN: Paramedics in general.

20 MR. ROBEDEAU: Paramedics in general.
21 PAPA fed this thing. There were certain
22 people that attended meetings that helped,
23 I think, whip up this frenzy six or eight
24 months ago, a year ago, whatever it was
25 that - I'd have to go back to the PAPA

1 meetings, before PAPA closed their meetings
2 and wouldn't allow anybody else to come to
3 them. And you had - one was - one of the
4 members of the MAB stood up and told PAPA
5 how lousy all the ambulance companies, the
6 owners, and managers were. I mean, you had
7 certain political individuals involved in
8 this stuff too.

9 And I think the paramedics generally
10 feel - they went through this period where
11 they were very convinced that they
12 controlled the whole world, and all of a
13 sudden they realized they don't, and they
14 have a very - they have a feeling of being
15 betrayed.

16 MR. DRAKE: I think we all recognize
17 the paramedics are frustrated and that we
18 as providers back our paramedics and
19 consult with them and explain to them. We
20 expect them to act professionally at all
21 times.

22 Tom, you're going to get to us any
23 complaints which we hear, any comments. I
24 appreciate that.

25 MR. ROBEDEAU: Well, let's move on. I

1 took a stab, I passed it out to
2 everybody - Chris, I don't know if you
3 have one.

4 MR. THOMAS: I do.

5 MR. ROBEDEAU: - the handout I gave,
6 Provider Board evaluation questions, this I
7 think goes along with what Trace was trying
8 to get at. This I'm sure is an incomplete
9 list, but I tried to sit down yesterday,
10 with what little bit of time I had, to
11 write down the things that I felt had been
12 articulated, not only in this process but
13 over the years, on how the plan should
14 compare. And when Randy and Trace had both
15 talked about, they want to talk about other
16 plans or other components of a plan that
17 are not as they currently exist in the
18 other plans, and I think this is the place
19 to do it.

20 On the medical issues, I think we need
21 to sit down and evaluate, fairly quickly
22 because we don't have a lot of time line -
23 and we've never gotten any indication from
24 any of the powers that be that are going to
25 be interested in extending any time line -

1 just go through it. Medical issues, usual
2 issues, and one of those is the number of
3 paramedics in the system, and under the
4 PAPA plan how many paramedics there are
5 going to be, under the Collins plan how
6 many paramedics there are going to be,
7 under the current plan how many paramedics
8 are there, and is there a way to reduce the
9 number of paramedics and still maintain the
10 level of care.

11 It gets down to level of care. Are we
12 even going to maintain a level of care?

13 But those - I've got the four
14 headings. I'm sure there are more. I
15 would like to add to those now before we do
16 anything. Or, if you think this is a bad
17 idea, I'd like to hear that too.

MR. DRAKE: I don't think it's a bad idea, Pete. I think when you're looking at the number of model options that you talked about, you mentioned PAPA -- and we don't want to say Collins -- but the EMS plan and then the other models that we're talking about, the CARE, fire department models, there's the two provider options --

Page 48

MR. ROBEDEAU: There are lots of options.

MR. DRAKE: We need to put those all out, across the top. That's what I thought you were saying.

MR. ROBEDEAU: We can do that too. I think each one of these things has to sit down, in an outline form, evaluate as best we can and make our recommendation, showing what will happen with each one of the proposals.

MR. DRAKE: That's what I'm saying. Each one of those proposals has options. The PAPA proposal has single provider by bid, and than the county provided bid.

MR. LAUER: That's one option.

MR. ROBEDEAU: We can do that.

MR. DRAKE: Instead of saying PAPA, how about PAPA-1, 2, and 3, EMS-1, 2, and 3.

MR. LAUER: Basically, the delivery options, system delivery models.

MR. DRAKE: System delivery models.

MR. ROBEDEAU: That's fine.

MR. DRAKE: The number of paramedics,

Page 49

you wouldn't have paramedic turnover under those. One of the things I thought was peak units employed, we should add that in somewhere. I added it in under cost. We can add it under medical issues. I think it's better under cost.

MR. ROBEDEAU: Actually, that would be a heading of its own.

MR. DRAKE: We could find out --

MR. ROBEDEAU: -- our number of paramedics in the system -- number of units, number of paramedics are all interrelated, and that's one of the things we have been hearing for years. Ever since the county said you need to have two paramedics on a car, we've been hearing there's too many paramedics in the system.

MR. LAUER: Before we get to the number of paramedics in the system, we need to agree on something.

MR. DRAKE: We do.

MR. LAUER: It could take years, but we need to agree on the number of unit hours that are needed in the system.

MR. KILMER: You can't do that until

Page 50

you know how many units you're going to need.

MR. ROBEDEAU: No.

MR. LAUER: How many calls occur and how many unit hours are necessary to service these calls.

MR. DRAKE: Randy is right. I was going to get into another issue, and that's called unit-hour utilization.

MR. LAUER: Don't you think we need to start with a demand, systems demand?

MR. ROBEDEAU: I think what this is, perhaps if we're designing the ideal system, which would be the third part of this component, which would be a new system, but under the current PAPA proposal, the EMS plan, and then other plans, I think we need -- I think this needs to sit down and say, under the current system there are so many cars, 1, 2, and 3; under the PAPA proposal, there are so many cars, 1, 2, and 3; EMS-1, 2, and 3 there are so many cars.

MR. LAUER: We need to arrive at that. Until you find out what the demand

Page 51

1 is, you can't determine how many unit of
2 cars are needed. You can say how many are
3 in the current system because that's
4 actually happening. But if you want to
5 compare that to some theoretical systems,
6 you need to have the demand to base it.

7 MR. DRAKE: Randy, I think we're
8 getting ahead of ourselves here. I think
9 all we're talking about is the different
10 categories we want. He has number of
11 private hours and public hours. He's got
12 the number of hours under the cost. We're
13 talking about that.

14 I think the number of paramedics in
15 the system, what you're talking about,
16 Pete, is the current number of scheduled
17 FTE slots for paramedics.

18 MR. ROBEDEAU: The current number of
19 scheduled FTE slots for paramedics. The
20 number proposed under PAPA-1, 2, and 3; the
21 number proposed under EMS-1, 2, and 3; and
22 number proposed under other plan, Randy-1,
23 2, and 3.

24 MR. LAUER: I don't have a plan.

25 MR. THOMAS: In order to come up with

Page 52

1 a number of paramedics, you've got to know
2 what the demand is under any existing or
3 proposed system. That's included in that.

4 MR. DRAKE: We understand that. We're
5 talking about the number of categories.

6 MR. LAUER: We need a big white
7 board.

8 MR. ROBEDEAU: I don't think I'm being
9 understood very well, unless I'm not
10 understanding what you guys are saying.

11 What my idea was, here are the issues
12 that have been articulated. Here is an
13 issue. How does PAPA-1, 2, and 3 address
14 that issue? Does it address the issue? Is
15 it silent on the issue? There may be
16 none.

17 MR. DRAKE: I see what you're saying.

18 MR. ROBEDEAU: It may say nothing.

19 Then you take EMS-1, 2, and 3. Does EMS
20 address that issue? If it does, what does
21 it say?

22 MR. SKEEN: A side-by-side
23 comparison?

24 MR. ROBEDEAU: Yes. It may say
25 nothing. Then you get over to Randy-1, 2,

Page 53

1 and 3, which is the ideal plan, the perfect
2 plan, and we'll be able to put down what we
3 have there.

4 If you guys think my idea is bad, then
5 say so. I think a side-by-side comparison,
6 so the commissioners can look at that and
7 say, okay, here are the problems
8 articulated, here are the solutions
9 articulated in each one of the plans, is
10 that reasonable?

11 MR. DRAKE: That's reasonable.

12 DR. OXMAN: You're not talking about
13 this group developing the quantitative
14 answers to those questions, but a checklist
15 of whether the proposals have addressed
16 that question?

17 MR. ROBEDEAU: Yes. If they have come
18 up with an answer.

19 MR. KILMER: And then you're going to
20 add your own thoughts on this.

21 MR. ROBEDEAU: Then we'll add our own
22 thoughts. That's Randy-1, 2, and 3.

23 MR. LAUER: Wait. I think my point
24 was if you look at, say, the PAPA option
25 one, delivery model, that we need to be

Page 54

1 able to say, it appears that it's going to
2 take X number of paramedics to do that.

3 MR. ROBEDEAU: I think you take PAPA
4 option one delivery model, and it doesn't
5 address delivery issues.

6 MR. LAUER: Right. It doesn't say how
7 many responses are going to be formed, but
8 how many responses are going to happen. We

9 need to look at how many units responding
10 to each call.

11 MR. ROBEDEAU: We put that over in
12 Randy-1, 2, and 3. You have to look at the
13 plan and say, okay, the commissioners have
14 been told they're going to have two plans
15 to look at. They're going to have PAPA and
16 EMS. And I think part of what our
17 agreement to do at the beginning was to
18 compare these plans.

19 And obviously the number of paramedics
20 has been an issue in this system since '81
21 or '82. As soon as the rule passed for two
22 paramedics on every rig, within a very
23 short time it came out, there were too many
24 paramedics in the system.

25 Number of paramedics: Does the PAPA

Page 55

1 plan actually address of number of
2 paramedics in the system? You look at PAPA
3 plan one; no, it does not. It's completely
4 silent on the issue, which means you could
5 wind up with fewer paramedics, you could
6 wind up with just as many paramedics, you
7 could wind up with more paramedics.

8 MR. LAUER: It's silent.

9 MR. KILMER: Right. Whoever is going
10 to rule on the PAPA proposal one, two, or
11 three, or any of these, has to sit down and
12 pencil this out. Any process that is going
13 to be worth a damn has to have that
14 component to it.

15 What we've got here, the MAB is going
16 to come in, tinkle with a couple plans in
17 two hours, and vote. What this discussion
18 is demonstrating is that that process is
19 not that simple. Any process that purports
20 to be that simple is ridiculous. And it's
21 a sad commentary on eight years that we've
22 gotten to this point and nobody knows the
23 proper starting point.

24 MR. LAUER: I guess what I'm
25 suggesting is it may be incumbent on this

Page 56

1 group to do that now.

2 MR. KILMER: We should do it, but we
3 should have enough time to do it. That's
4 why whether there's consensus or not,
5 Mr. Chairman, I suggest you authorize the
6 sending of the letter requesting additional
7 time.

8 MR. DRAKE: I agree with Jeff. We're
9 going to need more time.

10 I agree with you, Pete.

11 I agree with you, Randy.

12 This is a two-step process. Step one
13 is, do this analysis. I agree. That
14 should be done. Step two is do what Randy
15 says and try to go through and plug in
16 those numbers.

17 MR. ROBEDEAU: I don't disagree with
18 that. I don't disagree with that at all.
19 That's what I'm saying. I think it's
20 really important for us to take each step,
21 to take the issue -- number of paramedics,
22 was it addressed? In order for it to be a
23 viable plan that's going to fix these
24 things, it must address those things.

25 If it doesn't address them, how can

Page 57

1 you consider it a plan? That's my point.
2 Or if it does address them and it addresses
3 them absolutely incorrectly, how can it be
4 a plan?

5 MR. DRAKE: I agree.

6 MR. SKEEN: Just for comparisons, you
7 say the PAPA plan doesn't address number of
8 paramedics.

9 MR. ROBEDEAU: I can't find where it
10 does.

11 MR. SKEEN: Okay. Is your sense that
12 the option one of the EMS plan addresses
13 the number of paramedics?

14 MR. ROBEDEAU: Not really, because I'm
15 not convinced.

16 MR. SKEEN: I didn't think it did
17 either, but I wanted to make sure we're on

18 the same wavelength.

19 MR. KILMER: It tries to do a better
20 job than the PAPA plan, but it doesn't do a
21 very good job.

22 MR. ROBEDEAU: I think it tries to
23 address the issue. It addresses the issue
24 of private paramedics. But I find, unless
25 I missed something in there, it's silent on

Page 58

1 the number of fire rescue transporting
2 units there will be.

3 MR. COLLINS: When you're looking at
4 both these plans, I think if you use this
5 as an example -- because I think your idea
6 of going through and setting these up side
7 by side and seeing where the holes are that
8 need to be filled in makes a lot of sense
9 -- but you need to comment on, for
10 instance, the number of paramedics. I
11 don't think any of the plans have a number
12 like 123.

13 But if you read the PAPA plan and you
14 look at what they're proposing in option
15 one, that's going to give you the framework
16 for how many paramedics are there going to
17 be in the system, because they say where
18 they're going to be.

19 MR. SKEEN: To make some assumptions
20 for analysis.

21 MR. COLLINS: Right. I think just
22 because there isn't a number, it doesn't
23 get crossed off. In any of the plans, you
24 say how much was done. Then you need to
25 think -- in order to reevaluate these, you

Page 59

1 need to run the number out, say that. A
2 lot of these have things like that.

3 It's not the way the plans are
4 dictated. They're not going to be exactly
5 the same way as we think about a lot of
6 stuff.

7 MR. ROBEDEAU: Part of the discussion,
8 is going back and picking it up. I think
9 it was the meeting before last where I sat
10 and did a quick analysis on the number of
11 paramedics, and the PAPA plan actually
12 increased the number if we took that kind
13 of evaluation and applied those numbers.
14 And I'll grant you, it was very quick, very
15 unscientific.

16 MR. COLLINS: Maybe that is as far as
17 you go with describing what is in the
18 plan. The PAPA option definitely
19 identifies a type of ambulance and what the
20 staffing is going to be and the types of
21 runs they're going to take.

22 So if you did the demand analysis and
23 got the number of runs that fit into that
24 category, you can infer, then, how many
25 paramedics that that's going to actually

Page 60

1 take to staff.

2 MR. KILMER: What assumptions go into
3 that inference?

4 MR. ROBEDEAU: Because you're going to
5 have to assume unit-hour-utilization
6 figures on that, and I don't see
7 anywhere -- you can have 16,000 paramedics
8 requiring no more than one call a year.
9 That's a little absurd. But unless the
10 plan --

11 MR. COLLINS: If there's holes in the
12 assumptions, then that should be what this
13 group identifies: What are the holes that
14 are there that do not allow for whatever
15 analysis you need to take place?

16 DR. OXMAN: I think you can make some
17 qualitative statements about what the group
18 feels the effect would be. I think if you
19 look at, just as an example, a dedicated
20 single-provider emergency-only system and
21 compare that with a combined nonemergency
22 system that requires two paramedics per
23 car, I think you can say something about
24 the number of paramedics required in each
25 of those systems relative to each other.

I think it's tough to put numbers on it without a whole lot more analysis, but I think you can say one will likely have a whole lot more than the other.

MR. DRAKE: Right. We can do that. But I think it's important to note that if some of the plans have not done that, then they may be making assumptions or there is another group obviously the Medical Advisory Board is going to pass off.

They have already approved the PAPA model. I assume they're going to approve, I assume, one of the options under the PAPA model. They have not done these analyses, these costs, these numbers.

One of the things we could add under "medical issues" is staffing levels.

MR. ROBEDEAU: The PAPA model, I think one of the things is - under either one of the models, if you take both the current model - in their purest form, both models call for the elimination of at least two of the current ambulance providers. Two of them are gone, out of business. That's a big step.

And to come out and call for that, saying, "Gee, trust me," I think that's an awful reach, an awful long reach to say it's going to be better because I say so. In the meantime, put two businesses out of business and let's see what happens.

MR. KILMER: Especially with this amount of superficiality.

MR. ROBEDEAU: And maybe put all three businesses out of business and bring somebody else in. That's an awful long reach for something that doesn't say anything.

MR. SKEEN: Are you saying the economy will be turned around in a hundred days?

MR. KILMER: Cut taxes, increase defense spending, and we'll all get rich.

MR. ROBEDEAU: We have the impression.

MR. THOMAS: As I understand the approach being raised by this, and that we're talking about, No. 1, against these different sort of issue areas, look at each of the proposals that are out there, and I suppose any other proposal that somebody

wants to have out there, if there is one.

MR. LAUER: I don't have one.

MR. COLLINS: Come on, Randy. We know you have a plan. We've heard it talked about.

(Laughter.)

MR. THOMAS: But identify where the gaps are in the proposal, where they don't address, and I suppose in the broadest possible context, maybe inferences that this group might draw from them about what the impact of that particular proposal will be: This will increase the paramedics in the system; this will decrease, whatever. That's one step. Maybe the first step is to do that.

I think the second step, then, is to decide whether you can and whether, if you can, you are going to spend the time trying to fill the gaps yourselves based on whatever analysis you can do or whatever assumptions you want to build into filling the gaps.

And I think part of the question I heard somebody mention earlier was, the

first step is the easier step: identifying the gaps. Filling in the gaps is the more difficult one.

And there's some question, maybe a substantial question, whether it is reasonable, within two weeks from today, to fill in the gaps. But it seems to me you want to get rolling, at least starting down

9 the road on that approach. It seems
10 everybody is in agreement with the basic
11 concept.

12 MR. ROBEDEAU: We agreed to have a
13 draft, first draft, out by a week from
14 today.

15 MR. KILMER: I don't know if we're
16 going to be able to do that.

17 MR. ROBEDEAU: I'm coming up with real
18 fears myself we're not.

19 MR. KILMER: It's turned out to be
20 even more complex than we had assumed going
21 in.

22 The thing I'd like to suggest now is
23 we have spent now 25 or 30 minutes, quote,
24 getting back on track, which has ended up
25 talking about how are we going to write a

1 report. We haven't done one thing about
2 cost and rates and the interrelationship of
3 those two things, nor what really ought to
4 be factored into costs, the things I was
5 talking about before that you were all
6 chuckling about.

7 Mark and I had sat down beforehand and
8 talked about what had been the agenda here,
9 and I thought I was reading off that agenda
10 and the reason why it was important. I
11 really suggest it is important,
12 particularly with Dr. Oxman here, to talk
13 about the impact of the cost transfers on
14 other costs in the system and whether it is
15 appropriate in the methodology that's been
16 adopted by Mr. Collins to ignore the impact
17 on the nonemergency care, just for
18 instance, and to talk about what's it going
19 to cost to add features to this plan.

20 MR. ROBEDEAU: Both plans have ignored
21 the cost to nonemergency care. In fact, I
22 think both plans have actually encouraged
23 nonemergency care to go up, which, by the
24 fact that neither plan is willing to do
25 anything about nonemergency care providers,

1 is automatically going to drive up the cost
2 of emergency care because once the cost of
3 nonemergency care gets to the point where
4 the emergency providers cannot compete in
5 that market, they'll be out of that market,
6 we will definitely have a dedicated system,
7 and dedicated systems all over the country
8 have proven to be more expensive than
9 nondedicated systems.

10 MR. KILMER: The other point is, do
11 you really achieve a cost savings when you
12 artificially say and arbitrarily say we
13 won't allow dispatch cost to be spread over
14 all the systems? Because BOEC is going to
15 take over that without allocating the BOEC
16 function now done by the private
17 dispatchers. And without recognizing that
18 the private dispatcher, private companies
19 are still going to need dispatch to do the
20 private side of their calls and what it
21 does to the private rates when all of those
22 costs now have to be recovered from that
23 smaller rate structure.

24 Many of the same people that are the
25 beneficiaries of the emergency system are

1 also beneficiaries of the nonemergency
2 system. The higher those costs go, the
3 more those calls, just like the emergency
4 room system. The more people can't afford
5 it, the more they are going to be calling
6 9-1-1 to get what is really nonemergency
7 care. And you are going to warp this
8 system.

9 Mr. Collins totally ignored the
10 implications of that. And any cost savings
11 he identified from these cost shifts are
12 going to be blown up astronomically in
13 other places. That has to be evaluated in
14 some detail.

15 MR. DRAKE: I think what we're trying
16 to do here, we've all agreed in the past we
17 do want to look in the EMS system at a

18 total system. Therefore, we need to look
19 at the total system cost involved in this.
20 There is an impact on emergency rates,
21 depending upon what you do with the
22 nonemergency providers in the system.
23 Other systems, counties in this state have
24 done something about the nonemergency
25 providers. They've taken that step.

Page 68

1 think we need to know what those steps are
2 and to look at those areas because that is
3 going to happen.
4 MR. ROBEDEAU: Why don't we take about
5 a five-minute break.
6 MR. KILMER: Let me make this one
7 other comment, because there is a flip side
8 to the BOEC issue. That is this: To the
9 greater extent, the BOEC has increased
10 costs because it's going to take over what
11 has traditionally been recovered in rates.
12 The tax cost of that is going up. So what
13 you've done is transfer what is now
14 recovered in rates to a tax subsidy.
15 The implications of that ought to be
16 studied and specifically set out on the
17 table, because one of the going-in
18 processes that was made is, we are not
19 going to have a tax-subsidized system. To
20 have hidden tax subsidies is not honest.
21 That's all been ignored. That ought
22 to all be looked at. It's not going to be
23 looked at by the MAB. It's never been
24 looked at in eight years. It was never
25 looked at in Mr. Collins's interrupted

Page 69

1 group meetings, no notes from any of those
2 meetings that we've been able to find. We
3 are all flying real blind on issues that
4 any honest process should have evaluated
5 before any conclusions were drawn.
6 MR. DRAKE: We're going to take a
7 five-minute break?
8 MR. ROBEDEAU: Yes.
9 (Recess.)
10 (Mr. Kilmer, Ms. Schidleman, and
11 Mr. Steinman left the room.)
12 MR. ROBEDEAU: What I want to do is
13 get consensus on either what I passed out
14 here as the Provider Board evaluation
15 questions or not to do it.
16 MR. DRAKE: Pete, I think we should do
17 it. No question.
18 MR. ROBEDEAU: Randy, seeing as you -
19 Randy or Trace, the only other Provider
20 Board member here - the question is,
21 should we or should we not do an evaluation
22 as I outlined?
23 Mark says yes. I think we should.
24 What do you guys want to do?
25 MR. SKEEN: It probably ought to be

Page 70

1 done. My sense is that the second step of
2 that, filling in the blanks that are
3 accentuated by doing that analysis, is
4 clearly the most important charge.
5 MR. ROBEDEAU: We have to do this
6 first to show what needs to be done.
7 MR. DRAKE: I agree, Pete. So you're
8 going to do that?
9 MR. ROBEDEAU: It's pretty obvious
10 we're not going to get this done today. I
11 had hoped to get it done today.
12 MR. DRAKE: We can't.
13 MR. SKEEN: In paramedic turnover, I
14 don't know what you're addressing in
15 there. You're saying, do the plans address
16 paramedic turnover?
17 MR. ROBEDEAU: The problem, Trace,
18 nobody's sure what we're measuring. The
19 next time you listen to somebody, it's ten
20 percent versus the next time 70 percent.
21 All I did here was, the things we
22 discussed and everything I can remember
23 being articulated over the last few years,
24 what's wrong with this system, I sat down
25 and wrote it down. If a plan is going to

Page 71

1 fix the system, to my way of thinking, it
2 must address all these things that have
3 been articulated what's wrong with the
4 system.

5 MR. SKEEN: It's a prospective view
6 and not reflective view of turnover.

7 MR. ROBEDEAU: Right.

8 MR. SKEEN: Does the plan eliminate
9 it?

10 MR. ROBEDEAU: Does it address it?
11 I'm more liberal than, "Does it eliminate
12 it?"

13 Did it even mention it? Neither
14 plan - Collins' addresses paramedic
15 turnover - Collins-1 addresses turnover,
16 saying the fire department has less
17 paramedic turnover, but it doesn't say what
18 "less" is. It makes assumptions.

19 MR. SKEEN: Exactly. It doesn't say
20 what "less" is. It also is addressing
21 paramedic turnover in a certain venue, and
22 that venue will change, and if you look at
23 comparative systems - Dallas, Houston,
24 San Antonio, any number of systems - say,
25 now that they're in this other venue which

Page 72

1 includes the day-in/day-out transport, what
2 happens to the -

3 MR. ROBEDEAU: I understand. The
4 other half of that, Tracy - or Trace -
5 sorry - the other half of that is, is it a
6 valid assumption to say because a paramedic
7 goes from a rescue or an ambulance in the
8 public sector to a fire truck, that that's
9 not turnover.

10 My belief on that is, no, that's not a
11 valid assumption because that person is no
12 longer doing the job because what we have
13 is -

14 MR. SKEEN: Dr. Jul is on the record
15 in opposition to that.

16 MR. ROBEDEAU: I understand that.

17 MR. SKEEN: Because he said that
18 paramedic is still available. It goes back
19 to the whole issue he's talking about
20 anyway, are the paramedics experienced.

21 MR. THOMAS: Guys. Stop. Stop.
22 Stop. Stop. Part of the problem you have
23 is everybody jumps ahead to the discussion
24 you're anticipating you're going to have
25 before you've agreed to have it.

Page 73

1 MR. ROBEDEAU: You're right.

2 MR. THOMAS: If we're going to do
3 this, you're going to do this. Trace is
4 saying the second step is to look at the
5 gaps and figure out, what would you have to
6 do to fill them in, and then you can decide
7 what that is and whether you want to do
8 it. I think the question is, is that the
9 road you want to start down?

10 MR. MOSKOWITZ: Actually, I think
11 there's even - that's a third step. I
12 think a second step might be some kind of
13 analytical comments by the board on how
14 each of these plans talks about turnover.
15 For example, you might have a comment
16 saying, when the Collins plan refers to
17 turnover, it uses these definitions as
18 turnover, and we're not sure that those are
19 valid. So you might have some comment on
20 the form of analysis, then go on to trying
21 to plug in to it.

22 MR. DRAKE: Pete, I assume by what
23 you're saying that you want us to do for
24 the next meeting by looking at this, since
25 we are going to be into the next meeting,

Page 74

1 is to come back at the next meeting with
2 our figures from each of our respective
3 companies.

4 MR. ROBEDEAU: We don't need figures
5 at all.

6 MR. DRAKE: You need to know the
7 number of paramedics in the system
8 currently.

MR. ROBEDEAU: We need to -- I think what we need to do on that is agree what we're dealing with, and I think what we're dealing with are FTEs of street paramedics.

MR. DRAKE: Right. But the other part of that is people. If we're going to do that, I think that's an important step, is to know what the current system, because we've got to be able to measure against the current system. We've got to go through these one by one and make the definitions so we're all clear this is what the definition is.

We just talked about that, paramedic turnover. What are we defining as paramedic turnover? Are we talking about a

Page 75

paramedic that goes from a paramedic to an administrative position, that's turnover, because they're no longer working in the street full time? Are we talking about paramedics that leave the organization totally?

MR. LAUER: Why don't we talk about it when we get to it.

MR. DRAKE: We already talked about that.

MR. LAUER: I know. But I think Pete's point is, look at this whole thing as a road map essentially. Is this a good map?

MR. DRAKE: We discussed that.
MR. ROBEDEAU: I've added things to it. Under No. 3, dispatch system in each plan, I've put cost of dispatch, and added a No. 5, is billing office.

MR. LAUER: In which one?

MR. ROBEDEAU: Provider Board evaluation questions, under No. 3 I added cost of dispatch, and I added a No. 5, billing office.

I don't know what other providers'

Page 76

methodology is, but I know our dispatch office is also our first -- our entry for billing. All of our status and all of our billing entry and everything comes out of dispatch. So the fact you eliminate AA's dispatch office does not mean that that cost goes away; it just means that cost goes into a different department.

MR. THOMAS: So that's a topic to discuss.

MR. LAUER: Backing up to No. 1, D-1, number of critical patients seen by paramedics, to use that as the measurement of skill degradation, I don't know we'll be able to do that.

MR. ROBEDEAU: Pardon me?

MR. LAUER: I'm not sure we'll be able to do that because I'm not sure we have a number, how many critical patients in the system.

MR. THOMAS: That might show up as a blank.

MR. ROBEDEAU: That's one of the problems. When I did this, Randy -- I'll go back to this -- I sat down and said,

Page 77

okay, what are all the problems that have been articulated? Skill degradation is one of the problems that have been articulated as a problem in this system.

I'll grant you, in getting into Chris's deaf a little bit, a little bit of discussion, there's no proof, there's no numbers, there's no nothing. But if one of these plans is going to solve that problem, then how? Or did the plan even address the problem? That's what we're looking at.

MR. LAUER: I guess in the discussion I always thought of that as a component of the number of paramedics.

MR. DRAKE: Right. Let's back up, though. We're getting ahead of ourselves.

MR. LAUER: I'm on No. 1.

18 MR. DRAKE: So was I. I was on 1-B.
19 You said we're not there yet. Now we're
20 down to 1-D.

21 We're all in agreement we're going to
22 establish current numbers with these
23 slots. We're in agreement with that.

24 MR. THOMAS: If we can.

25 MR. DRAKE: If we can.

Page 78

1 MR. COLLINS: Is that for 1-A?

2 MR. DRAKE: No. We go through each
3 one of these and determine how we're going
4 to determine that and bring it back to the
5 next meeting and --

6 MR. ROBEDEAU: Get it out before
7 that. We're so far behind now, we should
8 be at this meeting or next meeting really
9 talking about reviewing the first draft if
10 we're going to get this stuff in.

11 MR. DRAKE: Pete, when do you want
12 this information? We'll send it in to you,
13 and you'll put it in a format?

14 MR. ROBEDEAU: I'll try to do it
15 Monday. You guys get it faxed to me by
16 Monday?

17 MR. DRAKE: By Monday.

18 MR. ROBEDEAU: Or Bill can do it.

19 MR. COLLINS: Bill won't do it.

20 Bill's done 1-A. I'm not going to do that
21 again. If you're going to do that, then
22 you need to tell me the information in 1-A
23 you provided to me is not correct.

24 MR. DRAKE: It may be the same.

25 MR. COLLINS: But I'm not going to do

Page 79

1 it. I'll help where I can, but I'm not
2 going to replicate stuff.

3 MR. DRAKE: That's fine.

4 MR. LAUER: I want to clarify. The
5 comparisons we're making to evaluate one of
6 the delivery models, comparing it to the
7 existing system?

8 MR. DRAKE: We're doing a couple
9 different things here. Let's just keep
10 going through this. Okay? Because that's
11 the second step we're going to go through.

12 So we've got number of FTE paramedics
13 in the system. Right?

14 MR. ROBEDEAU: Are we doing FTE or
15 actual paramedics?

16 MR. DRAKE: FTEs. You may have 26
17 scheduled positions and only 24 paramedics
18 currently.

19 MR. ROBEDEAU: All right.

20 MR. DRAKE: All right? Okay.

21 Paramedic turnover. How do we want to
22 measure paramedic turnover?

23 MR. ROBEDEAU: The only question on
24 that is, do you count people that come in
25 and wash out in the first 60, 90 days? I

Page 80

1 don't count that as paramedic turnover, and
2 we have that happen.

3 MR. LAUER: We count it as a turnover
4 because it gets back to your hiring
5 process.

6 MR. DRAKE: We do.

7 MR. LAUER: We count everything other
8 than promotions, death, or retirement, I
9 think.

10 MR. THOMAS: It seems to me that both
11 concepts have some merit to them, and what
12 you really want to identify, if you could,
13 would be which are the ones that actually
14 become established paramedics in the system
15 and how they're turning over. That tells
16 you one piece of information. The other
17 one is, who are the ones who are coming for
18 60, 90 days? Because they're the ones who
19 actually never arrive.

20 It seems to me for informational
21 purposes, for evaluating the impact of
22 paramedic turnover, it is correct to
23 discount to some extent the ones who come
24 and leave quite rapidly. Give somebody a
25 little better sense of what's going on, if

1 you can do that.
 2 MR. DRAKE: We're going to do over 90
 3 days and under 90 days? Is that agreed?
 4 MR. SKEEN: Using 90 days as a
 5 probationary period?
 6 MR. DRAKE: That's what Pete said.
 7 I'm throwing the number out there. Doesn't
 8 matter what the number is. Make it 120,
 9 60.
 10 DR. OXMAN: Can I ask a question? It
 11 seems to me with each of these elements -
 12 this is a good one to talk about - you're
 13 trying to develop a piece of information to
 14 pass on to the MAB and ultimately to the
 15 county board for them to use in making a
 16 decision. And to me the question is, what
 17 does paramedic turnover mean?
 18 I think there's a bunch of assumptions
 19 imbedded in there. When I look at it, I
 20 would say, gee, what we really want is a
 21 relatively stable work force that has
 22 enough experience in our system to have
 23 good skills in terms of knowing where to
 24 drive and knowing what the protocols are,
 25 so we don't want a lot of new people coming

1 into the system all the time, we don't want
 2 a high rate of exit from the system because
 3 we want to have this basic mass. But on
 4 the other hand, we probably do want some
 5 turnover to promote some level of
 6 intellectual diversity and the positives
 7 that turnover brings.
 8 So it seems like your measure needs to
 9 be confined in terms of what sort of policy
 10 goal you as a group are trying to promote.
 11 MR. ROBEDEAU: We're not under a
 12 policy goal at the moment. What we're
 13 doing, I get back to it again, what I took
 14 was all of the problems that I recalled
 15 being articulated and said, okay, if this
 16 is a problem and these plans are going to
 17 fix it, did they even address it. Mark
 18 wants to get to at least a zero mark -
 19 MR. DRAKE: Base line.
 20 MR. ROBEDEAU: - base line so you can
 21 tell what kind of base line it's addressed,
 22 if it's addressed.
 23 My question on these plans, reading
 24 the plans - I'm not going to get into
 25 that. Look at it and say, did this plan -

1 did EMS-1, 2, and 3, and did PAPA-1, 2, and
 2 3 address this issue?
 3 The problem is, Gary, I think as we
 4 look at it - gee, I really hope you can
 5 come next Tuesday, you'll find out - no,
 6 they're not addressed. It may make a
 7 statement about it; it'll be an offhand
 8 statement. That doesn't say this, it
 9 doesn't say it's going to fix it; it just
 10 makes an assumption because there's a line
 11 through it that says, gee, there's high
 12 paramedic turnover, and all of a sudden
 13 this is going to fix it. That's not what
 14 it says.
 15 And what is the probability that plan
 16 one through six or one through nine - if
 17 you want to put Randy-1, 2, and 3 in there
 18 - is going to adequately address the
 19 issues that have been being raised over the
 20 all the years. And I think that's the only
 21 fair, objective way you can evaluate the
 22 plan and make a recommendation.
 23 DR. OXMAN: Do you need a numeric
 24 standard, though?
 25 MR. ROBEDEAU: That's what we're

1 trying to come up with right now.
 2 MR. DRAKE: And I think part of our
 3 problem, Gary, is I dispute some of the
 4 figures in the EMS proposal that is
 5 presented, and I also dispute some of the
 6 ways they're presented. So I'm trying to
 7 get to a base line, come to agreement
 8 between all three providers, fourth

9 provider here as well, this is how we're
 10 going to measure turnover. Everybody
 11 measures turnover the same, and we'll come
 12 back with the figures.
 13 MR. THOMAS: And everybody knows how
 14 they measured it.
 15 MR. DRAKE: Right.
 16 MR. THOMAS: I don't know what the
 17 probationary period is. I think that would
 18 be useful to have a cutoff there.
 19 MR. ROBEDEAU: I don't care as long as
 20 we're all doing it the same way.
 21 MR. THOMAS: 90 days is the standard?
 22 MR. LAUER: Chris, I guess we don't
 23 use it. Even if that's a probationary
 24 period, that's a paramedic that's working
 25 in the system and delivering patient care.

1 And if they leave, that is a turnover from
 2 that kind of person doing that.
 3 MR. THOMAS: What I'm saying, though,
 4 if you punch the totals, you could create a
 5 deceptive situation. You could have 90
 6 percent of your paramedics stable and
 7 extremely high rate of paramedics coming
 8 in, and it would look like you have a lot
 9 of people turning over if you give a gross
 10 statistic, when in fact you have a very few
 11 number of spots turning over. There is a
 12 high rate of turnover in those spots. And
 13 I think you want to give people a number, a
 14 feel how those numbers are turning over.
 15 MR. ROBEDEAU: That's a good point.
 16 Rather than doing bodies, positions,
 17 turnover of positions.
 18 MR. DRAKE: I think what he's saying
 19 is how we measure bodies. If we can agree
 20 over 90 and less than 90 days, we can get
 21 there.
 22 MR. THOMAS: The best you can.
 23 MR. DRAKE: You can.
 24 MR. ROBEDEAU: I think the other
 25 thing, if you have one open position and

1 every 90 days you turn somebody over in
 2 that position because you haven't picked
 3 somebody good, all of a sudden for that one
 4 car you have an 80 percent turnover.
 5 MR. THOMAS: That's true, Pete. What
 6 it will tell you is you may have a high
 7 rate of turnover grossly because in your
 8 intake system you're not doing that good of
 9 job, or it could be because it goes
 10 throughout the system and you're just
 11 turning people everywhere. Partly helps
 12 you defining what the problem is.
 13 DR. OXMAN: The way to display it is
 14 if you show periods of longevity and a
 15 percentage of work force that fails in that
 16 period. So, for example, if you show a
 17 zero to one year period and one to two, two
 18 to three, and you show the percentage of
 19 work force that's in those experience
 20 periods, looking at that shape gives you a
 21 good feeling about who's been around and
 22 how long.
 23 MR. ROBEDEAU: One of the problems -
 24 maybe I'm missing this whole thing. We
 25 have 28 FTEs. 26 have been filled for some

1 time. But in Bill's plan, showing
 2 turnover, he shows us with 56 paramedics.
 3 I don't have 56 paramedics. It's either
 4 something - there's something wrong in
 5 there.
 6 MR. THOMAS: Pete, you've got to come
 7 to a definition of what you're going to -
 8 you've got to break yourselves away from
 9 critiquing other plans and all that stuff
 10 and figure out what the definitions are.
 11 That's sort of an abstraction.
 12 MR. DRAKE: That's what we've got to
 13 do. And the other definition, under
 14 paramedic turnover, we're talking about the
 15 people that leave the organization. That
 16 should be the definition, not the people
 17 that step up into an administrative

position, because they're still in the organization. All we're talking about is people that leave the organizations for the purpose of this definition. Is that agreeable?

MR. SKEEN: You can do that. If you do that, then just on a comparative basis you're going to have to concede to the fire

Page 88

service that when people move out of an active unit out to Sauvie Island that it's not turnover either.

MR. DRAKE: Right. Let's not get into that argument now.

MR. SKEEN: Talking about remaining in the organization?

MR. DRAKE: Right. We're talking about turnover is the people that leave the organization.

MR. ROBEDEAU: I don't think you can. We're talking about street paramedics. We're not talking about managers or anything else. We're talking about street paramedics.

MR. DRAKE: I know.

MR. ROBEDEAU: We're talking about people out actually running the call. And once people within the street organization go into a supervisory role, you do very little of running calls.

MR. THOMAS: There is a contrary argument to that, which is one of the people have advanced for the claim -- at least remember Dr. Jul even mentioned this,

Page 89

then there's a high level of turnover, and one of the reasons they assign for it is there's no opportunity for advancement or not much opportunity. So there's some reason -- I think as long as you explain what you've done -- I guess you could go either way, as long as everybody understands which way you've gone.

MR. DRAKE: The problem is, in our organization, Pete, if you talk about someone who moves into an administrative role, we take them out of scheduled FTE slots, but they still fill in those FTE slots.

MR. ROBEDEAU: I understand.

MR. THOMAS: They're not lost to the system.

MR. DRAKE: To get rid of the gray stuff, so it's clean, it's simple to say, this person is with our organization, they're no longer with our organization.

MR. ROBEDEAU: Field sups, training officers, and that stuff, are required to work a certain number of shifts.

MR. COLLINS: Part of it is like Gary

Page 90

said, what you want to show. If training is an issue, then you need to know that these people are still certified paramedics because, regardless of what their job is, you're going to have to include them in the training process.

If that's not what you're looking at, if you're looking at stability of street paramedics, then you want to look at the longevity of the people that are in those positions. In fact, you want to look, then, specifically at who got moved up because you want them out of there now because they're not part of it. And so it's --

MR. THOMAS: What you might want to do is do what Pete was saying and say, however, a number of these are people who went up in the organizations.

MR. ROBEDEAU: The reason for paramedic turnover, every time I've heard it articulated is a problem, is, No. 1, because you have green people working on these patients, and the other reason it's used as an example of the instability of

Page 91

the system, the system is not stable and God only knows, you know, it's going to collapse any minute. That's the inference that's drawn when they talk about paramedic turnover.

So I think we need to show what the paramedic turnover really is, and maybe we should show the number of paramedics that are promoted into management positions, would be a very good idea, because that was one of the things that was brought up here earlier, was that the paramedics feel they have no career ladder.

And I strongly disagree with the fact paramedics have no career ladder. But it gets down to the point of people who -- it depends on what they want to have. Somebody who wants to work there 40 hours a week, period, and that's all they ever do probably doesn't have much of a future in anything as far as a career ladder goes.

MR. THOMAS: Why don't you do that as a separate number.

MR. DRAKE: Let's do both. Paramedics that move up in the organization, and the

Page 92

number of paramedics that leave the organization.

DR. OXMAN: To address the stability -- people are talking it's instable and there's a million green paramedics -- how I would evaluate it is I would look at the current street paramedic staff and I would question, either through verbally or through administrative-record review, how long have you worked in the Multnomah County system, in my company or any other company?

Because, from a physician's perspective, what I want to know is how experienced is this clinician, this paramedic clinician?

MR. LAUER: That doesn't answer the question, Gary, because what if they worked in a different system doing the same job?

DR. OXMAN: That's a different issue.

MR. DRAKE: I see what you're saying. How long have they worked in Multnomah County?

DR. OXMAN: Right. If you're talking about turnover.

Page 93

You're right, Randy, you can float in with a crew of special paramedics, and in three to six months they'll know the streets and protocols, and in six months you'll have a crew of special paramedics. It's probably an artificial way to look at it.

You can look at surrogates of that: How long have you been a paramedic, and how long have you worked in the system? But if you're trying to get that image and if it's a quality-of-care problem, you want people who are experienced in their career, and you want them experienced in the specific system. Those are two different measures.

But who leaves and the rate of leaving, that may be relatively less important. One is also a mirror image of the other. If 90 percent of the people are here for six years, by any count, only ten percent have left.

MR. DRAKE: I think that's a good point. We can add a No. 5, the average tenure of each company. We'll do it for our company today and average for all

Page 94

paramedics in the system.

MR. THOMAS: In the system. Are you guys able to do that?

MR. LAUER: In Multnomah County?

MR. DRAKE: Yes. How long have they worked for you in Multnomah County?

MR. ROBEDEAU: You're saying how long at Multnomah County. We hired all of

9 Buck's people last year.
10 DR. OXMAN: The legitimate criticism
11 of our study was we did not look at what
12 was between company and we acknowledged
13 that in our report.

14 MR. LAUER: We can't focus on
15 Multnomah County. We have people that
16 operate in Clackamas County. Identical
17 protocols. They operate through Multnomah
18 County. Most of the hospitals are in
19 Multnomah County. That needs to not be
20 thought of as New York City.

21 MR. ROBEDEAU: But what we're talking
22 about is Multnomah County, that's all. You
23 have to separate it out and do the best you
24 can with Multnomah County.

25 MR. DRAKE: It's a simple thing to

Page 95

1 do. As of April 1st -

2 MR. LAUER: You'll get an artificial
3 picture of what you're looking for.

4 DR. OXMAN: I think Randy is right.
5 You don't get a street knowledge of
6 Multnomah County as Clackamas County, but
7 you get the clinic - I guess in your
8 system you get the same supervision.

9 MR. LAUER: Everything's the same
10 except the streets.

11 MR. DRAKE: We've got to come up with
12 a number and pick a date, because as of
13 April 1, take all of your employees in
14 Multnomah County, what is their average
15 tenure. You can do it for your company and
16 how long for Multnomah County. That's a
17 question we have to ask the employees, one
18 by one.

19 MR. LAUER: I think it's a distorted
20 view of what you're looking for.

21 MR. THOMAS: What would be an
22 undistorted view?

23 MR. LAUER: I would say within your
24 company, not confine it to Multnomah
25 County. I know we're talking about

Page 96

1 Multnomah County EMS system here.

2 MR. THOMAS: I think as long as you
3 articulate what it is that you're
4 measuring, I think for our purposes that's
5 okay. I think if everybody -

6 DR. OXMAN: If you're talking about
7 the tri-county area, you'll have a similar
8 thing. I would also ask the question about
9 Multnomah County specifically, just because
10 there's that street-knowledge issue. And
11 that becomes -

12 MR. THOMAS: Or they could
13 acknowledge, if we haven't broken it down
14 by Multnomah County, because of the way
15 some of the companies are organized,
16 therefore it does not take this factor into
17 consideration. Everybody knows what you're
18 talking about.

19 MR. LAUER: It's an exercise that
20 would be very time consuming, among other
21 things. Are you talking about this time?
22 What if they've been in Multnomah County
23 now for six months but they've previously
24 been in Multnomah County five different
25 times for a cumulative of five years? Do

Page 97

1 you have to go back and reconstruct that?

2 MR. THOMAS: I think Pete is correct.
3 This has been an area of extremely high
4 criticism, and it's talked about all the
5 time, and the truth is that - even the
6 discussion here reveals the level of
7 discussion about this has been extremely
8 unsophisticated and hasn't really taken
9 into account the kinds of issues you've
10 been raising, about what really is
11 experience in the system. And until a task
12 like this is gone through and is done,
13 nobody really knows what they're talking
14 about.

15 The assumption is that this system is
16 bad because of high paramedic turnover. It
17 seems to me, you know, if it's something

18 people are going to keep talking about, it
19 really needs to be done at some point. I'm
20 not the one who's sitting there thinking,
21 how am I going to do it.

22 MR. LAUER: I can't do it. I just
23 can't.

24 MR. DRAKE: You can, but it takes a
25 long time.

Page 98

1 MR. ROBEDEAU: One of the things, if
2 you go back and look at it, one of the
3 criticisms in this system has been there's
4 high paramedic turnover and they go from
5 Buck to AA. Buck fires them because
6 they're bad medically, and AA hires them
7 and then fires them because they're bad
8 medically, and CARE hires them and then
9 fires them. That's been the assumption in
10 this turnover: Everybody was passing the
11 bad paramedics around.

12 Then we came up with a system that we
13 didn't hire anybody until the physician
14 supervisors talked to each other to make
15 sure that problem was taken care of, and
16 that articulates that the problem has gone
17 away, and now it's just high paramedic
18 turnover.

19 That's where we have to stop and take
20 a look at it and try - I don't think
21 you're talking about a lot. Buck has 48.

22 MR. SKEEN: 52.

23 MR. ROBEDEAU: We discussed that -

24 MR. LAUER: 46.

25 MR. ROBEDEAU: 46 Multnomah County. I

Page 99

1 assigned 48. You said 52. We'll assign
2 46.

3 You have 46 people in Multnomah
4 County. Somebody in your organization
5 knows this person or this person, this gal
6 or guy. One of your field people really
7 knows all of your people, I would assume,
8 that can sit down and say, okay, Randy's
9 been here and been here, and his personnel
10 record will real quickly say he graduated
11 from paramedic school in 1981 and he has
12 been doing this ever since. So I think
13 that should be fairly easy to come up
14 with.

15 MR. THOMAS: If you can't do it, come
16 back and say you can't do it.

17 MR. LAUER: I think what you're going
18 to come up with, you're going to get a
19 number that's going to look like turnover
20 is more than it really is.

21 What's the bad thing about turnover?
22 The bad thing is inexperienced people or
23 people who have been deemed medically
24 incompetent in some process are taking care
25 of patients. That's what would be bad

Page 100

1 about turnover. But if we come up with
2 using this formula, I think we're going to
3 have a number that's inflated and doesn't
4 really get to that. And that's why I guess
5 I don't like that idea.

6 MR. ROBEDEAU: Again, I'll go back to
7 what I did here, in order to try to make a
8 fair evaluation, something we can take to
9 the County Commissioners, say, this is what
10 you're looking at, is to evaluate the
11 plans, and along with what we had discussed
12 earlier is we wanted to fill in holes in
13 the plans and come up with or our own
14 recommendations on that. I don't want to
15 see us wind up doing what I see has
16 happened in the past and is just coming off
17 the wall with nothing.

18 What are the problems? That's the
19 first thing we have to address, is what is
20 the problem? Is it accurate or inaccurate,
21 is really irrelevant, is what has been
22 articulated.

23 Paramedic turnover has been
24 articulated in this system for the last
25 three or four or five years, whatever it

is, as a problem. We need to address the problem. Then we need to stop, keep this thing in focus on what we're looking at.

We take a look at EMS-1, 2, and 3, and did it address the problem? Yes or no. And if yes, how? If no, no.

We take PAPA-1, 2, and 3. Did it address the problem? Yes or no. You take Randy-1, 2, or 3. What is the problem? How are we going to address the problem?

These I think are the things that we have to address, that have never really been articulated and addressed.

MR. LAUER: I agree with that. I guess it's just the methodology. Because it's similar to an EMS system plan, there are statements in there that there's an exception taken to that there's going to be X amount of cost production, and the argument is, people are going to look at that number and focus on it.

It's the same thing with turnover. Say our turnover is 20 percent. People are going to focus in on that number and intuitively view the 20 percent as bad

without really knowing what that figure reflects.

MR. ROBEDEAU: It doesn't make any difference. We may know a 90 percent turnover rate. The question is, okay, we have a 90 percent turnover rate. Did EMS-1, 2, and 3 address that problem? Yes or no? Did PAPA-1, 2, and 3 address the problem? And did Randy-1, 2, and 3 address the problem?

We have to keep it focused on what that is. This may actually be a problem. We may have a 90 percent turnover rate.

MR. LAUER: Why say turnover of 90 percent? Why don't you say there's a perception of a high turnover rate.

MR. DRAKE: We need a base line. What is the current system giving us today?

MR. MOSKOWITZ: You end up with a geographic definition for looking at turnover.

MR. DRAKE: We've looked at --

MR. ROBEDEAU: I'd like to see us -- throw one thing in here. Take the calendar year of 1992.

MR. DRAKE: 1992.

MR. ROBEDEAU: Is that okay?

MR. SKEEN: Yes.

MR. DRAKE: 1992. Define a time.

What we've defined so far is paramedic turnover greater than 90 days, less than 90 days, paramedics that leave the organization, and paramedics that move up in the organization. Those are the four things we talked about.

MR. ROBEDEAU: The other thing Dr. Oxman wanted is, how long have they been in the system? Do we know they've come from Buck or CARE or fire?

MR. DRAKE: Two things: one is average tenure with the company, we can get easily; and the second thing from Dr. Oxman, how long have they been in the Multnomah County system. To get that figure we have to go back and poll all the employees that are currently working with us.

MR. ROBEDEAU: You should have it right there in your personnel files. Flip open your personnel files, on the back it

says, previous job history and says Buck and CARE. Three months in each one, three months in ours, got nine months in the system. Not bad.

MR. LAUER: But if they worked in Clackamas County for six months.

MR. DRAKE: We can't do that with Buck because they may have been in Clackamas

County or somewhere else.

MR. ROBEDEAU: Let's give it a try.

MR. THOMAS: My feeling is, if they're in Clackamas or Washington County and you want to count that time, you count it. You footnote it and say, this is how we did it. I think that's good enough for the purposes here, and I think you've got legitimate points on that, and not knowing the streets is probably not the most significant issue. The more significant issue is, are they used to the protocols and the way the system works.

MR. DRAKE: Actually, it is, do they know the streets. That is a significant issue, response time.

MR. THOMAS: Okay. Note that.

Somebody will note that.

MR. SKEEN: Response time is measured by another criteria.

MR. DRAKE: I know.

MR. SKEEN: Is there any objection, Gary, to you or Bill on measuring the way Chris talked about?

DR. OXMAN: Two comments. One, no; and, two, I don't think I have any business objecting. I'm here just as an observer and to throw my two cents into the group. It's the group's process.

MS. BONNER: If you decide to use 1992 and you're asking people that work there now, does that skew it some?

MR. DRAKE: The turnover is for paramedics that left the organization and moved up in the organization in 1992. The average turnover of employees is current employees, go back to employees --

MR. ROBEDEAU: Let's confine the whole thing to 1992. You can't do an average tenure --

MR. DRAKE: You're doing average tenure of current employees.

MR. THOMAS: As long as you state what you've done, then to the extent there's not a whole bunch of people, they'll know that and determine if that's relevant. For these two things it won't make much difference.

MR. LAUER: Average tenure needs further definition. Average tenure as paramedic or average tenure with the company?

MR. DRAKE: Average tenure with the company. Make that assumption. All the employees you had working there as of whatever, April 29th.

MS. BONNER: If you're looking at paramedic turnover --

DR. OXMAN: If you're talking about paramedic turnover --

MR. DRAKE: We're asking about tenure.

MR. THOMAS: They're only talking about paramedics, not people who are working as paramedics in the system.

MR. DRAKE: When you're looking at turnover, paramedics left the organization,

paramedics that left the organization, not EMT-I's. We're clear on that.

When you talk about average turnover, you go to a paramedic. "How long have you been with CARE Ambulance?" "Five years."

DR. OXMAN: As a paramedic.

MR. DRAKE: He may have been one year as an EMT and four years as a paramedic.

DR. OXMAN: If we're looking at the system that uses paramedics to deliver care, the way I would phrase the question is, how long have you been with CARE as an EMT, and how long have you been with other provide -- as a paramedic, rather, and how long have you been with other providers in Multnomah County or the tri-county area as a paramedic?

18 MR. DRAKE: Okay.
19 DR. OXMAN: That's just mine. You
20 could do however you want.
21 MR. LAUER: You could do both.
22 Average with the company or average tenure
23 as a paramedic.
24 I don't know. We could probably make
25 this much more confusing.

Page 108

1 MR. DRAKE: Average tenure as
2 paramedic is fine.
3 MR. THOMAS: It's important you define
4 and articulate what you've done. You're
5 not going to get every little nuance and
6 cut of the way to organize the data. It's
7 too much.
8 DR. OXMAN: What you're going to come
9 out with -- Bill, your number was, what, 30
10 percent?
11 MR. COLLINS: On the average, we did
12 over six years. Something like that.
13 DR. OXMAN: You're either going to
14 come out with a number that says, you know,
15 the turnover is ten percent or it's 70
16 percent, and that's kind of your answer.
17 MR. LAUER: We need to do average
18 tenure with the company because the
19 paramedic has been around since '75, and
20 you could try to figure out whether they're
21 a paramedic, and it would be impossible.
22 MR. THOMAS: What I would suggest is
23 Mark go back to his office and write up
24 what he thinks you've all agreed to and fax
25 it to you guys.

Page 109

1 MR. SKEEN: See if it looks familiar.
2 MR. THOMAS: I think it's helpful.
3 You're talking it through, but I think
4 there's six different pieces of the
5 criteria he's talking about.
6 MR. DRAKE: I'll do that.
7 MR. ROBEDEAU: Actually, I agree with
8 that, and I want to move on. I think we've
9 been long on this one.
10 Going back and looking at this, I
11 would like an agreement that this is what
12 we're going to do next meeting. I don't
13 care if we sit down next Tuesday. We can
14 sit down and get it out to everybody,
15 everybody can go through it.
16 Keep in mind what we're comparing is
17 the six proposals on the table and see if
18 they address the problems. That's all
19 we're doing. If you have something you
20 want to put in the remaining proposals, the
21 three Randy proposals, we'll discuss them
22 next Tuesday at the meeting.
23 But this is strictly, for next
24 Tuesday, we're going to sit down and sit
25 there and go through it without too much

Page 110

1 comment on the first two, the EMS plan, the
2 PAPA plan, EMS-1, 2, and 3, and PAPA-1, 2,
3 and 3, did it address the issue raised. If
4 it did address the issue, how did it
5 address the issue, or if it did not address
6 the issue, the answer is just no and we
7 move on. Is that fair?
8 MR. DRAKE: M-hm.
9 MR. ROBEDEAU: So within the next hour
10 of the next meeting we cover all six
11 proposed plans, all five of these
12 articulated items.
13 MR. DRAKE: Okay.
14 MR. ROBEDEAU: You didn't write down
15 additions?
16 MR. SKEEN: I've written down some
17 additions.
18 MR. ROBEDEAU: I put cost of dispatch,
19 and I had it on billing add-ons No. 5,
20 which was billing office.
21 MR. DRAKE: Where did you put number
22 of peak units deployed? I had that under
23 cost under No. 4.
24 MR. ROBEDEAU: I don't have that. Are
25 we adding that? Where are we adding that?

Page 111

1 MR. DRAKE: I added it as F to No. 4.
2 MR. SKEEN: Is what?
3 MR. DRAKE: Number of peak units
4 deployed.
5 MR. THOMAS: I believe you also
6 under -- that's okay. That's what your
7 answer would be.
8 MR. ROBEDEAU: I don't understand the
9 peak units deployed. What you're asking
10 for is the system status plan?
11 MR. DRAKE: I'm saying how many units
12 you deploy at peak, whether that's seven,
13 12, 14, and do the plans address them.
14 MR. THOMAS: I think there's one other
15 thing you should have in there -- you may
16 think it's implicit in the others -- is
17 under skill degradation of paramedics, 1-D,
18 you should have unit-hour utilization. You
19 have number of critical patients seen by
20 paramedics, but they may be more or less
21 the same thing, but I think unit hour
22 utilization is how people talked about it.
23 MR. SKEEN: You're talking about under
24 the existing system?
25 MR. THOMAS: And under the six options

Page 112

1 that have been proposed, do they address it
2 somehow.
3 MR. LAUER: Do they set maximums or
4 minimums?
5 MR. THOMAS: No. Do they do anything
6 about it? Do they address the issue,
7 No. 1? And if they address it, how do they
8 address it?
9 MR. ROBEDEAU: Those are the only two
10 questions, when you're going through this
11 and looking at these, on the six proposals,
12 is: One, do they address the issue? If
13 the answer is no, you're done. You just
14 move on. The other one is, if the answer
15 is yes, how do they address the issue, and
16 does that really address the issue?
17 If it's a sentence that says,
18 unit-hour utilization is too low, that's
19 no, to me, that's not addressing the
20 issue. You can say, yes, they address it
21 by saying that. That's up to you.
22 As we go through these different
23 things at the next meeting, it's just --
24 these are all the things that we see that
25 have been articulated as being seen as

Page 113

1 wrong with this system and why does it need
2 a change. And you come down to the fact if
3 these are the things that are wrong with
4 it, do the plans address what has been
5 articulated as needing changing? Yes or
6 no. And if yes, how?
7 Is that making any sense? You look
8 confused.
9 MR. LAUER: No.
10 MR. THOMAS: Something you might say,
11 Randy, for example, there's an assumption
12 on unit-hour utilization. You may say,
13 yes, it addresses it, it assumes this may
14 result in a higher unit-hour utilization
15 ratio, but it doesn't say why that might
16 happen. That might be something that gets
17 filled in.
18 MR. LAUER: I guess I'm one step
19 before that. What we're starting is with
20 the assumption these are the issues that
21 are addressed.
22 MR. DRAKE: No.
23 MR. LAUER: These are the issues that
24 are identified as problems.
25 MR. ROBEDEAU: No. These are the

Page 114

1 issues that I've heard articulated over the
2 last few years.
3 MR. LAUER: As being areas of
4 concern?
5 MR. ROBEDEAU: As being problems.
6 That's what I said, are there more?
7 MR. LAUER: I don't know. I think
8 what we've opened ourselves up to is debate

whether or not these are concerns ultimately. We're going to go through a comparison and say, wait a minute, that wasn't a problem. What about this?

MR. DRAKE: Randy, it's not whether it is a concern or isn't a concern; it's a concern that Pete has heard. So any concerns that you've heard or any concerns that I've heard, we'll all put them down and see how the plans address them.

MR. ROBEDEAU: Randy, do you see something here that is not a concern?

MR. LAUER: Like the dispatch system. Has that been really said that's a problem with the current system? Everything I've heard about that was that it's an external component to the system, it's going to be

Page 115

done by BOEC, and it's always going to be done by BOEC.

MR. ROBEDEAU: Bill's plan says the dispatch system is a problem, but as far as costs are concerned, as far as the county is concerned, they have a dispatch system that does everything that a dispatch system needs to do, and that all of the private providers' dispatches, dispatch offices are redundant and a duplication of cost, which shouldn't be there. That's what's been articulated.

MR. LAUER: That's part of the cost, though. It's not a separate -- the dispatch system in itself is not something somebody said, this is something we have to fix.

MR. MOSKOWITZ: It was a cost issue.

MR. COLLINS: It's a cost.

MR. THOMAS: That's what that means on the list, is what he said. Regardless of where you put it, as long as you all know what that means on there, it's talking about a certain problem that those costs are being charged to ALS.

Page 116

MR. DRAKE: There is a performance issue as well. It's been articulated in the past. Buck has articulated it in the past.

MR. LAUER: Everybody has. It's not something a system design, the ASA plan affects -- it affects it as being done through a tax levy and it's in the dispatch center.

MR. DRAKE: No. You in the past -- not you in the past, Buck in the past --

MR. LAUER: Trace.

MR. SKEEN: It hasn't been Trace. Way in the past -- Alek --

MR. SKEEN: Who's not here.

MR. DRAKE: -- who's not here, said the BOEC should not be dispatching, they should turn it over to a private system, because if you're going to hold us responsible for response times, we should have a say in how we deploy our systems.

It's been an issue. We should bring it up, talk about it.

MR. ROBEDEAU: That wasn't what I was talking about. We can add that to the list

Page 117

if you wish.

MR. DRAKE: It's a subcomponent of the dispatch system in each plan.

MR. ROBEDEAU: Actually, we can put that under response times.

MR. DRAKE: Okay. Is that no longer a concern of Buck?

MR. LAUER: It's a concern. When you talk about it being a system concern, it's kind of gone away.

MR. DRAKE: I don't have anything else. Are we done?

MR. ROBEDEAU: Unless somebody has something else, I think we're done.

Meeting adjourned.

(PROCEEDINGS ADJOURNED)

18
19
20
21
22
23
24
25

(NOTE: Untranscribed steno notes archived permanently; transcribed paper notes archived 2 years; computerized English text files archived 3 years.)

Page 118

1 CERTIFICATE

2 I, ROBIN L. NODLAND, a Certified
3 Shorthand Reporter for Oregon and a
4 Registered Professional Reporter, do hereby
5 certify that I reported in stenotype the
6 proceedings had upon the hearing of this
7 matter, previously captioned herein; that I
8 transcribed my said stenotype notes through
9 computer-aided transcription; and, that the
10 foregoing transcript constitutes a full,
11 true and accurate record of all proceedings
12 had upon the hearing of said matter, and of
13 the whole thereof.

14 Witness my hand at Portland, Oregon,
15 this 6th day of May, 1993.

16
17
18 /s/ ROBIN L. NODLAND
19 Certificate No. 90-0056
20
21
22
23
24
25

BEFORE THE MULTNOMAH COUNTY PROVIDER BOARD

TRANSCRIPT OF PROCEEDINGS

Tuesday, May 4, 1993
9:20 a.m.
Oregon Medical Association
5210 S.W. Corbett Avenue
Portland, Oregon

THE MULTNOMAH COUNTY PROVIDER BOARD:

- Mr. Peter Robedeau, Chairman, AA Ambulance
Mr. Trace Skeen, Buck Ambulance
Mr. Mark Drake, Tualatin Valley Ambulance
Mr. Barry Doherty, CARE Ambulance
Mr. David Phillips, Gresham Fire Department
Mr. Randy Lauer, Buck Ambulance

APPEARANCES

ALSO SPEAKING:

- Mr. William Collins
Mr. Jeffrey Kilmer
Mr. Christopher Thomas
Mr. Steven Moskowitz
Ms. Lynn Bonner

PROCEEDINGS

MR. ROBEDEAU: Let's call the meeting to order, then. We're 20 minutes late.

Has everybody read the minutes? Any corrections, additions, deletions?

MR. DRAKE: I have a couple things, Pete. First, as we stated before, although we're making additions, deletions to the minutes now, I would like to hold the passing of the minutes open so the fire bureau has a chance to respond to the minutes.

MR. ROBEDEAU: That's fine.

MR. DRAKE: At page 4, at the top, where it states, I feel the paramedics needed to remind them to act professionally, my intent was certainly that the providers need to remind them to maintain their professionalism during this process, not to act professionally. I believe they are acting professionally. I just wanted to maintain their professionalism.

And on page 6, the last paragraph,

first sentence, confirm that at the next meeting members will bring the information described.

It was the information that we agreed to, if possible. I think there was consensus, Pete, that not all the information would be possible to bring to this meeting. There was just too short of

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

a time line.
MR. ROBEDEAU: Yeah. I'm way behind and, quite frankly, I don't know if I'm ever going to get caught up, but we'll get most of the stuff.
MR. DRAKE: That's the only two corrections I had.
MR. ROBEDEAU: Trace, Randy, anybody?
MR. SKEEN: Another good job, Steve.
MR. MOSKOWITZ: Thanks.
MR. ROBEDEAU: Motion for tentative approval pending Steinman's review?
MR. KILMER: Did anybody say there was intended to be an action by you requesting a request for extension?
MR. ROBEDEAU: No, we didn't.
MR. LAUER: I don't think we discussed

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

it. You raised it.
MR. KILMER: I raised it. Pete said he thought it was a good idea. Mark said he thought it was a good idea. There are several head nods. If that's an issue, that ought to be raised today.
MR. SKEEN: That ought to be one of the formal things we do, is to make a motion that there be a request for an extension.
MR. ROBEDEAU: Let's finish the minutes and then make a motion as the first item on the agenda. Can we get tentative approval?
MR. DRAKE: Move they be approved tentatively.
MR. ROBEDEAU: Second?
MR. SKEEN: Second.
MR. ROBEDEAU: In favor? Aye? (Vote taken.)
MR. ROBEDEAU: Approved, tentative. I think, quite frankly, we need more time. I'm so far behind I don't think I'm ever going to get caught up with this stuff.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

Trace did - that's third on the agenda - an itemized list that's going to be passed out, which I think will be a big help. We're going to need more time. I think we should write to the board and ask them. I'm talking County Commission, not MAB.
MR. THOMAS: I was talking to Bill beforehand. So that everybody understands, Tanya Collier originally wrote the schedule that everybody received, and that actually was in a form of a proposal to the commission as to what the commission's time line ought to be, the County Commission actually. The County Commission has never acted on that, and so that, as far as the commission side has been concerned, has never been carved in stone.
Since then, obviously, Commissioner McCoy has obviously died and there's a campaign going on. In two weeks Tanya will be resigning her seat to formally run. Nobody knows at this point what the time line is going to be.
In talking with Bill, Bill said

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17

Dr. Oxman is trying to schedule some time with Hank Wiggins to talk about that, but is caught with the fact they're under the budget. What I was going to ask them, rather than advising them to reform the schedule, since there isn't a formal schedule established yet, you might want to urge them not to follow the schedule as has been proposed to them, but to allow some additional time whenever they get around to deciding what the schedule should be.
MR. ROBEDEAU: I think we should ask for 90 days.
MR. LAUER: Chris, having worked with the city, you probably know how this works. Is it likely they've agendaed any of these things yet?

Y900

MR. COLLINS: No.
MR. THOMAS: They haven't yet.
MR. COLLINS: They for sure haven't.
Not that far ahead.
MR. LAUER: It wouldn't be a matter of changing the agenda.
MR. THOMAS: My proposal was that hadn't been acted upon. That was a

Page 8

significant chunk of time they were going to use. I think there's a major internal dialogue they have to have.

I should mention, I spoke to Carol Kelsey last week and asked her if the change in events had changed the schedule, and what she said to me, what the schedule was going to be was going to be up to the remaining commission members. So I understood from that that she was saying she wasn't sure what the schedule was going to be as of then.

MR. ROBEDEAU: My question is, do we --

MR. THOMAS: I think you should decide how much time you want them to grant you, I suppose, if we want to have them push the time back some.

MR. ROBEDEAU: Do we even know if Tanya Collier is really going to resign and run for that office?

MR. THOMAS: I think we can be pretty confident. Things always can change.

MR. COLLINS: I'll know for sure at the end of May, whatever the filing date

Page 9

is.
MR. DRAKE: 26th.

MR. ROBEDEAU: I've gotten ideas both ways. I don't know that they're worth anything.

MR. THOMAS: Until she formally files, you won't know for sure.

MR. DRAKE: Does anyone have a problem with Chris Thomas, since he has a handle on this, drafting a letter and faxing it around to each other?

MR. KILMER: For what?

MR. DRAKE: Asking for an extension.

MR. KILMER: Such a letter has already been drafted.

MR. LAUER: My only problem with such an extension, it at least continues the perception that this board is going to attempt to slow things down.

MR. KILMER: The letter addresses that. Look, the fact is that this process has revealed that there isn't even any agreement on some basic issues of how a plan ought to be developed, and what it ought to address, and what the county

Page 10

wants, other interested people want out of the system. None of that stuff has ever come in.

This thing has been imposed from the top pursuant to somebody's agenda. That agenda has never been identified and never been subjected to the scrutiny of independent analysis. This board started off to try and do that, and we have never been able to get off of first base on some issues because no one can even agree on the starting point. How can you in six weeks begin to address plans when the foundation is based on such amorphous, unidentifiable objective data, objective concerns. And that's why we need more time.

You know, there's the computer action, garbage in/garbage out. If we're responding to the garbage that came out of a garbage process, we run the risk of having more garbage. And it clearly is going to take more time to develop a foundation from which to build appropriate comments to these -- to the proposals in either the PAPA plan or the EMS office

Page 11

1 plan.

2 MR. DRAKE: I think what we originally
3 looked at, Randy -- I hear what you're
4 saying -- but I think what we have done is
5 said, instead of just responding to the ASA
6 plans, that we feel this is the time also
7 to put in our comments about the
8 development of the entire EMS system.
9 We've all agreed to that. And that kind of
10 input necessary to do that is going to take
11 us a long time. And I think that we've
12 seen that as we've gotten involved in this
13 process.

14 We've made a lot of progress to date,
15 but there's a lot of work still to do.
16 Asking for 90 days' extension is not, in my
17 opinion, out of line, especially since 90
18 days from today you're talking basically
19 the end of July, beginning of August.
20 Commissioners don't even have it on their
21 agenda yet. We don't know if they can put
22 it on their agenda until August or
23 September.

24 MR. LAUER: My point is this process
25 has been extended and extended and extended

Page 12

1 for a long time, and we come out with this
2 recommendation, there will definitely be a
3 perception the Provider Board is trying to
4 stall it longer. That's my perception.

5 MR. KILMER: You are correct that
6 perception will be there. Those who have
7 said for eight years that AA and CARE
8 Ambulance Company have been responsible for
9 all these delays will use this to advance
10 that view and will try to create a wrong
11 picture. The fact is that this process has
12 revealed all sorts of deficiencies in the
13 past process, that it's taken eight years
14 but virtually nothing was done in that
15 eight-year period. The issues weren't
16 defined, different points of view were
17 never invited or addressed or considered
18 and allowed to modify the additional
19 stuff. No data was collected.

20 In the whole period of time that Joe
21 Acker was here, not one stick of useful
22 data, useful in this process, was ever
23 developed.

24 We are not asking to delay still
25 further a process that has been egregiously

Page 13

1 delayed by improper procedures in the
2 past. During that whole period of time we
3 asked to have a process like this and
4 claimed that it would accelerate the
5 process and lead to a good plan under
6 circumstances where there wouldn't be much
7 litigation, much threat of litigation. We
8 were always deflected on that.

9 MR. LAUER: Wait a minute, Jeff. This
10 board -- there's never ever been anything
11 that prevented this board from convening.
12 Pete's the chair. He could have called it
13 any time during his chairmanship.

14 MR. KILMER: True enough.

15 MR. DRAKE: Just a minute. Randy,
16 what we have been working on over the past
17 year and a half or year is under a planning
18 process with the county, under the county's
19 direction. We have been doing that. We
20 have been meeting at different times to
21 talk about -- we met to talk about the
22 single physician supervisor issue. We met
23 to talk about this issue, about cost,
24 rates, system status plan. We've been
25 involved in that process.

Page 14

1 MR. LAUER: Jeff just said we never
2 had access to that process.

3 MR. DRAKE: Just a minute. We've been
4 doing this process. Then all of a sudden
5 this process -- a gun was held to our head
6 and said, you're going to accelerate this
7 process and have it done in five weeks.

8 In the very first meeting we met, we

9 all said there's no way we can do this kind
10 of planning in five weeks. We didn't think
11 we could get the process done.

12 MR. LAUER: That's because the
13 Provider Board convened in a reactive
14 setting, to react to another action.

15 MR. DRAKE: However we got here --

16 MR. SKEEN: I don't think we're
17 disagreeing on this. Randy has a valid
18 point and question. Pete, if we have four
19 or five parties, us being one, MAB being
20 another, I think we very realistically can
21 ask for a delay to do more analysis on
22 this, especially if it's time specific you
23 have addressed.

24 My concern is, if there's five
25 parties, the other four are charging

Page 15

1 forward and we're the only ones asking for
2 a delay, we might not get that. It may be
3 the garbage in/garbage out process you
4 talked about.

5 MR. ROBEDEAU: That's one of the
6 reasons we have to ask for a delay.

7 MR. DRAKE: Not a delay.

8 MR. ROBEDEAU: This is the first
9 time -- pardon me?

10 MR. DRAKE: For the record, it's not a
11 delay.

12 MR. KILMER: Asking for an adequate
13 amount of time to do what needs to be
14 done.

15 MR. ROBEDEAU: This is the first time
16 anybody has ever been allowed -- I think if
17 you notice the way I've run the meeting,
18 has not been to control things the way the
19 MAB has constantly tried to control and
20 nobody's allowed to say anything with
21 meaningful input. I've allowed everybody,
22 anything they want to say so we can look at
23 the real issues.

24 I think case in point -- maybe you
25 want to just hold off there because I

Page 16

1 wanted to go on to the next item. I think
2 that will show what I'm talking about and
3 why I think we need to really go into this
4 more in depth, if that's okay with you
5 guys. I sent, Bill --

6 MR. THOMAS: Wait, Pete. One of the
7 problems the group has is it has trouble
8 finishing things when they're not real
9 comfortable for everybody. I think Randy's
10 right. There will be some perception
11 problems, and Jeff's right, some people
12 will use that.

13 I think the real question is -- and
14 they may say, no, they won't delay it. If
15 they do, so be it. I really do think,
16 practically, you write a decent report to
17 them, we're not going to be able to meet
18 their schedule and we need to tell them
19 that and tell them how much time we will
20 need, and they can say yes or no.

21 MR. SKEEN: That's a good point,
22 Chris. Perhaps this report structure that
23 I gave to Pete, we can talk about a little
24 bit, would be something we could provide to
25 MAB that indicates that there are a lot of

Page 17

1 holes in the assumptions that need to be
2 addressed.

3 But, actually, even if this group
4 reached a consensus on that, because you
5 have three ambulance providers, two
6 first-responding agencies, the EMS office,
7 can't forget Kaiser in this process, a
8 consensus from those are major players in
9 this.

10 I guess my concern is whether MAB, on
11 the issue of the medical direction, may
12 want to charge forward at 90 miles an hour
13 in spite of these other pieces coming
14 together in an orchestrated manner.

15 MR. THOMAS: Let me say, frankly, MAB
16 will want to charge ahead because they feel
17 like they have the momentum and the

18 initiative, and they'll perceive anything
19 that invites any other players in or gives
20 them more of an opportunity to say
21 something in depth as a threat. I think
22 that's realistic.

23 MR. SKEEN: Well, then in the letter,
24 maybe what we need to do is provide -- this
25 is probably a legal term that you're more

Page 18

1 familiar with -- but provide a basis for --
2 that at least puts something in their
3 record that shows we think there's some
4 issues that we think need to be addressed.

5 MR. KILMER: The letter does that. I
6 had thought, and I think Pete thought, the
7 consensus had been reached.

8 Did the letter go out yesterday? We
9 drafted a letter to go out yesterday.

10 MR. ROBEDEAU: It didn't go.

11 MR. KILMER: It didn't go.

12 What I suggest is you make copies of
13 that draft and fax it around to everybody.
14 But, you know, you're correct that it ought
15 to identify the reasons. And it's a
16 two-page letter, which purports to do that,
17 to explain what's necessary.

18 Now, with respect to the MAB process,
19 I think it has become increasingly clear in
20 this process that the medical issues, that
21 the MAB has any knowledge of at all, are
22 not really going to be affected by whatever
23 plan comes up. They are, in other words,
24 medically neutral.

25 These things all involve a whole bunch

Page 19

1 of policy, financial, tax, cost, that kind
2 of thing that PAPA did not evaluate,
3 Mr. Collins evaluated, to some extent, and
4 in some respects we quarrel with. And the
5 Medical Advisory Board has no ability to
6 measure those, never heard any input on any
7 of them, has no basis at all to come to any
8 conclusions on those aspects.

9 With respect to the physician
10 supervisor issue, I think it has become
11 very clear to everybody involved in this
12 process that that's medically neutral.
13 Regardless of the form of medical
14 supervision, everybody agrees it ought to
15 be there, everybody agrees it ought to be
16 consolidated so there's uniformity
17 throughout the system.

18 The question is how to accomplish
19 that, whether that's done through OHSU or
20 whether it's done through some other
21 independent mechanism. And the driving
22 force behind that dispute is not medical
23 advantage or even system control. It is an
24 interhospital dispute.

25 And again, the Medical Advisory Board

Page 20

1 should not -- is not the place to resolve
2 that. That is a health issue. That's a
3 financial issue that ought to be going on
4 in some other environment.

5 Thirdly, the Medical Advisory Board
6 is here to advance agendas having to
7 do with their expertise and the
8 conflict-of-interest issues that they face
9 but have not addressed and refuse to put on
10 their agenda, you know, only undermines
11 that approach. I don't think that we need
12 to be concerned about the MAB. Nobody
13 looking at this process later, in a fair
14 process, is going to give what happened
15 there any weight. Only if this has already
16 been greased is it going to be given any
17 weight, and then it's just a convenient fig
18 leaf to justify a preconceived agenda.

19 I do think we might do this: We have
20 Dr. Jul's testimony and Dr. Norton's
21 testimony here in two sessions, and I
22 suggest that this board send a copy of the
23 transcript, of both of those meetings, to
24 the MAB with a proposal that -- with
25 respect to single medical control, suggests

that single medical control occur through a contract between the county and OHSU, where one doctor is defined as the single medical control, but all the agents of that doctor will come there, and that will maximize the chance that you will have a group of doctors that will work together.

The thing that is so interesting about the PAPA plan is that that's clearly an effort to remove medical control from OHSU, create one county-operated director. Dr. McNeil is already being touted by some people and pushed for that. Then that guy is going to go out to different hospitals apparently and select his agents there. You are going to have the same problems of interhospital dispute and medical disputes under the single medical control it used to have when you had different medical supervisors.

Dr. Jui very carefully -- very clearly pointed that out. That's something no one has thought about. The process PAPA is talking about carries with it the significant risk that will recreate that

the single-medical-control advocates wanted to get rid of, and that was rivalry among supervisors that used to exist in the old system.

We ought to prepare a report, it seems to me, that points that out to the MAB. It isn't going to do a hill-of-beans good. We all know what they're going to do. But this process can enter into the one issue that the MAB has any expertise in, in the way I've just described.

In the meantime, we go ahead and do the other things we have to do, whether or not they grant us the delay. We'll do it as fast as we can; we'll do it right. That's the proposal I would suggest to the board.

MR. DRAKE: I was going to say something.

MR. PHILLIPS: Go ahead.

MR. DRAKE: I was just going to say, Trace, I understand you and Randy too, people are going to perceive this as an attempt to delay, that other groups may proceed ahead. I think as professionals we

have to act responsibly in this EMS system, and because the MAB has chosen to act irresponsibly should not deter us from our task. We need to proceed ahead as we feel is better.

MR. SKEEN: You're preaching to the choir. I'm not arguing the delay. I'm saying it needs to be structured in such a way that it has some time-specific points that we will come forth with information, but I think we also need to point out why we're suggesting there needs to be an extension right now.

MR. DRAKE: I agree.

MR. THOMAS: We should circulate their letter and everybody comment on it.

MR. SKEEN: I think we should all make a party with that. I love arguing with Jeff under these conditions.

MR. DRAKE: For the record, Jeff is not sitting here.

MR. SKEEN: One of the exceptions, I guess, I take to much of what he said is that when it relates to physician supervising, supervision and medical

control being a neutral issue, you know, I don't think that's the case. I think there are certain advocates of a particular medical-control system out there who have indicated that there is a particular format in which they can operate, and that has to do with whether it's a single provider, a multiple provider, a tiered provider,

9 whatever. So I don't think it's
10 necessarily a neutral position, because I
11 think they very clearly would have a
12 preference for that single issue when, in
13 fact, they may be ignoring 15 other issues
14 in the process.

15 MR. ROBEDEAU: I think what Jeff was
16 saying on medical supervision being a
17 neutral position is that nobody has had a
18 problem with single medical authority or
19 single physician supervisor. What has
20 happened is that certain individuals with
21 preconceived agendas have taken that issue
22 and tried to bootstrap it on to other
23 issues that they wanted.

24 The idea of single medical authority
25 has for years been an agreed-upon issue

1 within this system, and like I've said
2 before at these meetings, there are
3 numerous times that certain members of the
4 MAB have articulated very clearly they are
5 absolutely opposed to any change in the
6 medical supervision, lest it might diminish
7 their chances for their particular idea of
8 what an ideal system would be, which
9 specifically is single provider.

10 I think that's what Jeff is saying, is
11 this is something that could have been
12 taken care of, and that's why it's neutral,
13 is because there is no objection by any of
14 the providers, that I am aware of, to
15 having single medical authority.

16 MR. LAUER: I think it is objection --
17 I don't know if it necessarily comes from
18 any provider, but the objection to having
19 single medical authority, that doesn't have
20 some neutrality, is that one hospital or
21 one hospital group is going to gain some
22 sort of control over the EMS system, and
23 whether or not they would stand to gain
24 from that remains unknown. But that's the
25 perception there.

1 There's one hospital that's pursued
2 that agenda aggressively over a long period
3 of time and almost has single medical
4 authority under their roof. There are
5 other hospital groups who are taking
6 exception to that. That's where the real
7 battle lies. That won't go away either
8 under the -- under the OHSU plan, but a
9 single medical director that doesn't have
10 that direct affiliation with any one
11 particular hospital group.

12 MR. ROBEDEAU: I would disagree with
13 that. This single medical -- this whole
14 EMS issue has been a fight between
15 hospitals since day one. The ambulance
16 providers, the prehospital care providers,
17 even the fire bureau first responders don't
18 really have a lot to do with this. This is
19 a patient-driven --

20 MR. LAUER: That part, yeah.

21 MR. ROBEDEAU: Almost all of it's
22 economic and it's hospitals. It has
23 nothing to do with Portland Fire or Gresham
24 Fire or AA or CARE or Buck Ambulance.
25 We're the whipping boys who are

1 being pushed on.

2 MR. LAUER: I heard Jeff's testimony
3 -- and I like arguing with him under these
4 circumstances --

5 MR. DRAKE: Jeff is still out of the
6 room.

7 MR. ROBEDEAU: I'm not Jeff --

8 MR. LAUER: -- transferring authority
9 to OHSU, I have some real problems with
10 that specifically because OHSU has endorsed
11 a system that I think is medically
12 irresponsible. What they want to do is,
13 they want to create -- they've endorsed a
14 system that will create a core group, small
15 core group of paramedics and operate under
16 their umbrella and has essentially
17 discounted the rest of the system that will

18 be compromised.
19 MR. DRAKE: I think we should stick to
20 the fact we've all agreed by consensus, or
21 do we need a motion, Mr. Chair, that we
22 want to send out a draft of the letter to
23 all the parties?
24 MR. SKEEN: I think the intent was to
25 circulate the letter and get everybody's

Page 28

1 comment on it.
2 MR. DRAKE: Right.
3 MR. PHILLIPS: I'm interested to look
4 at it and comment on it. I feel like this
5 group - when the MAB starts talking nuts
6 and bolts, they're going to bog themselves
7 down. We may not have to ask for anything
8 because come May 14th, they're going to do
9 it themselves.
10 MR. DRAKE: The path is pretty much
11 greased.
12 MR. ROBEDEAU: The MAB is not going to
13 talk anything. The MAB has already made up
14 its mind. The votes are in. It's four to
15 two. No matter what happens, it's four to
16 two. No matter what, they're going to do
17 like that, three minutes, say your piece,
18 sit down, shut up, that's it.
19 MR. PHILLIPS: That wasn't my
20 impression. My impression was they were
21 going to go through and talk about each
22 individual issue, and I think when that
23 discussion comes they're going to get
24 bogged down.
25 MR. LAUER: I think Dave is right.

Page 29

1 MR. ROBEDEAU: The thing is - can I
2 respond to that?
3 MR. THOMAS: Let's not try to predict
4 the issue.
5 MR. ROBEDEAU: It's never been
6 defined.
7 MR. PHILLIPS: What we can do, those
8 issues we feel they should have some input
9 on, maybe provide our opinion of that issue
10 to them for consideration on the 14th.
11 Let's work to do that.
12 MR. LAUER: Actually, I think that's
13 what this process is useful for. The MAB
14 - my understanding, they adopted the PAPA
15 plan as a template, but there's still a
16 large process, really the one we're going
17 through, where they go through and build an
18 ASA plan from that template.
19 MR. PHILLIPS: They're going to give
20 the PAPA plan to Bill, and Bill is going to
21 have to fill in the blanks, and the answers
22 are going to come from this group.
23 MR. ROBEDEAU: Yeah.
24 MR. LAUER: I guess my question is
25 - maybe you guys can help me out - the

Page 30

1 process to build an ASA plan, in what form
2 is that going to occur through the MAB?
3 That's obviously not a week-long process.
4 That's this process.
5 MR. THOMAS: I don't think anybody
6 knows and nobody knows what final action
7 the MAB, Dr. Chipman, Dr. Dugoni, who are
8 probably the driving forces at this point,
9 what they think their product is going to
10 be. I would not make any assumptions about
11 what they're doing having a high level of
12 sophistication or involving a lot of
13 detailed dialogue because that's something
14 the MAB has not been successful at doing
15 because of the level of polarization
16 there.
17 My view is that this committee needs
18 to produce its own product, which will
19 stand on its own, and provide it to the
20 County Commission at the appropriate time,
21 whatever that turns out to be, as a product
22 that we believe is of equal stature with
23 whatever the MAB comes out with, and just
24 do it that way, because they're not going
25 to be interested in what we have to say

Page 31

1 because they view us as the enemy. I feel
2 quite confident that they are not going to
3 be interested, as a majority, in having our
4 input, and I think experience proves that.
5 MR. ROBEDEAU: My understanding of
6 what is - to address what you had to say a
7 little bit, my understanding of what's
8 going on is on the 14th, between 9:00 and
9 11:00, the MAB is going to do everything
10 that's necessary to formulate a plan. It
11 will be voted on at 11 o'clock, and it goes
12 to the County Commissioners on what it is.
13 They're going to take two hours to do what
14 we've been doing here for over a month.
15 MR. LAUER: That's my point.
16 MR. ROBEDEAU: It is just not possible
17 for the MAB to have any meaningful
18 discussion in two hours. A lot of these
19 meetings have run a lot more than two
20 hours. We have been - people have been
21 doing a lot of stuff on the side. Just
22 this thing that Trace came up with, that
23 he's going to pass out later, I know took
24 him more than two hours.
25 MR. PHILLIPS: That's why I say if we

Page 32

1 can throw a couple tacks out there to get
2 them talking about, maybe we can delay
3 that - not delay that.
4 MR. DRAKE: I think that's a good
5 idea. I agree with you. The MAB simply
6 lacks any necessary expertise to put
7 together the system, and I don't believe
8 they're interested in getting the input
9 from any of the professionals in this room
10 that have that knowledge or background.
11 MR. PHILLIPS: Then they're going to
12 send a system to the county, and the county
13 will have a lot of questions they won't be
14 able to answer.
15 MR. DRAKE: Or a system that won't
16 work, we know won't work. That's what's
17 happening.
18 MR. LAUER: A lot of the problems in
19 the system, there are a lot of different
20 opinions of what some key components of the
21 ASA plan should have, and there's no
22 consensus on that. The number of
23 providers, the kind of provider, the
24 medical authority versus a single medical
25 director, there's no consensus on that.

Page 33

1 And people are going to use one process or
2 another to end up with something in writing
3 that this is what the ASA plan is going to
4 be formed around.
5 The difficulty is that those key
6 issues - it's probably not possible to
7 prove that one is better than the other
8 with definitive data. And if we proceed in
9 this process trying to prove things that
10 will withstand any questions or withstand
11 any attack, it's not going to happen. It's
12 not there. It's not that type.
13 MR. THOMAS: I agree with a lot of
14 that. I think the committee can do two
15 things, though:
16 One, it can put what data is available
17 and what hard information is available in a
18 format that somebody who's not into this
19 stuff at least can begin to deal with -
20 I'm talking about the County
21 Commissioners - in a way that, to some
22 extent, they can use it to reach their own
23 conclusion;
24 I think the other thing this group can
25 do is to make their recommendation, either

Page 34

1 as a whole or with one group recommending
2 one thing and one something else, based on
3 that as to what, you know, the group thinks
4 ought to happen. I think that's one of the
5 main services this body can perform, which
6 I don't think anybody else has really done
7 for them.
8 And I think that's why some of this

information you guys are developing becomes important in the process: because it allows them at least to get some of the stuff in a realistic proportion in terms of, you know, how much difference there is between one thing and the other, whatever judgments they want to make. Obviously there are judgment calls.

But I think it sounds like everybody's agreed that the draft of this letter will be circulated, and people will provide comments to?

MR. DRAKE: To Pete.

MR. THOMAS: To Pete. Okay.

MR. ROBEDEAU: I think going right along with what you were saying about consensus on things brings us into the

Page 35

second part. As I was sitting down and making out the list that I made out on things I had heard about over the years on what might be problems with this system, it also dawned on me that Multnomah County has, as far as I can remember, has never really articulated what's wrong with the system.

So I sent Bill a letter and asked him to address -- to articulate the shortcomings of the current system. And the response came back today, and I think maybe Bill may have misunderstood what I was actually asking for. It says, the ASA plan developed by the EMS office proposes the following major changes in the current system, and says, one, single ambulance service area.

What is the problem -- we need a clearly articulated problem that this single ambulance service area is meant to address, not just the fact a single ambulance service area. How is anybody going to make a reasonable decision if this is going to fix the problem if only the

Page 36

solution is articulated and the problem never is?

MR. LAUER: I think, to comment on that, I don't think there's a crisis in our EMS system. What I think is, that people have made some statements over the course of years where we can take our current system and make it better, but recognizing people have repeatedly said that this system provides good patient care, delivers good response times, but we think we can make it yet better.

And people have made a judgment, a long time ago, the County Commissioners and lots of others, that one way to do that would be a single ambulance service area. Now, that's a judgment.

MR. KILMER: Pete's point is, do you know what ways specifically that it would be better and needed to be better?

MR. ROBEDEAU: Do you know what the problem is?

MR. KILMER: Do you know what the problem is they want to cure?

MR. ROBEDEAU: You're saying people

Page 37

have said the response times are good, the patient care is good, all of this. That isn't quite accurate. Back when the judgments were made for single provider, people had said everything is bad. We need this to change it. And Multnomah County set out on a process to develop ordinances to regulate the ambulance services, and their first ordinance, they said, everybody has to be EMTs. So we said, fine.

They looked at it and said, aren't you going to object?

We said, no. Everybody is EMTs.

They said, you have to have one paramedic on every ambulance.

Fine.

Aren't you going to object?

18 No, we're not going to object.
19 Everybody has one paramedic.
20 The only thing Multnomah County could
21 get us on that we weren't doing was two
22 paramedics on every ambulance.

23 MR. KILMER: We did that how quick?

24 MR. ROBEDEAU: The only thing that has
25 been articulated, when I went to talk at

Page 38

1 the last meeting before ordinance 229 was
2 adopted by the policy board, when I stood
3 up, Don Clark looked at me, and I never
4 even got to the mike, and he looked at me
5 and said, "Sit down and shut up. We've
6 heard from you too often. We're going to
7 have the best system there is, and we don't
8 care what it costs."

9 So what the county said is, you go
10 make the best system there is, charge
11 whatever you want, whatever cost, we don't
12 care, and as soon as that was done they
13 came back and said, it's too costly.

14 That led up to the Fitch report. The
15 Fitch report came out saying all sorts of
16 things was wrong, and over a period of time
17 the providers in Multnomah County were able
18 to disprove the Fitch report. It got down
19 to the point where the Multnomah County
20 commission said, yes, we understand the
21 Fitch report is fatally flawed, but we
22 don't care. We think single provider, and
23 everybody has done all this work, so we
24 can't throw this out now.

25 MR. THOMAS: But let's stay focused

Page 39

1 here. What you were -- I don't know
2 anything about this, but what you were
3 hoping to get from Bill would be a list of
4 criticisms made of the system, or what he
5 feels the criticisms of the system are, to
6 cure what the problems were, or to put it
7 differently, rather than criticisms, things
8 in the system that could stand to be
9 improved that his proposal would improve.
10 Those were the things you were interested
11 in versus what was the fix, what are the
12 improvements that are going to be made,
13 what's not as you would like it.

14 MR. ROBEDEAU: What is it that the
15 county started to do with this plan, the
16 problem they were trying to fix? What is
17 the problem? Then if we can identify the
18 problem, we can identify whether it's been
19 fixed. But there are no problems listed.
20 There are only fixes.

21 And to be real honest with you, other
22 than just guessing from everything over the
23 years I've heard, I'm not sure what the
24 problems are we're fixing. We know the
25 single medical supervisor is a problem that

Page 40

1 has been articulated.

2 MR. THOMAS: Why don't you ask -- just
3 ask again and maybe you'll get a different
4 response. We can't sit here and keep
5 guessing.

6 MR. ROBEDEAU: That's exactly what I'm
7 saying. And I guess that's it, is what are
8 the problems that articulate the
9 shortcomings of the current system that are
10 being fixed by a single ASA?

11 MR. COLLINS: Well, I think, if you
12 look at the document we wrote, the question
13 was, should there be a multiple ASA system
14 or a single ASA system? And we looked at
15 it from the standpoint of the demand
16 analysis and the cost that that would
17 incur. And whether you agree on the
18 numbers or not is another question. But
19 what we showed was that a multiple -- that
20 the system that we currently had was
21 considerably more expensive than what could
22 be formulated in a single ASA.

23 MR. KILMER: Bill, can I interrupt,
24 because what you're saying is an
25 after-the-fact analysis. What Pete is

1 trying to get here is what concerns have
2 been articulated that has driven the desire
3 to change the system at all? What you have
4 answered is, in doing an analysis to change
5 the system, we were able to justify change
6 based on high cost of a multiple provider
7 system. That has never been an articulated
8 factor, to our knowledge, anytime in this
9 process.

10 MR. THOMAS: Wait a minute, Jeff.
11 That's not true. Cost has been a
12 criticism, at least ever since I've been
13 around.

14 MR. KILMER: Cost has been a
15 criticism, and there has been intuitive
16 thought that three administrative systems
17 are worse than one. There has never been
18 any study of that, and we have submitted in
19 response to that a couple of things,
20 several years ago. Nothing ever happened
21 with that.

22 Always the view was, cost is not
23 really a problem in this system. We agree
24 that the rates here at least are average
25 for the work done. Not until you take a

1 look at our cost versus an ideal system as
2 opposed to our cost versus cost in other
3 cities has cost re-arisen as a driving
4 force for any change.

5 Now, in the meantime, though, the
6 quest for a change in the system has
7 continued, and to this day nobody knows
8 what other reasons were driving this, what
9 concerns about the current system existed.
10 That's what Pete is trying to get.

11 MR. LAUER: I think what came out of
12 that original discussion, that did come up
13 because of cost primarily, was that a
14 single provider versus multiple provider
15 would gain some efficiencies because of
16 reductions in the number of paramedics,
17 duplication of service, you have more
18 standardization of equipment, you'd have
19 more standard delivery of the level of
20 patient care, you'd have more
21 accountability. Now, those are all
22 judgments.

23 MR. KILMER: That's not true. None of
24 that ever came up.

25 MR. LAUER: Yes, it has. It's come up

1 many times. That's carrying this argument
2 forward to this day.

3 MR. KILMER: No, Randy. Those
4 assertions were made. What you just said,
5 assertions were made. They were responded
6 to by showing that virtually everything
7 that you say they want from a single
8 provider could be obtained from a multiple
9 provider, and the difference in cost of two
10 administrations was only at the top
11 management layer. In other words, you had
12 three presidents rather than one. But when
13 you take three presidents and turn it into
14 one, you have a much bigger system, and
15 he's going to have an intermediate level of
16 management right below him that is
17 basically as costly as three presidents.

18 We analyzed that, and there was never
19 any follow-up after that at all. I submit
20 to you to this day the reason there was no
21 follow-up was because, as those assertions
22 were made, they could not be demonstrated.

23 In the meantime, however, those
24 comments have not been part of this system
25 or the debate on this for a long time. But

1 there has been this continued effort to
2 change the system supposedly to gain other
3 advantages. But those advantages have
4 never been defined or articulated. And
5 that's what the problem is.

6 MR. THOMAS: But I've understood Bill
7 to say -- and, Bill, I suppose you at least
8 -- what people want to find out from you,

9 at least to some extent -- I've understood
10 that your basis for recommending a single
11 rather than multiple is strictly an
12 economic basis, and that you, yourself,
13 would not indicate that there are other
14 reasons why you would make that shift.
15 Now, I don't know if that's right or not,
16 but that is what I've understood.

17 MR. COLLINS: I think that's
18 essentially true. There is some question
19 about the number of paramedics, that being
20 tied to training and maintenance of skill.
21 But all that we really showed was there are
22 a lot of paramedics and there could be
23 fewer. There was never really shown what
24 any skill degradation actually was.

25 MR. LAUER: Ease of administration.

1 MR. SKEEN: Ease of administration
2 from a regulatory standpoint.

3 MR. COLLINS: We did identify to some
4 extent that we felt there would be less
5 regulatory time and, therefore, allow us
6 more time to look at other aspects of the
7 system, such as quality assurance, that
8 sort of thing. But that was just based on
9 our time and effort that is currently
10 involved.

11 MR. KILMER: What percentage of your
12 time, Bill, is dealing with ambulance
13 companies as opposed to all of the other
14 people that are involved in the EMS system,
15 the commissioners, the hospitals, the MRH?

16 MR. COLLINS: For our office time, we
17 do spend a lot of time. I have essentially
18 one person that spends a great deal of time
19 sort of sorting out what's going on with
20 the number of providers we have, just
21 following the dispatch and who's going to
22 the right call.

23 MR. KILMER: That's dealing with BOEC
24 and this dispute between BOEC and the
25 companies about the issues.

1 Now, the point I want to make is, if
2 you reduce the number of providers from two
3 to one -- and with the AA-CARE merger
4 that's what we're dealing with, a two
5 versus one deal -- you're still having a
6 conflict between the BOEC and that one
7 provider. You're sitting between the one
8 provider and the first responder. You're
9 still going to have to deal with the first
10 responders, the hospitals, the other people
11 in the system.

12 What needs to be quantified is
13 -- maybe you can argue that there will be
14 some decreased administration. How big is
15 that in terms of your whole administrative
16 load?

17 MR. COLLINS: I don't think that was a
18 big issue in the plan. That was a factor
19 that we identified. We predominantly
20 looked at the cost and how that would
21 affect the price. That was -- when I came
22 here, that was still a big issue that
23 people were yelling about. You can argue
24 that it's evened to other communities or
25 you can argue not. I think in the plan

1 -- one of the things I proposed was that
2 we do not look at other communities because
3 of the myriad of ways that financing is
4 done.

5 You try to look at -- well, we're like
6 Sacramento. Then you can go to Sacramento,
7 and they've got a subsidy, they have this
8 and that. You're not gaining anything.
9 It's much more focused on what do you want
10 the system to do than to figure out what
11 it's going to cost for you to do it.

12 MR. DRAKE: Can I ask a question here,
13 Bill? You said when you came here, people
14 were still concerned about the cost and the
15 price. Who were those people that were
16 concerned?

17 MR. COLLINS: That was still a concern

when we held that meeting with -- back in, what was that, a year ago December.

MR. DRAKE: Whose concern was it?

MR. COLLINS: I don't have a list of people there. That was one of the issues that was still in the forefront. I could go back and tally up, I suppose.

MR. DRAKE: Is that a county issue or

Page 48

a county concern? Because we had raised at the time that there were very, very -- you have told us there were very, very few rate complaints compared to the number of transports in the system.

MR. COLLINS: I'm saying when I came here, people were feeling that price was expensive. Even if the price was equal across the board, if you can do it for less, then you ought to do it for less. This is not a "Get as much as you can out of the public." I don't believe that's a direction to go.

MR. ROBEDEAU: When I did the analysis and came up with the fact -- with using your figures that, by what you were saying, the rate should be no more than 441, you said, no, that wasn't right.

MR. COLLINS: I said what?

MR. ROBEDEAU: You said, no, that wasn't correct. You didn't know what the rate was going to be. The rate might be 441 or 641.

MR. COLLINS: Did you ask me what I thought the rate was?

Page 49

MR. ROBEDEAU: When I did the figuring, there should have been a substantial reduction in the cost and the rate should be no more than 441.

You said, no, that wasn't right. You didn't know what the rate was going to be.

What I'm saying, Bill, I guess the problem, if there is a problem with rate and rate is a driving force behind this, then EMS, or the county or whomever you want to call it, must have some kind of an idea of what the rate should be when we finish. We know what the rate is now. It was 558. You said there was \$3.1 million in savings that could be accomplished in this system. If there's \$3.1 million in savings and there's 50,000 calls, that should reduce the rate to 441.

MR. KILMER: Is that assuming collection rates, or is that assuming hundred percent collection?

MR. ROBEDEAU: That's assuming collection rates. I think we dropped it -- I dropped it down to 441. But when I asked you that question, you said, no, you didn't

Page 50

know what the rate was going to be, and you weren't going to make any judgments on that. There has to be at least some kind of a bench mark that says if we're getting somewhere.

MR. COLLINS: I didn't do any rate computation because we don't have the exact setup. If there is -- my thought process is if there is three million bucks in savings, then there ought to be a substantial change in the price. If there was not a change in the price, then one would ask, what the hell is going on?

MR. ROBEDEAU: The other thing that needs to be --

MR. COLLINS: You can argue you don't like the figures and therefore you come to a different conclusion.

MR. ROBEDEAU: No. No. No. I'm not arguing I don't like the figures. What I'm arguing is, no matter what figures you use, there should be a bench mark.

If the single ASA is meant to address the problem as perceived of cost, then it should -- the plan should state what the

Page 51

savings is going to be and the plan should also say, okay, the rates now are going to be no more than, because we have determined there's \$3.1 million, almost \$3.2 million. And my figures are not accurate to the penny because I was using just a ballpark figure on the number of calls, the number of transports that are going to take place.

What I am saying is, the plan should then say, should articulate what the savings is going to be, not just that we hope there will be a savings, and I think that's the problem.

What the plan says is, we identified \$3.1 million worth of savings and we really hope there should be that savings. The plan should say, when we do this bid, the single ASA, the plan is going to be no more than 400 bucks. That's it. That's all you're going to charge.

MR. COLLINS: What do you want me to say?

MR. KILMER: Wait.

MR. COLLINS: You could follow that

Page 52

logic if you take the cost study we did and the demand tables, you said, we're changing no other variables other than making that -- those changes, then you could say, fine, the rate's going to be 441, whatever you figure it out to be.

MR. KILMER: Here is what Pete is talking about is your methodology. Whether there's a different methodology that might have worked better, now, one thing that you could have done is go up north to Clark County.

Clark County took a look at the average bills for the last couple years up there between CARE and Buck, two local companies also delivering care here. They found the average billing up there was \$522 and some odd cents.

MR. SKEEN: 76.

MR. DRAKE: \$522.76.

MR. COLLINS: 66 dollars and change less than here.

MR. KILMER: What is it Multnomah County came up with?

MR. COLLINS: 588.

Page 53

MR. KILMER: So you have a difference of \$60, \$68. That is a system that has a higher collection rate. It is a system with response-time zones so you can manage it much more easily. The costs are lower to the company because of that, and it only has one paramedic on every ambulance.

MR. LAUER: Two.

MR. DRAKE: One required currently.

MR. KILMER: The point that I'm making is that that difference, when you look at the fact that you had basically a single provider up there, and it was basically a Portland company, suggests that the savings inherent in joint administration are not nearly as great as you're hypothesizing.

You can go to other cities and at least do comparisons like that, that will be more solid than your analytical method, which is to take your ideal system based on really very little knowledge of what the system is going to come out from the other end and then work backwards from that from the data you got from us, which was only approximate anyway.

Page 54

MR. LAUER: Are you suggesting the difference between a single and multiple provider, using that rationale, is \$60?

MR. KILMER: No. What I'm suggesting is with all those differences, the difference is only \$60. The probability, looking at Portland and its lower collection rate and its higher staffing

9 requirements and greater response-time
10 requirements in the outlying areas, you're
11 not going to have any difference at all
12 with a single provider. That's what I'm
13 suggesting.

14 MR. DRAKE: Also, I'd like to bring up
15 one point before we get into that.

16 MR. SKEEN: Into what?

17 MR. DRAKE: I was intimately involved
18 in that process. That 522.76 is being
19 disputed by American Ambulance as not an
20 accurate reflection of the rates up there.
21 Those rates are higher.

22 What he did was compare a provider
23 that did about ten percent of the business
24 at the time to a provider that did 90
25 percent of the business, and that 90

Page 55

1 percent provider served the rural and
2 suburban zones while that ten percent
3 provider only served in urban zones. So
4 the rate could be much higher.

5 MR. SKEEN: Your statements may have
6 validity, but I don't think it applies.

7 MR. COLLINS: You can argue about the
8 methodology we used to collect the data if
9 you want. I took 15 days' worth of
10 invoices. If your invoices are wrong, let
11 me know.

12 MR. SKEEN: Let me make a comment.

13 First of all, you talk about what's
14 wrong with the system, coming from the
15 outside and listening to the rhetoric over
16 the past couple of years. First of all, I
17 tend to be pretty defensive because I think
18 this is an excellent system, the response
19 time, performance, staffing levels.

20 But, you know, people don't judge you
21 by what's going on nationwide. They judge
22 you by perceptions. If something's broken
23 here, it's probably perceptions. And it
24 appears to me all this process Bill has
25 gone through and the MAB and others are

Page 56

1 going through is an effort to try to change
2 the perception of what's wrong, which is a
3 cost issue.

4 Now, what Bill has said, if we want to
5 change a perception, let's try a different
6 delivery system and see if, in fact, that
7 can lower some costs. And by his own
8 admission, neither the tiered system or any
9 of the other models that have ever come
10 forward have been costed-out to determine
11 whether, in fact, there are savings,
12 whether our rates are unrealistic or not.

13 The two other methods you can do is
14 take what you proposed should be savings to
15 the system and say, okay, we're going to
16 reduce rates to reflect those savings.

17 Second one is, this is a different
18 delivery system. Let's look at this and
19 price it out and cost it out and see if, in
20 fact, it has any beneficial effect on the
21 rates. But my sense is, you really don't
22 have enough perceptions.

23 MR. ROBEDEAU: You are dealing with
24 perceptions.

25 MR. SKEEN: And you can't ignore

Page 57

1 perceptions.

2 MR. ROBEDEAU: The point is --

3 MR. KILMER: It's a political process,
4 a public policy thing that really talks
5 about what's in the best interest of the
6 county, and county citizens ought to make
7 that decision on hard data and hard
8 analysis, not perceptions. Do you agree
9 with that?

10 MR. SKEEN: I agree that they should.
11 What degree of public policy anywhere is
12 based on data, Jeff?

13 MR. KILMER: That is a very
14 significant process not only with this
15 process, but this process happens to have
16 people in it that are less willing to
17 tolerate the abuses that comes from the

18 public policy-making process that we've
19 evolved in this country than most people
20 are.

21 MR. DRAKE: Go ahead, Pete.

22 MR. ROBEDEAU: I still think -- and
23 when we send a plan to the County
24 Commission, our own plan or our own
25 perception of a plan or however you guys

Page 58

1 want to put it, that that plan has to say
2 what is being addressed. And I think
3 that's the problem, one of the major
4 problems with both plans, and I think
5 because it doesn't say what is addressed,
6 that neither plan is legal.

7 You know, there has to be something
8 that you're addressing. That's just off
9 the top of my head as a non-attorney, and
10 I've never even talked to my attorneys
11 about this or anything else. But one of
12 the things that is stated as part of the
13 rules is that a plan must address and
14 consider different issues.

15 The thing that this discussion, I
16 think, has shown very clearly is that there
17 are no articulated issues. The issues
18 really aren't there. If an issue is there
19 and an issue is addressed and considered by
20 a government body to comply with the plan,
21 the issue has to be addressed. It has to
22 say, this is the issue that we're
23 addressing with this section.

24 If it's rates and that our rates are
25 too high, then that -- I think that needs

Page 59

1 to be stated. And here's the reason our
2 rates are too high, because there's \$3.1
3 million. Therefore, the rates at the end
4 of this process will be no more than 400
5 bucks. Just, you know, don't quote any of
6 the exact numbers.

7 And that's not only a flaw that I see
8 with the current EMS plan, it's a flaw with
9 the PAPA plan and with other plans I've
10 seen put in. It's a general flaw.

11 I think the citizens of Multnomah
12 County have a right to know what the issues
13 are. I think the providers in Multnomah
14 County have a right to know what the issues
15 are. And when I sat down and wrote out
16 what I felt the issues might be, it was
17 strictly guessing.

18 MR. THOMAS: I think Bill has -- Bill
19 has said that his primary issue is he
20 thinks that the system could be more
21 efficient and therefore less costly. You
22 may agree or disagree with that. That's
23 what he said. That's the concern he would
24 raise. I think he hasn't really honed in
25 on concerns that other people might raise.

Page 60

1 That's the one that he lends credence to.
2 So that's one that --

3 MR. ROBEDEAU: Okay. That's an issue
4 that he has put in.

5 MR. THOMAS: The Provider Board needs
6 to address that and figure out what its
7 response is.

8 MR. ROBEDEAU: Along with it, and the
9 proposal put in with the EMS office, and
10 increases response times by 50 percent.
11 How much is that worth?

12 MR. COLLINS: Hm?

13 MR. ROBEDEAU: Goes from eight to 12.

14 MR. THOMAS: I'm saying that's what he
15 -- there's all sorts of ways to deal with
16 what Bill has recommended and to criticize
17 it or agree with it, whatever. It's
18 significant that's the real concern that he
19 is addressing with the single provider
20 proposal.

21 I agree with you that you need to
22 somehow separate out other changes from the
23 single/multiple provider issue and deal
24 with the rationale for his recommendation
25 and how the Provider Board agrees or

disagrees with that.

And I do agree actually that it is good to require the proposer of a system to tell you what the rates are going to be, because I think that actually is a test when you start pinning somebody down to that extent of how secure they feel about the result being what they've predicted, because it gives them something to be held accountable for in the future, and I feel that that's really important.

I suppose the answer to that would be, if Bill can't do that, somebody else can do it for him and say, we did the calculations, here's what's the rates are going to be in your system. If your basic assumptions are right, are you willing to stand by those? That's sort of the way I deal with that, if he doesn't want to do it himself, or if PAPA doesn't want to do it themselves.

I know you and your list tried to guess other things that people have raised as issues, and actually I think the things you've listed are things people have said

over time. I don't think they've talked about how what they're proposing is going to respond to those.

MR. ROBEDEAU: That's exactly my point. When I was looking at this - I'm not really trying to get after Bill.

I hope you really don't think I am.

But, when I sat down, I said, you know, all I'm doing here is guessing.

MR. THOMAS: He's not raising those other issues, though, really. I think he alluded to -

MR. ROBEDEAU: That was the point of this, that says, what are the corrections or the criticisms that have been raised about Multnomah County's system, so we could have it today to compare to what I had. And maybe possibly Bill misunderstood what I was saying. What we got back were proposed changes rather than articulated shortcomings of the current system.

MR. THOMAS: I agree with that. That's why we've had this dialogue with him.

MR. SKEEN: Pete, can we jump to this,

because I think it fills in some blanks.

MR. ROBEDEAU: It has to because this isn't going anywhere. I think Mark has some things.

MR. DRAKE: Let's jump to that.

MR. ROBEDEAU: Can we take a five-minute break, please.

(Recess.)

MR. ROBEDEAU: Why don't we call the meeting back to order. It's 10:30.

Trace did an ASA plan components comparative analysis. Trace, why don't you explain everything you did. Looks like a good job.

MR. SKEEN: I gave most of you, might have been a little bit short, but I gave most of you a copy I had filled in the yeses and nos and one copy that's blanks for future reference.

What I did is go through and pick up - I used Pete as an outline and picked up all of those. Under the "current," the premises I've taken there is, do we currently have data on those issues or can we reasonably produce data on those

issues. The next, EMS-1, tiered; PAPA-1, single dedicated; EMS-2, single-provider system, one two and three, and you see my indications whether I thought those issues were decreased in either of those.

Now, what you'll see in Bill's prelude to his plan was I think some comments about there being too many paramedics in the

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

system. It's mentioned but it's not addressed in spelling the plan out as to how many paramedics are going to be there.

Second one is paramedic negative turnover. Yes, I think we can come up with those. Bill addressed those as an issue; PAPA did not. You can go down through there and look at the various issues.

Now, I'll tell you, my yeses and nos, certainly a number of those could be argued and I also probably could be easily swayed on a position. But it was just a quick-and-dirty indication of whether I thought they had been addressed.

My sense is that this, with some additions here probably, provides a good template for us as a Provider Board to

1 address in looking at these various plans
2 and be able to make recommendations, either
3 a majority or a majority and minority or
4 whatever.

5 But I think that this also needs to be
6 - something similar to this needs to be
7 presented to the Board of County
8 Commissioners, to MAB, or to whomever,
9 saying that we think there's still some
10 pretty big holes in this process.

11 I tend to be a little bit defensive
12 where Bill came from because I think he got
13 cut short in being able to spell out how
14 his various options - what they would look
15 like, numbers of paramedics, numbers of
16 unit hours, utilization, costs associated
17 with them, so forth. Because of being cut
18 off short, he's had to make some
19 assumptions.

20 So that's basically where I'm coming
21 from with this.

22 MR. DRAKE: I think it looks good,
23 Trace. I think as we go through this, we
24 may want to add some things to this.

25 MR. SKEEN: I already picked up one as

1 the county QA process and second is a
2 cost-benefit process.

3 MR. DRAKE: Also, under "staffing,"
4 you have a staffing as a general category.
5 I think that's what we talked about last
6 time. We should look at staffing on
7 transport units, first responders, and so
8 forth, because there's several different
9 optional models of what that staffing will
10 be and what it would look like.

11 MR. SKEEN: Yeah. That comes back
12 again, Mark, under "cost," I suppose,
13 because under six, staffing, was it
14 addressed under the plans? Yes. We know
15 what we're doing currently. When you go
16 down to cost with staffing, were the costs
17 of staffing addressed? No, they weren't,
18 based on what you're saying, the various
19 configurations.

20 MR. DRAKE: You have costing -
21 staffing is addressed in all the plans, but
22 I don't believe the PAPA proposal addressed
23 the staffing of the first responders at
24 all, to my knowledge.

25 MR. SKEEN: That's true.

1 MR. DRAKE: So we separate that out
2 between first responder emergency providers
3 and nonemergency providers, then that would
4 be helpful to us.

5 And also on response times, you did
6 break that out here, but do we want to look
7 at response-time zones, because we've
8 discussed that, ran that around the block
9 several times? I think it should be in
10 here.

11 MR. LAUER: I agree.

12 MR. ROBEDEAU: By response-time zones,
13 you're referring to new ones that have been
14 developed?

15 MR. DRAKE: New ones being proposed,
16 Pete. Some propose, some don't, and how do
17 they propose them. I think both the plans

18 actually propose some response-time zones.
19 MR. SKEEN: Bill has indicated he
20 intended to do that as well, but it was not
21 addressed in the plan.
22 MR. DRAKE: We understand this is a
23 draft, Trace, so please don't take these
24 comments -
25 MR. SKEEN: No.

Page 68

1 MR. DRAKE: Under "communications," I
2 think all those as well, we haven't talked
3 about how the calls are to be turned over
4 to the emergency provider. There's a
5 proposal by Bill that they be directly
6 dispatched, but in addition I think we've
7 also talked before about the electronic
8 transfer, some of those other options that
9 may be available and how they're
10 addressed.
11 MR. SKEEN: But once you start
12 dissecting that, you come up with two pages
13 in and of itself on the process.
14 MR. DRAKE: I don't want to get into
15 that. I think that is important, that we
16 look at that, how the units are
17 dispatched.
18 MR. ROBEDEAU: I honestly don't
19 believe that is going to make any
20 difference.
21 MR. DRAKE: It does make a difference
22 in the cost, Pete.
23 MR. THOMAS: Whether it will or won't
24 make a difference is something to discuss,
25 I suppose.

Page 69

1 MR. DRAKE: I think there is some cost
2 differences though. Number of primary
3 providers, can we add an F for air?
4 MR. ROBEDEAU: Mark, why don't you
5 stop - I only have one correction on
6 this.
7 MR. SKEEN: I'll take this back and
8 modify that and send it back out to you, if
9 you like.
10 MR. DRAKE: Also, under "cost," can we
11 put other system cost, that we may have
12 some other options that we come up - I
13 think there's some other costs. I can't
14 think of any off the top of my head.
15 MR. PHILLIPS: Supplies.
16 MR. DRAKE: They may be covered under
17 unit-hour cost, but I'd like to put another
18 system cost because I think costs - for
19 example, mutual aid provider, there's a
20 cost to administer those people. May want
21 to put those under "other."
22 MR. SKEEN: Mutual aid?
23 MR. DRAKE: M-hm. Disaster, haz.
24 mat., those are all costs of the system.
25 MR. SKEEN: Is it something that's

Page 70

1 going to change substantially between
2 system design?
3 MR. DRAKE: There may be some
4 differences, Trace, when you talk about
5 tiered response versus private provider. I
6 think there may be some differences.
7 MR. KILMER: I'd like to suggest that
8 many of these issues involve - many of
9 these categories involve issues that are
10 not really in dispute, or that are beyond
11 the province of the Provider Board to
12 comment on. Haz. mat. and all that stuff,
13 it's not something we need to get involved
14 with, it shouldn't waste a minute of time
15 dealing with. We want to avoid being
16 subjected to the same criticisms we have of
17 the MAB: going way beyond their area of
18 expertise.
19 MR. ROBEDEAU: Is that a requirement,
20 though, to be addressed by the state in an
21 ASA plan, Bill?
22 MR. COLLINS: What's that?
23 MR. ROBEDEAU: The haz. mat. and -
24 MR. COLLINS: Yeah. But all that's
25 being addressed in those areas - first of

Page 71

1 all, the state requirement, they talk about
2 disaster is really mass-casualty planning.
3 That's all they've told us. And all the
4 plans require is to give some definition as
5 to what you mean by these things.
6 I agree with Mark. If you really want
7 to get down into it, spend a lot of time,
8 you want to find out all the costs, billing
9 mutual aid and stuff. That's not going to
10 matter what gets put in place, I don't
11 think. I don't see how the system design
12 would alter that very much.
13 MR. SKEEN: The mutual-aid issue,
14 Mark, I think my intent was under No. 9,
15 system overload capabilities, that's where
16 I was trying to pick that up, is to what
17 resources do we have available, our cost
18 associated with them, who will it be with,
19 level of service, so forth.
20 MR. PHILLIPS: Trace, can you state
21 again your definition of "current."
22 MR. SKEEN: It's really pretty loose.
23 It's, one, are we currently addressing it?
24 Do we have data that we can make a
25 determination of what that is? Or can we

Page 72

1 reasonably obtain that data?
2 For example, the negative turnover
3 employment, as of - unfortunately, you
4 missed last week, but as of last Thursday,
5 I don't think there was an agreement about
6 what that figure was, but there was an
7 agreement that it could be certainly
8 obtained more accurately. Bill addressed
9 it in his plan, although it was argued.
10 MR. PHILLIPS: No. 10, Bill on his EMS
11 No. 1 addresses ALS dedication, wouldn't
12 you say?
13 MR. SKEEN: It does. Actually, both
14 No. 1 and No. 2 were ALS dedicated systems,
15 weren't they?
16 MR. COLLINS: All ALS or dedicated
17 units?
18 MR. SKEEN: Dedicated units to the
19 9-1-1 system.
20 MR. COLLINS: No, we didn't address
21 that. When we did the demand analysis,
22 that was based on a dedicated - we took
23 out the nonemergency calls. But in the
24 planning about this is what - we didn't
25 say whether the contract ambulances would

Page 73

1 be dedicated or not.
2 MR. SKEEN: Under option two, the
3 single provider, it says, the emergency
4 response will be dedicated to that
5 service.
6 MR. COLLINS: What page is that?
7 MR. SKEEN: 29.
8 MR. COLLINS: Of which side?
9 MR. SKEEN: The first section.
10 While he's looking that up, the other
11 thing I ought to mention is item 14 on the
12 cost-shifting impact, I purposefully made
13 that into a large box because I think
14 there's a lot depending on the scenario. I
15 think there's a lot of impact and there's
16 currently cost shifting. Currently the
17 people who can pay, pay, the people who
18 can't, don't.
19 Then we've talked a lot about the cost
20 shifting of moving administrative functions
21 within our current control centers to some
22 other functions if BOEC does the whole
23 thing and shifting costs to the
24 nonemergency venue for dedicated systems
25 and some of those type of things.

Page 74

1 MR. DRAKE: So you just need some
2 categories under that? Do you think -
3 MR. SKEEN: I don't know about
4 categories. I think you probably go over
5 into the different plans and probably try
6 and list - try and identify where some
7 cost shifting would likely take place. And
8 it may be good, it may be bad.

MR. DRAKE: Okay.
MR. PHILLIPS: Right above that on H, first response, I would go back to what your definition of "current" is. What does that mean?

MR. SKEEN: Whatever Gresham is doing as far as first responder, do you know what your costs are for doing that? I don't. You may. I don't think any of the plans identified what the costs would be.

MR. DRAKE: But I think, Trace, under "current," because you're saying currently can we identify that, I believe we can identify that cost.

MR. SKEEN: May be able to.

MR. DRAKE: I don't know if we can identify -- let me back up -- all of the

Page 75

costs. We may be able to do it in the urban growth area. When you're talking about Corbett and Skyline and district 20, I don't know if we can pull all of those out unless we tried to contact each one of those departments and tried to find out what their cost is.

MR. PHILLIPS: That goes back to the last time I was here, got on my soap box and left, not intentionally but that's how it occurred, by looking at fire's cost, I'm certainly willing to discuss that, and if we can provide you with a paramedic on every incident, what's that going to do to your cost? So if we explore that and look at that, what's that going to provide to you?

MR. SKEEN: Exactly.

MR. DRAKE: Part of that is a cost shift.

MR. PHILLIPS: Right. People are paying for -- the supervision of that paramedic is already paid for because he's also a firefighter on that engine, so that's covered. We typically have less

Page 76

costs because that's only a portion of that paramedic's job and that structure is already there. So for us, if we add nine new paramedics, there's already the supervisors there to manage that. The system's already there. So there's not a need for nine plus one additional supervisor.

MR. ROBEDEAU: But in an EMS system, those paramedics are going to have to be dedicated because in the event of a major fire plus a major -- a mass casualty incident, possibly from that same fire, those individuals are going to have to either be firemen or paramedics, and in a system where the fire bureau took over response to the criticals and time-critical transports, those individuals are going to have to be dedicated to EMS. Therefore, there is a great deal of additional cost, I think, in that dedication.

MR. PHILLIPS: You're talking tiered response and I'm talking first response. I'm talking first response, have the first responder have a paramedic there to help

Page 77

you.
MR. ROBEDEAU: I'm talking tiered response and transport.

MR. PHILLIPS: The engine is going to be their first response. Having the paramedic there, isn't three or four thousand dollars to have that paramedic be there; it's the additional amount of his pay, which is \$300, probably, around that.

MR. ROBEDEAU: Okay. That's fine.

MR. PHILLIPS: If that allows you to only come out with one paramedic on your ambulance, there's a system savings.

MR. ROBEDEAU: There would be a system savings, but we have several plans to look at. EMS No. 1, which is a tiered response with a paramedic transport, would have to

put in some additional public cost, and exactly what that formula would be for figuring that out, I don't know, but it would have to be there.

MR. COLLINS: That's not first response. That's another cost.

MR. ROBEDEAU: That's your plan one.

MR. COLLINS: Right, but that cost is

Page 78

not down under first response. First response is a different issue.

MR. LAUER: But the differences in first response would be paramedic, first response would cost more than nonparamedic first response, and you can identify that.

MR. PHILLIPS: Right. Basically, what it boils down to, my taxpayer pays an extra 20 cents per thousand, if that, or if anything, to enjoy a \$100 reduction in his transport bill, whoever provides the service, tiered, single provider, whatever. That's when you get down to looking at the system and merging the system together.

MR. ROBEDEAU: Is there any additional?

MR. COLLINS: You did add QA or something down there?

MR. SKEEN: I added countywide QA and cost-benefit analysis, which I guess I would say is questionable as to whether that's the place for it.

MR. ROBEDEAU: Where did you have that?

Page 79

MR. SKEEN: I wrote it in just a few seconds ago.

MR. ROBEDEAU: As 197

MR. SKEEN: Yeah, 19, 20.

MR. DRAKE: You adding QA under cost?

MR. SKEEN: I added it as a separate item.

MR. LAUER: That's a significant -- including quality improvement?

MR. DRAKE: Yeah. I think there should be a category under cost for QA, QI.

MR. THOMAS: Trace, I know you have paramedic skills proficiency. Is that an issue where unit-hour utilization ratios would compute?

MR. SKEEN: No. Unit-hour utilization is actually transport utilization.

MR. THOMAS: No. 5. Okay.

MR. SKEEN: It's interesting, we can come up with critical-patient frequency. That's pretty easy to come up with if you look at the number of emergency transports to the hospital. The paramedic-skills proficiencies is probably a little more

Page 80

difficult to come up with.

I don't know how you track yours, Barry, but we can -- we're kind of halfway between automated and manual at this point and actually charting the number of IVs and fibrillations and intubations per person, per individual. I think if we wanted to do a lot of research, we could probably go back and pick that up.

Then the ones you see where there are blanks where I didn't put yes or no, those are ones where I chickened out.

MR. PHILLIPS: Caved in to your own pressure.

MR. SKEEN: That's right.

(Laughter.)

MR. THOMAS: So would you suggest you do the revised thing and get it out and people fill them in the way they see it and then the group discuss any differences they have and how to report this?

MR. SKEEN: We could do that at the pleasure of the chair. I'd be happy to do that. I think that's probably a start, to see how much agreement there is with this.

1 I think this also in some form, perhaps not
2 this one but in some form, I think this
3 provides a basis for saying, these are the
4 items that need to be looked at under any
5 system design, including current, single
6 provider, multiple provider, tiered.

7 MR. ROBEDEAU: I think it's a good
8 idea to go ahead with this the way it is,
9 only have the providers start putting in
10 Provider Board recommendations, the members
11 of the board.

12 Under number of paramedics in the
13 system where it says current, we know what
14 they are. That's what you're saying, we
15 know how many currently are here?

16 MR. SKEEN: Reasonably so, yeah.

17 MR. ROBEDEAU: Under EMS No. 1, we
18 don't know how many they're asking for,
19 PAPA-1 we don't and EMS-2 we don't. I
20 think to come down to the end, in an ideal
21 system, how many should there be. That's
22 kind of a shot in the dark.

23 MR. SKEEN: But I guess on that, Pete,
24 what we probably need to do, rather than
25 have the whole group do it, we probably

1 need to make some assignments to people to
2 flesh out how a tiered system should look
3 and to flesh out the PAPA single dedicated
4 system, which actually I don't think
5 there's a lot of difference between your
6 option two, Bill, and PAPA-1.

7 MR. COLLINS: From an operational --
8 that's not true. The major difference is
9 their single dedicated system also will be
10 transporting all ALS transfers. That's a
11 major difference.

12 MR. DRAKE: Right. They do all ALS.

13 MR. SKEEN: But until we can flesh out
14 a tiered system or even a single-provider
15 system, I think some of the committee work
16 that Mark and Barry, Randy were involved
17 in, probably has done a lot of that work.

18 We're still -- at least I'm still
19 groping to determine how many unit hours
20 there are going to be, what the efficiency
21 of that utilization is going to be, how
22 many paramedics are going to be involved,
23 whether it should be a one-and-one staffing
24 versus two-paramedic staffing? Are we
25 going to have to defer cost that we

1 currently can incorporate across a broad
2 transport scheme to push some of those down
3 into the private business arena?

4 MR. COLLINS: Actually, in the
5 single-provider option in our plan, you can
6 count the paramedics. We've got unit
7 hours. You can count them, you know, off
8 the schedule.

9 MR. ROBEDEAU: I think what Trace is
10 saying --

11 MR. COLLINS: A tiered one you can't.
12 You'd have to figure out what the tier is
13 going to be.

14 MR. ROBEDEAU: You call for a 39,000
15 reduction, 39,000 unit-hour reduction. I
16 think what Trace is saying is, is that
17 really correct?

18 MR. COLLINS: Huh? You're asking --
19 you're looking at -- I'm just saying,
20 you're looking at a plan option. In that
21 particular plan option, you can take the
22 number of deployed unit hours according to
23 the schedule, and if you've got two
24 paramedics on every rig, you can count them
25 up, you can figure out what that number

1 is.

2 MR. SKEEN: That's that 89,000 unit
3 hours, which you have in there.

4 MR. COLLINS: Whatever. You can count
5 that one out. That's one where you can --
6 whether you agree to it or not is a
7 different issue. You can count that way.
8 You can't really count the PAPA plan,

9 unless you know how many transfers they're
10 talking about, because you have to figure
11 out what the staffing requirements are for
12 the transfers, and you can't really do the
13 tiered system unless you know what the tier
14 numbers are and what the deployment
15 requirements are for 12-minute response for
16 the other half. You'd have to do all of
17 that work in order to come up with a number
18 of paramedics.

19 MR. SKEEN: To your knowledge, has
20 Portland Fire Bureau conducted any kind of
21 planning that fleshes that out?

22 MR. COLLINS: Well, that's -- they
23 have that tri-data plan, but I don't know
24 whether that's fairly sound or not. I
25 can't comment on whether it's any good or

1 not.

2 MR. LAUER: It's not.

3 (Laughter.)

4 MR. SKEEN: There's some assumptions
5 there --

6 MR. COLLINS: Right. You ask if they
7 have done anything. They have done
8 something.

9 MR. THOMAS: The last discussion
10 reminded me of a question. I thought the
11 group had asked Bill -- maybe it wasn't
12 clear -- if it could get from you -- this
13 has to do with the 89,000 hours and the
14 Starburst program or whatever it was you
15 did.

16 The assumptions that are built into
17 the sort of computer program, you ran that
18 through to arrive at that number and any
19 assumptions that you pumped in to that,
20 because I know the group feels like that
21 number is wrong and they want to try to
22 analyze how a program could kick out that
23 kind of a number.

24 MR. COLLINS: That program didn't do
25 that. All we did with that program to date

1 is to look at the geographical coverage on
2 a unit-by-unit basis. I'm having to take
3 some extraneous out of the program. I
4 don't mean extraneous from Multnomah
5 County. There are too many links to do
6 that, and to do the best fit, it won't run
7 very well. We're fiddling around with
8 that.

9 For what we did in the plan, that was
10 just saying, you know, if you put a unit
11 here, it covers this area; put one here, it
12 covers that area. It had nothing to do --

13 MR. THOMAS: Let me put it this way:
14 You started with data which I think was by
15 and large agreed on, a set of data, and
16 there was some manipulation done to the
17 data that produced the 89,000 hours at the
18 end. And I think the group wanted to
19 understand how it got from the original
20 data to the end figure and to be able to
21 see exactly what the process was it went
22 through so you could decide whether you
23 agreed with it or not or whether there was
24 a flaw, where it was.

25 And somehow I think there needs to be

1 a way for the group to find out what the
2 manipulation was that the data went through
3 and arrive at the conclusion. Is there
4 some way to do that?

5 MR. COLLINS: It didn't go through any
6 manipulation.

7 MR. DRAKE: It did. It went through a
8 set of assumptions. You went from a system
9 currently to a 9-1-1 only use.

10 MR. COLLINS: We did that in the work
11 group.

12 MR. DRAKE: No, we didn't.

13 MR. COLLINS: Yes, we did. That's
14 where all the figures came from.

15 MR. DRAKE: No, Bill. Sorry. No.

16 What you asked the group, when I left that
17 meeting, unless I alone left earlier than

everybody else did, clearly you asked us, you said, give us an idea of going from a single-provider system to a 9-1-1 dedicated system. Is that correct?

MR. SKEEN: From single provider to dedicated multiple?

MR. DRAKE: From multiple provider to single-provider system only dealing with

Page 88

the 9-1-1 calls.

MR. COLLINS: Right. We decided we couldn't deal with the 9-1-1 in doing the analysis because the units were split. You did not have one homogeneous group of units that were providing both sets of calls. So we looked at the data on the calls and did the demand analysis on the 9-1-1 calls. Right?

MR. DRAKE: Tried to pull out just those 9-1-1 calls only.

MR. COLLINS: It's not a matter of just those 9-1-1 calls only. They're listed.

MR. DRAKE: We currently staff our ALS units -- to respond to 9-1-1 calls, we staff those unit hours for response to nonemergency, emergency, and interfacility transport. Right?

MR. COLLINS: Right. Okay. So?

MR. DRAKE: So what you did, took those figures, the three providers, and said if you go to a 9-1-1 dedicated system only under a single provider, that you're going to save 39,000 unit hours. Is that

Page 89

correct? Is that right?

MR. COLLINS: That's right.

MR. DRAKE: Okay. What I have said from the beginning is, you are comparing apples to oranges. You haven't asked us to go from a current three -- now two providers and comparing just the number of 9-1-1 unit hours that we would put on the road between the two providers to the single provider going to 9-1-1 -- responding to 9-1-1 calls.

That's the problem. You took a system, and then you kind of created a system over here that doesn't exist, and you took numbers from a current system and current set of assumptions to a new set of assumptions, and you're comparing apples to oranges there.

MR. COLLINS: The numbers are the same. I don't agree with you at all. 9-1-1 is running --

MR. DRAKE: You're making an assumption you're going to save 39,000 unit hours from the current system to the system of just responding to 9-1-1 calls. That's

Page 90

an unfair assumption.

MR. THOMAS: What I hear Mark saying is, you could take a multiple provider system with dedicated units and say, okay, if you had only dedicated units could you put on 9-1-1 calls.

MR. COLLINS: You could do that.

MR. SKEEN: If you want to look at the overall system, assuming these numbers, Mark, you provide to him, unit hours, is that your existing operation unit hours that covers all of those calls?

MR. DRAKE: Wait a minute. I don't know what figures you're looking at, Trace. We were asked to provide -- first off, we took the total number of unit hours in the system. Okay?

MR. KILMER: Emergency or nonemergency?

MR. DRAKE: Emergency or nonemergency and interfacility. The problem is he says you're going to save these unit hours and therefore you're going to save this cost.

MR. SKEEN: I think this is an important analysis. What you show,

Page 91

1 essentially you're going to do all the
2 nonemergency work with 39,000 hours, and I
3 don't know if you can do that or not.
4 Drake's right.

5 And, No. 2, he's making an assumption
6 you're going to save that cost. What I'm
7 saying, you're not going to save that
8 cost. You're going to shift it to another
9 place. Actually, as to whether you have
10 cost savings, you may not have cost
11 savings; you may have cost increases
12 because you're dedicating units. You have
13 to do that, Bill.

14 MR. THOMAS: I think what we need,
15 this helps me, is a write-up of what it was
16 that was done so that -- because you guys
17 sat in on the meeting, but there's a lot of
18 people. That 39,000 hours is a very
19 important piece of something, especially in
20 Bill's recommendation and what people might
21 understand it to mean or not to mean.

22 I think people need to know what was
23 done to arrive at that figure and what that
24 figure represents and what it doesn't
25 represent. And I think that needs to

Page 92

1 really -- that's really important because
2 that's where the big money is in his
3 proposal, so people can then evaluate, you
4 know, exactly whether it's a saving or a
5 transfer or what is it.

6 MR. LAUER: We've had this discussion
7 before. I think there's a way to proceed
8 from here, though, and the way is, you
9 asked the individual providers to send to
10 you, during the period we identified, which
11 had a number of weeks --

12 MR. COLLINS: 30.

13 MR. LAUER: 30 weeks. -- number of
14 9-1-1 calls we responded to. Correct?

15 MR. COLLINS: Right. The data we got
16 was calls by hour, hour of day, day of
17 week.

18 MR. LAUER: We submitted a number of
19 9-1-1 only calls we responded to. This
20 doesn't have anything to do with unit
21 hours. Then Bill took that information and
22 combined it to arrive at the number of
23 9-1-1 calls in the EMS system, in Multnomah
24 County, by hour of the day and day of the
25 week, and did a demand analysis. That was

Page 93

1 done.

2 Barry, you were there. You agree that
3 was done right?

4 MR. DRAKE: Just a minute. That was
5 based on a demand analysis based on numbers
6 only. It had nothing to do with
7 geographical demand. We did not agree that
8 was done right.

9 MR. LAUER: Okay. Let me continue.
10 That volume demand analysis should be
11 accurate, and Bill's got that information
12 together. What we did then was we
13 prepared -- we each took a shot at
14 preparing staffing configuration that would
15 cover those requested hours and then you
16 get the number of hours you need to produce
17 to run those calls by hour of the day, day
18 of the week. Right?

19 MR. DRAKE: Right.

20 MR. LAUER: We did that systemwide.
21 What I suggest we could do now is look at
22 the individual numbers we sent to Bill, the
23 same exercise, prepare a staffing
24 configuration for each of the three ASAs we
25 have now.

Page 94

1 MR. DRAKE: Two ASAs. We're going to
2 two.

3 MR. THOMAS: Do it with both.

4 MR. LAUER: Either way. That will
5 give us a comparison of our current system,
6 which currently has three ASAs, a system
7 that's on the horizon that's going to have
8 two ASAs, and a single-provider system, and

9 the number of hours that will need to be
10 staffed to respond to those calls, and you
11 can compare those systems to other.
12 MR. KILMER: You're ignoring the fact,
13 while you may have two providers, you also
14 are going to have a system dispatched as a
15 single system. Now, the only reason there
16 would be any difference between the outcome
17 of what you're proposing with two providers
18 and the outcome of your study, the two
19 providers, and what you'd have with a
20 single provider would be that the
21 artificial district boundary that would
22 remain would somehow increase its number of
23 units.
24 Once you get rid of that assumption,
25 you're going to have dispatch as single

Page 95

1 system, and you're looking at emergency
2 systems only, you're going to have the same
3 number, one or two.

4 MR. LAUER: It would appear that way,
5 but it's not. The reason it's not is the
6 size, the volume of calls. You have to
7 staff in excess of the requested hours.

8 MR. KILMER: To do what? To do the
9 private work?

10 MR. LAUER: To cover the hours. This
11 has nothing to do with the private.

12 MR. DRAKE: He's right. To do the
13 staffing correctly --

14 MR. KILMER: You'd have to do that
15 whether you have one or two.

16 MR. LAUER: That's right. My point
17 is, two providers have to staff excess
18 hours to cover that demand. One provider
19 would have to provide excess hours to cover
20 that, also. It has to do with size and
21 volume of calls. The excess created by two
22 providers individually, the sum of that
23 excess typically exceeds the excess of a
24 single provider.

25 MR. THOMAS: Let's find that out.

Page 96

1 MR. KILMER: How would you prove
2 that?

3 MR. LAUER: You can prove it by the
4 process I just proposed.

5 MR. THOMAS: Let's find it out that
6 way, and then you can find out, if there is
7 a difference, then is there something you
8 can do with dispatch to correct that
9 difference. But let's find out what the
10 size of the difference is first because I
11 don't think we really know that.

12 MR. COLLINS: You're going to have two
13 differences that are going to come up.
14 Aside from the geography, you're going to
15 have -- well, one is the geography because
16 you're going to have whatever the
17 difference in staffing requirements to meet
18 the demand on a volume basis, and in theory
19 the larger the volume, the more you have
20 ability to move units around, the less that
21 overstaffing would be. The other, then,
22 would be the fact that if you have two
23 areas or three areas or four areas, what it
24 takes to meet the response times given the
25 lines.

Page 97

1 MR. LAUER: Right.

2 MR. COLLINS: That's always a factor
3 no matter where the line is. If you have a
4 single unit in Multnomah County and if you
5 only had part of Clackamas County, you'd be
6 able to get some more -- it keeps going.
7 You're going to have some economies.

8 MR. THOMAS: Theoretically, if the
9 United States was one ASA, I suppose you'd
10 be at maximum efficiency. I don't actually
11 believe that's true.

12 I think what Randy has proposed is a
13 good idea, to get in mind the scale of the
14 problem, and then you can look at if there
15 is a significant difference or when --
16 No. 1, is the only way to eliminate that
17 difference to have one ASA? Or are there

18 things that can be done and how dispatching
19 is handled and how permeable the boundaries
20 are between the ASAs as a way to handle
21 that?

22 And I think that begins to hone in on
23 that question of how many are you actually
24 saving and, if so, how many unit hours
25 between configuration A and configuration

Page 98

1 B7

2 I think it's just, do the same thing
3 -- I think he's right -- do the same thing
4 within the multiple ASAs that Bill did for
5 his single ASA using that as a concept.

6 MR. SKEEN: Are we going to have each
7 of the providers go through an exercise to
8 come up with those assumptions?

9 MR. LAUER: Bill's already got that
10 data.

11 MR. SKEEN: You guys did that on a
12 single ASA, the number of unit hours to be
13 required? You've already gone through
14 that?

15 MR. DRAKE: For 9-1-1 dedicated calls
16 only.

17 MR. SKEEN: Excluding ASA
18 facilities --

19 MR. DRAKE: We're not.

20 MR. LAUER: -- for this analysis.

21 MR. DRAKE: For this analysis, that's
22 right. I think overall we have to look at
23 the system as a whole.

24 MR. SKEEN: At some point, you have to
25 look at how many units hours it would take

Page 99

1 to do a single ASA 9-1-1 system, apparently
2 looking at a newly dedicated system for
3 9-1-1 system. You also have to look -- if
4 you're going to dedicate it, you have to
5 look at the private side, because the costs
6 he doesn't care about, but they are costs
7 that affect --

8 MR. COLLINS: The reason we do not
9 look at it is because the units we were
10 looking at don't provide all the service on
11 the private side. So if you're really
12 going to look at that, then every company
13 is going to have to come up with their
14 total nonemergency volume from all the
15 places they have it, and you're going to
16 have to do it as a whole system. You can't
17 chop off a chunk of it right like you do
18 now.

19 MR. DOHERTY: We did look at the
20 nonemergency calls that the emergency units
21 ran. So we knew that.

22 MR. SKEEN: There's an additional.

23 MR. THOMAS: You'll reconfigure --

24 MR. KILMER: We did that at your
25 request.

Page 100

1 MR. DRAKE: You asked us to do that.

2 MR. KILMER: Our whole criticism
3 -- your methodology, Bill, is this: that
4 you have taken a whole system, emergency
5 and nonemergency, you ask these guys to
6 carve out the emergency and to estimate, to
7 some extent, the costs associated with only
8 that part, even though they don't keep
9 their books or anything like that. Then
10 you took that data, you defined that there
11 are certain unit-hour savings without
12 recognizing that the method that Randy
13 described applied only to -- ignores the
14 amount of time those unit hours are applied
15 to private work. That always understood
16 that in addition to those 39,000 hours,
17 other hours were also devoted to private
18 work that weren't in the initial study.

19 In order for the analysis Randy is
20 talking about to really be any good, you
21 have to do it not only with respect to the
22 emergency calls, you also have to do it
23 with the nonemergency calls, and then you
24 have to take a look at the unit hours of
25 nonemergency, unit hours of emergency, run

separately, and then take a look at what those unit hours are total compared to what it is today.

Only then will you know whether there are efficiencies from running emergency and nonemergency, and only then will you know the tradeoff that is inherent in that, in terms of any reduction in utilization ratio, in terms of patient contact ratios with emergency patients only.

MR. THOMAS: I think what Randy and Trace together are suggesting, we actually ought to go through that drill so you can actually figure that out as best you can.

MR. LAUER: There's two things you can do. You can compare the current system to another set of systems, or you can compare these proposed new systems and compare them to each other and exclude the current system. That was what I was advocating.

MR. THOMAS: Propose new systems where you have multiple providers but dedicated ALS.

MR. KILMER: You've got to compare both with the current system in order to

know whether all the trauma of change is worth the benefits.

MR. LAUER: That's a broader comparison. We can also do that too. This is extremely time-consuming, and if we're going to do it, we should take it a piece at a time.

MR. KILMER: Our bitch is this all should have been done years ago before we got up to debating plans. This should have been done before anybody came up with it, instead of having to be done in the context of demonstrating why the planning process is flawed.

MR. ROBEDEAU: I think part of what we're doing here -- I'm going to interject --

MR. KILMER: That's why we need an extension.

MR. ROBEDEAU: -- we're missing the point of what economics of scale are, what it is. No. 1, it's a manufacturing term that's been tried to be applied to a service industry, but everything I have read, every study I have seen done,

everything that has to do with economics of scale in the ambulance industry involves the same unit, the same unit hours being used for emergency and nonemergency transport in order to fill up that time that's needed, you know, where you are getting -- Trace kind of took a breath.

If you have something else, I'd sure like to see it.

MR. SKEEN: I'm taking a collective breath for the whole process.

MR. ROBEDEAU: We've missed the whole thing with what economics of scale really are. Everybody knows that this is a hit-and-miss industry, and on the days that we aren't doing anything with the emergency units, they're filling up their time and therefore creating savings by doing the nonemergency business. On the days they are busy, the nonemergency business is set back. The appointments are changed by the dispatcher. All of this is being done in order to create the economies that come with a whole system.

And that's the thing that's been

missed here, and that's the thing that needs to really be looked at, is what, if any, savings. And I think this is what Mark has been saying, but we need to keep in context how economics of scale are applied to the ambulance industry.

MR. SKEEN: But, Pete, you can't do that unless you spell some of these plans

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

out.
MR. ROBEDEAU: I understand that. That's what we need to look at, is the fact that some of these plans -- the PAPA plan, the EMS plan, that and the different proposals are touted in economics of scale and that's something that's been tossed around for years and years and years and years on how good this is going to be, and all of a sudden they come out and say, here you're going to get all these savings; however, we're going to exclude everything that gives you the savings.

MR. DRAKE: Every analysis I've ever looked at in the system looks at the cost-benefit analysis, if you will, and the benefits of having those units run all

1 types of calls, Tulsa, Oklahoma City, all of them.

2
3 MR. SKEEN: If American Airlines said, we're going to run certain flights for business travelers only, we're going to run other flights for leisure travelers, what's going to happen to cost of doing that?

4
5
6 MR. DRAKE: It's going to go up.

7
8 MR. SKEEN: Same concept. Still goes back, who's going to do that? Is everybody going to take their shot at -- I've got to tell you, if I'm Portland Fire Bureau and I've seen a plan like this come out, what, six weeks ago, when these unfolded, and I saw someone committing me in a proposed option to a certain plan, I would expect that they have done some work.

9
10 Tom's not here to comment on it. I hate to go in and do the work that Tom should be doing on what it's going to take to do an eight-minute response, 90 percent liability, with 11s, 223 L-24 transports. That's got to be done before we can continue on and really do the analysis on all this.

1 MR. DRAKE: I agree with you, Trace. All these analyses need to be done. We need to analyze the costs, because we have done this out in Clackamas County. That's what Clackamas County, John Hildner, promised. He said you're going to take units that run just 9-1-1 calls, and you've got to recover the entire cost of 9-1-1 units just off the 9-1-1 costs. We all told him, all the providers said, you're crazy, you're going to raise the cost of providing calls to 12, 1400 dollars a call.

2
3
4
5
6
7
8 MR. KILMER: Requiring bills of over 2,000 a call.

9
10 MR. THOMAS: Maybe you've done the calculations, but you sound guilty of what you accuse people of other -- proponents of other plans of being guilty of, which is you're making the statements but we haven't done the derivation to demonstrate its truth.

11
12
13
14
15
16
17
18
19
20
21
22 MR. KILMER: We're pointing out issues that need to be studied because there are -- so much of our experience suggests that those studies will demonstrate the

1 problems of unrealistic assumptions underlying these plans.

2
3 MR. THOMAS: I'm saying, let's do that. Is there a reason why we don't want do that?

4
5
6 MR. DRAKE: That's what we need to do.

7
8 MR. SKEEN: My fear in this process, lacking that information, people will make decisions to proceed.

9
10
11
12
13 MR. KILMER: That's my fear. That's the reason we've pled for years to have a process where this information is developed before decisions are made.

14
15 MR. SKEEN: So we're going to flip a coin to see who does this orchestrating?

16
17 MR. KILMER: Everybody is going to have to take stab at the first analytical

18 plan.
19 I tell you, people are going to come
20 to this, get together, all three different
21 people will start from different
22 assumptions, different data. We'll have to
23 figure out how three people who don't know
24 about this stuff can come to a common
25 measuring point that will demonstrate the

Page 108

1 problem that permeates this whole process.
2 We haven't defined, measuring points.

3 MR. COLLINS: Looking at what you're
4 proposing to do. I agree with Randy. You
5 need to bite off pieces of this. If you
6 want to look at the economies of scale,
7 then you should look at your current total
8 deployment and then you should do this for
9 a single service, top to bottom,
10 franchise.

11 MR. DRAKE: That's right.

12 MR. COLLINS: And see if that is
13 cheaper - if you can show the economies of
14 scale. And if you're following what you're
15 saying, if your presumption is right, then
16 a top-to-bottom single-provider franchise
17 is going to be cheaper than multiple
18 providers. It's just - that's what you've
19 said.

20 MR. KILMER: It doesn't follow.

21 MR. COLLINS: Sure it follows. It
22 follows exactly. If what you're saying,
23 economies of scale is based on volume and
24 that you need to run your units to take
25 both emergency and nonemergency -

Page 109

1 MR. KILMER: It means a nondedicated
2 system will be cheaper, but that
3 nondedicated system will be a single- or
4 multiple-provider system.

5 MR. COLLINS: Why would that not
6 follow? I think you need -

7 MR. THOMAS: I don't think the
8 information is there to know the answer to
9 that question.

10 MR. COLLINS: Sure it is. Why isn't
11 it?

12 MR. KILMER: You're make assumptions
13 here what you should have studied.

14 MR. THOMAS: Here's why. I think I
15 can tell you why. There's a level of calls
16 that you need to have in order to not have
17 units sitting there doing nothing longer
18 than they need to and still meet the
19 response time requirements.

20 There's a number - I don't know if
21 it's 1,000, 2,000, 3,000, 4,000, 5,000
22 calls - spread over time. There's a point
23 at which you reach a sufficient number that
24 you are about as efficient as you're going
25 to get. It's sort of like then you can

Page 110

1 have an area next door and when you reach
2 that number, that's also efficient. And
3 combining the two doesn't necessarily
4 increase your efficiency. That's what I
5 was saying.

6 I don't think it's correct that the
7 most efficient ASA in terms of even unit
8 hours is the largest. There's a point at
9 which you haven't improved things by adding
10 more, you've - it's sort of the efficiency
11 goes like this and then it levels off.

12 The thing we don't know is, where does
13 it level off? Because it may be that it
14 levels off in a smaller ASA than the total
15 county. And I think by doing this,
16 breaking it down for the smaller ASAs, what
17 you'll find out is, how close are we to the
18 point where it would level off, or are we
19 there where it really doesn't make a
20 difference?

21 MR. ROBEDEAU: That's one of my
22 questions. Bill had mentioned earlier, at
23 some point economies of scale begin to
24 diminish. I have never seen anything that
25 says where that is. I know there is a

Page 111

1 point, but I don't know where it is. Do
2 you?

3 MR. COLLINS: No.

4 MR. THOMAS: I think if they do the
5 breakdown the way Randy suggested, we'll
6 begin to get at that.

7 MR. LAUER: The problem, Chris, we may
8 not get to it because the end result is
9 going to be whoever does this will make an
10 argument that it was done correctly because
11 the bottom number is going to be how many
12 unit hours do you have to deploy to do two
13 things: to respond to all of the calls and
14 respond to them within eight minutes, or
15 whatever the response time criteria is
16 going to be.

17 It's going to be based on assumptions,
18 on guesswork because you're going to have
19 to create the system status plan that's
20 ultimately going to determine how many unit
21 hours you have to deploy. That's going to
22 be subject to all sorts of debate. I don't
23 think we'll ever have an answer.

24 MR. KILMER: No projections can ever
25 be made without making some assumptions.

Page 112

1 Any analytical process is adopted to reduce
2 the number of assumptions and maximize the
3 number of hard data. To the extent you're
4 making assumptions, you narrow the range to
5 which those assumptions can be shaky. You
6 can't write off this process for an
7 alternative to another process because both
8 have assumptions to them.

9 The process you're talking about and
10 Chris is talking about will result in a
11 program that is based on much less than
12 assumptions, and those assumptions leave a
13 much larger margin of error than the one
14 we're devoted to now.

15 MR. LAUER: My only point is we won't
16 completely erase -

17 MR. KILMER: You will never do that.
18 That's not a criticism. That's something
19 that explains why you have to have a study,
20 the very thing we've been crying for.

21 MR. LAUER: I agree. We can narrow
22 it.

23 MR. THOMAS: How is this going to
24 happen?

25 MR. ROBEDEAU: That's just exactly

Page 113

1 where I'm coming back to. What are we
2 doing for the next meeting?

3 MR. DRAKE: Pete, for the meeting on
4 Thursday, we are not going to be able to do
5 this analysis by the next meeting on
6 Thursday. There's no way.

7 MR. ROBEDEAU: Exactly what is the
8 analysis? We have kicked this around so
9 much that I am now confused as to what
10 we're going to be analyzing.

11 MR. LAUER: What I'm proposing is that
12 Bill has the raw data that is - the
13 information - the data the providers
14 submitted individually and that he
15 combined, simply added it up, and we use
16 that as the basis for the volume of
17 determinations.

18 MR. KILMER: For emergency.

19 MR. LAUER: Just for 9-1-1 calls. I
20 think it needs to be done probably, and
21 bring it back to the subcommittee that
22 looked at it the first time, that never got
23 to that analysis, Mark. We actually talk
24 about that, that will be the next step
25 there. So maybe go back and do that step.

Page 114

1 MR. DRAKE: We do need to go through
2 that process of taking - I'd say two or
3 three ASAs, let's say two ASAs, and
4 developing the number of unit hours
5 dedicated to 9-1-1 calls under each
6 provider.

7 MR. ROBEDEAU: What I'm hearing here,
8 without an extension, there's no way this

is ever going to get done. Unless we get an extension, I don't see any point in even moving on with this unless somebody else has --

MR. THOMAS: I do, because I think the process, whatever they go through, extension or no extension, is a several-month process in any event. In other words, they're not talking about getting somewhere until July. And I think if we can do this at whatever point it is done -- the only possibility is they've taken the final action before we're done, and I don't think we want to take that long to do it.

I think whatever point that is done, that is information that can be made

Page 115

available and will be useful to the County Commission.

I think, Bill, you know what we're talking about doing at this point. I would assume that you would be helpful in having them at least take a look at the comparison so they understand what your 39,000 compares to in a reconfiguration of the current system going to dedicated ALS.

I think you also ought to -- you ought to do that first. After you've done that, you, then, also ought to do, what would you have to do with BLS in that kind of a system? Sort of do the same kind of approach so that then you've got the whole picture Trace was talking about, which takes into account you're now having unit hours over here too, so you get the total picture of what are shifted unit hours and, if any, what are saved unit hours.

MR. LAUER: Right. We need to decide which ones to do first. It's a different analysis. Each will take a couple weeks to do.

MR. THOMAS: I'd do the dedicated ALS

Page 116

first because I am very concerned the most prominent thing people are going to see in Bill's plan is 39,000 hours, and people need to understand what that is and what it isn't and how that -- they think you save all that because you go to a single provider. And what we've got to do is try to get that back in the correct proportion and say, actually, with multiple providers, if you do it this way, here's what the number would be.

I also think you need -- unless everyone accepts -- I thought Trace was saying before, he did his own calculation -- there's no way you could run even those calls with a 39,000-hour saving.

Remember you sat here and you came up with the calculation and came up with 140,000.

MR. SKEEN: Those are rough, but at some point in time we have to bite the bullet and do that.

MR. DOHERTY: Look at the schedule. I have serious doubts you can make response times in this country with seven units.

Page 117

I have a question. We did provide information on our 9-1-1 units, the emergency calls they ran and the nonemergency calls they ran. My memory of that is that they were doing about 15 percent nonemergency.

Is that right? Do you remember, Randy?

MR. LAUER: I can't recall that.

MR. COLLINS: I can't remember off the top of my head. We've got the data, the files.

MR. DOHERTY: What I'm wondering, if we add that percentage to that rough schedule, what number do we come up with?

MR. ROBEDEAU: That would still be 20,000 hours under.

MR. DRAKE: We know what our current unit hours is for each company. All right?

So one test that we can do is take current number of unit hours that we both operate and, say, we ran a system, just like we do now, on the same number of calls by the same number of units, how many unit

Page 118

hours would you have under a single provider, comparing apples to apples?

The true exercise is to take number of calls that Bill pulled out just for 9-1-1 dedicated and take current providers and say, if you had to run just 9-1-1 calls, how many units hours would you have?

MR. LAUER: I would say we do that.

MR. DRAKE: That's exercise one. The other is exercise two. Everybody agreeable?

MR. SKEEN: Mark, in Bill's plan, current hour deployment, it's on page 16 -- follows page 16 -- it lists the three companies, and it gives unit hours by day of week.

MR. DRAKE: Table three?

MR. SKEEN: Table two.

MR. COLLINS: That would only be accurate to the point we wrote the plan. If you've changed them now, they could be off. There's always a movement around.

MR. DRAKE: Ours is a little less now.

MR. SKEEN: Okay. Does this

Page 119

represent -- is this a manipulation of what you would staff if you were doing 9-1-1 only, or is this what you're doing your emergency and nonemergency?

MR. DRAKE: This is current. This is what we're doing.

MR. SKEEN: Everybody's total?

MR. DRAKE: Yeah. That's been my complaint.

MR. THOMAS: Let me --

MR. COLLINS: Your complaint is what? These are not the right numbers?

MR. DRAKE: No, Bill, these are the right numbers for the current deployment. The complaint is, then, you compare that to a different type of system and say you're going to save this number of unit hours is wrong. You can't say that.

MR. SKEEN: What you're saying --

MR. COLLINS: I hear what you're saying. I don't agree with you.

MR. LAUER: The other thing you look at, too, you say this doesn't include other than ALS units. This is strictly ALS unit deployment hours now.

Page 120

MR. DRAKE: M-hm.

MR. COLLINS: If you gave us the right numbers, these are the units that are deployed to answer 9-1-1 calls as well as do whatever else they're doing. It does not include an ALS unit that is used for transfer and it's not in the system.

MR. LAUER: That's correct.

MR. COLLINS: I have no idea what number. We didn't look.

MR. LAUER: That number probably -- it sounds pretty close to me. What Barry said, of those unit hours, 125,000, that possibly it may be somewhat valid to say that 15 percent of those hours are responding to the 9-1-1 calls.

MR. DRAKE: You can't use those hours, though, and then make a schedule out of that.

MR. LAUER: No. There might be a simpler analysis. It might be based on assumptions that are just as valid.

MR. SKEEN: Mark, are you running -- Pete, do you run -- we run BLS units above our Multnomah County 9-1-1 units. Do you

do those as well?

MR. ROBEDEAU: (Nods head.)

MR. SKEEN: We need those numbers somewhere employed to do these various analyses we're talking about.

MR. LAUER: For an example, on our table, our unit hour deployment was 55,016. What I can't find out is of all the calls that those units ran, which percentage was 9-1-1 calls and which percentage was non-9-1-1 calls.

MR. ROBEDEAU: I can tell you that.

MR. DRAKE: That's not going to get you anywhere because what you've got to do is take a demand for just the 9-1-1 calls and then build a schedule to meet that demand. It's not going to be a direct correlation.

MR. ROBEDEAU: Part of my problem - can I get in a question I've been trying to get in for the last hour?

MR. SKEEN: You're the chair. Committee recognizes the chair.

MR. ROBEDEAU: On your Starburst study, I come back to this and I'm still

confused, and what you had here earlier gets me back to where I was - Mark, don't go anywhere -

MR. COLLINS: Let me tell you what I did.

MR. DRAKE: Go ahead, Pete.

MR. ROBEDEAU: You took and put a unit at X spot and drew a circle around it and said, within eight minutes it can hit anyplace within this circle. Is that correct?

MR. COLLINS: Right.

MR. ROBEDEAU: Then you covered the whole county with those circles and said, that's the number of units we need, eight, ten, whatever it is, because these units can get from point X to any one up to Z within eight minutes.

MR. COLLINS: Right.

MR. ROBEDEAU: What did you do - all of your assumptions here, then, are based on the fact that those units are always available when a call comes in within that circle.

MR. COLLINS: No, they won't always be

available because the workload will change. All I did was take the staffing pattern where it says - I can't remember what the smallest number was, but it was seven or eight, and - which is very comparable to sort of what our minimum is at this point, what the minimum where you can't take out units again, and looked to see if that number generally covered the county. Are we close? Are we off?

MR. DRAKE: We need to see. We need to see the geographical demand.

MR. THOMAS: Pete's question, I assume, if the unit in the middle of the circle is on a call, how does that circle get covered?

MR. DRAKE: Or that unit is not in that location.

MR. ROBEDEAU: Which is more important. If you have three or four of those units out, I don't understand what you've done, I guess, is my biggest problem. I think what you've done is to say, at point X and point X-1 and X-2 and X-3, all over the county, if you have a

unit there, it can make all of this area within eight minutes and then the assumption is that that -

MR. KILMER: That they will always be there.

MR. ROBEDEAU: Always be there and, therefore, you've cut the number of unit hours because you've made no allowances for

that unit not being there and still making response time.

MR. COLLINS: No, I don't think the units were cut at all like that.

MR. KILMER: How were they?

MR. COLLINS: We did the demand analysis, and the schedule gave the number of units to run the calls, just like we have now. Now we have three - I've got in my office now three system status plans that show, you know, what your deployment is over time, where you move the units to as the numbers fall down. All I did was to try to take what we did in that exercise and see if it matched up reasonably well with what we're doing now.

In other words, if we got down to

where the demand was two units, we don't have anything now where the deployment schedule is two units. We've stopped it at about seven or eight countywide. So it's not - that's all it was, just to see if there was a reasonable match to verify, that, yes, the demand is reasonable given what we're doing now.

MR. DRAKE: Let me ask this question: Eight o'clock in the morning, the demand analysis shows seven units. You put seven units on the map. Is that correct?

MR. COLLINS: I didn't do it piece to piece. I looked at the low number. Right now, you can look at what we're doing right now, just count the units, and you can say - I don't know what our lowest number is. I'd have to look. Whatever the number was in the current -

MR. DRAKE: You put the lowest number into the system.

MR. COLLINS: Right. To see if that lowest number matched, some reasonable way, what the lowest number is now. We're meeting the response times now - right?

- or reasonably so.

MR. KILMER: Yes, we are.

MR. COLLINS: So the number we have, it should be verified by the fact we meet the response times. If you can match the numbers up and look to see whether they cover the county, then that's a reasonable assumption, I think, that that low number is valid.

MR. KILMER: But that low number is valid as long as all those people are there, all those numbers are there. The minute one disappears, unless something else -

MR. COLLINS: That's not exactly true. It sounds like it should be. The response time is a matter of distance. It's also a matter of workload. And it's a statistical analysis.

So you've got periods during the day when the demand is very, very low, and you just need to figure out what the bottom is going to be to meet, otherwise the geography then overlays.

We've got periods of time in our

current system where the demand is probably down to five or four. We don't have five or four ambulances on because, at least based on - whatever factor in the past, eight is sort of our magic number.

MR. KILMER: You're willing to accept a 12- or 15-minute response in that situation because it meets ultimately the statistical and is balanced off with, in the middle of the day, you get a whole bunch of two-, three-, four-minute responses.

MR. COLLINS: Right. Same demand.

MR. KILMER: Same demand?

MR. COLLINS: Same process.

MR. KILMER: Yeah.

MR. COLLINS: If you have a

response-time requirement of eight minutes 90 percent of the time, that - implicit in that system that ten percent of the time you're not going to meet the demand.

MR. KILMER: Exactly. What you're ignoring, Bill, is the denser the number of systems in the peak times, the denser the number of plans in the peak times, the more

Page 128

you reduce the average response times in the two, three, four, five minute, which outbalance that eight. Your approach here, by - outbalance the 15.

The minute you start cutting units, the number of three-, four- or five-minute responses goes down, and your whole statistical basis goes to beyond eight-minute response because you don't have enough real short responses to balance off the real long ones. Yes.

MR. SKEEN: I guess the question is, what percentage of response times are beating eight minutes.

MR. COLLINS: We can't do it because the level changes constantly. We can't say, in theory - if it worked exactly right, you wouldn't need more ambulances than the demand shows. But it isn't going to work that way.

MR. KILMER: The thing you're missing is the availability of these three or four or five extra ambulances in the system that are doing private as well as public calls allows the replenishment of dedicated units

Page 129

otherwise pulled out for transport in a way -

MR. COLLINS: I understand.

MR. KILMER: I don't think you do understand.

MR. COLLINS: I understand exactly what you're saying. However, if you do the demand analysis in the scheduling and if you're saying that process is reasonable, a reasonable way to staff an ambulance system, then the number you need for the 9-1-1 calls is the number that comes out of that process. Otherwise what you're saying is, we'll do this process and then we'll add more ambulances in because we really don't believe the statistics that we get in the process.

MR. KILMER: No. The minute you dedicate all those ambulances to that process, you've got more ambulances doing just 9-1-1 calls than you would have if you had them split up. There's no way you can achieve the same result when you limit the number of sales, in effect, that generate the revenue to support the system.

Page 130

Every transport you bill is a sale. And when you say, "Sears, I'm not going to let you sell to anybody other than 9-1-1 patients, where before you had sold to both 9-1-1 and non-9-1-1, but I don't want you to raise the price," you can imagine the gesture that would come back at you.

That's basically the same analysis you have tried to impose on the system without recognizing it, and that's what's been so troublesome to me.

MR. COLLINS: We're talking about demand analysis now.

MR. KILMER: Demand analysis in the concept of savings. If you take the demand for products, dresses, and say, I'm going to allow you to sell those dresses to a smaller number of people, they're going to have to close half their stores and their price is going to go up.

MR. COLLINS: You're talking economies of scale, not demand.

MR. KILMER: This is another problem. We're not using the words, I guess, in the same way. The problem is, Bill, there's a

Page 131

1 big hole in your analysis that somehow we
2 aren't able to communicate what we all
3 intuitively feel. This would have been so
4 much easier had these discussions occurred
5 before you came out with your plan.

6 MR. THOMAS: I still want to know,
7 who's going to do what to give us this?
8 What's going to happen in the area we've
9 been talking about? People are going to
10 figure out how many unit hours they would
11 be deploying in an ALS dedicated system in
12 their service area, and presumably CARE and
13 AA in their service area, and then in a
14 joint service area in order to meet the ALS
15 demand. That's the first step of the
16 process. We'll take the next step after we
17 do that.

18 MR. LAUER: Right. That's the only
19 thing I'm agreeing to so far.

20 MR. ROBEDEAU: I think it needs to be
21 understood nothing is going to be ready by
22 the 14th.

23 MR. SKEEN: Are the four models we're
24 talking about current, using the current
25 status, the tiered, single provider, and

Page 132

1 multiple provider, multiple being two
2 providers?

3 MR. THOMAS: Here's what I'm
4 thinking - Bill didn't do that. Bill
5 didn't worry about any of that when he came
6 up - I'm interested in something that
7 compares to the 39,000 hours so it's a
8 realistic comparison of what we have now if
9 we went to an ALS dedicated system.

10 MR. SKEEN: Chris, we can kill two
11 birds with one stone if we do this.

12 MR. KILMER: He's right. The four he
13 came up with would be a good one.

14 MR. SKEEN: Then if you go down -

15 MR. THOMAS: What were the four
16 again?

17 MR. SKEEN: Current, tiered, single,
18 and dual, I guess.

19 MR. KILMER: Being two as opposed to
20 three.

21 MR. SKEEN: The categories you look at
22 is what the total unit hours are - by
23 "total," being emergency and nonemergency
24 - then what it would be for 9-1-1 only
25 dedicated system.

Page 133

1 MR. KILMER: And?

2 MR. SKEEN: And critical care only and
3 noncritical care only.

4 MR. KILMER: And private.

5 MR. SKEEN: And private.

6 MR. LAUER: I don't think it will work
7 that way because even -

8 MR. SKEEN: You're not going to have
9 numbers in all of those blocks. Some of
10 those don't apply.

11 MR. LAUER: The critical care versus
12 noncritical care, all of those calls still
13 have to get a unit at the scene.

14 MR. SKEEN: Somebody's got to make
15 some assumptions somewhere. If somebody
16 gave me a plan and said, put this together,
17 this is what I would come up with to get
18 that, and somebody can shoot holes where
19 they want. Somewhere we have to get a base
20 line.

21 MR. KILMER: That's right. What
22 everybody has to keep in mind, we have
23 focused on the two versus one provider and
24 whether there will be savings. I don't
25 think anybody should ignore, in a program

Page 134

1 where you have fire department do the
2 tiered response, several responses that
3 will reduce the response. One of those is
4 going to be one EMT instead of two; the
5 second is the response time will lengthen,
6 so you reduce the number of staffing to
7 some amount, 12 minutes instead of eight
8 minutes. The fire department will be able

9 to cancel a large number of the initial
10 dispatches, which will further reduce costs
11 for the private companies.

12 And I don't know whether it's possible
13 to factor those in with certain assumptions
14 into the analysis of Collins' system.

15 Then you have to take whatever
16 assumptions you use, and you have to apply
17 them to a single system and a two system
18 - a two-provider private component of the
19 system when you're evaluating the tiered
20 response in order to get to one of the
21 issues we're concerned about, and that is
22 in the tiered system, is there any
23 significant advantages to also going to the
24 one provider as opposed to just leaving it
25 with the two?

Page 135

1 MR. SKEEN: Where it gets complicated,
2 where you have to be careful is on the
3 tiered system to reducing the cost to the
4 private provider with the 12-minute
5 response time and you can be canceled, you
6 have to be careful to that because we don't
7 know whether that's 50 percent of the
8 calls, whether the screening is going to
9 take place at BOEC, whether it's going to
10 take place on the scene.

11 MR. THOMAS: In order to do what you
12 outlined, we have to make an assumption
13 about what the percentage of calls is going
14 to be. So what's the assumption going to
15 be?

16 MR. KILMER: I'd like to propose this
17 assumption: My understanding is the fire
18 bureau wants to get into this with a
19 minimal, if any, increase in budgetary
20 costs. And I think that we can all
21 calculate that their ability to transport a
22 significant number of patients, somewhere
23 between ten and 20 percent is probably the
24 maximum they can do without adding
25 considerable resources and that all the

Page 136

1 rest of them are going to be first
2 responses. And that that - let's take a
3 figure of 15 percent. I think that ought
4 to be used in this analysis.

5 MR. LAUER: I think using - comparing
6 the different system designs against each
7 other is good. But, for example, the fire
8 medic units as proposed to the tiered
9 system are going to have to respond to
10 every 9-1-1 call.

11 MR. KILMER: That's true. They're
12 going to have to add at least one unit, as
13 I understand it.

14 MR. LAUER: There are peaks in here,
15 Jeff, that go up to 17. They're going to
16 be tied -

17 MR. KILMER: There's no dedicated
18 system that's going to have 17 units on the
19 street at one time.

20 MR. LAUER: To respond to all those
21 calls. To send somebody to all those calls
22 and those hours, they're going to have to
23 have 17 units deployed, otherwise they're
24 going to put calls on hold.

25 MR. KILMER: Is that right? That you

Page 137

1 have certain periods of time in a dedicated
2 system, you're going to have to have 17 on
3 the street?

4 MR. COLLINS: You have to look and see
5 what the time is because the assumption is,
6 all the demand analysis is an hour, and
7 that's not the assumption of the tiered
8 system. It's considerably less.

9 MR. ROBEDEAU: What is the assumption
10 in the tiered system?

11 MR. COLLINS: You start with the calls
12 and you don't get there.

13 MR. LAUER: That's where we have to
14 get to.

15 MR. KILMER: You can again make some
16 calculations because if the fire department
17 is only going to transport 20 percent, it's

18 going to have two options.

19 No. 1, it will say, we'll transport
20 this guy, and it's a time critical deal you
21 can't get here before the guy needs to go.
22 There'll be a cancellation. The other part
23 of this I think is desirable for the
24 ambulance if you have an all-ALS response
25 system -

Page 138

1 MR. ROBEDEAU: Wait a minute, Jeff. I
2 think what Randy was saying, was the fire
3 bureau, in order to get there, if there's
4 17 calls within that hour, the fire bureau
5 is going to have 17 manned units. We're
6 not talking about the cancellation of the
7 private company under the tiered system.

8 MR. KILMER: You're assuming one
9 ambulance will be available to respond to
10 only one call in that hour.

11 MR. LAUER: That's one of the
12 assumptions that are made in the whole
13 methodology, Jeff, is that a unit hour -
14 that it takes an hour to run a call. What
15 you're saying, there is no methodology
16 available.

17 MR. KILMER: That's right. I think
18 you're raising some very good questions.
19 All my response is, every time I hear this,
20 is, this shows another problem with the way
21 this process has gone that leaves enormous
22 gaps between reality and some idealized
23 system that's built on a foundation of
24 sand.

25 MR. LAUER: You need to make some

Page 139

1 assumptions. If you seek reality, you're
2 going to put something in place, and if it
3 doesn't work, you'll have some big
4 problems, not be able to go back.

5 MR. KILMER: Let's assume we have
6 compacted sand. If there are times in the
7 day when you have to have 17 units - 17
8 responses in that time, the probability is,
9 based on our current evaluation, that many
10 of those will be the response, "Nothing's
11 the matter," it will be back into service.
12 I don't know how many those are.

13 MR. ROBEDEAU: About 30 percent of our
14 current call volume is "no patient." Is
15 that correct?

16 MR. LAUER: That's based on an average
17 peak call, which is one methodology. If
18 you go to a maximum, there are times of the
19 calls when - there's 27 that - during
20 that 30-week period we analyzed, there was
21 at least one hour in there, there were 27
22 calls that came in.

23 MR. KILMER: The reality is there
24 ought to be a far higher number of
25 duplicate response calls because the fact

Page 140

1 of the matter, the fire department will not
2 be able to get to all of these with the
3 staffing that is required. So the backup
4 of the tiered response, the private
5 response, they're going to be - in order
6 to meet the eight-minute, 90 percent
7 response to all emergencies, you're going
8 to have to have the fire-apparatus first
9 response there within four minutes, but no
10 guarantee of a rescue unless it's an
11 all-rescue first response, which no one
12 could possibly pay for. The cost of that
13 would be unbelievable.

14 Then you're going to have a situation,
15 Bill, where the private companies are going
16 to have to be available at least at certain
17 periods of time to back up the fire bureau
18 in order to get an ALS unit to all these
19 emergencies. To not do that is going to
20 carry with it considerable medical
21 detriment to the current system, which is
22 one of the policies, is whatever is adopted
23 is not going to evolve to a decline in
24 medical care.

25 And if that's true, what he is

pointing out is at least during significant periods of time during this system, you are going to have to have ambulances, private ambulances staffed by two EMT-IVs. If you're going to have that part of the time, you save nothing by making a system change because you might as well have that all the time.

MR. SKEEN: If you get into a system overload, then you're probably going to say, private contractor, "We need you to move now to an eight-minute response versus the 12."

MR. KILMER: Yeah. You're going to have to add it up. All of the system cost that supposedly is going to be saved will be right back there. Here's another indication of another wart on the side of Rosemary's baby.

MR. THOMAS: Is there an assumption that you need to make about how many - when you do your critical care-only thing, how many - there is an assumption you need to make about what percentage of the 9-1-1 calls -

MR. LAUER: The basic assumption to the whole demand unit analysis, Chris, if you have X number of calls occur in one hour, because they occur in a huge geographic area, you have to deploy a unit to respond to those calls, they're going from point A to point B.

MR. THOMAS: I was following up Trace's outline what needs to be done. To do the critical care components of that, you have to make an assumption about how many calls that is.

MR. SKEEN: You have to make assumptions.

MR. THOMAS: Jeff has proposed 15 percent. Why don't we use that and say that's the assumption.

MR. SKEEN: I'm using 15 percent. What I'd like to do, Jeff, is contact a couple systems and see if they're doing this.

MR. KILMER: I think that's a good idea. Here's the problem: if you contacted Seattle or some places, they have an unlimited fire budget. Those places are

not comparable with ours because here you do have a limited fire budget.

As a practical matter, the tiered-response option is not going to be saleable for economic and tax-policy purposes if it requires a substantial increase in the number of fire personnel, and 15 percent is basically the maximum that the fire bureau can do with its current resource, perhaps augmented by two more rescues with the staff to go with them.

There's still going to be a hell of a lot of calls left for the privates in that system, independent of the medical necessity of that, because economics are going to dictate some undermining of ideal medical outcomes. And just as they do on the MAB, they don't have two paramedics and a gold-plated ambulance on every corner of the city. Economics make that ridiculous, even though it would be more ideal from a medical point of view.

And so - but the other assumption that Randy's comments have made is that the

numbers of private ambulances that are going to have to be in this system, at any particular time, to provide the private component within the current medical guidelines is going to be a hell of a lot higher than I had assumed when I walked in here today.

And in your analysis of unit hours for

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

privates on both the emergency side - at least on the emergency side, I think you need to factor that in. You're going to increase the number of emergency staffed ambulances under this system if you're going to dedicate the private component of this thing.

MR. LAUER: Even if you don't dedicate, collectively the number of paramedic ambulances regardless of what the responders do is going to increase.

MR. KILMER: I can see ways it would increase. It's not going to increase as much as we thought. The thing that strikes me too, from the paramedics' point of view, everybody bows to the paramedics, and you want to be realistic to them. You dedicate

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

a system that's going to have the least number of private paramedics in them, whether you have two or one in the ambulance.

You have a public-private system, you're going to have to have more paramedics on the increased number of ambulances that you have in the system doing both. And the private paramedics ought to like that, and, frankly, there are a few occasions on interhospital transfers and nursing home transfers, and something like that, where you do have something where that extra training would be helpful.

MR. LAUER: It would. But try and sell that.

MR. KILMER: I know. We're talking here about what's medically desirable, fiscally desirable, we're also talking about politically. This is trying to incorporate, one, the paramedics, and that is that as many of them as possible be kept in the system.

MR. LAUER: The split will create two

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

levels of paramedics.

MR. KILMER: No question about it.

MR. LAUER: I think that's - what I have heard, that's a paramedic's biggest concern.

MR. ROBEDEAU: Any system will create two levels of paramedics. Currently we have two levels of paramedics. You've got a bunch of - you've got a group of paramedics called PAPA, who think they're better than everybody else and better than the whole world. In fact, Jesus Christ himself is probably not as good. I think Tom Steinman articulated it very well at the last meeting, where you got people going out on the scene now -

MR. LAUER: That wasn't the classic paramedics or level of paramedics they talk about. That you can talk about in terms of what kind of skills they practice.

MR. ROBEDEAU: Do you go with a single-provider system? You are going to have a group of people with a single provider, whether it's single-provider tiered system, with the fire department

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17

being essentially in charge, or whether a single provider private, the private paramedic being essentially in charge, you're going to create two classes of paramedics.

The only thing we're arguing about now is which class is going to be deemed to be better, whether it's going to be the private component or the public component.

MR. SKEEN: What Randy is talking about is what Jon Jui addressed when he was here, that is they want to work with a group of 50, 75 paramedics that have the skills and, yes, there is a need for all paramedics, but they don't want to deal with that. There is a problem with that.

MR. KILMER: I respond to him, we got

18 way too many licensed paramedics in the
19 system that, under the state guidelines,
20 require training. The way to deal with
21 that is not to limit the number of private
22 providers. The way to limit -- you're
23 still going to need a certain number of
24 paramedics in the system. The way to do
25 that is to limit the number of paramedic

Page 148

1 licenses that you grant that require
2 training.

3 And if people pass out of immediate
4 interaction in the trauma system, then they
5 ought to lose their paramedic license, and
6 when they come back, they ought to be
7 required to go back and get a refresher
8 course. That's the way to solve that
9 problem.

10 MR. ROBEDEAU: Already done.

11 MR. KILMER: The second part that
12 comes back to Randy's point is, the two
13 classes of paramedics is based on the
14 assumption the fire department will be
15 able -- will take over from what is now
16 being done by the privates, and that is the
17 primary responsibilities for all critical
18 traumas, which is -- it's like the murder
19 case and the law. That's what everybody
20 comes in to be a paramedic to do.

21 MR. LAUER: That's a good analogy.

22 MR. KILMER: Now the private
23 paramedics are the chief trial counsel.
24 Some of that's going to transfer to the
25 fire department paramedic. And the other

Page 149

1 guy is going to be a second chair.

2 But if you're correct, that a
3 substantial understaffing at the fire level
4 is going to exist at several points during
5 the demand day, I'm going to guess that in
6 the high demand periods of time, that's the
7 time where you're also seeing the most
8 critical injuries, in other words, Friday
9 night from 10:00 p.m. to 3:00 a.m. And
10 there's going to be a lot of private
11 paramedics that are going to have to
12 respond to those calls because the fire
13 department's resources will be stretched to
14 the end.

15 MR. LAUER: This tiered system makes
16 less sense to do.

17 MR. KILMER: Right. These are all
18 implications, again, that should have been
19 studied before we got to this point,
20 because the more you talk about this, the
21 more inefficient this system looks like it
22 may become as we introduce more players
23 into it.

24 MR. LAUER: According to what you're
25 saying, you're going to ask a paramedic who

Page 150

1 hasn't had an opportunity to routinely
2 practice those skills to suddenly be thrust
3 into an environment where he or she needs
4 to have those skills.

5 MR. KILMER: The fact is, A, Jon Jui
6 and Norton sat here and said, there's no
7 studies that any medical skill is parallel
8 to experience over a particular period of
9 time. That's an intuitive judgment that
10 makes some sense, but not a lot.

11 MR. LAUER: They both said they
12 believed that was the case.

13 MR. KILMER: The second is, the fire
14 people are not going to have any greater
15 skills in that area if they take this over
16 than our people have now, and supposedly
17 everybody doesn't have enough now. This
18 whole idea that you're going to increase
19 significantly the utilization ratios in the
20 most critical types of trauma, that's
21 really not accurate. The fact is critical
22 types of trauma really only reflect ten
23 percent of the types of responses. They're
24 spread among a huge base.

25 MR. LAUER: It's not just trauma.

Page 151

1 MR. THOMAS: So 15 percent is the
2 assumption you're going to use and you're
3 going to check some other systems.

4 MR. COLLINS: Why don't you use 20
5 percent instead of 15, because when we
6 talked to King County, their number, I
7 think, was 18 percent or something like
8 that.

9 MR. SKEEN: But King County is dealing
10 with a BLS contract provider. Probably
11 ought to deal with Tacoma, Tucson.

12 MR. ROBEDEAU: Who are you going to
13 check with?

14 MR. SKEEN: Tacoma and Tucson come
15 immediately to mind, where they have a
16 tiered system.

17 MR. COLLINS: But Tacoma is pretty
18 weird. Tacoma's got a system, from when I
19 talked -- when I came down from Tacoma,
20 they put a call out, whoever gets there
21 first gets the patient.

22 MR. KILMER: Check that out.

23 MR. THOMAS: What's the assumption
24 going to be?

25 MR. SKEEN: I'll use 20 percent and

Page 152

1 barring any other --

2 MR. THOMAS: Everybody needs to use
3 the same assumptions.

4 MR. SKEEN: Is 20 percent acceptable?

5 MR. THOMAS: Fine. Twenty percent.

6 MR. SKEEN: Just a comment, though.

7 When you talk about the clinical
8 performance of the system, Dr. Jui laid out
9 his findings on the cardiac. That's really
10 too good to be true, to be honest with
11 you. I can't believe there's those kind of
12 success ratios. I hope it is. If it is,
13 Portland will go on the map as the medical
14 preference arena.

15 MR. ROBEDEAU: We've gone through that
16 before on the system, and I know other
17 providers around the country have, and
18 before you can believe anything like that,
19 you have to document what they're calling a
20 save. Is that somebody who's not declared
21 dead at a scene?

22 MR. SKEEN: Or if it was somebody who
23 was talking to you before you
24 defibrillated?

25 MR. ROBEDEAU: I've had very good

Page 153

1 success rates --

2 MR. SKEEN: Witnessed and
3 nonwitnessed. I tell you, you're going to
4 be hard pressed to find any system in the
5 country that can replicate those numbers.

6 MR. KILMER: I think that's good for
7 us because when you've got that sort of
8 medical outcome based on the best studies
9 available, however weak they may be, that
10 certainly undermines the view that there's
11 any significant medical quality-of-care
12 problem in this system.

13 MR. ROBEDEAU: I know Seattle did a
14 study on what their success rate was, and
15 their criteria for determining the save was
16 anybody that the fire medics did not
17 declare dead on the scene.

18 MR. LAUER: If they transported them
19 to a hospital, it was a save.

20 MR. KILMER: What's the difference in
21 the bill?

22 MR. THOMAS: Let's stop the meeting so
23 she can stop writing. She's going to lose
24 it in a minute.

25 MR. ROBEDEAU: It is after noon.

Page 154

1 MR. SKEEN: Are we adjourned?

2 MR. ROBEDEAU: Yes.
3 (PROCEEDINGS ADJOURNED)

4 * * *

5 (NOTE: Untranscribed steno notes
6 archived permanently on computer;
7 transcribed English files archived
8 three years on computer.)

Page 155

CERTIFICATE

I, ROBIN L. NODLAND, a Certified Shorthand Reporter for Oregon and a Registered Professional Reporter, do hereby certify that I reported in stenotype the proceedings had upon the hearing of this matter, previously captioned herein, that I transcribed my said stenotype notes through computer-aided transcription; and, that the foregoing transcript constitutes a full, true and accurate record of all proceedings had upon the hearing of said matter, and of the whole thereof.

Witness my hand at Portland, Oregon, this 17th day of May, 1993.

~~/s/ ROBIN L. NODLAND~~
Certificate No. 90-8066

**NOT
O
T
E
S**

BEFORE THE MULTNOMAH COUNTY PROVIDER BOARD

TRANSCRIPT OF PROCEEDINGS

Thursday, May 6, 1993
9:27 a.m.
Oregon Medical Association
5210 S.W. Corbett Avenue
Portland, Oregon

THE MULTNOMAH COUNTY PROVIDER BOARD:
Mr. Peter Robedeau, Chairman, AA Ambulance
Mr. Trace Skeen, Buck Ambulance
Mr. Mark Drake, Tualatin Valley Ambulance
Mr. Thomas Steinman, Portland Fire Bureau

APPEARANCES

ALSO SPEAKING:

Mr. William Collins
Mr. Christopher Thomas
Mr. Randy Lauer
Ms. Lynn Bonner
Mr. Steven Moskowitz

PROCEEDINGS

MR. ROBEDEAU: Are there any corrections? Randy.
MR. LAUER: Bottom of page 2. Single medical authority. I think there might be a word that was different.
The third sentence that said - he said that he thought system of a small group of - core group of supervisors was not reasonable. What I said was a small group of paramedics was not reasonable. And I further describe that as saying, because it creates specifically two classes of paramedics and that wouldn't promote good, consistent patient care throughout the County.
MR. DRAKE: I know you said that before, Randy, but did you say that the other day? We were talking about single medical authority.
MR. LAUER: Right. It was prefaced by saying OHSU could act as the single medic authority, and my response to that was I didn't think - I had problems with that

because their goal was to establish a small core group of paramedics, of which they would have -
MR. COLLINS: I am understanding that.
MR. LAUER: The rest of the paramedics would be sort of left along the wayside.
MR. DRAKE: I see what you are saying.

MR. ROBEDEAU: And you said - I remember the conversation, too. I didn't quite remember it that way. But you did mention - I do remember the small core group, and I think it's six of one, half dozen of the other on either proposal, that I had added in there that I see a core group, a small core group, and no matter what proposal is adopted, the author of the proposals sees themselves as a first-class paramedic and everybody else is a second class.
The PAPA proposal and the way, from experience on the scene, Randy, and the experience we have had for years with the private/public-paramedic fight shows each group believing themselves to be better

than the other group. That's been a problem in this system since the - back - christ, since the first PAPA was formed in '74, which was the coalition for paramedic advancement.

(Mr. Moskowitz entered the room.)

MR. ROBEDEAU: The argument that the physicians supervisor group or a physician supervisor who's goal is, or perceived goal is, to be a small core group of first-class paramedics when compared to one proposal as compared to another is not - I don't see that as being a valid argument because each proposal proposes that.

And each group that authored each proposal had that very thing in mind, to set themselves up as a special core group. PAPA sees themselves telling the fire bureau what to do. The fire bureau sees themselves telling the priority paramedics what to do. To me that's happening right now.

MR. LAUER: It was my perception it would shift. But when Jon Jul was here,

and what I based my comments on was, Jon said that his support or OHSU support of the tiered system was that the fire medics would be the core group that they could be most responsible for, and he made statements, I think, that optimally - I may be wrong in this number, but 50 paramedics was the maximum.

MR. SKEEN: 50 to 75.

MR. ROBEDEAU: 50 to 75 was the maximum a single physician supervisor could supervise. If I remember correctly, we talked about that - that was part of the discussion that said a single physician supervisor was not ever going to be able to do this system.

MR. LAUER: With the current number of paramedics, you have paramedic first response and paramedic transport. That's a lot of paramedics.

MR. ROBEDEAU: Or that arose from - that came out of the discussion where I sat down and quickly tried to figure out what the proposals were and came up with something like 100, oh - without going

back through the minutes and looking it up, the PAPA proposal showed 209 paramedics under columns plan one. I think I figured 157 paramedics, and, currently, there were like 160 paramedics. So any way you wanted to look at it, we weren't going to change the system much. That's in the context, as I remember it, that that thing was.

MR. LAUER: Those numbers probably are subject to debate. And that's going to be the key issue is, the number of paramedics each with a different system model would have. But just - and that may be a whole - we are sort of getting off into a whole different discussion or revising a previous discussion.

For the sake of correcting the

minutes, is that my discussion was -- had to do with -- I didn't think a small core group of paramedics was reasonable, not of supervisors.

MR. DRAKE: Right.

MR. ROBEDEAU: Okay. You want something else in that paragraph? Mr. Phillips thought the MAB might bog

Page 8

itself down if there was discussion."

MR. LAUER: No. The rest looks good.

MR. ROBEDEAU: So all you want changed is paramedics, supervisors to paramedics?

MR. LAUER: Right.

MR. ROBEDEAU: Okay.

MR. DRAKE: Page 4, Pete, the bottom of the first paragraph, where I said I added American Ambulance, was American Ambulance was -- I am stating here where it says that American Ambulance was arguing that \$522 was not an accurate figure, of the average rates were actually much higher because -- I want it reflected in the minutes -- that he compared two companies, American and Buck. Buck was serving small, core urban area while American was serving urban, suburban and rural areas, so the rates were different.

Our rates were higher because we had more mileage into them and we explained that at the time. That's why the \$2, \$5, \$522 figure was higher. It's not an accurate average.

Also on page 5, second paragraph down,

Page 9

about the middle, it says, when Mr. Collins figured the 39,000 excess hours was correct, in the next sentence it goes down and says, Mr. Thomas told Mr. Collins and the group, et cetera, used to arrive at the figure of 89,000 hours. I was wondering if that was a typo and whether that should be 39,000.

MR. MOSKOWITZ: That's what I wrote down. When I went back over, I wasn't sure whether that was what I heard correctly.

MR. ROBEDEAU: The figure 39,000 hours is in Bill Collins' one? Says that's the number of unit hours necessary under your proposal. Is that correct, Bill?

MR. COLLINS: Say that again. I was reading this paragraph. Where's the 89,000?

MR. ROBEDEAU: It's --

MR. COLLINS: I am reading the paragraph below it.

MR. ROBEDEAU: Seven lines down. That 89,000 figure is the number that you say, the number of unit hours that are needed?

MR. COLLINS: That's right. Whatever

Page 10

the number in there --

MR. ROBEDEAU: I think it's 89.

MR. COLLINS: That's right.

MR. ROBEDEAU: If I understood it, Chris's question was, how did you arrive at that number. That's when we went into discussing Starburst's. Is that right?

MR. COLLINS: Yeah.

MR. DRAKE: And I have got one more.

MR. ROBEDEAU: Okay.

MR. DRAKE: The second-to-the-last sentence and the last sentence.

MR. ROBEDEAU: Same paragraph?

MR. DRAKE: Same paragraph. You said that Mr. Collins had asked for data on how many 9-1-1 calls each provider responded to, and then took that total and created a system which providers responded only to 9-1-1 calls.

If I did say that, that was not what I meant to say. What I meant to say was how many 9-1-1 unit hours each provider had, and then he took that number of how many total unit hours or 9-1-1 cars that we schedule, and then we break that down; and

Page 11

then the system he creates is where those same ALS units responded only to 9-1-1 calls. So there's a disparity in unit hours. Does that make sense?

MR. COLLINS: No.

MR. MOSKOWITZ: It doesn't need to make sense. It needs to be what you meant to say.

MR. ROBEDEAU: In order for the minutes to reflect accurately.

MR. LAUER: Did you mean not to make sense?

MR. DRAKE: Did I mean not to make sense? Well, no. I did.

MR. ROBEDEAU: Did you mean not to make sense?

MR. DRAKE: I meant to make sense.

MR. COLLINS: Actually, what's in the minutes makes sense.

MR. DRAKE: No. That isn't what I meant to say. Don't confuse me, Bill.

It's early in the morning and I confuse easily. Don't record that.

What I am saying there is, what Bill Collins did with the EMS plans, he took the

Page 12

total number of units hours our ALS units responded to, and then he took the different system --

MR. ROBEDEAU: Not the total number that we responded to. Total number that we have on the street.

MR. DRAKE: Total unit hours scheduled.

MR. ROBEDEAU: Right.

MR. DRAKE: Which includes the 9-1-1 calls and all other calls we respond to. That's right. And then he took that system and made a different system where they respond only to 9-1-1 calls.

MR. COLLINS: Right.

MR. DRAKE: Said he reduced the unit hours by 39,000.

MR. ROBEDEAU: Right.

MR. DRAKE: Right.

MR. LAUER: Is that what you meant to say?

MR. DRAKE: That's what I meant to say.

MR. COLLINS: Does it make sense?

MR. DRAKE: Yes.

Page 13

MR. LAUER: Are you awake now?

MR. DRAKE: I am getting there.

MR. STEINMAN: Can you define unit hours and system status management in two minutes?

MR. DRAKE: Yeah.

MR. ROBEDEAU: Are there any other corrections or changes?

Can I have a motion to approve the minutes as amended?

MR. DRAKE: So moved.

MR. SKEEN: Second.

MR. ROBEDEAU: Approved?

(Chorus of ayes.)

MR. ROBEDEAU: Approved.

MR. ROBEDEAU: I went through last night -- just a couple things real quick here -- went through some of the minutes. And some of the things that I did not get done, I will -- I have a list of four of them for sure. And I kind of apologize.

I went out of here after the last meeting, broke a tooth and spent a day and a half in a dentist office. I have to go back for another day.

Page 14

But I have not contacted San Mateo County. I wanted to ask Trace about Tacoma and Tucson.

MR. SKEEN: I contacted people in Tacoma. And I was unable to reach anyone in Tucson. I made an attempt and was unable to reach them.

8 MR. ROBEDEAU: So we will be hearing
9 on that. I am glad. There's a "Trace
10 didn't" and four "Pete didn't." I did not
11 fax out the letter to everybody for
12 additional time. But that will be
13 tomorrow. Hopefully, I will mail it
14 Friday. And the other deal we have passed,
15 which is the subcommittee - you suggested
16 a subcommittee for determining unit hours?
17 MR. SKEEN: Yeah. Probably did.
18 MR. ROBEDEAU: It's in the minutes.
19 MR. SKEEN: Sounds familiar.
20 MR. ROBEDEAU: I sat up all night last
21 night reviewing the minutes, trying to
22 figure out what I was supposed to be doing,
23 because this has gone so fast I don't know
24 where I am at.
25 Mark had asked for some time at the

Page 15

1 beginning of the meeting, if that's all
2 right.
3 MR. DRAKE: If you will all indulge me
4 for a few minutes. One thing I want to
5 bring up, Pete, before we get started, the
6 additional time - have we heard back from
7 the County, Bill, on what kind of time
8 lines are they looking at? You were going
9 to look into that.
10 MR. COLLINS: Yes. We are still
11 trying to look into it. One of the
12 problems is the County Commissioners are
13 involved in trying to finish up their
14 budget, so they are not looking at anything
15 else right now.
16 We are still assuming the same time
17 line that was put out by Commissioner
18 Collier, until we hear something
19 different. And we are meeting with the
20 commissioners. And actually the time line
21 would come out of the chair's office in a
22 formal time line. So as soon as we know,
23 you will know.
24 MR. SKEEN: I just got the tail end of
25 something on Tanya today. Did anybody hear

Page 16

1 that? As it relates to her running for the
2 chair?
3 MR. ROBEDEAU: On the news?
4 MR. MOSKOWITZ: There was just an
5 article in the paper about whether it's
6 appropriate for her to be campaigning
7 before she is fully resigned. But there
8 should be some legal determination about
9 that.
10 MR. DRAKE: I think the timing is
11 crucial to this issue. We have been
12 meeting twice a week, which is just wearing
13 all of us out. We can't get stuff done
14 between Tuesday and Thursday's meeting. We
15 don't have time. We all have other jobs,
16 moreover.
17 I would like to see us move to once a
18 week or once every two weeks and extend
19 this thing out a little bit, so we can get
20 some of these projects done, a lot of
21 information we are going to have to
22 gather.
23 MR. ROBEDEAU: I might go for once a
24 week, Mark, but once every two weeks isn't
25 going to happen.

Page 17

1 MR. DRAKE: Once a week is fine. Does
2 everybody agree with that? Tuesdays?
3 MR. SKEEN: Tuesdays is fine. Tuesday
4 or Thursday. Tuesday is better. Because
5 Washington County has their Provider Board
6 meeting on Thursdays. Policy board
7 meeting.
8 MR. MOSKOWITZ: Maybe I should bring
9 up at this point - did you get my memo?
10 MR. ROBEDEAU: Yes.
11 MR. MOSKOWITZ: About a phone call
12 from one of Hank Miggins' staff?
13 MR. ROBEDEAU: That's another "Pete
14 didn't." I was going to make copies.
15 MR. COLLINS: Who from? From Joy?
16 MR. MOSKOWITZ: Joy. I got a phone

17 call from Joy Al-Sofi, who is one of acting
18 Chairman Miggins' staff people, and she
19 said she had been reading the minutes and
20 was interested in what was going on.

21 MR. COLLINS: She asked our office for
22 a copy of the minutes, and we sent them
23 over.

24 MR. MOSKOWITZ: She said she would
25 like to attend but that our meeting

Page 18

1 schedule conflicts with the meeting
2 schedule of the County board, because the
3 County board meets every Tuesday morning
4 for an informal briefing and every Thursday
5 morning for their formal sessions.

6 So I just faxed that message over to
7 Pete, and said - and told her I would
8 bring it up here to see what this board's
9 pleasure was in terms of facilitating her
10 attendance at either one or more sessions.

11 MR. DRAKE: I don't mind moving to
12 Wednesday.

13 MR. ROBEDEAU: I don't mind moving
14 either. I think the more knowledgeable
15 - the more people become knowledgeable
16 about what's happening, the better off we
17 are.

18 MR. STEINMAN: So we are going to say
19 we are moving to Wednesday at once a week,
20 at the request of Acting Chair Miggins'
21 office?

22 MR. ROBEDEAU: That's a good idea.

23 MR. COLLINS: So you want to try to
24 move to Wednesday?

25 MR. DRAKE: Will that work for you,

Page 19

1 Bill?

2 MR. COLLINS: That's not a problem for
3 me. We just have to get a room for it. I
4 can't commit the rooms here until we talk
5 to them. If we can't get them here, we
6 have to find someplace else.

7 MR. ROBEDEAU: We can move to
8 Wednesday, but on the 19th of May, if we
9 are still going there, I am not sure that I
10 will be here. And if I did - well, I
11 won't get here if it's in the morning. If
12 I did get here somewhere around noon, I
13 wouldn't be able to talk anyway, which
14 might make you guys really happy.

15 MR. LAUER: I have the same problem on
16 the 12th. For certain I can't be here on
17 the 12th.

18 MR. DRAKE: It would be the following
19 week.

20 MR. LAUER: Next week we could stick
21 with Tuesday-Thursday?

22 MR. DRAKE: Right.

23 MR. COLLINS: So you want to change it
24 on the 19th?

25 MR. LAUER: We won't schedule anything

Page 20

1 after the 14th.

2 MR. COLLINS: The last we have
3 scheduled is the 13th of May.

4 MR. DRAKE: Right.

5 MR. STEINMAN: So we decided this
6 isn't going to be finished for the MAB and
7 it's going to be a continual process? Is
8 that what we are saying?

9 MR. ROBEDEAU: It is not going to be a
10 continual process. Everything is not going
11 to be finished. One of the things, you
12 know, I have - and maybe kind of getting
13 off, too - I want everybody to really have
14 all the input they wanted. Even though we
15 agreed on some things, we haven't really
16 come to any resolution on things. And
17 that's something that we have to stop doing
18 and really come to resolution.

19 MR. DRAKE: That's what I wanted to
20 talk about.

21 MR. COLLINS: Before you do that,
22 let's finish up this, when you are going to
23 meet next, because we need the lead time to
24 get the rooms.

25 MR. SKEEN: If we are going to extend

a request to -

MR. ROBEDEAU: Invitation.

MR. SKEEN: A request to extend, I would suggest we start the weekly meetings next week then. I don't see any purpose of rushing that through.

MR. DRAKE: In other words, meeting next Tuesday only.

MR. SKEEN: Meet Tuesday and then -

MR. COLLINS: Meet next Tuesday and then change to Wednesday?

MR. SKEEN: Although it sounds like there's a conflict with that next 19th.

MR. COLLINS: The week after that. The 19th.

MR. ROBEDEAU: Let's do Wednesday next week and within invitation with -

MR. DRAKE: I can't do. Let's do Tuesday the 11th, and then after the week of the 17th, switch to Wednesday.

MR. LAUER: Back up a second. What about Thursday the 13th? Cancel that meeting?

MR. SKEEN: Yeah.

MR. COLLINS: Scratch that.

MR. DRAKE: We have Washington County policy board meeting.

MR. ROBEDEAU: If we can accommodate Commissioner Miggins' assistant, I think that would be a very good move on our part.

MR. MOSKOWITZ: I would suggest that if you are going to do that, that you might also send a letter of invitation to all the other commissioners' offices, inviting them to send a staff person, too.

MR. LAUER: I would agree with that.

MR. ROBEDEAU: I would be happy to. Can we do Wednesday afternoon?

MR. DRAKE: On the 19th? Yes. I can.

MR. LAUER: 19th?

MR. ROBEDEAU: How about the 12th?

MR. DRAKE: No.

MR. SKEEN: I think we need to keep it Tuesday next week.

MR. STEINMAN: You will need the lead time, anyway. For getting room?

MR. LAUER: Afternoon on the 19th is fine with me.

MR. COLLINS: 19th p.m.?

MR. ROBEDEAU: Can I ask for a different chair? I will be out of the dentist office by ten or 11:30.

MR. SKEEN: Can you sign?

MR. ROBEDEAU: I can sign.

MR. STEINMAN: Will Jeff be there? Maybe we don't need you.

MR. DRAKE: We can get an easel.

MR. ROBEDEAU: If somebody else can run the meeting, that will be fine.

MR. LAUER: One o'clock?

MR. COLLINS: We will get back to you for sure, because we don't - I would like to try to meet here. This is a lot better than trying to meet someplace else. So let me find - we will go for the afternoon of the 19th and -

MR. STEINMAN: Are you going to check on other doctors' meetings so we do get the doughnuts?

MR. COLLINS: You would like to have this coordinate?

MR. STEINMAN: See what the menus are.

MR. COLLINS: We really don't care

when we meet; we would like to see the menus? Yeah. We will do that.

MR. ROBEDEAU: How about the afternoon of the 11th instead of the morning, which might accommodate the commissioners?

MR. SKEEN: I would prefer to do it in the morning. The afternoon - I have got

8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

the afternoon committed.

MR. DRAKE: There's a meeting in the afternoon that I have you scheduled for, Pete.

MR. ROBEDEAU: You do?

MR. DRAKE: Yeah.

MR. ROBEDEAU: Thanks for telling me.

MR. DRAKE: Two o'clock.

MR. COLLINS: 11th stays. The 19th we go for the afternoon. We will also, then, ask them to schedule out on the Wednesday. You want to keep doing it in the afternoon?

MR. DRAKE: I would rather do it in the morning.

MR. ROBEDEAU: I would rather do it in the morning, but whatever is convenient for the commissioners. We get a letter out.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

Do I just have permission to send a letter out to all five commissioners from the board? You guys want to see it first?

MR. LAUER: Just inviting them?

MR. ROBEDEAU: Yes.

MR. LAUER: Maybe them asking their input on a good meeting time?

MR. COLLINS: I wouldn't do that. You will never meet.

MR. STEINMAN: Will you also send it to Commissioner Hales' office in case somebody from there wants to?

MR. ROBEDEAU: You want City Commissioners?

MR. STEINMAN: I think Hales' office because he's the bureau's commissioner. They have set up their committee to look at it.

MR. MOSKOWITZ: To cover yourselves, I would suggest sending it to all, and then they can decide. I mean -

MR. DRAKE: Politically.

MR. MOSKOWITZ: Suggesting sending a representative from their office. Otherwise you wind up with a quorum of

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

elected officials here. You will have to go through this whole public meeting notification process and everything.

MR. COLLINS: We actually go through that anyway. This meeting has been - is a public meeting, and this has been scheduled out, and the notices have gone out to interested parties. We mail out 100 notices to interested parties. The only thing is, we don't put it in the paper.

MR. DRAKE: For the record, though, if we are going to have commissioners' aides here, we are definitely going to need doughnuts.

MR. COLLINS: We don't buy doughnuts.

MR. ROBEDEAU: I make a motion that Tom supply the doughnuts for the rest of the meetings.

MR. DRAKE: Fire Bureau has a lot of big budgets.

MR. STEINMAN: I will talk to Chief Wilson.

MR. DRAKE: Talk to Randy Leonard. Tell him we want doughnuts.

MR. STEINMAN: I will say, like Bill

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16

did earlier, when you ask if this meeting's user fees will have to go up for doughnuts. Right, Bill?

MR. COLLINS: That's right. All our funding.

MR. SKEEN: With those aides here, just as far as content and format of the meetings, I think the subcommittee work probably becomes more important, so when we have them here we are - I don't feel uncomfortable with the process that we use right now, but I probably would feel uncomfortable if we had some aides here.

It doesn't perhaps look the most organized and structured. So I would just suggest we try and do more work in the

17 committee work here, and when we bring it
18 here, it's more of a presentation format.
19 MR. MOSKOWITZ: I think, because they
20 will be coming in completely ignorant, you
21 have to assume, about all these issues and
22 so, if they are listening to you reviewing
23 some work that you have already done, that
24 will help them and better educate their
25 bosses.

Page 28

1 MR. DRAKE: I am concerned, though,
2 somewhat about subcommittees going off and
3 coming up with things. I mean, kind of one
4 of the complaints we have had about the
5 process is that it's not been an open
6 process. And we want to ensure that this
7 will be an open process as well, and it has
8 been. Everybody has been free to talk, say
9 what they want to, bring out any issue.

10 MR. SKEEN: Sure. I think, Mark, if
11 the subcommittee comes back, for example,
12 on the unit hour utilization study - the
13 subcommittee comes back and explains the
14 methodology and assumptions, all that's
15 clearly spelled out, if people want to
16 argue a point or don't understand or seek
17 clarification, it does that, instead of
18 trying to determine what the methodologies
19 are going to be here in kind of a group
20 discussion. I think it just gives you a
21 little better base line to start from.

22 MR. DRAKE: I agree with that. I just
23 don't want the subcommittees to get out of
24 hand where they are more subcommittee
25 meeting time than actual meeting time.

Page 29

1 MR. SKEEN: I suggest any subcommittee
2 will be duly challenged in its assumptions
3 and positions it brings forward.

4 MR. ROBEDEAU: So let's bring this to
5 a conclusion.

6 MR. DRAKE: Yes.

7 MR. ROBEDEAU: Nine o'clock on the
8 11th is still on. We are going to cancel
9 Thursday the 13th. And we will be meeting,
10 after we talk to Bill, one o'clock on the
11 19th, tentatively.

12 MR. DRAKE: Right. And they will be
13 meeting in the mornings on Wednesday for
14 the 26th, and then we are to June 2nd.

15 MR. SKEEN: Pending availability of
16 the room and so forth.

17 MR. DRAKE: Tentatively. We wore out
18 one court reporter.

19 MR. ROBEDEAU: We do a lot of work.

20 MR. DRAKE: Need to take more frequent
21 breaks.

22 MR. ROBEDEAU: Mark, you had some
23 things you wanted to say?

24 MR. DRAKE: Yeah, if I could.

25 MR. ROBEDEAU: One more thing. Bill,

Page 30

1 can you get back to me tomorrow on the
2 availability of rooms so we can send out a
3 letter?

4 MR. COLLINS: No problem. We'll get
5 back to you today.

6 MR. ROBEDEAU: That's fine. The
7 sooner the better. And just to be sure,
8 too, we are going to invite staff or
9 commissioners again from the County, all of
10 the commissioners, and from all of the City
11 Commissioners. Is that - okay. Then I
12 won't.

13 MS. BONNER: Does that mean you have
14 to invite people from Gresham also?

15 MR. ROBEDEAU: No, I don't think so.

16 MR. DRAKE: It's a public meeting. If
17 they want to show up, we are going to need
18 a bigger room.

19 MR. ROBEDEAU: Go ahead.

20 MR. DRAKE: What I wanted to take a
21 few minutes to talk about was, bring us up
22 to date on where we are and where we are
23 going. We started out this process saying
24 we would be responding to Collins' plan and
25 PAPA's plan, and then in the first meeting

Page 31

1 we said we needed to really develop an EMS
2 system for Multnomah County as well as
3 respond to PAPA and to Collins' plan.

4 And I just want to make sure we are
5 all working off the same sheet of music,
6 that's the same ideals and goals everybody
7 has, we are still working towards those
8 goals.

9 And a couple other things. We are
10 making a record here for a couple reasons,
11 but the major reason I believe we are
12 making a record with the court reporters is
13 to add integrity into this planning
14 process. Because in the past, our
15 complaint has been that there hasn't been
16 integrity in the process.

17 I believe that the MAB has acted
18 grossly irresponsibly in trying to pass
19 through a plan, giving us only five minutes
20 to respond to a plan that we couldn't hope
21 to respond to in 30 minutes.

22 We have been meeting every single week
23 for four hours. We are not even halfway
24 done with this process. I don't think we
25 are a quarter of the way done. That's a

Page 32

1 big process and it takes a lot of time and
2 effort on all of our parts.

3 But I also believe that we need to
4 proceed forward and actually, in my mind,
5 starting to get some things generated out
6 of this, all this expertise and energy, and
7 putting something out.

8 I would like to see the Provider Board
9 put out some position statements on things
10 that we have agreed to, and, continually,
11 as part of this process, put out position
12 statements on things that we agree to - we
13 may have position statements on things we
14 don't agree to - and those position
15 statements would then become the basis of
16 our plan we are going to submit.

17 Agree with that or disagree?

18 MR. ROBEDEAU: I think that's pretty
19 much what we agreed to before, and it's
20 just kind of gotten out of hand, like I
21 said.

22 MR. SKEEN: I don't think we have done
23 a check along the way to see what it is we
24 have reached consensus on.

25 MR. DRAKE: Right.

Page 33

1 MR. SKEEN: Just kind of continued to
2 plod along.

3 MR. DRAKE: Part of this came from the
4 statement that someone made the other day,
5 at the last meeting was, we have already
6 talked about that and agreed to it. And
7 when I thought about it and looked back
8 through the minutes, the person was right,
9 we had all talked about it, we had all
10 agreed to it, and here we are talking about
11 it all over again.

12 We need to come out with these
13 position statements where we agree on
14 something so we are all clear: We do agree
15 on this. We don't agree on this. We agree
16 that we need to gather data on this. And
17 continually do that so we are actually
18 starting to produce some paper out of these
19 meetings; we are starting to show some
20 things.

21 I think we are pretty much in
22 agreement we have been on single medical
23 authority. We may not agree on the exact
24 format. We are in agreement that we have
25 some problems with some of the data in the

Page 34

1 EMS plan. We agree we have some problems
2 with portions of the PAPA proposal and so
3 forth. And we just simply need to put out
4 position statements so we have agreement.
5 We have problems with the proposals; we
6 have problems with the data, whatever those
7 positions are.

8 So that other people that ask, what

has this Provider Board been accomplishing? What have you done? We have all these things we have agreed to and we can show them something. This we have agreed to so far.

Is that agreeable to everybody? Do we have a problem with that? No?

MR. ROBEDEAU: Yes, I think that's what we should be doing.

Randy, you look like you want to say something?

MR. LAUER: No. I think that's fine.

MR. ROBEDEAU: Okay.

MR. SKEEN: I think that's, yeah, I think that's accurate, Mark. I guess I thought we were getting close to it with this particular document we have, provider

Page 35

recommendations, Provider Board recommendations, that someone suggested last Tuesday, is that we start - I think it was you, Pete - that said we need to start reducing those to writing as to what our recommendations are. Some of these will be easy to do. Some will not be so easy.

You probably need to talk about or need to have discussion on the process of how we start reducing that, and I don't know that it all has to be done here. I would think people could do some work, bring it in here, and then let's go through it and see how far apart we are.

MR. DRAKE: I agree. We are not going to use this as a working group. We don't want to take this kind of time here, write all these position statements out here. We do agree on some things.

I think we need to start writing those down as position statements, submitting them to the group, everyone agrees. Change the word, what have you, and let's move on, rather than sitting there and sometimes

Page 36

regurgitating up - I feel that we are dredging up the same old stuff we talked about three meetings ago and we agreed and we are discussing it all over again.

MR. LAUER: I suggest we use this as a format to do that.

MR. ROBEDEAU: Just a minute, Randy. That hasn't even been brought up yet.

MR. LAUER: I mean, in terms of, you know, I agree with what Mark said he wants to accomplish. I think we need probably a way to do that, something to enable that. And as we go through and discuss each consensus - I think maybe this is a good time to bring this up.

But I think the document that Trace put together, that was revised from last meeting, identifies those system elements, does two things: it will address whether or not the current system and any of the proposed systems speak to those issues; and it can also allow space for the Provider Board to recommend what it would like to see as it pertains to each of those issues, if we can reach agreement.

Page 37

Now, we might only have four Provider Board recommendations filled in, but it would give you a way to do it.

MR. ROBEDEAU: Some type of format, yes, I agree is necessary. And to take them one at a time and either reach consensus or not reach consensus, but we need to report consensus and nonconsensus, the majority and minority reports that we had discussed in the beginning. And we are probably going to need to have a majority and minority report on several things that we need to take it and go. This is a good format.

I had understood this, more myself, to be more of something on how we are going to look at the overall system and to see that

everything was addressed as far as a complete EMS system rather than just an ambulance system. But you know, I can change on that.

I think the one thing that's really important is that for the MAB meeting that we have at least a majority and possibly a minority report saying to the MAB on

Page 38

medical supervision. That, in fact, is the MAB's point of expertise. And if I read the ordinance, that is where the MAB really has authority to recommend, you know.

I still do not believe the MAB had any other authority. They are a medical board. The other authority for recommendation rests with this board. We have - we recommend - I think we have the authority to recommend to the MAB what they adopt for medical supervision.

MR. LAUER: That gets to be kind of muddy, Pete, because in an EMS system, virtually all aspects of it can be related to medical care because that's what we do. That's what EMS does. So I think that the MAB's position is that things that might not be quite as direct as medical supervision is also within their purview.

MR. ROBEDEAU: Well, then, if you take and accept that approach, then, by reading the ordinance and what the charge of the Provider Board is, we have every bit as equal authority to evaluate and recommend everything else, including medical, because

Page 39

that has to do with assigning of emergency calls to a licensee's vehicles.

MR. DRAKE: Without getting into that, though, I think to put this thing in more - a little more focus - and I agree with what Pete is saying, that I think we need to send some stuff on to the MAB -

MR. ROBEDEAU: And the County Commissioners.

MR. DRAKE: And the County Commissioners.

MR. ROBEDEAU: I am not convinced that anything we ever send to the MAB at all will see the light of day. So I think we need to send it on to the appropriate body.

MR. DRAKE: To develop this EMS system, we have all spent about - in the past we have taken - there has been agreement that we take into account first responders and that this EMS system has to function at a reasonable cost to the consumers.

And that is where I have a real trouble with the PAPA proposal is that they

Page 40

ignore cost entirely. And we cannot, as a responsible group of providers, ignore cost. You have to look at the cost of the system, and we are.

MR. LAUER: I agree with part of that, but I don't know that we are in agreement that we simply accept what a current system costs as what we want to continue. I think we are at -

MR. DRAKE: No, I didn't say that.

MR. LAUER: That's what I understood you to say.

MR. DRAKE: If you understood that, no, I am not saying their costs are reasonable or unreasonable. I am saying any system we develop has to look at the cost; that the cost should be reasonable to the consumers. Okay?

MR. SKEEN: Yeah. And in the process of doing that, obviously, a number of components may represent some cost savings, but when you put it together with all of the pieces - in other words, you need to look at the global picture -

MR. DRAKE: Right.

1 MR. SKEEN: -- of the overall cost.
2 It's really easy to go out and solve
3 individual problems. Solving the big
4 picture becomes a little more complicated.

5 MR. DRAKE: That's when we start
6 talking about cost of the first responders
7 in Corbett and what kind of those costs are
8 contributed, cost of the trauma systems,
9 cost to providing supervising functions,
10 the cost of the BLS. Those are all costs
11 of the system. I think we need to look at
12 all of them, not just the one small one
13 which is the transportation delivery.

14 MR. ROBEDEAU: That's what we
15 discussed was an EMS system, not an
16 ambulance system.

17 MR. DRAKE: Right. So we are all
18 clear on that? Everyone is in agreement?
19 Tom, you are in agreement?

20 MR. STEINMAN: With what? You know, I
21 am in agreement -- I hate this -- with
22 Trace. I think we need to use a format
23 like this. I don't want to see us coming
24 out with single pieces of paper and see us
25 influencing everything with single pieces

1 of paper.

2 MR. DRAKE: I don't say either.

3 MR. STEINMAN: Some format that is
4 easily understood.

5 MR. SKEEN: You rotten guy.

6 MR. STEINMAN: I can't agree with
7 anybody here today. I'm getting in
8 trouble.

9 MR. LAUER: Now you just have to agree
10 with everyone else. We are everyone.

11 MR. STEINMAN: I am not sure we need
12 to do anything for the MAB. I think we all
13 know where the MAB is going to go and what
14 we are going to do. I talked to Jim Dugoni
15 a week or so ago and I don't think there's
16 going to be any changes at all. They fully
17 intend to put PAPA's plan through as
18 written and not even make a recommendation
19 on a system. So -- or on an option.

20 So I think we need to get this done as
21 rapidly as possible, and I agree that we
22 need to start digging in and putting stuff
23 down and yes or no.

24 (Mr. Thomas entered the room.)

25 MR. STEINMAN: Maybe some format.

1 Maybe not what Trace has here, but real
2 clear and easily understood by those people
3 that don't understand EMS.

4 MR. ROBEDEAU: I couldn't disagree
5 more that it's not important that we put
6 something into the MAB. I think it's
7 absolutely essential that we do that, and
8 to the County Commission and apparently to
9 the City Commissioners. The fact that the
10 MAB went into this with their minds made
11 up, the fact the MAB had people who helped
12 write the PAPA proposal and lobbied for it
13 behind the scene, and the fact they have
14 not conducted any kind of a fair process is
15 really irrelevant whether or not we
16 recommend anything to them.

17 I think we agreed at the beginning
18 that we were going to write proposals, come
19 up with position papers, submit it to the
20 MAB and to the County Commissioners, and I
21 think that we still need to do that. You
22 know, there's no doubt in my mind the MAB
23 is not going to read a thing. They are
24 just going to put it in the circular file.

25 MR. STEINMAN: I won't disagree with

1 that, Pete. It's the same deal that we are
2 dealing with the MAB we have dealt with in
3 other processes here.

4 MR. ROBEDEAU: We have got, you know,
5 a little bit of eyewash to make it look
6 like there was some kind of public hearing
7 and a proposal and the preconceived agendas
8 were put there. That's one of the reasons

9 why these meetings have been conducted the
10 way they are, as open as I can possibly get
11 them. But we do meet to submit to the
12 MAB. They will not read it. I have no
13 doubt in my mind that you are absolutely
14 correct, but it makes no difference.

15 MR. LAUER: I would frame it as we
16 need a copy to MAB on information we submit
17 to the County Commissioners as a courtesy,
18 but I think the MAB and Provider Board both
19 look at the system from a different
20 perspective: MAB primarily from a medical
21 perspective; we look at it from an
22 operational, administratively cost
23 perspective. But we are both looking at
24 the same thing. We are just giving
25 different angles of input.

1 MR. ROBEDEAU: I don't agree with
2 that. At least from my perspective, I look
3 at it from medical also, as well as the
4 rest of which completes the system. You
5 know, I look at it as medical, I look at it
6 as administrative, and I look at costs and
7 what really -- we are really able to
8 deliver. You know, we could put an
9 ambulance on every corner and have a
10 30-second response time. That is an
11 option. And you know the MAB.

12 MR. LAUER: Not very viable one.

13 MR. ROBEDEAU: I understand that. The
14 MAB can and if they want to say they would
15 give the best medical care, they could do
16 that. But we have listened to problems
17 with medical care for years and years and
18 years and costs, and the Oregon health plan
19 has come out to ration health care, you
20 know. The Canadian system rations health
21 care. And I think that is quite frankly
22 going to be the wave of the future.

23 What's the cost benefit analysis? How
24 many times, you know, have we run code
25 three out on terminal CA patient whose

1 family is saying, don't do anything, and
2 the patient is essentially saying, don't do
3 anything.

4 This system and other systems, it's
5 not just here, it's -- well, this is off
6 the point. But it's a cost I don't think
7 should be there and, you know, I think as
8 our society changes its attitude toward
9 dying and death, and I think they have
10 changed their attitude on what is
11 affordable for a society and medical care
12 and what isn't.

13 MR. LAUER: I don't disagree with
14 that, Pete. Just for procedurally saying
15 that essentially we need to report
16 something to the board and copy to MAB.
17 That would be my recommendation.

18 MR. ROBEDEAU: Okay. So we will copy
19 -- I think we need to copy MAB.

20 Are you done, Mark?

21 MR. DRAKE: Yeah. That's all I had
22 for now. Thank you.

23 MR. ROBEDEAU: I prepared a proposal
24 paper. I think it's one that we have to
25 have out before the meeting. I think we

1 can give the court reporter a chance to
2 take a five-minute break.

3 MR. DRAKE: While we read it and we
4 can discuss it.

5 (Recess.)

6 MR. ROBEDEAU: Is everybody ready?
7 That is a proposed position paper on
8 medical supervision. Can we have
9 discussion? Does anybody disagree with it
10 or agree with it?

11 MR. LAUER: I can say that I, without
12 any reservation at all, I disagree with
13 it. I think this actually might provide a
14 preview of what might be produced by this
15 board, however. This could be looked upon
16 as one of the myriad of majority of
17 opinions that might come out of the board.

I think it's pretty inflammatory, Pete. And to send it to the MAB is -- there's only one way they can read it and that's as an insult. And I think that in that regard, it will have very little positive effect.

One of the key points in here is that the recommendation to have OHSU provide

Page 48

medical direction, control of Multnomah County EMS system, Buck has previously gone on record as being opposed to that, and I have to reiterate that at this point. I don't believe that that is a healthy outcome.

So that is the key component of this, in particular, I am opposed to. But I think sending this whole thing, sending it to the MAB would be counterproductive.

MR. ROBEDEAU: Is there anything good about it?

MR. LAUER: I have looked real hard. If I find anything, I will let you know.

MR. SKEEN: I think there are some things. I think that one, the issue of conflict of interest, I think the way this is reading is that Randy Busse brought the conflict of interest up.

MR. ROBEDEAU: Yes. He did.

MR. SKEEN: And suggested that there was a conflict of interest between Dugoni and Chipman and Theander. I am not familiar enough. I have heard various comments from people. I am not familiar

Page 49

enough to know whether there's a conflict of interest with Dugoni and Chipman. I don't think there's any more conflict of interest with Cole Theander with his past involvement with the plans than there is with Randy Busse.

MR. LAUER: Brusse.

MR. SKEEN: There is an R? With Randy Brusse or than there would be for this group to put forth a plan endorsing OHSU and so forth. So I just don't understand that whole conflict of interest. I don't know how you cannot have on that basis -- I don't know how you cannot have broad-based conflict of interest with everybody.

MR. COLLINS: There were two issues that were brought up on the conflict of interest. One had to do with Dr. Dugoni and Cole and the fact that they were authors of one of the plans that they were considering, and that probably is a pretty gray area.

The other issue was the fact that the chairman of the current MAB would be voting to recommend a plan that had a specific

Page 50

employment opportunity and compensation for him.

MR. SKEEN: For him. Wasn't that on an interim basis?

MR. COLLINS: Interim or not, that was a question that came up, that the chairman was considering a plan that had -- that purported to have the job for him.

MR. DRAKE: He is voting for a plan that gives him money.

MR. COLLINS: We have asked the County counsel --

MR. LAUER: However, he didn't vote.

MR. COLLINS: Yeah, he doesn't vote unless it works out that way. We have asked him to look at that. I don't know what constitutes it or not.

MR. THOMAS: There's an issue as to whether or not voting is adequate or whether or not you have to step out of the process completely. It's an unknown. That's probably what we are looking at.

MR. LAUER: I think Trace's point is key, though, that whatever is produced is going to be produced by people who are

Page 51

1 within the system. And in that there is potential conflict of interest.

2 MR. ROBEDEAU: There's a difference
3 between producing something in secret,
4 putting it out, slamming it through, and
5 participating in a process that's open
6 where everybody knows and everybody has
7 been invited to these meetings. Anything
8 that we produce comes from an open
9 process.

10 Both -- well, the PAPA proposal was
11 produced by a secret society in a closed
12 process. In fact, after the first couple
13 of PAPA meetings, Randy, all of their
14 invitations to meetings were closed with
15 the fact that it was only PAPA members and
16 invited guests that were allowed at any
17 meetings. Yet they are sitting there
18 writing a proposal that's going to affect
19 things.

20 And we know that part of this secret
21 society from the first couple of meetings
22 we were allowed to go to was Duane Dugoni.
23 He was there. And he was bad-mouthing the
24 private providers and the fire bureau. He
25

Page 52

1 was bad-mouthing everybody.

2 MR. LAUER: I don't know that the
3 secret meeting thing has a lot of weight.
4 You know, for example, this issue that the
5 conflict of interest would be raised at the
6 MAB came out of a meeting that was called
7 at OHSU on the eve of this MAB meeting.
8 One could look at that as a secret
9 meeting. I don't think it is.

10 MR. STEINMAN: Randy Brusse was not at
11 that meeting, and I have not talked --
12 Randy raised that, and nobody at that
13 meeting raised that issue.

14 MR. LAUER: It's highly coincidental.

15 MR. COLLINS: This seems to be kind of
16 a separate issue for a proposal for medical
17 supervision. This is a technical issue for
18 the Medical Advisory Board.

19 MR. DRAKE: I think it's important,
20 too. I think we should look at it. There
21 is a conflict of interest here. There is a
22 big difference in the process we are going
23 through than they went through. They kind
24 of purported to people, we are going to
25 look at Collins' plan and we are going to

Page 53

1 look at PAPA's proposal and then we are
2 going to make this decision as a Medical
3 Advisory Board.

4 The truth is that members of the
5 Medical Advisory Board had already made the
6 decision and, in fact, helped write the
7 PAPA proposal. They weren't just looking
8 at this de novo, look at it anew and going,
9 which one should we choose. They knew
10 that; we knew that.

11 MR. LAUER: Did you know which one you
12 would choose prior to that meeting?

13 MR. DRAKE: They don't write it.
14 People draw conclusions.

15 MR. LAUER: This is a real technical
16 point. We have no place making a
17 statement.

18 MR. MOSKOWITZ: Maybe I could suggest
19 another way to raise a similar issue,
20 rather than trying to attribute all kinds
21 of motivations and so forth expressed like
22 that, is to look at what the result is of
23 the proposal.

24 And as I understand it, one of the
25 results of that proposal would be to,

Page 54

1 rather than concentrate medical supervision
2 and control in one place, would be
3 ostensibly to spread it around a number of
4 places.

5 And I think it's not inappropriate to
6 draw the conclusion from that clear
7 statement of their plan to say, this would
8 seem to benefit, you know, all these people

9 that are on this board rather than
10 benefiting just one institution. And you
11 can draw some conclusions from that about
12 why - whether that choice is made for
13 purely medical reasons or for some other
14 reasons.

15 MR. DRAKE: Right. Because there's a
16 political outcome. They won't want it to
17 go to the University because the people
18 that voted against it are from Emanuel and
19 Providence.

20 MR. MOSKOWITZ: If, in their finding,
21 they can give good reasons why that should
22 be done, they can argue that. If Randy
23 wants to argue that he has got good
24 reasons, you know, he can put that into his
25 findings and draw that conclusion why it

Page 55

1 should be spread out rather than
2 concentrated.

3 But I am not aware that that was done
4 at the MAB, with the MAB proposal or PAPA
5 proposal. And you had presented at least
6 some medical justification for why it
7 should be concentrated. Whether there are
8 other reasons as well is open to
9 conjecture.

10 MR. LAUER: But the notion that the
11 chair of the MAB, by supporting, the PAPA
12 plan, presented a conflict of interest
13 because one of the components of the PAPA
14 plan made the chair of the MAB the interim
15 medical director, until one could be
16 recruited and hired, could be turned around
17 and say that a member of the MAB, who
18 represented the fire bureau and voted for a
19 plan that expanded the role of the fire
20 bureau, would present a similar conflict of
21 interest. And I think they are both
22 ludicrous.

23 MR. ROBEDEAU: Randy, I will guarantee
24 you one thing. That once - well, I will
25 guarantee one thing that under the current

Page 56

1 hassle and under the PAPA proposal, there
2 will never be a physician supervisor other
3 than the chair of the MAB.

4 You know, this physician supervisor
5 thing was put out years ago. This thing
6 was put out 15 years ago for people to
7 become a single physician supervisor for
8 Multnomah County. They couldn't get
9 anybody in this country to take it because
10 of the hospital politics that existed in
11 this system, so to solve the problem with
12 the ordinance until they changed the
13 ordinance - and that's only been a few
14 years ago - the County - Dr. Oxman's
15 position, was it County medical director?
16 MR. LAUER: County Health Officer.

17 MR. ROBEDEAU: Was appointed to be the
18 single physician supervisor. And as we
19 went through the first wave of all of this
20 stuff about how there was no single medical
21 director, Dr. Shade was the single medical
22 director by ordinance, because there was no
23 way that any doctor in this whole country
24 was stupid enough to take on the job here
25 and go against every hospital.

Page 57

1 So the fact you are talking about an
2 interim position as the chair of the MAB,
3 you aren't talking about an interim
4 position. You are talking about a
5 permanent position as chair of the MAB will
6 be single medical director because there
7 is, you know, Bill - and it's nothing
8 against Bill or anyone else - with the
9 politicians that exist in this town, he can
10 put out RFPs for medical directors until
11 hell freezes over and he is not going to
12 get anybody to take them.

13 They interviewed people. They had
14 people come to town who were really
15 interested in the job. They flew them in.
16 They went around and interviewed them and
17 went around and talked to other people and

18 got back on their plane and went home, the
19 hell with this place. Not now; not ever.

20 MR. SKEEN: Let me ask a question.
21 How does Bill's proposal - how do you
22 perceive that it compares with the
23 recommendation from Gary Oxman and Gladys
24 McCoy, the November 9th recommendation for
25 medical control?

Page 58

1 MR. COLLINS: I don't have it - you
2 mean that we presented?

3 MR. SKEEN: Right. From Gary Oxman,
4 Bill Collins. Subject: EMS medical
5 director.

6 MR. COLLINS: We didn't specify who
7 would do it. What we put forth back in
8 November. And which actually we were
9 making the changes in the ordinance until
10 the commissioners kind of sucked it all
11 back together again, was to hire a single
12 medical director and then, based on the
13 workload and the funding, they would be
14 able to have as many helpers or agents or
15 whatever term.

16 I don't like agents. That's a state
17 term. Sounds like they got FBI guys out
18 there. But whatever, you know, whatever
19 other people were needed, other physicians
20 that were needed to carry out the list of
21 responsibilities for the medical director.

22 Our major difference between - the
23 major difference between what we proposed
24 then and what the MAB had proposed back
25 then via their PAPA plan is that we didn't

Page 59

1 feel that it was necessary to hire a
2 medical director to also be responsible for
3 all the administrative aspects. We were
4 very much opposed to setting up another
5 County department just to be setting up
6 another department. That was the issue
7 reporting to the chair. Because all we
8 could figure out that would do would be to
9 increase the support costs.

10 And that was pretty much it. There
11 wasn't really - we did not look at who
12 should do it or look at the University or
13 any of that. And our instructions from the
14 board at that time was that it should not
15 report to the chair - of course, now
16 there's all new people - and to go ahead
17 and prepare the ordinance to put it in
18 place.

19 MR. SKEEN: I think, Pete, the
20 testimony that Jon, particularly Jon Jul
21 gave when he was here a couple weeks ago
22 was very good, very valid. Talked about
23 consolidating that. My concern is, by
24 edict, essentially doing the same thing
25 here, making a recommendation here, doing

Page 60

1 the same thing that some have accused the
2 MAB of, and that's kind of slam-dunking the
3 chair of the MAB into the position, we kind
4 of do the same thing.

5 I think there's a lot of advantage to
6 the University being involved with that in
7 a way that Jon might not, but I mentioned
8 to Bill after the meeting - I doubt it's
9 on the record anywhere - that it would
10 seem to me that the program - and it was
11 the same as the testimony that I had before
12 the MAB on their last hearing, is rather
13 than try and determine who is going to do
14 it, first determine what it is that you
15 need.

16 MR. ROBEDEAU: Okay, Trace, and how it
17 should be structured and then look at who
18 the providers of that should be. The U of
19 O may - University may very well come
20 through as the only entity that can do
21 that. I just have concerns about us coming
22 through and saying we have all done the due
23 process here. They should be it.

24 MR. DRAKE: We actually went through a
25 subcommittee - in direct relationship to

that, Pete, we went through a subcommittee that did that for a long time. Talked about medical direction and all, came up with the plan that it should be a single medical authority. They would have agents and, essentially, what you are talking about. And it was that that hospital should be affiliated with a trauma center and should be the medical resource hospital, the same hospital. Now - go ahead, Pete.

MR. ROBEDEAU: I don't want to interrupt you but I am going to.

MR. DRAKE: Okay.

MR. ROBEDEAU: I think we need an agreement on this today. It's 10:35. You know, I have just made some points here, agreements and disagreements. What is it we can agree on?

MR. COLLINS: Let me make some comments on the second page. I am doing this in my role as the director that has to make a recommendation to the board.

The points that are listed out here as being deficiencies in the PAPA plan I think

are for the most part not true. The PAPA plan is extremely specific on the duties of the medical director. It permeates their entire plan. I mean, I think that's just flat out wrong.

I don't understand - I understand the amount of time necessarily. I don't think anybody has gone through and tried to figure out exactly how much physician time is needed to accomplish all these tasks. And I would agree neither the PAPA plan nor our plan nor anybody's plan nor the group that met before the plans came out got down to any specificity on that.

There is a provision in the PAPA proposal for hiring agents. They are not called agents. But it's called, the medical director shall not do this without the approval of the Medical Advisory Board. It doesn't say he can't do it. It just lists.

They did not establish criteria for qualifications of those people. They didn't carry it past that. I don't understand it anyway. But both plans have

that in it. The other thing is, if we are going to - if you are going to put out something that comments on the lack of specificity in a proposal as a proposal, then you have to be real specific in your proposal what it is that you want to have done.

I would think that both - you know, being involved in one plan more than the other - but they both have a lot of detail about what the physician medical director should do. In fact, if anything, we probably have too much in the plans about the medical director. But that's all right.

MR. ROBEDEAU: My interpretation, to be real honest with you, Bill, was - it was, the plan was deliberately vague in what the physician medical director's job was because they were trying to bootstrap the physician medical director -

MR. COLLINS: The PAPA plan?

MR. ROBEDEAU: Yes. They were trying to bootstrap the physician medical director and EMS director who was going to report

directly to the paramedics committee.

MR. COLLINS: What?

MR. ROBEDEAU: That was my impression in reading the thing.

MR. COLLINS: We must be reading a different plan.

MR. STEINMAN: Pete, there's no way that -

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

MR. ROBEDEAU: The peer review committee. But I think what we need to do here is - let's say that this is not even a good template. Okay? Let's sit down, and what can we agree on? All of us have been here. What are the components that are needed that we agree on with some specificity for the medical director?

MR. THOMAS: I have a question because of what Trace said, which was if - let's forget the procedural stuff and all that stuff. If you are just looking at the medical direction components, if OHSU were not identified as the likely - as the one, and instead defined generically, this is the way it ought to work - is that close? In fact, I tend to agree it's a little - I

mean, you select a provider after you define the criteria, I suppose.

MR. SKEEN: Define that criteria, Mark?

MR. DRAKE: Yeah. Or Bill does. We can pull that out. Because we went through that subcommittee or committee.

MR. SKEEN: Is it in the side by side from Oldegard to Gladys? This is what you sent out the other day.

MR. THOMAS: Pete has in here an A through C, and it identifies OHSU. How does that sound?

MR. COLLINS: That's it.

MR. THOMAS: What I was talking about, Trace, was in three A through C here. What it is really talking about is an integrated on-line medical control and medical supervision at one institution or in one regularly functioning group. So apart from whether that's OHSU, is that a good idea that everybody agrees to or is that an idea everybody doesn't actually agree with?

MR. SKEEN: I don't think we should be in a position here of determining that some

other group can't mirror what OHSU is kind of currently doing.

MR. THOMAS: I tend to do that.

MR. SKEEN: Put the burden back on them.

MR. THOMAS: Apart from all that, should it be integrated in one group? That's the more fun question here, regardless of who it is, and do you want to recommend that? I suppose that's the question.

MR. DRAKE: We all agreed to that before, that it should be a single medical authority with a group of people, they had to be at a trauma center.

MR. SKEEN: With MRH.

MR. DRAKE: MRH had to be there, it is contracted with the County, and the County can contract that out to a different hospital.

MR. SKEEN: There's nothing that precludes Emanuel, if they want to bite the bullet on all these issues, there's nothing that would preclude them from competing for this.

MR. STEINMAN: Why do we want to specify trauma center?

MR. DRAKE: We did -

MR. STEINMAN: I know because that cuts it down to two. That precludes Providence if they want to participate or anybody else.

MR. LAUER: I agree.

MR. DRAKE: The reason for doing it - I don't agree that, Tom, because the reason we did the trauma center originally was for the training of EMS; that we wanted the teaching hospital, whichever it was then, to provide training for the paramedics in the system so they could spend time in the trauma unit, those kinds of issues. And so we wanted that medical group to assist in

18 the training of the paramedics, and you
19 can't do that at a nontrauma center. I
20 thought that was an important component.
21 MR. STEINMAN: Well, I think we can
22 accomplish the same thing by just saying
23 that medical group will provide access and
24 training in different arenas and not limit
25 it. One thing I think we need to do, if we

Page 68

1 are looking A through C, is not specify
2 gender in what we want as medical director.

3 MR. THOMAS: Him? Absolutely.

4 MR. COLLINS: Where?

5 MR. THOMAS: Second line. Him. His
6 agents to help him. Or at least let's
7 specify a different gender.

8 MR. LAUER: I agree with Tom. And I
9 think that that's a positive and
10 constructive way to go forward to the MAB
11 if we are going to present something to
12 them that we --

13 MR. DRAKE: Delete those words.

14 MR. LAUER: I agree we shouldn't
15 specify a trauma center because you may not
16 need it. I also agree that the medical
17 director and his or her agents should
18 either provide on-line medical control or
19 oversee on-line medical control. And those
20 are broad concepts, and I think it would be
21 perfectly appropriate to take to the MAB
22 and ask them to look at it when they
23 consider this further.

24 MR. DRAKE: So going through this
25 document, though, using that as a

Page 69

1 template -- I agree with what you are
2 saying, Randy -- everybody agreed we want
3 to take out No. 1, that that was
4 inappropriate for this paper. Is that
5 clear? General consensus?

6 And then with respect to No. 3, that
7 we broaden it to include -- take out
8 gender-specific language. Make it gender
9 neutral. And that we delete any reference
10 to the Oregon Health Sciences University.

11 MR. ROBEDEAU: What are we putting
12 in?

13 MR. LAUER: I would go through and
14 edit it. Paragraph 2 starts -- I would
15 delete "Only." I think it's appropriate to
16 say "Expertise of the Medical Advisory
17 Board" instead of "The only." That's kind
18 of limiting.

19 MR. SKEEN: I don't see any need to
20 put in the inflammatory stuff.

21 MR. DRAKE: That's what we are here
22 for. What do you want to take out?

23 MR. LAUER: Take out "Only."

24 MR. THOMAS: Where?

25 MR. ROBEDEAU: No. 2, it says "Only"

Page 70

1 and "Expertise."

2 MR. DRAKE: What else?

3 MR. SKEEN: Probably "precipitously."

4 MR. DRAKE: Where?

5 MR. SKEEN: About a third of the way.

6 "The PAPA plan precipitously adopted."

7 MR. THOMAS: Should be adopted.

8 MR. SKEEN: And then that next
9 sentence, "The EMS office plan does contain
10 features in areas such as" -- it names
11 them. The PAPA plan also contains many of
12 those. You can't ignore that -- can't
13 pretend it doesn't because it does specify
14 that.

15 I guess the underlying message would
16 be that there are -- that there's a lot
17 more to this. And we have certainly
18 uncovered it in the past five weeks in
19 going through this -- and I will go back
20 again. I would like to see us at least
21 present something like this partially
22 completed, or maybe not even completed at
23 all, that says, folks, there's a lot of
24 other issues here that you have to deal
25 with besides who is going to be your

Page 71

1 medical control director.

2 MR. DRAKE: I wouldn't be opposed at
3 all to submitting this as blank and saying
4 there's the things we are looking at.

5 MR. SKEEN: These have been identified
6 and evaluated.

7 MR. DRAKE: Sure. Along with the
8 second one, EMS design unit hour
9 requirements. I have some questions on
10 this, but I think a blank form.

11 MR. ROBEDEAU: I really think this has
12 to be in by the 14th.

13 MR. STEINMAN: If you are going to
14 stick with a lot of this stuff, I think you
15 need really just to point out that MAB or
16 somebody needs to find the common ground
17 between the two plans. You are saying
18 County does this and the -- PAPA does that.

19 MR. ROBEDEAU: I think what we need to
20 do is submit our plan, which is the common
21 ground. If we tell them to find the common
22 ground, they will say it's already adopted.

23 MR. STEINMAN: But you are not going
24 to be able to do that by the 14th, so you
25 need to point out that that needs to be

Page 72

1 done and hasn't been done by the MAB, if
2 you want to.

3 MR. THOMAS: I have a question for
4 Pete. In terms of wanting to submit
5 something to the MAB, are you more
6 concerned about making -- submitting this
7 group's recommendation as to what the
8 medical control ought to be? Or are you
9 more concerned about the sort of critiques
10 that are built into this about the PAPA
11 plan or Bill's plan?

12 MR. ROBEDEAU: I think what we need to
13 do is concentrate on what our
14 recommendation to the MAB is.

15 MR. THOMAS: I agree with that. I
16 think if you can do that and forget a lot
17 of other stuff, you will be better off.

18 MR. COLLINS: Why don't you look at
19 the two proposals for medical control and
20 either decide that these -- this component
21 is okay or this one is not. I mean, if you
22 look at the medical control aspect of the
23 two plans -- and, actually, what we
24 presented to the board in November is
25 pretty much what we have in our plan, there

Page 73

1 really is not a lot of difference. There's
2 a few key elements. Now, there may be
3 something missing and that you should fill
4 in, but there's not a lot of difference in
5 those two plans.

6 The major difference that I have seen
7 between the two proposals for medical
8 direction is that the plan that's been
9 adopted by the MAB expands the role of the
10 medical director to essentially be the
11 responsible person for the whole system, so
12 there's a big administrative component.

13 The other key thing, which is kind of
14 a turnaround from where they were at the
15 MAB, was that the initial concept was a
16 very strong, independent medical director.
17 The plan that has been adopted by the MAB
18 has a medical director but has a very
19 expanded and different role for the MAB.
20 You need to look at that. Other than a
21 couple of those things, the rest of it is,
22 at least in my mind, is pretty much the
23 same. It's like more semantics than
24 anything else.

25 MR. ROBEDEAU: That is just exactly

Page 74

1 what I was saying about A through E here
2 were the PAPA plan was so vague that it was
3 setting the EMS -- the physician medical
4 director up to be the administrator of the
5 system.

6 MR. COLLINS: No. No. That's not
7 what I am saying. When the medical
8 direction was considered previously, before

the plans came up -

MR. ROBEDEAU: What you just said, the PAPA proposal makes the medical director the administrator of the system.

MR. COLLINS: Yes, it does that. But it also, one of the other things it does - right now, if you take it right now the way the system is, we have a bunch of physician supervisors and an EMS director. The physician supervisors are obligated within the ordinance to follow certain medical protocols. And the director of EMS is obligated, when putting into the rule, to get the MAB approval on certain things.

One proposal for medical direction, and actually the one that went to the board for informal consideration, establishes a

Page 75

medical director position who was the responsible person and did not - they report administratively to people through some other body that sort of redoes their thing. They write the process policies; they put them into place.

When this finally got into the plan situation - and that was pretty much what both - what everybody was agreeing on.

When this got into the plan, one of the major changes that, at least, I found in the PAPA plan over the plan that we put out, is that the medical director, who is hired by the County, has to have all his or her actions approved by the Medical Advisory Board. So it actually changes dramatically the independent authority of the physician.

I mean, that's one big difference. And the other difference is the administrative stuff, which is, you know, you can argue whether it has anything to do with medical plan. So those are - I mean, I don't know if there's any other big difference. Agents or agents, there's

Page 76

slightly different ways to put them in place.

MR. MOSKOWITZ: Except that issue was significant at least in terms of what Dr. Perretta and Norton were saying, how they thought those people that were doing the supervision ought to all be part of the same group, which is what these folks here were saying.

MR. COLLINS: Right. Right. I understand that. And that actually didn't get into the plan but -

MR. MOSKOWITZ: So that may be something added to.

MR. COLLINS: I don't think there was anything in either plan that precluded having that done. It just - no one said you will do it this way.

MR. LAUER: It didn't require it.

MR. MOSKOWITZ: But it would allow the other to happen. Those plans would allow something other than to an integrated group to occur.

MR. SKEEN: I suppose there's a subjective element to that in that the MAB

Page 77

had to approve any of those - did we come up with another word for agents?

MR. COLLINS: Agents. That's the State term for it.

MR. SKEEN: That may be a consideration.

MR. COLLINS: That's kind of the general tenor of the difference, I think, in the medical direction part. The administrative part we said, you know, our plan said split it out, there are two different functions. But in the medical direction part the approval process by the MAB is a very different way of doing it than was originally approved, and actually different than what we are doing now.

MR. LAUER: Right. And actually, we

discussed this previously and agreed, at least the private providers agreed it shouldn't happen. The reporting relationship shouldn't be to the MAB; it should be directly to the chair.

MR. ROBEDEAU: No, we didn't agree it should be directly to the chair. We agreed it should not be to the MAB.

Page 78

MR. LAUER: Okay.

MR. ROBEDEAU: Perhaps there was quite a bit of discussion but -

MR. LAUER: The EMS board shouldn't be - this is my and Pete's signature on it. It says, direct reporting to chair of County Commissioners.

MR. COLLINS: On that one thing you came out with? Right.

MR. LAUER: EMS system should report to the County chair, should chair the MAB, rather than have MAB chair be the director. The director should be the chair. And I think that's an interesting -

MR. ROBEDEAU: We had recommended that, that in order to create - that is correct. I remember that. That was the requirement between the MAB and the physician medical director that we had agreed on was that they be the chair, but not that the MAB have really anything to do with the hiring of this physician medical director. He was the person who was injected into their process.

Page 79

MR. LAUER: Right. Essentially became the chair and, as a result - and this comes right out of here - as a result the MAB would have direct advisory input to the physician medical director.

MR. ROBEDEAU: Right.

MR. LAUER: Would be an advisory board and not an oversight board.

MR. ROBEDEAU: I don't remember us saying directly to the chair. I thought we had agreed the physician medical director was going to report directly to the health officer.

MR. DRAKE: That's what I thought. It wasn't directly to the chair.

MR. MOSKOWITZ: Can I suggest, maybe just take - the description of medical supervision piece by piece and see if you agree or disagree with each piece? Because the conversation is kind of covering all these areas.

MR. ROBEDEAU: I think Steve is right. We need to get this down because we have to have something out.

MR. MOSKOWITZ: I mean, for example,

Page 80

do you agree or disagree that medical supervision should be integrated in one group rather than spread out among several individuals who are independent of one another?

MR. ROBEDEAU: Yes.

MR. DRAKE: What was that again?

MR. MOSKOWITZ: Maybe there's a better way to say it. But integrated medical supervision, a core group of medical supervisors who are part of the same medical group, rather than who work for a variety of different organizations or institutions.

MR. DRAKE: Right.

MR. ROBEDEAU: Two yeses. Tom, do you agree or disagree with that?

MR. STEINMAN: I don't know if I can do this. I will agree.

MR. MOSKOWITZ: Maybe you are not allowed to take any positions.

MR. STEINMAN: I am not sure. Which companies agreed? I am not sure.

MR. ROBEDEAU: Trace?

MR. SKEEN: You know, in going back to

1 the testimony, that's probably optimum, but
2 I think even Dr. Perretta said it possibly
3 could work distributed, but that optimum,
4 it's easier for them to work within the
5 same group.

6 MR. ROBEDEAU: What we are agreeing on
7 is that would be the best way to do it.

8 MR. SKEEN: If I were doing it, I
9 would say, while it may work by different
10 agencies, the optimum would be to have it
11 within the same group.

12 MR. STEINMAN: Have you filed -

13 MR. ROBEDEAU: Is that a yes or a no?

14 MR. SKEEN: You know, are we willing
15 to litigate this thing if it's not all
16 within one agency? Certainly not.

17 MR. ROBEDEAU: No.

18 MR. SKEEN: But from an optimum
19 standpoint, it probably is.

20 MR. DRAKE: We are making a
21 recommendation saying this is what we
22 recommend, we think it should be.

23 MR. SKEEN: I just don't want to lose
24 sight of the fact that Jon Jui made the
25 recommendation, also indicated it could

1 probably work in another venue.

2 MR. STEINMAN: And it has.

3 MR. LAUER: That is not required. It
4 is desired.

5 MR. ROBEDEAU: Then I do hear a
6 unanimous yes on that one point? Okay.

7 MR. DRAKE: One point down.

8 MR. ROBEDEAU: The other one.

9 MR. COLLINS: Put a big star by that.

10 MR. ROBEDEAU: The original committee
11 had recommended a report to the County
12 Health Officer, not to the chair.

13 MR. LAUER: Actually, it's pretty, I
14 guess, quickly described in a flowchart we
15 came up with where the chair of the County
16 Commission would have ultimate authority;
17 reporting to the chair would be the
18 director of the health department, who was
19 not the County Health Officer.

20 MR. COLLINS: Right.

21 MR. THOMAS: Right.

22 MR. LAUER: That was the difference.

23 MR. ROBEDEAU: That was right.

24 MR. LAUER: Directly reporting to the
25 direct - either health department. And

1 the reason we did that, we did not think it
2 was a doable thing to establish a different
3 department within the County.

4 MR. COLLINS: I mean, that's kind of a
5 basic premise.

6 MR. LAUER: Obviously, to the
7 physician medical director then is the
8 Medical Advisory Board of which the
9 physician medical director chairs. Under
10 that EMS system administrator reports to
11 the medical director advisory to the system
12 administrator is the Provider Board, and it
13 is staff below that.

14 MR. THOMAS: So you have the EMS
15 system administrator reporting to the
16 medical director?

17 MR. LAUER: Right. Well, when we
18 talked about that we looked - how would it
19 work if they were parallel? Because
20 medical issues and nonmedical tends to be
21 gray, what overlaps and what doesn't, so
22 Buck had to stop somewhere, essentially.
23 CARE.

24 MR. ROBEDEAU: The biggest part of the
25 conversation was whether or not -

1 MR. THOMAS: I am just raising my
2 eyebrows because none of the hospitals work
3 that way and none of you guys work that
4 way. You don't put the physician as the
5 person who is the top totem pole because
6 you don't want a physician being the
7 dominating factor. It doesn't - to me
8 that's not actually a right way to do it.

9 MR. LAUER: You would reverse that?
10 Or keep it parallel?

11 MR. THOMAS: I think I would. Or I
12 would have them both report to somebody.
13 But I mean, I agree there's a problem with
14 two reporting. But I really don't think
15 it's right to have the doctor at the top of
16 everything because you lose your cost-
17 containment side largely.

18 MR. LAUER: And there's a whole bunch
19 of discussion about that very issue, about
20 that reporting structure.

21 MR. THOMAS: Other than that, other
22 than that, though, I don't know. What
23 would be the alternative, Bill? Reporting
24 doctor works for the administrator, I
25 assume.

1 MR. COLLINS: It doesn't really work
2 like that. I mean, that's always - you
3 know, hospitals are a good example. The
4 physician in the hospital, the medical
5 director of a hospital doesn't report to
6 the administrator of the hospital.

7 MR. THOMAS: Who does the director
8 report to? The board?

9 MR. COLLINS: The director of the
10 hospital usually reports to the board, and
11 the medical director is an autonomous
12 figure. And that's worked like that ever
13 since they gave up having physicians be
14 administrators of a hospital.

15 MR. THOMAS: So who selects the
16 medical director, ultimately?

17 MR. COLLINS: The medical staff. Now,
18 in this case, the County is employing it,
19 there would have to be a selection
20 process. But the way, you know, the way it
21 actually happens in medical direction in a
22 system is that you hire the medical
23 director for their medical expertise, and
24 that is independent of their reporting, for
25 purposes of maintaining their contract or

1 their employment. In other words -

2 MR. THOMAS: I understand.

3 MR. COLLINS: - nobody comes in and
4 says - let's say you have the medical
5 director reporting to the head of the
6 health department, who is not a physician.
7 The head of the health department would not
8 go to the medical director and say, I don't
9 like the medical decision you made so I am
10 changing it. That just doesn't happen.

11 MR. THOMAS: Under your system,
12 actually, the way it would work would be
13 the County Health Officer - in a way the
14 County Health Officer would be the one that
15 would be responsible for the health side.

16 MR. COLLINS: The County Health
17 Officer wouldn't be doing that either.
18 What you would do if you didn't like the
19 medical direction that was being provided,
20 then you would terminate the employment.
21 You would not - it's not a reporting
22 relationship on a superior-subordinate
23 basis of making decisions.

24 MR. THOMAS: I understand.

25 MR. COLLINS: It's just where are they

1 in the organization from the standpoint of,
2 you know, who is evaluating the general
3 process?

4 MR. THOMAS: Okay.

5 MR. LAUER: EMS was sort of a little
6 brother to the health officer's department
7 a long time ago when it was first
8 conceived, and I think the statement is
9 that it's become a different thing now.

10 MR. THOMAS: The main concern I had
11 was, actually, the EMS administrator
12 reporting to the medical director. I think
13 that person ought to report to whoever Bill
14 reports to now. That's the department
15 head. Right?

16 MR. COLLINS: I report to the health
17 officer.

MR. THOMAS: The health officer?
MR. LAUER: This would replace the health officer with the department director.
MR. COLLINS: You can make those decisions, but in the report, but I think those are really minor issues. And I think they are focused mainly around what people

Page 88

perceive is going to happen. It's sort of like they think that you are going to hire a medical director, and then the medical director says do A, and if the health department doesn't like it, they are going to change it and do B or C.

I mean, that really isn't going to happen. That isn't how it works. I mean, it's like your physician supervisor. You can disagree with them and you can fire them. But you can't make them change their medical decision.

You can't say, well, to the paramedics, well, I know the physician supervisor said do A, but forget that. You have to do B or C. You can say that, but that doesn't hold any weight at all. You can fire them. You can say I don't like your medical direction. I will get somebody else.

MR. MOSKOWITZ: Can I just list a couple others and see if - what about integrating medical supervision with MRH?

MR. ROBEDEAU: I think it should be at the same location. We agreed on that

Page 89

before.

MR. MOSKOWITZ: Okay. What about what Tom and Randy were saying, that the medical supervisory personnel are responsible for making sure paramedics are trained through some trauma center?

MR. THOMAS: Trauma experience.

MR. MOSKOWITZ: Trauma experience?

MR. THOMAS: Not trauma center necessarily.

MR. DRAKE: Right.

MR. ROBEDEAU: No. Wait a minute.

MR. SKEEN: I don't understand.

MR. ROBEDEAU: I am a little confused.

MR. SKEEN: We are slow over here in this corner.

MR. DRAKE: They have to provide training for the paramedics in a hospital or clinical setting.

MR. COLLINS: But they have to do that for a number of things. Right?

MR. STEINMAN: Yeah. Not just trauma.

MR. SKEEN: All right.

MR. ROBEDEAU: Leave the word trauma

Page 90

out.

MR. DRAKE: Just put critical setting.

MR. ROBEDEAU: Covers all aspects of their job medically.

MR. MOSKOWITZ: Did you want to specify anything about the qualifications of the medical supervisor? Dr. Perretta had a whole list, as I recall. Did you want to get that specific about being more than just certified as an emergency physician?

MR. THOMAS: His main thing was, they have experience in EMS.

MR. LAUER: We had recommended in this document qualifications, duties, responsibilities, and authority should be consistent with ASAP guidelines, and they actually promulgated a whole document about medical director qualifications. What stuff?

You don't know what I am reading.

MR. SKEEN: I wanted to see what you are working off.

MR. COLLINS: That's a fairly good document.

Page 91

MR. LAUER: And that's what we previously recommended. Let's not reinvent the wheel. There's a good thing out there. Let's plagiarize it. Let's adopt it essentially.

MR. DRAKE: And also their agents should meet the ASAP guidelines. I think that's the point Dr. Perretta made.

MR. ROBEDEAU: I think some other points Dr. Perretta made that perhaps should be adopted is if the optimum any one physician can supervise is 75, then 50 to 75. Then I think the physician medical director should be precluded from supervising, directly supervising more than 50 to 75 paramedics. In other words, saying you have to have agents.

MR. THOMAS: There's two ways to go on that. One is to try and lock down on your supervisor. One is to say the person has to be from an institution that can do certain things, whatever that institution is. But let the supervisor figure out themselves how they are going to allocate that out.

Page 92

That was what I wanted to advocate, and he thought of things like, obviously, you have to have enough personnel available to meet whatever the need was going to be. One was, he said there would be a collegial atmosphere.

The thing we haven't talked about that he mentioned was that there needed to be a research facility. I will look at my notes of the things he said. That was it. I don't know if that's - he may have defined something which locks it into one institution, and I think that's maybe a problem if he did.

MR. STEINMAN: Yeah. I mean, his numbers were just off the top of his head. There's nothing to back those up. There's nothing to support it.

MR. SKEEN: That 50 to 75?

MR. STEINMAN: Yeah. I think Chris is right. It needs to be a little broader that says, the institution that is interested in providing this needs to have a system.

MR. ROBEDEAU: Or individual.

Page 93

MR. STEINMAN: Individual or system has to provide a system to cover X number of EMS, paramedics, first responders, transport agencies. We can come up with an approximate number on that number on that. I think we need to point out somewhere in this - and maybe if they are going to be an employee of the County, it's not going to be a problem - but that malpractice insurance is going to be a big headache for somebody.

MR. ROBEDEAU: To the best of my knowledge, Tom, an individual physician supervisor has never been sued. It's always been the company or the fire department, the municipality or the private company.

MR. STEINMAN: To the best of my knowledge, Molalla never had an earthquake.

MR. ROBEDEAU: Oh, yeah, they have had lots of them.

MR. STEINMAN: That's irrelevant. It's going to happen.

MR. ROBEDEAU: We discussed that. If

Page 94

the physician supervisor is an employee of the County and is protected by tort, and the maximum exposure he is going to have is going to be \$100,000.

MR. STEINMAN: That's fine if they are an employee of the County. You know, then it - are those agents employees of the County? I think we need to be kind of

9 specific on that.
10 MR. THOMAS: Tom is just saying at
11 some point people need to - whoever is
12 going to be a potential applicant for doing
13 this needs to think about the liability
14 issues.
15 MR. STEINMAN: We are talking about
16 two things here. We are talking
17 institutions and employees of the County.
18 You know -
19 MR. THOMAS: If they contract with an
20 institution, they are not going to be
21 employees.
22 MR. ROBEDEAU: I think Bill had
23 already come out and said, and the County
24 attorney -
25 MR. COLLINS: We can contract with an

Page 95

1 institution. We can't contract with an
2 independent contractor.
3 MR. THOMAS: If it was an individual
4 they can't.
5 MR. COLLINS: If it's an independent
6 contractor who is essentially going to work
7 as a County employer. But if it looks like
8 a contractor, that isn't going to work. If
9 this was to go through an institution -
10 MR. ROBEDEAU: Then it will work?
11 MR. COLLINS: See, if we were to do
12 this, we would contract with the
13 University. We would not contract with the
14 individual physician. Those physicians are
15 employed by the University. That's not -
16 that's not a free -
17 MR. THOMAS: Then we have to start
18 talking about contracting with Providence
19 hospital and maybe it will fly.
20 MR. ROBEDEAU: Well, that's an error,
21 I had thought.
22 MR. COLLINS: That's even more
23 complicated because those physicians are
24 contractors.
25 MR. LAUER: If we are going to - we

Page 96

1 are sort of redoing things we have done
2 before. If we are going to put something
3 forward to the Medical Advisory Board and
4 we want to do it constructively, I think we
5 should revisit what we have previously
6 done.
7 As you recall, the medical authority
8 proposal, the PAPA made a medical authority
9 proposal. What we did as providers was
10 looked at that, said there's some good
11 points, got some points we would like to
12 change, and presented a document to -
13 MR. COLLINS: Us.
14 MR. LAUER: To Bill. The problem is
15 and the reason we are back discussing is
16 the PAPA plan did not consider any of the
17 changes we asked them to make for our
18 endorsement.
19 MR. COLLINS: Right. In fact they
20 went a little further.
21 MR. LAUER: I think what we need is to
22 reiterate our original plan, which is now
23 part of the bigger ASA plan.
24 MR. SKEEN: Bill, how does your
25 recommendations here on this side by side

Page 97

1 compared to the one that Randy is quoting
2 from there, the Provider Board
3 recommendations? Were they pretty
4 consistent?
5 MR. COLLINS: I can't remember
6 exactly. There were a couple minor
7 things. We took the position before the
8 board that, A, the medical director should
9 not report to the chair; and that, B, the
10 medical direction should be part of the EMS
11 program of the health department. We did
12 not specify who reported to whom.
13 MR. SKEEN: Was there any big
14 divergence between your office plan and the
15 Provider Board recommendations?
16 MR. COLLINS: No.
17 MR. SKEEN: I think Randy is right,

18 that ought should be used as a template.
19 Steve has addressed a couple other items
20 there. And they ought to be incorporated.
21 MR. STEINMAN: I think they may be in
22 that. I still haven't received that,
23 Bill.
24 MR. COLLINS: Why aren't you
25 getting -

Page 98

1 MR. STEINMAN: Some of the stuff Steve
2 has got in here is already in there, isn't
3 it?
4 MR. LAUER: Probably. There's a lot
5 of things that are common.
6 MR. DRAKE: Dr. Norton participated
7 with us when we drafted that, participated
8 in committee meetings.
9 MR. STEINMAN: I don't think we are
10 going to be able to come to consensus
11 today. I would suggest we take a look at
12 that as a template and be ready to come in
13 and come up with a -
14 MR. COLLINS: Did everybody get that?
15 I can't remember if I sent that out.
16 MR. ROBEDEAU: It's not in this
17 packet.
18 MR. STEINMAN: I didn't get one
19 either.
20 MR. SKEEN: This.
21 MR. COLLINS: People are trying to
22 tell you something.
23 MR. SKEEN: This already has agreement
24 by the Provider Board.
25 MR. COLLINS: No, it's not.

Page 99

1 MR. LAUER: It's not actually the
2 Provider Board because it wasn't a real
3 public meeting.
4 MR. COLLINS: It didn't have agreement
5 of everybody there. There were only three
6 people.
7 MR. LAUER: It has the signatures
8 - this is the document that has the
9 signatures of Pete, me, and Mark.
10 MR. MOSKOWITZ: Someone should take
11 responsibility for taking - sending it out
12 for the next meeting and people come in and
13 say what should be added, and if there's
14 anything in there that the whole board as a
15 majority disagrees with.
16 MR. SKEEN: Do you feel comfortable
17 with him taking that and Pete's letter here
18 and trying to incorporate that and to come
19 up with a draft for next Tuesday?
20 MR. STEINMAN: Let's take that, Pete's
21 letter and the side-by-side stuff, and
22 everybody be prepared to come in Tuesday
23 with the understanding we are going to pump
24 something out Tuesday to get to the MAB by
25 Friday.

Page 100

1 MR. ROBEDEAU: I would agree with
2 that. We have to pump something out
3 Tuesday. Nobody leaves Tuesday until it's
4 complete.
5 MR. COLLINS: It would be helpful
6 for - you are getting some statement from
7 the Provider Board on the current PAPA
8 proposal vis-a-vis the Medical Advisory
9 Board role because that is kind of the new
10 twist, and I don't really have any input
11 from anybody on that.
12 MR. STEINMAN: You will get input from
13 me on that it.
14 MR. COLLINS: If you look at the past
15 documents, that was not sort of in the
16 consideration. Nobody had talked about
17 that. Now it's kind of a new piece where
18 the MAB sort of selects the medical
19 director and everything gets approved by
20 them. And I need to get some feedback on
21 that also.
22 MR. THOMAS: I guess that's a good
23 idea. I wouldn't - just in terms of
24 strategy, I would not want to get diverted
25 from the main task, which is to make an

affirmative proposal.

MR. COLLINS: I think that's a major part of it. Maybe I am the only one that sees that. I don't think I could hire a physician under those conditions. If I hired a physician and said, you have all the responsibility but everything you propose is going to have to be approved, I don't think I would find anybody. That's my concern. So I just want to hear if that's other peoples' concerns and, if it's not, they should say so.

MR. MOSKOWITZ: That can be sort of an affirmative proposal, that the medical supervisor has the authority to issue the protocols that will be followed.

MR. COLLINS: Whatever.

MR. THOMAS: I understand.

MR. SKEEN: My sense, like Chris said, from a strategy, we ought to come forward with recommendations without reference of how it relates to PAPA and how it relates to others.

MR. COLLINS: That's fine.

MR. SKEEN: It doesn't establish our

own credibility. Put it in a positive statement.

MR. MOSKOWITZ: Looking at some of these other proposals may lead people to insert something as an affirmative statement.

MR. ROBEDEAU: Bill, is there a copier here? Could we get some copies run off right now before we leave?

MR. LAUER: Only problem with this, Pete, you recall that PAPA proposal, the document on medical authority? This is in response to that. You are going to need to have it.

MR. ROBEDEAU: It's here.

MR. COLLINS: I sent that out.

MR. ROBEDEAU: A proposal for medical supervision written by Portland Area Paramedic Alliance, September '92.

MR. STEINMAN: Randy can handle that. He has lots of time.

MR. LAUER: I will bring it back by two.

MR. ROBEDEAU: Perhaps since you never get it, Tom, I thought we could do it now.

MR. LAUER: Where is your office, Tom?

MR. STEINMAN: I have been gone two hours. I can't remember. Can we look at this -- can we all look at this for the next meeting and make our changes so we can also potentially submit that to the MAB that says, here is our intent in going through this? Just so they know. I think we need something like this that's real clearcut.

MR. ROBEDEAU: There's a second portion. That's the single paper.

MR. STEINMAN: I don't believe in unit hour utilization stuff.

MR. DRAKE: What we talked about, single dedicated, there is a single provider model, other than the single dedicated to 9-1-1. Because PAPA and Collins' plan were different, and then you have added a dual integrated, which is a new one.

MR. SKEEN: The dual integrated has been referred to a lot.

MR. DRAKE: But not in the past

document.

MR. SKEEN: No, it was not. And I took out reference to PAPA or EMS policy and just basically tried to look at the whole a little more purely.

MR. THOMAS: What does dual provider mean?

MR. SKEEN: That's, basically, you

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

said there are now three integrated providers under this; it would be two integrated providers. Most of the discussion mainly from Jeff has been the merger, and CARE and AA has been reduced from three to two.

MR. COLLINS: What's this other thing? Looks like it's in code.

MR. STEINMAN: Actually figured it out while I was sitting here.

MR. ROBEDEAU: You are doing better than I am.

MR. SKEEN: I can give you the numbers that I came up with using these assumptions. And this is simply one model, and this is using reasonable unit hour, even though Tom doesn't believe in it, unit

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

hour utilization. The other model would be what this committee that -- I don't know if you were part of that or not, but certainly Randy and Mark and Barry participated in -- which was a demand model, that specifies unit hours, but I can give you the numbers that I came up with here on these assumptions, or you can go back and do your own math with it.

MR. ROBEDEAU: One thing here real quick. You are putting in -- on No. 3 on your assumptions, assumes non-life threatening response of 12 minutes with 90 percent reliability. You have got current system, tiered system, single provider integrated, then single integrated, dual integrated and single integrated. Are you assuming the current system with eight minutes and putting that in or are you assuming the current system with 12 minutes? That I am confused on.

MR. SKEEN: The only one that would apply to would be the tiered system where it called for a 12 minute response time with 90 percent reliability for the

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

non-life threatening calls.

MR. ROBEDEAU: Somehow that needs to be separated out. What we need to do, I think, with this is, we need to show what it would take or what we believe it would take using the eight minutes, so you can compare current to this and take the 12 minute, so we can get a current to compare to the balance. Otherwise --

MR. SKEEN: I think that's there. I know that this is confusing. For example, if you looked at the tiered system --

MR. ROBEDEAU: You have to remember. I am an owner.

MR. SKEEN: If you looked at the tiered system, my numbers -- we came up with with life threatening response, this is essentially the fire medic units under Bill's plan that require 94,000 unit hours per year. That's based on the fact we could to a .40 calls -- calls not transport -- .40 calls per unit hours.

MR. DRAKE: Okay.

MR. SKEEN: The question is -- Mark, you have done a lot of this work. The

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17

question is, do you think that's a reasonable number to respond for all calls, all 24,400-37,600 9-1-1 requests within eight minutes 90 percent? And I will tell you that I am probably low on that. So that would be 94,000.

Then for the contracted provider that responds to the non-life threatening, and we use the term -- you guys said 20 percent and I mistakenly did it at 18 percent -- so in other words, they are responding to 88 percent, or, excuse me, 82 percent of those calls at 12 minutes. On that basis you would make the assumption that you could do that with a .35 transports per units hour based on a 12-minute response time but that's also with the code three response.

18 Now, if you compare that to what we
19 are doing today, Mark, I have made the
20 assumption we are doing a .25 today. And I
21 don't know how that compares to you but
22 it's - we don't vary a whole lot off of
23 that.
24 MR. STEINMAN: Trace, you are saying
25 on the 12 minute you are basing it on a

Page 108

1 code three response?
2 MR. SKEEN: Yeah. And I don't know
3 what the policy on that - whether it was
4 intended for this to be a code three
5 response.
6 MR. COLLINS: Why would it be code
7 three? By definition they are not life
8 threatening.
9 MR. SKEEN: If it's not code three,
10 the ability to respond in 12 minutes, it's
11 going to take more units.
12 MR. ROBEDEAU: You are going to be
13 talking about more than units hours than
14 you are dealing with now.
15 MR. THOMAS: You may want, for
16 economic reasons, to have code three
17 response.
18 MR. ROBEDEAU: The other response you
19 are probably dealing with twice - well -
20 MR. THOMAS: Recommendation would be
21 that you keep it as a code three response
22 for that even - not for health reasons but
23 for economic reasons.
24 MR. SKEEN: And also -
25 MR. ROBEDEAU: Complying with state

Page 109

1 law to be an emergency vehicle, it has to
2 be for health reasons.
3 MR. SKEEN: But keep in mind the
4 emergency is in the mind of the patient,
5 too.
6 MR. THOMAS: That's right.
7 MR. COLLINS: I want to make sure we
8 understood the assumptions. In assumption
9 No. 2 in the box, that's half an hour call,
10 a little less than half an hour a call.
11 Right?
12 MR. SKEEN: Yeah. Well, what it
13 is -
14 MR. COLLINS: 9-1-1 calls.
15 MR. SKEEN: All calls. That's based
16 on 37,600 requests, which was, I think, a
17 figure.
18 MR. ROBEDEAU: And you have .40.
19 MR. SKEEN: .40 is calls, not
20 transports, because we are talking about
21 really not transporting.
22 MR. ROBEDEAU: So that means,
23 ultimately, fire units are going to respond
24 to a little more than two calls an hour?
25 MR. COLLINS: You figure that's 94,000

Page 110

1 hours? We did demand analysis and that was
2 89,000 for hour. How does that fit?
3 MR. SKEEN: But calling for two
4 hours.
5 MR. COLLINS: Not transport. Just
6 calls. Down at the bottom you have call
7 assumptions, 37,600 for 9-1-1, 6,000 for
8 private. Does 6,000 represent all of the
9 ambulance transports in the County that are
10 not 9-1-1? Because that's the rest of the
11 business.
12 MR. SKEEN: No. It represents - I
13 believe it represents, from the discussions
14 we had last time, it sounded like about 75
15 percent of the work that the current 9-1-1
16 units are doing are 9-1-1 calls and 25
17 percent are private calls. So the 6110,
18 6110 is essentially saying 25 percent of
19 the current business would equal 6110.
20 MR. COLLINS: 25 percent of the what
21 business?
22 MR. SKEEN: Current business 9-1-1
23 calls do as part of the integration. And
24 this is probably the least - this is
25 probably more guesswork in that 6110 than

Page 111

1 anything else because I didn't have a
2 chance to poll you guys.
3 MR. DRAKE: I think it's a real
4 good start. I think this diagram works
5 real well. The only thing I would like
6 to see is to add a line under life
7 threatening/non-life threatening there, and
8 private units hours and have a line total
9 units hours. So you just total them up.
10 MR. SKEEN: Right.
11 MR. COLLINS: Let me go back to the
12 6,000 again. What I heard you say is the
13 6,000 represents 25 percent of the workload
14 of the units now deployed on 9-1-1 system?
15 MR. SKEEN: Yeah. 6110 is 25
16 percent - or is one-third -
17 MR. THOMAS: The way you calculated it
18 was roughly 25 percent of the 9-1-1
19 transports. What they were trying to do
20 was say the 9-1-1 vehicles, what they do is
21 85 percent 9-1-1 calls and 15 percent other
22 calls, and he is trying to account for
23 those because you have to figure out what
24 you are going to do with them. Right?
25 MR. SKEEN: Bill did a study based on

Page 112

1 how many 9-1-1 transports are. The missing
2 piece, X, equals - is the private calls,
3 and this is an assumption.
4 MR. COLLINS: So let me state it
5 again. The 6,000 represents the additional
6 calls over 24,000 run by the units that are
7 currently deployed to run 9-1-1 calls?
8 MR. SKEEN: That's the assumption.
9 MR. COLLINS: So the total number of
10 calls that those units are running, that is
11 like 30,500? Is that right?
12 MR. SKEEN: That's the assumption.
13 Now, does that represent all transports?
14 No.
15 MR. THOMAS: There's others.
16 MR. SKEEN: Because there are
17 additional BLS units out there.
18 MR. ROBEDEAU: If you are using that
19 as a constant assumption, we do 32 percent
20 of the 9-1-1 calls by your numbers. When
21 this stuff first came up, about how badly
22 beat up the paramedics were being because
23 they had to run all these nonemergency
24 calls, I did a very thorough study and the
25 average, each one of our units does an

Page 113

1 average of two non-9-1 - each one of our
2 ALS does an average of two non 9-1-1 calls
3 per week.
4 MR. LAUER: Do you know what a
5 percentage of those ALS units? Is it
6 75-25?
7 MR. ROBEDEAU: Ours, our ALS units do
8 almost nothing for non-9-1-1 business.
9 MR. LAUER: That would be an
10 interesting figure to arrive.
11 MR. ROBEDEAU: Only time is for
12 critical care transport, and those fall
13 when the BLS units were not available, and
14 then we will pull a non-9-1-1 or 9-1-1 car,
15 an ALS car out to do a critical care
16 transport. That's almost all they ever
17 did. Everything else is 9-1-1.
18 MR. SKEEN: In that case, your
19 unit hour utilization is much less
20 than .25.
21 MR. ROBEDEAU: No. We are pretty
22 tight. I would - we have been criticized
23 as having too high a unit hour utilization.
24 MR. SKEEN: So their complaints were
25 valid then?

Page 114

1 MR. ROBEDEAU: No. They are all doing
2 9-1-1 calls. So the complaints aren't
3 valid.
4 MR. STEINMAN: Did we decide on this
5 code three response? Are you guys going to
6 figure this code three for non-life
7 threatening?
8 MR. ROBEDEAU: There's really no way

to figure it non-code three because without sitting down and doing a real tough study to determine traffic patterns and where the calls are coming from, if we are going to figure it out of code ones, you know, in this system we are adopting the fire department practice on standing by for as much as an hour at every scene.

MR. STEINMAN: Well, because I think that's going to be a real sticky point. There's been a million studies done about how much time you save with those lights and sirens, and it's sure not 48 minutes. Everybody is saying, are these things really -

MR. ROBEDEAU: What we are talking about is reducing the vehicles, the

Page 115

noncritical care transport units, adding four minutes, saying that makes up for it, and saying everything is going to be code one.

MR. STEINMAN: I am just saying -

MR. SKEEN: You are saying it's sticky?

MR. STEINMAN: If you are saying it's non-life threatening and running people code three, I think the politicians are really going to question some of the safety factors.

MR. ROBEDEAU: Then take a look at the current ordinance. It defines emergency as any nonhospital injury delay in transport may - you know I mean.

MR. THOMAS: He's raising the issue. I mean, there's obviously a big economic component to that question.

MR. STEINMAN: I know there is.

MR. SKEEN: I thought about that.

MR. STEINMAN: It would be nice if we could do it both ways and say it can't be done, but I think you all know we have all been out there running code three enough to

Page 116

know you don't save a lot of time, especially after one or two wrecks in an intersection - that you have a policy you have to stop at them anyway.

MR. COLLINS: Time between eight and 12 minutes on the getting the speeds? What method -

MR. SKEEN: Between eight and 12?

MR. COLLINS: We have it now set up on eight-minute response time. Set it to 12 minute response time. What method would you use to calculate the difference?

MR. COLLINS: Other than Ouija board.

MR. LAUER: Guess.

MR. SKEEN: 20 years. Nothing scientific. 20 years.

MR. DRAKE: If you take the average response times they are doing now and average distance and mileages.

MR. ROBEDEAU: A lot of what we are going to have to look at, if you are not going to allow code three running what time, you have to look at what time of day.

Page 117

MR. COLLINS: I am talking about -

MR. ROBEDEAU: If you are running code one rush hour, Bill, sometimes you have to wait two or three times to get through a light. Code one at three o'clock in the morning -

MR. COLLINS: I understand that. I am not talking about changing from code three to code one. I am talking about now there's a deployment pattern for ambulances that is ostensibly based on eight minute response times. Somebody says to you, I am changing the response time to 12 minutes. What method are you going to use to determine the deployment pattern for the ambulances for 12 minutes versus eight minutes?

18
19
20
21
22
23
24
25

MR. SKEEN: One response to that is from the historical standpoint, in just looking from a utilization model - and that's all this purports to be - is that all persons are consistent with what we have here where there was an eight-minute response time, where we were running about .30, .31.

Page 118

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

So if you assume that there's a 12 minute response time, it worked one, say, roughly .25 or .26. You see that increment go up to ten minutes, you can assume that it's another four or five points to 12 minutes.

MR. DRAKE: Couple different ways you could look at it.

MR. LAUER: If you compare it to a different part of the business, which is BLS calls, our response times for BLS calls are 30 minutes, and we get unit hour utilization of almost up to .6 with those units. So you know it's - that gives you a range of eight minutes equals .28 or whatever and 30 minutes equals .6. So it gives you an outside edge.

MR. SKEEN: The other issue that I make sure is the demand analysis, that you guys did go back and look at this as well. It gives you a different method to look at it.

MR. COLLINS: You mean changing the number of calls? You do two things. You change the number of calls, you change

Page 119

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

the time factor. You change the time factor.

MR. SKEEN: This is generic as the demand model is time specific to the hour of the day. Mark, you did some studies on that, I think.

MR. COLLINS: That was one of my - in looking at the assumptions, although I haven't run any numbers out on this, if you were looking at the time to run a call being either four-tenths of an hour, is that right? Is that 40?

MR. SKEEN: .4. It means you run .4 calls per hour. So it would take you - so you would run a call every two hours and -

MR. COLLINS: No. No. Go the other way. Isn't that what you are saying?

MR. SKEEN: A .10, assuming a call, equals an hour.

MR. COLLINS: I am not talking about utilization. So many calls per hour you have for the fire medic units. Our assumption in the command analysis is one

Page 120

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

hour, one call. That was the assumption we used. Right?

MR. DRAKE: Uh-huh.

MR. COLLINS: Then you are saying -

MR. SKEEN: This is assuming, if that unit worked ten hours, they would run four calls. On a .40.

MR. COLLINS: I don't understand that assumption at all.

MR. DRAKE: What don't you understand? You are talking about the No. 2 he has down here?

MR. COLLINS: Yeah.

MR. DRAKE: He is assuming .40 unit hour utilization.

MR. SKEEN: Calls, no transports.

MR. DRAKE: Right. You are saying responses.

MR. COLLINS: I will play around -

MR. SKEEN: You are saying it could be twice that high.

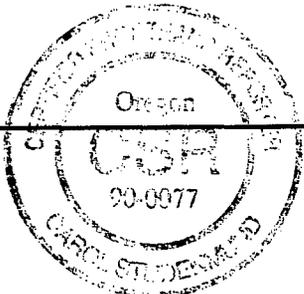
MR. COLLINS: I am looking at it from demand analysis standpoint.

MR. SKEEN: This is not the demand analysis report. This is utilization. And

1 it's cumulative -- cumulation report.
 2 MR. DRAKE: The only question --
 3 he brought this up -- your total 9-1-1
 4 and private unit hours, that includes
 5 -- the total includes -- the next four
 6 lines down -- 9-1-1 dedicated life
 7 threatening, non-life and private? Is
 8 that correct?
 9 MR. SKEEN: Under which model, Mark?
 10 MR. LAUER: Under any of the models.
 11 MR. DRAKE: The first line --
 12 MR. SKEEN: For example, under the
 13 current system, total 9-1-1 and private
 14 unit hours, that's the only one you have in
 15 there.
 16 MR. DRAKE: Okay.
 17 MR. SKEEN: Everything fits into that
 18 blank. Well, let me just show you.
 19 MR. LAUER: It would be a sum.
 20 MR. DRAKE: That's what I am asking.
 21 MR. COLLINS: So that would be -- I
 22 don't know exactly, but that would be
 23 125,000 hours. Right?
 24 MR. MOSKOWITZ: Would it be
 25 appropriate to maybe adjourn for the court

1 reporter's sake?
 2 MR. DRAKE: We are adjourned.
 3 (PROCEEDING ADJOURNED)
 4 ***
 5 (NOTE: Untranscribed steno notes
 6 archived permanently on computer;
 7 transcribed English files archived
 8 three years on computer.)
 9 ***

1 CERTIFICATE
 2 I, CAROL STUDENMUND, a Certified
 3 Shorthand Reporter for Oregon and a
 4 Registered Professional Reporter, do hereby
 5 certify that I reported in stenotype
 6 proceedings had upon the hearing of this
 7 matter, previously captioned herein, that I
 8 transcribed my said stenotype notes through
 9 computer-aided transcription; and, that the
 10 foregoing transcript constitutes a full,
 11 true and accurate record of all proceedings
 12 had upon the hearing of said matter, and of
 13 the whole thereof.
 14 Witness my hand at Portland, Oregon,
 15 this 18th day of May, 1993.
 16 *Carol Studenmund*
 17 Certificate No. 90-077 *cm*



N
 O
 T
 E
 S

In The Matter Of:

*Before the Multnomah County
Provider Board*

*Transcript of Proceedings
May 11, 1993*

*Lord, Nodland, Studenmund
Court Reporting & Captioning
1000 S.W. Broadway, Suite 900
Portland, OR 97205
(503) 299-6200*

Original File 05113PRO.ASC, 183 Pages

Word Index included with this Min-U-Script®

BEFORE THE MULTNOMAH COUNTY
PROVIDER BOARD
TRANSCRIPT OF PROCEEDINGS
Tuesday, April 27, 1993
9:06 a.m.
Oregon Medical Association
5210 S.W. Corbett Avenue
Portland, Oregon

THE MULTNOMAH COUNTY PROVIDER BOARD:
Mr. Peter Robedeau, Chairman, AA Ambulance
Mr. Trace Skeen, Buck Ambulance
Mr. Randy Lauer, Buck Ambulance
Mr. Mark Drake, Tualatin Valley Ambulance
Mr. Thomas Steinman, Portland Fire Bureau

Page 2

APPEARANCES
ALSO SPEAKING:
Ms. Lynn Bonner
Mr. William Collins
Mr. Jeffrey Kilmer
Mr. Steven Moskowitz
Mr. Christopher Thomas

Page 3

[1] PROCEEDINGS
[3] MR. ROBEDEAU: Has everybody read the [4] minutes?
[5] Okay. Has everybody finished? [6] Tom, are you done?
[7] MR. STEINMAN: (Nods head.)
[8] MR. ROBEDEAU: Let's, I guess, call [9] the meeting to order and review the minutes [10] from last meeting. Any corrections, [11] additions, deletions?
[12] Well, I have one. Page 3, last [13] paragraph, where it says, only PAPA and [14] invited guests have been at the MAB [15] meetings where the plan was developed. [16] When I was talking about PAPA becoming a [17] secret society, I was talking about — I [18] don't know that MAB was having secret [19] meetings. It was —
[20] MR. SKEEN: The PAPA meetings.
[21] MR. ROBEDEAU: The PAPA meetings had [22] become a closed meeting and weren't [23] allowing anybody to be there.
[24] MR. SKEEN: Yeah.
[25] MR. ROBEDEAU: And what I don't — I

Page 4

[1] don't know that they had any — that it was [2] official MAB meetings. I do know that the [3] first two meetings that were open to the [4] public, that there were MAB members [5] present.
[6] MR. DRAKE: So your only concern is [7] with sentence No. 2 then, Pete, not [8] sentence No. 1 of the last paragraph of [9] page 3?
[10] MR. ROBEDEAU: Sentence No. 2, right.
[11] MR. DRAKE: Right, okay.
[12] MR. KILMER: Well, Pete, do you mean [13] to say that the MAB's process —
[14] MR. ROBEDEAU: Secrecy of the MAB [15] process. I was referring to PAPA in that [16] whole thing. The MAB — well —
[17] MR. DRAKE: No, I think —

[18] MR. ROBEDEAU: I was talking about the [19] secrecy of the MAB process in that they've [20] had one meeting with this thing and adopted [21] it.

[22] MR. KILMER: Well, I agree.

[23] MR. ROBEDEAU: There was never any [24] real discussion, but the PAPA proposal was [25] written by PAPA in secret, and I don't —

Page 5

[1] that was not, that I know of, a secret MAB [2] process.

[3] MR. DRAKE: Right. So the second [4] sentence should read, only PAPA and invited [5] guests had been at the PAPA meetings where [6] the plan had been developed.

[7] MR. ROBEDEAU: Right.

[8] MR. DRAKE: So just take out MAB and [9] insert PAPA, and that would correct that.

[10] MR. ROBEDEAU: Okay. Does anybody [11] have anything else?

[12] MR. DRAKE: No.

[13] MR. ROBEDEAU: Can I have a motion to [14] approve the minutes?

[15] MR. SKEEN: So moved.

[16] MR. DRAKE: Second.

[17] MR. ROBEDEAU: Favor? Aye. [18] Opposed? [19] No. [20] Carries, all that good stuff.

[21] MR. DRAKE: Let the record reflect it [22] did carry.

[23] MR. ROBEDEAU: I have two handouts. [24] One is a copy of letters I just included, [25] the one to the county chair and the one to

Page 6

[1] Mayor Vera Katz. I had sent — you had [2] asked me to send, last time, to everybody [3] inviting them to the meeting on the 19th, [4] and Collins' office called back and changed [5] that from one to 1:30.

[6] MR. SKEEN: On Wednesday.

[7] MR. ROBEDEAU: On Wednesday the 19th. [8] Where is Bill Collins this morning?

[9] MR. MOSKOWITZ: Tom knows.

[10] MR. SKEEN: Tom knows, but he ain't [11] saying.

[12] MR. DRAKE: Tom knows.

[13] MR. THOMAS: You have to ask him what [14] he knows.

[15] MR. STEINMAN: He'll be here a little [16] late.

[17] MR. ROBEDEAU: Will he still be with [18] us —

[19] MR. STEINMAN: He said he'll be with [20] us a little late.

[21] MR. ROBEDEAU: — or will he be [22] deceased?

[23] The second handout I have is a copy of [24] the letter from PAPA that they sent back [25] via Collins at the last meeting. The two

Page 7

[1] letters are identical.

[2] MR. LAUER: Is this the same letter [3] that was circulated at the last meeting?

[4] MR. ROBEDEAU: Right. I just ran [5] copies off of here.

[6] MR. LAUER: I read it then.

[7] MR. ROBEDEAU: It's just copies for [8] your file so everybody has everything.

[9] Okay. Today — I think what we need [10] to do today, and I think what we agreed on [11] last meeting, was we need to come up today [12] with a proposal for medical supervision.

[13] Randy did fax everybody copies of our [14] original agreement. Did everybody get [15] that, that the Provider Board did last [16] October?

[17] MR. DRAKE: Yes.

[18] MR. LAUER: As you see from that [19] letter, what it did was responded to the [20] PAPA proposal. It recommended changes so [21] it referenced a different document. It's [22] kind of hard to read by itself.

[23] I didn't get any discussion feedback [24] back from anyone, so what I did was I [25] rewrote — rewrote that to some degree to

Page 8

[1] be a letter that's readable on its own. [2] And I'll pass that around. And I would [3] propose that we could look at this and [4] discuss this today.

[5] MR. DRAKE: Do you have copies?

[6] MR. LAUER: Yes, I have copies.

[7] MR. DRAKE: Okay.

[8] MR. KILMER: Randy, this was a [9] response formally adopted and sent in on [10] behalf of the Provider Board?

[11] MR. LAUER: It was a response.

[12] MR. SKEEN: Not — this letter has not [13] gone.

[14] MR. KILMER: No, no. But did a letter [15] go as a formal act of the Provider Board?

[16] MR. LAUER: As a formal act of the [17] three private providers. It was signed by [18] Mark, myself, and Pete.

[19] MR. DRAKE: That letter was simply [20] generated out of that subcommittee or that [21] committee on medical supervision that Bill [22] Collins formed. It was not an act of the [23] Provider Board.

[24] MR. KILMER: Okay. That's what I [25] wanted to know.

Page 9

1) MR. ROBEDEAU: No, it wasn't (2) officially an act of the Provider Board. (3) But what PAPA had proposed was a (4) physician's supervisor who took over (5) everything. You know, the companies (6) are responsible for paying the employees, but (7) the physician supervisor sets all terms and (8) conditions of employment. And I think (9) that's it — from reading the PAPA (10) proposal, that's pretty much the same (11) thing, only it's just worded a little (12) differently.

13) MR. LAUER: This is significantly (14) different than the PAPA proposal. It (15) embodies the changes that we wanted to have (16) made to that proposal. It incorporates a (17) lot of the ACEP guidelines for medical (18) direction, and a lot of the information (19) from the Multnomah County ASA plan. And it (20) also incorporates information from PAPA's (21) ASA plan.

22) It takes a lot of different pieces and (23) fits them together and customizes somewhat (24) for Multnomah County. And I began it with (25) a background with an eye to recognize that

Page 10

1) advancements had been made and that (2) whatever changes are made in the medical (3) direction of prehospital EMS needs to not (4) undo progress that has been made to date.

5) MR. DRAKE: Pete, can we take a few (6) minutes to go over this?

7) MR. ROBEDEAU: Sure.

8) (Pause in proceedings.)

9) MR. KILMER: This was originally sent (10) when, Randy?

11) MR. LAUER: October something (12) 92.

12) MR. KILMER: '92?

13) MR. STEINMAN: 14th.

14) MR. LAUER: 14th.

15) MR. ROBEDEAU: Jeff, here's the (16) original.

17) MR. KILMER: Thanks. (18) Well, this does say on it Provider (19) Board.

20) MR. ROBEDEAU: Yeah, it does.

21) MR. KILMER: Well, so the question is (22) whether — see, it's signed by the three of (23) you guys, but it's — there are many (24) members of the Provider Board that (25) aren't — didn't sign it. Nobody signed it

Page 11

1) as an officer of the Provider Board, and I (2) don't know whether there was Provider (3) Board meeting.

4) In light of Mark's comments that it (5) didn't sound like this was an action of the (6) Provider Board in any formal sense, it's a (7) little hazardous to put

something out under (8) that rubric when, you know, the fire (9) departments and some of the other (10) departments and agencies weren't involved. (11) I wonder whether this really was an action (12) of the Provider Board.

13) MR. SKEEN: Were you invited or did (14) you attend?

15) MR. STEINMAN: Yeah. I attended.

16) MR. ROBEDEAU: Everybody was invited.

17) MR. STEINMAN: It's questionable (18) whether it was a legal Provider Board (19) because of the way Bill Collins interprets (20) how we now have to announce meetings. But (21) everybody was advised and attended, and I (22) just didn't agree with them so I didn't see (23) it.

24) MR. KILMER: Okay. The reason that (25) this is important is that if this is not a

Page 12

(1) action of the Provider Board, then any (2) changes that you might make now don't need (3) to be justified and referenced in whatever (4) we're going to put out today.

5) MR. ROBEDEAU: Jeff, we invited (6) everybody who was on the Provider Board to (7) come to the meeting. We had the meeting (8) over in Buck's basement over there on (9) Hawthorne — not Hawthorne, Belmont. What (10) is it? Equipment store. They've got a (11) conference room down there.

12) MR. LAUER: It's not our basement (13) room.

14) MR. THOMAS: Nobody's trying to (15) reference that document in this one. (16) Randy's proposal is this is a stand-alone (17) document.

18) MR. KILMER: The reason I'm bringing (19) this up is, I'm not certain that this (20) document is the one that the consensus of (21) this board today wants to articulate. And (22) if what we ultimately put out here today is (23) different than was put out before and what (24) we put out before was also an action of the (25) Provider Board, you want to have an

Page 13

(1) explanation for why the Provider Board has (2) changed its mind.

3) MR. DRAKE: Okay. That was not an (4) action of the Provider Board. If it said (5) Provider Board, that was in error.

6) MR. ROBEDEAU: We had a meeting and (7) the people were invited. Most of the (8) people didn't come. And the announcement (9) time was not sufficient, according to Bill (10) Collins, to actually constitute a Provider (11) Board meeting. And as the three private (12) providers, with compromise, we were able to (13) agree basically on what's there.

14) MR. SKEEN: Well, Jeff, I guess first (15) we ought to see if there is a departure (16) from what Randy's articulated here based on (17) the previous findings from what went into (18) the Medical Advisory Board, whether it was (19) a legal or official document or not.

20) MR. KILMER: Okay.

21) MR. SKEEN: I understand what you're (22) saying about —

23) MR. KILMER: And at some point, this (24) has to be disavowed as a Provider Board (25) action in the record we're making here for

Page 14

(1) the public officials that are going to be (2) looking at this, or we need to adopt it (3) and, as a Provider Board action, recognize (4) it may have some procedural deficiencies, (5) and make that in the record. And then if (6) there's going to be any changes in (7) position, they will be explained.

8) MR. DRAKE: Okay.

9) MR. KILMER: That's probably the safer (10) course.

11) MR. LAUER: And this document does (12) reflect some changes to that original (13) direction. And it came from our last (14) meeting. For example, in the algorithm, (15) the reporting structure, the discussion (16) last week I believe was that the physician (17) and the EMS system administrator could in (18) fact act essentially on a parallel level, (19) so that's different.

20) MR. DRAKE: Now, Randy, before we had (21) the physician medical director I find you (22) have director of the health department. Is (23) that who they're responding? Because I (24) don't think Gary Oxman's a director of the (25) health department.

Page 15

(1) MR. LAUER: That's correct.

(2) MR. DRAKE: He is the health officer.

(3) MR. LAUER: He also reports to the (4) director of the health department.

(5) MR. DRAKE: So before in our (6) discussion, correct me if I'm wrong, that (7) we didn't necessarily specify the physician (8) medical director/EMS system administrator (9) report directly to the director of the (10) health department. That's a line of (11) responsibility. They may actually report (12) to Gary Oxman directly.

(13) I mean, the director of the health (14) department's ultimately responsible for (15) anything in his department. Do you (16) remember that discussion?

(17) MR. LAUER: Well, I think the intent (18) was, was to break EMS off of the health (19) officer's responsibility, because you're (20) going to have another

physician in there [21] that's specific to EMS. So you have two [22] physicians in the health department now, [23] they both worked under the director.

[24] That was one of the key points. That [25] was one of the points of discussion, was

Page 16

[1] that they didn't want the physician [2] reporting directly to the health officer.

[3] MR. DRAKE: Okay. I think we need to [4] review that with Bill Collins when he gets [5] here and make sure there's no problem with [6] that.

[7] Pete, I have a couple questions with [8] this report that Randy put out.

[9] Randy, I appreciate you doing this [10] work. I think that's good. I think that's [11] great that you did all this. I only have a [12] couple concerns. Under qualifications, No. [13] 10, it says, knowledge of local mass [14] casualty and disaster plans. I think we [15] should delete the word local and use [16] national, and disaster plans rather than [17] plans.

[18] MR. LAUER: That's fine. A lot of [19] these qualifications/responsibilities are [20] straight out of the ASA draft.

[21] MR. DRAKE: The reason is, if you want [22] to use somebody from the outside, they may [23] not have knowledge of local issues.

[24] And the second issue was over under [25] authority, under the state of Oregon the

Page 17

[1] only person that can suspend or revoke a [2] certification. We're not dealing with [3] licenses here at all. Certifications is [4] the — well, I guess we deal with licenses [5] of vehicles, but the only one that can [6] revoke or suspend a certification of the [7] EMT is the state health division.

[8] The only thing a supervising physician [9] can do is restrict it. They can pull their [10] orders, but they can't revoke someone's [11] certification.

[12] MR. SKEEN: Is it common for them to [13] recommend that action by the health [14] division?

[15] MR. DRAKE: Not really, Trace. I [16] mean, it's — to my knowledge, no. They [17] sometimes do, but more than likely that [18] they — yeah, they actually get a lot of [19] complaints through other sources. And [20] that's where the health division actually [21] ends up restricting or revoking their [22] certification.

[23] MR. KILMER: But, you know, I think [24] that you're correct that you can't delegate [25] authority to this guy that the state —

Page 18

[1] that would contradict the state policy. [2] But I do think Trace raises a good point, [3] that one of the powers and authorities [4] ought to be to be able to recommend that to [5] the state independently.

[6] MR. DRAKE: They have now under the [7] board of medical examiners. And I think we [8] need to just reword No. 3 to reflect the [9] state law and how the process works.

[10] MR. LAUER: Okay. Do you have any [11] suggested wording?

[12] MR. DRAKE: I would take [13] certifications for EMTs out and put it [14] under a separate number. Because actually [15] we're saying that they can restrict the [16] licenses supposedly of the providers and [17] permits maybe, I think is that what you're [18] talking about.

[19] MR. ROBEDEAU: Mark, where are we?

[20] MR. DRAKE: Page No. 3, authority. [21] And I think that's what you're [22] referring to. In other words, you have a [23] licensed ambulance, and a medical director [24] should be able to come in and say, you [25] don't have this equipment, I'm taking this

Page 19

[1] car off line, or something like that.

[2] MR. LAUER: Would you want to start [3] that sentence with restrict?

[4] MR. DRAKE: I think it would say, EMT [5] certifications out. And do that as a [6] separate line item, Randy, that would [7] resolve it. Just leave the sentence as is [8] and take out — and then just have a [9] separate No. 5 that says, they can't issue [10] — they can — they can't even suspend. [11] They can restrict EMT certifications [12] required by Multnomah County for first [13] responders, ambulance personnel, and that's [14] it.

[15] MR. LAUER: So back up to 3. It would [16] read: Issue, renew, suspend, revoke, [17] restrict the licenses and permits —

[18] MR. DRAKE: Required by Multnomah [19] County.

[20] MR. ROBEDEAU: No, no. Wait a [21] minute. Wait a minute. You're getting up [22] with issue, renew, suspend, revoke.

[23] Revoke, what you're doing is creating [24] a whole brand-new county department and a [25] whole brand-new something, a whole new

Page 20

[1] bureaucracy, an agency. I think the whole [2] thing just needs to be thrown out. Leave [3] it the way it is, you know.

[4] MR. LAUER: The intent was to say that [5] the medical director can essentially [6] restrict a certification or license

within [7] Multnomah County. And they can do that.

[8] MR. ROBEDEAU: They can do that now [9] with the state law. But what you're doing [10] — to issue, renew, suspend, and revoke [11] licenses and certifications means that [12] you're going to create a whole new [13] bureaucracy in Multnomah County to license.

[14] MR. DRAKE: Pete, we can resolve it [15] this way. Just say restrict and make [16] recommendation for issue, renewal, [17] suspension, or revocation of license, [18] certifications, and permits. They can [19] restrict, they can do that.

[20] MR. ROBEDEAU: I think we just need to [21] leave it with the state. Just put it in to [22] comply with the state law, and put it in [23] that way. And as the state law changes, it [24] changes.

[25] MR. DRAKE: I think the county does

Page 21

[1] want that authority. In other words, what [2] we're saying is, we want this person to — [3] either that, or take it out of the [4] authority and just put it under job [5] description.

[6] (Discussion off the record.)

[7] MR. ROBEDEAU: I don't want to spend a [8] lot of time on this, but I think we're [9] recreating the wheel here.

[10] MR. DRAKE: Do you just want to delete [11] it?

[12] MR. ROBEDEAU: The state law is pretty [13] clear. The physician supervisor, no matter [14] who that physician supervisor is, has the [15] authority to withdraw standing orders. [16] Without standing orders, a paramedic is — [17] or an EMT, as far as that goes, is out of [18] business.

[19] MR. DRAKE: Right.

[20] MR. ROBEDEAU: They have to have a [21] physician who issues them standing orders. [22] Just leave it they have the authority to [23] withdraw the standing orders, and then [24] whoever the person is must comply with [25] state law in order to get reinstated.

Page 22

[1] MR. THOMAS: The distinction that that [2] is trying to draw is — I mean that item 3 [3] is in relationship to item 4 as I recall [4] historically. And I'm guessing that item 3 [5] was intended to respond to the question [6] about who is it who withdraws standing [7] orders. And it's the supervisor, physician [8] supervisor, of record.

[9] MR. LAUER: Right.

[10] MR. THOMAS: And that's really what [11] three was trying to say, is this person [12] would be the physician supervisor of [13] record.

14] MR. LAUER: Yes, I think you're right.
15] MR. DRAKE: In other words —
16] MR. THOMAS: And it could just say
17] that specifically, if that's what you want [18] to do.
19] MR. DRAKE: Another way is just refer [20] to the state statute, supervising physician [21] has all the authority granted under ORS [22] whatever it is.
23] MR. THOMAS: Sure.
24] MR. LAUER: So as the physician of [25] record for personnel practicing in

Page 23

1] Multnomah County, physician supervisor has [2] the authority delineated under Oregon State [3] law.
4] MR. THOMAS: Sure.
5] MR. DRAKE: Or you would want to cite [6] ORS whatever the number is. I can't [7] remember offhand.
8] MR. LAUER: There's probably a couple [9] of them.
10] MR. DRAKE: Well, no, I had under —
11] MR. LAUER: 8.3 —
12] MR. DRAKE: Might be under eight [13] twenty-three six hundred.
14] MR. THOMAS: Just say under Oregon [15] state law.
16] MR. KILMER: Mr. Chairman, it's an [17] important issue and technical issue. But [18] the big issues that requires discussion [19] from this board, it seems to me, are in [20] paragraph 4, should the gents be required [21] to be board certified emergency physicians.
22] MR. SKEEN: Paragraph?
23] MR. KILMER: 4 of authority. Seems [24] to me that that's important in light of what [25] Dr. Jui said to this committee about the

Page 24

1] nature of the physician supervision that is [2] given, and the importance of having that [3] given at an intensity that allows good [4] interaction with no more than like 50 or [5] whatever the number of paramedics he said a [6] physician supervisor could reasonably deal [7] with.
8] MR. DRAKE: Are you talking about the [9] qualifications for physician gents, Jeff?
10] MR. KILMER: Yes, I am.
11] MR. DRAKE: That should be spelled out [12] in here somewhere. That's what you're [13] saying.
14] MR. KILMER: Yes. And I would — out [15] the second is that this document follows on [16] the heels of the October document at which [17] time AA was not supervised at OHSU. Since [18] that time, AA has become supervised and [19] that

has worked out, my understanding, [20] better than anybody had anticipated.
[21] All physician supervision is now [22] concentrated at OHSU. The system is [23] getting a single medical control in the way [24] that it's always wanted it.
[25] And what I think Dr. Jui was strongly

Page 25

[1] suggesting, if he didn't say this, and what [2] I had understood consensus of some of the [3] others were, that rather than change that [4] to realize a luxury possible benefits and [5] take the risk of considerable detriment, [6] that instead of using the word in the very [7] first sentence on page 2 of medical [8] director, Multnomah County should employ a [9] medical director, perhaps this board wants [10] to consider the idea of should contract [11] with OHSU to become the medical director [12] and to appoint one of its members as the [13] medical director.
[14] MR. LAUER: Jeff, that's never going [15] to get a consensus with the MAB. There's [16] nothing in this document that precludes [17] that from happening.
[18] MR. KILMER: The reason that I think [19] this board should not be driven by what is [20] likely to get a consensus with the MAB is [21] that there is not going to be a consensus [22] to anything on the MAB that hasn't already [23] been arrived at before the MAB ever holds a [24] hearing. Everybody in this room knows what [25] the MAB is going to do. And however we

Page 26

[1] word our document, it isn't going to make a [2] hill of beans difference to what the MAB [3] does.
[4] So it seems to me that our [5] responsibility should be to draft something [6] that is in the best interest, from this [7] board's perspective, of the citizens of [8] Multnomah County in a properly functioning [9] plan. And state that directly and clearly [10] with no modification because of the remote [11] possible benefit that it's going to — a [12] different wording is going to influence the [13] MAB. It's not. And in the meantime, [14] you're going to sell your credibility.
[15] MR. LAUER: Well, the only difficulty [16] is that for you to pursue your agenda of [17] implanting OHSU as medical control for [18] Multnomah County is going to receive an [19] awful lot of opposition that may preclude [20] getting any kind of effective medical [21] direction model in place in Multnomah [22] County. You may end up with one that [23] doesn't work.
[24] MR. KILMER: This board ought to make [25] this decision. I'm not pursuing any

Page 27

[1] particular agenda. I'm representing a [2] couple of clients here that I understand [3] have an agenda. But the board should be [4] talking about it.
[5] MR. ROBEDEAU: Just a minute here.
[6] MR. DRAKE: Trace wanted to make a [7] statement. He's been raising his hand.
[8] And then I have something to say.
[9] MR. SKEEN: I think our position is [10] that we should include in this document the [11] characteristics of the medical control that [12] have been discussed. And there may be [13] consensus on that, there may not be. But [14] what we should try and articulate, though, [15] is —
[16] I'm opposed to the Provider Board [17] conducting this selection process of who [18] the medical director should be. It may [19] very well be that the — by the time we [20] spell it all out as to what it should be, [21] that the options are limited as to who can [22] do that, but I don't think it's in the best [23] interest of the Provider Board to have our [24] other issues taken seriously by making the [25] selection process with that.

Page 28

[1] MR. ROBEDEAU: Let me say something in [2] here. You know, over the years, Trace, you [3] know, there's always been this cry for [4] single medical authority. And everybody's [5] come up with this and everybody's [6] essentially agreed to it, but nobody's been [7] willing to go out on a limb and say who [8] it's going to be.
[9] You know, we have submitted countless [10] documents that detail what a physician [11] supervisor should do and what a single [12] medical authority should be. The white [13] paper has gone through it. The medical [14] society. Every committee, every [15] organization you can possibly think of has [16] detailed what the criteria should be. You [17] know, absolutely nothing has been done on [18] it.
[19] I think that we, as the Provider [20] Board, need to pick a rock and stand on it [21] and then have the Medical Advisory Board [22] tell us why that OHSU or Emanuel or [23] Providence or Woodland Park or Seaside [24] Community is not a good place to have that. [25] You know, somebody has to get this process

Page 29

[1] off its dime and moving. And I think [2] that's up to us.
[3] MR. SKEEN: And actually I agree with [4] you. But I think whoever's going to make [5] that selection process, be it the county or [6] whoever, should have an option to look at [7] various people

who propose to do that to (8) determine whether they have the (9) capabilities.

(10) And the other thing, and just in a (11) discussion with people from OHSU yesterday, (12) one of the physician supervisors indicated (13) that there's becoming less consensus with (14) them over the way they think this should (15) unfold, so

(16) **MR. ROBEDEAU:** I'm not sure there is (17) consensus there. What I am sure is, is we (18) need to make a recommendation. We need to (19) be specific enough that we force — perhaps (20) using force is the wrong word, but for — (21) we need to make it so if they reject what (22) we say, which they're going to, that at (23) least we stand some kind of a chance of (24) getting a clearly articulated reason for (25) the rejection.

Page 30

(1) Because this has been going on, Trace, (2) for 20 years. You know, we've been talking (3) about a single physician supervisor in this (4) system since 1974. And I can't tell you (5) how many times the duties of a single (6) physician supervisor have been outlined and (7) submitted in documents.

(8) **MR. DRAKE:** So many.

(9) **MR. THOMAS:** I don't know if you two (10) are talking about the same thing.

(11) **MR. DRAKE:** Well, I think we are.

(12) **MR. SKEEN:** Let me just say I (13) appreciate the position on it. I just (14) think that the — that strategically the (15) integrity of this group to make (16) recommendations is better served by not (17) naming that. And that's just a (18) philosophical difference we all have.

(19) **MR. DRAKE:** I think we should make a (20) recommendation. I think we have stood on (21) this ground so long and we've thrown it up (22) in the air and said, here's what the (23) qualifications should be. And then (24) everybody talks about it for years and (25) years and years and nothing gets done. I

Page 31

(1) think it is time that we make a (2) recommendation of what we want to do based (3) on the information that we have here, based (4) on a lot of the criteria we put here.

(5) But I want to go back to something (6) that Jeff said before it gets lost, because (7) he said two or three things. One is the (8) qualifications of the supervising physician (9) agent. We do need to put that in here. (10) That is an important part of this process.

(11) And we talked about that physicians — (12) talked about that the physician agent (13) should be an emergency room physician, (14) should be associated with the medical (15) director. Those kinds of

issues, (16) qualification should be down there.

(17) **MR. LAUER:** Well, that's the whole — (18) that's the key point, Mark, is that the (19) medical director has to essentially be the (20) boss of any physician agents.

(21) **MR. DRAKE:** That's right. And we need (22) to spell that out.

(23) **MR. LAUER:** The biggest problem with (24) the current medical direction model is (25) you've got a group of people who sort of

Page 32

(1) get together and talk about stuff but (2) nobody's in charge. There's no one person (3) in charge. And that is the hurdle that we (4) have to jump, Pete. The one that we've not (5) yet dealt with.

(6) **MR. ROBEDEAU:** Okay. Then we need to (7) name specifically. Because when our (8) proposal is rejected, which it's going to (9) be, you know that —

(10) **MR. LAUER:** Not necessarily.

(11) **MR. DRAKE:** Come on, Randy.

(12) **MR. ROBEDEAU:** Then maybe they'll tell (13) us why.

(14) **MR. LAUER:** If you recommend OHSU, it (15) will be rejected.

(16) **MR. DRAKE:** Listen, Randy, excuse me (17) just a second. They already made — the (18) MAB has already decided on a different (19) model, already made their decision. So (20) they're not going to accept this model no (21) matter what we attach to it.

(22) **MR. LAUER:** Well, I think what our — (23) we have an opportunity here to get a (24) consensus from the Provider Board by not (25) going through a selection process, by

Page 33

(1) defining the model that we would (2) recommend. And I think it's a good model.

(3) Absent — if we don't succeed in that (4) consensus, what we'll end up putting out of (5) this group are two separate differing (6) opinions. And now you're going to have (7) three different models. You're going to (8) have an MAB one and two Provider Board (9) models and they're all going to have some (10) similarities and some differences. And the (11) County Commissioners will simply pick one. (12) We've diluted our ability to make a (13) recommendation.

(14) **MR. STEINMAN:** Can we go through this (15) model and get off the selection process and (16) see what problems we've got with this model (17) and then come back to who should maybe be (18) the provider or not be the provider?

(19) You know, I mean, we've got a format (20) here I think we need to get through.

And (21) that may lead us to recommend or not (22) recommend.

(23) I got a question, since Bill's here, (24) on page 2. Why do we want — under your (25) algorithm here, why do we want to name the

Page 34

(1) county chair? That seems to be a real (2) sticky point with the County Commissioners (3) now.

(4) **MR. COLLINS:** That's how it is.

(5) **MR. STEINMAN:** It is right now this (6) way?

(7) **MR. COLLINS:** Yes. The director of (8) the health department reports to the (9) chair. The director of every department (10) reports to the chair. The chair's the (11) exec, and so that's why they do that. But (12) only department heads report to the chair.

(13) **MR. STEINMAN:** So this would have to (14) be the director. If somehow they put in (15) Gary here he goes off into a different (16) commissioner, is that what you're saying?

(17) **MR. COLLINS:** No, no. Gary reports to (18) the director of the health department. (19) Gary's the health officer. He's got kind (20) of two functions that don't quite report (21) the same. For all the administrative stuff (22) that he does, he reports to the director of (23) the health department.

(24) There are certain statutory (25) authorities that the health officer of a

Page 35

(1) county has. And he has those independent (2) of — actually of anybody. I mean, he has (3) them unless somebody fires him.

(4) **MR. KILMER:** Who do you report to? Do (5) you report to the director of the health (6) department or Oxman?

(7) **MR. COLLINS:** I report to Oxman.

(8) **MR. KILMER:** It seems to me maybe what (9) you're raising is that the physician (10) medical director ought to report to the (11) same person as the EMS director reports (12) to.

(13) **MR. DRAKE:** And earlier what Randy was (14) saying was — and I think that's the (15) question we had, and we were waiting for (16) you to arrive, Bill, is that either of (17) these two people here, physician medical (18) director and EMS system administrator, (19) report to Gary or the public health (20) officer, or they report directly to the (21) director of the health department? In (22) other words, do we want to remove EMS out (23) from underneath Gary Oxman?

(24) And then there was discussion — I (25) recall now, from what Randy said, that we

Page 36

[1] had this discussion before. And I can't
[2] remember. I thought we decided we
[3] didn't want [3] to, you're right, remove it
[4] from underneath [4] Gary Oxman and
[5] have you and the physician [5] medical
[6] director report directly to the [6] direc-
[7] tor.

[8] **MR. COLLINS:** The reason we report
[9] [8] Oxman is that administratively he's
[10] responsible for all the regulatory
[11] health [10] activities. So he has the ME,
[12] he's got the [11] sanitarians who inspect
[13] restaurants, he has [12] the regulatory
[14] EMS activity, he's got a [13] couple other
[15] things that I can't remember [14] what
[16] they are. But they're all kind of [15] regu-
[17] latory oriented as opposed to the [16]
[18] public health clinics who report to [17]
[19] somebody who runs the clinics.

[20] **MR. KILMER:** Is that statutorily [19]
[20] mandated by state or just in the local?

[21] **MR. COLLINS:** No. None of this is —
[22] there are no organizational man-
[23] dates. The [22] only statutory things are
[24] the powers of the [23] health officer. You
[25] now, he can condemn [24] things and
[26] that kind of stuff.

[27] **MR. KILMER:** Thanks.

Page 37

[1] **MR. DRAKE:** Because I don't have
[2] any [2] problem, I don't have any energy
[3] personally [3] that he report to Gary
[4] Oxman. I don't have [4] a problem with
[5] that, if these two people [5] report to
[6] Gary Oxman who reports to the [6]
[7] health department.

[8] I think why don't we — Randy, if you
[9] don't disagree, why don't we just put
[10] that [9] in there? Because that's the way
[11] [10] currently reports.

[12] **MR. LAUER:** Let me ask Bill, though,
[13] does this algorithm, as it's draw out
[14] there, does that work? Would that
[15] work?

[16] **MR. COLLINS:** Would it work? I
[17] don't [15] think any of this — anything
[18] you draw will [16] work. The only issue
[19] that we've brought up [17] in the past,
[20] and we did this back last [18] November,
[21] was, when you had the medical [19] direc-
[22] tor reporting to the chair, it created
[23] [20] another county department. And we
[24] could [21] find no reason to do that other
[25] than people [22] just wanting it that way.

[26] **MR. KILMER:** Right.

[27] **MR. COLLINS:** You would incur
[28] more [25] cost and all that kind of stuff.
[29] But, as

Page 38

[1] far as, you know, say whoever you
[2] want it [2] reported, it'll work — it works
[3] fine.

[4] **MR. LAUER:** I think, Mark, a lot of —
[5] I understand what you're saying, but
[6] a lot [5] of discussion that's occurred

over probably [6] a couple years now has
been that EMS should [7] not fall under
the health officer's [8] responsibilities
but should lie parallel to [9] it; that EMS
is not —

[10] EMS was put into the health officer's
[11] domain when it was new, when it
was [12] infantile. And now it's grown,
and it's a [13] big system. It's a very im-
portant system. [14] And it ought to — it's
risen essentially.

[15] **MR. DRAKE:** I agree with that. But I
[16] think, even though it's risen, it's still
[17] under the public health officer. He's
[18] saying that's just the way that depart-
ment [19] functions.

[20] Those kind of things from under the
[21] public health officer, there's no reason
[22] for us to try and create a separate
[23] department or a separate entity. Let's
[24] just keep him under the public
health [25] officer. I mean, I don't see how
that

Page 39

[1] creates any problem.

[2] **MR. COLLINS:** You could do either [3]
one. I mean, it's just our preference
when [4] we spoke to this, again, not to
create a [5] separate county department.
Otherwise it's [6] a public health service
and we want it in [7] public health be-
cause that's where we get [8] our support
from.

[9] **MR. KILMER:** Let's say directly what
[10] everyone I think knows but no one
wants to [11] say, and that is that the
whole reason that [12] some people, Dr.
Dugoni in particular, [13] wants to re-
move EMS from reporting to the [14]
health officer is that Dr. Dugoni believes
[15] that the health officer is the one that
[16] interfered with Joe Acker imposing
the [17] agenda that Acker wanted to
impose.

[18] And Dugoni has never forgiven
Oxman [19] for that, and removed —
changing this line [20] of command is
only a mechanism for avoiding [21] Gary
Oxman's influence on the process that
[22] Dr. Dugoni feels is inconsistent with
[23] Dugoni's. That's why they're doing
that. [24] There is no other reason.

[25] And given the way that the county

Page 40

[1] health department is organized, it
makes [2] perfect sense for EMS to be
under Oxman, [3] along with the myriad
of other regulatory [4] issues he handles,
regardless of size. And [5] EMS today is
not the biggest of the things [6] that
Oxman has to deal with.

[7] **MR. ROBEDEAU:** Part of the other [8]
problem that had been articulated is
that [9] Oxman should be inserted in
there, because [10] there was quite a
discussion on how a [11] physician

would feel reporting to a [12] nonphysi-
cian. And —

[13] **MR. COLLINS:** That is not going to
be [14] an issue. I mean, I do not think —
I [15] mean, you might see it as an issue,
but [16] that — my experience, that is not
an [17] issue. The physician medical di-
rector is [18] going to have to, quote,
report to somebody [19] because he's
going to have a contract. But [20] that
medical director is not going to be [21]
reporting to any physician or nonphysi-
cian [22] who is going to interfere with
their [23] medical decisions. I mean, that
just isn't [24] going to happen.

[25] You can write this any way you want.

Page 41

[1] And you hire somebody to be the
medical [2] director, they're going to be
the medical [3] director. It doesn't really
matter. You [4] know, Oxman is not going
to override them [5] medically.

[6] **MR. THOMAS:** You know, in terms of
[7] the —

[8] **MR. COLLINS:** I've never seen —

[9] **MR. THOMAS:** Well, that relates to [10]
what I was thinking, which is, in terms
of [11] the medical difference between
— or the [12] impact on the system, I
mean, if we get [13] away from the per-
sonalities that are there [14] at the time
— I don't even know who the [15] direc-
tor of the health department is right [16]
now. I know who it used to be.

[17] Probably — it probably doesn't make
a [18] lot of difference over the long term
who it [19] is. I think, to me, there's a
question of [20] internal county organiza-
tion and how they [21] would like to
organize the working [22] divisions that
they have. I don't think [23] there's a
reason actually for this body to [24] par-
ticularly recommend whether it be the
[25] health department or the county
health

Page 42

[1] officer.

[2] It's more a matter of how they would
[3] like to — at least to me it's a neutral
[4] thing. And it might be appropriate to
[5] indicate it could be either one, de-
pending [6] on how the county would
like to organize [7] itself, but to indicate
that we don't think [8] it's an issue, a
medical issue, for the [9] system.

[10] **MR. DRAKE:** Right.

[11] **MR. LAUER:** If we depict an [12] or-
ganizational tree like this, it may allay [13]
some of the concerns that have been [14]
expressed.

[15] **MR. THOMAS:** Well, you know, I
tend to [16] be skeptical about — I sup-
pose I'm sort of [17] like some of the
others. Actually, I'm not [18] concerned
about making the Medical Advisory [19]
Board respond to something we submit,

[20] because I don't think they're going to [21] respond anyway, but — my main concern is, [22] I suppose, that you recommend what you [23] think is good and what will work, and that [24] you not worry about — too much about it as [25] a sort — as part of a negotiation.

Page 43

[1] Because I think those who you might think [2] we're negotiating with don't see themselves [3] as in negotiations with us.

[4] MR. KILMER: The problem is that, in [5] the process of negotiating, you're selling [6] the citizens and the system down the drain.

[7] MR. LAUER: In your opinion.

[8] MR. KILMER: You have to decide which [9] is more important.

[10] MR. THOMAS: My thought would be [11] somehow to indicate that it could be either [12] the director of the health department or [13] the county health officer, and that's — [14] that's a choice that we feel is a county- [15] organizational choice.

[16] MR. LAUER: I think we should get off [17] of that, because that's not the key [18] difference. The key difference is the [19] relationship of the Medical Advisory Board [20] to the physician medical director, which in [21] this draft is in stark opposition to the [22] PAPA draft.

[23] MR. KILMER: Right.

[24] MR. LAUER: Which I think, Jeff, this [25] plan needs to go forward, because this is

Page 44

[1] in the best interest.

[2] MR. KILMER: On that point I [3] absolutely agree with you.

[4] MR. DRAKE: But that's a whole [5] different —

[6] MR. KILMER: No, no. But that's a [7] whole different issue, that who the [8] physician medical director in turn reports [9] to, Oxman versus the other guy. It's a [10] completely separate issue.

[11] MR. THOMAS: Actually the way you [12] could do this, if we wanted to reach [13] something we might all be able to agree to [14] on the county health officer issue, is [15] indicate that the director of the health [16] department could assign this subfunction [17] that you've got under him to the county [18] health officer, which actually is the way [19] it is now I think.

[20] MR. LAUER: Could do it anyway.

[21] MR. COLLINS: Right.

[22] MR. THOMAS: Just clarify that, and [23] that these —

[24] MR. COLLINS: The director of the [25] health department tomorrow could say, EMS

Page 45

[1] is going to report to clinical services or [2] it's going to be its own division or it's [3] going to — whatever. They don't have to [4] go to anybody to do that.

[5] MR. DRAKE: I think we should put a [6] sentence in.

[7] MR. COLLINS: Why don't you take out [8] the word director and have these people [9] recording to being in the health [10] department. Then you don't specify.

[11] MR. LAUER: Would that work?

[12] MR. THOMAS: Actually what you do is [13] say health department. And probably the [14] proper thing at the top would be county [15] executive, wouldn't it?

[16] MR. COLLINS: Well, actually, the [17] title is chair of the County Board of [18] Commissioners, even though they're the [19] county exec.

[20] MR. THOMAS: That works.

[21] MR. LAUER: Is that something that [22] would work for everybody, just get rid of [23] director?

[24] MR. STEINMAN: Yeah.

[25] MR. DRAKE: That does it. We're

Page 46

[1] moving.

[2] MR. THOMAS: Brilliant, Bill. Plus we [3] got rid of a word.

[4] MR. COLLINS: We got rid of a word.

[5] MR. KILMER: A whole line of authority [6] in our management tree.

[7] MR. ROBEDEAU: And then that let's the [8] county structure it however they want to.

[9] MR. THOMAS: Right.

[10] MR. LAUER: So then on page 1, last [11] paragraph, we need to delete director there [12] also.

[13] MR. DRAKE: Right.

[14] MR. THOMAS: It would say, report to [15] the health department.

[16] MR. DRAKE: M-hm.

[17] MR. COLLINS: Since we're talking [18] about employing this person, why don't you [19] just say the medical director will be [20] employed by the health department?

[21] MR. KILMER: Well, the issue of [22] employment is, I think, still up in the [23] air.

[24] MR. COLLINS: Oh.

[25] MR. KILMER: That's —

Page 47

[1] MR. COLLINS: You mean for what you [2] want to recommend?

[3] MR. KILMER: Exactly.

[4] MR. COLLINS: Okay. But I mean, I can [5] tell you, unless county counsel comes

up [6] with something totally different, it's [7] an — oh, you mean —

[8] MR. THOMAS: He's holding open the [9] contract.

[10] MR. COLLINS: The contract with a [11] group as opposed —

[12] MR. KILMER: Exactly.

[13] MR. LAUER: Are there any other [14] changes to page 2?

[15] MR. ROBEDEAU: There's to director. [16] Go ahead.

[17] MR. THOMAS: Some of this may have to [18] do with the change since the fall. On the [19] third line down where it says, has been [20] standardized to some degree, it seems to me [21] that's gone farther now, at least if it's [22] correct, I would say to a substantial [23] degree rather than to some degree.

[24] MR. KILMER: Why say substantial?

[25] MR. DRAKE: I'd just say has been

Page 48

[1] standardized.

[2] MR. KILMER: Has been standardized, [3] period.

[4] MR. LAUER: No. Gresham and all the [5] other agencies — the private providers and [6] Portland Fire is at OHSU. Gresham is not, [7] Sauvie's Island, Corbett.

[8] MR. KILMER: Where are they?

[9] MR. LAUER: They have their own [10] physician.

[11] MR. STEINMAN: Gresham and Sauvie's [12] Island has Mark Smith.

[13] MR. THOMAS: What I would say is [14] something like this — I'd do it so it just [15] more conveys more information. You could [16] say something like, has been standardized [17] to a substantial degree by consolidation of [18] the private provider and Portland Fire [19] Bureau, if that's who we're talking about, [20] physician supervisors under the auspices of [21] Oregon Health Sciences University. That is [22] I think — that's accurate.

[23] MR. LAUER: Okay. Has been [24] standardized —

[25] MR. THOMAS: To a substantial degree

Page 49

[1] by consolidation of the private provider [2] and Portland Fire Bureau physician [3] supervisors.

[4] MR. DRAKE: M-hm.

[5] MR. ROBEDEAU: To the consolidation of [6] what?

[7] MR. THOMAS: The private provider, the [8] private provider and Portland Fire Bureau. [9] It is a majority, but I think it conveys [10] more information.

[11] MR. LAUER: That's fine.

[12] MR. THOMAS: Then I had one other [13] question, really, which is: The last [14] sentence of that paragraph refers to [15] critiques because of the extended time [16] necessary for protocol implementation and [17] the fact that medical accountability is [18] spread over a large group. I'm not — the [19] question in my mind is: I suppose it's [20] true on protocol implementation, although [21] I've never actually heard that actual [22] criticism in the public forum. I guess in [23] private ones there have been. I'm [24] wondering if that criticism is as current [25] as it was back then. I mean, is that —

Page 50

[1] MR. LAUER: I think it is.
[2] MR. THOMAS: You know what I'm [3] saying. I don't want to overstate a [4] criticism of the current system.
[5] MR. KILMER: This whole last sentence [6] ought to just be taken out.
[7] MR. LAUER: I think it's important to [8] leave that in, because I think that is the [9] criticism of the system we have now. It's [10] that you have it spread out over a large [11] group of docs.
[12] MR. KILMER: That's not true, that [13] it's spread out over a large group of docs, [14] unless you're going to talk about a large [15] number of docs at OHSU.
[16] MR. LAUER: Let's list the [17] supervision. Jon Jui, Terri Schmidt, Carol [18] Fredrick —
[19] MR. KILMER: All at OHSU.
[20] MR. LAUER: — Mohamud Daya. Who [21] else?
[22] MR. ROBEDEAU: Daya is officially [23] not. It's going to be Daya, but as soon as [24] he gets certified by the state.
[25] MR. LAUER: Who is it now?

Page 51

[1] MR. ROBEDEAU: Jui.
[2] MR. LAUER: Okay. So it's going to be [3] Daya essentially. Mike Murray. Greg [4] Lords.
[5] MR. KILMER: Who's Greg Lords of?
[6] MR. LAUER: Port of Portland. [7] You have seven physicians. Nobody is [8] in charge.
[9] MR. KILMER: But who's the other guy? [10] Who's the other guy that you mentioned? [11] Who's the supervisor of —
[12] MR. LAUER: Who?
[13] MR. KILMER: Mike Murray.
[14] MR. COLLINS: Gresham Fire and Corbett [15] Fire.
[16] MR. KILMER: And where is he located?
[17] MR. LAUER: Mt. Hood Medical Center.
[18] MR. ROBEDEAU: But see, this is [19] another one of the things that keeps

coming [20] up. You've got all these splinter groups [21] that don't come to any meetings, and [22] they're off there by themselves. And we're [23] the ones riding the heat for it.

[24] MR. DRAKE: We're all consolidated.

[25] MR. ROBEDEAU: You've got Corbett,

Page 52

[1] Gresham Fire, Port of Portland, Sauvie's [2] Island. You've got District One up there I [3] don't think even has a — or, yeah, [4] District One. I don't think they even have [5] the physician supervisor they're supposed [6] to have.

[7] You know, the truth is that the [8] physician supervisors are at U of O for [9] everybody who does the majority of the [10] system.

[11] MR. LAUER: But, Pete, even at OHSU [12] the argument is that nobody's in charge, [13] unless you talk about John Moorhead as the [14] director of the emergency room.

[15] MR. KILMER: Who's making that [16] argument?

[17] MR. LAUER: I'll make the argument.

[18] MR. KILMER: And what is the basis of [19] the — what's the factual basis for your [20] making the argument that no one is in [21] charge?

[22] MR. LAUER: Well, let me just ask you [23] a question. Who has ultimate [24] accountability for medical direction in [25] Multnomah County?

Page 53

[1] MR. KILMER: We had testimony here — [2] and I'm going to take your question in [3] response to my question as an indication [4] that you have no evidence to support the [5] statement that you made. If you do, then [6] the public officials that are going to be [7] reviewing this record have a right to know [8] what that evidence is. And Mr. Collins [9] does, too. That is an assumption that's [10] been permeating this process that has no [11] analysis or factual basis to report it.

[12] Now, Dr. Jui's testimony here, which [13] was not questioned by anybody at the time, [14] was that that what they have up there is a [15] department, all of whom work together, all [16] of whom share a view of the overriding [17] system of medical control for this county, [18] all of whom have subordinated their [19] individual agency associations to this [20] overriding view, and that that is developed [21] pursuant, A, to the congenial relationship [22] they have, and, B, the departmental [23] policy.

[24] Now, what that means is that the [25] director of the department, Dr. Moorhead,

Page 54

[1] in the process that he's developed up [2] there, has evolved a single medical [3] control. There's no evidence to contradict [4] any of that. And what that says is —

[5] Now, there's two issues here. No. 1, [6] is the idea that seven or five physicians [7] at OHSU means that there's a whole bunch of [8] physicians, or are they all working in [9] concert as a medical director with agents [10] would be expected to work? That's question [11] No. 1. Question No. 2 is: What percentage [12] of our system is now being administered in [13] that small group working together like [14] that? I don't know what percentage of [15] first responses are done by Gresham Fire.

[16] Tom, do you?

[17] MR. STEINMAN: No.

[18] MR. KILMER: Is it less than ten [19] percent?

[20] MR. DRAKE: Of the 9-1-1 calls in [21] town?

[22] MR. KILMER: Of the 9-1-1 first [23] response.

[24] MR. DRAKE: It's got to be less than [25] ten percent. Isn't it, Bill? I'm just

Page 55

[1] clarifying.
[2] MR. COLLINS: I haven't the foggiest [3] idea.
[4] MR. LAUER: There's no data to show [5] that.
[6] MR. KILMER: I'm sure there's data, [7] but no one's bothered to collect it. [8] That's another thing that's important.
[9] Now the second issue is: What [10] percentage of the responses come from [11] Corbett? Virtually zero, as I understand [12] it.

[13] MR. DRAKE: Not zero, but very few.

[14] MR. KILMER: The third is: How about [15] Sauvie's Island? How about Sauvie's [16] Island? Very few percentage.

[17] So what you have now is virtually [18] 100 — you have 100 percent of the private [19] companies being at OHSU now and you have [20] over 90 percent of the first responses at [21] OHSU now.

[22] MR. LAUER: You drew those numbers out [23] of the air, though.

[24] MR. KILMER: There's no data to [25] contradict it. In all of our experience,

Page 56

[1] knowing the system shows that that data is [2] very close to the mark, and is probably [3] conservative in the sense that Gresham is [4] probably less than ten percent.

[5] MR. LAUER: You based it on call [6] volume when it really should be based

on [7] the number of paramedics and EMTs.

[8] But to respond to our original [9] question where you said I have no data to [10] support — or no evidence to support [11] there's nobody in charge of Multnomah [12] County, the fact that you couldn't answer [13] the question of who is the medical [14] director, who has control of the medical [15] supervision of medical county, there isn't [16] an answer to that. You inferred —

[17] **MR. KILMER:** You are very close —

[18] **MR. LAUER:** You inferred that [19] Dr. Moorhead was.

[20] **MR. KILMER:** And Dr. Moorhead can be [21] designated that and make explicit what is [22] now basically implicit. And the fact that [23] I've just painted is a far more factually [24] accurate representation of what we are [25] working on now than the assumptions

Page 57

[1] underlying your view that you've [2] articulated here, that we have seven [3] doctors and no coordination. That's really [4] not true. We have a great deal of [5] coordination.

[6] **MR. LAUER:** And I don't disagree with [7] that. I don't disagree with you. We have [8] a lot of coordination. However, there's [9] nothing in this document that could [10] preclude John Moorhead from becoming the [11] medical director but bringing all the other [12] provider agencies into that umbrella.

[13] **MR. ROBEDEAU:** Let's — can I [14] interject something here?

[15] **MR. DRAKE:** Let's take a break. We [16] promised the court reporters that we'd [17] break every hour. We need to take a break, [18] and then we need to discuss this and get on [19] with the issues. I think there's some [20] important issues that have been raised [21] here.

[22] **MR. ROBEDEAU:** But one thing I want to [23] get on the record here first, before we [24] take a break. And I do want to take a [25] break.

Page 58

[1] What we're dealing with here — and [2] the same game is being played now as was [3] being played back in the '70s where you had [4] a bunch of bureaucrats open up the score [5] book and say, see — they counted up all [6] the different telephone numbers, even [7] though repeated over and over, in the [8] yellow pages and said, see, we've got 19 [9] ambulance companies here, and we need to [10] change things because we've got 19 [11] ambulance companies and, oh, my god, the [12] whole world's going to come to an end. The [13] same game is being played here.

[14] There are nine different agencies that [15] I sat here right now and just looked at. [16] The three major players are all in one [17] place. You know, there are six players who [18] are out in the other places that don't [19] attend any of the meetings. And the only [20] way that can be controlled is for the [21] county to say this is what it is.

[22] The county controls EMS. The reason [23] there is no single physician supervisor is [24] because the county hasn't done anything [25] about it. These six people have to be

Page 59

[1] told, you know, what — six agencies have [2] to be told what they're going to be able to [3] do. It's not our problem.

[4] But the same game is being played with [5] us as was being played back then. Look at [6] all these different agencies, look at all [7] these different physician supervisors, and, [8] gee, it's all the private ambulance [9] companies' fault.

[10] **MR. DRAKE:** The point does need to be [11] made, Pete, that has been made here, [12] Randy. Randy, I do think this is important [13] the point Jeff was making in reality.

[14] And you talk about the number of [15] paramedics and EMTs. Over 90 percent of [16] the paramedics are being served by the [17] University of Oregon Health Sciences Center [18] today. Vast majority. In fact, the guy [19] from Gresham said I think they only have [20] seven paramedics out there. So — and [21] you're talking about 150 paramedics in the [22] system and seven of them aren't at OHSU.

[23] **MR. LAUER:** I think we're talking [24] about — the goal is to have a single [25] person in charge of medical supervision

Page 60

[1] throughout the county. And I'm not saying [2] that we're not on the road to that through [3] OHSU. That — and we stated in this letter [4] that there have been a substantial — [5] there's been a substantial degree by [6] consolidation. We just want to finish it.

[7] **MR. MOSKOWITZ:** Although functional [8] advances have occurred in this system, the [9] system in the past has been criticized. [10] Just add those words, in the past we have [11] been criticized.

[12] **MR. THOMAS:** Well, why don't you take [13] a break and think about some words.

[14] (Recess.)

[15] **MR. THOMAS:** I have a suggestion on [16] that last sentence we've been debating. [17] And what I suggest is that instead of what [18] was there, we put something which is maybe [19] a little more positive that would say [20] something like this: Although functional [21]

advances have occurred, it would be [22] desirable, one, to bring the remaining [23] small area EMS providers, and I've written [24] Gresham Fire, Sauvie's Island Fire, and [25] Corbett Fire, I don't know who they are and

Page 61

[1] their right names, but under a common [2] medical supervision umbrella; and, two, to [3] clarify that the common position umbrella [4] group should have a single physician [5] ultimately responsible to the county for [6] medical commission with commensurate [7] authority. I think that's a little more [8] specific and gets what I think were the two [9] things you were talking about.

[10] **MR. KILMER:** I think you should [11] certainly say, although significant [12] functional advances have occurred.

[13] **MR. LAUER:** Well, this is —

[14] **MR. KILMER:** If you're going to leave [15] that sentence in.

[16] **MR. THOMAS:** That's okay with me. I [17] was looking at we sort of led into that, [18] but —

[19] **MR. KILMER:** Or you can say, despite [20] the significant functional advances.

[21] **MR. LAUER:** This is under the heading [22] background, so I think we need not rewrite [23] what has been background. And I think the [24] system has been criticized. And I think [25] you can substitute "has been" for "is," but

Page 62

[1] I think changing it further than that is [2] trying to change history.

[3] **MR. THOMAS:** I'm sorry, say that [4] again.

[5] **MR. LAUER:** This paragraph, this one [6] paragraph, attempts to encapsulate the [7] history of the issue. And the system has [8] been criticized, Chris.

[9] **MR. THOMAS:** It has. But that [10] doesn't — what I'm concerned about is this [11] doesn't say — it doesn't reflect the — [12] what the process has been. And there were [13] criticisms. There was a quite significant [14] change in the system, which finished itself [15] this past fall when you ended up with, I [16] don't know whether it was 80, 85, 90, it [17] probably is about 90 percent of the system [18] all being under one group of physicians who [19] worked out of a single place. And the [20] extent to which anybody still even makes [21] those criticisms or would apply them to the [22] current situation is really in question I [23] think.

[24] And the impression — what I was [25] concerned about and the reason I brought

Page 63

[1] this up originally was I felt like there [2] was an esoteric criticism that you

vere (3) trying to describe there but was being (4) expressed as a current criticism with (5) regard to the fact there had been a lot of (6) change. And there needs to be a way to (7) clarify that I think, because otherwise it (8) actually I think overstates, for somebody (9) who's reading this, the current criticisms (10) of the system and actually creates a false (11) impression.

(12) MR. KILMER: That's right.

(13) MR. THOMAS: I'm not saying you (14) intended to do that. But, I mean, just (15) reading it through, that was my immediate (16) reaction, was, well, wait a minute, here's (17) been a whole lot of change.

(18) MR. MOSKOWITZ: Why not remove the (19) first clause that says, although functional (20) events have occurred, and say, in the past, (21) the system has been criticized because of, (22) and then state what the current situation (23) is, currently the three private providers (24) and the first responders representing 90 (25) percent of the 9-1-1 calls are all under

Page 64

(1) one unified medical supervisory structure, (2) and the ones that aren't, and name them, (3) represent this many.

(4) MR. LAUER: Well, I think that the (5) criticism has been about how the group (6) functions, so it's —

(7) MR. KILMER: Which group?

(8) MR. LAUER: OHSU physicians. Because (9) they function by — they make decisions by (10) a group process. And the criticism that (11) I've heard is that we want one person to be (12) in charge of medical supervision.

(13) MR. STEINMAN: I'm getting confused (14) here, because the criticism I hear about (15) the system and that I can agree with you on (16) here is that if you go up a couple lines to (17) the treatment protocol committee, that (18) takes a year to get anything through the (19) system. That's a criticism that we've had, (20) is if you want to change a protocol, you (21) better plan on a year, year and a half down (22) the road you actually get that to hit the (23) street. That's been the criticism.

(24) I don't see the criticism against the (25) physician supervisors for extended time in

Page 65

(1) this whole process. It's just the (2) bureaucracy of the protocol committee going (3) to the MAB and getting everything approved (4) and back down to where we can actually buy (5) the drug or take the drug off the rig.

(6) You know, I think it sounds to me like (7) we have consensus here with everybody but (8) you. We have a majority that say that (9) sentence is a little strong. And

it's not (10) really — you're saying it's background and (11) it's history. This is pointing out that (12) there are problems. It's not historical (13) stuff. I think we just need to remove the (14) whole sentence.

(15) MR. LAUER: Well, without that (16) sentence, though, Tom, this really — this (17) whole document says leave everything as it (18) is.

(19) MR. DRAKE: No, it doesn't.

(20) MR. STEINMAN: I think if we remove (21) that sentence and put in a sentence that (22) describes MRH and that form of medical (23) control, and then you can kind of end it (24) down here with the whole system can be (25) streamlined and system improvements can

Page 66

(1) occur by going to a more centralized (2) medical control.

(3) MR. LAUER: How about — I guess the (4) point we need to make — that I want to see (5) made in here is that the current system has (6) been criticized because, one, single (7) physician has not been identified as a (8) medical director.

(9) MR. STEINMAN: I think we could — (10) well, you could also start that off at the (11) top of this thing.

(12) MR. DRAKE: That's the purpose.

(13) MR. STEINMAN: Yes, the purpose. (14) Because, like Pete says, it has been for (15) 20 years.

(16) MR. DRAKE: I mean, you could even say (17) a different section and say the purpose (18) of — the purpose of this whole document (19) here is because we have not had a single (20) medical authority in the county, and that's (21) what everybody wants and everybody has (22) wanted. But I think what the —

(23) MR. STEINMAN: That'd be into your (24) history.

(25) MR. LAUER: I think you need to get

Page 67

(1) away from the word authority. Do you want (2) a — what I'd like —

(3) MR. DRAKE: Director.

(4) MR. LAUER: One person director.

(5) MR. DRAKE: That's fine. What I'm (6) hearing here, Randy, is that everyone kind (7) of has a problem with what the criticisms (8) have been in the past, No. 1; and, No. 2, (9) whether those criticisms were actually (10) valid criticisms of the system. And so I (11) think that we need to stay away from that. (12) That's what I'm hearing people say.

(13) And I don't think it's going to add or (14) detract from this paper if we actually go (15) into those or don't go into those. Really (16) what this paper is, is a recommendation of (17) how we feel it should be in the future. (18) And everybody kind

of knows, in their own (19) mind, what a criticism has been, but we're (20) here making a recommendation of what we (21) feel the system should be.

(22) MR. LAUER: How about if we just (23) substitute — and I think I probably just (24) said this, but lead me read it again. For (25) that last sentence, to substitute the

Page 68

(1) system has been criticized because a (2) single (3) medical director has not been identified as (4) being overall — with overall (5) accountability for medical direction EMS.

(6) MR. ROBEDEAU: And then add Chris's (7) sentence.

(8) MR. DRAKE: Yes.

(9) MR. LAUER: You'll have to tell me (10) what it was again.

(11) MR. ROBEDEAU: It was the private (12) provider/Portland Fire Bureau are all (13) at University of Oregon, that is the (14) outlying —

(15) MR. LAUER: We've already said that, (16) though, above.

(17) MR. DRAKE: No. But I think he's (18) saying that.

(19) MR. STEINMAN: Put in the percentages (20) of how many people are under.

(21) MR. LAUER: Without measuring that, we (22) can't list — state percentages.

(23) MR. STEINMAN: I'm not sure we need (24) Chris'. I mean, it's — I don't know. We (25) just need to move on on this.

(26) MR. DRAKE: We need to move on. We've

Page 69

(1) been spending a lot more time. We were (2) going to work on this for an hour and we've (3) been —

(4) MR. LAUER: Isn't it fair to say the (5) criticism is because there's not a single (6) person identified as being accountable?

(7) MR. STEINMAN: I agree with Mark that (8) should probably be the purpose of this. (9) The purpose of this paper is that there is (10) no single physician and —

(11) MR. DRAKE: And we all — all the (12) providers —

(13) MR. LAUER: That's objected to, (14) though.

(15) MR. DRAKE: I think —

(16) MR. ROBEDEAU: No. Actually, you (17) know, the criticism changes as the (18) situation changes. You know, people had (19) asked for a single group. At one time that (20) was going to be okay. It was all agreed (21) upon. And that all went you know where. (22) They'd come up with one single doc and it (23) was — and then

everybody agreed, including [24] most of the MAB, that that was impossible. [25] Doc wouldn't do it.

Page 70

[1] So now you're down to something else. [2] You know, it's a preconceived agenda that [3] certain people have to want to accomplish [4] something, and they're using this to do it.

[5] MR. DRAKE: How about this: Why don't [6] we just say there have been various [7] criticisms in the past in the medical [8] system. There have been various criticisms [9] in the past for whatever reasons, and to [10] resolve those issues the Provider Board is [11] making these recommendations.

[12] MR. LAUER: Well —

[13] MR. DRAKE: Okay?

[14] MR. LAUER: What's wrong with saying [15] the system has been criticized because it [16] doesn't have a single medical director [17] who's accountable for the system?

[18] MR. DRAKE: Because of what Pete was [19] exactly saying.

[20] MR. LAUER: Isn't that the truth, [21] though?

[22] MR. DRAKE: No. Because in the past, [23] we've also criticized because of single [24] medical authority, single medical director.

[25] MR. ROBEDEAU: There have been a lot

Page 71

[1] of different proposals.

[2] MR. COLLINS: The two things that seem [3] to be the focal points of medical direction [4] are the time it takes to develop the [5] protocols, not to implement them. Because [6] once you develop them, they can be [7] implemented the next day.

[8] But there's a long process, like Tom [9] said, to develop the protocols, and that [10] there — and I think this is more in the [11] past than now, but there has been criticism [12] that there has not been a single medical [13] accountability like you said.

[14] I mean, historically the docs didn't [15] work together very well. Now, whether [16] they're working better now or not, that — [17] those are the two things that I have heard [18] consistently put out of what the problems [19] of medical direction were.

[20] MR. DRAKE: Right.

[21] MR. COLLINS: Maybe there are some [22] other ones, but those —

[23] MR. LAUER: I thought that's what I [24] said.

[25] MR. COLLINS: Well, it is kind of what

Page 72

[1] you said. There's been a lot of proffered [2] solutions for it. And pretty much [3] everybody, for whatever reason, seems to [4] have come to the need for a single — a [5] medical director plus whatever else you [6] need to run the system. But, you know, [7] I've heard — I'm considering that there is [8] reasonable consensus that you need a [9] medical director. And then you need some [10] other stuff, too.

[11] MR. DRAKE: Right.

[12] MR. COLLINS: I don't think you need [13] to go too much more into it. I'm not sure [14] why you need to fiddle around with this too [15] much. You're looking at the background. [16] That's the background that I've seen. I [17] mean —

[18] MR. LAUER: As it's written you mean?

[19] MR. DRAKE: Not entirely.

[20] MR. COLLINS: I mean, aside from — if [21] you're looking at the background and [22] saying, what have people been concerned [23] about in the last X number of years? I [24] mean, that's what — the two things that [25] came to.

Page 73

[1] MR. STEINMAN: Are you saying your [2] statement is the background, or are you [3] saying that written document is what you [4] say could be looked at?

[5] MR. COLLINS: I'm saying if you want [6] to say in the background what the concerns [7] have been over time, those are the two [8] issues that I've heard that are the [9] concerns over whatever period of time you [10] want to do it. Whether it's improved or [11] not improved, that's not written in the [12] background. That's kind of another [13] statement.

[14] MR. STEINMAN: So he didn't agree with [15] you, Randy.

[16] MR. COLLINS: I do agree with you.

[17] MR. KILMER: Everybody's learned how [18] to be a lawyer here.

[19] MR. ROBEDEAU: We're going to get off [20] this one here.

[21] MR. DRAKE: I think that — Pete, I [22] think we need to resolve this and move on [23] quickly.

[24] MR. ROBEDEAU: That's what I just [25] said. We're going to get off it right

Page 74

[1] now.

[2] MR. DRAKE: Okay. How do you want to [3] get off of it?

[4] MR. ROBEDEAU: I think —

[5] MR. LAUER: The system has been [6] criticized in the past because of the long [7] time needed for protocol development and [8] the fact that medical accountability is not [9] in the hands of a

single medical director. [10] Isn't that true? Isn't that?

[11] MR. DRAKE: Sure.

[12] MR. LAUER: Isn't that what you and [13] Bill said?

[14] MR. DRAKE: That is true. [15] Can you agree with that, Tom?

[16] MR. LAUER: What it does is put it in [17] the past tense.

[18] MR. ROBEDEAU: We're scratching out [19] that last sentence in its entirety and [20] replacing it with — what'd you have again, [21] Randy?

[22] MR. LAUER: Well, I need to think [23] through the grammar a little bit.

[24] MR. KILMER: She can read it back. [25] That's one nice thing about having a

Page 75

[1] reporter, some of these inspired sentences [2] that you immediately lose can be brought [3] back.

[4] MR. ROBEDEAU: Okay.

[5] MR. MOSKOWITZ: Can I read back what I [6] have?

[7] MR. ROBEDEAU: Okay.

[8] MR. MOSKOWITZ: The sentence begins, [9] system has been criticized in the past [10] because of the extended time necessary for [11] protocol implementation and the absence of [12] a single medical director responsible for [13] the entire system.

[14] MR. LAUER: I like that. That works.

[15] MR. DRAKE: Fine. [16] Do you agree?

[17] MR. STEINMAN: Hey, good job, Steve.

[18] MR. DRAKE: Okay. We're in [19] agreement. That's in.

[20] Let's move on.

[21] MR. LAUER: Can you write that down [22] for me? Then I won't have to write it down [23] again.

[24] MR. ROBEDEAU: I didn't get it all [25] either. I'm going to snatch it.

Page 76

[1] MR. DRAKE: That's fine.

[2] MR. KILMER: Let the record reflect [3] that that's what gets bought with three [4] lawyers rather than two.

[5] MR. STEINMAN: Expensive sentence.

[6] MR. KILMER: That's an inside joke, [7] folks.

[8] MR. DRAKE: Okay. The objectives are [9] fine. Does anybody have a problem?

[10] MR. STEINMAN: I'm still in the [11] background, I think.

[12] MR. LAUER: Tom, knock it off.

[13] MR. STEINMAN: No. In the background [14] I think we also need to mention on-line [15] medical control someplace, because I — I [16] mean, theulti-

late system, to me, you need [17] to tie
that physician in with on- and [18] off-line
medical control.

[9] MR. KILMER: Very good point.

[0] MR. DRAKE: In your second sen-
ence [21] you could say, on-line and off-
line medical [22] direction through writ-
ten protocols has [23] been standardized
to a substantial degree. [24] Add it there?

[5] MR. STEINMAN: No. Because then
ou

Page 77

[1] got consolidation there. I think, you
I know, maybe just a simple sentence
that, [3] over the years on-line medical
control has [4] developed and been con-
tacted through — by [5] the county
through MRH, and that the [6] physician
authority needs to be over both [7] on-
and off-line medical control.

[1] MR. LAUER: It does say that later I [9]
think.

[0] MR. STEINMAN: Does it? I haven't
[1] read the document.

[2] MR. COLLINS: You could put a sen-
ence [13] in the background that says
that.

[4] MR. DRAKE: Yes. Under that second
[5] paragraph, just add that. Or before
that [16] second paragraph actually, yeah.

[7] MR. LAUER: Okay. I'll put something
[8] in there about on-line medical con-
trol.

[9] MR. DRAKE: Just like Tom said, like
[10] Jeff was saying, she can read that
back so [21] you can have it exact.

[2] MR. ROBEDEAU: Okay. Let's move
on to [23] objectives.

[24] I like objectives as they are. Are [25]
there any objections to it?

Page 78

[1] MR. DRAKE: No.

[2] MR. ROBEDEAU: Okay. Consensus
that [3] we move on then to reporting
structure and [4] advisory positions?

[5] MR. DRAKE: M-hm.

[1] MR. ROBEDEAU: God. I don't believe
[7] that.

[5] MR. KILMER: You already agreed on
[7] that.

[10] MR. DRAKE: We already agreed to
[11] get rid of the director.

[12] MR. COLLINS: Let me ask a ques-
tion, [13] since you've already done it.
Why do you [14] want the medical direc-
tor to chair the [15] MAB?

[16] MR. DRAKE: Let's not get into that
[17] discussion, but we agreed to that
before. [18] We're all in agreement to it.

[19] MR. THOMAS: Well, for his help —

[20] MR. COLLINS: I just wondered why.

[21] MR. LAUER: The background on
that [22] discussion was —

[23] MR. KILMER: That's a perfectly [24]
appropriate thing to ask and have [25]
information on in our record for the
public

Page 79

[1] officials.

[2] MR. LAUER: The background was,
what [3] is the role of the Medical Ad-
visory Board [4] as it relates to the medical
director, how [5] do they interact?
There's — the PAPA plan [6] calls for it
to be in an oversight [7] position. And we
didn't like that. We [8] agreed here that it
should be an advisory [9] role. And then
if that's the case, why not [10] have the
physician chair the committee? So [11]
his advice is coming within the commit-
tee [12] rather than outside.

[13] MR. COLLINS: Okay.

[14] MR. ROBEDEAU: That was it. And it
[15] was also because of the Medical Ad-
visory [16] Board is advisory and the chair
of the [17] Medical Advisory Board only
votes to break [18] a tie. And we felt that
the Medical [19] Advisory Board and the
physician supervisor [20] would have a
greater contact if he was [21] chair.

[22] MR. COLLINS: Okay.

[23] MR. ROBEDEAU: And it would cre-
ate [24] better communications.

[25] MR. DRAKE: And it also would

Page 80

[1] streamline the process for protocol [2]
implementation because of having the
MAB [3] vote and pass something and
then take it to [4] the medical director.
The medical director [5] is the chair of
the MAB and so he's [6] involved in the
whole process as it [7] develops. It would
just smooth it and make [8] it quicker.

[9] MR. STEINMAN: And then down the
road [10] we're going to make your posi-
tion chair of [11] the Provider Board, so
watch that.

[12] (Laughter.)

[13] MR. ROBEDEAU: That sounds good
to me.

[14] MR. COLLINS: That probably won't
make [15] it through our recommenda-
tion, but you can [16] try.

[17] MR. DRAKE: That's actually a good
[18] idea. I like that.

[19] MR. KILMER: Yeah.

[20] MR. ROBEDEAU: Okay. The medical
[21] director will report directly to the
health [22] department and EMS system
administrator [23] will have parallel au-
thority to the medical [24] director and
will also report directly to [25] the health
department. Leave "the

Page 81

[1] director" out there?

[2] MR. LAUER: I already scratched it.

[3] MR. ROBEDEAU: All right.

[4] MR. THOMAS: You can remove "di-
rectly" [5] also.

[6] MR. DRAKE: All right.

[7] MR. ROBEDEAU: And report to the
[8] health department.

[9] MR. LAUER: You don't like those [10]
"directs" or any variation thereof.

[11] MR. THOMAS: They only apply if
you're [12] talking about a specific indi-
vidual, [13] somebody reports to.

[14] MR. ROBEDEAU: The medical di-
rector [15] will chair the Medical Ad-
visory Board. As [16] a result, the EMS direc-
tor will chair the [17] Provider Board. Is
that supposed to be [18] inserted there?

[19] MR. KILMER: You know, when you
think [20] about it, though, Bill, that really
does [21] make a lot of sense, for the same
reason [22] that Mark is talking about. And
you have [23] to look at the system past
the planning [24] stage it seems to me.

[25] EMS has been put really in a position

Page 82

[1] of antagonism toward at least several
of [2] the providers. But when this system
goes [3] into place, if we do it right, that
will [4] end.

[5] And the providers have quite an [6]
important role to play in advising the [7]
director on the day-to-day realities of the
[8] operation of the system that, unless
they [9] have regular contact with the
providers, [10] will not be understood
and will lead to [11] more indirect under-
standing, [12] misunderstanding about
day-to-day street [13] realities, enforce-
ment actions that are [14] going to be
handled formally that would [15] other-
wise be involved informally.

[16] And if you had a regular meeting of
[17] the Provider Board that you or your
[18] successor chaired, you're going to
have a [19] lot more collegiality there the
same way [20] the director will have with
the advisory [21] board. There's a lot to
be said for that [22] concept in the post
— the post-war period.

[23] MR. LAUER: After the cold war is [24]
over?

[25] MR. KILMER: That's right.

Page 83

[1] MR. LAUER: I agree with that, and I
[2] would agree to incorporate that, but
to do [3] it in a different forum, since this
one [4] speaks specifically to medical
direction.

[5] MR. DRAKE: Let's move on.

[6] MR. ROBEDEAU: I meant it as a joke.
[7] I didn't mean to get us of on a ten-min-
ute [8] discussion.

[9] As a result, the MAB will have direct
[10] advisory input to the medical direc-
tor. No [11] problems.

[12] EMS providers will have the same [13]
direct advisory relationship with the

EMS [14] system administrator. The following [15] algorithm depicts the recommended reporting [16] structure. That might be the place where [17] we need to put in the fact that the EMS [18] director should chair the Provider Board. [19] You know, you brought it up here and you [20] get to it.

[21] MR. STEINMAN: Like you said, it was a [22] joke. I agree with you.

[23] MR. ROBEDEAU: Well, either that or we [24] should take the EMS providers.

[25] MR. STEINMAN: Right now I don't think

Page 84

[1] we can, because we need to look at the [2] ordinance of the makeup of the Provider [3] Board, and Bill's not a provider.

[4] MR. KILMER: I think that's correct. [5] But this is something that ought to be [6] considered later.

[7] MR. DRAKE: Let's move on.

[8] MR. ROBEDEAU: Okay. Anybody have a [9] problem with the algorithms?

[10] MR. COLLINS: I've got one question. [11] That isn't really an algorithm. It's just [12] an organizational chart.

[13] MR. DRAKE: Yes.

[14] MR. COLLINS: But there's no decision [15] point, so it isn't really an algorithm.

[16] MR. DRAKE: The following chart.

[17] MR. ROBEDEAU: The following [18] organizational chart.

[19] MR. LAUER: Good point, organizational [20] chart.

[21] MR. DRAKE: We're just going to chair [22] County Board of Commissioners?

[23] MR. ROBEDEAU: That's just County [24] Commissioners, isn't it?

[25] MR. THOMAS: You're just going to take

Page 85

[1] the word director out from health [2] department.

[3] MR. ROBEDEAU: And everything else [4] remains the same?

[5] MR. THOMAS: Right.

[6] MR. ROBEDEAU: Okay. And then we get [7] down to medical director. Multnomah County [8] should employ a medical director that has [9] authority over all clinical and patient [10] care aspects of the EMS system with a job [11] description that has the following [12] qualifications and responsibilities as [13] recommended by the American College of [14] Emergency Physicians.

[15] Anybody have a problem with that [16] paragraph?

[17] MR. KILMER: I would like to suggest [18] that you not use the word employ. Or

at [19] least if you're going to use the word [20] employ, that the word employ creates the [21] option of either a direct employment or an [22] independent contractual relationship.

[23] MR. ROBEDEAU: Employ or contract [24] with.

[25] MR. LAUER: Employ the services of.

Page 86

[1] MR. KILMER: Well, employ or contract [2] with, Pete, that's good.

[3] MR. DRAKE: Okay.

[4] MR. ROBEDEAU: I don't have a problem [5] with that.

[6] MR. KILMER: Now, I also think that [7] you ought to seriously consider putting in [8] there, Multnomah County should contract [9] with OHSU to provide medical direction, and [10] that a member of that department be [11] appointed as medical director having the [12] following qualifications, duties, and [13] responsibilities.

[14] MR. DRAKE: That sentence should come [15] under recommendation that goes at the end, [16] okay. We have another section that says [17] recommendation, we recommend the following.

[18] MR. KILMER: Okay.

[19] MR. LAUER: Maybe you could even do [20] that under separate cover.

[21] MR. DRAKE: Let's move on, because I [22] want to get through this. But I agree that [23] that should be a recommendation.

[24] MR. ROBEDEAU: Right.

[25] MR. DRAKE: Let's put that at the end,

Page 87

[1] though.

[2] MR. ROBEDEAU: The qualifications [3] you've got listed, Randy, are directly from [4] College of Emergency Physicians. Right?

[5] MR. DRAKE: M-hm.

[6] MR. LAUER: Pretty much, pretty close.

[7] MR. KILMER: I think that you ought to [8] say, as recommended by the American College [9] of Emergency Physicians as modified by [10] additional local needs and experience. [11] Something like that. In other words, you [12] don't want to lock yourselves into that.

[13] MR. DRAKE: We could just add that up [14] at the front where he says, as recommended [15] by the American College of Emergency [16] Physicians, as modified —

[17] MR. KILMER: By local needs and [18] experience, something like that.

[19] MR. LAUER: The only difference is in [20] qualifications between ACEP, they split [21] them out as essential and desir-

able. And [22] No. 11 they said was just desirable. They [23] also added it could be an active member of [24] ACEP, which I thought was self-serving in [25] their document.

Page 88

[1] MR. COLLINS: They put board [2] certification as being desirable.

[3] MR. KILMER: Yes. And I think in this [4] city we ought to demand it.

[5] MR. STEINMAN: We did on this.

[6] MR. KILMER: And the other thing that [7] I think you ought to put in here is that he [8] has affiliation with a teaching institution [9] that offers courses in emergency medicine [10] so that he is in an — he's in an academic [11] capacity in the area in which he's to [12] administer. That ought to be a [13] qualification.

[14] MR. ROBEDEAU: That was put in by the [15] MAB I believe.

[16] MR. COLLINS: No, that was put in —

[17] MR. ROBEDEAU: Was that put in by us [18] and taken out by them?

[19] MR. KILMER: Yes.

[20] MR. COLLINS: It was put in by the EMS [21] plan. Not the PAPA plan, but it was in the [22] last discussion that went to the board in [23] November.

[24] MR. DRAKE: Okay. So let's add —

[25] MR. COLLINS: But I don't think we put

Page 89

[1] in — I know we put it more as an interest [2] in EMS research and teaching, not must be [3] affiliated.

[4] MR. DRAKE: I think we should put [5] association or affiliation with a teaching [6] institution, because they've got to be able [7] to do that.

[8] MR. STEINMAN: Do you agree, Randy?

[9] MR. ROBEDEAU: That would be all [10] right. That pretty much qualifies I guess [11] most of the hospitals.

[12] Is Kaiser considered a teaching [13] institution?

[14] MR. DRAKE: No.

[15] MR. STEINMAN: But most of the docs [16] that would be interested in this probably [17] have faculty appointments at the University [18] already. I mean, I've got a faculty [19] appointment. You probably do. I mean, [20] it's —

[21] MR. LAUER: I don't. How do you get [22] those?

[23] MR. ROBEDEAU: You have a faculty [24] appointment to the U of O?

[25] MR. STEINMAN: They're 39 cents in the

Page 90

[1] bookstore.

2] MS. BONNER: I don't know what a [3] eaching institution is. We have [4] residents, and some of our doctors have [5] eaching appointments, but I assumed that [6] was a way to get OHSU as the only one. I [7] thought it was the only one.

3] MR. COLLINS: No. There are more —

4] MR. DRAKE: Emanuel has.

10] MR. COLLINS: It depends on what [11] you're asking. If you want them associated [12] with a teaching institution, then it's [13] got — the institution has to have its own [14] teaching process.

15] MS. BONNER: And which institutions [16] qualify?

17] MR. ROBEDEAU: That's my question.

18] MR. COLLINS: OHSU and Emanuel [19] Hospital. I don't know who else has. [20] It's usually tied to a residency. If [21] you're at this level, it's not — it's not [22] tied to graduate medical education.

23] MR. ROBEDEAU: Do most — my [24] understanding is that most hospitals have [25] intern residency programs. Am out of —

Page 91

1] MR. LAUER: I understood it that way.

2] MR. KILMER: Well, they have them [3] through OHSU.

4] MR. COLLINS: There's two ways to have [5] them. They can have — I don't know how [6] many hospitals in town have their own [7] residency program. I know that Emanuel has [8] a residency program. I'm sure that a [9] couple other hospitals do.

10] Most of the subspecialty residency [11] activity that goes on all comes out from [12] OHSU, because you can't put together that [13] kind of a residency in a community hospital [14] very well. But it is not — this should [15] not be an issue, because there's — there's [16] no problem with the physician regardless [17] where they work. If they have an interest [18] in education and research, they can get an [19] appointment at the teaching institution.

20] MR. KILMER: That's right. And an [21] affiliation. I mean, they have all sorts [22] of clinical appointments.

23] MR. ROBEDEAU: So are we agreed [24] to put [25] in, must have affiliation with a eaching [25] institution?

Page 92

1] MR. DRAKE: Yes.

2] MR. STEINMAN: And what Bill had [3] out [3] in, academic research experience referred, [4] in your proposal before.

5] MR. COLLINS: We were specific to [6] research.

7] MR. DRAKE: So let's add that.

8] MR. KILMER: That's important.

[9] MR. DRAKE: I think we also — and [10] I've said this before, but I believe they [11] should be associated with a trauma center. [12] I think that is important. We've agreed on [13] that in the past.

[14] MR. LAUER: When you talk about [15] associated, what's that mean?

[16] MR. KILMER: On the staff of. You've [17] got to be on the staff of a trauma center [18] to do this job right.

[19] MR. COLLINS: What was that, he wanted [20] the research thing, interest in or —

[21] MR. STEINMAN: Academic research [22] experience preferred.

[23] MR. ROBEDEAU: Okay. That wouldn't be [24] a qualification, that would be, A, under —

[25] MR. DRAKE: No. That would be a

Page 93

[1] qualification.

[2] MR. ROBEDEAU: When you say [3] preferred —

[4] MR. DRAKE: It's a preferred [5] qualification.

[6] MR. KILMER: It's a conditional [7] qualification as the other are mandatory.

[8] MR. DRAKE: M-hm.

[9] MR. STEINMAN: You know, I really [10] don't think we want to limit it to trauma [11] centers. You know, I've never had a [12] physician that didn't have an academic [13] appointment with the University from [14] Portland Adventist or Providence or [15] anyplace else, but I think we're — I'm not [16] sure why we'd want to limit it to just [17] trauma centers, especially being on staff [18] at trauma centers. Because you're just [19] going to set everybody off, and probably [20] rightfully so.

[21] MR. KILMER: Do you want this person [22] to be doing, on a periodic basis, clinical [23] work in the emergency department?

[24] MR. LAUER: Yes. That's in here [25] someplace.

Page 94

[1] MR. STEINMAN: There are more [2] emergency departments than just trauma [3] centers.

[4] MR. KILMER: That's correct. But the [5] principal beneficiaries of the 9-1-1 system [6] and the requirement for ALS calls is to [7] make sure that the heavily traumatized get [8] the immediate care that they want. And it [9] seems to me that for an EMS physician [10] supervisor to be adequate in that job, he's [11] got to be associated with a trauma center [12] and dealing with those trauma patients.

[13] MR. THOMAS: What's No. 5 say on the [14] qualification? Active participation in the [15] emergency department

management of the [16] acutely ill or injured patient?

[17] MR. ROBEDEAU: Right.

[18] MR. COLLINS: Means he's got to be [19] working an emergency department.

[20] MR. DRAKE: Let me clarify. There are [21] four categories of trauma centers in the [22] state, level four, three, two, and one. [23] And I didn't say a level one trauma [24] center. I just said they have to be [25] associated with a trauma center, so that's

Page 95

[1] a hospital that says we are accepting [2] trauma patients.

[3] MR. ROBEDEAU: But in the Portland [4] metropolitan area there are only two trauma [5] centers, and they're both level ones. As I [6] know it, there are no other trauma [7] centers. There's no —

[8] MR. COLLINS: The other thing you need [9] to think of is —

[10] MR. DRAKE: I thought there was.

[11] MR. COLLINS: I mean, we're looking [12] for — in these qualifications —

[13] No. There's just two in Multnomah [14] County. We're looking for qualifications [15] focused on emergency medicine physicians. [16] And while they have a role in a trauma [17] center, the trauma center is there because [18] of the surgical capability of the hospital, [19] not the emergency department.

[20] MR. KILMER: Right.

[21] MR. COLLINS: So saying an emergency [22] physician must be associated with the [23] trauma center isn't going to make a lot of [24] difference in their participation in the [25] trauma side of it, because it's — I mean,

Page 96

[1] when you put a trauma center together, [2] emergency medicine is a — it's part of it, [3] but it's not the focal point. The focal [4] point is the surgical capabilities.

[5] And, you know, you can — you could [6] say they need to be — you know, you have a [7] lot of knowledge and familiarity of, and [8] you could say they need to be knowledgeable [9] of trauma systems just like EMS systems so [10] you don't get somebody that — you know, [11] that you don't think has any sensitivity to [12] the trauma protocol.

[13] But I don't think you — I hear what [14] you want to have happen work-wise, but that [15] isn't going to necessarily — I'll give you [16] an example. If you were an emergency [17] physician at Emanuel Hospital, you would [18] have almost no participation in the trauma [19] system.

[20] MR. KILMER: That's right.

[21] MR. COLLINS: Because they just don't [22] use the emergency room. You'd

have a [23] little bit more at OHSU. But the people [24] that actually show up to take care of the [25] trauma patients, especially the major ones,

Page 97

[1] are the surgeons, not the — the ER doc [2] kind of goes and takes care of the other [3] people.

[4] MR. DRAKE: My reasoning for this is [5] what we're dealing with in the state is [6] trying to get education for paramedics. [7] And it's not just any kind of education, [8] it's education that's — that they can [9] utilize that's significant to them.

[10] And part of that has been — the [11] problem is that some people have [12] supervising physicians that aren't [13] connected with the hospital that will allow [14] any kind of teaching. And part of that [15] also is that if you have a supervising [16] physician from, and I'll use a smaller [17] hospital in Portland, even though that [18] doctor may be able to get the paramedics to [19] the ER or OR, it's such a small operation [20] they're not going to get any experience or [21] value out of that.

[22] And so the idea is that if this [23] person's associated with a trauma center, [24] hopefully they can get the paramedics in to [25] participate in that system. They can get

Page 98

[1] more valuable experience by being in a [2] trauma system if the supervising physician [3] is not associated with a trauma center.

[4] Then they're going to have to work to [5] try and get the paramedics into that [6] program, they're not associated with that [7] hospital. I think that's going to be a [8] barrier. And we can eliminate that barrier [9] by simply saying they've got to be [10] associated with a trauma center. There's [11] no reason why not to be.

[12] MR. LAUER: I don't think it's going [13] to be a barrier.

[14] MR. DRAKE: It has been.

[15] MR. STEINMAN: They're associated [16] already with the MRH association. If [17] they're going to be over MRH or associated [18] with MRH, they're going to be actively [19] involved in the trauma system more than any [20] ER doc you could ever find probably. So I [21] think we already have that link if we —

[22] MR. KILMER: If you have that link, I [23] think that's correct.

[24] MR. DRAKE: Then qualifications is [25] they have to have association with a

Page 99

[1] Medical Resource Hospital.

[2] MR. KILMER: Affiliation, yeah.

[3] MR. LAUER: They're in charge of it.

[4] MR. STEINMAN: We already put that [5] in. So you've got the link.

[6] MR. COLLINS: Now, if you want — I [7] think it would be reasonable, though, where [8] you have this knowledge of types of things, [9] that you specify trauma, since we have a [10] trauma program.

[11] MR. KILMER: That's a good idea.

[12] MR. COLLINS: And there are many [13] communities that have no trauma program.

[14] MR. STEINMAN: Probably needs to [15] say trauma system and, you know, off-line [16] medical control system. What do you [17] call them in California? They've got all [18] their —

[19] MR. COLLINS: Base hospitals. We [20] don't have that here. But I think [21] knowledge or experience in trauma.

[22] MR. LAUER: Do you want to just put [23] that in there like under qualification?

[24] MR. COLLINS: Just put it under [25] experience in or knowledge of.

Page 100

[1] MR. STEINMAN: That gets us to 13 [2] qualifications. That'll be good.

[3] MR. LAUER: 13 or 12?

[4] MR. KILMER: That's a lucky number.

[5] MR. ROBEDEAU: That will be 14.

[6] MR. LAUER: I missed the other ones [7] then.

[8] MR. ROBEDEAU: Must be affiliated with [9] a teaching institution, academic experience [10] preferred is No. 13, and 14 would be [11] knowledge of trauma systems.

[12] MR. DRAKE: No. 13 was research as [13] well, wasn't it, Pete?

[14] MR. ROBEDEAU: Academic and research I [15] guess. I didn't get all of it. I'm going [16] to corner Steve when this is over and try [17] and get all of it.

[18] MR. DRAKE: Because we were reading [19] from the Multnomah County qualifications. [20] Pete, I was going to do the same thing.

[21] MR. ROBEDEAU: Right. And then 14 [22] then is knowledge of trauma systems. And I [23] just left — is it okay just to leave it [24] that generic?

[25] MR. STEINMAN: That's fine with me.

Page 101

[1] MR. DRAKE: Okay.

[2] MR. ROBEDEAU: Okay. So [3] qualifications we are agreed on. Right?

[4] MR. DRAKE: M-hm.

[5] MR. ROBEDEAU: Thanks. [6] Responsibilities. One, to set and [7] ensure compliance with patient care [8] standards including communication [9] standards, dispatch, and medical [10] protocols.

[11] MR. DRAKE: Yeah.

[12] MR. COLLINS: What do you mean by [13] communication standards as opposed to [14] dispatch?

[15] MR. ROBEDEAU: That's a good [16] question.

[17] MR. KILMER: What is the role of the [18] physician medical director in BOEC? Are [19] they entirely separate?

[20] MR. ROBEDEAU: Nothing.

[21] MR. COLLINS: No. I mean, they [22] wouldn't — they wouldn't — BOEC needs [23] medical direction having to do with their [24] triage activities. Now, they don't need a [25] medical director to tell them how to design

Page 102

[1] their radio console, but — and that's — [2] the MAB has sort of served that function. [3] In other words, the protocols that are used [4] — what are they called? Standard [5] operating procedures that are used in the [6] triage guide has been approved by the MAB.

[7] MR. KILMER: How about putting — [8] including medically-related communication [9] standards in —

[10] MR. COLLINS: Is that what you're [11] referring to, BOEC?

[12] MR. KILMER: Well, yeah. I mean, [13] nobody knew — somebody asked what does [14] communications mean. I think you did.

[15] MR. COLLINS: I did. Because it says [16] communications and dispatch, and I want to [17] know, are those different things or the [18] same thing?

[19] MR. DRAKE: They are different. ACEP [20] looks at communication standards as the [21] dispatch standards. In other words, how do [22] they dispatch calls, what kinds of radio [23] communication systems do they use, do they [24] use mobile data terminals, those kinds of [25] things.

Page 103

[1] MR. KILMER: Why don't you put in [2] medically-related dispatch standards and [3] medical protocols, and that leaves them out [4] of all the nondispatch-related standards [5] that Bill said they don't need medical [6] direction for.

[7] MR. LAUER: Why don't we just scratch [8] communication standards.

[9] MR. DRAKE: Let's do that.

[10] MR. LAUER: So it would read, [11] including dispatch and medical protocols.

[12] MR. DRAKE: Right.

[13] MR. COLLINS: Okay.

[14] MR. DRAKE: That does it.

[15] MR. ROBEDEAU: Yeah.

[16] MR. COLLINS: Few more words.

[17] MR. ROBEDEAU: No. 2, approve and [18] implement protocols and standing

orders [19] under which the prehospital
are provider [20] functions.

[21] MR. DRAKE: Should be providers
[22] function.

[23] MR. ROBEDEAU: Okay.

[24] MR. STEINMAN: Nice try, Randy.

[25] MR. LAUER: Wait a minute. I want to

Page 104

[1] see if I took that just verbatim off this.

[2] MR. DRAKE: Probably a Freudian
[3] slip.

[4] MR. ROBEDEAU: Any problem with
[5] wo?

[6] MR. COLLINS: Well, I would take out
[7] approve, because the medical direc-
[8] tor [6] doesn't need to approve the pro-
[9] tocols they [7] write.

[10] MR. ROBEDEAU: Right. He's going to
[11] be writing the protocols.

[12] MR. COLLINS: Just say implement
[13] protocols.

[14] MR. DRAKE: That's fine.

[15] MR. LAUER: Where are you at?

[16] MR. ROBEDEAU: No. 2, scratch the
[17] first two words.

[18] MR. COLLINS: Just trying to take
[19] more [17] words out.

[20] MR. LAUER: Implement protocols,
[21] okay.

[22] MR. DRAKE: Yeah.

[23] MR. ROBEDEAU: Okay. No. 3, ap-
[24] prove [22] and implement the process for
[25] the provision [23] of on-line medical di-
[26] rection. Implement [24] again?

[27] MR. COLLINS: I'm not sure what
[28] hat

Page 105

[1] means. The process — I don't know
[2] what — [2] are you just talking about the
[3] process [3] which is a contract, or are you
[4] talking [4] about it's the same thing, it's
[5] the [5] standards and protocols?

[6] MR. DRAKE: Why don't we just put
[7] standards and protocols.

[8] MR. ROBEDEAU: Oversee the [9] op-
[10] eration —

[11] MR. COLLINS: I'd do it the same way
[12] as above. It's the protocols or proce-
[13] dures [12] and whatever words for the
[14] provision of [13] on-line medical direc-
[15] tion.

[16] MR. STEINMAN: On-line and off-line
[17] medical direction. Right?

[18] MR. COLLINS: That's true.

[19] MR. DRAKE: Standing orders is [18]
[20] off-line.

[21] MR. ROBEDEAU: Okay. Implement
[22] protocols for the provision, is that
[23] what [21] we're talking about?

[24] MR. DRAKE: M-hm. Protocols and
[25] standards for the provision of on-line,

we [24] can just add, and off-line medical
[25] direction.

Page 106

[1] MR. THOMAS: This one is —

[2] MR. ROBEDEAU: Protocols and
[3] standing [3] order are off-line direction,
[4] that's in No. [4] 2.

[5] MR. THOMAS: This one is intended,
[6] though, just looking at the list, not just
[7] to cover the protocols for on-line
[8] medical [8] direction, but also I think is
[9] intended to [9] say that responsibility for
[10] contracting for [10] on-line medical con-
[11] trol resides with this [11] person.

[12] MR. COLLINS: Could be protocol
[13] standards and process. I just didn't
[14] want [14] to leave it just process, because
[15] I didn't [15] know what that meant. So
[16] you could add [16] that, too. You could
[17] leave process and [17] just add the other
[18] one.

[18] MR. DRAKE: Process, comma, proto-
[19] cols [19] for the standard of on-line med-
[20] ical [20] director. And I'd like to put in [21]
[22] parentheses, MRH for Medical Resource
[23] Hospital, because that is our on-line
[24] medical direction in this community.

[24] MR. LAUER: Back up. Process
[25] comma [25] what?

Page 107

[1] MR. ROBEDEAU: Back up to begin-
[2] ning. [2] Read the whole thing over again,
[3] will you?

[3] MR. DRAKE: Implement the process,
[4] comma, protocols and standards for
[5] the [5] provision of on-line medical direc-
[6] tion, [6] paren, Medical Resource Hospi-
[7] tal, close [7] paren.

[8] MR. LAUER: Okay.

[9] MR. ROBEDEAU: Process, protocols,
[10] and [10] standards?

[11] MR. DRAKE: M-hm.

[12] MR. ROBEDEAU: For the provision
[13] of [13] on-line medical direction, paren-
[14] theses, [14] MRH?

[15] MR. DRAKE: Right.

[16] MR. ROBEDEAU: All right. [17] Okay.
[18] Are we all agreed on that?

[18] MR. DRAKE: M-hm.

[19] MR. ROBEDEAU: All right. No. 4, [20]
[21] ensure the appropriateness of initial [21]
[22] qualifications of prehospital personnel
[23] involved in patient care and dis-
[24] patch.

[23] MR. DRAKE: Yes. We got one down.

[24] MR. ROBEDEAU: Anybody have a
[25] problem [25] with that one?

Page 108

[1] Okay.

[2] MR. LAUER: No. That one's good.

[3] MR. DRAKE: We're rolling.

[4] MR. ROBEDEAU: Let's see. Ensure
[5] the [5] qualifications of prehospital per-

sonnel [6] involved in patient care and
[7] dispatch are [7] maintained on ongoing
[8] basis through [8] education, testing, and
[9] credentialing.

[9] MR. STEINMAN: Next.

[10] MR. ROBEDEAU: I don't have a
[11] problem [11] with it, except is it — ex-
[12] cept the [12] testing. Is that —

[13] MR. DRAKE: That's fine.

[14] MR. ROBEDEAU: Is that legal?

[15] MR. DRAKE: Yes, it is.

[16] MR. ROBEDEAU: Six, develop and
[17] implement an effective quality im-
[18] provement [18] program for continuous
[19] system and patient [19] care improve-
[20] ment.

[20] MR. LAUER: Good. Has to be.

[21] MR. ROBEDEAU: Promote EMS re-
[22] search.

[22] MR. DRAKE: Good.

[23] MR. ROBEDEAU: Serve as chair of
[24] the [24] Medical Advisory Board, yes.
[25] Move on.

[25] Nine, maintain a regionalized ap-
[26] proach

Page 109

[1] to the delivery of prehospital care
[2] through [2] participation with emer-
[3] gency departments, [3] physicians, para-
[4] medics, and adjacent [4] jurisdiction.

[5] I'd like to add provider in there, [6]
[7] providers. Emergency department, [7]
[8] physicians, paramedics, providers, and
[9] adjacent jurisdictions.

[9] MR. DRAKE: I would like to delete
[10] the [10] word paramedics. Add EMT, be-
[11] cause [11] emergency medical techni-
[12] cians includes all [12] levels of EMT.

[13] MR. LAUER: EMTs, providers, okay, I
[14] got it. Next.

[15] MR. DRAKE: Okay. We're ripping
[16] now.

[16] MR. ROBEDEAU: Okay. Arrange for
[17] coordination of activities such as
[18] mutual [18] aid, disaster planning and
[19] management, and [19] hazardous materi-
[20] als response.

[20] MR. DRAKE: M-hm.

[21] MR. STEINMAN: Do they arrange for
[22] this — will this position arrange for
[23] or [23] just —

[24] MR. LAUER: Arrange for.

[25] MR. DRAKE: Arrange for coordina-
[26] tion.

Page 110

[1] MR. ROBEDEAU: The actual coordi-
[2] nation [2] on some of that's going to have
[3] to be [3] provider coordination. If he
[4] arranges for [4] it as a mediator, I think
[5] that's a good [5] point.

[6] MR. LAUER: Okay. Anybody have any
[7] problems with 11?

[8] MR. ROBEDEAU: Promulgate public
[9] education and information on the
prevention [10] of emergencies.

[11] MR. DRAKE: Off the record.

[12] MR. LAUER: You can't do that.

[13] MR. DRAKE: Okay.

[14] MR. COLLINS: On No. 10, I think in
[15] order — I mean, I don't think this
would [16] be a big issue, but I can see a
few people [17] pointing at it. You need
to talk about [18] medical mutual aid and
medical disaster [19] plan, or you're going
to get sideways with [20] the emergency
management people.

[21] MR. MOSKOWITZ: I agree.

[22] MR. LAUER: Okay. Medical mutual
aid.

[23] MR. COLLINS: Right. And medical
[24] disaster planning and management.

[25] MR. LAUER: Okay.

Page 111

[1] MR. DRAKE: Yes.

[2] MR. COLLINS: Or FEMA will be at
your [3] front door.

[4] MR. LAUER: Bruce Binder's going to
be [5] showing up.

[6] MR. STEINMAN: Does anybody want
me to [7] put on the record what Mark
wanted to say [8] off the record?

[9] MR. DRAKE: No.

[10] MR. STEINMAN: I'd love it on the [11]
record.

[12] MR. DRAKE: No.

[13] MR. STEINMAN: Next one.

[14] MR. DRAKE: Yeah, authority.

[15] MR. ROBEDEAU: Authority. [16]
Okay. Approve dispatch protocols and
[17] prearrival instructions, medical pro-
tocols [18] for ALS and BLS providers,
communications [19] protocols, and sys-
tem procedures.

[20] What's the difference between [21]
communications protocols and dis-
patch [22] protocols?

[23] MR. LAUER: Well, commun —

[24] MR. COLLINS: There's radio [25]
communication protocols, that would
be

Page 112

[1] different. But again, I wouldn't use the
[2] word approved. I mean, if you want
this [3] person to have the authority, I'd
say [4] promulgate.

[5] MR. THOMAS: Establish.

[6] MR. LAUER: Promulgate, okay.

[7] MR. THOMAS: How about establish?
[8] That's a more common word.

[9] MR. COLLINS: You don't like [10] pro-
mulgate. Doesn't that mean put out?

[11] MR. LAUER: I'll let you guys arm [12]
wrestle.

[13] MR. KILMER: It's a legally [14] appro-
priate word, who would confuse most
[15] people.

[16] MR. COLLINS: I want to use —

[17] MR. LAUER: What do we want to
use?

[18] MR. COLLINS: Promulgate.

[19] MR. ROBEDEAU: I don't care. [20] Do
you want to leave in dispatch [21] proto-
cols and communication protocols?

[22] MR. COLLINS: Yes.

[23] MR. DRAKE: Yeah.

[24] MR. ROBEDEAU: I think it's redun-
dant, [25] but I'm not going to argue about
it.

Page 113

[1] MR. DRAKE: Okay.

[2] MR. ROBEDEAU: Okay. Two, set [3]
standards for certification of prehospital
[4] care personnel including medical [5]
call-takers, first responders, ambulance
[6] personnel, on-line medical direction
[7] physicians and others.

[8] MR. KILMER: Should have a comma
in [9] here.

[10] MR. DRAKE: We can't set standards
for [11] certification. That's a state func-
tion. [12] But you can delete the word "for
[13] certification" and just say — or de-
lete [14] the word "certification." Set
standards [15] for prehospital care per-
sonnel and delete [16] the word "certifi-
cation of."

[17] MR. COLLINS: Right.

[18] MR. ROBEDEAU: I think it would be
[19] better to say, ensure compliance with
[20] certification standards of.

[21] MR. STEINMAN: Let's do that as No.
[22] 5. Let's assure compliance with all
state [23] laws.

[24] MR. KILMER: That's it.

[25] MR. ROBEDEAU: Well, I think No. 2
is

Page 114

[1] allowing the physician medical direc-
tor [2] set his own standards. And the
physician [3] medical director standards
have to be the [4] same as the state.

[5] MR. KILMER: They can be greater, [6]
Pete.

[7] MR. ROBEDEAU: They can be
greater, [8] but they can't be less.

[9] MR. KILMER: And nobody's suggest-
ing [10] that he would have the right to
make them [11] any less.

[12] MR. LAUER: Set standards.

[13] MR. KILMER: It's a given that he [14]
could not go below the floor.

[15] MR. DRAKE: Right. Pete, they do
that [16] now. They do now set standards.
And all [17] we're saying is that's what
they're going [18] to do.

[19] MR. ROBEDEAU: All right. So we're
[20] leaving No. 2 alone?

[21] MR. KILMER: Taking out "certifica-
tion [22] of."

[23] MR. DRAKE: Right.

[24] MR. ROBEDEAU: Set standards for.

[25] MR. LAUER: No. 3 we've already

Page 115

[1] written.

[2] MR. COLLINS: What does "and oth-
ers" [3] mean?

[4] MR. LAUER: Anybody else that
comes [5] along.

[6] MR. KILMER: Don't you want a
comma [7] after on-line?

[8] MR. COLLINS: Medical direction [9]
physicians, and others.

[10] MR. KILMER: Wait, wait. On-line [11]
medical direction physicians, is that all
[12] intended to be one comment, or is it
—

[13] MR. COLLINS: That's one comment.

[14] MR. KILMER: No comma. [15] What is
on-line medical direction [16] physicians?

[17] MR. COLLINS: Those are the physi-
cians [18] who talk on the radio at MRH.
And they [19] need to meet certain re-
quirements to talk [20] on the radio.

[21] MR. KILMER: Wouldn't you want to
use [22] the word directing or something
like that?

[23] MR. DRAKE: No. Medical direction
[24] physician.

[25] MR. ROBEDEAU: No. It's on-line

Page 116

[1] medical direction. And that's coming
from [2] the physicians who are talking
on the [3] radio. And that's what it — it's
[4] identifying a group of people. It's kind
[5] of like saying trial lawyers and nice [6]
lawyers.

[7] MR. DRAKE: Jeff, this is medical [8]
language.

[9] MR. KILMER: Remember, trial law-
yers [10] are only plaintiff lawyers. De-
fense [11] attorneys are a different breed.

[12] MR. DRAKE: This is medical lan-
guage, [13] Jeff, not legal language.

[14] MR. STEINMAN: We already did No.
3. [15] Right?

[16] MR. ROBEDEAU: What about oth-
ers? [17] What others are we talking
about?

[18] MR. COLLINS: There could are oth-
ers, [19] I can understand that.

[20] MR. ROBEDEAU: Okay. No. 3, issue,
[21] renew —

[22] MR. DRAKE: We already did this.

[23] MR. ROBEDEAU: — suspend, re-
voke —

[24] MR. COLLINS: Well, my input is not
to [25] do that.

Page 117

1) MR. ROBEDEAU: — and restrict the
2) licenses.

3) Yeah, I don't believe we can do that.

4) MR. COLLINS: I think that the (5) phy-
sician medical director should provide
6) the medical input into that process.
7) But (7) there are other things involved in
8) that (8) besides medical requirements.

9) MR. DRAKE: So just why can't we say
10) make recommendations for the issu-
ance, (11) renewal, suspension?

12) MR. LAUER: We did.

13) MR. COLLINS: Or provide into the
14) issuance of. The reason I say that is,
15) or (15) instance, if the state took your
16) license (16) because you didn't keep your
17) insurance (17) current, we'd revoke your
18) license. It's (18) got nothing to do with
19) the doc.

20) MR. DRAKE: Right.

21) MR. LAUER: We had the discussion
22) earlier.

23) MR. COLLINS: I missed that.

24) MR. LAUER: From that I scratched
25) it (24) of No. 3, and we're going to re-
place it (25) with — I don't have the
definitive

Page 118

1) language here, but something to the
2) effect (2) that it acts as the physician of
3) record or (3) as a physician of record,
4) restrict.

5) MR. MOSKOWITZ: That was on No. 5.
6) Right?

7) MR. DRAKE: We added another num-
ber. (7) Does anyone have a problem with
8) saying what (8) Bill just said, provide
9) medical input into (9) the issuance, re-
newal, suspension, (10) revocation, and
11) restriction of licenses, (11) certifications,
12) and permits required by (12) Multnomah
13) County?

14) MR. KILMER: That's really good.

15) MR. STEINMAN: Good job, Bill.

16) MR. COLLINS: Thank you.

17) MR. DRAKE: Good job, Bill.

18) MR. LAUER: So you just added two
19) words in the beginning.

20) MR. COLLINS: What'd I add?

21) MR. KILMER: Provide medical input
22) into the issuance, renewal, suspen-
sion, (22) turning all these — I don't know
23) what they (23) are — into something else.
24) Adverbs into (24) pronouns or some-
thing.

25) MR. DRAKE: Restriction of the

Page 119

1) licenses, certifications, and permits.

2) MR. ROBEDEAU: Add medical — do
3) that (3) again, will you, please?

4) MR. LAUER: Provide medical input

5) MR. DRAKE: Into the issuance.

6) MR. LAUER: — into the, and then I'll
7) change all those words.

8) MR. DRAKE: Okay.

9) MR. STEINMAN: No. 4. (10) Can we all
talk at once, see if we (11) drive the court
reporter nuts?

12) MR. THOMAS: Wait a second on No.
3. (13) I think we need to think through
what this (14) was trying to do in the first
place, (15) because I'm wondering if
we're (16) misinterpreting something.

17) Item 2 allows — gives the director
18) the authority to set additional stan-
dards. (19) And it's not just talking about
EMTs and (20) who's the physician of
record, but it also (21) is talking about —
well, ambulance — it (22) is mostly actu-
ally first responders, but (23) then when
you get to the next one, No. 3, (24) it's also
talking about — forget it, (25) strike it all.
Never mind.

Page 120

1) MR. STEINMAN: Okay.

2) MR. ROBEDEAU: God, I'm glad I'm
not (3) the only one that does that.

4) MR. LAUER: Okay.

5) MR. THOMAS: I won't even tell you (6)
what I was thinking. It was wrong.

7) MR. COLLINS: You might be right on
8) what you were thinking.

9) MR. DRAKE: No. 4. Let's move on.

10) MR. ROBEDEAU: Bill, what are you

11) MR. COLLINS: I may have read this
12) wrong, too. There are two different
things (13) going on: One is the licensure
14) requirements or permit require-
ments of the (15) providers and the am-
bulances and stuff; the (16) other has to
do with the practice (17) requirements of
the people. And the (18) medical director
should have the authority (19) to restrict
the practice of any EMTs or (20) EMDs
based on some kind of due process.

21) MR. DRAKE: Yes. That is a separate
22) line item, though.

23) MR. COLLINS: Okay. Add that. It (24)
needs to be in there someplace.

25) MR. DRAKE: Yes, it does.

Page 121

1) MR. ROBEDEAU: That goes in as No.
5. (2) As a physician of record, for he has
the (3) authority. If your physician of
record (4) pulls standing orders, you're
out of a (5) job.

6) MR. COLLINS: Right.

7) MR. KILMER: What if you left this (8)
sentence exactly the way it is and just (9)
add, at the end, as otherwise authorized
by (10) law? And what that does is, in the
areas (11) where the state law preempts
him, he only (12) can make recommenda-
tion.

13) MR. DRAKE: Are you talking about
No. (14) 3?

15) MR. KILMER: On No. 3.

16) MR. DRAKE: We already fixed that.

17) MR. COLLINS: Those are two differ-
ent (18) things. I hear what you're saying.

19) MR. KILMER: I thought that would
20) clarify the issue you brought up.

21) MR. COLLINS: But they're going to
put (22) in another place and try not to
meld the (23) two together.

24) MR. STEINMAN: Are we leaving re-
voked (25) in No. 3, the licenses? Because
we talked

Page 122

1) about that pre-Bill, that physician
doesn't (2) have the right to revoke cer-
tification.

3) MR. COLLINS: We changed that to (4)
provide medical input into. In other (5)
words, the EMS — the county can re-
voke the (6) license based on whatever
criteria in the (7) code.

8) MR. STEINMAN: Okay.

9) MR. ROBEDEAU: Okay. No. 4, ap-
point (10) and approve physician agents
to act as an (11) adjunct for the purposes
of inservice (12) education, field supervi-
sion, quality (13) improvement, and pro-
vider interface.

14) I would say appoint and scratch and
15) approve.

16) MR. THOMAS: Just appoint?

17) MR. DRAKE: Yes. And I would add to
18) the end of that. It says, and provider
19) interface. I'd have comma, and other
20) duties as described by statute. Be-
cause (21) the statute is specific under
what (22) physician agents are responsi-
ble for.

23) MR. THOMAS: What are you think-
ing?

24) MR. DRAKE: Well, the state statute
25) says, in the absence of the physician
of

Page 123

1) record, the agent acts in their place.

2) MR. THOMAS: Okay.

3) MR. KILMER: Okay. And don't you
want (4) to add there, board certified
emergency (5) physicians?

6) MR. DRAKE: Well, I think what we
want (7) to do is we need to have quali-
fications, (8) Jeff, for the physician agents.
And we (9) need to list out three or four
10) qualifications for them.

11) MR. THOMAS: So just say, physician
12) agents should meet the following (13)
requirements colon.

14) MR. COLLINS: I think we talked
about (15) the medical — I think you
should have the (16) same qualifications
for the agents.

17) MR. DRAKE: Right.

[18] MR. COLLINS: Otherwise you're going [19] to get into, why are you allowing this [20] different?

[21] MR. DRAKE: So what you're saying [22] under medical director, you would have all [23] agents must — or agents must meet the [24] following qualifications, something to that [25] effect, under medical director?

Page 124

[1] MR. COLLINS: Yes. Just add another [2] sentence.

[3] MR. KILMER: What you'd said is [4] appoint physician agents having the same [5] qualifications as the medical director.

[6] MR. DRAKE: Right, good.

[7] MR. STEINMAN: Now, if this person can [8] appoint, can they also terminate? Do we [9] need to put that down? I mean, are we just [10] going to continue to appoint and keep [11] them?

[12] MR. KILMER: You can put in — I would [13] say you should have a separate one you can [14] hire and fire and make all appropriate [15] management decisions.

[16] MR. DRAKE: But I think that's a good [17] point that Tom's making. Just say [18] appointed and terminate physician agents.

[19] MR. THOMAS: Sure.

[20] MR. ROBEDEAU: Appoint and replace.

[21] MR. DRAKE: Replace is probably [22] better. Terminate kind of sounds kind of [23] final.

[24] MR. STEINMAN: Not now that they're [25] out of the trauma hospital.

Page 125

[1] MR. LAUER: So instead of appoint and [2] remove, it's appoint and replace. Do we [3] put "and" back in there?

[4] MR. ROBEDEAU: Yes.

[5] MR. STEINMAN: Put any word.

[6] MR. LAUER: We got rid of approve, [7] didn't we?

[8] MR. STEINMAN: No. We replaced it.

[9] MR. THOMAS: Appoint and replace.

[10] MR. ROBEDEAU: So we have appoint and [11] replace physician agents to act as an [12] adjunct for the purposes of inservice [13] education, field supervision, quality [14] improvement, and provider interface — and [15] I missed the last part.

[16] MR. COLLINS: And other duties [17] described by statute.

[18] MR. ROBEDEAU: And other duties. [19] Okay. Is that it?

[20] MR. LAUER: What about the No. 5? How [21] do we want to — the physician of record [22] and the authority under ORS.

[23] MR. ROBEDEAU: No. 5's going to have [24] to be added.

[25] Okay.

Page 126

[1] MR. THOMAS: So you want to say, serve [2] as a physician of record with the authority [3] and responsibility set out in Oregon law.

[4] MR. STEINMAN: Good job. Got that, [5] Randy?

[6] MR. LAUER: Okay. I got it.

[7] MR. ROBEDEAU: Serve as the physician [8] of record?

[9] MR. THOMAS: With the authority — [10] let's just say authority and responsibility [11] set out in Oregon law. That's good [12] enough.

[13] MR. LAUER: Okay. That was it. [14] Right?

[15] MR. ROBEDEAU: That was it with the [16] exception of recommendations. We still —

[17] MR. DRAKE: We need to put a [18] recommendation down.

[19] MR. LAUER: I would recommend that any [20] recommendations as to who should provide [21] what we just described should come out [22] under separate cover.

[23] MR. ROBEDEAU: Well, first of all, [24] before we get into that, I think it's [25] probably appropriate on this point, can —

Page 127

[1] and I don't even know if that's legal, but [2] can we have a vote on whether or not we [3] approve everything up to recommendations as [4] far as unanimous? Is that —

[5] MR. KILMER: That's perfectly legal.

[6] MR. LAUER: Approving this document?

[7] MR. ROBEDEAU: Can I get a motion on [8] that then from somebody?

[9] MR. LAUER: I'll make a motion that we [10] approve this document as amended.

[11] MR. DRAKE: M-hm. I'd second.

[12] MR. ROBEDEAU: Okay. It's been moved [13] and seconded. Any discussion?

[14] Make it legal here. In favor? [15] Aye.

[16] MR. DRAKE: Aye.

[17] MR. LAUER: Aye.

[18] MR. DRAKE: He said aye.

[19] MR. STEINMAN: I mumbled.

[20] MR. ROBEDEAU: Opposed? [21] So it is approved unanimously by the [22] Provider Board, at least up to [23] recommendations.

[24] Okay. I think we need to make a [25] recommendation. You know, nobody —

Page 128

[1] everybody's been afraid to make a [2] recommendation. I think most of the [3] medical supervision right now is coming out [4] of U of O. In order for this to move on, [5] at least with this phase of the EMS system, [6] to recommend that the U of O be allowed to [7] take over medical supervision, I would say [8] immediately, and act as the single medical [9] authority for the EMS system, subject to [10] an — interim subject to an RFP.

[11] Didn't the EMS do an RFP?

[12] MR. COLLINS: We've never done — I [13] mean, I don't know if they've done it in [14] the past.

[15] MR. ROBEDEAU: I think they did.

[16] MR. DRAKE: They did a long time ago?

[17] MR. THOMAS: Yes. Five years ago.

[18] MR. LAUER: There are more issues.

[19] MR. KILMER: I think you ought to [20] separate the interim issue from the system [21] design issue. I'd like to suggest that you [22] remove that part from your recommendation.

[23] MR. DRAKE: What?

[24] MR. LAUER: Leave what's in place in [25] place until the new system can be put in.

Page 129

[1] MR. KILMER: In other words, don't [2] talk about interim, Pete. Talk about [3] making your recommendation. I think [4] that'll make a —

[5] MR. DRAKE: Pete, I just think we [6] should make the recommendation and just — [7] to get off this point. And the reason is, [8] in the past we all come up with an idea or [9] a model, if you will, and everybody sits [10] down around and discusses it and no one [11] knows what to do with it.

[12] And we need, as the Provider Board, to [13] make a recommendation. We've come up with [14] a model. Who should do the model? And if [15] the county wants to make changes later on, [16] they certainly have that ability. But for [17] now we just need to move off this dime and [18] recommend it be the University of Oregon.

[19] MR. ROBEDEAU: I agree with you we [20] need to make a recommendation. We've [21] written protocol. We need to make a [22] recommendation. But — well, I'm just not [23] sure how to word it.

[24] You know, U of O is doing it. I think [25] U of O ought to continue to do it subject

Page 130

[1] to whatever guidelines the county comes up [2] with, renewal of their con-

ract or setting [3] the ASA or — god, I don't know what I'm [4] trying to say.

5) MR. THOMAS: You don't have to do that [6] all now.

7) MR. KILMER: That's right. You don't have to say all that now.

9) MR. DRAKE: Right. The recommendation [10] is that the University's doing it now. One [11] of the things we've looked at through this [12] whole process is to make recommendations [13] based on available resources. University [14] is the available resource. They've got [15] everything in place; the resource MRH, [16] their trauma center, their teaching [17] institution.

18) They meet all the standards we want. 19) Simply say, we recommend the University of [20] Oregon Health Sciences Center be contracted [21] with the county or employed by the county, [22] however the relationship should be, for the [23] purposes of providing medical direction in [24] Multnomah County.

25) MR. STEINMAN: I think we just need

Page 131

1) if you're going to recommend anything, you [2] should recommend that the county move [3] forward with a process of contracting with [4] a person or group to do this. You're [5] just asking or trouble if you do OHSU.

6) MR. LAUER: I agree.

7) MR. ROBEDEAU: The trouble is, you [8] know, we've been through this before and, [9] you know, I have to agree with Clark, and [10] that's where I'm coming from, is we've gone [11] through this. We've turned it in. [12] Everybody, for 20 years, has been in [13] agreement that here should be a single [14] medical authority in the system.

15) Everybody puts it out trying not to [16] hurt anybody's feelings. And what happens [17] is they say, yeah, we need single medical [18] authority, and it's those damn ambulance [19] companies that are holding this up.

20) MR. STEINMAN: Well, all I can say is [21] I'm a little sensitive to the political [22] arena this week. And recommendations that [23] are made need to be real benign, neutral.

24) MR. THOMAS: You know, let me say [25] something about this, because I had a huge

Page 132

1) internal debate within myself about his. [2] And I think what I'm going to say is true, [3] which is everybody here I think thinks it [4] ought to be at OHSU. Maybe I'm wrong, but [5] I think that's what everybody thinks.

6) If that's the — and if you read this, [7] that's what it looks like. And I suppose

[8] there's a plus to being straight — there [9] is a plus to being straightforward and not [10] writing something which directs something [11] someplace and trying to act like it [12] doesn't. I mean, I think that's really [13] true.

[14] I mean, somebody can reject this and [15] they can put it out for bid and everything [16] else. But I suppose the truth of it is, if [17] it doesn't — if the group doesn't say, we [18] believe the appropriate place for this to [19] be is OHSU —

[20] MR. KILMER: Directly.

[21] MR. THOMAS: — it's creating one of [22] those situations where you're setting [23] something up to end up someplace, but [24] you're not willing to say what you're [25] trying to do.

Page 133

[1] And I mean, if that is what everybody [2] thinks is best for the community, I really [3] think it ought to say that. And I have to [4] say I sort of revolutionized my view on [5] this because I can think of all sorts of [6] strategic and other reasons to do it the [7] other way. But it doesn't look totally [8] clean to not say if that's what we think.

[9] MR. DRAKE: And we have all discussed [10] this, I mean, in many different arenas. [11] We've all agreed the University's the one [12] doing it now. They should continue to do [13] it.

[14] The only way we can get medical [15] direction in this community tomorrow is to [16] have the University do it, because they're [17] the only ones that are doing it and have [18] the qualifications for doing it. I'm not [19] opposed to a different institution doing [20] it, as long as they can meet all the [21] qualifications. None can today.

[22] MR. KILMER: I would like to make this [23] one modification to the way the University [24] has done things. It addresses the concern [25] that Randy raises, which remains something

Page 134

[1] of a concern, even though the consolidation [2] of doctors in one place minimizes [3] considerably the problem of lack of [4] accountability among several physicians.

[5] The county wants one person that is [6] the medical director and is accountable and [7] has the authority to dominate and control [8] its agents. Now, that's going to be a lot [9] easier in the environment of the OHSU [10] department of emergency medicine because [11] they're already in this collegial [12] environment.

[13] But I do think OHSU ought to do it, [14] but they ought to appoint somebody that is [15] the medical director who has the right to [16] appoint the agents and

has some power over [17] defining the agents' response of things in [18] a way that maximally ensures a uniform [19] team. So you're not buying into the OHSU [20] as is, you're buying into OHSU as the only [21] place that can give everybody what you [22] want, but you're asking OHSU to do one [23] thing, and that is appoint a boss.

[24] MR. LAUER: That's partially true. I [25] disagree that OHSU is the only institution

Page 135

[1] that can do it, however.

[2] And I don't think it's a given that we [3] all think it ought to be at OHSU. I think [4] several hospitals or institutions around [5] this area are quite capable of providing [6] medical direction under this model.

[7] MR. THOMAS: And serving as MRH also?

[8] MR. LAUER: Yes.

[9] MR. ROBEDEAU: MRH is simply a matter [10] of moving radios. That's no big deal.

[11] MR. KILMER: I would like to address [12] this, that, Randy, you say that —

[13] MR. COLLINS: MRH is more an issue of [14] how to fund it if you want anybody else to [15] do it.

[16] MR. KILMER: You say what you just [17] said. You said what you just said about [18] any number of emergency rooms being able to [19] do this. I don't think there's any [20] evidence to support that at all.

[21] None of them have. None of them have [22] expressed any interest in doing that. To [23] my knowledge, none of them have the team of [24] internal emergency physicians that would [25] want to undertake this responsibility or

Page 136

[1] would have the expertise to do it well, [2] even if they did. I think it is wrong that [3] there's any other group in town that can do [4] it, except possibly Emanuel. And Emanuel [5] has expressed no interest in the past in [6] doing it.

[7] And in the meantime, OHSU has stepped [8] to the plate. It's got the group already [9] in place. And it is the biggest emergency [10] department in town, to my understanding. [11] And it is already affiliated with the [12] medical control, the MRH hospital [13] responsibilities that it's paying for. And [14] it deserves to have some payback for that [15] subsidy to the system that is essential.

[16] And I think if you have information [17] that contradicts what I just said, then I [18] think you ought to put that in this [19] record.

[20] MR. LAUER: I don't think the cost of [21] MRH is all that large. It's provided by

[22] staff that has to otherwise be there except [23] for one operator. The equipment was [24] purchased by a grant so that the cost of [25] the equipment is maintenance. The

Page 137

[1] equipment's going to have to be replaced [2] anyway eventually, because the UHF Med-Net [3] system is outdated. I mean, it is, for the [4] most part, a matter of moving equipment [5] from one place to another.

[6] MR. KILMER: That's the MRH issue. [7] What about the other issues? Are other [8] departments qualified?

[9] MR. LAUER: I think other departments [10] are clearly qualified.

[11] MR. KILMER: Can you name them? And [12] what's the basis for your view they're [13] clearly qualified?

[14] MR. LAUER: I think Emanuel would be [15] qualified, because they have a group of [16] physicians in their emergency room, one of [17] which could be a medical director. They [18] have access to clinical — I don't know. [19] We have to ask them.

[20] My whole point is that we have to go [21] through a process that does two things: It [22] solicits interest from those out there; and [23] it selects the one who is most qualified.

[24] MR. KILMER: Is that all the evidence [25] you have on the availability of the

Page 138

[1] alternatives to OHSU?

[2] MR. LAUER: Providence, why couldn't [3] Providence do it? Why couldn't Portland [4] Adventist do it?

[5] MR. KILMER: How big are their [6] emergency departments?

[7] MR. LAUER: You mean in terms of [8] patient flow or staff?

[9] MR. KILMER: Staff.

[10] MR. LAUER: I can't give you any [11] numbers. They're fairly large.

[12] MR. STEINMAN: You know, I'm fairly [13] comfortable with — I know if the county [14] goes out to bid and, you know, we still got [15] this tort stuff hanging and malpractice [16] insurance stuff hanging, it's going to have [17] to be a county employee I guess however you [18] contract. Can you contract and still keep [19] under the tort stuff?

[20] MR. KILMER: County can. The county [21] will have exactly the same amount of [22] protection. And if you go to OHSU, OHSU [23] has that protection. OHSU is a state [24] agency.

[25] MR. STEINMAN: Jeff, I totally agree

Page 139

[1] that OHSU is in place, they're doing a [2] great job. And I think they're the only [3] ones that will come out of this, if it

went [4] to RFP, that would even be interested in [5] bidding. There's no doubt in my mind. [6] Because I've been through RFP's on this [7] process, and I got one responder. And [8] that's what the county would get, is one [9] responder.

[10] But if we don't put that out there to [11] the other people, that one responder will [12] have the next ten years of 13 hospitals [13] shooting at them and so will we. And [14] that's my concern. I'd like to see the [15] county move to a selection process and [16] maybe give some consideration to in-place [17] providers of physician supervisor services, [18] whatever.

[19] But the University — you know, I [20] mean, we were the first to go up there. I [21] couldn't ask for any better. And I would [22] hope that they would pick up the contract. [23] But, you know, if we put something like [24] this through or the county did, they'd just [25] have years of everybody shooting constantly

Page 140

[1] that it was, you know, a phoney deal, blah, [2] blah, blah. We want it. They didn't want [3] it when we went out to bid.

[4] MR. KILMER: Seems to me, Tom, is what [5] you're doing here is, the Provider Board is [6] making a recommendation for what would be [7] best for the system. The odds of this [8] being adopted at the OHS — at the MAB [9] level are zero. The big issue is, we are [10] taking a position about a system design.

[11] If the County Commissioners are [12] concerned about what you're talking about [13] and the people that want to oppose this [14] recommendation are going to shoot at it, [15] their time to shoot at it is at the time it [16] goes before the County Commission. If they [17] don't shoot then, they're not going to [18] shoot later. And if they don't shoot then, [19] then they have — you know, what's happened [20] is that you have short-circuited an [21] enormous RFP process.

[22] Now, the concerns that you've raised [23] are some that our policy-makers are going [24] to have to evaluate at some point. But [25] that doesn't have to be us. We ought to

Page 141

[1] make a recommendation, as we are with [2] everything else, about what this ought to [3] look like. And we have come to this with a [4] much more thoughtful process than has ever [5] existed in this system before. There's a [6] lot more solid stuff in the hearing process [7] that we've developed to support this.

[8] And for us not to stand on that for [9] fear of giving political offense, in my [10] view, is buying back into the very problem [11] that has plagued this process

from the [12] beginning. People have been unwilling to [13] stand up, get the facts, and then make the [14] most reasonable decision on those facts [15] because it might offend some faction.

[16] MR. STEINMAN: I'm not talking about [17] the political arena. I'm talking about [18] system stability. If we do get this thing [19] finally moving forward and we do contract, [20] I do not want the system to be constantly [21] shot at. I don't want to see any more [22] ridiculous MAB meetings like we've had for [23] the last year. I want it to be as fair and [24] open a process as we can, to steal [25] somebody's words. You know, that's my only

Page 142

[1] point.

[2] I totally agree it should be the [3] University. I'm thrilled with the service [4] they've given us. But, you know, I would [5] support somehow wording in there that the [6] University has provided good service and [7] maybe should be given some special [8] considerations if they can, but I think the [9] county needs to go out on a nice clean RFP [10] and get one response back, just like the [11] city did, and then everybody's quiet.

[12] MR. COLLINS: I would suggest that [13] you, in your recommendation — in looking [14] at this again, you've outlined all the [15] criteria you want for medical director, but [16] you have not described at all in here why [17] it would be advantageous or disadvantageous [18] to have it in some kind of a medical group, [19] whether it's at the University or not. [20] It's just not in here.

[21] MR. KILMER: That was the other [22] comment that I wanted to make, are that [23] there was this draft that was prepared that [24] some people said is going to offend the [25] Medical Advisory Board. To me that's a

Page 143

[1] nonissue. They're already offended. I [2] mean, we couldn't do anything to offend [3] them any more. And anything we do is not [4] going to make any difference to what [5] they're going to say. But in this, it was [6] recited, in paragraph F, and in paragraph [7] G —

[8] MR. THOMAS: They don't know what [9] you're referring to.

[10] MR. KILMER: Well, this is the [11] proposal of the Provider Board on medical [12] control that was passed out last time I [13] thought.

[14] MR. COLLINS: What I was referring to [15] is, you know, based on the document here [16] that you all agreed to, when you're looking [17] at the recommendation, you might speak to [18] why you feel this set of criteria best fits [19] in whatever place you want it to fit in.

20) MR. LAUER: What we've done —

21) MR. KILMER: What I started to say is
22) that that is done in the other thing
hat 23) you —

24) MR. COLLINS: That might be a bet-
er 25) recommendation than just saying
lo it at

Page 144

1) the University.

2) MR. KILMER: Well, I'm agreeing with
3) you, that this ought to be supple-
mented 4) with the recommendation.
and I was going 5) to recommend that
ou put in the 6) recommendation, this
ught to be contracted 7) to the Univer-
ity right now. That ought to 8) be the
ecommendation. But the University 9)
must appoint a single medical director
who 10) has supervisory control over his
agents, 11) who will be selected from
hat department. 12) I can fine tune that.
The reason for this 13) recommendation
s, and now you go back to 14) this
document that we started off with at 15)
he last meeting, or something like that,
16) if you want to take out some inflam-
matory 17) words or something.

18) MR. LAUER: I think the thing that
19) confuses — what we've done is
ve've 20) approved a model for medical
irection by 21) vote. Now what you
want to do is recommend 22) that that
be given to OHSU.

23) MR. KILMER: Correct.

24) MR. LAUER: And I think if that's the
25) way you want to proceed, with a
separate

Page 145

1) recommendation as to who should do
his, 2) then proceed that way. But you
need — 3) we'll probably need to do it
n a minority 4) and a majority opinion.
And that's fine. 5) But I think what we
ought to do is stop 6) dancing around
and just do that.

7) MR. KILMER: Well, that's — that's 8)
right. What we're doing now is that I 9)
think Pete and Mark agree with what
ou 10) said. Tom is having misgivings
because of, 11) you know, his concern
hat we not do 12) something that ends
up getting enacted that 13) will then
ave a whole lot of turmoil.

14) My guess is a lot of what Tom's 15)
concerns are will actually be resolved
16) between our recommendation and
he 17) implementation of whatever pol-
cy this 18) process ultimately yields up.
Hopefully it 19) will be something more
han the Rosemary's 20) babies that
we've had in the past.

21) But I think your concerns are too 22)
early, Tom, for the recommendation
ere. 23) But they are very important
concerns that 24) must be addressed and

resolved in the 25) balance of this pro-
cess. And one way to

Page 146

1) encourage that is to express your
concern 2) that all others who are op-
posed to this, 3) the other hospitals that
are afraid of the 4) University of
Oregon's control in this 5) area, come
forward with feasibility 6) alternatives
that will not result in a 7) situation
where the agents are fighting 8) among
themselves.

9) One of the points that was made in
10) this approach that was drafted up
and made 11) last time is you're going
to have a 12) director hired by the county
under the PAPA 13) plan. In light of the
antipathy that those 14) people have for
the University, their 15) agents are not
going to be hired by the 16) University,
or there may be one token 17) agent.

18) The agent's going to come from var-
ious 19) other emergency rooms. And in
order to be 20) ecumenical, they're
going to come one from 21) each, and
they're all going to start 22) fighting
among themselves. And the medical 23)
director is going to be so bogged down
in 24) resolving disputes from his agents
that 25) what we have now is paradise
and what we

Page 147

1) had 15 years ago and ten years ago
when we 2) had different medical super-
visors will be 3) paradise compared to
what they are risking 4) with this new
system.

5) Those things ought to be pointed out.
6) And they are pointed out, to some
extent, 7) in the thing I said last time. But
I think 8) if we make this recommenda-
tion, Tom, we 9) actually take some re-
sponsibility for 10) guiding the direction
of the future 11) debate. And that's some-
thing we, as a 12) board, ought to be
willing to do — you, as 13) a board, ought
to be willing to do.

14) MR. STEINMAN: Or we lose all 15)
credibility.

16) MR. DRAKE: Let's take five.

17) MR. COLLINS: But still, there's a —
18) I'm looking at not part of the Pro-
vider 19) Board but something coming
to our office.

20) It says here is a document. And the
21) piece that is missing for me in this 22)
document is there is nothing in here that
23) explains in any way why these cri-
teria can 24) best be met in a group
practice. It just 25) isn't in here.

Page 148

1) I mean, I got this. I could follow 2) all
these things. You could go out RFP and
3) hire a medical director. That's what it
4) says to do. And that's it.

5) It doesn't make any mention in here
of 6) why it should be in any kind of
group 7) practice with or any connec-
tions like 8) that. It doesn't say. So to go
from here 9) to any recommendation of
any hospital would 10) — to me would
not make sense.

11) I would look at this and go, why 12)
should I do that? I mean, I know 13)
historically what's going on, but if I was
14) looking at this from that perspective,
15) that's not here. It just doesn't say that.

16) MR. LAUER: It doesn't have to be 17)
there.

18) MR. STEINMAN: It does if you're
going 19) to make the recommendation,
though. That's 20) right.

21) MR. COLLINS: No. But everybody
has 22) been talking about — has been
saying there 23) are positive things to
have this in a — 24) you're talking about
the University. But 25) if you did it in a
more general framework,

Page 149

1) you're talking about having medical
2) direction in an emergency medicine
group 3) practice. That's what you're
talking 4) about, as opposed to hiring an
individual 5) and having them going out
independently 6) finding people.

7) So there needs to be some — you
need 8) to make that next step in this
process of 9) why you think that that's a
good idea. 10) Because it's not refer-
enced in here at 11) all.

12) MR. DRAKE: You need to make that
13) bridge.

14) MR. LAUER: That's in the 15) recom-
mendation, though.

16) MR. COLLINS: Yes.

17) MR. DRAKE: You need to make that
18) bridge. I agree with you.

19) (Discussion off the record.)

20) MR. KILMER: You gotta move till
you 21) act on this.

22) MR. ROBEDEAU: We have to act.

23) MR. DRAKE: That's going to involve
24) some more discussion. So let's take a
25) five-minute break real quick, two-
minute

Page 150

1) break.

2) (Recess.)

3) MR. DRAKE: Pete, are we back?

4) MR. ROBEDEAU: Yes. Let's get back.
5) We've got to finish this up.

6) MR. DRAKE: Let's go.

7) MR. ROBEDEAU: Okay. I think Chris
8) had written something up.

9) MR. THOMAS: Let's get what we can.
10) Here is what I was writing up what I
11) thought people were saying.

[12] This I think is different than what [13] you were saying, but what I thought the [14] others were saying.

[15] **MR. COLLINS:** Except for you.

[16] **MR. THOMAS:** The medical director [17] physician agents and MRH should be at a [18] single institution in order to provide a [19] fully collegial atmosphere for medical [20] intervention, and could avoid the [21] inappropriate interjection of [22] inter-hospital competitive issues into [23] medical supervision of the EMS system. [24] OHSU has demonstrated its ability to meet [25] this requirement and has done an

Page 151

[1] outstanding job in providing these [2] services. The Provider Board, therefore, [3] recommends that OHSU be the organization to [4] fill this role.

[5] **MR. LAUER:** Could you substitute the [6] word "promote" for "avoid" between the [7] inter-hospital interjection part there?

[8] **MR. DRAKE:** To avoid the [9] inter-hospital rivalry rather than — is [10] that what you're saying?

[11] **MR. KILMER:** It doesn't make any sense [12] when you change that.

[13] **MR. THOMAS:** That's a joke I think.

[14] **MR. LAUER:** Sort of.

[15] **MR. KILMER:** Now, what I would like to [16] do — Chris' language, as far as it goes, [17] is great. I think that we ought to add to [18] this an additional sentence, in order to [19] minimize the concern attendant to a [20] group — a multiple-doctor delivery of [21] medical control, one member of the [22] department ought to be appointed medical [23] director with supervisory authority over [24] others in his department he selects — he [25] or she selects as agents.

Page 152

[1] That solves the problem that you [2] articulated is the one thing that people [3] point to about the OHSU process, and it [4] gives you the label medical director that [5] everybody has said they wanted.

[6] **MR. DRAKE:** Okay. Randy, do you have [7] any problems with the way that's worded as [8] worded right now? I mean, you said you [9] wanted to add something but —

[10] **MR. LAUER:** No, I was just kidding.

[11] No. I'm not going to support [12] essentially naming OHSU as this — as [13] carrying out this model. What I would [14] support would be to go — to proceed with [15] the process that is fair and open, to [16] paraphrase Jeff, that fairly selects a [17] provider of this medical direction model, [18] period. And in the interim, why — you [19] know, what exists today will continue, [20] which is essentially what you just [21] described.

[22] **MR. DRAKE:** The reason that I [23] wouldn't — I can't support that position, [24] Randy, is that we've been doing that for [25] four years. We've been trying to go

Page 153

[1] through a process. And by naming the [2] Health Sciences University — and all they [3] have to do is, the county has to say one of [4] those docs up there is the medical [5] director, the system is in place now.

[6] And then the county can say, we're [7] going to do this for a year or two years, [8] and then go through an RFP process and then [9] other hospitals can get up to speed and do [10] it, if they want to, and apply.

[11] **MR. ROBEDEAU:** I don't —

[12] **MR. LAUER:** That needs to be done in [13] the front end rather than give that [14] incumbent advantage to the OHSU.

[15] **MR. ROBEDEAU:** I don't agree with what [16] you said, Mark. You know, I think one [17] thing that we'd find out just — if this [18] process would even work is to, at this [19] point, you know, name U of O and see if [20] they can even come up with somebody to be [21] the physician supervisor. That would sure [22] tell us a whole lot, you know. Because I [23] have questions whether or not any hospital [24] will really do that.

[25] **MR. DRAKE:** Oh, I think they will,

Page 154

[1] Pete. I don't think they have any problem [2] doing that. They can name Jon Jui or [3] Moorhead.

[4] **MR. KILMER:** One or the other of those [5] will almost certainly be named as the [6] medical director. And the important thing [7] is that that guy have the ability to, in [8] situations where collegiality does not, in [9] a reasonable time frame, lead to consensus, [10] impose his view. The system needs that. [11] And any direction needs that.

[12] And it will disrupt, in some small [13] respects on some issues perhaps, the way [14] that department currently functions. But [15] that small modification in their [16] functioning gives everybody everything they [17] want. It gives them single medical [18] direction, gives them accountability to the [19] county, accountability through one person, [20] gives everybody the collegiality [21] environment.

[22] It keeps this place where it is now [23] where we know it will work, and where the [24] chance of the inter-hospital rivalries and [25] the rivalries between people as agents that

Page 155

[1] have never worked together before is [2] eliminated. An elimination of risk of

[3] unknown or untested alternatives is a very [4] important factor in any decision-making [5] process. So it gives everybody everything [6] they want.

[7] **MR. LAUER:** Haven't — let me ask you [8] a question, Jeff. One problem we've had [9] with everything that's occurred in the past [10] is you questioned the process.

[11] **MR. KILMER:** Pardon me?

[12] **MR. LAUER:** You've questioned the [13] process that's occurred to date, the whole [14] system design. What I'm hearing you say [15] now is that the process you would employ [16] for selecting the medical director for [17] Multnomah County would be to have OHSU [18] appoint one.

[19] **MR. KILMER:** Correct.

[20] **MR. LAUER:** And that process is [21] flawed. On what basis will they appoint a [22] medical director?

[23] **MR. KILMER:** If you want to define — [24] first of all, it would be the same basis as [25] anybody else would appoint them. And that

Page 156

[1] is, they'd have to meet all these [2] criteria.

[3] The big issue you ought to be raising [4] is how about the selection by appointment [5] of OHSU rather than open it up in the way [6] that you've been talking about and Tom [7] talked about to some extent. And there you [8] have a tradeoff.

[9] But this process in the Provider Board [10] has brought forth all kinds of evidence to [11] support this recommendation. No evidence, [12] despite repeated requests from MAB, PAPA, [13] and others to come here and provide other [14] evidence has been forthcoming.

[15] You're leery of what we're doing, but [16] you have no information that contradicts [17] the approach here. And so when you have a [18] process that leads you inexorably to a [19] particular conclusion that makes sense to [20] everybody and the only issue is whether to [21] follow that immediately to its conclusion [22] and say it ought to be OHSU or the [23] alternative is we all believe it's OHSU but [24] we don't want to say it's OHSU, instead [25] let's have this formalistic approach in

Page 157

[1] which we have RFPs and all that stuff after [2] which only one person responds, our view is [3] it makes more sense to look at the [4] realities and say it ought to be OHSU.

[5] Once you say it's OHSU, the selection [6] in its department of the medical director [7] by OHSU, if you want to make that in [8] consultation with Gary Oxman so that you [9] know the two can work

together, something [10] like that, that
ould be an appropriate [11] additional
omponent. But, Randy, [12] everything
se about this makes a lot of [13] sense.

[4] And the second is, this is only a [15]
ecommendation. This recommenda-
on, in [16] any fair process that I would
ke to have, [17] will be tested at the MAB
evel — should [18] be, it won't be — and
t the county [19] commission level,
opefully.

[20] So you are putting the cart way ahead
[21] of the horse. We're not making a
ecision [22] binding on the county. We
re making a [23] recommendation as
eople that have more [24] experience
n this system than anybody [25] else, and
ave had more intensive hearings

Page 158

[1] that have explored the issues in more
epth [2] than anybody else in the his-
ory of EMS [3] planning in Multnomah
County.

[4] MR. DRAKE: And I think —

[5] MR. LAUER: I just wanted to re-
pond. [6] You've just described a pro-
cess, Jeff, that [7] will lead you to a con-
clusion, will lead [8] you to the process.

[9] MR. KILMER: Every process should
O [10] that.

[11] MR. LAUER: But I'm going to say
what [12] I think that conclusion's going
to be. [13] You've described a process that
will lead [14] you to the selection of a
medical director [15] as we've defined in
his medical direction [16] model. You've
ready said it's a given [17] that that will
either be John Moorhead or [18] Jon Jui.
O what you've done just now is [19]
ou've endorsed the process that is [20]
ompletely contrary to processes that
ou [21] allege have been improperly
ppled for the [22] other EMS system
ssues. In other words, [23] you know the
nswer so develop the process [24] that
sets you the answer you want.

[25] MR. KILMER: It's easy to structure

Page 159

[1] this that way if you want to. What
ou're [2] again omitting is this is going
to be a [3] recommendation to the MAB.

[4] Now, in a fair process in front of the
[5] MAB, you have every right to raise
our [6] concerns, A, about the process
O which we [7] got to this recommenda-
ion, and, B, about [8] the recommenda-
ion. And you can argue what [9] you
ave just argued and we can argue the
[10] alternative.

[11] And in the process of resolving this
[12] argument, hopefully the MAB will
ay, you [13] know, that there are substan-
ive [14] differences between these two,
and in order [15] to decide them we need
O have more facts. [16] One of those facts
ould be, who else is [17] really inter-

ested in bidding? B, what is [18] the capa-
bility of any other interested [19] bidder
in actually being able to provide [20] the
service here? And there's a whole host
[21] of other things that would come up.
[22] Once they explored them, I have
high [23] confidence that they would
come to the same [24] recommendation
that we have come to. Why [25] play all
these games when the outcome is

Page 160

[1] already predetermined?

[2] MR. LAUER: You don't know that's [3]
true.

[4] MR. KILMER: I don't know that's [5]
true. But, Randy, you never know the sun
[6] is going to come up tomorrow morn-
ing. What [7] we have done is narrow the
range of [8] permissible problems.

[9] MR. DRAKE: Jeff, hold —

[10] MR. KILMER: And this board ought
to [11] make its — ought to make a pro-
posal. It [12] shouldn't mealy-mouth
around.

[13] MR. DRAKE: Just a minute. Just a [14]
minute. Randy, I think where we're get-
ting [15] off on here is I believe that the
purpose [16] of the Provider Board is to
make [17] recommendations to the EMS
and the medical [18] community about
what we feel should happen.

[19] MR. LAUER: I agree.

[20] MR. DRAKE: And I think that's what
[21] we're doing here. We're not violating
a [22] provision. There is a process to go
[23] through that we all recognize.

[24] And in fact, we could add in the [25]
recommendation there that they follow
the

Page 161

[1] normal county process of review by
letter. [2] MAB and County Commission-
ers and EMS [3] director and everybody
else is going to [4] have input into this.
We're not [5] necessarily saying the
University's going [6] to get it. We just
recommend that they're [7] the ones that
should get it now because [8] they're the
ones doing it.

[9] MR. LAUER: Then why make a [10]
recommendation?

[11] MR. DRAKE: Because we should
make a [12] recommendation about all
issues, Randy. I [13] think we should make
recommendations on [14] everything.
And that's all we're doing [15] here.

[16] MR. LAUER: We've done something
I [17] probably predicted couldn't be
done. We've [18] agreed on a model for
medical direction. [19] That's distin-
guished. That's progress. [20] This is the
most progress we've made in [21] these
Provider Board meetings today.

[22] Now we're talking about a separate
[23] issue. Now we're talking about [24]

recommending who is going to be that
[25] medical director.

Page 162

[1] MR. DRAKE: That's right.

[2] MR. LAUER: The only thing is, and I
[3] think we probably discussed it to
death, is [4] I don't think we're going to
get a [5] consensus on that recommenda-
tion.

[6] MR. DRAKE: Right.

[7] MR. LAUER: Maybe we ought to call
it.

[8] MR. DRAKE: But I think the issue, [9]
though, Randy, is because one of the
issues [10] you raised in your conversa-
tion with Jeff [11] is — the point I'm
trying to make is, the [12] Provider Board
should be making [13] recommendations
of specific entities, [14] organizations, et
cetera.

[15] MR. LAUER: You're talking about [16]
selection recommendations?

[17] MR. DRAKE: Yes. We recommend
the [18] University.

[19] MR. LAUER: Be selected for this?

[20] MR. DRAKE: Be selected for this.

[21] MR. LAUER: Well, then we ought to
[22] proceed rather than debate I think
on [23] whether or not we agree with the
[24] recommendations.

[25] MR. DRAKE: Right.

Page 163

[1] MR. ROBEDEAU: I want to — you're
[2] saying this is the first recommenda-
tion or [3] the first proposal the Provider
Board has [4] made. And I just want to say,
Randy, that [5] the Provider Board has,
numerous times, [6] made recommenda-
tions on single medical [7] authority, but
we've never recommended — [8] we
haven't made recommendations. We've
[9] never recommended who it be.

[10] And the proposals are handed in. [11]
They're looked at and they just kind of
[12] evaporate. Something has to get this
stuff [13] off the dime. And, you know, I
don't today [14] know who would be
interested in being the [15] medical direc-
tor. But, you know, nobody [16] except U
of O has ever come out and said [17] they
were interested that I know of. Maybe
[18] this will flush some people out of the
[19] woodwork. I don't know.

[20] Is Kaiser interested, Bonnie?

[21] MS. BONNER: I don't know.

[22] MR. ROBEDEAU: I don't know if [23]
Providence is. I don't know if Emanuel
[24] is.

[25] I do know that two years ago — two

Page 164

[1] years ago I believe it was, maybe three
[2] years ago, I approached Emanuel
about [3] making the same arrangement
with them with [4] us, as Buck and CARE

had with U of O, and [5] they were not interested, absolutely wanted [6] nothing to do with it.

[7] MR. THOMAS: I think Randy's saying — [8] feels like we debated enough and let's just [9] vote on it.

[10] I wanted to — based on what Jeff [11] said, I wanted to — would suggest on what [12] you're voting on you add one sentence, [13] which would say this, after everything else [14] that I read before: Under this — this is [15] really clarifying how this would work. [16] Under this arrangement, one OHSU physician [17] would be designated, by contract, as the [18] medical director for the system and would [19] have the authority to designate other OHSU [20] physicians to work as the medical [21] director's agents under the medical [22] director's control.

[23] MR. DRAKE: Right.

[24] MR. KILMER: Beautiful.

[25] MR. THOMAS: That just locks it into

Page 165

[1] the broader proposal.

[2] MR. DRAKE: Right. So I move that we [3] make that recommendation.

[4] MR. ROBEDEAU: Okay. We have a [5] motion.

[6] MR. COLLINS: That whole paragraph?

[7] MR. THOMAS: Yes. There were three [8] sentences before it that I read before.

[9] MR. KILMER: You're going to have to [10] second.

[11] MR. ROBEDEAU: Can the chair second?

[12] MR. THOMAS: M-hm.

[13] MR. ROBEDEAU: Well, I'll second it [14] then.

[15] Call the question. In favor?

[16] MR. LAUER: Do we have a quorum?

[17] MR. ROBEDEAU: Yes. [18] We've never had a quorum before.

[19] MR. COLLINS: There's no quorum [20] requirements.

[21] MR. ROBEDEAU: In favor? [22] Aye.

[23] MR. DRAKE: Aye.

[24] MR. ROBEDEAU: Opposed?

[25] MR. LAUER: Nay.

Page 166

[1] MR. ROBEDEAU: Okay.

[2] MR. KILMER: Well done, gentlemen.

[3] MR. ROBEDEAU: And I will get this [4] redone, fax it out to make sure that [5] everything is right, and get it down to [6] Bill hopefully this afternoon, maybe [7] tomorrow morning, to get to the MAB.

[8] Is that agreeable?

[9] MR. COLLINS: Sure.

[10] MR. LAUER: Could I ask a question, [11] just back it up here on the vote? Can

it [12] be specified how the vote was? I mean that [13] it was —

[14] MR. KILMER: Sure. The minutes will [15] reflect that.

[16] MR. LAUER: It was two to one with [17] everybody else essentially abstaining or [18] missing.

[19] MR. MOSKOWITZ: Well, it will say by [20] name who voted which way.

[21] MR. DRAKE: But I think the record [22] should also reflect I talked to Tom [23] Steinman and showed him that document from [24] Chris Thomas, and he had no problems with [25] that documents as written. He did not see

Page 167

[1] the addition that we made here during this [2] discussion.

[3] MR. LAUER: However, he is not here to [4] vote.

[5] MR. DRAKE: That's correct.

[6] MR. THOMAS: Okay.

[7] MR. KILMER: But, Mark, you're voting [8] in behalf of CARE and TVA; is that [9] correct?

[10] MR. DRAKE: That's correct.

[11] MR. KILMER: And do you have any [12] proxies you're voting?

[13] MR. DRAKE: Not right now.

[14] MR. LAUER: So it's still two to one. [15] Right?

[16] MR. DRAKE: Three to one.

[17] MR. COLLINS: How is it three to one?

[18] MR. DRAKE: CARE and Tualatin Valley [19] Ambulance are two separate.

[20] MR. COLLINS: So you want us to make [21] sure we separate the ASA operations. [22] Right?

[23] MR. DRAKE: No.

[24] MR. KILMER: We have not yet. We have [25] not, but as long as you won't, we want.

Page 168

[1] MR. COLLINS: Choose one or the other, [2] Mark. Choose one or the other.

[3] MR. KILMER: Can I give you advise of [4] counsel? Tell him that if he will separate [5] it, you'll be glad to accept. If he'll [6] consolidate, you'll be glad to accept the [7] consolidation.

[8] MR. LAUER: Did we get off on a [9] tangent?

[10] MR. ROBEDEAU: I think we should just [11] adjourn.

[12] MR. LAUER: Before we do that, we're [13] going to give this to the MAB, but it's [14] really essentially to the County [15] Commission. Correct?

[16] MR. ROBEDEAU: We're going to see [17] it —

[18] MR. COLLINS: Depends how you want to [19] do it. Ordinarily you're advi-

sory to the [20] director, if you want to give it to me. If [21] you don't, don't. If I don't get it [22] officially, we won't consider it till it [23] gets to the board.

[24] MR. LAUER: The other thing I wanted [25] to —

Page 169

[1] MR. COLLINS: The MAB has taken the [2] position, for whatever reason, that they [3] are recommending to the chair and not to [4] our office.

[5] MR. KILMER: We are submitting this [6] into the MAB process.

[7] MR. COLLINS: I'm not talking about [8] that. He's aside from the — I'll send it [9] to MAB as soon as you give it to me.

[10] MR. THOMAS: Wait. His question is [11] should we also make a recommendation to [12] Bill Collins and to the County Commission?

[13] MR. COLLINS: Do you want us to [14] consider this separate from the MAB, or are [15] you submitting it only to the MAB?

[16] MR. KILMER: Submitting it into the [17] process, and it should be to both.

[18] But listen, guys —

[19] MR. ROBEDEAU: No. Wait a minute. It [20] is going to Bill Collins to be submitted to [21] the MAB, as well as the County Commission, [22] as I understand it. It's part of the [23] record of the County.

[24] Okay. That's what I said. I will try [25] and get this faxed out to everybody this

Page 170

[1] afternoon to relook at it to make sure [2] everything's straight.

[3] MR. LAUER: You're talking about [4] the —

[5] MR. THOMAS: It also should be [6] submitted to Bill Collins as the EMS [7] director.

[8] MR. ROBEDEAU: That's what I'm saying.

[9] MR. THOMAS: All three. All three. [10] Bill Collins as the EMS director to submit [11] to Bill to submit to the County Commission.

[12] MR. LAUER: Right, exactly.

[13] MR. ROBEDEAU: That's what I thought I [14] was saying.

[15] MR. KILMER: But listen, guys, there [16] are some other wrinkles here that aren't in [17] this draft. And I still think that you [18] ought to strongly consider taking the draft [19] that was sent around last time. Pete, I [20] sent it down to you and I didn't get it [21] back.

[22] Oh, that has in it this paragraph. [23] Without waiving any of the objections to [24] the Medical Advisory Board's purported [25] process for evaluation of the EMS plans,

Page 171

down to the end of that paragraph, that [2] should be at the beginning of this, [3] we're going to submit it into the MAB [4] process. Because we do not want, by [5] participating in it without trying [6] something about not waiving anything, to [7] somehow be considered to have waived all [8] our objections. And that could happen, [9] legally.

[10] The second is that I do think Bill [11] Collins' comment about putting into the [12] record reasons why the board has come to [13] this conclusion is a good one, and the [14] recommendation that was made in this [15] proposal.

[16] MR. COLLINS: I thought you put it [17] in.

[18] MR. LAUER: Wait a minute. Jeff, [19] you're confusing the whole thing.

[20] MR. KILMER: No, I'm not. Now just a [21] minute. Let me finish.

[22] The fact is that there is a lot more [23] that should be in here, including Dr. Jui's [24] testimony in here upon which this [25] recommendation and Dr. Norton's comments [26] are, in large part, based. And I strongly

Page 172

recommend that with this submission does [2] the transcript of those two hearings where [3] Norton was here for one of them and Jui was [4] here for both of them which contains the [5] more specific information upon which this [6] is done. That ought to be part of your [7] submission, I respectfully suggest to the [8] chair.

[9] MR. LAUER: Well, they won't be able [10] to read all that stuff.

[11] MR. KILMER: Who cares.

[12] MR. LAUER: This is the Provider [13] board's — it's my understanding we're [14] forwarding two things. We're presenting [15] two things to the EMS director, and that [16] is: A, a model for medical direction; and, [17] B — which had a unanimous vote in favor [18] of; and, B, a recommendation for the [19] selection of that medical director which [20] did not have a unanimous vote.

[21] MR. KILMER: That's right.

[22] MR. LAUER: Bill then, as the [23] director, will distribute that to MAB for [24] their process on the 14th as being [25] information from the Provider Board.

Page 173

[1] The only thing I wanted to bring up [2] was that I thought — and we had discussed [3] this before. What I'd really like to take [4] to MAB on the 14th is to say, look you [5] guys, we've met X number of times, give [6] them this as an example of the issues we're [7] looking at and the depth to which we're [8] looking at the various models that have [9]

been presented, and among other things say, [10] we've already agreed, I think, by [11] discussion that we're going to need more [12] time to finish to bring this up to process.

[13] MR. KILMER: I think supposedly a [14] letter to that effect has already gone out [15] to Bill Collins that we need more time. I [16] don't think we need to ask.

[17] MR. ROBEDEAU: I have not gotten it [18] out yet.

[19] MR. KILMER: We need to get that out [20] today, Pete.

[21] MR. COLLINS: When I was asking about [22] this particular document, I just need to [23] know from the Provider Board, in my role as [24] staff, do you want me to take this document [25] as written and send it to the MAB for their

Page 174

[1] consideration? Do you want me to take it [2] as written and send it to or incorporate it [3] into the process with the county board? [4] And do you want me, as the director who is [5] going to also make a recommendation to the [6] board, to consider this as part of the [7] information that I have to use to make a [8] recommendation?

[9] MR. KILMER: Don't leave yet. [10] But if it's going to go to the MAB [11] through you in this formal process, then [12] this nonwaiver language needs to be in it.

[13] Now, and I also would like to suggest [14] to you, and it ought to be incorporated [15] into the document, and the reasons why we [16] think it. And the — and the transcripts [17] ought to go with it as part of the record.

[18] And the third thing that ought to [19] happen is that either in this document or [20] by separate letter I believe and recommend [21] that this board take positions, A, on the [22] conflict of interest that was set forth in [23] paragraph 1 of this other proposal, and, B, [24] the limited expertise and right to rule [25] that the MAB has. This board ought to take

Page 175

[1] a formal position on that point regarding [2] the MAB process.

[3] MR. LAUER: I don't think we ought to [4] stir the beans.

[5] MR. ROBEDEAU: Well, Randy, will you [6] agree to add the conditional language?

[7] MR. LAUER: No. I think we're [8] confusing it. I think we've got something [9] that's pretty simple right now. We're [10] taking two things that Bill is going to [11] take to the MAB as being representative of [12] something that's being —

[13] MR. ROBEDEAU: I mean the non-waiver [14] language.

[15] MR. LAUER: I don't know. I mean, [16] it's — I guess I'm not clear enough

about [17] what you want to put in there. I'm a [18] little suspect.

[19] MR. KILMER: Here, you can read it.

[20] MR. ROBEDEAU: What it says is we're [21] not waiving any of our rights, you know. [22] We have talked about and everybody's been [23] in agreement this board, at the MAB [24] process, is a sham, that it's just been [25] shoved through.

Page 176

[1] MR. KILMER: By participating in the [2] process we don't want to waive that [3] position. And I can tell you there's some [4] risk that that will happen.

[5] MR. LAUER: Well, I don't know. [6] That's a bit inflammatory.

[7] MR. KILMER: Oh, god. Who — you [8] know, what — that's like saying, hey, I'm [9] afraid to inflame Hitler.

[10] MR. COLLINS: Oh, jeez.

[11] MR. KILMER: Who cares about it being [12] too inflammatory to somebody that's already [13] got the gun pointed at your head and is [14] going to pull the trigger whether you say [15] yes, sir or (indicating).

[16] The second issue you ought to be [17] thinking about is, in a separate letter — [18] people were talking about making the formal [19] objections to the failure of the MAB to [20] consider the conflict of interest issues [21] and the limited scope of the MAB's [22] expertise and what it can legitimately [23] consider. I strongly recommend that the [24] second letter be sent as a cover letter on [25] the submission to the MAB with this

Page 177

[1] recommendation. And it may be that the [2] language you don't like in the preliminary [3] nonwaiver language could be put in that [4] second letter as well.

[5] MR. MOSKOWITZ: Is there any reason [6] why, since the staff from commissioners' [7] offices are going to be coming to the next [8] meeting supposedly, it might not be helpful [9] to raise a lot of this stuff about kind of [10] reviewing concerns about the MAB process, [11] the advisability of supplying the [12] transcripts to commissioners offices, as [13] well as the MAB kind of ought to be gone [14] over at the next meeting? That might be an [15] education for some of those people.

[16] MR. DRAKE: I would make that [17] recommendation. Let's talk about that at [18] the next meeting.

[19] We do need to add that paragraph that [20] Jeff talked about, that first paragraph of [21] his — that other letter submission that we [22] had last time about we do not waive the [23] right so we don't lose anything there. We [24] need to put that in there.

[25] MR. ROBEDEAU: Will you agree to that,

Page 178

- [1] Randy?
- [2] MR. LAUER: You're going to put it [3] exactly where, though?
- [4] MR. DRAKE: At the beginning.
- [5] MR. ROBEDEAU: It would be at the [6] beginning. All it does, it's a waiver of [7] any rights. It'd be at the beginning.
- [8] MR. THOMAS: Put it at the end if you [9] want.
- [10] MR. DRAKE: Or we can put it at the [11] end. Just put it at the end, then.
- [12] MR. ROBEDEAU: Which is better? It's [13] just a matter of saying we're not waiving [14] any rights in the process to continue our [15] input or to object to the way it's being [16] handled at the MAB.
- [17] MR. LAUER: But I guess — maybe I'm [18] just missing this whole point here. You [19] want to insert that language at the [20] beginning of what document?
- [21] MR. ROBEDEAU: The medical —
- [22] MR. DRAKE: The document we approved.
- [23] MR. LAUER: I don't think that has any [24] place there.
- [25] MR. KILMER: You could do it in a

Page 179

- [1] separate letter. If you want to do it in a [2] separate cover letter, that's okay.
- [3] MR. DRAKE: We'll do it in a separate [4] cover letter.
- [5] MR. LAUER: If you want to put it with [6] your recommendation without waiving any [7] other rights, et cetera.
- [8] MR. KILMER: The recommendation's [9] going to go in this document. I'll prepare [10] a cover letter for it.
- [11] MR. ROBEDEAU: Is a separate cover [12] letter all right with you? Leave this the [13] way it is.
- [14] MR. LAUER: Well, as amended, leave it [15] intact.
- [16] MR. ROBEDEAU: And then do this in a [17] separate cover letter that will go with [18] this? Is that —
- [19] MR. KILMER: He's not going to agree [20] to anything, Pete. You should make your [21] motion and we'll get out of here.
- [22] MR. ROBEDEAU: Is that okay with you?
- [23] MR. DRAKE: We'll send you a copy of [24] the cover letter and you can take a look at [25] it.

Page 180

- [1] MR. LAUER: Okay.
- [2] MR. ROBEDEAU: Okay. But in the [3] meantime, we need a motion to do that,
- [4] because we're not going to recon-

- vene before [5] I have to get this out, to send it in [6] separate cover letter.
- [7] MR. DRAKE: You're going to send out a [8] separate cover letter that we're all going [9] to have a chance to look at and approve.
- [10] MR. ROBEDEAU: But we need a motion to [11] do that.
- [12] MR. LAUER: I make a motion that you [13] send out a cover letter for everybody to [14] read and approve.
- [15] MR. DRAKE: Yes, there's consensus to [16] do that. I agree.
- [17] MR. KILMER: Well, is there a [18] consensus to send it after it's approved?
- [19] MR. LAUER: We can't approve it till [20] we read it.
- [21] MR. ROBEDEAU: And it will accompany [22] Randy's May 11th draft for pre-hospital [23] emergency medical services and medical [24] director.
- [25] MR. KILMER: Mark, as long as we're

Page 181

- [1] playing this game, you need to make a [2] motion to send that letter in substantially [3] that form as a cover letter. Randy can [4] read it, but whether he approves or not, [5] it's going to be sent.
- [6] MR. DRAKE: Which letter?
- [7] MR. KILMER: A separate cover letter [8] raising the nonwaiver issue to the MAB.
- [9] MR. DRAKE: I agree. I make the [10] motion.
- [11] MR. ROBEDEAU: I second. [12] In favor? [13] Aye.
- [14] MR. DRAKE: Aye.
- [15] MR. ROBEDEAU: Randy, opposed?
- [16] MR. LAUER: I didn't hear it. I have [17] to be leaving. I have to leave.
- [18] MR. KILMER: Put down as a no.
- [19] MR. ROBEDEAU: The motion was to [20] include that first paragraph in a second [21] cover letter to go with your document as [22] rewritten for medical advice — or medical [23] supervision, excuse me, and be sent with [24] that document to Bill Collins and MAB and [25] the County Commission.

Page 182

- [1] MR. LAUER: I'm not comfortable to [2] vote yes, but what I will do is abstain.
- [3] MR. ROBEDEAU: Abstains. [4] Then we're adjourned.
- [5] (PROCEEDINGS ADJOURNED)
- [7] (NOTE: Untranscribed steno notes [8] archived permanently; transcribed [9] paper notes archived 2 years; [10] computerized English text files [11] archived 3 years.)

Page 183

certify that I reported in stenotype the testimony and proceedings had upon the hearing of this matter, previously captioned herein; that I transcribed my said stenotype notes through computer-aided transcription; and, that the foregoing transcript constitutes a full, true and accurate record of all proceedings had upon the hearing of said matter, and of the whole thereof.

Witness my hand at Portland, Oregon, this 24th day of May, 1993.

Certificate No. 90-0216

LORD, NODLAND, STUDENMUND

(503) 299-6200

/s/ Shannon K. Krska

CERTIFICATE

I, SHANNON K. KRASKA, a Certified
Shorthand Reporter for Oregon, do hereby

This Page Intentionally Left Blank

<p>1</p> <p>1 4:8; 46:10; 54:5,11; 67:8; 174:23</p> <p>10 16:13; 110:14</p> <p>100 55:18,18</p> <p>11 87:22; 110:7</p> <p>11th 180:22</p> <p>12 100:3</p> <p>13 100:1,3,10,12; 139:12</p> <p>14 100:5,10,21</p> <p>14th 10:13,14; 172:24; 173:4</p> <p>15 147:1</p> <p>150 59:21</p> <p>19 58:8,10</p> <p>1974 30:4</p> <p>19th 6:3,7</p> <p>1:30 6:5</p>	<p>80 62:16</p> <p>85 62:16</p> <p>9</p> <p>9-1-1 54:20,22; 63:25; 94:5</p> <p>90 55:20; 59:15; 62:16,17; 63:24</p> <p>92 10:11,12</p> <p>A</p> <p>AA 24:17,18</p> <p>ability 33:12; 129:16; 150:24; 154:7</p> <p>able 13:12; 18:4,24; 44:13; 59:2; 89:6; 97:18; 135:18; 159:19; 172:9</p> <p>above 68:15; 105:11</p> <p>absence 75:11; 122:25</p> <p>Absent 33:3</p> <p>absolutely 28:17; 44:3; 164:5</p> <p>abstain 182:2</p> <p>abstaining 166:17</p> <p>Abstains 182:3</p> <p>academic 88:10; 92:3,21; 93:12; 100:9,14</p> <p>accept 32:20; 168:5,6</p> <p>accepting 95:1</p> <p>access 137:18</p> <p>accompany 180:21</p> <p>accomplish 70:3</p> <p>according 13:9</p> <p>accountability 49:17; 52:24; 68:4; 71:13; 74:8; 134:4; 154:18,19</p> <p>accountable 69:6; 70:17; 134:6</p> <p>accurate 48:22; 56:24</p> <p>ACEP 9:17; 87:20,24; 102:19</p> <p>Acker 39:16,17</p> <p>act 8:15,16,22; 9:2; 14:18; 122:10; 125:11; 128:8; 132:11; 149:21,22</p> <p>action 11:5,11; 12:1,24; 13:4,25; 14:3; 17:13</p> <p>actions 82:13</p> <p>active 87:23; 94:14</p> <p>actively 98:18</p> <p>activities 36:10; 101:24; 109:17</p> <p>activity 36:12; 91:11</p> <p>acts 118:2; 123:1</p>	<p>actual 49:21; 110:1</p> <p>actually 13:10; 15:11; 17:18,20; 18:14; 29:3; 35:2; 41:23; 42:17; 44:11,18; 45:12,16; 49:21; 63:8,10; 64:22; 65:4; 67:9,14; 69:16; 77:16; 80:17; 96:24; 119:22; 145:15; 147:9; 159:19</p> <p>acutely 94:16</p> <p>add 60:10; 67:13; 68:5; 76:24; 77:15; 87:13; 88:24; 92:7; 105:24; 106:15,17; 109:5,10; 118:19; 119:2; 120:23; 121:9; 122:17; 123:4; 124:1; 151:17; 152:9; 160:24; 164:12; 175:6; 177:19</p> <p>added 87:23; 118:6,17; 125:24</p> <p>addition 167:1</p> <p>additional 87:10; 119:18; 151:18; 157:11</p> <p>additions 3:11</p> <p>address 135:11</p> <p>addressed 145:24</p> <p>addresses 133:24</p> <p>adequate 94:10</p> <p>adjacent 109:3,8</p> <p>adjourn 168:11</p> <p>adjourned 182:4,5</p> <p>adjunct 122:11; 125:12</p> <p>administer 88:12</p> <p>administered 54:12</p> <p>administrative 34:21</p> <p>administratively 36:8</p> <p>administrator 14:17; 15:8; 35:18; 80:22; 83:14</p> <p>adopt 14:2</p> <p>adopted 4:20; 8:9; 140:8</p> <p>advancements 10:1</p> <p>advances 60:8,21; 61:12,20</p> <p>advantage 153:14</p> <p>advantageous 142:17</p> <p>Adventist 93:14; 138:4</p> <p>Adverbs 118:23</p> <p>advice 79:11; 181:22</p> <p>advise 168:3</p> <p>advised 11:21</p> <p>advisability 177:11</p> <p>advising 82:6</p>	<p>Advisory 13:18; 28:21; 42:18; 43:19; 78:4; 79:3,8,15,16,17,19; 81:15; 82:20; 83:10,13; 108:24; 142:25; 168:19; 170:24</p> <p>affiliated 89:3; 100:8; 136:11</p> <p>affiliation 88:8; 89:5; 91:21,24; 99:2</p> <p>afraid 128:1; 146:3; 176:9</p> <p>afternoon 166:6; 170:1</p> <p>again 39:4; 62:4; 67:24; 68:9; 74:20; 75:23; 104:24; 107:2; 112:1; 119:3; 142:14; 159:2</p> <p>against 64:24</p> <p>agencies 11:10; 48:5; 57:12; 58:14; 59:1,6</p> <p>agency 20:1; 53:19; 138:24</p> <p>agenda 26:16; 27:1,3; 39:17; 70:2</p> <p>agent 31:9,12; 123:1; 146:17</p> <p>agent's 146:18</p> <p>agents 23:20; 24:9; 31:20; 24:9; 122:10,22; 123:8,12,16,23,23; 124:4,18; 125:11; 134:8,16,17; 144:10; 146:7,15,24; 150:17; 151:25; 154:25; 164:21</p> <p>ago 128:16,17; 147:1,1; 163:25; 164:1,2</p> <p>agree 4:22; 11:22; 13:13; 29:3; 38:15; 44:3,13; 64:15; 69:7; 73:14,16; 74:15; 75:16; 83:1,2,22; 86:22; 89:8; 110:21; 129:19; 131:6,9; 138:25; 142:2; 145:9; 149:18; 153:15; 160:19; 162:23; 175:6; 177:25; 179:19; 180:16; 181:9</p> <p>agreeable 166:8</p> <p>agreed 7:10; 28:6; 69:20,23; 78:8,10,17; 79:8; 91:23; 92:12; 101:3; 107:17; 133:11; 143:16; 161:18; 173:10</p> <p>agreeing 144:2</p> <p>agreement 7:14; 75:19; 78:18; 131:13; 175:23</p>	<p>ahead 47:16; 157:20</p> <p>aid 109:18; 110:18,22</p> <p>ain't 6:10</p> <p>air 30:22; 46:23; 55:23</p> <p>algorithm 14:14; 33:25; 37:12; 83:15; 84:11,15</p> <p>algorithms 84:9</p> <p>allay 42:12</p> <p>allege 158:21</p> <p>allow 97:13</p> <p>allowed 128:6</p> <p>allowing 3:23; 114:1; 123:19</p> <p>allows 24:3; 119:17</p> <p>almost 96:18; 154:5</p> <p>alone 114:20</p> <p>along 40:3; 115:5</p> <p>already 25:22; 32:17,18,19; 68:14; 78:8,10,13; 81:2; 89:18; 98:16,21; 99:4; 114:25; 116:14,22; 121:16; 134:11; 136:8,11; 143:1; 158:16; 160:1; 173:10,14; 176:12</p> <p>ALS 94:6; 111:18</p> <p>alternative 156:23; 159:10</p> <p>alternatives 138:1; 146:6; 155:3</p> <p>although 49:20; 60:7,20; 61:11; 63:19</p> <p>always 24:24; 28:3</p> <p>ambulance 18:23; 19:13; 58:9,11; 59:8; 113:5; 119:21; 131:18; 167:19</p> <p>ambulances 120:15</p> <p>amended 127:10; 179:14</p> <p>American 85:13; 87:8,15</p> <p>among 134:4; 146:8,22; 173:9</p> <p>amount 138:21</p> <p>analysis 53:11</p> <p>announce 11:20</p> <p>announcement 13:8</p> <p>antagonism 82:1</p> <p>anticipated 24:20</p> <p>antipathy 146:13</p> <p>anybody 3:23; 5:10; 24:20; 35:2; 45:4; 53:13; 62:20; 76:9; 84:8; 85:15; 107:24; 110:6; 111:6; 115:4; 135:14; 155:25; 157:24; 158:2</p> <p>anybody's 131:16</p> <p>anyone 7:24; 118:7</p> <p>anyplace 93:15</p>	<p>anyway 42:21; 44:20; 137:2</p> <p>applied 158:21</p> <p>apply 62:21; 81:11; 153:10</p> <p>appoint 25:12; 122:9,14,16; 124:4,8,10,20; 125:1,2,9,10; 134:14,16,23; 144:9; 155:18,21,25</p> <p>appointed 86:11; 124:18; 151:22</p> <p>appointment 89:19,24; 91:19; 93:13; 156:4</p> <p>appointments 89:17; 90:5; 91:22</p> <p>appreciate 16:9; 30:13</p> <p>approach 108:25; 146:10; 156:17,25</p> <p>approached 164:2</p> <p>appropriate 42:4; 78:24; 112:14; 124:14; 126:25; 132:18; 157:10</p> <p>appropriateness 107:20</p> <p>approve 5:14; 103:17; 104:5,6,21; 111:16; 122:10,15; 125:6; 127:3,10; 180:9,14,19</p> <p>approved 65:3; 102:6; 112:2; 127:21; 144:20; 178:22; 180:18</p> <p>approves 181:4</p> <p>Approving 127:6</p> <p>archived 182:8,9,11</p> <p>area 60:23; 88:11; 95:4; 135:5; 146:5</p> <p>areas 121:10</p> <p>arena 131:22; 141:17</p> <p>arenas 133:10</p> <p>argue 112:25; 159:8,9</p> <p>argued 159:9</p> <p>argument 52:12,16,17,20; 159:12</p> <p>arm 112:11</p> <p>around 8:2; 72:14; 129:10; 135:4; 145:6; 160:12; 170:19</p> <p>Arrange 109:16,21,22,24,25</p> <p>arrangement 164:3,16</p> <p>arranges 110:3</p> <p>arrive 35:16</p> <p>arrived 25:23</p> <p>articulate 12:21; 27:14</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

articulated 13:16;
2:24; 40:8; 57:2;
52:2
SA 9:19,21; 16:20;
30:3; 167:21
side 72:20; 169:8
spect 85:10
assign 44:16
associated 31:14;
11:11; 92:11,15;
1:11,25; 95:22;
7:23;
3:3,6,10,15,17
association 89:5;
3:16,25
associations 53:19
assumed 90:5
assumption 53:9
assumptions 56:25
assure 113:22
atmosphere 150:19
attach 32:21
attempts 62:6
attend 11:14; 58:19
attendant 151:19
attended 11:15,21
attorneys 116:11
auspices 48:20
authorities 18:3;
1:25
authority 16:25;
7:25; 18:20;
1:1,4,15,22; 22:21;
3:2,23; 28:4,12;
6:5; 61:7; 66:20;
7:1; 70:24; 77:6;
0:23; 85:9;
11:14,15; 112:3;
19:18; 120:18;
21:3; 125:22;
26:2,9,10; 128:9;
31:14,18; 134:7;
51:23; 163:7; 164:19
authorized 121:9
availability 137:25
available 130:13,14
void 150:20;
51:6,8
voiding 39:20
way 41:13; 67:1,11
wful 26:19
ye 5:17;
27:15,16,17,18;
65:22,23; 181:13,14

B

53:22; 159:7,17;
72:17,18; 174:23
abilities 145:20
ack 6:4,24; 7:24;
9:15; 31:5; 33:17;
7:17; 49:25; 58:3;
9:5; 65:4; 74:24;

75:3,5; 77:20;
106:24; 107:1; 125:3;
141:10; 142:10;
144:13; 150:3,4;
166:11; 170:21
background 9:25;
61:22,23; 65:10;
72:15,16,21;
73:2,6,12; 76:11,13;
77:13; 78:21; 79:2
balance 145:25
barrier 98:8,8,13
Base 99:19
based 13:16; 31:2,3;
56:5,6; 120:20;
122:6; 130:13;
143:15; 164:10;
171:25
basement 12:8,12
basically 13:13;
56:22
basis 52:18,19;
53:11; 93:22; 108:7;
137:12; 155:21,24
beans 26:2; 175:4
Beautiful 164:24
become 3:22; 24:18;
25:11
becoming 3:16;
29:13; 57:10
began 9:24
beginning 107:1;
118:18; 141:12;
171:2; 178:4,6,7,20
begins 75:8
behalf 8:10; 167:8
believe 14:16; 78:6;
88:15; 92:10; 117:3;
132:18; 156:23;
160:15; 164:1; 174:20
believes 39:14
Belmont 12:9
below 114:14
beneficiaries 94:5
benefit 26:11
benefits 25:4
benign 131:23
besides 117:8
best 26:6; 27:22;
44:1; 133:2; 140:7;
143:18; 147:24
better 24:20; 30:16;
64:21; 71:16; 79:24;
113:19; 124:22;
139:21; 143:24;
178:12
bid 132:15; 138:14;
140:3
bidder 159:19
bidding 139:5;
159:17
big 23:18; 38:13;
110:16; 135:10;
138:5; 140:9; 156:3

biggest 31:23; 40:5;
136:9
Bill 6:8; 8:21; 11:19;
13:9; 16:4; 35:16;
37:11; 46:2; 54:25;
74:13; 81:20; 92:2;
103:5; 118:8,14,16;
120:10; 166:6;
169:12,20;
170:6,10,11; 171:10;
172:22; 173:15;
175:10; 181:24
Bill's 33:23; 84:3
Binder's 111:4
binding 157:22
bit 74:23; 96:23;
176:6
blah 140:1,2,2
BLS 111:18
Board 7:15;
8:10,15,23; 9:2;
10:19,24;
11:1,3,6,12,18;
12:1,6,21,25;
13:1,4,5,11,18,24;
14:3; 18:7; 23:19,21;
25:9,19; 26:24;
27:3,16,23; 28:20,21;
32:24; 33:8; 42:19;
43:19; 45:17; 70:10;
79:3,16,17,19; 80:11;
81:15,17; 82:17,21;
83:18; 84:3,22;
88:1,22; 108:24;
123:4; 127:22;
129:12; 140:5;
142:25; 143:11;
147:12,13,19; 151:2;
156:9; 160:10,16;
161:21; 162:12;
163:3,5; 168:23;
171:12; 172:25;
173:23;
174:3,6,21,25; 175:23
board's 26:7;
170:24; 172:13
body 41:23
BOEC 101:18,22;
102:11
bogged 146:23
BONNER 90:2,15;
163:21
Bonnie 163:20
book 58:5
bookstore 90:1
boss 31:20; 134:23
both 15:23; 77:6;
95:5; 169:17; 172:4
bothered 55:7
bought 76:3
brand-new 19:24,25
break 15:18;
57:15,17,17,24,25;
60:13; 79:17; 149:25;
150:1
breed 116:11

bridge 149:13,18
Brilliant 46:2
bring 60:22; 173:1,12
bringing 12:18;
57:11
broader 165:1
brought 37:16;
62:25; 75:2; 83:19;
121:20; 156:10
Bruce 111:4
Buck 164:4
Buck's 12:8
bunch 54:7; 58:4
Bureau 48:19;
49:2,8; 68:11
bureaucracy
20:1,13; 65:2
bureaucrats 58:4
business 21:18
buy 65:4
buying 134:19,20;
141:10

C

California 99:17
call 3:8; 56:5; 99:17;
162:7; 165:15
call-takers 113:5
called 6:4; 102:4
calls 54:20; 63:25;
79:6; 94:6; 102:22
came 14:13; 72:25
Can 5:13; 10:5;
17:1,5,9,9; 18:15;
19:10,11;
20:5,7,8,14,18,19;
27:21; 28:15; 33:14;
36:23; 40:25; 47:4;
56:20; 57:13; 58:20;
61:19,25; 64:15;
65:4,23,24,25; 71:6;
74:15,24; 75:2,5,21;
77:20,21; 80:15;
81:4; 84:1; 91:5,18;
96:5; 97:8,24,25;
98:8; 105:24; 110:16;
113:12; 114:5,7;
116:19; 117:3;
119:10; 121:12;
122:5; 124:7,8,12,13;
126:25; 127:2,7;
128:25; 131:20;
132:14,15;
133:5,14,20,21;
134:21; 135:1; 136:3;
137:11; 138:18,20;
141:24; 142:8;
144:12; 147:23;
150:9; 153:6,9,20;
154:2; 157:9;
159:8,9; 165:11;
166:11; 168:3;
175:19; 176:3,22;
178:10; 179:24; 181:3

capabilities 29:9;
96:4
capability 95:18;
159:18
capable 135:5
capacity 88:11
car 19:1
care 85:10; 94:8;
96:24; 97:2; 101:7;
103:19; 107:22;
108:6,19; 109:1;
112:19; 113:4,15;
164:4; 167:8,18
cares 172:11; 176:11
Carol 50:17
Carries 5:20
carry 5:22
carrying 152:13
cart 157:20
case 79:9
casualty 16:14
categories 94:21
Center 51:17; 59:17;
92:11,17;
94:11,24,25;
95:17,17,23; 96:1;
97:23; 98:3,10;
130:16,20
centers 93:11,17,18;
94:3,21; 95:5,7
centralized 66:1
cents 89:25
certain 12:19; 34:24;
70:3; 115:19
certainly 61:11;
129:16; 154:5
certification
17:2,6,11,22; 20:6;
88:2;
113:3,11,13,14,16,
20; 114:21; 122:2
Certifications 17:3;
18:13; 19:5,11;
20:11,18; 118:11;
119:1
certified 23:21;
50:24; 123:4
cetera 162:14; 179:7
chair 5:25;
34:1,9,10,12; 37:19;
45:17; 78:14;
79:10,16,21; 80:5,10;
81:15,16; 83:18;
84:21; 108:23;
165:11; 169:3; 172:8
chair's 34:10
chaired 82:18
Chairman 23:16
chance 29:23;
154:24; 180:9
change 25:3; 47:18;
58:10; 62:2,14;
63:6,17; 64:20;
119:7; 151:12

changed 6:4; 13:2;
122:3
changes 7:20; 9:15;
10:2; 12:2; 14:6,12;
20:23,24; 47:14;
69:17,18; 129:15
changing 39:19;
62:1
characteristics
27:11
charge 32:2,3; 51:8;
52:12,21; 56:11;
59:25; 64:12; 99:3
chart 84:12,16,18,20
choice 43:14,15
Choose 168:1,2
Chris 62:8; 68:23;
150:7; 151:16; 166:24
Chris's 68:5
circulated 7:3
cite 23:5
citizens 26:7; 43:6
city 88:4; 142:11
clarify 44:22; 61:3;
63:7; 94:20; 121:20
clarifying 55:1;
164:15
clause 63:19
clean 133:8; 142:9
clear 21:13; 175:16
clearly 26:9; 29:24;
137:10,13
clients 27:2
clinical 45:1; 85:9;
91:22; 93:22; 137:18
clinics 36:16,17
close 56:2,17; 87:6;
107:6
closed 3:22
code 122:7
cold 82:23
collect 55:7
College 85:13;
87:4,8,15
collegial 134:11;
150:19
collegiality 82:19;
154:8,20
Collins 6:4,8,25;
8:22; 11:19; 13:10;
16:4; 34:4,7,17; 35:7;
36:7,20; 37:14,24;
39:2; 40:13; 41:8;
44:21,24; 45:7,16;
46:4,17,24;
47:1,4,10; 51:14;
53:8; 55:2;
71:2,21,25; 72:12,20;
73:5,16; 77:12;
78:12,20; 79:13,22;
80:14; 84:10,14;
88:1,16,20,25;
90:8,10,18; 91:4;
92:5,19; 94:18;
95:8,11,21; 96:21;

99:6,12,19,24;
101:12,21;
102:10,15;
103:13,16;
104:4,10,16,25;
105:10,16;106:12;
110:14,23;111:2,24;
112:9,16,18,22;
113:17;
115:2,8,13,17;
116:18,24;
117:4,13,22;
118:15,19;
120:7,11,23;
121:6,17,21;122:3;
123:14,18;124:1;
125:16;128:12;
135:13;142:12;
143:14,24;147:17;
148:21;149:16;
150:15;165:6,19;
166:9;167:17,20;
168:1,18;
169:1,7,12,13,20;
170:6,10;171:11,16;
173:15,21;176:10;
181:24
colon 123:13
comfortable
138:13; 182:1
coming 51:19;
79:11; 116:1; 128:3;
131:10; 147:19; 177:7
comma 106:18,24;
107:4; 113:8;
115:6,14; 122:19
command 39:20
commensurate 61:6
comment
115:12,13;142:22;
171:11
comments 11:4;
171:24
commission 61:6;
140:16;157:19;
168:15;169:12,21;
170:11; 181:25
commissioner
34:16
Commissioners
33:11; 34:2; 45:18;
84:22,24;140:11;
161:2; 177:6,12
committee 8:21;
23:25; 28:14; 64:17;
65:2; 79:10,11
common 17:12;
61:1,3; 112:8
commun 111:23
communication
101:8,13;
102:8,20,23;103:8;
111:25; 112:21
communications
79:24;102:14,16;
111:18,21
communities 99:13

Community 28:24;
91:13;106:23;
133:2,15; 160:18
companies 9:5;
55:19; 58:9,11; 59:9;
131:19
compared 147:3
competitive 150:22
complaints 17:19
completely 44:10;
158:20
compliance 101:7;
113:19,22
comply 20:22; 21:24
component 157:11
compromise 13:12
computerized
182:10
concentrated 24:22
concept 82:22
concern 4:6;42:21;
133:24; 134:1;
139:14; 145:11;
146:1; 151:19
concerned 42:18;
62:10,25;72:22;
140:12
concerns 16:12;
42:13;73:6,9;
140:22;
145:15,21,23; 159:6;
177:10
concert 54:9
conclusion
156:19,21; 158:7;
171:13
conclusion's 158:12
condemn 36:23
conditional 93:6;
175:6
conditions 9:8
conducting 27:17
conference 12:11
confidence 159:23
conflict 174:22;
176:20
confuse 112:14
confused 64:13
confuses 144:19
confusing 171:18;
175:8
congenial 53:21
connected 97:13
connections 148:7
consensus 12:20;
25:2,15,20,21; 27:13;
29:13,17;32:24;
33:4; 65:7; 72:8;
78:2; 154:9; 162:5;
180:15,18
conservative 56:3
consider 25:10;
86:7; 168:22; 169:14;

170:18;174:6;
176:20,23
considerable 25:5
considerably 134:3
consideration
139:16; 174:1
considerations
142:8
considered 84:6;
89:12; 171:7
considering 72:7
consistently 71:18
console 102:1
consolidate 168:6
consolidated 51:24
consolidation
48:17; 49:1,5; 60:6;
77:1; 134:1; 168:7
constantly 139:25;
141:20
constitute 13:10
consultation 157:8
contact 79:20; 82:9
contains 172:4
continue 124:10;
129:25; 133:12;
152:19; 178:14
continuous 108:18
contract 25:10;
40:19;47:9,10;
85:23; 86:1,8; 105:3;
130:2; 138:18,18;
139:22; 141:19;
164:17
contracted 77:4;
130:20; 144:6
contracting 106:9;
131:3
contractual 85:22
contradict 18:1;
54:3; 55:25
contradicts 136:17;
156:16
contrary 158:20
control 24:23;
26:17; 27:11; 53:17;
54:3; 56:14; 65:23;
66:2; 76:15,18;
77:3,7,18;99:16;
106:10; 134:7;
136:12; 143:12;
144:10; 146:4;
151:21; 164:22
controlled 58:20
controls 58:22
conversation
162:10
conveys 48:15; 49:9
coordination
57:3,5,8; 109:17,25;
110:1,3
copies 7:5,7,13;
8:5,6
copy 5:24;6:23;
179:23

Corbett 48:7;
51:14,25;55:11;
60:25
corner 100:16
corrections 3:10
cost 37:25;
136:20,24
couldn't 56:12;
138:2,3; 139:21;
143:2; 161:17
counsel 47:5; 168:4
counted 58:5
countless 28:9
county 5:25;
9:19,24; 19:12,19,24;
20:7,13,25; 23:1;
25:8; 26:8,18,22;
29:5; 33:11; 34:1,2;
35:1; 37:20; 39:5,25;
41:20,25; 42:6;
43:13,14; 44:14,17;
45:14,17,19; 46:8;
47:5; 52:25; 53:17;
56:12,15;
58:21,22,24; 60:1;
61:5; 66:20; 77:5;
84:22,23; 85:7; 86:8;
95:14; 100:19;
118:12; 122:5;
129:15;
130:1,21,21,24;
131:2; 134:5;
138:13,17,20,20;
139:8,15,24;
140:11,16; 142:9;
146:12; 153:3,6;
154:19; 155:17;
157:18,22; 158:3;
161:1,2; 168:14;
169:12,21,23;
170:11; 174:3; 181:25
couple 16:7,12;
23:8; 27:2; 36:13;
38:6; 64:16; 91:9
course 14:10
courses 88:9
court 57:16; 119:11
cover 86:20; 106:7;
126:22; 176:24;
179:2,4,10,11,17, 24;
180:6,8,13;
181:3,7,21
create 20:12;38:22;
39:4; 79:23
created 37:19
creates 39:1;63:10;
85:20
creating 19:23;
132:21
credentialing 108:8
credibility 26:14;
147:15
criteria 28:16;31:4;
122:6; 142:15;
143:18; 147:23; 156:2
criticism 49:22,24;
50:4,9;63:2,4;

64:5,10,14,19,23, 24;
67:19; 69:5,17; 71:11
criticisms 62:13,21;
63:9;67:7,9,10;
70:7,8
criticized 60:9,11;
61:24; 62:8; 63:21;
66:6; 68:1; 70:15,23;
74:6; 75:9
critiques 49:15
cry 28:3
current 31:24;
49:24; 50:4; 62:22;
63:4,9,22;66:5;
117:17
currently 37:10;
63:23; 154:14
customizes 9:23

D

damn 131:18
dancing 145:6
data 55:4,6,24;
56:1,9; 102:24
date 10:4; 155:13
day 71:7
day-to-day 82:7,12
Daya 50:20,22,23;
51:3
deal 17:4; 24:6; 40:6;
57:4; 135:10; 140:1
dealing 17:2; 58:1;
94:12; 97:5
dealt 32:5
death 162:3
debate 132:1;
147:11; 162:22
debated 164:8
debating 60:16
deceased 6:22
decide 43:8; 159:15
decided 32:18; 36:2
decision 26:25;
32:19; 84:14; 141:14;
157:21
decision-making
155:4
decisions 40:23;
64:9; 124:15
Defense 116:10
deficiencies 14:4
define 155:23
defined 158:15
defining 33:1;
134:17
definitive 117:25
degree 7:25;
47:20,23,23;
48:17,25; 60:5; 76:23
delegate 17:24
delete 16:15; 21:10;
46:11; 109:9;
113:12,13,15

deletions 3:11
delineated 23:2
delivery 109:1;
151:20
demand 88:4
demonstrated
150:24
department
14:22,25;
15:4,10,15,22; 19:24;
34:8,9,12,18,23;
35:6,21;37:6,20;
38:18,23; 39:5; 40:1;
41:15,25; 43:12;
44:16,25; 45:10,13;
46:15,20; 53:15,25;
80:22,25; 81:8; 85:2;
86:10; 93:23;
94:15,19; 95:19;
109:6; 134:10;
136:10; 144:11;
151:22,24; 154:14;
157:6
department's 15:14
departmental 53:22
departments
11:9,10; 94:2; 109:2;
137:8,9; 138:6
departure 13:15
depending 42:5
depends 90:10;
168:18
depict 42:11
depicts 83:15
depth 158:1; 173:7
describe 63:3
described 122:20;
125:17; 126:21;
142:16; 152:21;
158:6,13
describes 65:22
description 21:5;
85:11
deserves 136:14
design 101:25;
128:21; 140:10;
155:14
designate 164:19
designated 56:21;
164:17
desirable 60:22;
87:21,22; 88:2
despite 61:19;
156:12
detail 28:10
detailed 28:16
determine 29:8
detract 67:14
detriment 25:5
develop 71:4,6,9;
108:16; 158:23
developed 3:15; 5:6;
53:20; 54:1; 77:4;
141:7
development 74:7

velops 80:7	114:1,3; 117:5; 119:17; 120:18; 123:22,25; 124:5; 134:6,15; 137:17; 142:15; 144:9; 146:12,23; 148:3; 150:16; 151:23; 152:4; 153:5; 154:6; 155:16,22; 157:6; 158:14; 161:3,25; 163:15; 164:18; 168:20; 170:7,10; 172:15,19,23; 174:4; 180:24	144:14; 147:20,22; 166:23; 173:22,24; 174:15,19; 178:20,22; 179:9; 181:21,24 documents 28:10; 30:7; 166:25 domain 38:11 dominate 134:7 done 3:6; 28:17; 30:25; 54:15; 58:24; 78:13; 128:12,13; 133:24; 143:20,22; 144:19; 150:25; 153:12; 158:18; 160:7; 161:16,17; 166:2; 172:6 door 111:3 doubt 139:5 down 12:11; 31:16; 43:6; 47:19; 64:21; 65:4,24; 70:1; 75:21,22; 80:9; 85:7; 107:23; 124:9; 126:18; 129:10; 146:23; 166:5; 170:20; 171:1; 181:18 Dr 23:25; 24:25; 39:12,14,22; 53:12,25; 56:19,20; 171:22,24 draft 16:20; 26:5; 43:21,22; 142:23; 170:17,18; 180:22 drafted 146:10 drain 43:6 DRAKE 4:6,11,17; 5:3,8,12,16,21; 6:12; 7:17; 8:5,7,19; 10:5; 13:3; 14:8,20; 15:2,5; 16:3,21; 17:15; 18:6,12,20; 19:4,18; 20:14,25; 21:10,19; 22:15,19; 23:5,10,12; 24:8,11; 27:6; 30:8,11,19; 31:21; 32:11,16; 35:13; 37:1; 38:15; 42:10; 44:4; 45:5,25; 46:13,16; 47:25; 49:4; 51:24; 54:20,24; 55:13; 57:15; 59:10; 65:19; 66:12,16; 67:3,5; 68:7,16,25; 69:11,15; 70:5,13,18,22; 71:20; 72:11,19; 73:21; 74:2,11,14; 75:15,18; 76:1,8,20; 77:14,19; 78:1,5,10,16; 79:25; 80:17; 81:6; 83:5; 84:7,13,16,21; 86:3,14,21,25; 87:5,13; 88:24; 89:4,14; 90:9; 92:1,7,9,25; 93:4,8; 94:20; 95:10; 97:4; 98:14,24; 100:12,18; 101:1,4,11; 102:19;	103:9,12,14,21; 104:2,12,20; 105:6,17,22; 106:18; 107:3,11,15,18,23; 108:3,13,15,22; 109:9; 15,20,25; 110:11,13; 111:1,9,12,14; 112:23; 113:1,10; 114:15,23; 115:23; 116:7,12,22; 117:9,19; 118:6,16,25; 119:5,8; 120:9,21,25; 121:13,16; 122:17,24; 123:6,17,21; 124:6,16,21; 126:17; 127:11,16,18; 128:16,23; 129:5; 130:9; 133:9; 147:16; 149:12,17,23; 150:3,6; 151:8; 152:6,22; 153:25; 158:4; 160:9,13,20; 161:11; 162:1,6,8,17,20,25; 164:23; 165:2,23; 166:21; 167:5,10,13,16,18, 23; 177:16; 178:4,10,22; 179:3,23; 180:7,15; 181:6,9,14 draw 22:2; 37:12,15 drew 55:22 drive 119:11 driven 25:19 drug 65:5,5 due 120:20 Dugoni 39:12,14,18,22 Dugoni's 39:23 during 167:1 duties 30:5; 86:12; 122:20; 125:16,18	75:25; 83:23; 85:21; 158:17; 174:19 eliminate 98:8 eliminated 155:2 elimination 155:2 else 5:11; 50:21; 70:1; 72:5; 85:3; 90:19; 93:15; 115:4; 118:23; 132:16; 135:14; 141:2; 155:25; 157:12,25; 158:2; 159:16; 161:3; 164:13; 166:17 Emanuel 28:22; 90:9,18; 91:7; 96:17; 136:4,4; 137:14; 163:23; 164:2 embodies 9:15 EMDs 120:20 emergencies 110:10 emergency 23:21; 31:13; 52:14; 85:14; 87:4,9,15; 88:9; 93:23; 94:2,15,19; 95:15,19,21; 96:2,16,22; 109:2,6,11; 110:20; 123:4; 134:10; 135:18,24; 136:9; 137:16; 138:6; 146:19; 149:2; 180:23 employ 25:8; 85:8,18,20,20,23,25; 86:1; 155:15 employed 46:20; 130:21 employee 138:17 employees 9:6 employing 46:18 employment 9:8; 46:22; 85:21 EMS 10:3; 14:17; 15:18,21; 35:11,18,22; 36:12; 38:6,9,10; 39:13; 40:2,5; 44:25; 58:22; 60:23; 68:4; 80:22; 81:16,25; 83:12,13,17,24; 85:10; 88:20; 89:2; 94:9; 96:9; 108:21; 122:5; 128:5,9,11; 150:23; 158:2,22; 160:17; 161:2; 170:6,10,25; 172:15 EMT 17:7; 19:4,11; 21:17; 109:10,12 EMTs 18:13; 56:7; 59:15; 109:13; 119:19; 120:19 enacted 145:12 encapsulate 62:6 encourage 146:1 end 26:22; 33:4; 58:12; 65:23; 82:4; 86:15,25; 121:9; 122:18; 132:23;	153:13; 171:1; 178:8,11,11 ended 62:15 endorsed 158:19 ends 17:21; 145:12 energy 37:2 enforcement 82:13 English 182:10 enormous 140:21 enough 29:19; 126:12; 164:8; 175:16 ensure 101:7; 107:20; 108:4; 113:19 ensures 134:18 entire 75:13 entirely 72:19; 101:19 entirety 74:19 entities 162:13 entity 38:23 environment 134:9,12; 154:21 Equipment 12:10; 18:25; 136:23,25; 137:4 equipment's 137:1 ER 97:1,19; 98:20 error 13:5 esoteric 63:2 especially 93:17; 96:25 essential 87:21; 136:15 essentially 14:18; 20:5; 28:6; 31:19; 38:14; 51:3; 152:12,20; 166:17; 168:14 Establish 112:5,7 et 162:14; 179:7 evaluate 140:24 evaluation 170:25 evaporate 163:12 even 19:10; 38:16; 41:14; 45:18; 52:3,4,11; 58:6; 62:20; 66:16; 86:19; 97:17; 120:5; 127:1; 134:1; 136:2; 139:4; 153:18,20 events 63:20 eventually 137:2 Every 28:14,14; 34:9; 57:17; 158:9; 159:5 everybody 3:3,5; 6:2; 7:8,13,14; 11:16,21; 12:6; 25:24; 30:24; 45:22; 52:9; 65:7; 66:21,21; 67:18; 69:23; 72:3; 93:19; 129:9; 131:12,15; 132:3,5; 133:1; 134:21; 139:25; 148:21;
-------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

152:5; 154:16,20;
155:5; 156:20; 161:3;
166:17; 169:25;
180:13
everybody's 28:4,5;
73:17; 128:1; 142:11;
175:22
everyone 39:10;
67:6
everything 7:8; 9:5;
65:3,17; 85:3; 127:3;
130:15; 132:15;
141:2; 154:16;
155:5,9; 157:12;
161:14; 164:13; 166:5
everything's 170:2
evidence 53:4,8;
54:3; 56:10; 135:20;
137:24; 156:10,11,14
evolved 54:2
exact 77:21
Exactly 47:3,12;
70:19; 121:8; 138:21;
170:12; 178:3
examiners 18:7
example 14:14;
96:16; 173:6
except 108:11,11;
136:4,22; 150:15;
163:16
exception 126:16
excuse 32:16;
181:23
exec 34:11; 45:19
executive 45:15
existed 141:5
exists 152:19
expected 54:10
Expensive 76:5
experience 40:16;
55:25; 87:10,18;
92:3,22; 97:20; 98:1;
99:21,25; 100:9;
157:24
expertise 136:1;
174:24; 176:22
explained 14:7
explains 147:23
explanation 13:1
explicit 56:21
explored 158:1;
159:22
express 146:1
expressed 42:14;
63:4; 135:22; 136:5
extended 49:15;
64:25; 75:10
extent 62:20; 147:6;
156:7
eye 9:25

F

F 143:6

fact 14:18; 49:17;
56:12,22; 59:18;
63:5; 74:8; 83:17;
160:24; 171:21
faction 141:15
factor 155:4
facts 141:13,14;
159:15,16
factual 52:19; 53:11
factually 56:23
faculty 89:17,18,23
failure 176:19
fair 69:4; 141:23;
152:15; 157:16; 159:4
fairly 138:11,12;
152:16
fall 38:7; 47:18; 62:15
false 63:10
familiarity 96:7
far 21:17; 38:1;
56:23; 127:4; 151:16
farther 47:21
fault 59:9
Favor 5:17; 127:14;
165:15,21; 172:17;
181:12
fax 7:13; 166:4
faxed 169:25
fear 141:9
feasibility 146:5
feedback 7:23
feel 40:11; 43:14;
67:17,21; 143:18;
160:18
feelings 131:16
feels 39:22; 164:8
felt 63:1; 79:18
FEMA 111:2
few 10:5; 55:13,16;
103:16; 110:16
fiddle 72:14
field 122:12; 125:13
fighting 146:7,22
file 7:8
files 182:10
fill 151:4
final 124:23
finally 141:19
find 14:21; 37:21;
98:20; 153:17
finding 149:6
findings 13:17
fine 16:18; 38:2;
49:11; 67:5; 75:15;
76:1,9; 100:25;
104:12; 108:13;
144:12; 145:4
finish 60:6; 150:5;
171:20; 173:12
finished 3:5; 62:14
fire 11:8; 48:6,18;
49:2,8; 51:14,15;
52:1; 54:15;

60:24,24,25; 68:11;
124:14
fires 35:3
first 4:3; 13:14;
19:12; 25:7;
54:15,22; 55:20;
57:23; 63:19,24;
104:15; 113:5;
119:14,22; 126:23;
139:20; 155:24;
163:2,3; 177:20;
181:20
fit 143:19
fits 9:23; 143:18
five 54:6; 128:17;
147:16
five-minute 149:25
fixed 121:16
flawed 155:21
floor 114:14
flow 138:8
flush 163:18
focal 71:3; 96:3,3
focused 95:15
foggiest 55:2
folks 76:7
follow 148:1;
156:21; 160:25
following 83:14;
84:16,17; 85:11;
86:12,17; 123:12,24
follows 24:15
force 29:19,20
forget 119:24
forgiven 39:18
form 65:22; 181:3
formal 8:15,16; 11:6;
174:11; 175:1; 176:18
formalistic 156:25
formally 8:9; 82:14
format 33:19
formed 8:22
forth 156:10; 174:22
forthcoming 156:14
forum 49:22; 83:3
forward 43:25;
131:3; 141:19; 146:5
forwarding 172:14
four 94:21,22; 123:9;
152:25
frame 154:9
framework 148:25
Fredrick 50:18
Freudian 104:2
front 87:14; 111:3;
153:13; 159:4
fully 150:19
function 64:9;
102:2; 103:22; 113:11
functional 60:7,20;
61:12,20; 63:19
functioning 26:8;
154:16

functions 34:20;
38:19; 64:6; 103:20;
154:14
fund 135:14
further 62:1
future 67:17; 147:10

G

G 143:7
game 58:2,13; 59:4;
181:1
games 159:25
Gary 14:24; 15:12;
34:15,17; 35:19,23;
36:4; 37:3,5; 39:21;
157:8
Gary's 34:19
gee 59:8
general 148:25
generated 8:20
generic 100:24
gentlemen 166:2
gets 16:4; 30:25;
31:6; 50:24; 61:8;
76:3; 100:1; 158:24;
168:23
given 24:2,3; 39:25;
114:13; 135:2;
142:4,7; 144:22;
158:16
gives 119:17; 152:4;
154:16,17,18,20;
155:5
giving 141:9
glad 120:2; 168:5,6
goal 59:24
god 58:11; 78:6;
120:2; 130:3; 176:7
goes 21:17; 34:15;
82:2; 86:15; 91:11;
97:2; 121:1; 138:14;
140:16; 151:16; 172:1
good 5:20; 16:10;
18:2; 24:3; 28:24;
33:2; 42:23; 75:17;
76:19; 80:13,17;
84:19; 86:2; 99:11;
100:2; 101:15;
108:2,20,22; 110:4;
118:13,14,16;
124:6,16; 126:4,11;
142:6; 149:9; 171:13
gotta 149:20
graduate 90:22
grammar 74:23
grant 136:24
granted 22:21
great 16:11; 57:4;
139:2; 151:17
greater 79:20;
114:5,7
Greg 51:3,5

Gresham 48:4,6,11;
51:14; 52:1; 54:15;
56:3; 59:19; 60:24
ground 30:21
group 30:15; 31:25;
33:5; 47:11; 49:18;
50:11,13; 54:13;
61:4; 62:18;
64:5,7,10; 69:19;
116:4; 131:4; 132:17;
136:3,8; 137:15;
142:18; 147:24;
148:6; 149:2; 151:20
groups 51:20
grown 38:12
guess 3:8; 13:14;
17:4; 49:22; 66:3;
89:10; 100:15;
138:17; 145:14;
175:16; 178:17
guessing 22:4
guests 3:14; 5:5
guide 102:6
guidelines 9:17;
130:1
guiding 147:10
gun 176:13
guy 17:25; 44:9;
51:9,10; 59:18; 154:7
guys 10:23; 112:11;
169:18; 170:15; 173:5

H

half 64:21
hand 27:7
handed 163:10
handled 82:14;
178:16
handles 40:4
handout 6:23
handouts 5:23
hands 74:9
hanging 138:15,16
happen 40:24;
96:14; 160:18; 171:8;
174:19; 176:4
happened 140:19
happening 25:17
happens 131:16
hard 7:22
hasn't 25:22; 58:24
haven't 55:2; 77:10;
155:7; 163:8
Hawthorne 12:9,9
hazardous 11:7;
109:19
head 3:7; 176:13
heading 61:21
heads 34:12
health 14:22,25;
15:2,4,10,13,18,22;
16:2; 17:7,13,20;
34:8,18,19,23,25;

35:5,19,21;
36:9,16,23; 37:6;
38:7,10,17,21,24;
39:6,7,14,15; 40:1;
41:15,25,25;
43:12,13;
44:14,15,18,25;
45:9,13; 46:15,20;
48:21; 59:17;
80:21,25; 81:8; 85:1;
130:20; 153:2
hear 64:14; 96:13;
121:18; 181:16
heard 49:21; 64:11;
71:17; 72:7; 73:8
hearing 25:24;
67:6,12; 141:6;
155:14
hearings 157:25;
172:2
heat 51:23
heavily 94:7
heels 24:16
help 78:19
helpful 177:8
here's 10:15; 30:22
Hey 75:17; 176:8
high 159:22
hill 26:2
hire 41:1; 124:14;
148:3
hired 146:12,15
hiring 149:4
historical 65:12
historically 22:4;
71:14; 148:13
history 62:2,7;
65:11; 66:24; 158:2
hit 64:22
Hitler 176:9
hold 160:9
holding 47:8; 131:19
holds 25:23
Hood 51:17
hope 139:22
hopefully 97:24;
145:18; 157:19;
159:12; 166:6
horse 157:21
Hospital 90:19;
91:13; 95:1,18;
96:17; 97:13,17;
98:7; 99:1; 106:22;
107:6; 124:25;
136:12; 148:9; 153:23
hospitals 89:11;
90:24; 91:6,9; 99:19;
135:4; 139:12; 146:3;
153:9
host 159:20
hour 57:17; 69:2
huge 131:25
hundred 23:13
hurdle 32:3

art 131:16
I
ea 25:10; 54:6;
3; 80:18; 97:22;
11; 129:8; 149:9
entical 7:1
entified 66:7; 68:2;
6
entifying 116:4
94:16
mediate 63:15;
8
mediately 75:2;
8:8; 156:21
pact 41:12
planting 26:17
plement 71:5;
3:18;
4:10,18,22,23;
5:19; 107:3; 108:17
plementation
16,20; 75:11;
2; 145:17
plemented 71:7
plicit 56:22
portance 24:2
portant 11:25;
17,24; 31:10;
13; 43:9; 50:7;
5:8; 57:20; 59:12;
2:6; 92:8,12;
15:23; 154:6; 155:4
pose 39:17;
54:10
posing 39:16
possible 69:24
pression 62:24;
3:11
properly 158:21
proved 73:10,11
rovement
8:17,19; 122:13;
25:14
rovements
5:25
-place 139:16
ppropriate
50:21
clude 27:10;
31:20
cluded 5:24
cludes 109:11
cluding 69:23;
1:8; 102:8; 103:11;
13:4; 171:22
consistent 39:22
incorporate 83:2;
74:2
incorporated 174:14
incorporates
16,20
incumbent 153:14

incur 37:24
independent 35:1;
85:22
independently 18:5;
149:5
indicate 42:5,7;
43:11; 44:15
indicated 29:12
indicating 176:15
indication 53:3
indirect 82:11
individual 53:19;
81:12; 149:4
inexorably 156:18
infantile 38:12
Inferred 56:16,18
inflame 176:9
inflammatory
144:16; 176:6,12
influence 26:12;
39:21
informally 82:15
information
9:18,20; 31:3; 48:15;
49:10; 78:25; 110:9;
136:16; 156:16;
172:5,25; 174:7
initial 107:20
injured 94:16
input 83:10; 116:24;
117:6; 118:8,20;
119:4; 122:4; 161:4;
178:15
insert 5:9; 178:19
inserted 40:9; 81:18
inservice 122:11;
125:12
inside 76:6
inspect 36:11
inspired 75:1
instance 117:15
instead 25:6; 60:17;
125:1; 156:24
institution 88:8;
89:6,13; 90:3,12,13;
91:19,25; 100:9;
130:17; 133:19;
134:25; 150:18
institutions 90:15;
135:4
instructions 111:17
insurance 117:16;
138:16
intact 179:15
integrity 30:15
intended 22:5;
63:14; 106:5,8;
115:12
intensity 24:3
intensive 157:25
intent 15:17; 20:4
inter-hospital
150:22; 151:7,9;
154:24

interact 79:5
interaction 24:4
interest 26:6; 27:23;
44:1; 89:1; 91:17;
92:20; 135:22; 136:5;
137:22; 174:22;
176:20
interested 89:16;
139:4; 159:17,18;
163:14,17,20; 164:5
interface 122:13,19;
125:14
interfere 40:22
interfered 39:16
Interim 128:10,20;
129:2; 152:18
interject 57:14
interjection 150:21;
151:7
Intern 90:25
Internal 41:20;
132:1; 135:24
interprets 11:19
intervention 150:20
into 13:17; 34:15;
38:10; 57:12; 61:17;
66:23; 67:15,15;
72:13; 78:16; 82:3;
87:12; 98:5;
117:6,13;
118:8,21,23,23;
119:5,6; 122:4;
123:19; 126:24;
134:19,20; 141:10;
150:22; 161:4;
164:25; 169:6,16;
171:3,11; 174:3,15
invited 3:14; 5:4;
11:13,16; 12:5; 13:7
inviting 6:3
involve 149:23
involved 11:10;
80:6; 82:15; 98:19;
107:22; 108:6; 117:7
Island 48:7,12; 52:2;
55:15,16; 60:24
issuance 117:10,14;
118:9,21; 119:5
issue 16:24;
19:9,16,22; 20:10,16;
23:17,17; 37:16;
40:14,15,17; 42:8,8;
44:7,10,14; 46:21;
55:9; 62:7; 91:15;
110:16; 116:20;
121:20; 128:20,21;
135:13; 137:6; 140:9;
156:3,20; 161:23;
162:8; 176:16; 181:8
issues 16:23; 21:21;
23:18; 27:24; 31:15;
40:4; 54:5; 57:19,20;
70:10; 73:8; 128:18;
137:7; 150:22;
154:13; 158:1,22;
161:12; 162:9; 173:6;
176:20

R'd 178:7
R'll 38:2
item 19:6; 22:2,3,4;
119:17; 120:22
itself 7:22; 42:7;
62:14
J
jeez 176:10
Jeff 10:15; 12:5;
13:14; 24:9; 25:14;
31:6; 43:24; 59:13;
77:20; 116:7,13;
123:8; 138:25;
152:16; 155:8; 158:6;
160:9; 162:10;
164:10; 171:17;
177:20
job 21:4; 75:17;
85:10; 92:18; 94:10;
118:14,16; 121:5;
126:4; 139:2; 151:1
Joe 39:16
John 52:13; 57:10;
158:17
joke 76:6; 83:6,22;
151:13
Jon 50:17; 154:2;
158:18
Jui 23:25; 24:25;
50:17; 51:1; 154:2;
158:18; 172:3
Jul's 53:12; 171:22
jump 32:4
jurisdiction 109:4
jurisdictions 109:8
justified 12:3

K
Kaiser 89:12; 163:20
Katz 6:1
keep 38:24; 117:16;
124:10; 138:18
keeps 51:19; 154:22
key 15:24; 31:18;
43:17,18
kidding 152:10
KILMER 4:12,22;
8:8,14,24;
10:9,12,17,21; 11:24;
12:18; 13:20,23;
14:9; 17:23;
23:16,23; 24:10,14;
25:18; 26:24; 35:4,8;
36:18,25; 37:23;
39:9; 43:4,8,23;
44:2,6; 46:5,21,25;
47:3,12,24; 48:2,8;
50:5,12,19;
51:5,9,13,16;
52:15,18; 53:1;
54:18,22; 55:6,14,24;
56:17,20;
61:10,14,19; 63:12;

64:7; 73:17; 74:24;
76:2,6,19; 78:8,23;
80:19; 81:19; 82:25;
84:4; 85:17;
86:1,6,18; 87:7,17;
88:3,6,19; 91:2,20;
92:8,16; 93:6,21;
94:4; 95:20; 96:20;
98:22; 99:2,11;
100:4; 101:17;
102:7,12; 103:1;
112:13; 113:8,24;
114:5,9,13,21;
115:6,10,14,21;
116:9; 118:13,20;
121:7,15,19; 123:3;
124:3,12; 127:5;
128:19; 129:1; 130:7;
132:20; 133:22;
135:11,16;
137:6,11,24;
138:5,9,20; 140:4;
142:21; 143:10,21;
144:2,23; 145:7;
149:20; 151:11,15;
154:4; 155:11,19,23;
158:9,25; 160:4,10;
164:24; 165:9;
166:2,14;
167:7,11,24; 168:3;
169:5,16; 170:15;
171:19; 172:11,21;
173:13,19; 174:9;
175:19; 176:1,7,11;
178:25; 179:8,19;
180:17,25; 181:7,18
kind 7:22; 26:20;
29:23; 34:19;
36:14,24; 37:25;
38:20; 65:23;
67:6,18; 71:25;
73:12; 91:13;
97:2,7,14; 116:4;
120:20; 124:22,22;
142:18; 148:6;
163:11; 177:9,13
kinds 31:15;
102:22,24; 156:10
knew 102:13
knock 76:12
knowing 56:1
knowledge
16:13,23; 17:16;
96:7; 99:8,21,25;
100:11,22; 135:23
knowledgeable 96:8
knows 6:9,10,12,14;
25:24; 39:10; 67:18;
129:11

L
label 152:4
lack 134:3
language
116:8,12,13; 118:1;
151:16; 174:12;
175:6,14; 177:2,3;
178:19
large 49:18;
50:10,13,14; 136:21;
138:11; 171:25
last 3:10,12; 4:8;
6:2,25; 7:3,11,15;
14:13,16; 37:17;
46:10; 49:13; 50:5;
60:16; 67:25; 72:23;
74:19; 88:22; 125:15;
141:23; 143:12;
144:15; 146:11;
147:7; 170:19; 177:22
late 6:16,20
later 77:8; 84:6;
129:15; 140:18
LAUER 7:2,6,18;
8:6,11,16; 9:13;
10:11,14; 12:12;
14:11; 15:1,3,17;
16:18; 18:10;
19:2,15; 20:4;
22:9,14,24; 23:8,11;
25:14; 26:15;
31:17,23;
32:10,14,22; 37:11;
38:3; 42:11;
43:7,16,24; 44:20;
45:11,21; 46:10;
47:13; 48:4,9,23;
49:11;
50:1,7,16,20,25;
51:2,6,12,17;
52:11,17,22; 55:4,22;
56:5,18; 57:6; 59:23;
61:13,21; 62:5;
64:4,8; 65:15;
66:3,25; 67:4,22;
68:8,14,20; 69:4,13;
70:12,14,20; 71:23;
72:18; 74:5,12,16,22;
75:14,21; 76:12;
77:8,17; 78:21; 79:2;
81:2,9; 82:23; 83:1;
84:19; 85:25; 86:19;
87:6,19; 89:21; 91:1;
92:14; 93:24; 98:12;
99:3,22; 100:3,6;
103:7,10,25;
104:13,18; 106:24;
107:8; 108:2,20;
109:13,24;
110:6,12,22,25;
111:4,23;
112:6,11,17;
114:12,25; 115:4;
117:12,20,23;
118:17; 119:4,6;
120:4; 125:1,6,20;
126:6,13,19;
127:6,9,17;
128:18,24; 131:6;
134:24; 135:8;
136:20; 137:9,14;
138:2,7,10; 143:20;
144:18,24; 148:16;
149:14; 151:5,14;
152:10; 153:12;
155:7,12,20;

158:5,11; 160:2,19;
161:9,16;
162:2,7,15,19,21;
165:16,25;
166:10,16; 167:3,14;
168:8,12,24;
170:3,12; 171:17;
172:9,12,22;
175:3,7,15; 176:5;
178:2,17,23;
179:5,14;
180:1,12,19; 181:16;
182:1
Laughter 80:12
law 18:9; 20:9,22,23;
21:12,25; 23:3,15;
121:10,11; 126:3,11
laws 113:23
lawyer 73:18
lawyers 76:4;
116:5,6,9,10
lead 33:21; 67:24;
82:10; 154:9;
158:7,7,13
leads 156:18
learned 73:17
least 29:23; 42:3;
47:21; 82:1; 85:19;
127:22; 128:5
leave 19:7; 20:2,21;
21:22; 50:8; 61:14;
65:17; 80:25; 100:23;
106:14,16; 112:20;
128:24; 145:13;
174:9; 179:12,14;
181:17
leaves 103:3
leaving 114:20;
121:24; 181:17
led 61:17
leery 156:15
left 100:23; 121:7
legal 11:18; 13:19;
108:14; 116:13;
127:1,5,14
legally 112:13; 171:9
legitimately 176:22
less 29:13; 54:18,24;
56:4; 114:8,11
letter 6:24; 7:2,19;
8:1,12,14,19; 60:3;
161:1; 173:14;
174:20;
176:17,24,24;
177:4,21;
179:1,2,4,10,12,
17,24; 180:6,8,13;
181:2,3,6,7,21
letters 5:24; 7:1
level 14:18; 90:21;
94:22,23; 95:5;
140:9; 157:17,19
levels 109:12
license 20:6,13,17;
117:15,17; 122:6
licensed 18:23

licenses 17:3,4;
18:16; 19:17; 20:11;
117:2; 118:10; 119:1;
121:25
licensure 120:13
lie 38:8
light 11:4; 23:24;
146:13
likely 17:17; 25:20
limb 28:7
limit 93:10,16
limited 27:21;
174:24; 176:21
line 15:10; 19:1,6;
39:19; 46:5; 47:19;
120:22
lines 64:16
link 98:21,22; 99:5
list 50:16; 68:21;
106:6; 123:9
listed 87:3
Listen 32:16;
169:18; 170:15
little 6:15,20,9:11;
11:7; 60:19; 61:7;
65:9; 74:23; 96:23;
131:21; 175:18
local 16:13,15,23;
36:19; 87:10,17
located 51:16
lock 87:12
locks 164:25
long 30:21; 41:18;
71:8; 74:6; 128:16;
133:20; 167:25;
180:25
look 8:3; 29:6;
59:5,6; 81:23; 84:1;
133:7; 141:3; 148:11;
157:3; 173:4; 179:24;
180:9
looked 58:15; 73:4;
130:11; 163:11
looking 14:2; 61:17;
72:15,21; 95:11,14;
106:6; 142:13;
143:16; 147:18;
148:14; 173:7,8
looks 102:20; 132:7
Lords 51:4,5
lose 75:2; 147:14;
177:23
lost 31:6
lot 9:17,18,22; 16:18;
17:18; 21:8; 26:19;
31:4; 38:3,4; 41:18;
57:8; 63:5,17; 69:1;
70:25; 72:1; 81:21;
82:19,21; 95:23;
96:7; 134:8; 141:6;
145:13,14; 153:22;
157:12; 171:21; 177:9
love 111:10
lucky 100:4
luxury 25:4

M

M-hm 46:16; 49:4;
78:5; 87:5; 93:8;
101:4; 105:22;
107:11,18; 109:20;
127:11; 165:12
MAB 3:14,18;
4:2,4,14,16,19; 5:1,8;
25:15,20,22,23,25;
26:2,13; 32:18; 33:8;
65:3; 69:24; 78:15;
80:2,5; 83:9; 88:15;
102:2,6; 140:8;
141:22; 156:12;
157:17; 159:3,5,12;
161:2; 166:7; 168:13;
169:1,6,9,14,15,21;
171:3; 172:23;
173:4,25; 174:10,25;
175:2,11,23;
176:19,25;
177:10,13; 178:16;
181:8,24
MAB's 4:13; 176:21
main 42:21
maintain 108:25
maintained 108:7
maintenance 136:25
major 58:16; 96:25
majority 49:9; 52:9;
59:18; 65:8; 145:4
makes 40:1; 62:20;
156:19; 157:3,12
makeup 84:2
making 13:25;
27:24; 42:18;
52:15,20; 59:13;
67:20; 70:11; 124:17;
129:3; 140:6;
157:21,22; 162:12;
164:3; 176:18
malpractice 138:15
management 46:6;
94:15; 109:18;
110:20,24; 124:15
mandated 36:19
mandates 36:21
mandatory 93:7
many 10:23; 30:5,8;
64:3; 68:19; 91:6;
99:12; 133:10
Mark 8:18; 18:19;
31:18; 38:3; 48:12;
56:2; 69:7; 81:22;
111:7; 131:9; 145:9;
153:16; 167:7; 168:2;
180:25
Mark's 11:4
mass 16:13
materials 109:19
matter 21:13; 32:21;
41:3; 42:2; 135:9;
137:4; 178:13
maximally 134:18

may 14:4; 15:11;
16:22; 26:19,22;
27:12,13,18; 33:21;
42:12; 47:17; 97:18;
120:11; 146:16;
177:1; 180:22
maybe 18:17; 32:12;
33:17; 35:8; 60:18;
71:21; 77:2; 86:19;
132:4; 139:16; 142:7;
162:7; 163:17; 164:1;
166:6; 178:17
Mayor 6:1
mealmouth 160:12
mean 4:12; 15:13;
17:16; 22:2; 33:19;
35:2; 38:25; 39:3;
40:14,15,23; 41:12;
47:1,4,7; 49:25;
63:14; 66:16; 68:23;
71:14;
72:17,18,20,24;
76:16; 83:7;
89:18,19; 91:21;
92:15; 95:11,25;
101:12,21;
102:12,14; 110:15;
112:2,10; 115:3;
124:9; 128:13;
132:12,14; 133:1,10;
137:3; 138:7; 139:20;
143:2; 148:1,12;
152:8; 166:12;
175:13,15
means 20:11; 53:24;
54:7; 94:18; 105:1
meant 83:6; 106:15
meantime 26:13;
136:7; 180:3
measuring 68:20
mechanism 39:20
Med-Net 137:2
mediator 110:4
medical 7:12; 8:21;
9:17; 10:2; 13:18;
14:21; 15:8; 18:7,23;
20:5; 24:23;
25:7,9,11,13;
26:17,20; 27:11,18;
28:4,12,13,21;
31:14,19,24;
35:10,17; 36:5;
37:18; 40:17,20,23;
41:1,2,11; 42:8,18;
43:19,20; 44:8;
46:19; 49:17; 51:17;
52:24; 53:17; 54:2,9;
56:13,14,15; 57:11;
59:25; 61:2,6;
64:1,12; 65:22;
66:2,8,20; 68:2,4;
70:7,16,24,24;
71:3,12,19; 72:5,9;
74:8,9; 75:12;
76:15,18,21;
77:3,7,18; 78:14;
79:3,4,15,17,18;
80:4,4,20,23;
81:14,15; 83:4,10;

85:7,8; 86:9,11;
90:22; 99:1,16;
101:9,18,23,25;
103:3,5,11; 104:5,23;
105:13,15,24;
106:7,10,19,21,23;
107:5,6,13; 108:24;
109:11;
110:18,18,22,23;
111:17; 113:4,6;
114:1,3;
115:8,11,15,23;
116:1,7,12;
117:5,6,8; 118:8,20;
119:2,4; 120:18;
122:4; 123:15,22,25;
124:5; 128:3,7,8;
130:23; 131:14,17;
133:14; 134:6,15;
135:6; 136:12;
137:17;
142:15,18,25;
143:11; 144:9,20;
146:22; 147:2; 148:3;
149:1; 150:16,19,23;
151:21,22; 152:4,17;
153:4; 154:6,17;
155:16,22; 157:6;
158:14,15; 160:17;
161:18,25; 163:6,15;
164:18,20,21;
170:24; 172:16,19;
178:21; 180:23,23;
181:22,22
medically 41:5
medically-related
102:8; 103:2
medicine 88:9;
95:15; 96:2; 134:10;
149:2
meet 115:19;
123:12,23; 130:18;
133:20; 150:24; 156:1
meeting 3:9,10,22;
4:20; 6:3,25; 7:3,11;
11:3; 12:7,7; 13:6,11;
14:14; 82:16; 144:15;
177:8,14,18
meetings
3:15,19,20,21; 4:2,3;
5:5; 11:20; 51:21;
58:19; 141:22; 161:21
meld 121:22
member 86:10;
87:23; 151:21
members 4:4;
10:24; 25:12
mention 76:14;
148:5
mentioned 51:10
met 147:24; 173:5
metropolitan 95:4
might 12:2; 23:12;
40:15; 42:4; 43:1;
44:13; 83:16; 120:7;
141:15; 143:17,24;
177:8,14
Mike 51:3,13

mind 13:2; 49:19;
67:19; 119:25; 139:5
minimize 151:19
minimizes 134:2
minority 145:3
minute 19:21,21;
27:5; 63:16; 103:25;
160:13,14; 169:19;
171:17,20
minutes 3:4,9; 5:14;
10:6; 166:14
misgivings 145:10
misinterpreting
119:16
missed 100:6;
117:22; 125:15
missing 147:21;
166:18; 178:18
misunderstanding
82:12
mobile 102:24
model 26:21; 31:24;
32:19,20;
33:1,2,15,16;
129:9,14,14; 135:6;
144:20; 152:13,17;
158:16; 161:18;
172:16
models 33:7,9; 173:8
modification 26:10;
133:23; 154:15
modified 87:9,16
Mohamad 50:20
Moorhead 52:13;
53:25; 56:19,20;
57:10; 154:3; 158:17
more 17:17; 24:4;
37:24; 42:2; 43:9;
48:15,15; 49:10;
56:23; 60:19; 61:7;
66:1; 69:1; 71:10;
72:13; 82:11,19;
89:1; 90:8; 94:1;
96:23; 98:1,19;
103:16; 104:16;
112:8; 128:18;
135:13; 141:4,6,21;
143:3; 145:19;
148:25; 149:24;
157:3,23,25; 158:1;
159:15; 171:21;
172:5; 173:11,15
morning 6:8; 160:6;
166:7
MOSKOWITZ 6:9;
60:7; 63:18; 75:5,8;
110:21; 118:4;
166:19; 177:5
Most 13:7; 69:24;
89:11,15; 90:23,24;
91:10; 112:14; 128:2;
137:4,23; 141:14;
161:20
mostly 119:22
motion 5:13;
127:7,9; 165:5;

79:21;180:3,10,12;
31:2,10,19
love 68:24,25;
3:22;75:20;77:22;
3:3;83:5;84:7;
5:21;108:24;120:9;
28:4;129:17;131:2;
39:15;149:20;165:2
oved 5:15;127:12
oving 29:1;46:1;
35:10;137:4;141:19
IRH 65:22;77:5;
3:16,17,18;106:21;
07:14;115:18;
30:15;135:7,9,13;
36:12,21;137:6;
50:17
lt 51:17
uch 9:10;42:24;
2:2,13,15;87:6;
0:10;141:4
ultiple-doctor
51:20
ultnomah 9:19,24;
9:12,18;20:7,13;
3:1;25:8;
6:8,18,21;52:25;
6:11;85:7;86:8;
5:13;100:19;
18:12;130:24;
55:17;158:3
umbled 127:19
urray 51:3,13
ust 21:24;89:2;
1:24;95:22;100:8;
23:23,23;144:9;
45:24
utual 109:17;
10:18,22
nyriad 40:3
nyself 8:18;132:1

N

ame 32:7;33:25;
4:2;137:11;153:19;
54:2;166:20
amed 154:5
ames 61:1
aming 30:17;
2:12;153:1
arrow 160:7
ational 16:16
ature 24:1
Jay 165:25
ecessarily 15:7;
2:10;96:15;161:5
ecessary 49:16;
5:10
eed 7:9,11;12:2;
4:2;16:3;18:8;
0:20;28:20;
9:18,18,21;31:9,21;
2:6;33:20;46:11;
7:17,18;58:9;
9:10;61:22;65:13;

66:4,25;67:11;
68:22,24,25;
72:4,6,8,9,12,14;
73:22;74:22;
76:14,16;83:17;
84:1;95:8;96:6,8;
101:24;103:5;104:6;
110:17;115:19;
119:13;123:7,9;
124:9;126:17;
127:24;
129:12,17,20,21;
130:25;131:17,23;
145:2,3;149:7,12,17;
159:15;
173:11,15,16,19,22;
177:19,24;180:3,10;
181:1
needed 74:7
needs 10:3;20:2;
43:25;63:6;77:6;
87:10,17;99:14;
101:22;120:24;
142:9;149:7;153:12;
154:10,11;174:12
negotiating 43:2,5
negotiation 42:25
negotiations 43:3
neutral 42:3;131:23
new 19:25;20:12;
38:11;128:25;147:4
next 71:7;108:9;
109:14;111:13;
119:23;139:12;
149:8;177:7,14,18
nice 74:25;103:24;
116:5;142:9
nine 58:14;108:25
Nobody 10:25;51:7;
56:11;102:13;
127:25;163:15
Nobody's 12:14;
28:6;32:2;52:12;
114:9
Nods 3:7
nondispatch-relat
ed 103:4
None 36:20;133:21;
135:21,21,23
nonissue 143:1
nonphysician
40:12,21
nonwaiver 174:12;
175:13;177:3;181:8
normal 161:1
Norton 172:3
Norton's 171:24
NOTE 182:7
notes 182:7,9
nothing 25:16;
28:17;30:25;57:9;
101:20;117:18;
147:22;164:6
November 37:18;
88:23

number 18:14;23:6;
24:5;50:15;56:7;
59:14;72:23;100:4;
118:6;135:18;173:5
numbers 55:22;
58:6;138:11
numerous 163:5
nuts 119:11
O
O 52:8;89:24;
128:4,6;129:24,25;
153:19;163:16;164:4
object 178:15
objected 69:13
objections 77:25;
170:23;171:8;176:19
objectives 76:8;
77:23,24
occur 66:1
occurred 38:5;
60:8,21;61:12;
63:20;155:9,13
October 7:16;10:11;
24:16
odds 140:7
off 7:5;15:18;19:1;
21:6;29:1;33:15;
34:15;43:16;51:22;
65:5;66:10;
73:19,25;74:3;
76:12;93:19;104:1;
110:11;111:8;
129:7,17;144:14;
149:19;160:15;
163:13;168:8
off-line 76:18,21;
77:7;99:15;
105:14,18,24;106:3
offend 141:15;
142:24;143:2
offended 143:1
offense 141:9
offers 88:9
offhand 23:7
office 6:4;147:19;
169:4
officer 11:1;15:2;
16:2;34:19,25;
35:20;36:23;
38:17,21,25;
39:14,15;42:1;
43:13;44:14,18
officer's 15:19;
38:7,10
offices 177:7,12
official 4:2;13:19
officially 9:2;50:22;
168:22
officials 14:1;53:6;
79:1
OHS 140:8
OHSU 24:17,22;
25:11;26:17;28:22;

29:11;32:14;48:6;
50:15,19;52:11;
54:7;55:19,21;
59:22;60:3;64:8;
86:9;90:6,18;
91:3,12;96:23;
131:5;132:4,19;
134:9,13,19,20,22,
25;135:3;136:7;
138:1,22,22,23;
139:1;144:22;
150:24;151:3;
152:3,12;153:14;
155:17;
156:5,22,23,24;
157:4,5,7;164:16,19
omitting 159:2
on-line 76:14,21;
77:3,18;104:23;
105:13,14,23;
106:7,10,19,22;
107:5,13;113:6;
115:7,10,15,25
once 71:6;119:10;
157:5;159:22
one 3:12;4:20;
5:24,25,25;6:5;
12:15,20;15:24,25;
17:5;18:3;25:12;
26:22;29:12;31:7;
32:2,4;33:8,11;
39:3,10,15;42:5;
49:12;51:19;
52:2,4,20;57:22;
58:16;60:22;
62:5,18;64:1,11;
66:6;67:4;69:19,22;
73:20;74:25;83:3;
84:10;90:6,7;
94:22,23;101:6;
106:1,5,17;
107:23,25;111:13;
115:12,13;119:23;
120:3,13;124:13;
129:10;130:10;
132:21;133:11,23;
134:2,5,22;136:23;
137:5,16,23;
139:7,8,11;142:10;
145:25;146:9,16,20;
151:21;152:2;
153:3,16;154:4,19;
155:8,18;157:2;
159:16;162:9;
164:12,16;166:16;
167:14,16,17;
168:1,2;171:13;
172:3
one's 55:7;108:2
ones 49:23;51:23;
64:2;71:22;95:5;
96:25;100:6;133:17;
139:3;161:7,8
ongoing 108:7
only 3:13;4:6;5:4;
9:11;16:11;17:1,5,8;
26:15;34:12;36:22;
37:16;39:20;58:19;
59:19;79:17;81:11;

87:19;90:6,7;95:4;
116:10;120:3;
121:11;133:14,17;
134:20,25;139:2;
141:25;156:20;
157:2,14;162:2;
169:15;173:1
open 4:3;47:8;58:4;
141:24;152:15;156:5
operating 102:5
operation 82:8;
97:19;105:9
operations 167:21
operator 136:23
opinion 43:7;145:4
opinions 33:6
opportunity 32:23
oppose 140:13
Opposed 5:18;
27:16;36:15;47:11;
101:13;127:20;
133:19;146:2;149:4;
165:24;181:15
opposition 26:19;
43:21
option 29:6;85:21
options 27:21
order 3:9;21:25;
106:3;110:15;128:4;
146:19;150:18;
151:18;159:14
orders 17:10;
21:15,16,21,23;22:7;
103:18;105:17;121:4
ordinance 84:2
Ordinarily 168:19
Oregon 16:25;
23:2,14;48:21;
59:17;68:12;
126:3,11;129:18;
130:20
Oregon's 146:4
organization 28:15;
41:20;151:3
organizational
36:21;42:12;43:15;
84:12,18,19
organizations
162:14
organize 41:21;42:6
organized 40:1
oriented 36:15
original 7:14;10:16;
14:12;56:8
originally 10:9;63:1
ORS 22:21;23:6;
125:22
others 25:3;42:17;
113:7;115:2,9;
116:16,17,18;146:2;
150:14;151:24;
156:13
Otherwise 39:5;
63:7;82:15;121:9;
123:18;136:22

ought 13:15;18:4;
26:24;35:10;38:14;
50:6;84:5;86:7;
87:7;88:4,7,12;
128:19;129:25;
132:4;133:3;
134:13,14;135:3;
136:18;140:25;
141:2;144:3,6,7;
145:5;147:5,12,13;
151:17,22;156:3,22;
157:4;160:10,11;
162:7,21;170:18;
172:6;
174:14,17,18,25;
175:3;176:16;177:13
out 5:8;8:20;11:7;
12:4,22,23,24;
16:8,20;18:13;
19:5,8;20:2;21:3,17;
24:11,19;27:20;
28:7;31:22;33:4;
35:22;37:12;45:7;
50:6,10,13;55:22;
58:18;59:20;62:19;
65:11;71:18;74:18;
81:1;85:1;87:21;
88:18;90:25;91:11;
97:21;103:3;
104:4,17;112:10;
114:21;121:4;123:9;
124:25;126:3,11,21;
128:3;131:15;
132:15;137:22;
138:14;139:3,10;
140:3;142:9;143:12;
144:16;147:5,6;
148:2;149:5;152:13;
153:17;163:16,18;
166:4;169:25;
173:14,18,19;
179:21;180:5,7,13
outcome 159:25
outdated 137:3
outlined 30:6;
142:14
outlying 68:13
outside 16:22;79:12
outstanding 151:1
over 9:4;10:6;
12:8,8;16:24;28:2;
29:14;38:5;41:18;
49:18;50:10,13;
55:20;58:7,7;59:15;
73:7,9;77:3,6;82:24;
85:9;98:17;100:16;
107:2;128:7;134:16;
144:10;151:23;
177:14
overall 68:3,3
override 41:4
overriding 53:16,20
Oversee 105:8
oversight 79:6
overstate 50:3
overstates 63:8

own 8:1; 45:2; 48:9;
67:18; 90:13; 91:6;
114:2
Oxman 15:12;
35:6,7,23; 36:4,8;
37:3,5; 39:18;
40:2,6,9; 41:4; 44:9;
157:8
Oxman's 14:24;
39:21

P

Page 3:12; 4:9;
18:20; 25:7; 33:24;
46:10; 47:14
pages 58:8
painted 56:23
PAPA 3:13,16,20,21;
4:15,24,25; 5:4,5,9;
6:24; 7:20; 9:3,9,14;
43:22; 79:5; 88:21;
146:12; 156:12
PAPA's 9:20
paper 28:13;
67:14,16; 69:9; 182:9
paradise 146:25;
147:3
paragraph 3:13; 4:8;
23:20,22; 46:11;
49:14; 62:5,6;
77:15,16; 85:16;
143:6,6; 165:6;
170:22; 171:1;
174:23; 177:19,20;
181:20
parallel 14:18; 38:8;
80:23
paramedic 21:16
paramedics 24:5;
56:7; 59:15,16,20,21;
97:6,18,24; 98:5;
109:3,7,10
paraphrase 152:16
Pardon 155:11
paren 107:6,7
parentheses
106:21; 107:13
Park 28:23
part 31:10; 40:7;
42:25; 96:2;
97:10,14; 125:15;
128:22; 137:4;
147:18; 151:7;
169:22; 171:25;
172:6; 174:6,17
partially 134:24
participate 97:25
participating 171:5;
176:1
participation 94:14;
95:24; 96:18; 109:2
particular 27:1;
39:12; 156:19; 173:22
particularly 41:24
pass 8:2; 80:3

passed 143:12
past 37:17; 60:9,10;
62:15; 63:20; 67:8;
70:7,9,22; 71:11;
74:6,17; 75:9; 81:23;
92:13; 128:14; 129:8;
136:5; 145:20; 155:9
patient 85:9; 94:16;
101:7; 107:22;
108:6,18; 138:8
patients 94:12; 95:2;
96:25
Pause 10:8
payback 136:14
paying 9:6; 136:13
people 13:7,8;
29:7,11; 31:25;
35:17; 37:4,21;
39:12; 45:8; 58:25;
67:12; 68:19; 69:18;
70:3; 72:22; 96:23;
97:3,11; 110:16,20;
112:15; 116:4;
120:17; 139:11;
140:13; 141:12;
142:24; 146:14;
149:6; 150:11; 152:2;
154:25; 157:23;
163:18; 176:18;
177:15
percent 54:19,25;
55:18,20; 56:4;
59:15; 62:17; 63:25
percentage
54:11,14; 55:10,16
percentages
68:18,21
perfect 40:2
perfectly 78:23;
127:5
perhaps 25:9;
29:19; 154:13
period 48:3; 73:9;
82:22; 152:18
periodic 93:22
permanently 182:8
permeating 53:10
permissible 160:8
permit 120:14
permits 18:17;
19:17; 20:18; 118:11;
119:1
person 17:1;
21:2,24; 22:11; 32:2;
35:11; 46:18; 59:25;
64:11; 67:4; 69:6;
93:21; 106:11; 112:3;
124:7; 131:4; 134:5;
154:19; 157:2
person's 97:23
personalities 41:13
personally 37:2
personnel 19:13;
22:25; 107:21; 108:5;
113:4,6,15

perspective 26:7;
148:14
Pete 4:7,12; 8:18;
10:5; 16:7; 20:14;
32:4; 52:11; 59:11;
66:14; 70:18; 73:21;
86:2; 100:13,20;
114:6,15; 129:2,5;
145:9; 150:3; 154:1;
170:19; 173:20;
179:20
phase 128:5
philosophical 30:18
phony 140:1
physician 9:7;
14:16,21; 15:7,20;
16:1; 17:8;
21:13,14,21;
22:7,12,20,24; 23:1;
24:1,6,9,21; 28:10;
29:12; 30:3,6;
31:8,12,13,20;
35:9,17; 36:4;
40:11,17,21; 43:20;
44:8; 48:10,20; 49:2;
52:5,8; 58:23; 59:7;
61:4; 64:25; 66:7;
69:10; 76:17; 77:6;
79:10,19; 91:16;
93:12; 94:9; 95:22;
96:17; 97:16; 98:2;
101:18; 114:1,2;
115:24; 117:5;
118:2,3; 119:20;
121:2,3;
122:1,10,22,25;
123:8,11; 124:4,18;
125:11,21; 126:2,7;
139:17; 150:17;
153:21; 164:16
physician's 9:4
physicians 15:22;
23:21; 31:11; 51:7;
54:6,8; 62:18; 64:8;
85:14; 87:4,9,16;
95:15; 97:12;
109:3,7; 113:7;
115:9,11,16,17;
116:2; 123:5; 134:4;
135:24; 137:16;
164:20
pick 28:20; 33:11;
139:22
piece 147:21
pieces 9:22
place 26:21; 28:24;
58:17; 62:19; 82:3;
83:16; 119:14;
121:22; 123:1;
128:24,25; 130:15;
132:18; 134:2,21;
136:9; 137:5; 139:1;
143:19; 153:5;
154:22; 178:24
places 58:18
plagued 141:11
plaintiff 116:10

plan 3:15; 5:6;
9:19,21; 26:9; 43:25;
64:21; 79:5;
88:21,21; 110:19;
146:13
planning 81:23;
109:18; 110:24; 158:3
plans 16:14,16,17;
170:25
plate 136:8
play 82:6; 159:25
played 58:2,3,13;
59:4,5
players 58:16,17
playing 181:1
please 119:3
Plus 46:2; 72:5;
132:8,9
point 13:23; 18:2;
31:18; 34:2; 44:2;
59:10,13; 66:4;
76:19; 84:15,19;
96:3,4; 110:5;
124:17; 126:25;
129:7; 137:20;
140:24; 142:1; 152:3;
153:19; 162:11;
175:1; 178:18
pointed 147:5,6;
176:13
pointing 65:11;
110:17
points 15:24,25;
71:3; 146:9
policy 18:1; 53:23;
145:17
policy-makers
140:23
political 131:21;
141:9,17
Port 51:6; 52:1
Portland 48:6,18;
49:2,8; 51:6; 52:1;
93:14; 95:3; 97:17;
138:3
position 14:7; 27:9;
30:13; 61:3; 79:7;
80:10; 81:25; 109:22;
140:10; 152:23;
169:2; 175:1; 176:3
positions 78:4;
174:21
positive 60:19;
148:23
possible 25:4; 26:11
possibly 28:15;
136:4
post 82:22
post-war 82:22
power 134:16
powers 18:3; 36:22
practice 120:16,19;
147:24; 148:7; 149:3
practicing 22:25
pre-Bill 122:1

prearrival 111:17
preclude 26:19;
57:10
precludes 25:16
preconceived 70:2
predetermined
160:1
predicted 161:17
preempts 121:11
preference 39:3
preferred 92:3,22;
93:3,4; 100:10
prehospital 10:3;
103:19; 107:21;
108:5; 109:1;
113:3,15; 180:22
preliminary 177:2
prepare 179:9
prepared 142:23
present 4:5
presented 173:9
presenting 172:14
pretty 9:10; 21:12;
72:2; 87:6,6; 89:10;
175:9
prevention 110:9
previous 13:17
principal 94:5
private 8:17; 13:11;
48:5,18; 49:1,7,8,23;
55:18; 59:8; 63:23;
68:10
probably 14:9; 23:8;
38:5; 41:17,17;
45:13; 56:2,4; 62:17;
67:23; 69:8; 80:14;
89:16,19; 93:19;
98:20; 99:14; 104:2;
124:21; 126:25;
145:3; 161:17; 162:3
problem 16:5;
31:23; 37:2,4; 39:1;
40:8; 43:4; 59:3;
67:7; 76:9; 84:9;
85:15; 86:4; 91:16;
97:11; 104:3; 107:24;
108:10; 118:7; 134:3;
141:10; 152:1; 154:1;
155:8
problems 33:16;
65:12; 71:18; 83:11;
110:7; 152:7; 160:8;
166:24
procedural 14:4
procedures 102:5;
105:11; 111:19
proceed 144:25;
145:2; 152:14; 162:22
PROCEEDINGS
3:1; 10:8; 182:5
process 4:13,15,19;
5:2; 18:9; 27:17,25;
28:25; 29:5; 31:10;
32:25; 33:15; 39:21;
43:5; 53:10; 54:1;
62:12; 64:10; 65:1;

71:8; 80:1,6; 90:14;
104:22; 105:1,2;
106:13,14,16,18,24;
107:3,9; 117:6;
120:20; 130:12;
131:3; 137:21;
139:7,15; 140:21;
141:4,6,11,24;
145:18,25; 149:8;
152:3,15; 153:1,8,18;
155:5,10,13,15,20;
156:9,18; 157:16;
158:6,8,9,13,19,23;
159:4,6,11; 160:22;
161:1; 169:6,17;
170:25; 171:4;
172:24; 173:12;
174:3,11; 175:2,24;
176:2; 177:10; 178:14
processes 158:20
proffered 72:1
program 91:7,8;
98:6; 99:10,13;
108:18
programs 90:25
progress 10:4;
161:19,20
promised 57:16
Promote 108:21;
151:6
Promulgate 110:8;
112:4,6,10,18
pronouns 118:24
proper 45:14
properly 26:8
proposal 4:24;
7:12,20; 9:10,14,16;
12:16; 32:8; 92:4;
143:11; 160:11;
163:3; 165:1; 171:15;
174:23
proposals 71:1;
163:10
propose 8:3; 29:7
proposed 9:3
protection
138:22,23
protocol 49:16,20;
64:17,20; 65:2; 74:7;
75:11; 80:1; 96:12;
106:12; 129:21
protocols 71:5,9;
76:22; 101:10; 102:3;
103:3,11,18;
104:6,9,11,18;
105:5,7,11,20,22;
106:2,7,18; 107:4,9;
111:16,17,19,21,
22,25; 112:21,21
provide 86:9;
117:5,13; 118:8,20;
119:4; 122:4; 126:20;
150:18; 156:13;
159:19
provided 136:21;
142:6

vidence 28:23;
5:14; 138:2,3;
3:23
vider 7:15;
10,15,23;9:2;
8:18,24;
1,2,6,12,18;
2:1,6,25;
5:1,4,5,10,24;14:3;
7:16,23;28:19;
2:24;33:8,18,18;
8:18;49:1,7,8;
7:12;70:10;80:11;
17;82:17;83:18;
12,3;103:19;
9:5;110:3;
2:13,18;125:14;
7:22;129:12;
10:5;143:11;
7:18;151:2;
2:17;156:9;
0:16;161:21;
2:12;163:3,5;
2:12,25;173:23
vider/Portland
8:11
viders 8:17;
5:12;18:16;48:5;
0:23;63:23;69:12;
2:2,5,9;83:12,24;
3:21;109:6,7,13;
11:18;120:15;
39:17
viding 130:23;
35:5;151:1
vision 104:22;
5:12,20,23;
7:5,12;160:22
roxies 167:12
ublic 4:4;14:1;
5:19;36:16;
8:17,21,24;39:6,7;
0:22;53:6;78:25;
10:8
ull 17:9;176:14
ulls 121:4
urchased 136:24
urported 170:24
urpose
5:12,13,17,18;
0:8,9;160:15
urposes 122:11;
25:12;130:23
ursuant 53:21
ursue 26:16
ursuing 26:25
ut 11:7;
2:4,22,23,24;16:8;
8:13;20:21,22;
1:4;31:4,9;34:14;
7:8;38:10;45:5;
0:18;65:21;68:18;
1:18;74:16;
7:12,17;81:25;
3:17;86:25;
8:1,7,14,16,17,
0,25;89:1,4;
1:12,23;92:2;96:1;

99:4,22,24;103:1;
105:6;106:20;111:7;
112:10;121:21;
124:9,12;125:3,5;
126:17;128:25;
132:15;136:18;
139:10,23;144:5;
171:16;175:17;
177:3,24;
178:2,8,10,11;179:5;
181:18
puts 131:15
putting 33:4;86:7;
102:7;157:20;171:11

Q

qualification 31:16;
88:13;92:24;
93:1,5,7;94:14;99:23
qualifications
16:12;24:9;30:23;
31:8;85:12;86:12;
87:2,20;95:12,14;
98:24;100:2,19;
101:3;107:21;108:5;
123:7,10,16,24;
124:5;133:18,21
qualifications/res
possibilities 16:19
qualified
137:8,10,13,15,23
qualifies 89:10
qualify 90:16
quality 108:17;
122:12;125:13
questionable 11:17
questioned 53:13;
155:10,12
quick 149:25
quicker 80:8
quickly 73:23
quiet 142:11
quite 34:20;40:10;
62:13;82:5;135:5
quorum
165:16,18,19
quote 40:18

R

radio 102:1,22;
111:24;115:18,20;
116:3
radios 135:10
raise 159:5;177:9
raised 57:20;
140:22;162:10
raises 18:2;133:25
raising 27:7;35:9;
156:3;181:8
ran 7:4
Randy 7:13;8:8;
10:10;14:20;16:8,9;
19:6;32:11,16;

35:13,25;37:7;
59:12,12;67:6;
73:15;74:21;87:3;
89:8;103:24;126:5;
133:25;135:12;
152:6,24;157:11;
160:5,14;161:12;
162:9;163:4;175:5;
178:1;181:3,15
Randy's 12:16;
13:16;164:7;180:22
range 160:7
rather 16:16;25:3;
47:23;76:4;79:12;
151:9;153:13;156:5;
162:22
reach 44:12
reaction 63:16
read 3:3;5:4;7:6,22;
19:16;67:24;74:24;
75:5;77:11,20;
103:10;107:2;
120:11;132:6;
164:14;165:8;
172:10;175:19;
180:14,20;181:4
readable 8:1
reading 9:9;63:9,15;
100:18
real 4:24;34:1;
131:23;149:25
realities 82:7,13;
157:4
reality 59:13
realize 25:4
really 11:11;17:15;
22:10;41:3;49:13;
56:6;57:3;62:22;
65:10,16;67:15;
81:20,25;84:11,15;
93:9;118:13;132:12;
133:2;153:24;
159:17;164:15;
168:14;173:3
reason 11:24;12:18;
16:21;25:18;29:24;
36:7;37:21;38:21;
39:11,24;41:23;
58:22;62:25;72:3;
81:21;98:11;117:14;
129:7;144:12;
152:22;169:2;177:5
reasonable 72:8;
99:7;141:14;154:9
reasonably 24:6
reasoning 97:4
reasons 70:9;133:6;
171:12;174:15
recall 22:3;35:25
receive 26:18
Recess 60:14;150:2
recited 143:6
recognize 9:25;
14:3;160:23
recommend 17:13;
18:4;32:14;

33:2,21,22;41:24;
42:22;47:2;86:17;
126:19;128:6;
129:18;130:19;
131:1,2;144:5,21;
161:6;162:17;172:1;
174:20;176:23
recommendation
20:16;29:18;30:20;
31:2;33:13;
67:16,20;80:15;
86:15,17,23;121:12;
126:18;127:25;
128:2,22;
129:3,6,13,20,22;
130:9;140:6,14;
141:1;142:13;
143:17,25;
144:4,6,8,13;
145:1,16,22;147:8;
148:9,19;149:15;
156:11;
157:15,15,23;
159:3,7,8,24;160:25;
161:10,12;162:5;
163:2;165:3;169:11;
171:14,24;172:18;
174:5,8;177:1,17;
179:6
recommendation's
179:8
recommendations
30:16;70:11;117:10;
126:16,20;127:3,23;
130:12;131:22;
160:17;161:13;
162:13,16,24;163:6,8
recommended
7:20;83:15;85:13;
87:8,14;163:7,9
recommending
161:24;169:3
recommends 151:3
reconvene 180:4
record 5:21;13:25;
14:5;21:6;
22:8,13,25;53:7;
57:23;76:2;78:25;
110:11;111:7,8,11;
118:2,3;119:20;
121:2,3;123:1;
125:21;126:2,8;
136:19;149:19;
166:21;169:23;
171:12;174:17
recording 45:9
recreating 21:9
redone 166:4
redundant 112:24
refer 22:19
reference 12:15
referenced 7:21;
12:3;149:10
referring 4:15;
18:22;102:11;
143:9,14
refers 49:14

reflect 5:21;14:12;
18:8;62:11;76:2;
166:15,22
regard 63:5
regarding 175:1
regardless 40:4;
91:16
regionalized 108:25
regular 82:9,16
regulatory
36:9,12,15;40:3
reinstated 21:25
reject 29:21;132:14
rejected 32:8,15
rejection 29:25
relates 41:9;79:4
relationship 22:3;
43:19;53:21;83:13;
85:22;130:22
relook 170:1
remaining 60:22
remains 85:4;133:25
remember 15:16;
23:7;36:2,13;116:9
remote 26:10
remove 35:22;36:3;
39:13;63:18;
65:13,20;81:4;
125:2;128:22
removed 39:19
renew 19:16,22;
20:10;116:21
renewal 20:16;
117:11;118:9,21;
130:2
repeated 58:7;
156:12
replace 117:24;
124:20,21;125:2,9,11
replaced 125:8;
137:1
replacing 74:20
report 15:9,11;16:8;
34:12,20;
35:4,5,7,10,19,20;
36:5,7,16;37:3,5;
40:18;45:1;46:14;
53:11;80:21,24;81:7
reported 38:2
reporter 75:1;
119:11
reporters 57:16
reporting 14:15;
16:2;37:19;39:13;
40:11,21;78:3;83:15
reports 15:3;
34:8,10,17,22;35:11;
37:5,10;44:8;81:13
represent 64:3
representation
56:24
representative
175:11

representing 27:1;
63:24
requests 156:12
required 19:12,18;
23:20;118:11
requirement 94:6;
150:25
requirements
115:19;117:8;
120:14,14,17;
123:13;165:20
requires 23:18
research 89:2;
91:18;92:3,6,20,21;
100:12,14;108:21
residency 90:20,25;
91:7,8,10,13
residents 90:4
resides 106:10
resolve 19:7;20:14;
70:10;73:22
resolved 145:15,24
resolving 146:24;
159:11
Resource 99:1;
106:21;107:6;
130:14,15
resources 130:13
respectfully 172:7
respects 154:13
respond 22:5;
42:19,21;56:8;158:5
responded 7:19
responder
139:7,9,11
responders 19:13;
63:24;113:5;119:22
responding 14:23
responds 157:2
response 8:9,11;
53:3;54:23;109:19;
134:17;142:10
responses 54:15;
55:10,20
responsibilities
38:8;85:12;86:13;
101:6;136:13
responsibility
15:11,19;26:5;
106:9;126:3,10;
135:25;147:9
responsible 9:6;
15:14;36:9;61:5;
75:12;122:22
restaurants 36:11
restrict 17:9;18:15;
19:3,11,17;
20:6,15,19;117:1;
118:3;120:19
restricting 17:21
restriction
118:10,25
result 81:16;83:9;
146:6

review 3:9; 16:4;
161:1
reviewing 53:7;
177:10
revocation 20:17;
118:10
revoke 17:1,6,10;
19:16,22,23; 20:10;
116:23; 117:17;
122:2,5
revoked 121:24
revoking 17:21
revolutionized
133:4
reword 18:8
rewrite 61:22
rewritten 181:22
rewrote 7:25,25
RFP 128:10,11;
139:4; 140:21; 142:9;
148:2; 153:8
RFP's 139:6
RFPs 157:1
rid 45:22; 46:3,4;
78:11; 125:6
ridiculous 141:22
riding 51:23
rig 65:5
right 4:10,11; 5:3,7;
7:4; 21:19; 22:9,14;
31:21; 34:5; 36:3;
37:23; 41:15; 42:10;
43:23; 44:21;
46:9,13; 53:7; 58:15;
61:1; 63:12; 71:20;
72:11; 73:25; 81:3,6;
82:3,25; 83:25; 85:5;
86:24; 87:4; 89:10;
91:20; 92:18; 94:17;
95:20; 96:20; 100:21;
101:3; 103:12; 104:8;
105:15;
107:15,16,19;
110:23; 113:17;
114:10,15,19,23;
116:15; 117:19;
118:5; 120:7; 121:6;
122:2; 123:17; 124:6;
126:14; 128:3;
130:7,9; 134:15;
144:7; 145:8; 148:20;
152:8; 159:5;
162:1,6,25; 164:23;
165:2; 166:5;
167:13,15,22;
170:12; 172:21;
174:24; 175:9;
177:23; 179:12
rightfully 93:20
rights 175:21;
178:7,14; 179:7
ripping 109:15
risen 38:14,16
risk 25:5; 155:2;
176:4
risking 147:3

rivalries 154:24,25
rivalry 151:9
road 60:2; 64:22;
80:9
ROBEDEAU
3:3,8,21,25;
4:10,14,18,23;
5:7,10,13,17,23;
6:7,17,21; 7:4,7; 9:1;
10:7,15,20; 11:16;
12:5; 13:6; 18:19;
19:20; 20:8,20;
21:7,12,20; 27:5;
28:1; 29:16; 32:6,12;
40:7; 46:7; 47:15;
49:5; 50:22;
51:1,18,25; 57:13,22;
68:5,10; 69:16;
70:25; 73:19,24;
74:4,18; 75:4,7,24;
77:22; 78:2,6;
79:14,23; 80:13,20;
81:3,7,14; 83:6,23;
84:8,17,23;
85:3,6,23; 86:4,24;
87:2; 88:14,17;
89:9,23; 90:17,23;
91:23; 92:23; 93:2;
94:17; 95:3;
100:5,8,14,21;
101:2,5,15,20;
103:15,17,23;
104:3,8,14,21;
105:8,19; 106:2;
107:1,9,12,16,19,24;
108:4,10,14,16,21,
23; 109:16; 110:1,8;
111:15; 112:19,24;
113:2,18,25;
114:7,19,24; 115:25;
116:16,20,23; 117:1;
119:2; 120:2,10;
121:1; 122:9; 124:20;
125:4,10,18,23;
126:7,15,23;
127:7,12,20; 128:15;
129:19; 131:7; 135:9;
149:22; 150:4,7;
153:11,15; 163:1,22;
165:4,11,13,17,21,
24; 166:1,3;
168:10,16; 169:19;
170:8,13; 173:17;
175:5,13,20; 177:25;
178:5,12,21;
179:11,16,22;
180:2,10,21;
181:11,15,19; 182:3
rock 28:20
role 79:3,9; 82:6;
95:16; 101:17; 151:4;
173:23
rolling 108:3
room 12:11,13;
25:24; 31:13; 52:14;
96:22; 137:16
rooms 135:18;
146:19
Rosemary's 145:19

rubric 11:8
rule 174:24
run 72:6
runs 36:17

S

safer 14:9
same 7:2; 9:10;
30:10; 34:21; 35:11;
58:2,13; 59:4; 81:21;
82:19; 83:12; 85:4;
100:20; 102:18;
105:4,10; 114:4;
123:16; 124:4;
138:21; 155:24;
159:23; 164:3
sanitarians 36:11
sat 58:15
Sauvie's 48:7,11;
52:1; 55:15,15; 60:24
saying 6:11; 13:22;
18:15; 21:2; 24:13;
34:16; 35:14;
38:4,18; 50:3; 60:1;
63:13; 65:10; 68:17;
70:14,19; 72:22;
73:1,3,5; 77:20;
95:21; 98:9; 114:17;
116:5; 118:7; 121:18;
123:21; 143:25;
148:22;
150:11,13,14;
151:10; 161:5; 163:2;
164:7; 170:8,14;
171:5; 176:8; 178:13
Schmidt 50:17
Sciences 48:21;
59:17; 130:20; 153:2
scope 176:21
score 58:4
scratch 103:7;
104:14; 122:14
scratched 81:2;
117:23
scratching 74:18
Seaside 28:23
second 5:3,16; 6:23;
16:24; 24:15; 32:17;
55:9; 76:20;
77:14,16; 119:12;
127:11; 157:14;
165:10,11,13;
171:10; 176:16,24;
177:4; 181:11,20
seconded 127:13
Secrecy 4:14,19
secret 3:17,18; 4:25;
5:1
section 66:17; 86:16
seem 71:2
seems 23:19,23;
26:4; 34:1; 35:8;
47:20; 72:3; 81:24;
94:9; 140:4

selected 144:11;
162:19,20
selecting 155:16
selection 27:17,25;
29:5; 32:25; 33:15;
139:15; 156:4; 157:5;
158:14; 162:16;
172:19
selects 137:23;
151:24,25; 152:16
self-serving 87:24
sell 26:14
selling 43:5
send 6:2; 169:8;
173:25; 174:2;
179:23;
180:5,7,13,18; 181:2
sense 11:6; 40:2;
56:3; 81:21; 148:10;
151:11; 156:19;
157:3,13
sensitive 131:21
sensitivity 96:11
sent 6:1,24; 8:9;
10:9; 170:19,20;
176:24; 181:5,23
sentence 4:7,8,10;
5:4; 19:3,7; 25:7;
45:6; 49:14; 50:5;
60:16; 61:15;
65:9,14,16,21,21;
67:25; 68:6; 74:19;
75:8; 76:5,20;
77:2,12; 86:14;
121:8; 124:2; 151:18;
164:12
sentences 75:1;
165:8
separate 18:14;
19:6,9; 33:5;
38:22,23; 39:5;
44:10; 86:20; 101:19;
120:21; 124:13;
126:22; 128:20;
144:25; 161:22;
167:19,21; 168:4;
169:14; 174:20;
176:17;
179:1,2,3,11,17;
180:6,8; 181:7
seriously 27:24;
86:7
Serve 108:23;
126:1,7
served 30:16; 59:16;
102:2
service 39:6;
142:3,6; 159:20
services 45:1;
85:25; 139:17; 151:2;
180:23
serving 135:7
set 93:19; 101:6;
113:2,10,14;
114:2,12,16,24;
119:18; 126:3,11;
143:18; 174:22

sets 9:7
setting 130:2; 132:22
seven 51:7; 54:6;
57:2; 59:20,22
several 82:1; 134:4;
135:4
sham 175:24
share 53:16
shoot
140:14,15,17,18,18
shouted 141:21
shooting 139:13,25
short-circuited
140:20
shouldn't 160:12
shoved 175:25
show 55:4; 96:24
showed 166:23
showing 111:5
shows 56:1
side 95:25
sidewards 110:19
sign 10:25
signed 8:17;
10:22,25
significant
61:11,20; 62:13; 97:9
significantly 9:13
similarities 33:10
simple 77:2; 175:9
simply 8:19; 33:11;
98:9; 130:19; 135:9
single 24:23;
28:4,11; 30:3,5; 54:2;
58:23; 59:24; 61:4;
62:19; 66:6,19; 68:1;
69:5,10,19,22;
70:16,23,24; 71:12;
72:4; 74:9; 75:12;
128:8; 131:13,17;
144:9; 150:18;
154:17; 163:6
sits 129:9
situation 62:22;
63:22; 69:18; 146:7
situations 132:22;
154:8
six 23:13; 58:17,25;
59:1; 108:16
size 40:4
SKEEN 3:20,24;
5:15; 6:6,10; 8:12;
11:13; 13:14,21;
17:12; 23:22; 27:9;
29:3; 30:12
skeptical 42:16
slip 104:2
small 54:13; 60:23;
97:19; 154:12,15
smaller 97:16
Smith 48:12
smooth 80:7
snatch 75:25
society 3:17; 28:14

solicits 137:22
solid 141:6
solutions 72:2
solves 152:1
somebody 16:22;
28:25; 35:3; 36:17;
40:18; 41:1; 63:8;
81:13; 96:10; 102:13;
127:8; 132:14;
134:14; 153:20;
176:12
somebody's 141:25
somehow 34:14;
43:11; 142:5; 171:7
someone's 17:10
someplace 76:15;
93:25; 120:24;
132:11,23
something 10:11;
11:7; 19:1,25; 26:5;
27:8; 28:1; 31:5;
42:19; 44:13; 45:21;
47:6; 48:14,16;
57:14; 60:18,20;
70:1,4; 77:17; 80:3;
84:5; 87:11,18;
115:22; 118:1,23,24;
119:16; 123:24;
131:25;
132:10,10,23;
133:25; 139:23;
144:15,17;
145:12,19;
147:11,19; 150:8;
152:9; 157:9; 161:16;
163:12; 171:6;
175:8,12
sometimes 17:17
somewhat 9:23
somewhere 24:12
soon 50:23; 169:9
sorry 62:3
sort 31:25; 42:16,25;
61:17; 102:2; 133:4;
151:14
sorts 91:21; 133:5
sound 11:5
sounds 65:6; 80:13;
124:22
sources 17:19
speak 143:17
speaks 83:4
special 142:7
specific 15:21;
29:19; 61:8; 81:12;
92:5; 122:21; 162:13;
172:5
specifically 22:17;
32:7; 83:4
specified 166:12
specify 15:7; 45:10;
99:9
speed 153:9
spell 27:20; 31:22
spelled 24:11

<p>end 21:7 ending 69:1 winter 51:20 elit 87:20 oke 39:4 read 49:18; 10,13 ability 141:18 aff 92:16,17; 17;136:22; 8:8,9;173:24; 7:6 age 81:24 and 28:20;29:23; 1:8,13 and-alone 12:16 andard 102:4; 6:19 andardized 47:20; 1,2,16,24; 76:23 andards 1:8,9,13; 2:9,20,21; 3:2,4,8; 5:5,7,23;106:13; 7:4,10; 3:3,10,14,20; 4:2,3,12,16,24; 9:18; 130:18 anding 15,16,21,23;22:6; 3:18;105:17; 6:2; 121:4 ark 43:21 art 19:2;66:10; 16:21 arted 143:21; 14:14 ate 16:25;17:7,25; 1,5,9; 9:21,22,23; 12,25;22:20; 2,15;26:9;36:19; 24;63:22;68:21; 22;97:5; 3:11,22;114:4; 7:15;121:11; 22:24; 138:23 ated 60:3 atement 27:7; 5;73:2,13 atute 22:20; 22:20,21,24; 125:17 atorily 36:18 atory 34:24; 22 ay 67:11 eal 141:24 TEINMAN 3:7; 15,19;10:13; 15,17;33:14; 15,13;45:24; 11;54:17;64:13; 20;66:9,13,23; 18,22;69:7; 1,14;75:17;</p>	<p>76:5,10,13,25;77:10; 80:9;83:21,25;88:5; 89:8,15,25;92:2,21; 93:9;94:1;98:15; 99:4,14;100:1,25; 103:24;105:14; 108:9;109:21; 111:6,10,13;113:21; 116:14;118:14; 119:9;120:1;121:24; 122:8;124:7,24; 125:5,8;126:4; 127:19;130:25; 131:20;138:12,25; 141:16;147:14; 148:18;166:23 steno 182:7 step 149:8 stepped 136:7 Steve 75:17;100:16 sticky 34:2 still 6:17;38:16; 46:22;62:20;76:10; 126:16;138:14,18; 147:17;167:14; 170:17 stir 175:4 stood 30:20 stop 145:5 store 12:10 straight 16:20; 132:8;170:2 straightforward 132:9 strategic 133:6 strategically 30:14 streamline 80:1 streamlined 65:25 street 64:23;82:12 strike 119:25 strong 65:9 strongly 24:25; 170:18;171:25; 176:23 structure 14:15; 46:8;64:1;78:3; 83:16;158:25 stuff 5:20;32:1; 34:21;36:24;37:25; 65:13;72:10;120:15; 138:15,16,19;141:6; 157:1;163:12; 172:10;177:9 subcommittee 8:20 subfunction 44:16 subject 128:9,10; 129:25 submission 172:1,7;176:25; 177:21 submit 42:19; 170:10,11;171:3 submitted 28:9; 30:7;169:20;170:6 submitting 169:5,15,16</p>	<p>subordinated 53:18 subsidy 136:15 subspecialty 91:10 substantial 47:22,24;48:17,25; 60:4,5;76:23 substantially 181:2 substantive 159:13 substitute 61:25; 67:23,25;151:5 succeed 33:3 successor 82:18 sufficient 13:9 suggest 60:17; 85:17;128:21; 142:12;164:11; 172:7;174:13 suggested 18:11 suggesting 25:1; 114:9 suggestion 60:15 sun 160:5 supervised 24:17,18 supervising 17:8; 22:20;31:8; 97:12,15;98:2 supervision 7:12; 8:21;24:1,21;50:17; 56:15;59:25;61:2; 64:12;122:12; 125:13;128:3,7; 150:23;181:23 supervisor 9:4,7; 21:13,14;22:7,8,12; 23:1;24:6;28:11; 30:3,6;51:11;52:5; 58:23;79:19;94:10; 139:17;153:21 supervisors 29:12; 48:20;49:3;52:8; 59:7;64:25;147:2 supervisory 64:1; 144:10;151:23 supplemented 144:3 supplying 177:11 support 39:8;53:4; 56:10,10;135:20; 141:7;142:5; 152:11,14,23;156:11 suppose 42:16,22; 49:19;132:7,16 supposed 52:5; 81:17 supposedly 18:16; 173:13;177:8 Sure 10:7;16:5; 22:23;23:4; 29:16,17;55:6; 68:22;72:13;74:11; 91:8;93:16;94:7; 104:25;124:19; 129:23;153:21; 166:4,9,14;167:21; 170:1 surgeons 97:1</p>	<p>surgical 95:18;96:4 suspect 175:18 suspend 17:1,6; 19:10,16,22;20:10; 116:23 suspension 20:17; 117:11;118:9,21 system 14:17;15:8; 24:22;30:4;35:18; 38:13,13;41:12; 42:9;43:6;50:4,9; 52:10;53:17;54:12; 56:1;59:22;60:8,9; 61:24;62:7,14,17; 63:10,21;64:15,19; 65:24,25;66:5; 67:10,21;68:1; 70:8,15,17;72:6; 74:5;75:9,13;76:16; 80:22;81:23;82:2,8; 83:14;85:10;94:5; 96:19;97:25; 98:2,19;99:15,16; 108:18;111:19; 128:5,9,20,25; 131:14;136:15; 137:3;140:7,10; 141:5,18,20;147:4; 150:23;153:5; 154:10;155:14; 157:24;158:22; 164:18 systems 96:9,9; 100:11,22;102:23</p>	<p>technicians 109:11 telephone 58:6 ten 54:18,25;56:4; 139:12;147:1 ten-minute 83:7 tend 42:15 tense 74:17 term 41:18 terminals 102:24 terminate 124:8,18,22 terms 9:7;41:6,10; 138:7 Terri 50:17 tested 157:17 testimony 53:1,12; 171:23 testing 108:8,12 Thanks 10:17; 36:25;101:5 That'd 66:23 That'll 100:2;129:4 themselves 51:22 themselves 43:2; 146:8,22 therefore 151:2 thereof 81:10 They'd 69:22; 139:24;156:1 they'll 32:12 they're 14:23;29:22; 32:20;33:9;36:14; 39:23;41:2;42:20; 45:18;51:22;52:5; 59:2;70:4;71:16; 89:25;95:5;97:20; 98:4,6,15,17,18; 99:3;114:17;121:21; 124:24;133:16; 134:11;137:12; 138:11;139:1,2; 140:17;143:1,5; 146:20,21;161:6,8; 163:11 they've 4:19;12:10; 89:6;98:9;99:17; 128:13;130:14;142:4 thinking 41:10; 120:6,8;122:23; 176:17 third 47:19;55:14; 174:18 THOMAS 6:13; 12:14;22:1,10,16,23; 23:4,14;30:9;41:6,9; 42:15;43:10; 44:11,22;45:12,20; 46:2,9,14;47:8,17; 48:13,25;49:7,12; 50:2;60:12,15; 61:16;62:3,9;63:13; 78:19;81:4,11; 84:25;85:5;94:13; 106:1,5;112:5,7; 119:12;120:5; 122:16,23;123:2,11;</p>	<p>124:19;125:9; 126:1,9;128:17; 130:5;131:24; 132:21;135:7;143:8; 150:9,16;151:13; 164:7,25;165:7,12; 166:24;167:6; 169:10;170:5,9; 178:8 though 27:14; 37:11;38:16;45:18; 55:23;58:7;65:16; 68:15;69:14;70:21; 81:20;87:1;97:17; 99:7;106:6;120:22; 134:1;148:19; 149:15;162:9;178:3 thought 36:2;43:10; 71:23;87:24;90:7; 95:10;121:19; 143:13;150:11,13; 170:13;171:16;173:2 thoughtful 141:4 three 8:17;10:22; 13:11;22:11;31:7; 33:7;58:16;63:23; 76:3;94:22;123:9; 164:1;165:7; 167:16,17;170:9,9 thrilled 142:3 throughout 60:1 thrown 20:2;30:21 tie 76:17;79:18 tied 90:20,22 till 149:20;168:22; 180:19 times 30:5;163:5; 173:5 title 45:17 Today 7:9,10,11; 8:4;12:4,21,22;40:5; 59:18;133:21; 152:19;161:21; 163:13;173:20 together 9:23;32:1; 53:15;54:13;71:15; 91:12;96:1;121:23; 155:1;157:9 token 146:16 told 59:1,2 Tom 3:6;6:9,10,12; 54:16;65:16;71:8; 74:15;76:12;77:19; 140:4;145:10,22; 147:8;156:6;166:22 Tom's 124:17; 145:14 tomorrow 44:25; 133:15;160:6;166:7 took 9:4;104:1; 117:15 top 45:14;66:11 tort 138:15,19 totally 47:6;133:7; 138:25;142:2 toward 82:1</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

T

town 54:21;91:6;
136:3,10
Trace 17:15; 18:2;
27:6; 28:2; 30:1
tradeoff 156:8
transcribed 182:8
transcript 172:2
transcripts 174:16;
177:12
trauma 92:11,17;
93:10,17,18;
94:2,11,12,21,23,25;
95:2,4,6,16,17,23,
25;96:1,9,12,18,25;
97:23;98:2,3,10,19;
99:9,10,13,15,21;
100:11,22;124:25;
130:16
traumatized 94:7
treatment 64:17
tree 42:12; 46:6
triage 101:24; 102:6
trial 116:5,9
trigger 176:14
trouble 131:5,7
true 49:20;50:12;
57:4;74:10,14;
105:16;132:2,13;
134:24;160:3,5
truth 52:7;70:20;
132:16
try 27:14;38:22;
80:16;98:5;100:16;
103:24;121:22;
169:24
trying 12:14;
22:2,11;62:2;63:3;
97:6;104:16;119:14;
130:4;131:15;
132:11,25;152:25;
162:11
Tualatin 167:18
tune 144:12
turmoil 145:13
turn 44:8
turned 131:11
turning 118:22
TVA 167:8
twenty-three 23:13
two 4:3; 5:23; 6:25;
15:21; 30:9; 31:7;
33:5,8; 34:20; 35:17;
37:4; 54:5; 61:2,8;
71:2,17; 72:24; 73:7;
76:4; 91:4; 94:22;
95:4,13; 104:3,15;
113:2; 118:17;
120:12; 121:17,23;
137:21; 153:7; 157:9;
159:14; 163:25,25;
166:16; 167:14,19;
172:2,14,15; 175:10
two-minute 149:25
types 99:8

U

U 52:8;89:24;
128:4,6;129:24,25;
153:19;163:16;164:4
UHF 137:2
ultimate 52:23; 76:16
ultimately 12:22;
15:14; 61:5; 145:18
umbrella 57:12;
61:2,3
unanimous 127:4;
172:17,20
unanimously 127:21
under 11:7;15:23;
16:12,24,25;18:6,14;
21:4;22:21;
23:2,10,12,14;33:24;
38:7,17,20,24;40:2;
44:17;48:20;
61:1,21;62:18;
63:25;68:19;77:14;
86:15,20;92:24;
99:23,24;103:19;
122:21;123:22,25;
125:22;126:22;
135:6;138:19;
146:12;164:14,16,21
underlying 57:1
underneath 35:23;
36:3
understood 25:2;
82:10;91:1
undertake 135:25
undo 10:4
unfold 29:15
unified 64:1
uniform 134:18
University 48:21;
59:17;68:12;89:17;
93:13;129:18;
130:13,19;
133:16,23;139:19;
142:3,6,19;
144:1,7,8;
146:4,14,16;148:24;
153:2;162:18
University's 130:10;
133:11;161:5
unknown 155:3
unless 35:3;47:5;
50:14;52:13;82:8
untested 155:3
Untranscribed
182:7
unwilling 141:12
up 7:11;12:19;
17:21;19:15,21;
26:22;28:5;29:2;
30:21;33:4;37:16;
46:22;47:5;51:20;
52:2;53:14;54:1;
58:4,5;62:15;63:1;
64:16;69:22;83:19;
87:13;96:24;106:24;
107:1;111:5;121:20;

127:3,22;129:8,13;
130:1;131:19;
132:23,23;
139:20,22;141:13;
145:12,18;146:10;
150:5,8,10;
153:4,9,20;156:5;
159:21;160:6;
166:11;173:1,12
upon 69:21;171:23;
172:5
use 16:15,22;
85:18,19;96:22;
97:16;102:23,24;
112:1,16,17;115:21;
174:7
used 41:16;102:3,5
using 25:6;29:20;
70:4
usually 90:20
utilize 97:9

V

valid 67:10
Valley 167:18
valuable 98:1
value 97:21
variation 81:10
various 29:7;70:6,8;
146:18;173:8
Vast 59:18
vehicles 17:5
Vera 6:1
verbatim 104:1
versus 44:9
via 6:25
view 53:16,20;57:1;
133:4;137:12;
141:10;154:10;157:2
violating 160:21
Virtually 55:11,17
volume 56:6
vote 80:3;127:2;
144:21;164:9;
166:11,12;167:4;
172:17,20;182:2
voted 166:20
votes 79:17
voting 164:12;
167:7,12

W

Wait 19:20,21;
63:16;103:25;
115:10,10;119:12;
169:10,19;171:17
waiting 35:15
waive 176:2;177:22
waived 171:7
waiver 178:6

waiving 170:23;
171:6;175:21;
178:13;179:6
wants 12:21;25:9;
39:10,13;66:21;
129:15;134:5
war 82:23
watch 80:11
way 11:19;
20:3,15,23;22:19;
24:23;29:14;34:6;
37:9,22;38:18;
39:25;40:25;
44:11,18;58:20;
63:6;82:19;90:6;
91:1;105:10;121:8;
133:7,14,23;134:18;
144:25;145:2,25;
147:23;152:7;
154:13;156:5;
157:20;159:1;
166:20;178:15;
179:13
ways 91:4
Wednesday 6:6,7
week 14:16;131:22
weren't 3:22;11:10
what'd 74:20;118:19
what's 13:13;52:19;
70:14;92:15;94:13;
111:20;128:24;
137:12;140:19;
148:13
wheel 21:9
white 28:12
Who's 51:5,9,10,11;
52:15;63:9;70:17;
119:20
whoever's 29:4
whole 4:16;
19:24,25,25;20:1,12;
31:17;39:11;44:4,7;
46:5;50:5;54:7;
58:12;63:17;
65:1,14,17,24;66:18;
80:6;107:2;130:12;
137:20;145:13;
153:22;155:13;
159:20;165:6;
171:18;178:18
willing 28:7;132:24;
147:12,13
withdraw 21:15,23
withdraws 22:6
within 20:6;79:11;
132:1
Without 21:16;
65:15;68:20;170:23;
171:5;179:6
wonder 11:11
wondered 78:20
wondering 49:24;
119:15
Woodland 28:23
woodwork 163:19

word 16:15;25:6;
26:1;29:20;45:8;
46:3,4;67:1;
85:1,18,19,20;
109:10;112:2,8,14;
113:12,14,16;
115:22;125:5;
129:23;151:6
worded 9:11;152:7,8
wording 18:11;
26:12;142:5
words 18:22;21:1;
22:15;35:22;
60:10,13;87:11;
102:3,21;103:16;
104:15,17;105:12;
118:18;119:7;122:5;
129:1;141:25;
144:17;158:22
work 16:10;26:23;
37:13,13,14,16;38:2;
42:23;45:11,22;
53:15;54:10;69:2;
71:15;91:17;93:23;
98:4;153:18;154:23;
157:9;164:15,20
work-wise 96:14
worked 15:23;
24:19;62:19;155:1
working 41:21;
54:8,13;56:25;
71:16;94:19
works 18:9;38:2;
45:20;75:14
world's 58:12
worry 42:24
wrestle 112:12
wrinkles 170:16
write 40:25;
75:21,22;104:7
writing 104:9;
132:10;150:10
written 4:25;60:23;
72:18;73:3,11;
76:22;115:1;129:21;
150:8;166:25;
173:25;174:2
wrong 15:6;29:20;
70:14;120:6,12;
132:4;136:2

X

X 72:23;173:5

Y

Yeah 3:24;10:20;
11:15;17:18;45:24;
52:3;77:16;80:19;
99:2;101:11;102:12;
103:15;104:20;
111:14;112:23;
117:3;131:17
year 64:18,21,21;
141:23;153:7

years 28:2;
30:2,24,25,25;38:6;
66:15;72:23;77:3;
128:17;131:12;
139:12,25;147:1,1;
152:25;153:7;
163:25;164:1,2;
182:9,11
yellow 58:8
yesterday 29:11
yields 145:18
yourselves 87:12

Z

zero 55:11,13;140:9

This Page Intentionally Left Blank

Travelling Transcript

Before the Multnomah County Provider Board

TRANSCRIPT OF PROCEEDINGS

Wednesday, May 19, 1993

BEFORE THE MULTNOMAH COUNTY PROVIDER BOARD

TRANSCRIPT OF PROCEEDINGS

Wednesday, May 19, 1993
1:41 p.m.
Oregon Medical Association
5210 S.W. Corbett Avenue
Portland, Oregon

THE MULTNOMAH COUNTY PROVIDER BOARD:

- Mr. Peter Robedeau, Chairman, AA Ambulance
Mr. Trace Skeen, Buck Ambulance
Mr. Mark Drake, Tualatin Valley Ambulance
Mr. Randy Lauer, Buck Ambulance
Mr. Thomas Steinman, Portland Fire Bureau

APPEARANCES

ALSO SPEAKING:

- Commissioner Tanya Collier
Mr. William Collins
Mr. Christopher Thomas
Mr. Jerry Andrews
Mr. John Praggastis
Mr. Steven Moskowitz
Ms. Lynn Bonner
Mr. Bill Farver
Mr. Ramsey Weit
Ms. Joy Al-Sofi
Ms. Carolyn Marks Bax

PROCEEDINGS

MR. ROBEDEAU: Has everybody finished the minutes? Everybody has finished the minutes. Why don't we call the meeting to order.

I think before we review the minutes, it might be appropriate to go around the room and for everybody to introduce themselves. There are a couple people I don't know. I am Pete Robedeau with AA Ambulance and I am also chair of the Provider Board.

MR. SKEEN: Trace Skeen with Buck Medical Services.

MR. MOSKOWITZ: Steve Moskowitz, an attorney for AA and CARE Ambulance companies.

MR. WEIT: I am Ramsey Weit. I have been retained by a very large East Coast ambulance company, who is interested in taking over this whole operation. No, actually, I work for the mayor's office. But I used to do ambulances.

MR. FARVER: Bill Farver. I work with

Gretchen Kafoury for the City.

MR. PRAGGASTIS: I am John Praggastis.

MR. STEINMAN: Tom Steinman, Portland Fire.

MR. THOMAS: Chris Thomas, AA and CARE.

MS. AL-SOFI: Joy Al-Sofi, Multnomah County chair's office.

MR. DRAKE: Mark Drake with CARE Ambulance and AA.
MR. ANDREWS: Jerry Andrews, Multnomah County EMS.
MR. COLLINS: I am Bill Collins, EMS director for the County.
MR. LAUER: I am Randy Lauer, Buck Medical Services.
MR. ROBEDEAU: And we have one addition.
MS. MARKS BAX: Carolyn Marks Bax, County Commissioners, Sharon Kelly's office.
MR. ROBEDEAU: Thank you. Review of the minutes. I didn't find any corrections. Anybody have any corrections?

MR. DRAKE: No.
MR. ROBEDEAU: Okay. Do we have a motion to approve the minutes?
MR. DRAKE: So moved.
MR. SKEEN: Second. Although I wasn't here for the entire meeting so what do I know?
MR. DRAKE: In favor?
(Chorus of ayes.)
MR. ROBEDEAU: Opposed? Minutes carry.
Maybe we should go back a little bit and explain what we had been doing here for some of our guests. One of the things that we had decided to do several meetings ago, was to do a side-by-side comparison of the current system and the proposed systems. The two that are currently on the table - and make recommendations from the Provider Board.
I was smart enough before I left the office to run off some copies of our comparisons, and Trace and I have both gone through and started this process, anyway, to be passed out. We both took different

approaches, which shows that we did not exactly -
MR. SKEEN: Collaborate.
MR. ROBEDEAU: - collaborate. I have some copies of those, too. For people that don't have them, here is what we are looking at, copies of that.
MR. DRAKE: I gave her one.
MS. AL-SOFI: The blank?
MR. PRAGGASTIS: Pete? I have got one. I think I have got one. I can get it. Okay.
MR. ROBEDEAU: And I have ten copies. Trace has some copies of what he had done. How many do you have?
MR. SKEEN: I think I have got about five or six.
MR. ROBEDEAU: I have ten copies of what I did. And I did it in two sections. When you look at it, it goes one through nine and ten, 11, and 12, and I haven't completed it. So they go together. They have side-by-side comparisons, and I don't have enough to go around for everybody.
(Discussion off the record.)

MR. ROBEDEAU: I want to emphasize that mine is not complete, and Trace said his wasn't complete either.
MR. MOSKOWITZ: Could you repeat again who did which?
MR. ROBEDEAU: The one that is marked - just typed in, looks neat and all that kind of stuff, that's Trace's. The one that is two sheets that only goes through 12 and refers to pages in the different proposals, is mine.
(Discussion off the record.)
MR. ROBEDEAU: We will wait a minute. Bill Collins is getting some more copies made.
(Recess.)
MR. SKEEN: That's 70 for current fire

and 100 for private sector.

MR. ROBEDEAU: Part of the problem that Bill had talked about when he went with numbers to paramedics was, he was talking about the management people as well.

MR. THOMAS: So that the guests who are here understand what is happening, you

Page 8

might explain what you are talking about, what the debate is. I don't know myself so I am sure they don't.

MR. DRAKE: The debate is kind of over the number of paramedics, whether they are working with FTEs. That's what you pulled out for your figures?

MR. SKEEN: Mine basically takes an FTE approach. The 70 from fire is kind of a loose figure because it's - it doesn't give you full staffing for full ALS first response component.

MR. DRAKE: You are just going on 70 as current?

MR. SKEEN: I think that came out of Bill's study as 70.

MR. DRAKE: Are you using that as an assumption all the way through?

MR. SKEEN: No. The other options are FTEs.

MR. THOMAS: Why don't you, before you get into that, explain to the people what I think - you were the one who created this sort of grid format. Why don't you explain what it is and what it is attempting to

Page 9

do. Then they will know when you are talking about FTEs.

MR. SKEEN: Sure. Pete started out with the first effort of trying to identify all the issues that have been brought up in the MAB, issues that he has recognized that have been brought up as concerns, incidents, issues over the past few years, actually, and, then, in testimony that we have received here at the Provider Board meetings.

And so we started identifying all of those in this system, everything from the number of paramedics in the system to the number of production units, as a pretty generic term, that would be required under the different plans, the communications aspect, who does the dispatching, what type of staffing on the ambulances, the numbers of paramedics versus EMTs, response time compliance figures, the number of providers that would be involved, how the service would be funded, whether the rates would be regulated or not, medical authority, whether there is a cost benefit analysis

Page 10

provision.

And then what we looked at is the different plans. I have got across to determine whether they were addressed in the various plans that have come forward so far. And I think what we found is that for the most part, probably less than 50 percent of these issues have yet to be addressed specifically. Probably the structure is there to address them, but they have not addressed them specifically.

So the Provider Board - my sense is the Provider Board wants to come forward with recommendations.

MR. ROBEDEAU: That's what we said we were going to do.

MR. SKEEN: On each of these issues that essentially can formulate into a plan.

MR. ROBEDEAU: One of the things that we determined is that we wanted to be specific. And the thing we realized early on in the process is that we were trying to respond to things that had not been clearly articulated by anybody, including

Page 11

ourselves. And that's why we did this process.

(Discussion off the record.)

MR. DRAKE: You may want to back up one more step. One of the reasons why we are doing this, the State requires that every County come up with an ASA plan, ambulance service area plans, but ambulance area service plans are very limited in their scope. They are not really an EMS plan. They only could do things by statute which is limited to ambulance, very little to do with first responders, first responder requirements, et cetera.

All the Counties that I know of that have gone throughout ASA planning process recognize the need to do EMS planning to widen the scope, to take in everything you need in an EMS system, and address those issues. And so that's what early on the Provider Board decided, we have to address EMS system issues, not just ASA plan. And, of course, in resolving the EMS system issues, we will resolve the ASA plan as part of this process. That's why this is

Page 12

more involved.

Of course, as we go through this with what Pete has brought, is that some of the proposals do not address the issues because some of them were limited in scope, and they said we were just going to address the ASA planning process and not all the EMS planning, which is what we need to look at.

MS. MARKS BAX: You address them geographically? County? Regional?

MR. DRAKE: It's done at a County level.

MR. ROBEDEAU: For state law it's done on a County level. Washington County, Multnomah County, and Clackamas County, over the last few years, have made a lot of strides with protocols.

For example, protocol, here, will be ready to be put in place, but before we put it in place - a medical protocol, before we put it in place, we have tried to get Clackamas County and Washington County to do it so that all the protocols are essentially the same in all three Counties. That has been regionalized.

Page 13

There's been a lot of effort put into it.

One of the criticisms about this system is that it takes so long to get protocol put in place, and if we wanted to isolate ourselves just to Multnomah County, and pretend like nobody else exists, I imagine it would be faster to get protocols put in place. But I think that the regionalization approach that's been going on here for several years is really the best way to do it.

MR. DRAKE: We are looking at a regional impact. Everything we do has an impact on the towns around us in the first respond requirements, the paramedic requirements, mutual-aid requirements.

We are not served just by the providers you see sitting here. There are mutual-aid providers that also serve the County that could be part of the Provider Board but choose not to attend. There's a lot of fire departments. Metro-West covers Northwest Multnomah County and actually part of Southwest Multnomah County.

MS. MARKS BAX: Thank you.

Page 14

MR. DRAKE: Sure.

MR. THOMAS: So is this yours, Trace, this one that's here? Are you going to explain - sort of walk us through it?

MR. SKEEN: And that's a first draft. And I reserve the right - once again, what's an appropriate disclaimer? Reserve the right to change opinion on some of

9 these positions.
10 And I can do that, Pete, if you would
11 like to go through it, or whatever your
12 pleasure is.
13 MR. DRAKE: Trace, I would like you to
14 address current dual integrated, where
15 those come into the plans that have been
16 submitted.
17 MR. ROBEDEAU: Can I say something
18 real quick?
19 MR. DRAKE: Sure.
20 MR. ROBEDEAU: I did on mine, you will
21 notice, I left out dual integrated because
22 I wasn't sure what he was talking about.
23 But I put in PAPA proposal and compared
24 - or went through the PAPA proposal to
25 see what I could find on particular

Page 15

1 issues. And go ahead.
2 MR. SKEEN: Sure. The current system
3 is - current system as it stands.
4 Obviously, the tiered response is primarily
5 the No. 1 option that was put forward by
6 the County EMS office, with some
7 assumptions there that the fire bureau
8 would employ fire medic transport units to
9 transport anywhere from 20 percent to 50
10 percent of the critical - of the 9-1-1
11 calls that the - that a private contractor
12 or contractors would be staffed not quite
13 as intensely.
14 In other words, with one paramedic and
15 one EMS, would respond 12 minutes, 90
16 percent of the time for the balance of the
17 9-1-1 calls. That's the tiered response.
18 The single dedicated 9-1-1 system more
19 closely resembles the PAPA option one
20 proposal that was put forward. The dual
21 integrated simply refers to two providers,
22 two ambulance providers throughout the
23 County indicating either of two things.
24 One is that they operate very much
25 like a single provider with a

Page 16

1 centralization of a number of components,
2 but, secondly, that it includes that those
3 providers would respond to both emergency
4 and nonemergency calls as well, so that the
5 entire medical transportation system falls
6 under an existing infrastructure as opposed
7 to segment.
8 So that's kind of the basis for those
9 four plans. Now, if there's some others
10 that have been discussed, I am not aware of
11 them. But those are the four that I have
12 heard come up in various discussions.
13 MR. DRAKE: So the dual integrated is
14 just the two ASA, taking Buck as one and
15 CARE and AA as -
16 MR. SKEEN: It could be that. I
17 suppose it also could be one ASA with two
18 providers within that ASA, and it depends
19 on how you would probably interpret that.
20 But essentially it would be two providers.
21 MR. DRAKE: And you looked at FTE from
22 your tiered response across and used
23 current staffing for under the current,
24 rather than FTEs?
25 MR. SKEEN: No. I used FTE and what

Page 17

1 is based on 12 hour staffing by using 12
2 hour incremental staffing by the ambulance
3 contractors, 24 hour staffing by fire as it
4 relates to first response and so forth.
5 In other words, the assumption, so
6 that you will know under the others, if you
7 said that fire was going to provide ALS
8 first response out of every station, that
9 the calculation was that there were 33
10 stations including Gresham. Is that close,
11 Tom?
12 MR. STEINMAN: Real close.
13 MR. SKEEN: So thereby it would be 99
14 on a 24 - 48 - 99 paramedics for the
15 first response component. Obviously, it
16 takes more than that to cover vacations and
17 time off and so forth, but those were not

18 calculated into it. It was for full-time
19 positions, equivalent positions only.
20 MR. DRAKE: Did you use that same
21 number all the way across for fire? Before
22 you said you didn't.
23 MR. SKEEN: I believe so. With the
24 exception under current, I took a 70 that
25 was in Bill's plan that they currently have

Page 18

1 in the fire bureau.
2 And I might say, on any of these that
3 call for factual statistical statement,
4 this is simply a start. And certainly,
5 someone can refute that and plug in a more
6 accurate number. I am not claiming to have
7 total accuracy on any of these at this
8 point. So -
9 MR. DRAKE: I think you have
10 adequately disclaimed everything.
11 MR. THOMAS: Trace, one question I
12 have is, when you get over to single
13 dedicated and dual integrated, is that -
14 are what you list as paramedics there
15 - let's see. How do I want to say this?
16 Under the current system, they are carrying
17 both ALS and BLS patients, 9-1-1 and
18 non-9-1-1, at least under some
19 circumstances.
20 And I am wondering if under single
21 dedicated and dual integrated, those would
22 include the people that would be carrying
23 non 9-1-1 calls. Do you understand my
24 question?
25 MR. SKEEN: Let me explain it this

Page 19

1 way. Because under each of these, there's
2 really three scenarios. If you looked at
3 the single provider system, my calculations
4 show that with the ambulances - with an
5 ALS first response 100 percent of the time
6 for four minutes, 90 percent on all units,
7 with an ALS first response, which
8 calculates to the 99 paramedics and then
9 staffing the ambulances with one paramedic
10 and one EMT, that I calculate that at 137
11 paramedics.
12 Now, if we change that configuration,
13 we say, yes, we want ALS first respond but
14 two paramedics on the ambulance, which we
15 currently have, that number goes up to
16 175. If we go with two paramedics on the
17 unit but BLS, the number goes down to 76.
18 MR. THOMAS: Say that last thing
19 again.
20 MR. SKEEN: Goes down to 76, two
21 paramedics on the ambulance, BLS first
22 response. So within every one of these
23 plans, depending on how you want to
24 configure your responding units, the
25 numbers change.

Page 20

1 MR. STEINMAN: Trace, on your single
2 dedicated, you said it's PAPA's No. 1. How
3 much different is that than the County
4 No. 2? I mean, is there -
5 MR. SKEEN: I would assume that it's
6 about the same. Neither one of them really
7 made a representation as to how many units
8 would be involved in that, but I think the
9 County two and PAPA one are, I think, are
10 identical.
11 MR. DRAKE: As far as what you are
12 saying, they are identical?
13 MR. SKEEN: County's No. 2 option and
14 PAPA's No. 1 option.
15 MR. DRAKE: PAPA's No. 1, the ALS
16 units respond all emergency calls,
17 including all 9-1-1 calls, and do all ALS
18 transfers. It's my understanding of it.
19 So that's different than Collins' idea of
20 his plan, or the EMS plan is, that the ALS
21 units respond only 9-1-1 emergencies.
22 MR. SKEEN: That's true. PAPA's would
23 include the ALS transfer components.
24 MR. DRAKE: Right.
25 Is that right, John?

MR. PRAGGASTIS: No, it's not, but close.

MR. DRAKE: Correct us.

MR. PRAGGASTIS: We made the distinction not in the level of the ALS-BLS care but made the distinction in a stable or unstable patient. We anticipate that if there's an ALS transfer, that ALS transfer, depending on why there's the transfer involved, could go either in the competition market, in the nonemergency market, or if that patient was unstable, he would go or she would go in the emergency ambulance.

And a perfect example is a patient who is on a nitro drip, being transferred from a hospital to a hospital, is inherently an unstable patient. That's a person with a heart problem.

A person going from a hospital to a care facility who is on an antibiotic drip is not a person whose health is unstable. They are just going from place to place. We would like to see the unstable patients come into the emergency system and the

stable patients, whether they are ALS or BLS, can be put out to competition in the open market.

MR. DRAKE: So you are differentiating the ALS to stable and unstable?

MR. PRAGGASTIS: Break is not ALS or BLS but stable or unstable patients.

MR. DRAKE: That would be based on whatever protocols are developed to establish --

MR. PRAGGASTIS: That's right. That's right.

MR. LAUER: Do you find it largely what kind of facility they are being transported to, whether they are going to equal or higher level of care versus a lower level of care?

MR. PRAGGASTIS: That was a consideration that came up. Also a question came up when we were over talking about Kaiser, what about the transfer from a Kaiser facility to a Kaiser facility that crosses a state line or county line that also has an unstable patient in it. Could that patient go in a contracted ambulance

as compared to the emergency ambulance? And those are not a large percentage of the calls. And I imagine that could easily be worked out with the physician medical director to make sure those patients receive the most satisfactory level of care and still meet the transfer guidelines.

Does that answer your question?

MR. LAUER: I think so.

MR. PRAGGASTIS: See, what we would like, we would like the emergency system to have -- to -- those patients who are inherently unstable be seen by people who see emergency patients the most. And those patients that are on sophisticated equipment but aren't in a very unstable or life threatening condition can very easily go in a nonemergency ambulance across the County line, in the County, any place they would like to go.

MR. SKEEN: For purposes of the numbers I have listed, it didn't take that into consideration, John.

MR. PRAGGASTIS: Okay.

MR. SKEEN: Just so you understand. So they are very similar.

MR. THOMAS: Just to clarify a little more, it sounds like, for tiered response, single dedicated 9-1-1, dual integrated, I am guessing you could do three calculations for each of those, depending on what the configuration is, for first responder as

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

distinguished from transporter.

MR. SKEEN: Right.

MR. THOMAS: Did you actually do those?

MR. SKEEN: Yes, I did.

MR. THOMAS: It would be interesting for all of us to hear the array.

MR. SKEEN: I will tell you my calculations. So I can tell you those three configurations are -- keep in mind, this gets a little complicated, because you have to assume how many units there are going to be that -- the critical units versus the noncritical units versus the private ambulance business units.

In calculating that again, using one paramedic and one EMT on the ambulance with

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

an all ALS first response it's -- I came up with 162 paramedics under the tiered system. With two paramedics on the ambulance and an all ALS first response, came up with 200 paramedics. With two paramedics with BLS --

MR. THOMAS: How many was that last one?

MR. SKEEN: 200 with two paramedics. With BLS first response, it's 101.

MR. DRAKE: Did you do any unit hour calculations to add into those?

MR. SKEEN: Yes. That's on the assumption that the -- and this is based on the fire medic units transporting -- I think the figure we used was transporting 18 percent of the 9-1-1 transports -- that we had agreed that was the arbitrary figure we would use -- that their utilization would be .05, that the contracted ambulance that responds 12 minutes 90 percent would be .35.

MR. DRAKE: Is that .05 for transport utilization?

MR. SKEEN: Not transport.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

MR. THOMAS: .05 would be -- for those -- that would be one transport for every 20 hours? Yes?

MR. LAUER: Right.

MR. THOMAS: .30 would be .30 transports for every hour?

MR. DRAKE: One every three hours, two and a half. Somewhere in that range.

MR. SKEEN: And I know that may sound a little bit confusing to some people here the first time. It's a standard method of measuring, in the ambulance industry, that we think we have got figured out.

MR. THOMAS: Has to do with how busy the paramedics are.

MR. DRAKE: The number of units hours is important because it reflects cost. The most you add -- our unit-hour cost can range from \$65 to \$75 to \$85 a unit hour, so you add a thousand units hours, you are adding a lot of cost to the system. How many do we have in the system now? 90?

MR. SKEEN: There's some debate on that, but I think it's 122,000, I think is what Bill had calculated.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17

MR. DRAKE: So we are talking a lot of unit hours.

MR. THOMAS: So you have the numbers for single dedicated? He has a question.

MR. PRAGGASTIS: I was just going to make a comment to follow up.

MR. THOMAS: I was going to say, why don't you go through the rest of your numbers.

MR. SKEEN: What you are looking at, the number of total unit hours per system?

MR. THOMAS: I was going over the number of paramedics.

MR. SKEEN: For the single provider?

MR. THOMAS: Yes. You gave us tiered.

MR. SKEEN: One paramedic and one EMT

18 with ALS first response, it calculated at
19 137 paramedics, with two paramedics on the
20 ambulance and all ALS first response, 175
21 paramedics, and where two paramedics on the
22 ambulance and a BLS first response, 76
23 paramedics.
24 MR. THOMAS: That you gave us. And
25 how about dual integrated?

Page 28

1 MR. SKEEN: Dual integrated, one and
2 one with ALS first response is 143. Two
3 paramedics with ALS first respond is 187.
4 And two paramedics with BLS first response
5 is 88.

6 MR. DRAKE: But are you adjusting the
7 unit hours? Because you have to on each
8 one of these plans.

9 MR. SKEEN: Yes. Right.

10 MR. DRAKE: Do you have those
11 calculations somewhere, those figures? The
12 9-1-1 hours?

13 MR. SKEEN: I distributed this meeting
14 before last, this work sheet with those
15 kind of unit hours. This is simply unit
16 hour reasonable utilization model. Randy
17 and you guys have worked on more of a
18 demand model that can be measured against
19 each other to make sure that we have some
20 reasonable assumptions.

21 I am sorry, now, Mark. What did you
22 ask for?

23 MR. DRAKE: That's fine.

24 MR. ROBEDEAU: John is sitting over
25 here with his hand up.

Page 29

1 MR. PRAGGASTIS: I would like to make
2 another comment. When people talk about
3 unit hours, there's an important
4 consideration to - that's not only a good
5 medical decision that needs to be made but
6 also a political decision that needs to be
7 made. And the question is, do you want the
8 same amount of ambulances available at four
9 in the morning as you want at four in the
10 afternoon?

11 Now, currently in this system there
12 are less ambulances in the evening later
13 into the hours, less units than there are
14 more in the daytime. It has to do with two
15 things: The fact that more people are up
16 driving around, walking around, doing
17 things that people do that get them into
18 trouble and they have to call the
19 ambulance, and also it has to do with
20 economics. There's not a lot of call
21 volume. People would like to close down
22 ambulances so that those crews can go
23 home.

24 It's a financial consideration. And
25 so one of the things that's important as

Page 30

1 you develop policy, someone is going to
2 have to say, do they want the same amount
3 of ambulances available or how many do you
4 want available around the clock? From my
5 point of view, emergency services, fires
6 and disasters and all kinds of things
7 happen just as likely and sometimes more
8 dramatically late in the evening. It's
9 just one of those things. Right now it's
10 different staffing at different times.

11 But as you take these unit hour
12 calculations and considerations, that's
13 something that you need to ask, which is,
14 as a political body and which is as a
15 vendor, how many hours do you want? How
16 many units do you want?

17 MR. DRAKE: The reason we put those
18 units on the way we do is to meet demands
19 of the system and demand of the system
20 includes disasters, historical demand.

21 MR. PRAGGASTIS: Sure. But when we
22 had the earthquake, how many units were
23 on?

24 MR. DRAKE: There are certain things
25 that we can't predict.

Page 31

1 MR. PRAGGASTIS: So in emergency
2 services, there's excess capacity because
3 you never know what's going to happen.

4 MR. LAUER: This isn't a new concept.
5 Restaurants do the same thing. They staff
6 more personnel at lunch hour than they do
7 at one o'clock in the morning, if they
8 happen to be open. That's pretty normal in
9 any kind of business.

10 MR. SKEEN: And the key to all of this
11 is analyzing the data to know when your
12 demand peaks are. And I think Bill will
13 agree that we are getting closer to that,
14 but we are - I mean, every community in
15 the country is still struggling a little
16 bit with the technology that seems to be
17 there now that's writing the correct
18 programs to be able to pull that data out
19 to analyze it appropriately. And it
20 becomes almost an art, along with a
21 science, in building your system status
22 plan to get the efficiencies.

23 You know, the reason I had a .35 on
24 there, John, is that that's - people
25 nationally will argue with me, but I

Page 32

1 believe that when you get above .35, that
2 you are probably taxing the system too much
3 and personnel within the system.

4 MR. PRAGGASTIS: I have worked in
5 systems where it was one-point something,
6 and the crews went crazy. It can be that
7 busy. That's more than a call an hour
8 every hour. So it can go all over the
9 board. That's not an unreasonable number.

10 MR. SKEEN: If you go below .25, then
11 there's a question about whether you are
12 being inefficient or not. So it becomes a
13 measurable item.

14 MR. ROBEDEAU: I think what paramedic
15 skill proficiency, John, I think is the one
16 thing that has hung around in this system,
17 and we have been criticized about forever,
18 and that is all of the docs are saying
19 there's more paramedics than are needed and
20 the paramedics aren't seeing enough
21 critical patients and therefore we must
22 reduce the number of paramedics.

23 Now, to just throw money to the wind
24 and everything else and have paramedics on
25 as many four o'clock in the morning as you

Page 33

1 do at four o'clock in the afternoon is
2 going to further denigrate any skills or
3 not any skills. That's poor. But the
4 skills the paramedics have, especially
5 those who are working - if you are working
6 non 12-hour shifts, that are working at
7 four o'clock in the morning, you aren't
8 going to see any patients who - when the
9 whole system is only doing three or four
10 patients in the morning, it doesn't make
11 sense to have 30 paramedics on. That's the
12 balance we have to do.

13 MR. PRAGGASTIS: But I disagree with
14 that. I don't think that's necessarily
15 true. Because you can rotate your day
16 people to night people and you can rotate
17 your night people to day people so that
18 your workload is varied and your people
19 don't burn out, for just one example. I
20 don't necessarily agree with you.

21 MR. ROBEDEAU: Well, I think in the
22 police circles we could go on to look at
23 how the police departments have worked and
24 what they have done with shifts in order to
25 stabilize police forces. I know there have

Page 34

1 been a lot of studies out that have talked
2 rotating people from nights to days, and
3 the fact the biological clock never has a
4 chance to get set, and therefore you have
5 policemen who are very, very irritable all
6 the time.

7 MR. LAUER: Which is not a good
8 thing.

MR. PRAGGASTIS: But your company hires people running 24 hours, and then the next day they will work a short shift. All your 24 hour people don't exclusively work 24 hours. Or am I wrong?

MR. ROBEDEAU: Usually, they may pick up an overtime shift here and there that's non-24, but if they are working 24-hour shift, that's what they are working. They also have an opportunity to sleep in the evening, where if you have 12 hour or eight hour or 20 hour or some other type of system, you don't have that opportunity.

MR. SKEEN: The argument is and it is - it is a contested issue. There's no data that supports how many intubations a paramedic should have in a 60-day period in

Page 35

order to maintain the skill. And we had some very good testimony, I think, from the medical community, the direct emergency physician supervisors who came in and indicated that they would prefer to see - admitted they didn't have the data - but they would prefer to see paramedics practice their skills more frequently than they are currently doing.

The other argument to that or the other issue of that also came from the same group, and they indicated that the task of supervising the number of paramedics in the system right now is just very difficult.

Now, we could say that's their problem, but nevertheless that was their testimony. They felt like there were too many.

MR. DRAKE: And the issue that the doctors brought up as well, which I think is important to know, although they don't have any exact data on paramedic skills, they do say that it's standard in the medical community. That's why they have intensive care units, pediatric intensive

Page 36

care units. A small group of people treating a lot of specialized patients get very good at what they do. And that's somewhat of the basis of the Seattle-type paramedics, a very few number of paramedics treating a lot of patients. They supposedly get very, very good here. That's to reduce the number of paramedics seeing the critical care patients. Supposedly they get very, very good at what they do or better than what they do today. Admittedly, they don't have the data that says they are doing poorly or what skills they need to do.

MR. SKEEN: In fact, Dr. Jul indicated - I don't think he's released - he indicated the cardiac saves that are in here - I think it was higher performing than is the Seattle system, which kind of has this national reputation because they were the first ones to proclaim themselves -

MR. DRAKE: To publish the data.

MR. THOMAS: Just a piece of information here. I dug through my notes

Page 37

from several years ago, and at one point the MAB did adopt, through one of the early RFPs they did, was what they felt was an acceptable utilization ratio. They indicated for a 24-hour ambulance, it ought to be between .17 and .40; for 12 hours it ought to be between .33 and .60; ten hours, .40 to .65; and eight hours, .50 to .75. I don't know if those are realistic or how they work, but that was when they did their scoring. You got top score if you fell within that range and penalized if you fell outside on either side.

MR. DRAKE: I think data has come up since then that would shoot that down. That's too busy for the crews. That just runs them ragged.

MR. STEINMAN: I wish you would date those so we would know what group this came out of.

MR. THOMAS: This is about four years old. There weren't any studies that went into that. That was just what they came up with.

MR. DRAKE: Okay, Trace.

Page 38

MR. THOMAS: So continue.

MR. SKEEN: Do you want to go through - it's actually not a number that's in here. Do you want to go through the calculations I came up with, each of the total unit hours for all of the systems?

MR. THOMAS: Maybe he could provide that.

MR. SKEEN: Current, I came up with 120,040. That was off of Bill Collins's.

MR. LAUER: Maybe we should just describe what a unit hour is real quickly.

MR. SKEEN: If a unit is on - well, a unit that is on 24 hours a day, seven days a week is 24 unit hours. 168 unit hours per week times, four per month.

MR. DRAKE: All a unit hour is is a crew and their vehicle for one hour. That's a unit hour.

MR. SKEEN: All right. 122,040 off the current system. And the source for that is Bill's plan.

The tiered system, keeping in mind, there's three different levels here, the fire medic critical response level, the

Page 39

contracted entity noncritical response level, and then the current calls that are being run by the nonemergency calls that are being run by the current 9-1-1 calls is the third level. That comes to 166,000.

MR. THOMAS: Which is that? Tiered?

MR. SKEEN: Tiered.

MR. COLLINS: That's all three?

MR. SKEEN: That's the total of all three. The single provider, dedicated provider is 107,577. And there are two tiers to that, really. It's the one tier that responds to all the 9-1-1 calls and the other tier that responds to those calls that are currently being responded to by 9-1-1 calls that are nonemergency.

MR. COLLINS: Then that's not dedicated.

MR. SKEEN: Single provider, yeah, right. Those would be two different functions.

MR. COLLINS: What's the number of hours single dedicated system for the cars and the 9-1-1 -

MR. SKEEN: 94,000.

Page 40

MR. ROBEDEAU: That's in addition to the 107?

MR. SKEEN: No. 94,000 and then 13,000 to pick up the balance for a total of 107.

And then the dual integrated, I show at 108,964.

MR. STEINMAN: Trace, what was the difference on the tiered response on your page 3, 1515?

MR. MOSKOWITZ: He just added those two together to get you that total number.

MR. DRAKE: On 155,499, are you including all the ALS engine companies in that calculation? How did you arrive at that?

MR. SKEEN: Including -

MR. LAUER: Actually, that was, I believe, paramedics on a transport capable vehicle. Wasn't it?

MR. SKEEN: Yes. It was paramedics on a transport capable unit that respond to .40 calls per unit hour, Mark. Not transports, because we understand they are not going to be transporting people. But

1 In order to get the response -- I will tell
 2 you I think I was conservative on the
 3 number of units to do that and still have
 4 eight minutes, 90 percent. But it was
 5 based on .40 calls per unit.
 6 MR. DRAKE: How many fire medic units
 7 did you have in that calculation? Because
 8 if you look at seven 24-hour units, seven
 9 times eight is 6,000 units hours.
 10 MR. SKEEN: I don't think they have
 11 seven units that can do eight minutes 90
 12 percent. You could divide that out and see
 13 what it is. I don't have a calculator with
 14 me.
 15 MR. DRAKE: The 155,449 is all fire?
 16 MR. SKEEN: I am sorry?
 17 MR. DRAKE: The 155,449 is all fire?
 18 MR. SKEEN: 155,449 is fire plus
 19 61,409 for the private contractor. I am
 20 sorry. 94,000 for fire, 61,449 for the
 21 private contractor and 15,567 for the
 22 provider.
 23 MR. SKEEN: 13,577.
 24 MR. DRAKE: I think your assumption
 25 for the fire was too high.

1 MR. LAUER: What do you think that
 2 would be in terms of unit hours, Mark?
 3 MR. DRAKE: I think we are -- in some
 4 discussions we have talked about, the fire
 5 would yield seven units 24 hours a day,
 6 8,700 units a year, for a unit receive,
 7 times eight is 56,000 units.
 8 MR. LAUER: 8,000 -- 24 hours in a day
 9 times 365 is 8,760.
 10 MR. DRAKE: I am sorry. You are
 11 right.
 12 MR. LAUER: I think Trace started from
 13 the assumption it would take a minimum of
 14 eight, because in the program that Bill
 15 ran, with UW --
 16 MR. COLLINS: On the geographics. And
 17 also looking at without calculating it out,
 18 looking at if you look up north at King
 19 County, for the size of the population is
 20 like ten or 11.
 21 MR. LAUER: The conclusion for
 22 geographic deployment, you have to take
 23 these units and spread them around the
 24 county to respond eight minutes 90 percent
 25 of the time. That's the lower possible

1 level for that response time. It doesn't
 2 take into account volume.
 3 MR. SKEEN: I think the demand
 4 analysis that you guys worked on to produce
 5 an eight minute 90 percent response, wasn't
 6 that a minimum of 14 units?
 7 MR. COLLINS: That's all predicated
 8 on --
 9 MR. SKEEN: On transporting
 10 everything.
 11 MR. COLLINS: And all demand hours
 12 being an hour as opposed to being a smaller
 13 increment.
 14 MR. SKEEN: And the variable there is
 15 the difference.
 16 MR. ROBEDEAU: John?
 17 MR. PRAGGASTIS: I would like to ask a
 18 question I have never been very clear. In
 19 the proposal where it talks about eight
 20 transport ambulances for the time critical
 21 patients, then we talk about that being for
 22 the County, and then I also see references
 23 to that being within the City of Portland,
 24 are we talking about eight transport
 25 emergency fire medic ambulances for the

1 County or just within the city limits of
 2 Portland?
 3 MR. COLLINS: Where do you see any
 4 reference to the City of Portland?
 5 MR. PRAGGASTIS: In the Tri Data
 6 study, the eight locations only given in
 7 the City of Portland. Are we talking eight
 8 units for the County or eight units just

9 for the City? This has never really been
 10 clear to me.
 11 MR. STEINMAN: Tri Data study was for
 12 the City. That was commissioned by the
 13 City of Portland. That's all they looked
 14 at. I don't think there's anything in the
 15 County plan.
 16 MR. PRAGGASTIS: This is what I wasn't
 17 clear about. If Tri Data feels it's eight
 18 for the City of Portland, it must obviously
 19 be higher for Gresham and the surrounding
 20 parts of the County. So when we figure
 21 unit hour utilization, what are we using
 22 here?
 23 MR. COLLINS: All of our demand and
 24 all of the analysis for the plans are all
 25 based on the County. So you can go back

1 -- you know, we can look at Tri Data and
 2 take that or not take their data, however
 3 you want to look at it, but we have looked
 4 at nothing that is not County-wide.
 5 MR. PRAGGASTIS: Have you reached a
 6 conclusion how many of the specialized
 7 transport time critical ambulances you
 8 would need for the County?
 9 MR. COLLINS: No. We don't know
 10 exactly because we don't know what
 11 percentage of the transports is, but the
 12 best estimates without doing that are
 13 around eight, something like that.
 14 MR. PRAGGASTIS: So eight is the real
 15 number we are looking at here for both the
 16 City of Portland and the County?
 17 MR. COLLINS: No. There's no
 18 number of eight for the City of Portland.
 19 MR. STEINMAN: I can't comment on the
 20 Tri Data stuff.
 21 MR. PRAGGASTIS: Didn't I just hear
 22 you say eight?
 23 MR. LAUER: The point is that's --
 24 that information has never really been
 25 studied in depth. We don't know under the

1 tiered system. The protocols haven't even
 2 been developed for what patients the
 3 paramedics would transport, whether or not
 4 the dispatch triage criteria would need to
 5 be changed.
 6 MR. PRAGGASTIS: So we really don't
 7 know how many ambulances the fire bureau
 8 will respond to outside the city limits of
 9 Portland yet? Is that right? Is that fair
 10 to tell the County, County, what do you
 11 mean, outside the City limits of
 12 Portland?
 13 MR. SKEEN: I think that's pretty
 14 fair. Maybe I am wrong.
 15 MR. SKEEN: Let me be very clear. The
 16 assumptions I have made on here -- in
 17 fairness to Tom and the fire, they have not
 18 come forward with the plan. The
 19 assumptions I have made on here that we
 20 have discussed are simply our assumptions
 21 of what we think their plan would be.
 22 MR. PRAGGASTIS: Okay. That's fair.
 23 MR. SKEEN: I would say the providers
 24 are a pretty reliable source to go to,
 25 having done this for years to figure it

1 out.
 2 MR. STEINMAN: It seems like the
 3 number eight just comes up in everything.
 4 That's the minimum level before we panic at
 5 BOEC, and it keeps popping up that that's
 6 the minimum we can cover the County
 7 geographically. It just seems to always
 8 come back to that. Maybe that's why Tri
 9 Data picked that up. I am not sure, but
 10 that is still a draft. It has not gone to
 11 council.
 12 MR. PRAGGASTIS: I was curious what
 13 the number was, how many estimated units we
 14 are talking about for the whole county.
 15 MR. STEINMAN: I think we all are.
 16 MR. SKEEN: My sense is when we go to
 17 level eight, which is this magical number

when we get real careful about what we send ambulances on, my sense is -- and Jerry would have a good feel for this -- is that the County would not be able to be operated efficiently at a level eight 24 hours a day. Essentially, we are saying it's a minimum level versus the maximum level.
MR. ANDREWS: That's correct.

Page 48

MR. LAUER: Actually, level eight is sort of invalidated in lots of different ways. Currently, I think our lowest staffing level is level eight at nine. Is that correct?

MR. ANDREWS: With --

MR. COLLINS: The demand is below that.

MR. LAUER: But everybody is in service. That's the lowest.

MR. ANDREWS: I think the lowest we go calculated is nine right now.

MR. LAUER: Whatever the lowest level is now, in those wee hours of the morning there are very few, very few nonemergency calls that come in.

MR. COLLINS: It's primarily emergency calls.

MR. LAUER: Median response times, now we are meeting response times. To go along with that, we don't have a lot of time to -- slack time to play with. If we go below that, we are probably in trouble. That's just the minimum. The other hours, the higher demand hours of the day, it's

Page 49

just logical that you are going to need to staff more unit hours, as we do today.

MR. DRAKE: Randy, you would have to look at the response time percentage of those hours to do that calculation. And you would have to know, because if we are in a 96 percent at eight minutes, we have too many unit hours. We would have to cut back. We don't know that. There's a lot of reasons why we have that extra staffing on. It is not to maintain staff response but it's to maintain level eight.

MR. SKEEN: What I have heard, that may not be a valid level during certain hours of the day.

MR. DRAKE: Right.

MR. SKEEN: That's another study.

MR. DRAKE: That's another issue.

MR. LAUER: Right now our system is dedicated to level nine.

MR. SKEEN: In just referring that first item -- and this was -- this was my recommendation, although I thought that I have heard this pretty consistently -- is that there probably is room to reduce the

Page 50

number of paramedics in the system to be more efficient with the skills --

MR. DRAKE: Currently.

MR. SKEEN: -- under the current system.

MR. DRAKE: That goes back to the issue that we have to have extra units on, because it gets below level eight, we can't run them out for priority calls, so we staff extra in order to have those units available.

MR. SKEEN: It all becomes a number of units you will put on the street, the staffing considerations. There have been -- I believe that there have been some studies -- I think Buck conducted a study, AA conducted a study -- that showed that the more paramedics you get -- three paramedics on the scene, it actually delays the time on the scene versus two paramedics.

MR. DRAKE: We have done the same thing. If you have four paramedics on the scene with fire and paramedics, your scene time expands.

Page 51

MR. SKEEN: Like having too many generals at a war or something.

MR. LAUER: Like the larger the committee, the longer it takes to reach a conclusion.

MR. SKEEN: One of the issues that's come up frequently is concerns about paramedic turnover. And Bill had represented in his -- and I think he addressed it very honestly and openly in his plan. He said, based on the materials he looked at that the private sector turnover ratio was 26 percent or 30 percent, something like that. A lot of discussion here ensued, and I think determined that the measurements probably weren't valid.

The eight percent that you see there in the representation, we went back to the beginning, January of 1992, we had 100 paramedics on staff in the region, the area, that three-County area. At the end of 1992, 92 of those paramedics were still on staff.

And using that philosophy or that

Page 52

formula, that represents an eight percent negative turnover. The 12 percent I put over there, that should be a standard. To retain turnover under ten percent tends to be -- I would simply represent that as an industry standard. It really shouldn't exceed that.

MR. DRAKE: There's nothing in the commission records or any other records that you are aware of that set a standard for turnover?

MR. SKEEN: I am not aware of really any contracts or any models anywhere other than, obviously, if you run 50 and 60 percent turnover, that's not good. It's very costly for the training and reorientation.

MR. THOMAS: What does NTE stand for?

MR. SKEEN: Simply negative turnover of employment.

MR. ANDREWS: Thanks.

MR. SKEEN: The formula for that is the termination of any employee for any reason other than death, retirement, or promotion.

Page 53

MR. SKEEN: We talked about the under three months and the over three months.

MR. COLLINS: Did you break that figure out?

MR. SKEEN: No. So this is even probably a more expansive interpretation.

MR. COLLINS: This was one year. Right?

MR. SKEEN: This was 1992. Our eight percent represents 1992.

Paramedics skills proficiency, I believe the only way we can measure that is manually. I don't know anybody that is gathering automated data to measure that.

Do you know, Jerry?

MR. COLLINS: There's no apparent standard. I have looked every place to look to see if there's a number like a number of patient contacts or anything, and I was unable to find anything, anything.

MR. SKEEN: Probably the closest thing that even comes to that is a number of states have requirements paramedics must have so many intubations during a two-year period, and that's pretty broad -- or IVs,

Page 54

IVs intubations, defibrillations.

MR. THOMAS: Let me say something. I am realizing what the relationship is between the sheets that Pete prepared, which are these ones that are typed this way, and this one. He has addressed the issue in terms of whether the plans that are on the table address them and, if so,

9 how.
10 And what you have done is, you have
11 taken those things and you have filled in
12 what you think the answers are as to how
13 those things relate, so you can actually
14 read these three together if you want to.
15 MR. SKEEN: Right. Right.
16 MR. ROBEDEAU: I was going to say, why
17 don't we back up a little bit on that.
18 MR. SKEEN: Sure.
19 MR. ROBEDEAU: I thought that's what
20 we agreed to, as a committee, we were going
21 to first see what - if the plan addressed
22 the issue, and then we were going to make a
23 recommendation.
24 Is that correct?
25 MR. DRAKE: Yeah.

Page 55

1 MR. ROBEDEAU: Is that your
2 understanding, Randy?
3 MR. DRAKE: So, Trace, by the blank
4 spots here means those plans do not address
5 those issues, or you made no assumptions?
6 MR. SKEEN: I made no assumptions. I
7 figured that I didn't have enough data to
8 put something forward.
9 MR. ROBEDEAU: See, as I was going
10 through this and look at mine, I only got
11 as far as, I think, 12. I haven't been all
12 the way through this. And I just looked at
13 the plans to see how they address the
14 issues that we at least perceive are the
15 issues that are driving the system change.
16 And I found that in most cases, the
17 issues were not addressed in any of the
18 plans. And what we are doing here is
19 sitting here talking about just that fact
20 that the issues are not addressed, but we
21 are also sitting here talking about the
22 fact that nobody knows how to address the
23 issue.
24 And that, I think, is pretty important
25 as to what's going on with EMS planning in

Page 56

1 probably the United States is that, you
2 know, we are about a 30-year-old industry
3 as we exist today, and we are still an
4 infant in a lot of assumed - 1970s and
5 1980s assumptions are in the 1990s proving
6 to be incorrect.
7 MR. SKEEN: And the approach on my
8 document is basically filling that in with
9 the most accurate information we think we
10 have available, and then it can certainly
11 be contested to try and verify it to get to
12 that answer that we need in there in order
13 to come up with a plan.
14 MR. ROBEDEAU: But if we have an
15 issue, we need to have at least an answer
16 that is measurable. And we weren't -
17 paramedic negative turnover - and I went
18 through and looked. I did AA's, and the
19 thing we talked about was paramedics that
20 were in the system a very short time and
21 washed out, or paramedics that transferred
22 to or moved over to other providers within
23 the system.
24 And we had 26 percent turnover, with
25 42 percent of those people lasting in the

Page 57

1 system less than 90 days or moving to other
2 system providers, which puts us down in the
3 13, 14 percent rate. This was just for
4 1992. And we figured that out. According
5 to Collins' plan, fire bureaus has 13
6 percent turnover, which puts us about the
7 same place.
8 MR. STEINMAN: But, Pete, we can do
9 the same thing on that. Where it comes up
10 in Bill's is when we promote a paramedic to
11 Lieutenant or Captain. They are still out
12 there saving patients. They are just not
13 assigned to rescue. I don't think we will
14 see 13 percent unless they change the
15 retirement system.
16 MR. ROBEDEAU: What we took was the
17 proposal as it was here.

18 MR. STEINMAN: I understand. You
19 know, to me, I think we need to start
20 coming up with recommendations. I mean, we
21 have been weeks and weeks hashing over what
22 numbers are right or wrong, and I don't
23 want to go - continue on weeks and weeks.
24 I like Trace's on the turnover. It
25 should be less than 12 percent. I think

Page 58

1 that's something the Provider Board needs
2 to provide to the County Commissioners is a
3 recommendation, whether they agree with it
4 or not. We are never going to agree on all
5 these numbers.
6 MR. ROBEDEAU: No. And I understand
7 that.
8 MR. DRAKE: We have to get real
9 close. Because if you look at the
10 different plans, just the difference in the
11 number of unit hours times 87 per unit
12 hours, it's a \$2 million difference in the
13 system. You are talking about 22,000 hours
14 of unit hours difference. That's really
15 big numbers here.
16 It's very important the plans address
17 how many unit hours you are going to put on
18 the street. We can put a system in place
19 there that's going to cost us more money.
20 We don't want to do that. We have to put
21 in a system that either costs the same or
22 less. That's still the issues we have to
23 deal with. We are going to have to come
24 down with some real stringent
25 recommendations and identify how many unit

Page 59

1 hours we can put on the street to run this
2 system.
3 MR. SKEEN: Let me just suggest that
4 our industry, and particularly here, has
5 never been very good at doing cost benefit
6 analysis. Over the years we went through
7 the '70s when people said you cannot put a
8 dollar amount on the health of a life. And
9 the health care forms indicated that -
10 MR. DRAKE: Yes, we can.
11 MR. ROBEDEAU: They have to.
12 MR. SKEEN: And I think that it's
13 really the responsibility of all of us
14 - be it County, City, providers,
15 regulators - to go back and start doing
16 some cost benefit analysis, the issue of
17 three paramedics on the scene versus two,
18 response times. And we pick eight minutes
19 90 percent, and there's nobody in the
20 country that can tell you that's an
21 imaginary number except, some other
22 communities do it, so it must be the
23 standard.
24 MR. DRAKE: But there are some
25 standards that we do know. We have

Page 60

1 looked. There is no data that says the two
2 paramedics on one unit are better than one
3 paramedic. There's no data that says they
4 save more patients, two paramedics system,
5 one paramedic. None that I am aware.
6 The only data we do know about is that
7 early defibrillation, early conversion of
8 dangerous arrhythmias saves more lives.
9 Most of that data comes out of the Seattle
10 system.
11 MR. COLLINS: That's starting to come
12 out in other places.
13 MR. SKEEN: That's coming out on a lot
14 of national standards. That's the one
15 issue the American Medical Association has
16 determined is a valid procedure.
17 MR. DRAKE: So that's when we are
18 talking about automatic defibrillator
19 program for the first responders.
20 MR. ROBEDEAU: But that's also a BLS,
21 not ALS, for automatic defibrillator
22 program. That's a lot of things. That
23 essentially is a hardware-buying thing
24 rather than a manpower -
25 MR. DRAKE: That's correct. That's a

hardware cost. Automatic defibrillators is something anybody in this room can learn how to use in an hour or two. You put them on.

MR. STEINMAN: How many? This committee says I have to train my people for six months.

MR. SKEEN: Don't touch that. Don't.

MR. ROBEDEAU: We need to go off the record on that one.

MR. COLLINS: It takes longer for the fire bureau.

MR. STEINMAN: Pete, a little confused. We are under some time constraints here to come up with an ASA plan, not a system design. And we have got to get moving if we are going to make any recommendations to the commissioners on the plans that are on the table. And we can debate all of this back and forth.

Under No. 3, I think we need to make a recommendation this system needs to start gathering data to see what's going on and move on to the next one. We know we don't have it, so it's not doing anybody good to

sit here and come up with all the different ways we could do it.

MR. SKEEN: Basically, what we have there is medical community testimony. That's what we have to work off of. I agree that we ought to move on.

MR. ROBEDEAU: We should -

MR. STEINMAN: We all agree the State should design an EMS system if they are only talking ambulance service plans on it. Let's focus on that and get through it.

MR. SKEEN: Then it takes us to really what I think is the key issue, and it's not addressed by ASA planning either, and it's real difficult to separate it, and that is, what are the components of the first response versus how you want to design your response time standards and your staffing configurations on the ambulances?

I will tell you that my sense is - and I think that it would be supported broadly - is that if you are going to use BLS EMT first response four minutes 90 percent of the time, and that's a validated

benefit to cardiac patients, then, you need to have two paramedics on an ambulance eight minutes 90 percent.

If you are going to use an ALS first response four minutes 90 percent, then you should go to a one and one staffing on the ambulance, and maybe you ought to look at eight minutes versus nine minutes on the response time. The longer response time allowances, the fewer unit hours you are going to need in production.

MR. STEINMAN: I agree with you totally, Trace, but what we are faced with, this is May 19th. We have until June 2nd to get our recommendations in. We have a Medical Advisory Board that's so out of control that they wouldn't even listen to anybody recommend something that logically makes sense, so let's focus on what we have got.

MR. SKEEN: This will be real easy. What can you represent from Portland Fire Bureau - Dave is not here from Gresham - what did you represent today that the City is prepared to provide in a first response

component, so that we can move ahead with the other issues as it relates to ambulance?

MR. DRAKE: Trace, we have to look at all other outlying areas. If we design an area, we have to recognize that the smaller fire departments in the outlying areas, most of which are volunteer, are not going

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

to be able to afford to put paramedics on their units.

MR. SKEEN: Right. In fact, Dave Phillips from Gresham Fire said, please don't form mandates for my City that we perhaps don't have the ability to fill. That's part of the dilemma that we have here is getting the cart and the horse lined up so we can have a plan.

MR. ROBEDEAU: Just one second here. We need to take a break for about five minutes and formulate that. But before we take a break, just let me put in one thing here. I think the first thing that we have to decide when we come back from the break is, what are the response times going to be. And it may be varied. And then, what

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

are the personnel going to be? And then design the system off that.

What are the response times? What do we want to deliver? What do we want to deliver how fast? Then you have to design your system off that because everything else flows from that. Is that fair?

MR. SKEEN: Yeah. Tom, are you prepared to answer the City's position on that?

MR. STEINMAN: It's already decided. The County has a four-minute first response request - it's not a requirement on our part - and an eight minute 90 percent of the time. I still don't think we can sit here and reinvent the wheel or say what the system should be. We have to work off the things that are in front of us, and that's what's in front of us.

MR. LAUER: What we want to know, what kinds of people are going to the scene. There's a big difference. In a lot of forums people have agreed two paramedics are useful on the scene of a call but of little use in transport.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

MR. STEINMAN: You will not hear me say today that the City is taking a stance on ALS first response or anything else. We are just not at that point. You know that we are working towards that. You know that we have been trying to work with you in putting our ALS stations in areas that it is hard for you to get to in eight minutes.

But to go to all ALS first response is very spendy. To go to an EMT-D program is very spendy. I can't tell you right now if the City would be willing. I could not get life pack ten replacements approved in this budget. I know I couldn't get 29 AEDs approved. What we have got is what we have got today, and that's what AEDs cost, about 7,000.

MS. MARKS BAX: Thank you.

MR. PRAGGASTIS: Get them for a lot less than that. If you will buy them at seven, I will sell them to you.

MR. DRAKE: We buy certain units.

MR. ROBEDEAU: Let's take a five-minute break.

(Recess.)

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17

MR. ROBEDEAU: Let's reconvene. At the break I had mentioned the two things I think we need to do, before we put a system together, is decide what we are going to have for response times and what we are going to have for personnel. And I don't see anywhere - I don't see anywhere in the system where it's clearly refined.

And I would like to suggest the Provider Board recommend the double response time standard, which would change the dispatch triage system at the same time, which is an eight-minute response time for life threatening emergencies and a 12 minute response time for non-life threatening emergencies.

That would create dispatch triage to

18 determine what it was. It would take
19 rewriting all of the dispatch protocols and
20 probably - I don't know how the Medical
21 Advisory Board would go for that, but I
22 don't think they will go for anything
23 anyway.

24 MR. DRAKE: Actually, Pete, that job
25 isn't that difficult, because they would

Page 68

1 simply go through - the triage guidelines
2 currently determines what's life
3 threatening. We know most of those. And
4 the ones that are non-life threatening,
5 there's just a few of them, and the
6 supervising physician or the Medical
7 Advisory Board, whichever medical board
8 wants to do that, can be involved in that
9 since they are currently involved in the
10 triage guidelines. I don't see it as a
11 real big job.

12 MR. ANDREWS: The process right now
13 is, there is a dispatch subcommittee, and
14 they are charged with the responsibility of
15 maintaining the triage guide because they
16 are - because emergency medical dispatch
17 is, in fact, a medical process that occurs
18 - the MAB has established the dispatch
19 subcommittee, so everything they do does go
20 through Medical Advisory Board. So that
21 would be the avenue to change those.

22 And I would point out that we have
23 made significant changes in the triage
24 guide over the five years I have been
25 involved in the system, but I can tell you

Page 69

1 that the vast majority of those changes
2 coming from the medical side of this have
3 been to tighten the standards and to
4 increase the response. I can't think off
5 the top of my head of any situation where
6 we have altered - where we have decreased
7 the level of response. So it's just some
8 information to chew on.

9 MR. SKEEN: Are you inferring that
10 that would decrease the level of response?

11 MR. ANDREWS: No. No. I am saying
12 that has been the historical perspective of
13 that group. As an example, when I went
14 onto the committee just over five years
15 ago, the medical-professional-on-scene
16 issue was one that was bandied about at
17 every single meeting ad nauseam. And it
18 was, an MD, a DO, an RN, an LPN, et cetera,
19 could alter the emergency response,
20 particularly the nursing homes.

21 Because of countless problems that
22 were referred to the quality assurance
23 committee and subsequently on to dispatch
24 subcommittee, a decision was made that the
25 only medical professional that can alter a

Page 70

1 response is an MD or DO who is either on
2 scene or, in the case of a nursing home,
3 has seen the patient in the preceding two
4 hours. Taking the RN option out, taking
5 the LPN option out, again, an example of
6 how our system has increased the response
7 to the patient.

8 MR. COLLINS: I think you can look at
9 it. It's going to be a matter of how
10 comfortable the providers are with the
11 up-front triage. That's always been the
12 issue with the triage.

13 MR. ROBEDEAU: I think we can get
14 comfortable with that, Bill. Other systems
15 all over the country do just that. Eight
16 minute. They triage life threatening and
17 non-life threatening calls. It's done all
18 over the country. You are making your
19 system more economical and you get a better
20 utilization, and I don't believe that you
21 are going to compromise any patient care
22 anywhere along the line by coming up with
23 that kind of standard.

24 MR. ANDREWS: Right. Please don't
25 misunderstand me. I am not implying that

Page 71

1 would happen. I am just trying to give you
2 a perspective on what the track record has
3 been with regard to the triage guide.

4 MR. ROBEDEAU: Oh, yeah. I have been
5 here 27 years.

6 MR. THOMAS: There is one thing. In
7 terms of allowing greater response times,
8 since the MAB did endorse those who voted
9 to endorse the PAPA proposal, as I
10 understand it, John, it does provide for
11 three levels of response times.

12 MR. COLLINS: But that, Chris, is a
13 different issue. That's not based on the
14 acuity of the patient. That's based on
15 location of the call.

16 MR. PRAGGASTIS: Geographically.

17 MR. THOMAS: I am just making the
18 point they are showing flexibility.

19 MR. COLLINS: We agree with that. I
20 think everybody agrees we currently have a
21 county-wide standard, geography-wide, that
22 we say is there, but we don't do it. We
23 don't get out to Bonneville in eight
24 minutes ever.

25 MR. PRAGGASTIS: It never happens. It

Page 72

1 just won't ever happen.

2 MR. COLLINS: It could if somebody
3 would like to put lots and lots of money
4 into the system and buy Bonneville its own
5 ambulance.

6 MR. PRAGGASTIS: It's a reasonable
7 reflection of what happens now and that it
8 covers the largest percentage of the
9 population in the shortest period of time.
10 And then as you go out into the more
11 suburban and rural areas, the time
12 increases.

13 MR. COLLINS: You guys don't have a
14 problem with that, do you?

15 MR. ROBEDEAU: No.

16 MR. COLLINS: You are talking about in
17 the urban area.

18 MR. ROBEDEAU: I am talking about also
19 changing the response time in the core area
20 to create more of a dispatch triage, and
21 the life threatening emergency - and has
22 life threatening remaining the same as 12
23 minutes and/or at eight minutes, excuse me,
24 and non-life threatening emergencies be
25 changed to 12 minutes within the core

Page 73

1 area.

2 MR. THOMAS: How different is that in
3 actuality? I am wondering, Bill, or
4 anybody else, how different that would be
5 from what you have proposed in the tiered
6 response? In actual practice? What
7 happens? Would it be very different, do
8 you think?

9 MR. COLLINS: Under that kind of
10 triage, you are making the decision earlier
11 in the process. It's not that you can't do
12 it. As long as you - in fact, if you do
13 that, then, a tiered response works even
14 better. But you have to set up that kind
15 of triage. And like Jerry was saying, this
16 particular community has just been very
17 conservative on how they deal with the
18 triage. I mean, we basically triage
19 everything as an emergency and we send
20 almost everybody code three everywhere.

21 MR. ANDREWS: Part of that, going
22 back, part of that, when the triage guide
23 was initially conceived, that we had
24 response levels of zero through nine. And
25 we had a category, which was a level eight

Page 74

1 response, and that was a fire first
2 response code three and the transport
3 capable ambulance nonemergency. And that
4 was based on a presumption that you need to
5 get your first responder there and that, if
6 there was no life threatening emergency,
7 transport could come along.

8 The medical community said, that's

crazy. And I am paraphrasing, liberally, but paraphrasing nonetheless.

MR. PRAGGASTIS: Crazy with a K.

MR. ANDREWS: Well, at any rate, if we are going to send the first responder code three, then, we need to send the ambulance code three as well. So they did away with the level eight response.

Today, from nine levels with a response, we are down to essentially four. We are down to the zero, which is nonemergency referral, and not just to the private ambulance companies, but we also refer, of course, to City Cab, we refer, of course, to the CHIERS unit. We have a number of varieties. We have the one response, the three response, and the nine

Page 75

response in addition.

The one and the three are going to get you the same response. When the fire bureau - Tom, two years ago you had the significant budget impact and were looking at laying off several firefighters?

MR. STEINMAN: Uh-huh.

MR. ANDREWS: We suggested we do away with the levels and the paramedics on the committee, and the dispatch committee said, hold it, we want to keep the one and the three differentiation because a UN-1 is unconscious, not breathing, which gives the paramedics something else to think about as opposed to UN-3 which is conscious - unconscious but breathing.

So right now the difference between a one and a three, for our system, is a very cursory description of how severe the patient is, a TA-1 versus a TA-3.

The nine is still and forever has been the fire to check. You don't get an emergency ambulance response. Fire goes out, checks on this seizure patient and then makes a determination, whether the

Page 76

response ends at that point or whether they need an ambulance.

So we have gone from nine categories of EMS response down to four and one bizarre one nobody wants to talk about, and that's the BLSU-4, which is fire code three on a structure fire and an ambulance goes along. Then we have the whole issue of police responses.

MR. THOMAS: It is interesting, because one of the things which I remember from the comparative - comparisons of our systems to others was, we did have a very high level of emergency responses with no transports relative to other systems.

MR. COLLINS: We do.

MR. THOMAS: That's a function of what you have been talking about, is the way in which we have decided to do it.

MR. COLLINS: That's an indicator that your dispatch triage is overcompensating.

MR. ROBEDEAU: If anybody is like me, there's a thunderstorm outside. It's raining very hard.

MR. ANDREWS: The other thing is, we

Page 77

have made dramatic changes in our system evidenced by MN-99, the man-down category. Fire bureau did - I don't know - six-month study of what happened, what the disposition was on the MN nines that they were going on. And three percent of those required a subsequent ambulance transport.

We don't - nobody - no medical response goes on MN-9s or MN-0s any more except the police or the CHIERS unit, so we have made some changes, but it was only with the fire bureau's documentation of what they experienced on MN-9s that we were able to make that change. And we are still reviewing how exact that was as evidenced by occupational referrals Randy gets from

our office. We want to review all the referrals from CHIERS to an ambulance and see what happened.

MR. ROBEDEAU: Well, we are going to have to, as Tom Steinman has pointed out, we have to make some recommendations. And I think for this system on - I will get to them in just a minute - but I think the

Page 78

1 system should change our dispatch triage
2 into becoming more what the national
3 standard is, and that's what our
4 recommendation should be. Between an eight
5 and a 12. John wants to -

6 MR. PRAGGASTIS: Just two things.
7 One, I don't know that your comment just a
8 second ago that national standard is eight
9 and 12. I don't know if that's, in fact, a
10 national standard.

11 I think that we are missing another
12 important piece here. The important piece
13 is, let's assume you know the call very
14 well and that the call is a person who has
15 fallen and sprained their ankle. You know
16 exactly how it happened. No chance of
17 cardiac history. It's very clearly done.

18 A lot of people say this is exactly how it
19 happened. Are you going to send a first
20 responder code three to that call or not?
21 Are you going to send the ambulance code
22 three to that call or not?

23 MR. ANDREWS: John, even in our
24 system, even in our current system with the
25 inherent overresponse, that particular call

Page 79

1 should be triaged out as a nonemergency
2 even to one of two choices. Either to the
3 fire department to go out and put a
4 bandaid - bandage on this guy's ankle and
5 help him into his car or, alternative, a
6 nonemergency ambulance referral of what he
7 needs is a ride to the hospital and has no
8 alternative.

9 MR. PRAGGASTIS: This happened just
10 the other day at Kelly Butte. Someone
11 twisted their ankle. Fire code three and
12 ambulance code three. And I am willing to
13 tell you I think the danger to the public
14 in emergency vehicles running code three to
15 things that you are willing to allow as a
16 longer response time - and that may be
17 appropriate - I think there's really more
18 danger involved - the units involved are
19 going to hurt somebody or get hurt than
20 saving the patient life or limb. And if we
21 are going to talk about slowing things
22 down, I think it's also important to talk
23 about level of first response and what you
24 expect that if that is supposed to cover
25 some of the extra four minutes or not.

Page 80

1 MR. ROBEDEAU: Right now we are
2 not talking about first response. We
3 are talking about ambulance response time
4 but -

5 MR. PRAGGASTIS: But they are linked,
6 Pete.

7 MR. ROBEDEAU: And we are talking
8 number of responders. But I would like to
9 see some data on what the incidence - I
10 don't know if you are going to get out of
11 here.

12 COMMISSIONER COLLIER: Really?
13 MR. ROBEDEAU: My windows are open and
14 I decided not to try it.

15 (Discussion off the record.)

16 MR. ROBEDEAU: God, now I forgot where
17 I was.

18 The incidence on what danger to the
19 public there is from running code three. I
20 know I have been hearing that kicked
21 around.

22 MR. PRAGGASTIS: God, Pete, you don't
23 think that's a little more dangerous for us
24 to be out there, driving around code
25 three? I do.

1 MR. ROBEDEAU: A lot of it depends on
2 the particular person. Now, maybe you are
3 dangerous. Maybe you are not. I don't
4 know.

5 MR. LAUER: If you are going to look
6 at it from that perspective, if you are
7 going to talk about changing the dispatch
8 codes and triage criteria and limiting the
9 number of responders to a response, you
10 don't have to reinvent the wheel to do
11 that. That's a matter of changing the
12 current system, so I think we need to keep
13 that in its proper place, is that, you
14 know, we don't want to change the bath
15 water necessarily.

16 MR. ANDREWS: You don't.

17 MR. ROBEDEAU: Is my recommendation
18 going to die for lack of a motion?

19 MR. DRAKE: I think what John is
20 saying over there, Pete, the response times
21 of the first responders and transported
22 agency go hand in hand. You can't adjust
23 one without the other. I mean, you have to
24 know what they both are, and that's, I
25 think, valid. And we have to make the

1 recommendation that the fire -- if we are
2 going to make the recommendation fire
3 bureau get there in four minutes or less,
4 we need to do that -- and what kind of
5 response that's going to be.

6 MR. ROBEDEAU: Is it ALS or BLS first
7 response? We know that's No. 1. I think
8 we need to -- one of the criticisms of this
9 system is the cost.

10 MR. DRAKE: That's right.

11 MR. ROBEDEAU: Most of the cost in
12 this system is personnel. And we are
13 responding to fractured ankles in eight
14 minutes where a perfectly appropriate
15 response would be 12. So, I think, first,
16 we need to make the recommendation to
17 change the ambulance response to an
18 eight-minute life threatening and a
19 12-minute non-life threatening. That's the
20 same response times that are in most of
21 the, quote-unquote, high performance
22 systems.

23 That's the response time in Kansas
24 City. You said it's the response time in
25 Tulsa. It's the response time that we were

1 compared to in the 1986 Fitch study that
2 was not exactly articulated well in the
3 Fitch study, but came out later and
4 diminished in cost and, I think, reduced
5 the unit hours that are needed in the
6 system. And I think it's -- I think we
7 need to look at it as a viable option.

8 MR. DRAKE: I don't have any problem
9 with that.

10 MR. SKEEN: I don't have a problem
11 with it, but I see that as a goal, that
12 like -- it's kind of like Randy said. It's
13 something we could modify right now, I
14 assume, Jerry. It should be a goal that we
15 move towards. I think you would probably
16 be a little bit hesitant to say, oh, yeah,
17 we can turn that switch tomorrow.

18 MR. ROBEDEAU: No.

19 MR. ANDREWS: But what I would be
20 willing to say is, on a recommendation from
21 this committee, we will ask the dispatch
22 committee to revisit it and to look at a --
23 developing a criteria for potentially
24 life-threatening problems. We can identify
25 four or five of them off the top.

1 MR. THOMAS: But I think as I
2 understand what Bill had proposed in the
3 tiered response and that conceptually in
4 terms of creating a distribution of
5 acuity -- is that what you called it? --
6 the acuity.

7 MR. COLLINS: It's a legal term.

8 MR. THOMAS: They didn't have a

9 problem with one set being transported on a
10 12-minute response time basis and one set
11 being transported on an eight-minute
12 response time basis. The real question we
13 are dealing with is how you do the triage.
14 You do it through telephone triage at BOEC
15 or you do it through on-the-scene triage by
16 the fire bureau. It may be that the
17 definitions, one is talking about life
18 threatening and non-life threatening, and
19 maybe he is talking about something
20 different. It sounds like, at least
21 conceptually, they didn't have a problem
22 with this concept in terms of transport
23 times. It's more to do with where the
24 triage is.

25 MR. SKEEN: I see that really as a

1 fine-tuning of the system.

2 MR. THOMAS: Yeah.

3 MR. SKEEN: With that, what you are
4 trying to do is get more efficiencies out
5 of your resources; but with that, you will
6 undoubtedly encounter the famous Poff case
7 in Dallas where, I mean, they undertriaged,
8 and the whole system takes a hit.

9 MR. THOMAS: That's the decision you
10 have to make: How much tradeoff?

11 MR. ROBEDEAU: That was refusal to
12 send an ambulance.

13 MR. SKEEN: That's true.

14 MR. ROBEDEAU: If they had sent an
15 ambulance with at least one paramedic on
16 it, that case would not have come up.

17 MR. SKEEN: I think you would have if
18 they had sent a 12-minute unit as opposed
19 to eight-minute units on that case.

20 MR. DRAKE: I would have to disagree
21 on that case. It was a problem with some
22 telephone triage and a mistake and an error
23 on that one person's part on that
24 particular case. And I would hate to see
25 us not move forward on triage guidelines

1 out of the hundreds of the thousands of
2 cases that are dispatched every year.

3 MR. SKEEN: Don't misunderstand. All
4 I am saying is understand -- and I agree.
5 I think that we can't -- we can't be
6 everything to everybody and always stage
7 for the absolute worst case scenario. That
8 you have to make some determinations.

9 But I don't want us to be so naive
10 that we won't have some occasional
11 incidents, whether BLS is doing it or a
12 contractor or whoever is doing the
13 dispatching, that you won't have incidents
14 that will call that policy into question.

15 MR. ROBEDEAU: We have had some
16 incidents -- I remember there have been
17 some questions about current policy. I
18 don't remember the instance off the top of
19 my head, but in the past there have been
20 incidents where people have questioned the
21 response they are getting with the current
22 system. And I think that's going to happen
23 no matter what happens.

24 MR. DRAKE: I think the bigger issue
25 of people being put on hold by 9-1-1.

1 MR. THOMAS: The other issue this
2 relates to -- I say this because Lynn is
3 here and this relates to Kaiser -- Kaiser
4 is doing after-the-fact triaging. I am
5 involved in a lawsuit about that -- where
6 regardless of how 9-1-1 triages, they go
7 back and look at the incidents afterwards
8 and say, we don't care if they triaged it
9 and said it was an emergency. They didn't
10 triage it. They said it was an emergency.

11 We say it wasn't. And we might
12 alleviate -- and therefore they are not
13 willing to absorb it under a state payment
14 contract. We might alleviate that problem
15 somewhat if you had a more rigorous triage
16 process, I suppose. That is no -- maybe
17 not a driving factor, but it does relate to

system cost because that call is now going to be paid for by somebody else.

MR. LAUER: When our dispatch criteria was set up quite a while ago, and even the two paramedic system on the ambulance and the move toward paramedic first response, that's all set up with an eye toward ultraconservative. That was a conscious

Page 88

direction that this system took a long time ago.

Now things are a bit different. And if you want to take a different direction, you want to look at a cost benefit and changing some of those things, then, there's a lot -- you can take the system we have got right now and change it and save a whole lot of money.

MR. ROBEDEAU: We have to do a cost benefit, you know. The '70s are gone. They are over ten years ago. And the idea there's money, you know, falling out of everybody's pockets just isn't there. And we have to lower the cost of the system, period, no matter what we do.

MR. LAUER: Maybe that's the direction we ought to take then.

MR. ROBEDEAU: We have to take a realistic look at the Oregon health plan. Ten years ago do you think something called rationing would have made it even as far as the State Senate, Statehouse?

MR. DRAKE: It wouldn't have made it past the lounge they talked about it in.

Page 89

No one would discuss it outside of a small group of people.

MR. ROBEDEAU: Now we have got it approved.

MR. DRAKE: We need to bring this to a close. I would like to make a recommendation on a couple of things. One thing, I would like to have some time to go through the information that Trace put together here.

And also, Trace, could you fax around the assumptions that brought out the numbers here?

MR. THOMAS: The unit hour chart that you had?

MR. DRAKE: The whole chart on ASA planning components, comparative analysis. Because there's assumptions made.

MR. SKEEN: Sure.

MR. DRAKE: If you can send those out. And also I would like to see for next time that -- Pete, I would be willing to help you out -- we need to go through the rest of these about which plans contain information and which ones don't. You got

Page 90

up to No. 12 you said. You need to continue that and go through the rest of them. This is also a good analysis. It says whether a plan has it in it or doesn't have it in it, addresses it or doesn't address it. We need to look at those as well.

MR. ROBEDEAU: Going through this, what I did, in just looking to see if it addresses the issues we are talking about, the plans don't address any issues.

MR. DRAKE: A lot of them.

MR. ROBEDEAU: Very few. I won't say any. Very few as far as I could see. I would certainly be willing to talk to anybody who wanted to discuss this with them.

MR. DRAKE: Okay.

MR. ROBEDEAU: I am assuming by watching everybody here they want to adjourn at 3:30.

MR. DRAKE: Yeah.

MR. THOMAS: When is the next meeting?

MR. ROBEDEAU: We need to set probably

Page 91

two more, and that's all we are going to have. We are going to have to have a proposal in after that.

MR. THOMAS: Better beat that June 1 deadline.

(Discussion off the record.)

MR. STEINMAN: June 1 is two Tuesdays from last Tuesday.

MR. ROBEDEAU: Two next week and finalize it and have it in by -- Is it June 1st?

MR. SKEEN: Wednesday, Friday of next week and Tuesday, June 1st?

MR. ROBEDEAU: I think we have to have it in by June 1st.

MR. DRAKE: The Provider Board is Wednesday, June 2nd. Right?

MR. SKEEN: The hearing is June 2nd.

MR. COLLINS: There is not going to be a hearing on the 2nd. There is going to be -- most likely what will occur on the 2nd will be an informal tutorial, for the lack of a better word, by our staff to the board about kind of what the system is now, what the terms are, what the requirements are of

Page 92

the plan. I doubt very much it will be any public testimony or anything.

The next meeting after that is being proposed when plans and recommendations will be presented.

MR. ROBEDEAU: Which would be the 9th.

MR. COLLINS: The 9th or the 16th.

This is still being looked at by the board offices.

MS. BONNER: What time on the 2nd?

MR. COLLINS: I don't know.

MR. SKEEN: 9:30 and 11:30. That's briefing from MAB and County staff.

MR. COLLINS: The recommendation part, we are proposing not to do that. There was expressed a need by a number of board members to just get some information as to what the system is now currently, what are the requirements for this planning process. I mean, some of them do --

MR. THOMAS: As I understand it, what do the words mean?

MR. COLLINS: That kind of thing.

MR. THOMAS: What is ALS, what is BLS.

MR. DRAKE: So the meeting on the 2nd,

Page 93

if we have the Provider Board, will be the afternoon? We will have -- the next one is the 26th, nine to 11. The one on Wednesday the 2nd, we will schedule for the afternoon again? 1:30 to 3:30 again?

MR. COLLINS: What are these dates?

MR. DRAKE: The 26th, nine to 11. And the second, I am just saying from 1:30 to 3:30, but I am throwing that out there.

MR. ROBEDEAU: Bill has an informal briefing on the 2nd.

MR. DRAKE: In the morning.

MR. LAUER: Is that open or closed?

MR. COLLINS: Everything before the board is open. Just can't talk. You can whisper.

MR. DRAKE: You can sign.

MR. SKEEN: Wednesday is the 26th?

MR. LAUER: At nine o'clock?

MR. ROBEDEAU: Nine to 11. Is that all right, Bill?

MR. COLLINS: You give me the dates, and we will call and see if we have the room.

MR. ROBEDEAU: 26th, nine to 11. See

Page 94

what you can get and we will send out a notice. And the 2nd in the afternoon? Is that all right?

Okay. We have to finish on the 2nd. Is that agreed?

MS. BONNER: When is the meeting that is not the 26th?

8 MR. ROBEDEAU: One on the 26th and the
9 2nd before we adjourn. Can we at least go
10 with the eight and 12?
11 MR. DRAKE: Yes. So moved.
12 MR. ROBEDEAU: Motion. Do we have a
13 second?
14 MR. SKEEN: Well, I mean, is the
15 motion that that be implemented? That it
16 be phased?
17 MR. ROBEDEAU: That that be the
18 recommendation that we submit.
19 MR. SKEEN: Pete, I would just throw
20 out that - I am sorry. You need to vote
21 on that.
22 MR. ROBEDEAU: I need a second.
23 MR. SKEEN: Second.
24 MR. ROBEDEAU: Now we have
25 discussion.

Page 95

1 MR. LAUER: I don't understand the
2 whole motion, I guess.
3 MR. ROBEDEAU: The motion is, when we
4 put in our recommendation, the
5 recommendation be that we start more triage
6 at Kelly Butte, and there would be an
7 eight-minute response for life-threatening
8 emergencies and 12-minute response for
9 non-life threatening emergencies.
10 MR. PRAGGASTIS: I don't know that you
11 have a quorum here. Do you? For a vote?
12 I think your quorum member just left.
13 MR. ROBEDEAU: Our quorum member?
14 MR. DRAKE: Not required.
15 MR. LAUER: We have one, two, three.
16 MR. THOMAS: Is there not a quorum
17 requirement.
18 MR. DRAKE: For the Provider Board.
19 MR. ANDREWS: Can I make a comment
20 with regard to the motion?
21 MR. LAUER: Sure.
22 MR. ANDREWS: Would you read the
23 motion back. I want to be sure.
24 (The reporter read the record as
25 follows:

Page 96

1 "MR. ROBEDEAU: The motion is,
2 when we put in our
3 recommendation, the
4 recommendation be that we start
5 more triage at Kelly Butte, and
6 there would be an eight-minute
7 response for life-threatening
8 emergencies and 12-minute
9 response for non-life
10 threatening emergencies.")
11 MR. ANDREWS: The comment I have is
12 that the motion says more triage at Kelly
13 Butte. It's not an issue of more triage.
14 It's an issue of more specific triage for
15 life-threatening emergencies.
16 MR. DRAKE: Right.
17 MR. ROBEDEAU: All right. Change the
18 motion to more specific triage. Any more
19 discussion? Call the question? Oh.
20 MR. SKEEN: Let me just state that I
21 think that's one component out of the
22 master picture that still has to be
23 evaluated.
24 MR. ROBEDEAU: One tiny component.
25 MR. SKEEN: Maybe I am hung up on it,

Page 97

1 but I am still interested in the whole
2 concept of the eight minute versus the nine
3 minute and what this does to life - I
4 think it ought to be part of an integrated
5 package as opposed to pulling it out
6 singly.
7 MR. DRAKE: I think as part of the
8 idea, we are trying to get some
9 recommendations out on the table. There's
10 still going to be further discussion,
11 further fine-tuning.
12 I would not be opposed to amending the
13 motion, Pete, that says we are going to
14 have two response time requirements, life
15 threatening and non-life threatening.
16 Whether it's eight and 12 and nine and 13

17 or we can decide that later.
18 I think that is a component that's
19 something John said, we would have to look
20 at the level of first response and response
21 time in the car first response before we
22 actually make a response time requirement.
23 But I agree there should be two
24 requirements for life threatening and
25 non-life threatening.

Page 98

1 Would you agree to amend the motion,
2 Pete?
3 MR. ROBEDEAU: I didn't make it. You
4 did.
5 MR. SKEEN: Actually, I seconded it.
6 MR. ROBEDEAU: You withdraw. You
7 withdraw. All in favor?
8 (Chorus of ayes.)
9 MR. ROBEDEAU: Opposed?
10 (No response.)
11 MR. ROBEDEAU: Okay. It carries.
12 MR. SKEEN: The only thing, I suggest
13 we consider meeting the 28th.
14 MR. ROBEDEAU: I actually think you
15 are right. 28th is Friday.
16 MR. LAUER: Bill is calling to see if
17 the room is available.
18 MR. ANDREWS: I will pass it on.
19 MR. DRAKE: We can do that in the
20 morning, Pete?
21 MR. SKEEN: Morning, afternoon.
22 MR. DRAKE: Nine to 11 again?
23 MR. SKEEN: I know that's Friday
24 before the holidays.
25 MR. DRAKE: There's no holidays in the

Page 99

1 ambulance business.
2 MR. THOMAS: It means right before
3 your very busy period.
4 MR. ROBEDEAU: The 26th, the 28th, and
5 the 2nd. Okay? We are adjourned.
6 (PROCEEDINGS ADJOURNED)
7 ***
8 (NOTE: Untranscribed steno notes
9 archived permanently on computer;
10 transcribed English files archived
11 three years on computer.)
12 ***
13
14
15
16
17
18
19
20
21
22
23
24
25

Page 100

1 CERTIFICATE
2 I, CAROL STUDENMUND, a Certified
3 Shorthand Reporter for Oregon and a
4 Registered Professional Reporter, do hereby
5 certify that I reported in stenotype the
6 proceedings had upon the hearing of this
7 matter, previously captioned herein; that I
8 transcribed my said stenotype notes through
9 computer-aided transcription; and, that the
10 foregoing transcript constitutes a full,
11 true and accurate record of all proceedings
12 had upon the hearing of said matter, and of
13 the whole thereof.
14 Witness my hand at Portland, Oregon,
15 this 2nd day of June, 1993.

16 *Carol Studenmund*
17 Certificate No. 90-0077
18
19
20
21
22
23
24
25

COPY

In The Matter Of:

*Before the Multnomah County
Provider Board*

*Proceedings
May 26, 1993*

*Lord, Nodland, Studenmund
Court Reporting & Captioning
1000 S.W. Broadway, Suite 900
Portland, OR 97205
(503) 299-6200*

Original File 05263PB.ASC, 81 Pages

Word Index included with this Min-U-Script®

BEFORE THE MULTNOMAH COUNTY
PROVIDER BOARD
TRANSCRIPT OF PROCEEDINGS
Wednesday, May 26, 1993
9:15 a.m.
Oregon Medical Association
5210 S.W. Corbett Avenue
Portland, Oregon

THE MULTNOMAH COUNTY PROVIDER BOARD:
Mr. Peter Robedeau, Chairman, AA Ambulance
Mr. Mark Drake, Tualatin Valley Ambulance
Mr. Randy Lauer, Buck Ambulance

Page 2

APPEARANCES
ALSO SPEAKING:
Mr. Christopher Thomas
Mr. Steve Moskowitz
Ms. Lynn Bonner

Page 3

(1) PROCEEDINGS

(3) MR. ROBEDEAU: Second paragraph, page (4) 4. Something was wrong there. I remember (5) Steinman stating that —

(6) MR. MOSKOWITZ: And Mr. Skeen's (7) recommendation.

(8) MR. ROBEDEAU: Do you remember what (9) that was?

(10) MR. MOSKOWITZ: The recommendation is (11) on the second-to-last paragraph on page 3.

(12) MR. DRAKE: 12 percent is maximum (13) acceptable level.

(14) MR. ROBEDEAU: I think that's a little (15) low. But we need to do that stuff.

(16) MR. DRAKE: I've got a few things, (17) too, Pete.

(18) MR. ROBEDEAU: On page 3, (19) second-to-last paragraph, fourth line up, (20) it says, Mr. Collins pointed out that, (21) here, too, there were no apparent (22) standards. Mr. Skeen said the closest (23) standards would be to measure the number of (24) IVs or fibrillations. I think that should (25) have been probably intubations, page 3,

Page 4

(1) next-to-last paragraph.

(2) MR. DRAKE: You sure this is page 3?

(3) MR. ROBEDEAU: Yes. Says page 3 (4) there. It says fibrillations.

(5) MR. LAUER: Should be (6) defibrillations.

(7) MR. ROBEDEAU: I'm thinking that (8) should be intubations. Intubations was (9) talked about and intubations fits in there (10) well.

(11) MR. DRAKE: Instead of IVs?

(12) MR. ROBEDEAU: No. It says IVs (13) applied and fibrillations. I think it (14) should be intubations.

(15) MR. DRAKE: Okay.

(16) MR. ROBEDEAU: Okay?

(17) MR. DRAKE: Okay with me.

(18) MR. LAUER: Works for me. Got a nod (19) factor on that one.

(20) MR. ROBEDEAU: Let's have a motion — (21) wait a minute.

(22) MR. DRAKE: It's Randy's turn to make (23) the motion.

(24) MR. LAUER: I move to approve the (25) minutes.

Page 5

(1) MR. DRAKE: Second.

(2) MR. ROBEDEAU: Approved. Everybody (3) approved?

(4) (Vote taken.)

(5) MR. DRAKE: Good minutes again.

(6) MR. ROBEDEAU: I think what I'd like (7) to do is go through this stuff, make some (8) recommendations, and try to have a rough (9) draft out by Friday.

(10) MR. LAUER: Rough draft of an ASA (11) plan?

(12) MR. ROBEDEAU: Of the (13) recommendations. I don't think we're going (14) to do the ASA plan.

(15) MR. DRAKE: Let's talk about that. I (16) don't think it's necessary we duplicate an (17) ASA plan. An actual ASA plan follows the (18) format in the OARs. This whole outline, (19) you have to put this information, the 9-1-1 (20) district boundaries and all that stuff. We (21) don't need to do that. What we're coming (22) up with is an EMS plan that will contain (23) all the ASA plan that's necessary. A lot (24) of the ASA plan is information submitted. (25) And Bill Collins has already done that in

Page 6

(1) his ASA plan. That we don't have a problem (2) with.

(3) MR. ROBEDEAU: I think we —

(4) MR. DRAKE: Describing the radio (5) system, that's what the —

(6) MR. LAUER: I agree with that, Mark. (7) We ought to focus on — if we're using this (8) document as a guide, this Provider Board (9) recommendation column, to have the firm (10) recommendations incorporated into the (11) plan.

(12) MR. ROBEDEAU: And making sure these (13) are firm recommendations, I want a strong, (14) from the Provider Board — this is what (15) we've been kicking around for 15 years. (16) These are the ones everybody has been (17) dodging, keep coming back to. These are (18) the ones that need fixing.

(19) MR. DRAKE: I agree with that, Pete. (20) I think we need to make some assumptions (21) here, based on this. We're talking about (22) these ASA plans, components, comparative (23) analysis. I went through this the other (24) day —

(25) MR. ROBEDEAU: Certain things we're

Page 7

(1) going to have to put down — everybody (2) talks about clinical proficiency. (3) Paramedics, nobody has once said what that (4) proficiency should be. Be-

fore they can do (5) an ASA plan, they need to define it, (6) because that's been an issue for 15 years, (7) but nobody has defined clinical proficiency (8) of paramedics. They just say there's a lot (9) of skill degradation. They never say how. (10) It has to be defined.

(11) MR. DRAKE: Pete, I think we have to (12) make a recommendation from the Provider (13) Board how to measure proficiency skills of (14) paramedics. If we can come up with that, I (15) agree with you. There's no data I'm aware (16) of or any report that talks about it.

(17) MR. ROBEDEAU: I think the burden — (18) Steve, you've been with city government.

(19) MR. DRAKE: Yeah.

(20) MR. MOSKOWITZ: Okay. I'll admit it.

(21) MR. ROBEDEAU: When the government (22) comes up to make a change, because of a (23) perceived problem, is there any requirement (24) of them to prove the problem or prove the (25) correction?

Page 8

(1) MR. MOSKOWITZ: Well, when you're (2) talking about their legislative capacity, (3) they are supposed to come up with findings (4) that substantiate the reasons for why (5) they're doing what they're doing. It's not (6) scrutinized in the same way as when they're (7) acting in their quasi-judicial capacity and (8) making some ruling that directly affects (9) someone's legal rights. But they are (10) supposed to have some kind of reasonable (11) basis for whatever regulations they're (12) adopting, and those are supposed to be (13) founded in some kind of findings that they (14) should adopt.

(15) If I could just back up for a minute, (16) because I had some thoughts after the last (17) meeting, when there were a number of staff (18) people who were there, all of whom I know (19) from my background, and I think that they (20) were looking for some kind of general (21) education on this issue. And I think that (22) a comment I got from one of them afterwards (23) was the people around the table were (24) talking about the wattage of the light (25) bulbs, and we're trying to figure out what

Page 9

(1) needs to be lighted up rather than what the (2) wattage ought to be.

(3) And so I think if you're going to come (4) up with recommendations on all these (5) specific points, which I think would be (6) helpful to the county, and obviously is (7) missing in terms of a whole systemwide (8) plan, you should at least have some kind of (9) introductory summary that gives some kind (10) of big picture about, you know, why —

What [11] the big issue is, because I think
the [12] big-policy level, they're not
going to [13] spend a whole lot of time
on a lot of these [14] small details.

[5] The big issues obviously are, should
[6] we allow fire to do what — some-
thing [17] different than what they've
been doing? [18] And what should we do
about the private [19] providers gener-
ally? Those are the [20] big-scope issues
that they're going to be [21] dealing with.

[22] I think you would want to have some
[23] kind of — some kind of introductory
[24] executive summary that explains
that this [25] new plan that's being pro-
moted by EMS is

Page 10

[1] based — says it's based on cost sav-
ings, [2] and that's in part what motivated
his [3] board to look at it, to see if that
was [4] substantiated, and state what
their [5] conclusions were.

[6] You can state what your conclusions
[7] are about how there's so many miss-
ing [8] details to such a plan, and then I
think [9] you ought to state what your
position is on [10] the big issues, if you
can agree on what [11] that position
ought to be in terms of the [12] role of
the fire bureau and what the role [13] of
the private providers ought to be. [14]
Because otherwise I think they will kind
of [15] dismiss all the level of detail that
you've [16] gotten into because it's just
too hard for [17] them.

[18] And they'll just listen to what Bill [19]
Collins will say, which will be a much [20]
more, I think — maybe we'll find out [21]
Tuesday from the briefing, but my guess
is [22] it will be much more of a broad-
brush [23] approach to the issue as will,
my guess, [24] PAPA and the Medical Ad-
visory Board. I [25] don't think they'll get
into the level of

Page 11

[1] detail that you have, which is part of
the [2] problem, that they haven't paid
attention [3] to those details.

[4] But on the other hand, in terms of [5]
staff people to the commissioners' of-
fices [6] trying to brief their commis-
sioners, [7] they're not going to have two
hours to go [8] over with their bosses all
these level of [9] details about what par-
a-medical skill [10] proficiency criteria
ought to be. The [11] politicians are going
to say, just tell me, [12] what's the hot stuff
here that I need to [13] address.

[14] MR. ROBEDEAU: I guess part of
that's [15] what I'm talking about. Maybe
you're [16] talking about doing the bigger
picture, the [17] whole picture, that this
has been going on [18] for years. These
are the things that are [19] always identi-
fied, but none of them have [20] been
articulated. They're identified as [21]
problems, but nobody's ever come up

with a [22] standard to measure them by.
They just [23] continue to be problems.

[24] MR. LAUER: I think those are — you
[25] really get into the details that Steve
was

Page 12

[1] talking about, most of the commis-
sioners [2] and the staff, and are they
going to have [3] the time to learn or the
time to discuss. [4] I agree with Steve.

[5] I think what we should do is approach
[6] this from a real broad perspective and
to [7] say, to look at system designs and
to say [8] just in general terms what we
think the [9] system will do as opposed
to what our [10] system does now. And is
it moving in the [11] direction we per-
ceived, the desire to move [12] in the
opposite direction.

[13] (Mr. Thomas and Ms. Bonner [14] en-
tered the room.)

[15] MR. DRAKE: What we're talking
about, [16] Chris and Lynn, is how we
should make the [17] presentations to the
County Commissioners. [18] Steve was
filling us in on making sure we [19] talk
about the key issues and [20] recommen-
dations and how we presented those [21]
to the commissioners so they can under-
stand [22] them, rather than talking — he
was saying [23] at the last meeting, we
talked quite a bit [24] about detail and we
kind of lost the people [25] over there at
the commissioners' office.

Page 13

[1] Is that a fair summation? [2] And I agree
with what you're saying. [3] I think part
of what our frustration has [4] been in the
past years has been that people [5] come
out and say things without any [6] sup-
porting data, without any supporting [7]
information, without any clear-cut [8] in-
formation that really would lead them to
[9] that conclusion.

[10] And part of the process which I have
[11] enjoyed here is, it gives us an oppor-
tunity [12] to question other people and
talk to people [13] and say, where did you
get those numbers? [14] How did you get
those numbers? What are [15] you basing
those numbers on?

[16] And that discussion needs to take [17]
place among the Provider Board. And
then [18] when we make the recommen-
dation to the [19] County Commissioners,
we say, here's the [20] recommendation,
here's some reasons why, [21] and if
someone questions it and says, where
[22] did you get that reason, we say, we've
got [23] supporting data back here.

[24] MR. MOSKOWITZ: As someone who
is [25] newer to this process than anyone
else here

Page 14

[1] and also spent some years in a politi-
cal [2] office, the issue that struck me

most was [3] the whole issue about the
number of hours [4] that would be saved
and the point that the [5] Provider Board
raised in terms of, those [6] are not hours
that are going to be saved; [7] they're
going to be shifted to somewhere [8] else
inside the system.

[9] And that's something that the county
[10] board should understand so that
they can [11] make a decision and say,
"Well, okay. We [12] understand that
those are going to be hours [13] that are
shifted, but we don't care. We're [14]
making this decision anyway," rather
than [15] acting under the assumption
that someone [16] could make from just
reading the EMS [17] reports, oh, look, if
we do this, we can [18] save our consti-
tuents this number of hours [19] from
ambulance services —

[20] MR. ROBEDEAU: And how do you
put [21] that? Part of the problem with
the EMS [22] report, it assumes you'll save
39,000 [23] hours, but it also changes the
[24] response-time standards. When you
change [25] response-time standards in
the current

Page 15

[1] system, how many hours are you
going to [2] save?

[3] MR. DRAKE: That is something we
need [4] to look at, the assumptions, what
we can [5] change, what we can't
change, and if you do [6] change some-
thing, what does that mean. [7] There are
several assumptions I think we [8] have
to make as we go through these [9] com-
parisons, what we talked about last [10]
time. We started getting off — I asked,
[11] Trace, where did you get these 9-1-1
unit [12] hours, where did you get that
number, where [13] did you pull that
number from?

[14] One of the assumptions we have to
make [15] is the number of unit hours for
the fire [16] service remains the same,
under any model. [17] They have fire
units, and they're going to [18] be there
under any model as a fire first [19] re-
sponder. In other words, they have 33
[20] engine companies. They're going to
have 33 [21] engine companies under any
model. That's [22] not going to change.

[23] The role of the fire bureau between
[24] automatic defibrillator service they
[25] provide to ALS and engine service
they

Page 16

[1] provide doesn't make any difference
under [2] any models because they can
do that [3] irrespective of a model.

[4] The first response is something [5]
totally separate. It's something we need
[6] to look at. We need to point out there's
a [7] cost associated with that. If they
upgrade [8] all the ALS engines, there's a
cost. [9] There's a cost to the system. But

that's [10] not something we can use in the comparisons [11] to the different models, because they can [12] go to the ALS engine company today, or they [13] can go to an all-defibrillator company [14] today.

[15] **MR. LAUER:** I think we ought to make a [16] statement today about what we think as a [17] provider the optimum first response system [18] ought to be.

[19] **MR. DRAKE:** I agree with that. I [20] think we ought — if we make it auto [21] defibrillators, you can go to the ALS [22] engines, here's what it's going to cost. [23] Here's what's going to be added into the [24] system.

[25] **MR. LAUER:** I don't think, Mark, we

Page 17

[1] can assume what that cost is going to be. [2] We can assume it's going to be additional [3] cost to the city primarily to assume that [4] additional cost.

[5] **MR. DRAKE:** All right. That's what [6] I'm saying. There is a cost associated [7] with it. We can estimate what the cost is [8] for auto defibs. If they own none today, [9] we know they went out and purchased three [10] auto defibs, approximately \$5,000 apiece, [11] let's say, here's what the estimated cost [12] will be for the auto defibs.

[13] The second thing we have to assume for [14] all models, the total call model for the [15] county is not a variable we can affect. [16] That's the same no matter what you do. [17] There's so many patients transported every [18] year. There's so many responses we go on [19] every year. We can't change that. So what [20] are the variables we can control or [21] change?

[22] We can control the unit-hour [23] utilization. Agreed? We can do that. We [24] can try to make the system more efficient [25] or less efficient. And that is a variable

Page 18

[1] that affects the cost a lot. If you have [2] unit-hour utilization of .3 as opposed to [3] .2, at .3 you're a lot more efficient and [4] you're going to have less cost, takes you [5] less unit hours.

[6] But for a comparison between the [7] models, we must assume that the unit-hour [8] utilization figure is the same for each [9] model. Use that as a constant. Say, let's [10] pick a number. .3 unit-hour utilization [11] for transport, or .2, .25, whatever that [12] is. That will be a constant that we use as [13] a comparison between the models.

[14] **MR. LAUER:** I don't think you can make [15] that assumption, though, because I don't [16] think unit-hour utilization would be [17] constant.

[18] **MR. DRAKE:** For the privates, not for [19] the fire. The fire is another variable. [20] The fire — there's a couple other [21] assumptions. Let me finish with the [22] assumptions and maybe that will help out.

[23] We can assume that the staffing levels [24] will vary among the plans two-fours or [25] one-fours. That's a variable. Agreed?

Page 19

[1] Everyone, depending what plan you look at, [2] they call for different staffing levels.

[3] Response-time requirements are a [4] constant. There is a variance in the plan, [5] but the response-time zones are constant. [6] We must assume there will be response time [7] zones in the plans because that's what it [8] wants to do. We have to assume there are [9] 12-hour shifts for privates, like Trace [10] did, and 24-hour shifts for fire bureau. [11] That's why the unit-hour utilization is a [12] variable under the fire department, because [13] their unit-hour production is the same. [14] We're not going to vary that. If they put [15] out six units and six units in 24 hours, if [16] they put out seven units, it's seven units [17] in 24 hours. If they put out eight units, [18] it's eight units in 24 hours a day. [19] There's no variable. We vary it on what [20] the demand is.

[21] So, obviously, the more units the fire [22] bureau puts on, assuming the number of [23] patients they transport will be a constant [24] somewhere, no matter whatever that constant [25] is, that X number, then the unit-hour

Page 20

[1] utilization will change.

[2] **MR. LAUER:** You're talking a tiered [3] system?

[4] **MR. DRAKE:** Right. So we have to set [5] a number under the tiered response system, [6] and say, this is the number of units that [7] they have. Therefore, this is the number [8] of unit hours they have. This is the [9] estimated number of patients they'll [10] transport. Therefore, that's their [11] unit-hour utilization. But for the [12] privates doing a comparison —

[13] **MR. LAUER:** Wait a minute, Mark. I [14] don't know we can do that because no one [15] has come forward with a plan and said, this [16] is what the operation model of a tiered [17] system will look like. We have no idea.

[18] **MR. DRAKE:** We need to do that as part [19] of the process. We need to do that as part [20] of the process, Randy. I'm saying, to do a [21] comparison — what you've got here under [22] No. 5, under current system you've got .25, [23] you've got .35 under tiered response, [24] and

.28 under dual integrated. I'm [25] assuming that's for the private. I think

Page 21

[1] that number needs to be a constant across [2] there for comparison purposes because by [3] varying that number, you can vary the [4] number of total unit hours in the system [5] and thereby vary the cost.

[6] **MR. ROBEDEAU:** I don't think so. I [7] think we're getting off the picture on what [8] Steve was saying to do this morning, stay [9] on the broader picture. You're trying to [10] get into specifics. We need to make the [11] statement and give the specifics as [12] backup. But what you have is, you have to [13] compare to what is, I think, currently [14] existing, Mark.

[15] **MR. DRAKE:** No.

[16] **MR. ROBEDEAU:** Wait. Let me finish. [17] Okay?

[18] You have Collins coming out and saying [19] you can save 39,000 unit hours. That's a [20] crock of horse. You know that; Collins [21] knows that. What we have to do is say, no, [22] you're not going to do that. Collins has [23] taken and changed the entire system and [24] then come out and said, you're going to [25] have this big savings. Collins knows it's

Page 22

[1] a bunch of crap. I don't think the County [2] Commissioners know it's a bunch of crap.

[3] **MR. THOMAS:** That's only half of a [4] response. I don't think the providers, the [5] position any of them have, can simply say, [6] no, he's wrong. Then you have to say, what [7] is right?

[8] **MR. ROBEDEAU:** We're going to have to [9] say, no, he's wrong, here is what is going [10] to happen. You're going to have two [11] deals. Collins has come out with a [12] different response time, Chris, and you add [13] 50 percent to your response time, that [14] extra four minutes, you can cut a lot of [15] hours out of this system by doing telephone [16] triage at Kelly Butte. The problem is how [17] do you —

[18] **MR. THOMAS:** What I'm saying, we can [19] take apart his saying, which I think we [20] have to do. But I'm saying, I think just [21] opposing something won't fly. There's got [22] to be an affirmative thing for which you [23] have to supply the same kind of —

[24] **MR. ROBEDEAU:** I understand that. [25] Then you have to show he's added 50

Page 23

[1] percent. You show under the current [2] system, No. 1, if you eliminate 50 percent [3] of the paramedics, which the Collins plan [4] calls to do, right off the

at, and you (5) eliminate about 40 percent of your actual (6) response time, you're probably going to (7) come up with somewhere around 20,000 or (8) 30,000 unit hours that are savable, and (9) you're going to come up with that (10) equivalence in salaries saved.

(11) That's what has to be pointed out: (12) any savings he's deriving is being derived (13) from changing the system that could have (14) been changed in its current form a year ago (15) to see how it would come out. If we could (16) go to one paramedic and 12-minute response (17) times on non-life-threatening calls, which (18) is going to be somewhere around 90 percent (19) of the calls that are run out there, you're (20) saving an awful lot. You know, I think you (21) could go through and eliminate one car out (22) of every company right off the bat.

(23) **MR. LAUER:** I think the issue is (24) really much simpler. I think that — this (25) is my opinion, but I think that

Page 24

(1) efficiencies are gained when you raise (2) lines. What I mean by that, lines, when (3) there's a line, whether it be drawn on a (4) map, or the line between what kind of calls (5) a unit can respond to, I think what that (6) line does is it restricts a unit from being (7) able to respond. What that does is, it (8) means here's more units necessary to (9) respond to all the calls.

(10) I would like to see the Provider board (11) come out with a very simple statement that (12) anybody can understand, is that we ought to (13) design the system that has no lines. That (14) doesn't mean a single provider; that means (15) no restrictions on response.

(16) So if it means one ASA, doesn't matter (17) how many providers are responding, as long (18) as they all respond to all the calls. (19) That's been one of the biggest issues, one (20) of the biggest criticisms of this system, (21) is that the closest unit is not allowed to (22) respond. And that's where some of the (23) inefficiencies in the system come from.

(24) I would like to approach it from that (25) perspective. I think that's very simple.

Page 25

(1) I think that any — the layperson can (2) understand that because it's not specific (3) to EMS. That would be logic that can be (4) applied to almost any industry.

(5) **MR. THOMAS:** I think everybody agrees (6) that the closest unit should be (7) dispatched. There may be issues about how (8) you — what your system status magnum plan (9) is and where the units are placed in (10) varying situations, which could be worked (11) out, but I

think everybody agrees with the (12) idea that there are at least — there needs (13) to be enough permeability flow around, that (14) the closest unit is responding. I think (15) everybody has figured that's a must. Then (16) it becomes a question of where you stage (17) your units.

(18) **MR. LAUER:** We look at different (19) system models and forget to compare it to (20) that, something that's easily (21) understandable and a goal most people can (22) agree on. You might end up creating a (23) monster that moves in the other direction. (24) And we need to be real careful about that.

(25) **MR. ROBEDEAU:** We've created a

Page 26

(1) monster. I won't say we haven't taken any (2) credit for this thing here, but the monster (3) is here. The question is, how do you get (4) the monster put back in its bottle?

(5) You know, all of this stuff — I kind (6) of agree with what Steve said about (7) painting a broad picture, but I also think (8) part of that broad picture needs to itemize (9) all of these things that have been (10) articulated. One of the things that got me (11) a little riled last time is you have — (12) what's his name? Warren Andrews?

(13) **MR. MOSKOWITZ:** Jerry Andrews?

(14) **MR. ROBEDEAU:** Jerry Andrews, that's (15) it. — sitting here, and when I suggested (16) telephone triage be at Kelly Butte to (17) determine life-threatening and (18) non-life-threatening emergencies, he got (19) all jacked out of shape. He said, we've (20) got committees for that.

(21) Christ, we've got more committees than (22) Carter's got pills.

(23) **MR. LAUER:** I think we get hung up (24) when we talk about system changes. (25) Telephone triage is a change within the

Page 27

(1) system. What I'd really like to do is to (2) say, this is what a system should look (3) like. Should be a complete, integrated (4) system throughout the county, one ASA, (5) whoever responds, and then look at the (6) current system that says — and analyze (7) it. It doesn't accomplish that goal (8) because, and look at the tiered system and (9) say, it doesn't accomplish that goal (10) because, and look at all the different (11) models, and then come back — because we (12) have to provide a solution and say, this (13) would hold true to that goal.

(14) **MR. THOMAS:** Here's the problem, (15) though, I think you're dealing with, (16) because I think you have to think about the (17) fire bureau and how it relates to this. (18) Some of this I think is

impacted by the (19) added scrutiny that Ballot Measure 5 has (20) gone to the city spending money. The city (21) is spending money on the fire bureau.

(22) There has been strong suggestions in (23) the past that the city ought to look at (24) downsizing the fire bureau. I think (25) there's a political reality related to

Page 28

(1) that, which is that's extremely unlikely to (2) occur, just as a practical, pragmatic (3) matter. So the city's got the fire bureau (4) sitting there now, and apparently apart (5) from equipment, with little or no (6) additional personnel cost, can produce some (7) level of transport.

(8) So the incremental cost to doing the (9) transport is — some transport is low. (10) There's a point at which if they didn't, it (11) would start becoming high. But the (12) incremental cost is low. If you wanted to (13) do a cost center accounting purpose where (14) you're allocating cost across all the (15) things equally to everything else, you can (16) say, the cost of doing that is high.

(17) But if that were the first thing you (18) were doing as opposed to the increment you (19) were adding, the reality is, they're (20) probably not adding a lot of cost for some (21) level of transport. At least I think (22) that's the case. And, if they charge for (23) that, there's a potential to generate some (24) revenue.

(25) And so for them, it's a low-cost,

Page 29

(1) relatively high-revenue operation to get (2) into some level of transport. And I think (3) it's going to be very difficult to ignore (4) that or to convince somebody else they (5) ought to.

(6) Now, you could say, if you allocate (7) cost properly in their system and not do an (8) incremental costing or an average costing (9) basis, whatever you call it, for accounting (10) purposes and maybe budgeting purposes, the (11) way they would budget their cost centers, (12) you would say that is resulting in a system (13) that is more costly exactly because what (14) you're talking about, you've drawn a line (15) between what they're going to carry and (16) what the privates are going to carry.

(17) But from their perspective, the costs (18) we say they're adding to the system because (19) of fire are costs they wouldn't even count (20) according to one approach. And I think (21) that's the difficult part of dealing with (22) this issue with the fire bureau. And I (23) think there's — whereas — it's the same (24) argument that came up, wherever it was, (25) five or ten years ago when fire was trying

[1] to get into this and they were convinced [2] that it wasn't fair to do it on an [3] incremental cost basis. At least that was [4] a part of it. I don't know what else all [5] was involved.

[6] I think now with Ballot Measure 5 [7] having come in, it is much harder to get [8] them to swallow that argument when they can [9] see additional revenues. I just don't know [10] how — to me, that's the tricky part of [11] this, is you may say it's more costly. To [12] them, they look at it and say, it's not, [13] actually. Even if it's more inert, it's [14] not more costly.

[15] MR. LAUER: Fire department's costing [16] methodology is ultimately going to be [17] resolved in the courts I'm sure. Until [18] that happens, it's very clear. They have [19] seven rescue units. If those seven rescue [20] units, whatever they do now, if they're [21] going to be transport units, that's what [22] they're going to do. That's all they're [23] going to do. And they're going to — on [24] 24-hour shifts, they are not going to [25] survive in that model very long.

[1] Anybody that's worked in the system [2] can tell you right now that seven units [3] responding to the critical calls throughout [4] the county on 24-hour shifts, you are going [5] to have some very upset firemen who are not [6] going to want to do that. And the fire [7] bureau — let's face facts, the fire bureau [8] is either going to add more 24-hour units, [9] which is what I would say they're going to [10] do, because taking people off the 24-hour [11] shifts is not going to be a very palatable [12] option, or they're going to 12-hour shifts, [13] which I don't see as happening.

[14] So we're going to put something in [15] place that can not change. Once it's in [16] place, it will be there unless there's a [17] major crisis. We'll start heading toward [18] that crisis from day one. They will be [19] full-costed because that is all they will [20] be doing. They will not be responding to [21] fire. They will not be doing any attack on [22] fire. They will be EMS-dedicated 100 [23] percent, period.

[24] We've also drawn lines. We've got [25] these other ambulances out there that are

[1] going to be all around them that are not [2] going to be able to respond to calls. The [3] bottom line is that the people out there, [4] the people we ought to be thinking about, [5] who call 9-1-1, are not getting a good [6] deal. And that's a fact.

[7] MR. ROBEDEAU: Well, that's — you get [8] Steinman in here and argue that,

and he [9] would say it's a fact the other way.

[10] MR. LAUER: Someone is getting a good [11] deal. It's the fire bureau.

[12] MR. DRAKE: Also the citizens, if [13] their rates are lower.

[14] I want to address one thing you said, [15] Randy. You said we're headed towards a [16] crisis for this and the crews won't stand [17] it. One thing we do know, because we [18] know — we can assume the number of calls [19] they're going to run. We'll pick a number, [20] whatever that number is, based on [21] information that we can get on the number [22] of critical calls running the county, the [23] number of promises, the number of cardiac [24] arrests around the county. We'll come up [25] with some number they'll run on.

[1] You can address that whatever way you [2] want to. We can come up with the unit-hour [3] utilization figure. The unit Trace came up [4] with is .05.

[5] MR. LAUER: Transport utilization. [6] That's because we're going to be off [7] responding to another call. Their [8] workload, Mark — and you know "unit" is [9] not an accurate workload. Their workload [10] is going to be extremely high.

[11] MR. DRAKE: But there is some number [12] we can come up with for response [13] utilization. There is a number we can come [14] up with.

[15] The second thing I'd like to respond [16] to is, you say we're headed towards a [17] crisis. Seattle has been doing this for 15 [18] years. They haven't reached a crisis. [19] They have people that love working the [20] 24-hour shifts, working the fire and medic [21] units. So it's not

[22] MR. LAUER: This is not Seattle.

[23] MR. DRAKE: No, it's not Seattle.

[24] MR. LAUER: It's not everybody in the [25] same structure. They're a tax-supported

[1] system. Their citizenry — the argument — [2] here's a good argument. People in Seattle [3] are upset because the fire department there [4] wants to start charging for ambulance [5] service. In Portland, the attitude is [6] completely different. Portland people have [7] a different — Oregonians have a different [8] view on taxation than the people living in [9] Seattle and King County do. They're not [10] the same. You can't look at them and say, [11] they do it in Seattle, so we can do it in [12] Portland. That's not a valid conclusion.

[13] MR. DRAKE: No. The issue, Randy, has [14] nothing to do with taxes, nothing

to do [15] with rates charged. The issue you said was [16] the techs, the paramedics and fire units. [17] They'll get tired. They'll get burned [18] out. We're heading towards a crisis. I [19] assume you meant because these paramedics [20] are going to be working on 24-hour shifts, [21] they're transporting, going to have to go [22] to 12-hour shifts. That's what you said.

[23] What I was relating, the fire system [24] in Seattle was working 24-hour shifts.

[25] MR. LAUER: Let me ask you a

[1] question. They get ten calls in a period [2] of time. When they use up their units, [3] what happens?

[4] MR. DRAKE: They call in backup units [5] to transport patients from the private [6] service.

[7] MR. LAUER: How often? Seattle is a [8] leveled system. They run until they can't [9] run it anymore and then someone else does [10] it. That focus is different than [11] Portland. Portland has a response-time [12] standard with a reliability component to [13] it. That's a completely different deal. [14] If the Seattle fire bureau is expected to [15] respond to all of the calls eight minutes [16] 90 percent of the time, they couldn't do [17] that.

[18] MR. DRAKE: Do you know that?

[19] MR. LAUER: Yes. Their system is a [20] level-of-effort system. They respond with [21] their units until they're gone. When [22] they're gone, someone else responds. It's [23] basically no different than taking the [24] phone off the hook.

[25] MR. DRAKE: What we're talking about,

[1] you're not talking about an exact Seattle [2] model —

[3] MR. LAUER: All I'm saying, when you [4] compare Portland to Seattle, you need to [5] understand the difference. There are some [6] very key differences.

[7] MR. DRAKE: There is. One of the key [8] differences is they have BLS units. We'll [9] have paramedic units as backup to the fire [10] department. A big difference. When they [11] run out of units, a paramedic unit is going [12] to respond to back them up, not a BLS [13] unit. That's a big difference. We will [14] have private units responding. I think [15] part —

[16] MR. LAUER: You think we'll run out of [17] units, at seven?

[18] MR. DRAKE: Possibly.

[19] MR. LAUER: How often a day do you [20] think that will happen?

[21] MR. DRAKE: I don't know, Randy.

[22] MR. LAUER: Does it make sense to [23] create a system where you know

you're going [24] to run out of units and have to have that [25] contingency backup? That makes no sense.

Page 37

1) Let's not talk about the peripherals.
2) **MR. ROBEDEAU:** Properly utilized, I don't think you will of run out if you talk [4] about tiered response and proper triage. [5] When you get right down to even [6] life-threatening emergencies are happening [7] any one time in Multnomah County, that's [8] not true. It's not true now. And it's [9] never happened. That's one of the reasons [10] that we're here right now, we've been here [11] for 30 years. This whole system was set up [12] to be a gold-plated system, and, you know, [13] damn the torpedoes, full speed ahead. Who [14] cares what it costs. That's the direction [15] we were given.
[16] And everything all along the way has [17] gone along with this gold-plated system. [18] There aren't seven life-threatening [19] emergencies. You're going to be 39 percent [20] on the phone in determining the life [21] threatening versus a non-life-threatening [22] emergency. And if it's a 12-minute [23] response with a telephone triage [24] life-threatening emergency that's triaged [25] out as a non-life-threatening emergency,

Page 38

1) you're still going to have a paramedic [2] response.
3) **MR. LAUER:** Who's going to have more [4] response, private or public?
5) **MR. ROBEDEAU:** Private.
6) **MR. LAUER:** If you have more private [7] units than fire units, wouldn't it make [8] sense that the odds are the private is more [9] available than the fire medic is going to [10] be? And how do you defend [11] not sending that [12] ambulance?
12) **MR. DRAKE:** I'm not.
13) **MR. LAUER:** It's a bad system.
14) **MR. DRAKE:** Randy, you're making [15] assumptions about a system that don't [16] exist. You're making assumptions that this [17] is how the system will operate. What we [18] are here to do is to make recommendations [19] of how it should work. You're saying, we [20] don't need a private ambulance. I never [21] said we weren't going to do that. Why [22] not [23] say as a recommendation, if you're going to [24] do the tiered response, this is how you [25] should dispatch the units, whatever that [26] is.

Page 39

1) **MR. ROBEDEAU:** The other half of [2] that —
3) **MR. DRAKE:** I think that's what our [4] role is.
5) **MR. ROBEDEAU:** If you're going to talk [6] about a system that is going to

work right [7] and is going to be responsible — Steve is [8] getting —

[9] **MR. MOSKOWITZ:** It's okay.

[10] **MR. ROBEDEAU:** — is going to be [11] fiscally responsible to the people it's [12] serving, you're not going to send that [13] crew; you're going to send the first [14] responder just like you do, and you're [15] going to send, for lack of a better term, [16] medic unit, and the first responder is [17] going to tell you if they even need to [18] continue.

[19] How many cancels could we have now if [20] the first responders were being sent two [21] minutes ahead and allowed two minutes to [22] just triage the scene? We're doing 35 [23] percent no patients in this system.

[24] How many unit hours, Randy, does it [25] take in this system just to respond to

Page 40

[1] phony calls? 39,000 a year?
[2] I wouldn't doubt that we spend 39,000 [3] a year in unit hours just to respond [4] because this system says that we'll respond [5] to everything regardless and who cares what [6] it costs, because, after all, the insurance [7] companies are paying it anyway. That's how [8] this — that's how this system is still [9] operating with that kind of 1970's [10] mentality that was no good in the '70s and [11] it sure as hell is no good in the '90s.

[12] **MR. LAUER:** I don't disagree with [13] that, Pete.

[14] **MR. ROBEDEAU:** My god.

[15] **MR. LAUER:** If you're saying we're [16] going to have to change the way calls are [17] dispatched and manage whether or not it is [18] telephone triage or on-scene triage, let's [19] look at that and then look at the different [20] models in the ASA plan and measure those [21] against that. The assumptions we're making [22] is the tiered system, if we make these [23] other changes it will fly. But what we're [24] not doing is saying, what would our current [25] system look like if we made these other

Page 41

[1] changes? We can do better.
[2] **MR. ROBEDEAU:** It would be [3] dramatically different and probably a lot [4] less expensive.
[5] **MR. THOMAS:** I think you need to do a [6] couple of things because, No. 1, you need [7] to do your projections. And I think [8] Steve's right, at least the unit-hour thing [9] is something they can grasp because it's a [10] fairly gross concept. But maybe basically [11] based on that. But you need to do a review [12] of a number of different alternatives and [13] what the cost of them is, to whatever.

[14] I think that's correct, and I think [15] one of them is maybe the exact current [16] setup of these modifications to it, and [17] here's what it would cost. One would be [18] tiered response. Here's what it would [19] cost. Another would be single tiered [20] response, single provider, single tiered [21] response dual provider, single provider [22] integrated, whatever those are. Here's [23] what they look like.

[24] As I understood Mark earlier, you've [25] got to make some common assumptions to all

Page 42

[1] of them so you're comparing apples to [2] apples, as best you can. So I think that's [3] one set of functions this board can perform [4] for the commissioners, and we have to be — [5] I think we have to have something in [6] writing which gives a fair amount of [7] detail, but we have to be careful the oral [8] presentation is not so overwhelming they're [9] lost in the first two or three minutes.

[10] Then I think the second issue is what [11] the Provider Board wants to recommend, and [12] it, if anything, has been made clear to me [13] over the course of all of the meetings, I [14] suppose something we all sort of knew ahead [15] of time, was that there are at least two [16] different positions on that. And I think [17] you can have one set of — the people on [18] the board can recommend one and people on [19] the board can recommend another.

[20] I don't think you're going to have a [21] very satisfying time yourselves if you try [22] to convince each other that they ought to [23] support your position or that you ought to [24] support theirs because I don't see that [25] happening, frankly, and I sort of hate to

Page 43

[1] see you trying to sit here trying to [2] convince each other, trying to support the [3] other side's position.

[4] **MR. ROBEDEAU:** That was one of the [5] reasons why we decided early on to have a [6] minority and majority report.

[7] **MR. THOMAS:** At least have the [8] opportunity. I do think something the [9] board could do is provide them a report on [10] the array and what the implications are. [11] And I think the kind of thing that Trace [12] did, and I know Mark's working on something [13] like that, begins to give some feel for, [14] you know, this one puts you here, this one [15] puts you here. You begin to see that some [16] of them, there's not very much difference; [17] some of them there's quite a bit of [18] difference. And I think that's where you [19] get into them being able to make [20] judgments.

[21] I suppose my comments about the fire [22] bureau more were along the line

of trying [23] to analyze where — what they're likely to [24] look at and they're likely to say, unless [25] there's a huge difference in some area,

Page 44

[1] that's something they might be interested [2] in wanting to do for their own reasons. [3] That's more of a political observation. I [4] think you guys don't have to persuade each [5] other on that as much as I think, what [6] would be nice, if the board were in [7] agreement on, were sort of the numbers that [8] are assigned to the different options, or [9] at least you're as close as you can be on [10] those.

[11] **MR. LAUER:** What you're saying, Chris, [12] is we really ought to — we're really [13] wasting our time when we talk about the [14] different provider options, because I think [15] you're right, we're not going to reach a [16] consensus position.

[17] **MR. THOMAS:** You shouldn't argue back [18] and forth, that's right, about reaching the [19] best one. You've each decided what's the [20] best one, and they're reasonable [21] positions.

[22] **MR. LAUER:** In my mind, there are two [23] components to an ASA plan. One is how the [24] system works, and the second one is who [25] provides the response. And if we focus how

Page 45

[1] the system is set up, things like dispatch, [2] scene cancellations and et cetera, I think [3] we probably have some common ground. But I [4] think we need to not touch the provider [5] part of that as we do that or we're never [6] going to, I think, progress.

[7] **MR. THOMAS:** I think you could analyze [8] what the different provider options, what [9] you think the costs are going to be of [10] those different ones. But I do think it's [11] productive for you to say, these are the [12] things that ought to be in whatever the [13] system is —

[14] **MR. DRAKE:** Right. I think we [15] really —

[16] **MR. THOMAS:** — as a first step [17] maybe.

[18] **MR. DRAKE:** It really gets down to [19] real basic level too, because what we're [20] really looking at in front of the [21] commissioners is, there's service levels [22] and there's cost. And the motivating [23] factor behind the commissioners is to [24] somehow reduce the cost to the consumer. [25] That's what their motivating factor is.

Page 46

[1] It's not to reduce the service levels [2] because people think the service levels are [3] pretty good, although the medical community [4] is saying, they want im-

provement in the [5] services in the medical care. They see [6] room for improvement.

[7] **MR. ROBEDEAU:** But they don't have any [8] way to measure that improvement.

[9] **MR. DRAKE:** I'm not saying.

[10] **MR. ROBEDEAU:** I think that needs to [11] be pointed out.

[12] **MR. DRAKE:** What I'm talking about is, [13] what's driving this process? It's driving [14] the process from the political scene, the [15] County Commissioners are, reduce the cost [16] to the consumer. The driving force in the [17] medical community is somehow increasing [18] that level of care, whatever that level of [19] care is, whatever much they can increase [20] it. Is there any other things that are [21] driving this?

[22] **MR. LAUER:** Yes.

[23] **MR. THOMAS:** The desire to get it [24] done.

[25] **MR. DRAKE:** What else is driving it

Page 47

[1] besides those two factors?

[2] **MR. LAUER:** Provider competition. And [3] that's what's driving this thing more than [4] anything, is who is going to be the players [5] in the system.

[6] **MR. MOSKOWITZ:** That's not what's [7] driving the county to make its decision.

[8] **MR. DRAKE:** No. That's what I'm [9] asking. What is driving the county to [10] change? What is motivating the county to [11] make an exchange? It's to reduce the cost [12] to the consumer. They're being told they [13] can reduce the cost by changing the system [14] to X, Y, or Z. Is that a fair assumption?

[15] **MR. MOSKOWITZ:** That's certainly the [16] rationale behind the EMS report.

[17] **MR. DRAKE:** Right. In the medical [18] community, the rationale they want to see [19] change is to increase the level of service [20] they see is being delivered in the field. [21] Whether it's bad or good, they're saying [22] it's okay, but we can do better. That was [23] the assumption I got from here. Is that [24] it?

[25] **MR. THOMAS:** From them, I think that's

Page 48

[1] the case. I'd say there's a lot of [2] personal history, and it's driving people, [3] too.

[4] **MR. DRAKE:** Right. Individually, [5] people —

[6] **MR. THOMAS:** Has nothing to do with [7] any of the merits. It's power plays.

[8] **MR. LAUER:** I think the commissioners [9] are primarily driven by the conflict that's [10] existed in this system for

so long and they [11] want to come up with a system —

[12] **MR. THOMAS:** Right. That's why I was [13] saying, getting it over with is also a [14] driving factor.

[15] **MR. LAUER:** If it ends up costing [16] less, it's a bonus.

[17] **MR. DRAKE:** So there are ways we can [18] do that. When we focus on making this [19] message to the County Commissioners, we're [20] going to have to focus on the fact, this is [21] what we're trying to do, reduce cost, and [22] this is how we can reduce costs in the [23] system, and this is how we can either [24] maintain the service level we're providing [25] to reduce that cost or we can increase that

Page 49

[1] service level.

[2] That is the chief kind of tension [3] here, is that you can drive costs down a [4] lot and decrease your level of service. [5] Right? We all know that. So what we're [6] trying to do is lower the cost and keep the [7] level of service the same or increase it.

[8] **MR. LAUER:** I need you to clarify [9] cost.

[10] **MR. DRAKE:** Cost to the consumer.

[11] **MR. LAUER:** So you're talking about [12] price, not actual cost.

[13] **MR. DRAKE:** We're talking about the [14] price, that they pay. That's what's [15] motivating the commissioners.

[16] **MR. ROBEDEAU:** You're talking about [17] rates, not cost.

[18] **MR. DRAKE:** Right.

[19] **MR. LAUER:** I would disagree. I don't [20] think that's the primary issue. I think [21] that's the whole other side of the issue, [22] and it's the cost.

[23] **MR. DRAKE:** It's not my issue. It may [24] not be your issue. What I'm saying, it's [25] the commissioners' issue. The

Page 50

[1] commissioners are concerned about the rates [2] that their constituency is paying for the [3] service that they're getting. That's the [4] complaints they hear. You don't want to [5] have a constituent calling up and saying, [6] gosh, the cost per capita went up from [7] \$12.13 to 14 dollars —

[8] **MR. LAUER:** I don't think that's [9] accurate anymore. I think the Fitch report [10] may have kicked this thing off at least at [11] one time because of the rate study. I [12] think in Bill's plan it says there are not [13] a lot of complaints about the rates. I [14] think you've said that, that those — the [15] complaints have gone away.

[16] **MR. DRAKE:** I agree. I don't think [17] rate complaints are a big issue. I'm [18]

saying, what are motivating the County
19) Commissioners.

20) **MR. LAUER:** You said they're getting
21) calls complaining the rates are too
high.

22) **MR. DRAKE:** That's right.

23) **MR. LAUER:** If they're getting calls
24) complaining the rates are too high
and yet 25) the rates are not the issues

Page 51

1) **MR. THOMAS:** I think it's a little 2)
more sophisticated than getting calls. I
3) think — I know Gary Oxman feels this
way, 4) and I am sure this is part of his
5) conditioning the minds of the County
6) Commissioners, is that cost control —
7) let's forget about rates for the mo-
ment — 8) cost control in the health
care area is an 9) issue which is upon us
and he perceives is 10) going to be with
us for the long-term 11) future, and I
think he recognizes that we 12) cannot
constantly be increasing the cost of 13)
the system that we have by adding this
14) thing and that thing and the other
thing.

15) So I think that is — in that sense, 16)
cost is probably correct. Now, the way it
17) comes back in to them, one way is
through 18) people who complain about
rates.

19) **MR. DRAKE:** Right.

20) **MR. THOMAS:** I think the other
place 21) it comes back to him, and
maybe more 22) severely really, is the
realization that as 23) you move to more
Kaiser-like health care 24) plans, that the
pressure is going to become 25) more
and more intense to contain costs in

Page 52

1) that sense.

2) The reason I was talking about the 3)
fire bureau at the beginning is, I don't 4)
actually think they think about the cur-
rent 5) budget of the fire bureau to the
extent it 6) can absorb cost as being
costs in that 7) sense. And I was saying, I
think that's 8) something to be aware of.
But I think in 9) that sense you're right.
It's sort of — 10) the cost and how the
cost is going to be 11) reimbursed to the
providers and the 12) question of
whether they — the system is 13) going
to be able to keep reimbursing that 14)
cost is a real concern Gary has. I think
15) Mark and I had a discussion with him,
and 16) he almost said it was an article
of 17) religious faith for him that that was
18) something that really had to be
tended to.

19) **MR. DRAKE:** It's the cost, and the 20)
costs do affect the rates charged to the
21) consumers.

22) What I was relating, I agree we're not
23) receiving very many rates com-

plaints. And 24) that's been one of our
complaints for 25) years, is the EMS of-
fice hasn't actually

Page 53

1) been receiving any rates complaints.
The 2) commissioners, however, are tell-
ing me they 3) do receive rate com-
plaints. How many, I 4) don't know.
There's no way to quantify it 5) proba-
bly.

6) How many people live in their district
7) and how many people get trans-
ported as to 8) how many people com-
plain, I don't think 9) they care about
that either. I think they 10) do care if the
costs are rising. I do 11) think they want
to contain costs. I think 12) they're con-
cerned about the rates charged 13) to
their consumers, whatever those rates
14) are.

15) Maybe it's not motivated generally by
16) complaints, but certainly it's moti-
vated by 17) they want to make sure
their people are 18) paying a fair price
for the service they're 19) getting, for
lack of a better term.

20) With that, do we need to take a 21)
break?

22) **MR. ROBEDEAU:** I do.

23) (Recess.)

24) **MR. THOMAS:** Can I make a sugges-
tion 25) here?

Page 54

1) It seems to me, a good first thing to 2)
do right now would be to identify those
3) things you all can agree on which you
think 4) all to be a part of any provider
system. 5) Whoever is doing the work,
these are 6) elements that ought to be
any of them, if 7) there are changes that
you want to 8) recommend from what
we have now. I mean, 9) that's sort of an
area I think you can 10) agree on. And
then you can sort of go from 11) there
after that, because it seems to me 12) that
would be a good first step.

13) **MR. ROBEDEAU:** I would tend to
agree. 14) I've written some things down
as we've been 15) talking this morning.

16) **MR. LAUER:** Well, one thing, I don't
17) know if you guys are with me or not,
but 18) one of the problems with the
system they 19) have now is there are
too many responders 20) going to a
scene. Is that fair statement?

21) **MR. DRAKE:** I think that's fair, 22)
Randy.

23) **MR. LAUER:** Is it fair to say, the 24)
reason there are too many responders
going 25) to a scene is that there are too
many kinds

Page 55

1) of responders?

2) **MR. DRAKE:** I think that's a fair 3)
assumption. I think we need to look at

— 4) what about doing this, as a sugges-
tion: 5) You're aware — the federal gov-
ernment came 6) out with all the system
components in an 7) EMS system, and
ACEP has taken another look 8) at that
and rearranged that. I think as a 9) sim-
plified version we can look at the 10)
system components of system access,
triage, 11) through the telephone system
or 9-1-1 12) system, the system response,
is what you're 13) talking about, is broad
based, how the 14) system responds; the
subsequent treatment 15) and transpor-
tation and/or transportation of 16) the
patient; and then the facility 17) inter-
face, where they transport the patient
18) to and how that patient is dealt with
in 19) the system after they reach the
facility. 20) And then, of course, we're
going back to 21) make it a complete
loop, is the patient 22) outcome. And that
gets into research and 23) quality assur-
ance.

24) **MR. LAUER:** Feeds back into the
first 25) part of the system.

Page 56

1) **MR. DRAKE:** Right, feeds back to 2)
system access, how the system re-
sponds. Is 3) that as a broad base? Does
that include 4) everything we've talked
about? Comes under 5) patient outcome,
research, QA, training, 6) because train-
ing is part of the QA loop.

7) Does anyone disagree with that?

8) **MR. LAUER:** You can almost — qual-
ity 9) improvement is a very popular
term, you can 10) probably substitute
that.

11) **MR. DRAKE:** QI instead of QA.

12) **MR. LAUER:** You can substitute that
13) for patient outcome. Determining
patient 14) outcome is part of the qual-
ity-improvement 15) process. Therefore,
it's the 16) quality-improvement process
that feeds back 17) into the first part, the
system access.

18) **MR. DRAKE:** Okay. I agree with that.
19) That's better than patient outcome.
You're 20) right, part of the quality-im-
provement 21) process is what is the
outcome of the 22) patient. Okay.

23) All the other systems that we talk 24)
about are elements or subsets of those
25) broad categories. The concern that I
have

Page 57

1) that has come out in the past — we're
2) going to prepare obviously a majority
and a 3) minority report, I think. I don't
think 4) there's been any question about
that from 5) the beginning. The informa-
tion we provide 6) to the commissioners
should be as accurate 7) as possible
between all of us.

8) We'll all know what the assumptions
9) are. There are some assumptions.

Where [10] the assumptions are made, we should tell [11] them, "This is an assumption. We're [12] assuming this number and based on this." [13] We don't want to be telling the [14] Commissioners which number is accurate when [15] we don't know this number is accurate.

[16] Part of the problem in the past, what [17] Pete has been saying, there's a problem [18] with paramedic skills. There's a big [19] problem in the system, say something to [20] that effect. There's no supporting data to [21] support that. Rather than standing up and [22] saying, "I am concerned about patient and [23] paramedic skills, here are nine reasons I [24] am concerned. We have no data to support [25] this," I think that's our responsibility as

Page 58

[1] responsible providers, is to provide [2] accurate information. Do you agree?

[3] **MR. LAUER:** I think we need to [4] acknowledge that for most of the components [5] there is no definitive data and it's based [6] on an opinion drawn from experience.

[7] **MR. DRAKE:** Right.

[8] **MR. ROBEDEAU:** In some cases I would [9] say just based on opinion, a bias —

[10] **MR. LAUER:** Maybe not drawn from [11] experience?

[12] **MR. ROBEDEAU:** Maybe not drawn from [13] experience.

[14] **MR. DRAKE:** That's fine too.

[15] **MR. ROBEDEAU:** I think most of the [16] time not drawn from experience.

[17] **MR. DRAKE:** However these reports come [18] out, that they come out — I think we have [19] an ethical responsibility to the [20] commissioners as providers, and I'm talking [21] about EMS systems. We're the experts. We [22] should be as accurate as we can be with the [23] information we provide them, and any [24] assumptions are so stated as such, or [25] opinions.

Page 59

[1] **MR. ROBEDEAU:** I think Chris has a [2] pretty good idea of how to write this [3] properly.

[4] **MR. DRAKE:** Right.

[5] **MR. ROBEDEAU:** I would like to suggest [6] that we actually get out of here a little [7] early. If Chris has the time to sit down [8] with me and kind of do a rough draft to get [9] these facts out to everybody to start, skip [10] Friday's meeting, because we're not going [11] to have it by then, and have a rough draft [12] ready by the June 2nd meeting.

[13] Can we do that, Chris?

[14] **MR. THOMAS:** That's Wednesday?

[15] **MR. DRAKE:** I've started a rough [16] draft.

[17] **MR. THOMAS:** What we can do, we can do [18] an outline. I don't think we're going to [19] have the full thing written. I think we [20] can do —

[21] **MR. ROBEDEAU:** A good rough draft so [22] we see where we're going?

[23] **MR. THOMAS:** Let's do the best we [24] can.

[25] **MR. ROBEDEAU:** Lynn, do we have your

Page 60

[1] fax number?

[2] **MS. BONNER:** I don't know. I'll give [3] it to you.

[4] **MR. THOMAS:** I was describing [5] something for Pete in the bathroom. I [6] guess that's not fair because it's a male [7] enclave in it. This is why the men's clubs [8] are bad. Right?

[9] **MS. BONNER:** I missed it.

[10] **MR. THOMAS:** Among other things — I'm [11] more interested in, what's the affirmative [12] recommendation going to be, although I know [13] we have to do it. But on the affirmative [14] side, saying, there are certain things [15] that, No. 1, acknowledging that there are [16] some differences among those on the [17] Provider Board about what the system design [18] ought to look like. But there are a number [19] of things we can agree on that ought to be [20] part of any system, are these. You list [21] those.

[22] Say, some providers think the system [23] structure with the elements ought to be [24] this, which will add some; say, in [25] addition, this ought to be done. I can see

Page 61

[1] it saying, other providers — I think we've [2] identified who everybody is — feels it [3] ought to be done this way. And then lay [4] out the rationales for the different ways [5] of doing it.

[6] In a sense, maybe it's a minority and [7] minority report, or maybe it's a document [8] that everybody can agree on, but lays out [9] the different positions that those that [10] advocate them are happy about. I don't [11] think that matters so much, just that [12] everything be portrayed accurately.

[13] **MR. ROBEDEAU:** I think that's [14] important.

[15] **MR. THOMAS:** I think that will be real [16] useful. Then there will be a detailed part [17] that will address at least Bill Collins' [18] proposal and some of the detail in it and [19] says, here are some either things that he's [20] said or concluded in his report we don't [21] agree with, or here's some things we feel [22] are not expressed properly and could lead [23] you to the wrong conclusion,

although that [24] may not be what he intended to. And I'm [25] thinking about the fact 39,000 hours, and

Page 62

[1] most people will think that's an absolute [2] savings, versus, well, there's going to be [3] other transports he hasn't even talked [4] about.

[5] So, that's sort of the broad concept. [6] And I think it will be up — obviously [7] there's one ultimate conclusion that I'm [8] going to be more able to deal with, and I [9] think you'll probably need to spend time [10] working on sort of what your system [11] structure is, although I'd be interested in [12] having the whole report written so that [13] it's all something that they will be able [14] to understand as much as you can reasonably [15] expect them to.

[16] I think that would be really good for [17] the providers in the sense that it will [18] show, No. 1, we're able to have [19] disagreements among ourselves and we're [20] willing to have the other side's position [21] fully heard, which is not the case I think [22] in some of the other proposals that are out [23] there. I think that itself will give our [24] work some credibility.

[25] I think actually that Gary Oxman and

Page 63

[1] Bill Collins will appreciate that, too, [2] because I think they feel at this point — [3] and I think — I think this is true, they [4] feel they have a fair amount of credibility [5] with the commission, and I want them to, [6] regardless how they feel about our [7] conclusions, to feel happy with what we [8] submit. They may not agree with us, but I [9] want them to be able to say, this is a [10] credible piece of work.

[11] I partly went through that so you [12] would get a feel, Randy, of at least [13] — I've been trying to think about how to [14] do this in a way we haven't wasted our time [15] completely. I think either group would be [16] free to embellish however they want.

[17] **MR. DRAKE:** I agree with what you're [18] saying, Chris. I think we should come up [19] with a report that has an introduction, [20] opening remarks that hopefully we can all [21] agree on, and also some background we can [22] bring them up to date, hopefully, the EMS [23] system, and a simple description of the EMS [24] system in Multnomah County today that we [25] can all agree on. I think we all agree the

Page 64

[1] quality of care here is not that bad. I [2] think it's pretty darn good, and hopefully [3] we can agree to that.

4) **MR. THOMAS:** I think probably we all agree. Because of the regulations we have here, the regulations have created a quite expensive system.

8) **MR. DRAKE:** Right.

9) **MR. LAUER:** I think that's an okay approach, Chris, and I would take Mark's description of — the general description of the system design, the major components of the system, I would work that into the introduction, say, this is what we're going to talk about. And then talk about the individual aspects of an EMS system separately because I think we will have — we will have some agreement on access. Access is almost a moot point. We've got a 9-1-1 system, and that's access. Then there's triage.

22) **MR. DRAKE:** Access also comes into — part of access is public education.

24) **MR. LAUER:** Good point. We can do better there.

Page 65

1) **MR. DRAKE:** Right. There are components we all agree on we can do better.

4) **MR. ROBEDEAU:** I think you need to recognize, and I think it needs to be put in there, that in this system you're reeducating because the 9-1-1 system originally put in, it was deliberately put in the way it was and disconnected all other phone numbers in order to force the public to call 9-1-1 for everything, from what time is it, to my wife just had a heart attack and is dead on the floor. And they did that deliberately.

15) Now they are going back to try to redo it. And I think that's one — perhaps the fact that 9-1-1 is as — encountered such problems because it was part of the same thing that was designed with the 9-1-1 system back in the '70s and it's just another — I think another example of how it was poorly conceived in the first place, was that you just can't have a center that's going to answer every call for every government agency, and you can't have a

Page 66

1) center that's going to respond for nothing to every call that everybody has a cut finger on.

4) **MR. DRAKE:** Right. That's part of the —

6) **MR. LAUER:** We probably are in agreement in that component of it.

8) **MR. DRAKE:** The other section of components that we need to agree on that the County Commissioners need to understand is those cost components we can measure in the system. In other words, we can measure unit-

hour cost. I'm talking real basic things. And service components, what are important service components that you measure. You measure response times. That's an important service component that we measure. Response time exceptions, we can measure that. We can measure, for example, hours of training that people get. We know that.

22) Those are the different services components that we can measure in a system. You can then gather information about that and make assumptions about how

Page 67

1) well your system is doing and how much your system costs.

3) **MR. LAUER:** Is that part of quality improvement?

5) **MR. DRAKE:** Yeah. It's all part of it — it's the part of the way we look at a system. In other words, we have to teach the commissioners the way you look at an EMS system is to look at these things. These are the basic parts, components of a system. How we looked at a system, what we look at, is how we measure, how you measure anything, how you measure an EMS system is: You have cost components, things that cost you money, how you measure those, how do we measure those things; and service components, what do we look at that affects the actual service delivery. We look at first responder response times, transport response times, those things we look at. Here are some other things you may not look at.

23) In other words, in my opinion, the number of units as a service component, the number of units on the street is not a

Page 68

1) service component. Doesn't matter if there's 20 units or five units. Doesn't make a difference as far as service component. It's a cost component, not a service component. The service you measure is the response time. I don't care if you have 500 cars on the street.

8) **MR. LAUER:** There's a correlation. There's a certain number you need for response times.

11) **MR. DRAKE:** Right. I understand that. There is a certain number to meet demand and to meet geographical need. Those are how you measure it. Those are the parts we look at. But that is what I believe we need to explain to the commissioners so they understand how we, as providers, look at a system, how we do the measurement. Agreed?

20) This is such an agreeable group today. I can't believe it.

22) **MR. ROBEDEAU:** Response times I think is the most important element to system cost. We've always recognized that. One thing I'm just sitting here wondering,

Page 69

1) maybe Lynn can help us with, are there any statistics or anything collected hospitalwide on how many patients seen in emergency rooms are really emergencies, life threatening, non-life threatening, and how many are doctors' office calls that should have waited until next week?

8) **MS. BONNER:** I'm not sure. I can find out about our system. Maybe the ER docs know about the rest of the hospitals. There's probably some data on the number, percent that go to the doctor next week.

13) But life threatening is probably another issue. I'll see what I can find out.

16) **MR. DRAKE:** I would assume that the emergency service departments would have how many patients are admitted from ER as to how many are seen? They see 300,000 patients a year and 50,000 are admitted. Of those, how many are admitted to specialty care units? They should have that information. From that, we can extrapolate that.

25) **MR. ROBEDEAU:** That would give us

Page 70

1) status. That would give us the basis for changing the response times.

3) **MR. DRAKE:** Also, how many patients come in by ambulance. Not all the patients that are admitted to specialty care units come in by ambulance. Some come in by walk-ins. At least it gives us an idea of how many critical patients are in the system as opposed to how many patients overall.

11) **MR. LAUER:** Also, a morbid thought, but you need to include those not admitted who didn't survive.

14) **MR. DRAKE:** Yeah.

15) **MR. ROBEDEAU:** I think those are life-threatening emergencies.

17) **MR. LAUER:** If you only capture admissions, they aren't admissions.

19) **MR. DRAKE:** They're admitted into the morgue.

21) **MR. ROBEDEAU:** I don't think that's an admission.

23) **MR. DRAKE:** Something I wouldn't admit. When I worked on a car I said nobody died in an ambulance, they died in

Page 71

[1] the emergency room. Have a perfect [2] record.

[3] **MR. ROBEDEAU:** Either before or [4] after. Never during transit.

[5] **MR. DRAKE:** That's right. Never [6] during my car did they die.

[7] Okay. Since we're talking about [8] assumptions here today, can we assume, [9] Randy, that Buck is still going to back the [10] single-provider-by-competitive-bid model? [11] Is that an assumption we can do here [12] today?

[13] **MR. LAUER:** I don't think so. I think [14] what we're going to back is a provider [15] model that functions as a single provider.

[16] **MR. DRAKE:** Okay.

[17] **MR. LAUER:** It gets back to erasing [18] restrictive boundaries.

[19] **MR. DRAKE:** Would it be possible for [20] you to write that up?

[21] **MR. LAUER:** We're already working on [22] it.

[23] **MR. DRAKE:** Okay. But I would like to [24] see that the two thoughts or ideals here [25] are both presented together — we present

Page 72

[1] them together at the same time and, [2] obviously, in front of the County [3] Commissioners, but they come in under one [4] package, report, side by side or [5] something.

[6] **MR. LAUER:** That's June 2nd. [7] Correct?

[8] **MR. THOMAS:** No. June 23rd — you [9] apparently — why don't you take a look at [10] this schedule.

[11] **MR. LAUER:** I saw that.

[12] **MR. THOMAS:** June 23rd, they're doing [13] the primer on the 2nd. I think the other [14] thing which actually, if we get both [15] concepts developed more fully, will be to [16] help us see what the common elements are, [17] because I think that's going to be —

[18] **MR. ROBEDEAU:** Going to be a rough [19] draft by June 2nd.

[20] **MR. LAUER:** That's what our goal is, [21] produce a rough draft by the 2nd. I don't [22] know if we'll make the goal.

[23] **MR. DRAKE:** I know. That's the same [24] goal, time gun we're under.

[25] **MS. BONNER:** Memorial Day weekend.

Page 73

[1] **MR. THOMAS:** If you count Memorial Day [2] weekend, that's two days from now — no, [3] it's not. It's three. Doesn't matter.

[4] **MR. DRAKE:** I know where I'm going to [5] be Memorial Day weekend.

[6] **MR. LAUER:** Where?

[7] **MR. DRAKE:** In the office, working.

[8] **MR. THOMAS:** I have a question for [9] — I suppose I want to know what you guys' [10] thoughts are. To what extent — I'm [11] imagining what section of what comes out in [12] terms of a report analyzing others', none [13] of ours, recommended changes or [14] recommendations, one of which would be [15] whatever's come out of the EMS office and [16] the other would be the PAPA proposal. And [17] I suppose I'm wondering to what extent — I [18] feel we need to deal pretty seriously with [19] the EMS proposal, and I'm wondering to what [20] extent we need to deal with the PAPA [21] proposal. I guess we need to do it [22] thoroughly.

[23] **MR. DRAKE:** I think we need to say the [24] PAPA proposal — it's pretty easy to talk [25] about it. It's a shell. It doesn't really

Page 74

[1] have any substance to it. We need to [2] outline all the things it lacks. I think [3] things like, ASA plan components [4] comparative analysis, something either in [5] this format or something similar needs to [6] be done, because they don't address a lot [7] of issues.

[8] **MR. ROBEDEAU:** What we said about PAPA [9] before was it was a philosophical plan.

[10] **MR. THOMAS:** It is. I happen to be [11] one of the people that tends to think [12] there's more detail in what they submitted [13] than others think. I think what I'm [14] thinking, maybe we describe — I'm thinking [15] of an introduction, we describe the current [16] system design by element, maybe using that [17] format you guys were talking about, of the [18] six elements. Then maybe we talk about — [19] we say, we're going to have some [20] recommended changes, some of which we all [21] or none agree on, some of which some of us [22] agree on.

[23] And I think part of this ought to say, [24] we want to describe those changes and tell [25] you their impacts on the system, and here's

Page 75

[1] the methodology that we're going to use in [2] doing that, and here's sort of the [3] assumptions that will be built into that. [4] So we sort of tell them how we're going to [5] sort of explain to them what we think the [6] impacts of the changes are.

[7] Then we describe agreed changes, and [8] then we describe changes that aren't agreed [9] on, how that would work, ideally we do [10] this. I was thinking we do an analysis of [11] recommended changes by others and try to [12] apply the same methodology we do to our own [13] changes to them. And prob-

ably what that [14] will reveal in some cases is, we can't do a [15] full analysis of this one because the data [16] don't exist or it's not specific enough or [17] whatever.

[18] It seems to me that kind of a total [19] report attempts to give them enough [20] information that they can, No. 1, evaluate [21] whether they think that what — the way [22] we've approached the stuff is a good way to [23] approach it; No. 2, lets them make their [24] own judgments and see what we've done, [25] which I always think is important. You

Page 76

[1] want them to see exactly how you got to [2] where you got so they can agree or disagree [3] with your method, instead of saying, you [4] say it's this and I say it's this, and they [5] just got to choose.

[6] **MR. DRAKE:** Right.

[7] **MR. THOMAS:** So that's where I hope we [8] can go.

[9] Are we done?

[10] **MR. DRAKE:** I think so. I think we [11] need to go off from here and work on [12] drafting them up.

[13] **MR. ROBEDEAU:** I think so.

[14] **MR. DRAKE:** And exchanging the drafts, [15] Randy. We should do that.

[16] **MR. ROBEDEAU:** We should get them [17] faxed out before. It's 1:30 on the 2nd.

[18] **MS. BONNER:** There's a Provider Board [19] meeting at 1:30 on the 2nd?

[20] **MR. DRAKE:** Yes. I have a question, [21] because one of the questions brought up by [22] Bill Collins when I talked to him was, he [23] has a big issue with nonemergency [24] subsidizing emergency or emergency [25] subsidizing nonemergency.

Page 77

[1] **MR. ROBEDEAU:** He's saying emergency [2] is subsidizing nonemergency.

[3] **MR. DRAKE:** I have a question to ask [4] you or Randy, because I don't have the [5] answer to this. Under Buck's contract or [6] arrangement or whatever with Kaiser, does [7] Kaiser get a break on the 9-1-1 calls that [8] Buck transports or do they not? Do you [9] give them any break?

[10] **MR. LAUER:** I don't think so.

[11] **MR. DRAKE:** Okay. Because that would [12] make a difference under what the assumption [13] of Bill Collins — I think Bill Collins is [14] under the assumption you do. I told him I [15] wasn't sure. I thought at one point that [16] you did and at one point you didn't, where [17] you had in the past or you don't anymore. [18] I don't know.

[19] But I think we need to have an answer [20] to that because that's going to

answer some [21] questions for Bill, because he believes [22] that, yes, the emergency business is [23] subsidizing the nonemergency.

[24] **MS. BONNER:** Overall he thinks that? [25] Over certain segments?

Page 78

[1] **MR. THOMAS:** Overall he thinks that, [2] and he thinks that's a specific component [3] of —

[4] **MR. DRAKE:** Kaiser.

[5] **MR. THOMAS:** — that kind of [6] contract. He's concerned it will become [7] the specific kind of component of more [8] those contracts.

[9] **MR. DRAKE:** Right. I told him, the [10] VA, we do not give them a break on the [11] 9-1-1 calls. I will go back and verify [12] that.

[13] **MR. ROBEDEAU:** It's never been that [14] way in the past.

[15] **MR. DRAKE:** I don't think we do. The [16] reason we don't, the 9-1-1 calls, the VA [17] agreed several years ago to use 9-1-1 for [18] 9-1-1 calls, not to go through the [19] contracted providers. They don't get a [20] break on 9-1-1 calls, that I'm aware of. I [21] will verify that information and let you [22] know.

[23] I think that's an important [24] cost-revenue component that we have to look [25] at. That is the other two broad-based

Page 79

[1] components that we looked at. We talked [2] about the system access. Those kinds of [3] components.

[4] We have to have a seven and eight, and [5] that would be system cost and system [6] revenues. We need to understand where the [7] revenues come from and where the costs come [8] from. Okay?

[9] **MR. ROBEDEAU:** I think we need to have [10] another one, rates, what makes up a rate, [11] because I don't think they understand that [12] when you've got a 16 percent write-off what [13] your cost shift is.

[14] **MR. DRAKE:** That's a good point. [15] No. 9, rates.

[16] **MR. LAUER:** That's probably a subset [17] of costs, isn't it, Pete? Because rates [18] are higher to recover the costs, we will [19] describe as being higher because of the [20] various system elements.

[21] **MR. ROBEDEAU:** You could put it in [22] there, but I think cost and rates are very [23] different, and I think the problem is that [24] they intermingle the two terms, cost and [25] rates, as being synonymous, and they're

Page 80

[1] not.

[2] **MR. DRAKE:** Rates is actually a subset [3] of revenue and cost because both revenue [4] and cost affect the rate that is charged, [5] and what factors affect revenues, what [6] factors affect costs, and both those [7] together determine the rate that you [8] charge. Use that as a separate subset, [9] separate area.

[10] Okay. I'm ready to break. Are we [11] done?

[12] **MR. LAUER:** I will move that we [13] adjourn.

[14] **MR. ROBEDEAU:** I second.

[15] **MR. DRAKE:** All in favor?

[16] (Vote taken.)

[17] (PROCEEDINGS ADJOURNED)

Page 81

CERTIFICATE

I, ROBIN L. NODLAND, a Certified Shorthand Reporter for Oregon and a Registered Professional Reporter, do hereby certify that I reported in stenotype the proceedings had upon the hearing of this matter, previously captioned herein, that I transcribed my said stenotype notes through computer-aided transcription; and, that the foregoing transcript constitutes a full, true and accurate record of all proceedings had upon the hearing of said matter, and of the whole thereof.

Witness my hand at Portland, Oregon, this 11th day of June, 1993.

Certificate No. 90-0056
LORD, NODLAND, STUDENMUND
(503) 299-6200

/s/ ROBIN L. NODLAND

This Page Intentionally Left Blank

\$	50,000 69:20 500 68:7	admissions 70:18,18 admit 7:20; 70:24 admitted 69:18,20,21; 70:5,12,19 adopt 8:14 adopting 8:12 Advisory 10:24 advocate 61:10 affect 17:15; 52:20; 80:4,5,6 affects 8:8; 18:1; 67:17 affirmative 22:22; 60:11,13 afterwards 8:22 again 5:5 against 40:21 agency 65:25 ago 23:14; 29:25; 78:17 agree 6:6,19; 7:15; 10:10; 12:4; 13:2; 16:19; 25:22; 26:6; 50:16; 52:22; 54:3,10,13; 56:18; 58:2; 60:19; 61:8,21; 63:8,17,21,25,25; 64:3,5; 65:2; 66:9; 74:21,22; 76:2 agreeable 68:20 Agreed 17:23; 18:25; 68:19; 75:7,8; 78:17 agreement 44:7; 64:18; 66:7 agrees 25:5,11 ahead 37:13; 39:21; 42:14 all-defibrillator 16:13 allocate 29:6 allocating 28:14 allow 9:16 allowed 24:21; 39:21 almost 25:4; 52:16; 56:8; 64:19 along 37:16,17; 43:22 already 5:25; 71:21 ALS 15:25; 16:8,12,21 alternatives 41:12 although 46:3; 60:12; 61:23; 62:11 always 11:19; 68:24; 75:25 ambulance 14:19; 34:4; 38:11,20; 70:4,6,25 ambulances 31:25 among 13:17; 18:24; 60:10,16; 62:19	amount 42:6; 63:4 analysis 6:23; 74:4; 75:10,15 analyze 27:6; 43:23; 45:7 analyzing 73:12 and/or 55:15 Andrews 26:12,13,14 anybody 24:12; 31:1 anymore 35:9; 50:9; 77:17 anyone 13:25; 56:7 anyway 14:14; 40:7 apart 22:19; 28:4 apiece 17:10 apparent 3:21 apparently 28:4; 72:9 apples 42:1,2 applied 4:13; 25:4 apply 75:12 appreciate 63:1 approach 10:23; 12:5; 24:24; 29:20; 64:10; 75:23 approached 75:22 approve 4:24 Approved 5:2,3 approximately 17:10 area 43:25; 51:8; 54:9; 80:9 argue 32:8; 44:17 argument 29:24; 30:8; 34:1,2 around 6:15; 8:23; 23:7,18; 25:13; 32:1,24 arrangement 77:6 array 43:10 arrests 32:24 article 52:16 articulated 11:20; 26:10 ASA 5:10,14,17,17,23,24; 6:1,22; 7:5; 24:16; 27:4; 40:20; 44:23; 74:3 aspects 64:16 assigned 44:8 associated 16:7; 17:6 assume 17:1,2,3,13; 18:7,23; 19:6,8; 32:18; 34:19; 69:16; 71:8 assumes 14:22 assuming 19:22; 20:25; 57:12 assumption 14:15; 18:15; 47:14,23;	55:3; 57:11; 71:11; 77:12,14 assumptions 6:20; 15:4,7,14; 18:21,22; 38:15,16; 40:21; 41:25; 57:8,9,10; 58:24; 66:25; 71:8; 75:3 assurance 55:23 attack 31:21; 65:13 attempts 75:19 attention 11:2 attitude 34:5 auto 16:20; 17:8,10,12 automatic 15:24 available 38:9 average 29:8 aware 7:15; 52:8; 55:5; 78:20 away 50:15 awful 23:20	better 39:15; 41:1; 47:22; 53:19; 56:19; 64:25; 65:3 bias 58:9 big 9:10,11,15; 10:10; 21:25; 36:10,13; 50:17; 57:18; 76:23 big-policy 9:12 big-scope 9:20 bigger 11:16 biggest 24:19,20 Bill 5:25; 10:18; 61:17; 63:1; 76:22; 77:13,13,21 Bill's 50:12 bit 12:23; 43:17 BLS 36:8,12 Board 6:8,14; 7:13; 10:3,24; 13:17; 14:5,10; 24:10; 42:3,11,18,19; 43:9; 44:6; 60:17; 76:18 Bonner 12:15, 60:2,9; 69:8; 72:25; 76:18; 77:24 bonus 48:16 bosses 11:8 both 71:25; 72:14; 80:3,6 bottle 26:4 bottom 32:3 boundaries 5:20; 71:18 break 53:21; 77:7,9; 78:10,20; 80:10 brief 11:6 briefing 10:21 bring 63:22 broad 12:6; 26:7,8; 55:13; 56:3,25; 62:5 broad-based 78:25 broad-brush 10:22 broader 21:9 brought 76:21 Buck 71:9; 77:8 Buck's 77:5 budget 29:11; 52:5 budgeting 29:10 built 75:3 bulbs 8:25 bunch 22:1,2 burden 7:17 bureau 10:12; 15:23; 19:10,22; 27:17,21,24; 28:3; 29:22; 31:7,7; 32:11; 35:14; 43:22; 52:3,5 burned 34:17 business 77:22 Butte 22:16; 26:16
7	70s 40:10; 65:20				
9	9 79:15 9-1-1 5:19; 15:11; 32:5; 55:11; 64:20; 65:7,11,17,19; 77:7; 78:11,16,17,18,20 90 23:18; 35:16 90s 40:11 99 37:19				
A	able 24:7; 32:2; 43:19; 52:13; 62:8,13,18; 63:9 absolute 62:1 absorb 52:6 acceptable 3:13 access 55:10; 56:2,17; 64:18,19,20,22,23; 79:2 accomplish 27:7,9 according 29:20 accounting 28:13; 29:9 accurate 33:9; 50:9; 57:6,14,15; 58:2,22 accurately 61:12 ACEP 55:7 acknowledge 58:4 acknowledging 60:15 across 21:1; 28:14 acting 8:7; 14:15 actual 5:17; 23:5; 49:12; 67:18 actually 30:13; 52:4,25; 59:6; 62:25; 72:14; 80:2 add 22:12; 31:8; 60:24 added 16:23; 22:25; 27:19 adding 28:19,20; 29:18; 51:13 addition 60:25 additional 17:2,4; 28:6; 30:9 address 11:13; 32:14; 33:1; 61:17; 74:6 adjourn 80:13 ADJOURNED 80:17 admission 70:22				
1	1 23:2; 41:6; 60:15; 62:18; 75:20 100 31:22 12 3:12 12-hour 19:9; 31:12; 34:22 12-minute 23:16; 37:22 14 50:7 15 6:15; 7:6; 33:17 1970's 40:9 1:30 76:17,19				
2	2 18:3,11; 75:23 20 37:11; 68:2 20,000 23:7 23rd 72:8,12 24 19:15,17,18 24-hour 19:10; 30:24; 31:4,8,10; 33:20; 34:20,24 25 18:11; 20:22 28 20:24 2nd 59:12; 72:6,13,19,21; 76:17,19				
3	3 3:11,18,25; 4:2,3; 18:2,3,10 30,000 23:8 300,000 69:19 33 15:19,20 35 20:23; 39:22 39,000 14:22; 21:19; 40:1,2; 61:25				
4	4 3:4 40 23:5 46 79:12				
5	5 20:22; 27:19; 30:6 50 22:13,25; 23:2				
B					

C

all 17:14; 19:2;
9:32:5; 33:7;
4; 65:11,24; 66:2
illing 50:5
ills 23:4,17,19;
4,9,18; 31:3;
2,18,22; 35:1,15;
1,16; 50:21,23;
2; 69:6; 77:7;
11,16,18,20
ime 29:24; 33:3;
5
in 7:4,14; 10:6,10;
21; 14:10,17;
4;
2,10,11,13,21;
1,2,7,15,20,22,
24; 18:14,23;
14; 21:3,19;
5,14,18; 24:5,12;
1,3,21; 28:6,15;
8; 31:2,15;
18,21;
1,2,12,13; 34:11;
1,9;
2,3,17,18,19;
9; 46:19;
13,22;
17,22,23,25; 49:3;
6; 53:24;
3,9,10; 55:9;
8,9,12; 58:22;
13,17,17,20,24;
19,25; 61:8;
14; 63:20,21,25;
3,24; 65:2;
11,12,19,19,23,
1; 69:1,8,14,23;
8,11; 75:20; 76:2,8
ancellations 45:2
ancels 39:19
apacity 8:2,7
apita 50:6
apture 70:17
ar 23:21; 70:24;
6
ardiac 32:23
are 14:13;
5,18,19; 51:8,23;
9,10; 64:1; 68:6;
22; 70:5
areful 25:24; 42:7
ares 37:14; 40:5
arry 29:15,16
ars 68:7
arter's 26:22
ase 28:22; 48:1;
21
ases 58:8; 75:14
ategories 56:25
enter 28:13; 65:23;
1
enters 29:11

Certain 6:25; 60:14;
68:9,12; 77:25
certainly 47:15;
53:16
cetera 45:2
change 7:22; 14:24;
15:5,5,6,22;
17:19,21; 20:1;
26:25; 31:15; 40:16;
47:10,19
changed 21:23;
23:14
changes 14:23;
26:24; 40:23; 41:1;
54:7; 73:13;
74:20,24;
75:6,7,8,11,13
changing 23:13;
47:13; 70:2
charge 28:22; 80:8
charged 34:15;
52:20; 53:12; 80:4
charging 34:4
chief 49:2
choose 76:5
Chris 12:16; 22:12;
44:11; 59:1,7,13;
63:18; 64:10
Christ 26:21
citizenry 34:1
citizens 32:12
city 7:18; 17:3;
27:20,20,23
city's 28:3
clarify 49:8
clear 30:18; 42:12
clear-cut 13:7
clinical 7:2,7
close 44:9
closest 3:22; 24:21;
25:6,14
clubs 60:7
collected 69:2
Collins 3:20; 5:25;
10:19;
21:18,20,22,25;
22:11; 23:3; 61:17;
63:1; 76:22; 77:13,13
column 6:9
coming 5:21; 6:17;
21:18
comment 8:22
comments 43:21
commission 63:5
commissioners
11:5,6;
12:1,17,21,25; 13:19;
22:2; 42:4; 45:21,23;
46:15; 48:8,19;
49:15,25; 50:1,19;
51:6; 53:2; 57:6,14;
58:20; 66:10; 67:8;
68:17; 72:3
committees
26:20,21

common 41:25;
45:3; 72:16
community 46:3,17;
47:18
companies
15:20,21; 40:7
company 16:12,13;
23:22
comparative 6:22;
74:4
compare 21:13;
25:19; 36:4
comparing 42:1
comparison
18:6,13; 20:12,21;
21:2
comparisons 15:9;
16:10
competition 47:2
complain 51:18; 53:8
complaining
50:21,24
complaints
50:4,13,15,17;
52:23,24; 53:1,3,16
complete 27:3; 55:21
completely 34:6;
35:13; 63:15
component 35:12;
66:7,17; 67:24;
68:1,4,4,5; 78:2,7,24
components 6:22;
44:23; 55:6,10; 58:4;
64:12; 65:2;
66:9,11,14,15,23;
67:10,14,17; 74:3;
79:1,3
conceived 65:22
concept 41:10; 62:5
concepts 72:15
concern 52:14;
56:25
concerned 50:1;
53:12; 57:22,24; 78:6
concluded 61:20
conclusion 13:9;
34:12; 61:23; 62:7
conclusions 10:5,6;
63:7
conditioning 51:5
conflict 48:9
consensus 44:16
constant
18:9,12,17;
19:4,5,23,24; 21:1
constantly 51:12
constituency 50:2
constituent 50:5
constituents 14:18
consumer 45:24;
46:16; 47:12; 49:10
consumers 52:21;
53:13

contain 5:22; 51:25;
53:11
contingency 36:25
continue 11:23;
39:18
contract 77:5; 78:6
contracted 78:19
contracts 78:8
control 17:20,22;
51:6,8
convince 29:4;
42:22; 43:2
convinced 30:1
correction 7:25
correlation 68:8
cost 10:1;
16:7,8,9,22;
17:1,3,4,6,7,11;
18:1,4; 21:5;
28:6,8,12,13,14,
16,20; 29:7,11; 30:3;
41:13,17,19;
45:22,24; 46:15;
47:11,13; 48:21,25;
49:6,9,10,12,17,22;
50:6; 51:6,8,12,16;
52:6,10,10,14,19;
66:11,13; 67:14,15;
68:4,24;
79:5,13,22,24; 80:3,4
cost-revenue 78:24
costing 29:8,8;
30:15; 48:15
costly 29:13;
30:11,14
costs 29:17,19;
37:14; 40:6; 45:9;
48:22; 49:3; 51:25;
52:6,20; 53:10,11;
67:2; 79:7,17,18; 80:6
couldn't 35:16
count 29:19; 73:1
county 9:6; 12:17;
13:19; 14:9; 17:15;
22:1; 27:4; 31:4;
32:22,24; 34:9; 37:7;
46:15; 47:7,9,10;
48:19; 50:18; 51:5;
63:24; 66:10; 72:2
couple 18:20; 41:6
course 42:13; 55:20
courts 30:17
crap 22:1,2
create 36:23
created 25:25; 64:6
creating 25:22
credibility 62:24;
63:4
credible 63:10
credit 26:2
crew 39:13
crews 32:16
crisis 31:17,18;
32:16; 33:17,18;
34:18

criteria 11:10
critical 31:3; 32:22;
70:8
criticisms 24:20
crock 21:20
current 14:25;
20:22; 23:1,14; 27:6;
40:24; 41:15; 52:4;
74:15
currently 21:13
cut 22:14; 66:2

D

damn 37:13
darn 64:2
data 7:15; 13:6,23;
57:20,24; 58:5;
69:11; 75:15
date 63:22
day 6:24; 19:18;
31:18; 36:19; 72:25;
73:1,5
days 73:2
dead 65:13
deal 32:6,11; 35:13;
62:8; 73:18,20
dealing 9:21; 27:15;
29:21
deals 22:11
dealt 55:18
decided 43:5; 44:19
decision 14:11,14;
47:7
decrease 49:4
defend 38:10
defibrillations 4:6
defibrillator 15:24
defibrillators 16:21
defibs 17:8,10,12
define 7:5
defined 7:7,10
definitive 58:5
degradation 7:9
deliberately 65:8,14
delivered 47:20
delivery 67:18
demand 19:20; 68:13
department 19:12;
34:3; 36:10
department's 30:15
departments 69:17
depending 19:1
derived 23:12
deriving 23:12
describe
74:14,15,24; 75:7,8;
79:19
Describing 6:4; 60:4
description 63:23;
64:11,11

design 24:13; 60:17;
64:12; 74:16
designed 65:19
designs 12:7
desire 12:11; 46:23
detail 10:15; 11:1;
12:24; 42:7; 61:18;
74:12
detailed 61:16
details 9:14; 10:8;
11:3,9,25
determine 26:17;
80:7
determining 37:20;
56:13
developed 72:15
die 71:6
died 70:25,25
difference 16:1;
36:5,10,13;
43:16,18,25; 68:3;
77:12
differences 36:6,8;
60:16
different 9:17;
16:11; 19:2; 22:12;
25:18; 27:10;
34:6,7,7;
35:10,13,23; 40:19;
41:3,12; 42:16;
44:8,14; 45:8,10;
61:4,9; 66:22; 79:23
difficult 29:3,21
direction 12:11,12;
25:23; 37:14
directly 8:8
disagree 40:12;
49:19; 56:7; 76:2
disagreements
62:19
disconnected 65:9
discuss 12:3
discussion 13:16;
52:15
dismiss 10:15
dispatch 38:24; 45:1
dispatched 25:7;
40:17
district 5:20; 53:6
docs 69:9
doctor 69:12
doctors 69:6
document 6:8; 61:7
dodging 6:17
dollars 50:7
done 5:25; 46:24;
60:25; 61:3; 74:6;
75:24; 76:9; 80:11
doubt 40:2
down 7:1; 37:5;
45:18; 49:3; 54:14;
59:7
downsizing 27:24

draft 5:9,10;
59:8,11,16,21;
72:19,21
drafting 76:12
drafts 76:14
DRAKE 3:12,16;
4:2,11,15,17,22;
5:1,5,15; 6:4,19;
7:11,19; 12:15; 15:3;
16:19; 17:5; 18:18;
20:4,18; 21:15;
32:12; 33:11,23;
34:13; 35:4,18,25;
36:7,18,21; 38:12,14;
39:3; 45:14,18;
46:9,12,25; 47:8,17;
48:4,17;
49:10,13,18,23;
50:16,22; 51:19;
52:19; 54:21; 55:2;
56:1,11,18;
58:7,14,17; 59:4,15;
63:17; 64:8,22; 65:1;
66:4,8; 67:5; 68:11;
69:16; 70:3,14,19,23;
71:5,16,19,23; 72:23;
73:4,7,23;
76:6,10,14,20;
77:3,11; 78:4,9,15;
79:14; 80:2,15
dramatically 41:3
drawn 24:3; 29:14;
31:24; 58:6,10,12,16
drive 49:3
driven 48:9
driving
46:13,13,16,21,25;
47:3,7,9; 48:2,14
dual 20:24; 41:21
duplicate 5:16
during 71:4,6

E

each 18:8; 42:22;
43:2; 44:4,19
earlier 41:24
early 43:5; 59:7
easily 25:20
easy 73:24
education 8:21;
64:23
effect 57:20
efficiencies 24:1
efficient 17:24,25;
18:3
eight 19:17,18;
35:15; 79:4
either 31:8; 48:23;
53:9; 61:19; 63:15;
71:3; 74:4
element 68:23; 74:16
elements 54:6;
56:24; 60:23; 72:16;
74:18; 79:20
eliminate 23:2,5,21

else 13:25; 14:8;
28:15; 29:4; 30:4;
35:9,22; 46:25
embellish 63:16
emergencies 26:18;
37:6,19; 69:4; 70:16
emergency
37:22,24,25; 69:4,17;
71:1; 76:24,24;
77:1,22
EMS 5:22; 9:25;
14:16,21; 25:3;
47:16; 52:25; 55:7;
58:21; 63:22,23;
64:16; 67:9,13;
73:15,19
EMS-dedicated
31:22
enclave 60:7
encountered 65:17
end 25:22
ends 48:15
engine 15:20,21,25;
16:12
engines 16:8,22
enjoyed 13:11
enough 25:13;
75:16,19
entered 12:14
entire 21:23
equally 28:15
equipment 28:5
equivalence 23:10
ER 69:9,18
erase 24:1
erasing 71:17
estimate 17:7
estimated 17:11;
20:9
et 45:2
ethical 58:19
evaluate 75:20
even 29:19; 30:13;
39:17; 62:3
every 17:17,19;
23:22; 65:24,24; 66:2
Everybody 5:2;
6:16; 7:1; 25:5,11,15;
33:24; 59:9; 61:2,8;
66:2
Everyone 19:1
everything 28:15;
37:16; 40:5; 56:4;
61:12; 65:11
exact 36:1; 41:15
exactly 29:13; 76:1
example 65:21;
66:20
exceptions 66:18
exchange 47:11
exchanging 76:14
executive 9:24
exist 38:16; 75:16
existed 48:10

existing 21:14
expect 62:15
expected 35:14
expensive 41:4; 64:7
experience
58:6,11,13,16
experts 58:21
explain 68:16; 75:5
explains 9:24
expressed 61:22
extent 52:5;
73:10,17,20
extra 22:14
extrapolate 69:24
extremely 28:1;
33:10

F

face 31:7
facility 55:16,19
fact 32:6,9; 48:20;
61:25; 65:17
factor 4:19;
45:23,25; 48:14
factors 47:1; 80:5,6
facts 31:7; 59:9
fair 13:1; 30:2; 42:6;
47:14; 53:18;
54:20,21,23; 55:2;
60:6; 63:4
fairly 41:10
faith 52:17
far 68:3
favor 80:15
fax 60:1
faxed 76:17
federal 55:5
Feeds 55:24; 56:1,16
feel 43:13; 61:21;
63:2,4,6,7,12; 73:18
feels 51:3; 61:2
few 3:16
fibrillations 3:24;
4:4,13
field 47:20
figure 8:25; 18:8;
33:3
figured 25:15
filling 12:18
find 10:20; 69:8,14
findings 8:3,13
fine 58:14
finger 66:3
finish 18:21; 21:16
fire 9:16; 10:12;
15:15,17,18,23;
18:19,19,20;
19:10,12,21;
27:17,21,24; 28:3;
29:19,22,25; 30:15;
31:6,7,21,22; 32:11;
33:20; 34:3,16,23;

35:14; 36:9; 38:7,9;
43:21; 52:3,5
firemen 31:5
firm 6:9,13
first 15:18; 16:4,17;
28:17; 39:13,16,20;
42:9; 45:16; 54:1,12;
55:24; 56:17; 65:22;
67:19
fiscally 39:11
Fitch 50:9
fits 4:9
five 29:25; 68:2
fixing 6:18
floor 65:13
flow 25:13
fly 22:21; 40:23
focus 6:7; 35:10;
44:25; 48:18,20
follows 5:17
force 46:16; 65:10
forget 25:19; 51:7
form 23:14
format 5:18; 74:5,17
forth 44:18
forward 20:15
founded 8:13
four 22:14
fourth 3:19
frankly 42:25
free 63:16
Friday 5:9
Friday's 59:10
front 45:20; 72:2
frustration 13:3
full 37:13; 59:19;
75:15
full-costed 31:19
fully 62:21; 72:15
functions 42:3;
71:15
future 51:11

G

gained 24:1
Gary 51:3; 52:14;
62:25
gather 66:24
general 8:20; 12:8;
64:11
generally 9:19;
53:15
generate 28:23
geographical 68:13
gets 45:18; 55:22;
71:17
given 37:15
gives 9:9; 13:11;
42:6; 70:7

goal 25:21;
27:7,9,13;
72:20,22,24
god 40:14
gold-plated 37:12,17
Good 5:5; 32:5,10;
34:2; 40:10,11; 46:3;
47:21; 54:1,12;
59:2,21; 62:16;
64:2,24; 75:22; 79:14
gosh 50:6
government
7:18,21; 55:5; 65:25
grasp 41:9
gross 41:10
ground 45:3
group 63:15; 68:20
guess 10:21,23;
11:14; 60:6; 73:21
guide 6:8
gun 72:24
guys 44:4; 54:17;
73:9; 74:17

H

half 22:3; 39:1
hand 11:4
happen 22:10;
36:20; 74:10
happened 37:9
happening 31:13;
37:6; 42:25
happens 30:18; 35:3
happy 61:10; 63:7
hard 10:16
harder 30:7
hasn't 52:25; 62:3
hate 42:25
haven't 11:2; 26:1;
33:18; 63:14
headed 32:15; 33:16
heading 31:17; 34:18
health 51:8,23
hear 50:4
heard 62:21
heart 65:13
hell 40:11
help 18:22; 69:1;
72:16
helpful 9:6
here's 13:19,20;
16:22,23; 17:11;
27:14; 34:2;
41:17,18,22; 61:21;
74:25; 75:2
high 28:11,16;
33:10; 50:21,24
high-revenue 29:1
higher 79:18,19
history 48:2
hold 27:13
hook 35:24

hope 76:7
hopefully 63:20,22;
64:2
horse 21:20
hospitals 69:10
hospitalwide 69:3
hot 11:12
hours 11:7;
14:3,6,12,18,23;
15:1,12,15; 18:5;
19:15,17,18; 20:8;
21:4,19; 22:15; 23:8;
39:24; 40:3; 61:25;
66:20
huge 43:25
hung 26:23

I

idea 20:17; 25:12;
59:2; 70:7
ideally 75:9
ideals 71:24
identified 11:19,20;
61:2
identify 54:2
ignore 29:3
imagining 73:11
impacted 27:18
impacts 74:25; 75:6
implications 43:10
important 61:14;
66:15,17; 68:23;
75:25; 78:23
improvement
46:4,6,8; 56:9; 67:4
include 56:3; 70:12
incorporated 6:10
increase 46:19;
47:19; 48:25; 49:7
increasing 46:17;
51:12
increment 28:18
incremental
28:8,12; 29:8; 30:3
individual 64:16
Individually 48:4
industry 25:4
inefficiencies 24:23
inert 30:13
information
5:19,24; 13:7,8;
32:21; 57:5; 58:2,23;
66:24; 69:23; 75:20;
78:21
inside 14:8
Instead 4:11; 56:11;
76:3
insurance 40:6
integrated 20:24;
27:3; 41:22
intended 61:24
intense 51:25

interested 44:1;
3:11; 62:11
interface 55:17
intermingle 79:24
into 6:10; 10:16,25;
1:25; 16:23; 21:10;
9:2; 30:1; 43:19;
5:22,24; 56:17;
1:13,22; 70:19; 75:3
introduction 63:19;
1:14; 74:15
introductory 9:9,23
intubations 3:25;
8,8,9,14
involved 30:5
respective 16:3
issue 7:6; 8:21; 9:11;
10:23; 14:2,3; 23:23;
9:22; 34:13,15;
2:10;
9:20,21,23,24,25;
10:17; 51:9; 69:14;
5:23
issues 9:15,20;
10:10; 12:19; 24:19;
5:7; 50:25; 74:7
emize 26:8
self 62:23
/s 3:24; 4:11,12

J

icked 26:19
erry 26:13,14
idgments 43:20;
5:24
une 59:12;
2:6,8,12,19

K

kaiser 77:6,7; 78:4
kaiser-like 51:23
keep 6:17; 49:6;
2:13
kelly 22:16; 26:16
key 12:19; 36:6,7
kicked 50:10
kicking 6:15
kind 8:10,13,20;
8,9,23,23; 10:14;
2:24; 22:23; 24:4;
6:5; 40:9; 43:11;
9:2; 59:8; 75:18;
8:5,7
kinds 54:25; 79:2
king 34:9
know 42:14
known 21:21,25

L

ack 39:15; 53:19
acks 74:2

last 8:16; 12:23;
15:9; 26:11
LAUER 4:5,18,24;
5:10; 6:6; 11:24;
16:15,25; 18:14;
20:2,13; 23:23;
25:18; 26:23; 30:15;
32:10; 33:5,22,24;
34:25; 35:7,19;
36:3,16,19,22;
38:3,6,13; 40:12,15;
44:11,22; 46:22;
47:2; 48:8,15;
49:8,11,19;
50:8,20,23; 54:16,23;
55:24; 56:8,12;
58:3,10; 64:9,24;
66:6; 67:3; 68:8;
70:11,17;
71:13,17,21;
72:6,11,20; 73:6;
77:10; 79:16; 80:12
lay 61:3
layperson 25:1
lays 61:8
lead 13:8; 61:22
learn 12:3
least 9:8; 25:12;
28:21; 30:3; 41:8;
42:15; 43:7; 44:9;
50:10; 61:17; 63:12;
70:7
legal 8:9
legislative 8:2
less 17:25; 18:4,5;
41:4; 48:16
lets 75:23
level 3:13; 9:12;
10:15,25; 11:8;
28:7,21; 29:2; 45:19;
46:18,18; 47:19;
48:24; 49:1,4,7
level-of-effort 35:20
leveled 35:8
levels 18:23; 19:2;
45:21; 46:1,2
life 37:20; 69:5,13
life-threatening
26:17; 37:6,18,24;
70:16
light 8:24
lighted 9:1
likely 43:23,24
line 3:19; 24:3,4,6;
29:14; 32:3; 43:22
lines 24:2,2,13;
31:24
list 60:20
listen 10:18
little 3:14; 26:11;
28:5; 51:1; 59:6
live 53:6
living 34:8
logic 25:3
long 24:17; 30:25;
48:10

long-term 51:10
look 10:3; 12:7;
14:17; 15:4; 16:6;
19:1; 20:17; 25:18;
27:2,5,8,10,23;
30:12; 34:10;
40:19,19,25; 41:23;
43:24; 55:3,7,9;
60:18;
67:6,8,9,12,17,18,
20,21; 68:15,18;
72:9; 78:24
looked 67:11; 79:1
looking 8:20; 45:20
loop 55:21; 56:6
lost 12:24; 42:9
lot 5:23; 7:8; 9:13,13;
18:1,3; 22:14; 23:20;
28:20; 41:3; 48:1;
49:4; 50:13; 74:6
love 33:19
low 3:15; 28:9,12
low-cost 28:25
lower 32:13; 49:6
Lynn 12:16; 59:25;
69:1

M

magnum 25:8
maintain 48:24
major 31:17; 64:12
majority 43:6; 57:2
makes 36:25; 79:10
making 6:12; 8:8;
12:18; 14:14;
38:14,16; 40:21;
48:18
male 60:6
manage 40:17
many 10:7; 15:1;
17:17,18; 24:17;
39:19,24; 52:23;
53:3,6,7,8;
54:19,24,25;
69:3,6,18,19,21;
70:3,8,9
map 24:4
Mark 6:6; 16:25;
20:13; 21:14; 33:8;
41:24; 52:15
Mark's 43:12; 64:10
matter 17:16; 19:24;
24:16; 28:3; 68:1;
73:3
matters 61:11
maximum 3:12
may 25:7; 30:11;
49:23; 50:10; 61:24;
63:8; 67:21
maybe 10:20; 11:15;
18:22; 29:10;
41:10,15; 45:17;
51:21; 53:15;

58:10,12; 61:6,7;
69:1,9; 74:14,16,18
mean 15:6; 24:2,14;
54:8
means 24:8,14,16
meant 34:19
measure 3:23; 7:13;
11:22; 27:19; 30:6;
40:20; 46:8;
66:11,12,16,16,18,
19,19,23;
67:12,12,13,15,16;
68:5,14
measurement 68:19
medic 33:20; 38:9;
39:16
Medical 10:24;
46:3,5,17; 47:17
meet 68:12,13
meeting 8:17; 12:23;
59:10,12; 76:19
meetings 42:13
Memorial 72:25;
73:1,5
men's 60:7
mentality 40:10
merits 48:7
message 48:19
method 76:3
methodology
30:16; 75:1,12
might 25:22; 44:1
mind 44:22
minds 51:5
minority 43:6; 57:3;
61:6,7
minute 4:21; 8:15;
20:13
minutes 4:25; 5:5;
22:14; 35:15;
39:21,21; 42:9
missed 60:9
missing 9:7; 10:7
model 15:16,18,21;
16:3; 17:14; 18:9;
20:16; 30:25; 36:2;
71:10,15
models 16:2,11;
17:14; 18:7,13;
25:19; 27:11; 40:20
modifications 41:16
moment 51:7
money 27:20,21;
67:15
monster 25:23;
26:1,2,4
moot 64:19
morbid 70:11
more 10:20,22;
17:24; 18:3; 19:21;
24:8; 26:21; 29:13;
30:11,13,14; 31:8;
38:3,6,8; 43:22; 44:3;
47:3;
51:2,21,23,25,25;

60:11; 62:8; 72:15;
74:12; 78:7
morgue 70:20
morning 21:8; 54:15
MOSKOWITZ
3:6,10; 7:20; 8:1;
13:24; 26:13; 39:9;
47:6,15
most 12:1; 14:2;
25:21; 58:4,15; 62:1;
68:23
motion 4:20,23
motivated 10:2;
53:15,16
motivating
45:22,25; 47:10;
49:15; 50:18
move 4:24; 12:11;
51:23; 80:12
moves 25:23
moving 12:10
much 10:19,22;
23:24; 30:7; 43:16;
44:5; 46:19; 61:11;
62:14; 67:1
Multnomah 37:7;
63:24
must 18:7; 19:6;
25:15

N

name 26:12
necessary 5:16,23;
24:8
need 3:15; 5:21;
6:18,20; 7:5; 11:12;
15:3; 16:5,6;
20:18,19; 21:10;
25:24; 36:4; 39:17;
41:5,6,11; 45:4; 49:8;
53:20; 55:3; 58:3;
62:9; 65:4; 66:9,10;
68:9,13,16; 70:12;
73:18,20,21,23; 74:1;
76:11; 77:19; 79:6,9
needs 9:1; 13:16;
21:1; 25:12; 26:8;
46:10; 65:5; 74:5
new 9:25
newer 13:25
next 69:7,12
next-to-last 4:1
nice 44:6
nine 57:23
nobody 7:3,7; 70:25
nobody's 11:21
nod 4:18
non-life 69:5
non-life-threatening
23:17; 26:18;
37:21,25
none 11:19; 17:8;
73:12; 74:21

nonemergency
76:23,25; 77:2,23
nothing 34:14,14;
48:6; 66:1
number 3:23; 8:17;
14:3,18; 15:12,13,15;
18:10; 19:22,25;
20:5,6,7,9; 21:1,3,4;
32:18,19,20,21,23,
23,25; 33:11,13;
41:12; 57:12,14,15;
60:1,18; 67:24,25;
68:9,12; 69:11
numbers
13:13,14,15; 44:7;
65:10

O

OARs 5:18
observation 44:3
obviously 9:6,15;
19:21; 57:2; 62:6;
72:2
occur 28:2
odds 38:8
off 15:10; 21:7;
23:4,22; 31:10; 33:6;
35:24; 50:10; 76:11
office 12:25; 14:2;
52:25; 69:6; 73:7,15
offices 11:5
often 35:7; 36:19
on-scene 40:18
once 7:3; 31:15
one 4:19; 8:22;
15:14; 20:14;
23:16,21;
24:16,19,19; 26:10;
27:4; 29:20; 31:18;
32:14,17; 36:7;
37:7,9; 41:15,17;
42:3,17,18;
43:4,14,14;
44:19,20,23,24;
50:11; 51:17; 52:24;
54:16,18; 62:7;
65:16; 68:24; 72:3;
73:14; 74:11; 75:15;
76:21; 77:15,16;
79:10
one-fours 18:25
ones 6:16,18; 45:10
only 22:3; 70:17
opening 63:20
operate 38:17
operating 40:9
operation 20:16;
29:1
opinion 23:25;
58:6,9; 67:23
opinions 58:25
opportunity 13:11;
43:8
opposed 12:9; 18:2;
28:18; 70:9

opposing 22:21
opposite 12:12
optimum 16:17
option 31:12
options 44:8,14;
45:8
oral 42:7
order 65:10
Oregonians 34:7
originally 65:8
others 73:12;74:13;
75:11
otherwise 10:14
ought 6:7;9:2;
10:9,11,13;11:10;
16:15,18,20;24:12;
27:23;29:5;32:4;
42:22,23;44:12;
45:12;54:6;
60:18,19,23,25;61:3;
74:23
ours 73:13
ourselves 62:19
out 3:20; 5:9; 8:25;
10:20; 13:5; 16:6;
17:9;18:22;
19:15,16,17;
21:18,24;22:11,15;
23:11,15,19,21;
24:11;25:11;26:19;
31:25;32:3;34:18;
36:11,16,24;37:3,25;
46:11;55:6;57:1;
58:18,18;59:6,9;
61:4,8;62:22;
69:9,15;73:11,15;
76:17
outcome 55:22;
56:5,13,14,19,21
outline 5:18;59:18;
74:2
over 11:8;12:25;
42:13;48:13;77:25
overall 70:10;77:24;
78:1
overwhelming 42:8
own 17:8;44:2;
75:12,24
Oxman 51:3;62:25

P

package 72:4
page 3:3,11,18,25;
4:2,3
paid 11:2
painting 26:7
palatable 31:11
PAPA 10:24;
73:16,20,24;74:8
paragraph
3:3,11,19;4:1
paramedic 11:9;
23:16;36:9,11;38:1;
57:18,23

Paramedics
7:3,8,14;23:3;
34:16,19
part 10:2;11:1,14;
13:3,10;14:21;
20:18,19;26:8;
29:21;30:4,10;
36:15;45:5;51:4;
54:4;55:25;
56:6,14,17,20;57:16;
60:20;61:16;64:23;
65:18;66:4;67:3,5,6;
74:23
partly 63:11
parts 67:10;68:15
past 13:4;27:23;
57:1,16;77:17;78:14
patient
55:16,17,18,21;
56:5,13,13,19,22;
57:22
patients 17:17;
19:23;20:9;35:5;
39:23;69:3,18,20;
70:3,4,8,9
pay 49:14
paying 40:7;50:2;
53:18
people 8:18,23;
11:5;12:24;
13:4,12,12;25:21;
31:10;32:3,4;33:19;
34:2,6,8;39:11;
42:17,18;46:2;
48:2,5;51:18;
53:6,7,8,17;62:1;
66:20;74:11
per 50:6
perceived 7:23;
12:11
perceives 51:9
percent 3:12;22:13;
23:1,2,5,18;31:23;
35:16;37:19;39:23;
69:12;79:12
perfect 71:1
perform 42:3
perhaps 65:16
period 31:23;35:1
peripherals 37:1
permeability 25:13
personal 48:2
personnel 28:6
perspective 12:6;
24:25;29:17
persuade 44:4
Pete 3:17;6:19;
7:11;40:13;57:17;
60:5;79:17
philosophical 74:9
phone 35:24;37:20;
65:10
phony 40:1
pick 18:10;32:19

picture 9:10;
11:16,17;21:7,9;
26:7,8
piece 63:10
pills 26:22
place 13:17;
31:15,16;51:20;
65:22
placed 25:9
plan
5:11,14,17,17,22,
23,24;6:1,11;7:5;
9:8,25;10:8;19:1,4;
20:15;23:3;25:8;
40:20;44:23;50:12;
74:3,9
plans 6:22;18:24;
19:7;51:24
players 47:4
plays 48:7
point 14:4;16:6;
28:10;63:2;
64:19,24;77:15,16;
79:14
pointed 3:20;23:11;
46:11
points 9:5
political 14:1;27:25;
44:3;46:14
politicians 11:11
poorly 65:22
popular 56:9
Portland 34:5,6,12;
35:11,11;36:4
portrayed 61:12
position 10:9,11;
22:5;42:23;43:3;
44:16;62:20
positions 42:16;
44:21;61:9
possible 57:7;71:19
Possibly 36:18
potential 28:23
power 48:7
practical 28:2
pragmatic 28:2
prepare 57:2
present 71:25
presentation 42:8
presentations 12:17
presented 12:20;
71:25
pressure 51:24
pretty 46:3;59:2;
64:2;73:18,24
price 49:12,14;53:18
primarily 17:3;48:9
primary 49:20
primer 72:13
private 9:18;10:13;
20:25;35:5;36:14;
38:4,5,6,8,20
privates 18:18;19:9;
20:12;29:16

probably 3:25;23:6;
28:20;41:3;45:3;
51:16;53:5;56:10;
62:9;64:4;66:6;
69:11,13;75:13;
79:16
problem 6:1;
7:23,24;11:2;14:21;
22:16;27:14;
57:16,17,19;79:23
problems 11:21,23;
54:18;65:18
PROCEEDINGS
3:1;80:17
process 13:10,25;
20:19,20;46:13,14;
56:15,16,21
produce 28:6;72:21
production 19:13
productive 45:11
proficiency
7:2,4,7,13;11:10
progress 45:6
projections 41:7
promises 32:23
promoted 9:25
proper 37:4
properly 29:7;37:2;
59:3;61:22
proposal 61:18;
73:16,19,21,24
proposals 62:22
prove 7:24,24
provide 15:25;16:1;
27:12;43:9;57:5;
58:1,23
Provider 6:8,14;
7:12;13:17;14:5;
16:17;24:10,14;
41:20,21,21;42:11;
44:14;45:4,8;47:2;
54:4;60:17;
71:14,15;76:18
providers 9:19;
10:13;22:4;24:17;
52:11;58:1,20;
60:22;61:1;62:17;
68:18;78:19
provides 44:25
providing 48:24
public 38:4;64:23;
65:11
pull 15:13
purchased 17:9
purpose 28:13
purposes 21:2;
29:10,10
put 5:19;7:1;14:20;
19:14,16,17;26:4;
31:14;65:5,8,8;79:21
puts 19:22;43:14,15

Q

QA 56:5,6,11

QI 56:11
quality 55:23;56:8;
64:1;67:3
quality-improvement
56:14,16,20
quantify 53:4
quasi-judicial 8:7
quite 12:23;43:17;
64:6
R
radio 6:4
raised 14:5
Randy 20:20;32:15;
34:13;36:21;38:14;
39:24;54:22;63:12;
71:9;76:15;77:4
Randy's 4:22
rate 50:11,17;53:3;
79:10;80:4,7
rates 32:13;34:15;
49:17;
50:1,13,21,24,25;
51:7,18;52:20,23;
53:1,12,13;
79:10,15,17,22,25;
80:2
rather 9:1;12:22;
14:14;57:21
rationale 47:16,18
rationales 61:4
reach 44:15;55:19
reached 33:18
reaching 44:18
reading 14:16
ready 59:12;80:10
real 12:6;25:24;
45:19;52:14;61:15;
66:13
reality 27:25;28:19
realization 51:22
really 11:25;13:8;
23:24;27:1;
44:12,12;
45:15,18,20;51:22;
52:18;62:16;69:4;
73:25
rearranged 55:8
reason 13:22;52:2;
54:24;78:16
reasonable 8:10;
44:20
reasonably 62:14
reasons 8:4;13:20;
37:9;43:5;44:2;
57:23
receive 53:3
receiving 52:23;
53:1
Recess 53:23
recognize 65:5
recognized 68:24
recognizes 51:11

recommend
42:11,18,19;54:8
recommendation
3:7,10;6:9;7:12;
13:18,20;38:22;
60:12
recommendations
5:8,13;6:10,13;9:4;
12:20;38:18;73:14
recommended
73:13;74:20;75:11
record 71:2
recover 79:18
redo 65:15
reduce 45:24;
46:1,15;47:11,13;
48:21,22,25
reeducating 65:7
regardless 40:5;
63:6
regulations 8:11;
64:5,6
reimbursed 52:11
reimbursing 52:13
related 27:25
relates 27:17
relating 34:23;52:22
relatively 29:1
reliability 35:12
religious 52:17
remains 15:16
remarks 63:20
remember 3:4,8
report 7:16;14:22;
43:6,9;47:16;50:9;
57:3;61:7,20;62:12;
63:19;72:4;73:12;
75:19
reports 14:17;58:17
requirement 7:23
requirements 19:3
rescue 30:19,19
research 55:22;56:5
resolved 30:17
respond
24:5,7,9,18,22;32:2;
33:15;35:15,20;
36:12;39:25;40:3,4;
66:1
responder 15:19;
39:14,16;67:19
responders 39:20;
54:19,24;55:1
responding 24:17;
25:14;31:3,20;33:7;
36:14
responds 27:5;
35:22;55:14;56:2
response 16:4,17;
19:6;20:5,23;
22:4,12,13;23:6,16;
24:15;33:12;
37:4,23;38:2,4,23;
41:18,20,21;44:25;
55:12;66:16,18;

19,20; 68:6,10,22;
2
response-time
24,25; 19:3,5;
11
sponses 17:18
spontaneity
25; 58:19
spontaneous
7,11; 58:1
st 69:10
strictions 24:15
strictive 71:18
stricts 24:6
sulting 29:12
veal 75:14
venue 28:24;
3,3
venues 30:9;
6,7; 80:5
view 41:11
ght 17:5; 20:4;
7; 23:4,22; 31:2;
5,10; 39:6; 41:8;
15,18; 45:14;
17; 48:4,12;
5,18; 50:22;
19; 52:9; 54:2;
1,20; 58:7; 59:4;
8; 64:8; 65:1;
4; 68:11; 71:5;
6; 78:9
ghts 8:9
ed 26:11
sing 53:10
OBEDAU
3,8,14,18;
3,7,12,16,20;
2,6,12; 6:3,12,25;
17,21; 11:14;
20; 21:6,16;
8,24; 25:25;
14; 32:7; 37:2;
5; 39:1,5,10;
14; 41:2; 43:4;
7,10; 49:16;
22; 54:13;
8,12,15;
1,5,21,25; 61:13;
4; 68:22; 69:25;
15,21; 71:3;
18; 74:8;
13,16; 77:1;
13; 79:9,21; 80:14
le 10:12,12; 15:23;
4
om 12:14; 46:6;
1
oms 69:4
ugh 5:8,10;
8,11,15,21;
18,21
ling 8:8
n 23:19; 32:19,25;
8,9; 36:11,16,24;
3

running 32:22

S

salaries 23:10
same 8:6; 15:16;
17:16; 18:8; 19:13;
22:23; 29:23; 33:25;
34:10; 49:7; 65:18;
72:1,23; 75:12
satisfying 42:21
savable 23:8
save 14:18,22; 15:2;
21:19
saved 14:4,6; 23:10
saving 23:20
savings 10:1; 21:25;
23:12; 62:2
saw 72:11
saying 12:22; 13:2;
17:6; 20:20; 21:8,18;
22:18,19,20; 36:3;
38:19; 40:15,24;
44:11; 46:4,9; 47:21;
48:13; 49:24;
50:5,18; 52:7;
57:17,22; 60:14;
61:1; 63:18; 76:3;
77:1
scene 39:22; 45:2;
46:14; 54:20,25
schedule 72:10
scrutinized 8:6
scrutiny 27:19
Seattle 33:17,22,23;
34:2,9,11,24;
35:7,14; 36:1,4
Second 3:3; 5:1;
17:13; 33:15; 42:10;
44:24; 80:14
second-to-last
3:11,19
section 66:8; 73:11
seems 54:1,11;
75:18
segments 77:25
send 38:20;
39:12,13,15
sending 38:10
sense 36:22,25;
38:8; 51:15; 52:1,7,9;
61:6; 62:17
sent 39:20
separate 16:5;
80:8,9
separately 64:17
seriously 73:18
service 15:16,24,25;
34:5; 35:6; 45:21;
46:1,2; 47:19; 48:24;
49:1,4,7; 50:3; 53:18;
66:14,15,17;
67:16,18,24;
68:1,3,5,5; 69:17

services 14:19;
46:5; 66:22
serving 39:12
set 20:4; 37:11;
42:3,17; 45:1
setup 41:16
seven 19:16,16;
30:19,19; 31:2;
36:17; 37:5,18; 79:4
several 15:7; 78:17
severely 51:22
shape 26:19
shell 73:25
shift 79:13
shifted 14:7,13
shifts 19:9,10;
30:24; 31:4,11,12;
33:20; 34:20,22,24
shouldn't 44:17
show 22:25; 23:1;
62:18
side 49:21; 60:14;
72:4,4
side's 43:3; 62:20
similar 74:5
simple 24:11,25;
63:23
simpler 23:24
simplified 55:9
simply 22:5
single 24:14;
41:19,20,20,21; 71:15
single-provider-by
-competitive-bid
71:10
sit 43:1; 59:7
sitting 26:15; 28:4;
68:25
situations 25:10
six 19:15,15; 74:18
Skeen 3:22
Skeen's 3:6
skill 7:9; 11:9
skills 7:13; 57:18,23
skip 59:9
small 9:14
solution 27:12
somebody 29:4
somehow 45:24;
46:17
someone 13:21,24;
14:15; 32:10; 35:9,22
someone's 8:9
Something 3:4;
9:16; 14:9; 15:3,6;
16:4,5,10; 22:21;
25:20; 31:14; 41:9;
42:5,14; 43:8,12;
44:1; 52:8,18; 57:19;
60:5; 62:13; 70:23;
72:5; 74:4,5
somewhere 14:7;
19:24; 23:7,18
sophisticated 51:2

sort 42:14,25; 44:7;
52:9; 54:9,10;
62:5,10; 75:2,4,5
specialty 69:22; 70:5
specific 9:5; 25:2;
75:16; 78:2,7
specifics 21:10,11
speed 37:13
spend 9:13; 40:2;
62:9
pending 27:20,21
spent 14:1
staff 8:17; 11:5; 12:2
staffing 18:23; 19:2
stage 25:16
stand 32:16
standard 11:22;
35:12
standards 3:22,23;
14:24,25
standing 57:21
start 28:11; 31:17;
34:4; 59:9
started 15:10; 59:15
state 10:4,6,9
stated 58:24
statement 16:16;
21:11; 24:11; 54:20
stating 3:5
statistics 69:2
status 25:8; 70:1
stay 21:8
Steinman 3:5; 32:8
step 45:16; 54:12
Steve 7:18; 11:25;
12:4,18; 21:8; 26:6;
39:7
Steve's 41:8
still 38:1; 40:8; 71:9
street 67:25; 68:7
strong 6:13; 27:22
struck 14:2
structure 33:25;
60:23; 62:11
study 50:11
stuff 3:15; 5:7,20;
11:12; 26:5; 75:22
submit 63:8
submitted 5:24;
74:12
subsequent 55:14
subset 79:16; 80:2,8
subsets 56:24
subsidizing
76:24,25; 77:2,23
substance 74:1
substantiate 8:4
substantiated 10:4
substitute 56:10,12
suggest 59:5
suggested 26:15

suggestion 53:24;
55:4
suggestions 27:22
summary 9:9,24
summation 13:1
supply 22:23
support 42:23,24;
43:2; 57:21,24
supporting
13:6,6,23; 57:20
suppose 42:14;
43:21; 73:9,17
supposed 8:3,10,12
sure 4:2; 6:12;
12:18; 30:17; 40:11;
51:4; 53:17; 69:8;
77:15
survive 30:25; 70:13
swallow 30:8
synonymous 79:25
system 6:5;
12:7,9,10; 14:8; 15:1;
16:9,17,24; 17:24;
20:3,5,17,22;
21:4,23; 22:15;
23:2,13; 24:13,20,23;
25:8,19; 26:24;
27:1,2,4,6,8;
29:7,12,18; 31:1;
34:1,23; 35:8,19,20;
36:23; 37:11,12,17;
38:13,15,17;
39:6,23,25;
40:4,8,22,25; 44:24;
45:1,13; 47:5,13;
48:10,11,23; 51:13;
52:12; 54:4,18;
55:6,7,10,10,11,
12,12,14,19,25;
56:2,2,17; 57:19;
60:17,20,22; 62:10;
63:23,24;
64:7,12,13,16,20;
65:6,7,20; 66:12,24;
67:1,2,7,9,11,11,13;
68:18,23; 69:9; 70:9;
74:16,25; 79:2,5,5,20
systems 56:23;
58:21
systemwide 9:7

T

table 8:23
talk 5:15; 12:19;
13:12; 26:24; 37:1,3;
39:5; 44:13; 56:23;
64:15,15; 73:24;
74:18
talked 4:9; 12:23;
15:9; 56:4; 62:3;
76:22; 79:1
talking 6:21; 8:2,24;
11:15,16; 12:1,15,22;
20:2; 29:14; 35:25;
36:1; 46:12;
49:11,13,16; 52:2;

54:15; 55:13; 58:20;
66:13; 71:7; 74:17
talks 7:2,16
tax-supported 33:25
taxation 34:8
taxes 34:14
teach 67:7
techs 34:16
telephone 22:15;
26:16,25; 37:23;
40:18; 55:11
telling 53:2; 57:13
ten 29:25; 35:1
tend 54:13
tended 52:18
tends 74:11
tension 49:2
term 39:15; 53:19;
56:9
terms 9:7; 10:11;
11:4; 12:8; 14:5;
73:12; 79:24
theirs 42:24
thereby 21:5
Therefore 20:7,10;
56:15
they'll 10:18,25;
20:9; 32:25; 34:17,17
they're 8:5,5,6,11;
9:12,20; 11:7,20;
14:7; 15:17,20;
28:19; 29:15,18;
30:20,22,22,23;
31:9,12; 32:19;
33:25; 34:9,21;
35:21,22; 42:8;
43:23,24; 44:20;
47:12,21; 50:3,20,23;
53:12,18; 70:19;
72:12; 79:25
they've 9:17
thinking 4:7; 32:4;
61:25; 74:14,14;
75:10
Thomas 12:13;
22:3,18; 25:5; 27:14;
41:5; 43:7; 44:17;
45:7,16; 46:23;
47:25; 48:6,12;
51:1,20; 53:24;
59:14,17,23; 60:4,10;
61:15; 64:4; 72:8,12;
73:1,8; 74:10; 76:7;
78:1,5
thoroughly 73:22
though 18:15; 27:15
thought 70:11; 77:15
thoughts 8:16;
71:24; 73:10
threatening 37:21;
69:5,5,13
three 17:9; 42:9; 73:3
throughout 27:4;
31:3

tiered 20:2,5,16,23;
27:8; 37:4; 38:23;
40:22; 41:18,19,20
times 23:17; 66:16;
67:19,20; 68:10,22;
70:2
tired 34:17
today 16:12,14,16;
17:8; 63:24; 68:21;
71:8,12
together 71:25;
72:1; 80:7
told 47:12; 77:14;
78:9
torpedoes 37:13
total 17:14; 21:4;
75:18
totally 16:5
touch 45:4
toward 31:17
towards 32:15;
33:16; 34:18
Trace 15:11; 19:9;
33:3; 43:11
training 56:5,6;
66:20
transit 71:4
transport 18:11;
19:23; 20:10;
28:7,9,21; 29:2;
30:21; 33:5; 35:5;
55:17; 67:19
transportation
55:15,15
transported 17:17;
53:7
transporting 34:21
transports 62:3;
77:8
treatment 55:14
triage 22:16;
26:16,25; 37:4,23;
39:22; 40:18,18;
55:10; 64:21
triaged 37:24
tricky 30:10
true 27:13; 37:8,8;
63:3
try 5:8; 17:24; 42:21;
65:15; 75:11
trying 8:25; 11:6;
21:9; 29:25;
43:1,1,2,22; 48:21;
49:6; 63:13
Tuesday 10:21
turn 4:22
two 11:7; 22:10;
39:20,21; 42:9,15;
44:22; 47:1; 71:24;
73:2; 78:25; 79:24
two-fours 18:24

U

ultimate 62:7

ultimately 30:16
under 14:15;
15:16,18,21; 16:1;
19:12;
20:5,21,22,23,24;
23:1; 56:4; 72:3,24;
77:5,12,14
understandable
25:21
understood 41:24
unit 15:11,15; 18:5;
20:8; 21:4,19; 23:8;
24:5,6,21; 25:6,14;
33:3,8; 36:11,13;
39:16,24; 40:3
unit-hour 17:22;
18:2,7,10,16;
19:11,13,25; 20:11;
33:2; 41:8; 66:13
units 15:17;
19:15,15,16,16,17,
18,21; 20:6; 24:8;
25:9,17; 30:19,20,21;
31:2,8; 33:21; 34:16;
35:2,4,21;
36:8,9,11,14,17,24;
38:7,7,24; 67:24,25;
68:2,2; 69:22; 70:5
unless 31:16; 43:24
unlikely 28:1
up 3:19; 5:22;
7:14,22; 8:3,15;
9:1,4; 11:21; 23:7,9;
25:22; 26:23; 29:24;
32:24; 33:2,3,12,14;
35:2; 36:12; 37:11;
45:1; 48:11,15;
50:5,6; 57:21; 62:6;
63:18,22; 71:20;
76:12,21; 79:10
upgrade 16:7
upon 51:9
upset 31:5; 34:3
use 16:10; 18:9,12;
35:2; 75:1; 78:17;
80:8
useful 61:16
using 6:7; 74:16
utilization 17:23;
18:2,8,10,16; 19:11;
20:1,11; 33:3,5,13
utilized 37:2

V

VA 78:10,16
valid 34:12
variable 17:15,25;
18:19,25; 19:12,19
variables 17:20
variance 19:4
various 79:20
vary 18:24;
19:14,19; 21:3,5
varying 21:3; 25:10
verify 78:11,21

version 55:9
versus 37:21; 62:2
view 34:8
Vote 5:4; 80:16

W

wait 4:21; 20:13;
21:16
waited 69:7
walk-ins 70:7
wants 19:8; 34:4;
42:11
Warren 26:12
wasted 63:14
wasting 44:13
wattage 8:24; 9:2
way 8:6; 29:11; 32:9;
33:1; 37:16; 40:16;
46:8; 51:3,16,17;
53:4; 61:3; 63:14;
65:9; 67:6,8;
75:21,22; 78:14
ways 48:17; 61:4
Wednesday 59:14
week 69:7,12
weekend 72:25;
73:2,5
weren't 38:21
what's 11:12; 16:23;
26:12; 44:19; 46:13;
47:3,6; 49:14; 60:11
whatever's 73:15
whereas 29:23
wherever 29:24
Who's 38:3
whole 5:18; 9:7,13;
11:17; 14:3; 37:11;
49:21; 62:12
wife 65:12
willing 62:20
within 26:25
without 13:5,6,7
wondering 68:25;
73:17,19
words 15:19; 66:12;
67:7,23
work 38:19; 39:6;
54:5; 62:24; 63:10;
64:13; 75:9; 76:11
worked 25:10; 31:1;
70:24
working 33:19,20;
34:20,24; 43:12;
62:10; 71:21; 73:7
workload 33:8,9,9
Works 4:18; 44:24
write 59:2; 71:20
write-off 79:12
writing 42:6
written 54:14; 59:19;
62:12

wrong 3:4; 22:6,9;
61:23

X

X 19:25; 47:14

Y

Y 47:14
Yeah 7:19; 67:5;
70:14
year 17:18,19;
23:14; 40:1,3; 69:20
years 6:15; 7:6;
11:18; 13:4; 14:1;
29:25; 33:18; 37:11;
52:25; 78:17
yourselves 42:21

Z

Z 47:14
zones 19:5,7

This Page Intentionally Left Blank

COPY

In The Matter Of:

*Before the Multnomah County
Provider Board*

*Transcript of Proceedings
June 2, 1993*

*Lord, Nodland, Studenmund
Court Reporting & Captioning
1000 S.W. Broadway, Suite 900
Portland, OR 97205
(503) 299-6200*

Original File 06023PB.ASC, 102 Pages

Word Index included with this Min-U-Script®

BEFORE THE MULTNOMAH COUNTY
PROVIDER BOARD
TRANSCRIPT OF PROCEEDINGS
Wednesday, June 2, 1993
2:27 p.m.
CARE Ambulance
519 N.E. Hancock Street
Portland, Oregon

THE MULTNOMAH COUNTY PROVIDER BOARD:
Mr. Peter Robedeau, Chairman, AA Ambulance
Mr. Trace Skeen, Buck Ambulance
Mr. Mark Drake, Tualatin Valley Ambulance

Page 2

APPEARANCES
ALSO SPEAKING:
Mr. William Collins
Mr. Christopher Thomas
Ms. Lynn Bonner
Mr. Steven Moskowitz

Page 3

[1] PROCEEDINGS
[3] MR. THOMAS: Let's start.
[4] MR. ROBEDEAU: Are we calling to order [5] now an hour late? Has everybody read the [6] minutes?
[7] MR. DRAKE: Yes.
[8] MR. ROBEDEAU: Everybody have a copy [9] of the minutes? Any corrections? I found [10] one. I don't think I marked it.
[11] Everybody read the minutes? Trace, [12] you done?
[13] MR. SKEEN: Yeah. Yeah.
[14] MR. ROBEDEAU: I had found a [15] correction last night but now I can't find [16] it. So I don't know where it is. I'll [17] look it over later. I am late as can be. [18] Cat. I get a motion for approval and I will [19] bring it up at the next meeting if I have [20] to?
[21] MR. SKEEN: So moved.
[22] MR. DRAKE: Second.
[23] MR. ROBEDEAU: In favor?
[24] (Chorus of ayes.)
[25] MR. ROBEDEAU: Opposed?

Page 4

[1] (No opposition.)
[2] MR. ROBEDEAU: Passed. As everybody [3] knows, we are coming up on the time line. [4] The County informal presentation, they said [5] the 23rd. Right?
[6] MR. COLLINS: Right.
[7] MR. ROBEDEAU: Anything we want to [8] submit has to be there by the 23rd. How [9] much in advance, do you know, Bill, do we [10] have to have it there?
[11] MR. COLLINS: We are probably not [12] going to set a time in advance because we [13] don't know if somebody is going to pop out [14] of the woodwork. But we'd like to have it [15] a few days ahead of time so we can be sure [16] there's enough copies and that sort of [17] thing.
[18] MR. ROBEDEAU: So at least by the [19] 20th?
[20] MR. SKEEN: That's a Sunday.

[21] MR. ROBEDEAU: 23rd is Wednesday. So, [22] what, Monday the 21st, the absolute [23] drop-dead date?
[24] MR. COLLINS: If you want us to — I [25] mean, I suppose you could show up with the

Page 5

[1] copies.
[2] MR. DRAKE: We can make copies for all [3] the commissioners.
[4] MR. COLLINS: We like to get the stuff [5] beforehand. They actually like to get it a [6] long time beforehand. But they may not. [7] So the sooner that you can, the sooner we [8] will see that it is distributed [9] appropriately.
[10] MR. SKEEN: Is it unrealistic to have [11] it for the 18th so they have it for the [12] weekend?
[13] MR. ROBEDEAU: I don't think so. I [14] don't think it's unrealistic.
[15] MR. THOMAS: I think that's a good [16] target. That would be real desirable to [17] have it by then. And they and their staffs [18] have read it over the weekend, or at least [19] they know they had it.
[20] MR. ROBEDEAU: So we will shoot for [21] the 18th. I need to get my pad out.
[22] Don't have it with me. Okay. [23] So we will write our two reports or [24] majority and minority, depends on how much [25] it was, by the 18th, and have it to the

Page 6

[1] commissioners.
[2] What I did was, I went through the [3] minutes and sat down with Mark, and I [4] already had a couple conversations with [5] Trace, and we had kind of outlined [6] everything that we had talked about in the [7] different meetings on what we think should [8] be done, what should not be done, [9] essentially setting up the components of a [10] plan.
[11] I gave everybody a copy of this this [12] morning at the Provider Board — or at the [13] Board of County Commissioners meeting. I [14] didn't give Bonnie one.
[15] MS. BONNER: I have one.
[16] MR. ROBEDEAU: I just thought about [17] it. I saw you there and I was going to [18] catch you.
[19] MR. THOMAS: Lynn Bonner.
[20] MS. BONNER: Right.
[21] MR. DRAKE: What did you call her?
[22] MR. ROBEDEAU: Bonnie.
[23] MR. SKEEN: I didn't catch that.
[24] MR. ROBEDEAU: It was close. Sorry.
[25] MS. BONNER: That's okay.

Page 7

[1] MR. THOMAS: It's okay, Robbie.
[2] MR. ROBEDEAU: Yeah. I have been [3] called a lot worse than that. When I

was a [4] kid everybody called me Rob-a-dog-do. You [5] don't need that on the record.

[6] MR. COLLINS: We want that on the [7] record. In capitals.
[8] MR. ROBEDEAU: You could have skipped [9] that.
[10] But I thought what we would do today [11] is, take each item and each subitem, or [12] each subitem under each agreement, and see [13] if there's agreement or not agreement, and [14] then we will know more where we are going [15] to write the report.
[16] I would like to — we need to meet [17] next week with a rough draft and we need to [18] set a time and then we need to meet, I [19] think, the week after that with a final and [20] have that ready to turn in by the 18th. So [21] next week would be the 9th and then the [22] 16th. Is that agreeable?
[23] MR. DRAKE: The 9th? What time?
[24] MR. ROBEDEAU: That's what we need to [25] decide.

Page 8

[1] MR. DRAKE: Nine o'clock?
[2] MR. ROBEDEAU: Bill, can you get OMA?
[3] MR. COLLINS: What time do you want to [4] meet?
[5] MR. DRAKE: Nine?
[6] MR. ROBEDEAU: Nine on the 9th?
[7] MR. SKEEN: Nine or one, either one.
[8] MR. COLLINS: I will make a note on [9] that.
[10] MR. ROBEDEAU: Nine on the 9th is not [11] going to work. It will have to be one. I [12] will be at the dentist.
[13] MR. SKEEN: One o'clock is actually [14] better for me.
[15] MR. COLLINS: What was the other one?
[16] MR. ROBEDEAU: The 16th. And I will [17] be here on the 16th.
[18] MR. COLLINS: So what do you want on [19] the 16th?
[20] MR. ROBEDEAU: I don't care. That was [21] vacation. I will be here. I have nothing [22] scheduled.
[23] MR. DRAKE: Nine o'clock. Let's do it [24] in the morning. Give us more time to get [25] stuff out.

Page 9

[1] MR. COLLINS: Okay.
[2] MR. SKEEN: Did you say nine?
[3] MR. DRAKE: Nine. That way if we are [4] going to make some corrections, we can do [5] those.
[6] MR. ROBEDEAU: And one o'clock on the [7] 9th.
[8] MR. COLLINS: Are you planning — are [9] you going to write a plan? Are you

going [10] to write components of the plan? What are [11] you — since I missed a couple meetings [12] here.

[13] MR. SKEEN: These minutes said we [14] didn't want to write a plan.

[15] MR. DRAKE: Right.

[16] MR. ROBEDEAU: We weren't actually [17] going to write a plan but write [18] recommendations for what should be in the [19] plan. I think the EMS office has done the [20] plan. We can start in at No. 1 with system [21] access, and we were recommending, which [22] needs to be a vote, we recommend that all [23] emergencies that — well, the only access [24] number for emergencies be 9-1-

[25] MR. DRAKE: That's the way it is

Page 10

[1] currently.

[2] MR. ROBEDEAU: That's the way it [3] currently is. And what I want to do today [4] is just go through each of these one at a [5] time and see where we are, and we will [6] submit a rough draft of a plan of [7] everything we are unanimous on, plus those [8] that there's a majority or minority [9] opinion, will also be in the plan.

[10] And the other question is, if there's [11] a majority and a minority, do we want to [12] name the majority and the minority or do we [13] want to leave that blank?

[14] MR. DRAKE: I think we should name the [15] majority and minority. Minority could be [16] two and one.

[17] MR. ROBEDEAU: What do you think, [18] Trace?

[19] MR. SKEEN: Probably should. [20] Otherwise it can get a little confusing in [21] trying to figure out what direction any [22] particular party is headed.

[23] MR. THOMAS: People will ask anyway.

[24] MR. ROBEDEAU: Then we will plan on [25] putting in the name.

Page 11

[1] MR. DRAKE: On this list, Pete, just [2] as a process, I don't think we need to make [3] motions on these. You just need to go down [4] through the list, and if here's any [5] discussion on them, we can discuss them. [6] Anybody wants any language changes, we can [7] do that. Otherwise we just vote as we go [8] through. And do agreement.

[9] MR. ROBEDEAU: Okay.

[10] MR. DRAKE: If there's any nays.

[11] MR. ROBEDEAU: It's all yeas unless [12] the nays speak up? Is that what we're [13] saying?

[14] MR. SKEEN: Yeah. What do we have? [15] Three out of four?

[16] MR. ROBEDEAU: Mark is TVA.

[17] MR. DRAKE: Actually.

[18] MR. SKEEN: Four out of five?

[19] MR. DRAKE: Tom said he would be here.

[20] MR. COLLINS: No. I talked to Tom. [21] He couldn't come.

[22] MR. SKEEN: I talked to him just as he [23] was leaving the building. He said, I will [24] see you at 1:30.

[25] MR. COLLINS: Maybe he changed his

Page 12

[1] mind.

[2] MR. SKEEN: He said, fat chance, so [3] maybe —

[4] MR. ROBEDEAU: That could have meant [5] something.

[6] MR. DRAKE: Let's just go through [7] them. I don't have any problems with A or [8] B.

[9] MR. SKEEN: A, recommend 9-1-1 for all [10] emergencies, I assume that's excluding your [11] facility? Emergencies?

[12] MR. ROBEDEAU: Yeah.

[13] MR. SKEEN: Like your contract with [14] Emanuel and so forth?

[15] MR. ROBEDEAU: Yes.

[16] MR. SKEEN: So for all prehospital [17] emergencies? Is that consistent?

[18] MR. ROBEDEAU: For all non-hospital.

[19] MR. COLLINS: The others have to be [20] called nonemergencies. You can't publish [21] an emergency medical number.

[22] MR. SKEEN: You don't want to get into [23] a point where Emanuel has to get to the [24] 9-1-1 system because they have an emergency [25] transport.

Page 13

[1] MR. THOMAS: I think Bill is saying, [2] in the County, they defined emergency as [3] nonhospital.

[4] MR. COLLINS: That is a statute. You [5] couldn't put in the phone book any more [6] emergency number for CARE Ambulance in the [7] phone book. They won't let you do that. [8] If you do, they will come and jump up and [9] down.

[10] MR. THOMAS: We mean to exclude [11] interhospital transfers.

[12] MR. SKEEN: But if he is going to [13] respond emergency with his critical care [14] unit, that doesn't have to go through the [15] 9-1-1 system. You don't have language [16] that —

[17] MR. ROBEDEAU: Right. He is correct. [18] I put recommend 9-1-1 for all nonhospital [19] emergencies.

[20] MR. DRAKE: Okay.

[21] MR. ROBEDEAU: Is that acceptable?

[22] MR. DRAKE: Uh-huh.

[23] MR. ROBEDEAU: There's also an SOP up [24] at Kelly Butte that allows going to homes [25] on neonates. We have in the past — we

Page 14

[1] haven't done that for years, but in the [2] past, especially during the big mid-wife [3] craze, University would send a team out to [4] homes to pick up babies who really should [5] have been born in a hospital. I don't know [6] if we want to cover that, seeings how it's [7] been a nonproblem for several years. Leave [8] it out? Okay.

[9] MR. DRAKE: If it becomes a problem [10] again, it can be addressed.

[11] MR. ROBEDEAU: Being nonemergency [12] seven-digit phone numbers, that's B, for [13] nonemergency calls. And I added a C, calls [14] received, seven-digit phone numbers are to [15] use a triage guide. Approved by EMS?

[16] MR. DRAKE: Uh-huh.

[17] MR. DRAKE: Are to use the [18] EMS-approved triage guidelines.

[19] MR. ROBEDEAU: Okay. [20] That works for you?

[21] MR. COLLINS: Yeah. This is the same [22] thing we are doing. The only issue that's [23] ever come up since I have been around is [24] sending ambulances code three to [25] hospitals. We will deal with that at some

Page 15

[1] point. Whether in this plan or later, [2] anyway. That's a philosophical [3] discussion. It's very hard to say that the [4] person is going to die if they don't get [5] there.

[6] MR. ROBEDEAU: Generally, you go code [7] three to the hospital; you pick up a [8] specialized hospital; you go code three to [9] the patient. And it's the time-critical [10] factor. It's all part of the same [11] response.

[12] MR. COLLINS: I don't think you should [13] do that in the plan.

[14] MR. THOMAS: That's too much detail.

[15] MR. COLLINS: It's the discussion of [16] how many code three calls should be run. [17] But this is basically what we are doing [18] now.

[19] MR. DRAKE: Let's move on.

[20] MR. ROBEDEAU: Okay. So No. 1 is [21] unanimous approval?

[22] MR. DRAKE: Yeah.

[23] MR. ROBEDEAU: UA. Okay. No. 2, [24] triage, emergency medical dispatcher, 9-1-1 [25] center, with triage all requests for

Page 16

[1] emergency medical services and dispatch [2] them as either life-threatening [3] emergencies, non-life threatening [4]

emergencies, or non-life threatening [5] nonemergencies. The new one in there is [6] non-life threatening emergencies. That [7] breaks ground when we get to response times [8] down at C for what we had already approved [9] as eight- and 12-minute response times.

[10] MR. DRAKE: There needs to be an [11] understanding here. Dispatch for non-life [12] threatening nonemergencies doesn't mean [13] they necessarily dispatch the units. They [14] will turn it over to a private ambulance [15] service, what have you.

[16] MR. SKEEN: I was just going to ask [17] about that.

[18] MR. DRAKE: In other words, they will [19] hand off the call or dispatch.

[20] MR. COLLINS: That's what we do now.

[21] MR. DRAKE: Right.

[22] MR. ROBEDEAU: What we have done with [23] two is create telephone triage.

[24] MR. DRAKE: For non-life threatening [25] emergencies.

Page 17

[1] MR. ROBEDEAU: To determine the [2] difference between non-life threatening [3] emergencies and non-life threatening [4] emergencies. That's the difference in what [5] we are currently doing. What we are [6] currently doing is just saying, anything [7] other than a stubbed toe is a [8] life-threatening emergency and they get [9] full response.

[10] MR. SKEEN: So the last one there is [11] really, refer non-life threatening [12] nonemergencies.

[13] MR. THOMAS: It might be less [14] confusing if you call them non-emergencies.

[15] MR. ROBEDEAU: So we are saying either [16] life-threatening, non-life threatening [17] emergencies or non-emergencies?

[18] MR. THOMAS: Yeah. People will [19] understand that better.

[20] MR. ROBEDEAU: This makes us seem so [21] brilliant because we understand all this [22] garbage.

[23] MR. SKEEN: I think you ought to add [24] "refer" in front of "non-emergencies."

[25] MR. DRAKE: Or refer nonemergencies.

Page 18

[1] yeah, to private.

[2] MR. THOMAS: You can say, "refer the [3] calls to private providers as [4] non-emergencies."

[5] MR. DRAKE: "Refer nonemergency calls [6] to private transport services"? Does that [7] work for you?

[8] MR. THOMAS: Sure.

[9] MR. DRAKE: And I will add "as per [10] ordinance" or "per rule"? What would be [11] better there?

[12] MR. THOMAS: I wouldn't say that at [13] this point. Otherwise we would say that [14] everywhere.

[15] MR. DRAKE: Okay. Everything will be [16] organized according to the rule. All [17] right.

[18] MR. ROBEDEAU: How do we wind up with [19] that?

[20] MR. THOMAS: Or refer nonemergency [21] calls to private transport services.

[22] MR. DRAKE: The reason I use that [23] terminology, Pete, is that includes the [24] CHIERS unit that's still operating that's [25] still funded.

Page 19

[1] MR. ROBEDEAU: That's fine.

[2] MR. COLLINS: For what?

[3] MR. DRAKE: I mean, if they get a [4] call, referral to 9-1-1 for the CHIERS [5] wagon.

[6] MR. COLLINS: That's a different — [7] that's even a different thing.

[8] MR. DRAKE: It comes under [9] non-emergency.

[10] MR. ROBEDEAU: This is an ambulance [11] plan. So I don't think that's part of — [12] that's not actually part of the ambulance [13] plan. That's part of the overall EMS [14] system.

[15] MR. COLLINS: CHIERS? CHIERS isn't [16] even part of EMS any more.

[17] MR. DRAKE: It isn't?

[18] MR. COLLINS: No. After we took away [19] man-down, they are not considered EMS [20] provider. They are an alternative to [21] police. We dispatch them by the EMS [22] dispatcher but that's only because [23] that's — that's what they want a cop on [24] the radio to do. So they are —

[25] MR. DRAKE: All right.

Page 20

[1] MR. ROBEDEAU: Shut up. Never mind.

[2] MR. DRAKE: Sorry I mentioned it.

[3] MR. ROBEDEAU: Let's just get out of [4] that one.

[5] MR. DRAKE: Okay. That's good [6] information.

[7] MR. ROBEDEAU: Any problems with two? [8] Unanimous approval?

[9] Okay. Three, system response. Under [10] system response, A, tiered response under [11] protocols to be developed per No. 2 above [12] to function as a single system. Okay?

[13] MR. SKEEN: Well, I guess the question [14] is, what are you referring to as a tiered [15] response?

[16] MR. ROBEDEAU: Tiered response is —

[17] MR. DRAKE: Private response. Public [18] response to some calls, private response to [19] other calls.

[20] MR. SKEEN: That's your first [21] introduction to the segmentation of public [22] versus private?

[23] MR. DRAKE: Under the tiered response [24] comes — under the county plan — is [25] calling for County option 1 — or

Page 21

[1] recommendation, I should say.

[2] MR. SKEEN: So this in response to [3] County's option 1, then? Is that all this [4] is responding to? As opposed to everything [5] else we have discussed?

[6] MR. DRAKE: No. This is responding — [7] you mean what will be derived from this [8] document?

[9] MR. SKEEN: I assume that what we are [10] doing is going through and saying this is [11] all the things we agree to or disagree to.

[12] MR. DRAKE: Or disagree.

[13] MR. THOMAS: So A and B would be [14] actually read together and B-1, you really [15] mean to say, fire medic unit staffed by two [16] EMT paramedics. B is actually explaining [17] what A is, so they go as a concept. This [18] is probably the area where Trace doesn't [19] agree with.

[20] MR. SKEEN: I would take exception to [21] that. Surprise.

[22] MR. DRAKE: We agree, we being CARE [23] and TVA.

[24] MR. ROBEDEAU: We want to change [25] anything? Let's take A and B together. I

Page 22

[1] think Chris is right. Tiered response [2] under protocols to be developed to do No. 2 [3] above, which is the life [4] threatening-non-life threatening and [5] nonemergencies. And it goes with that as [6] staffing. Under staffing is, medic units [7] should be staffed by two EMT paramedics, [8] and, No. 2, private ambulance is one EMT [9] basic and one EMT paramedic. So we have [10] three to one? You are voting — assume —

[11] MR. SKEEN: That's all kind of [12] together.

[13] MR. THOMAS: Right.

[14] MR. ROBEDEAU: Right. I just took [15] those together, so on that part, anyway, we [16] have three-one. Then response times?

[17] MR. SKEEN: I think part of the [18] response times, Pete, ought to be the [19] measurement defined. And the reason I say [20] that, there is substantial discussion in [21] the Tri-Data document that indicates fire [22] measures only from the

time the unit leaves [23] the station until it arrives at the scene.

[24] And further went on to say that the [25] component that's missing from this could be

Page 23

[1] as much as 60 to 90 seconds. So really [2] what you are talking about is anywhere from [3] four to five and a half minutes, and that's [4] quite a disparity. So I think we ought to [5] spell out — and we are all familiar, I [6] think, with the normal language — that [7] would be used for measuring response time.

[8] And on that basis, then, Buck concurs [9] with the first response of four minutes or [10] less with 90 percent reliability.

[11] MR. ROBEDEAU: If we do that on [12] response times, we have to define response [13] times.

[14] MR. THOMAS: So it's measured from —

[15] MR. SKEEN: — from the time the three [16] variable pieces of information are [17] received. Actually, with B it is from the [18] time the entity is identified.

[19] MR. COLLINS: No. It is the time they [20] respond.

[21] MR. ROBEDEAU: We can do it from the [22] time you notify them, but that puts you in [23] a somewhat precarious position.

[24] MR. DRAKE: Let's do it then from the [25] time B notifies the unit.

Page 24

[1] MR. SKEEN: No.

[2] MR. ROBEDEAU: Wait. What happens to [3] that time, Bill, from the time they notify [4] and the time they respond? It's a black [5] hole. That could be two minutes.

[6] MR. THOMAS: No. I don't think that's [7] what Bill means. Why don't you — because [8] you have just been through his, and [9] there's an acknowledgment he has to receive [10] so he knows the unit has actually gotten a [11] call.

[12] MR. COLLINS: If B is dispatching and [13] therefore does not have direct control of [14] the front part of that unit time, it really [15] has to be from the time the unit responds [16] that they have received the information.

[17] MR. SKEEN: Acknowledges. Don't use [18] respond.

[19] MR. DRAKE: Acknowledges receipt of [20] the call.

[21] MR. COLLINS: Now, there is a time [22] period when BOEC may be attempting to [23] contact the unit and not getting a [24] response. But at least in my mind, that's [25] a different issue. That's a status-keeping

Page 25

[1] issue with the ambulance. If they say they [2] are available and they don't respond, then [3] that is a non-responsive status-keeping [4] issue, not a —

[5] MR. DRAKE: We can agree when the unit [6] acknowledges receipt of the call from BOEC.

[7] MR. ROBEDEAU: Response time begins [8] with the receiving unit acknowledging the [9] receipt of the request for service or the [10] request for response and ends with the unit [11] arriving at the scene.

[12] MR. DRAKE: Right.

[13] MR. COLLINS: Right.

[14] MR. ROBEDEAU: Of the response or the [15] emergency.

[16] MR. SKEEN: Yeah.

[17] MR. DRAKE: Arrives at the incident [18] scene. Right?

[19] MR. COLLINS: That's good. That's [20] good.

[21] MR. DRAKE: Do you agree with that, [22] Trace?

[23] MR. SKEEN: Yeah. Yeah. Where do [24] you — should we actually go up above, if [25] you want to talk about the clinical

Page 26

[1] capabilities of the first response units? [2] Should that go up under staffing? I don't [3] see anything down below.

[4] MR. DRAKE: Yeah, you are right. It [5] should.

[6] MR. ROBEDEAU: Can I jump in here just [7] a second on the definition again? I [8] believe the way it's currently worded is [9] dispatch order. Is that correct?

[10] MR. COLLINS: Probably. I can't [11] remember. Something like that.

[12] MR. ROBEDEAU: So response time begins [13] when the unit acknowledges receipt of a [14] dispatch order and ends with the arrival at [15] the scene?

[16] MR. DRAKE: Uh-huh.

[17] MR. COLLINS: It actually ends with [18] them reporting their arrival at the scene. [19] If they don't report it, it doesn't end.

[20] MR. DRAKE: That's right.

[21] MR. COLLINS: Even though they are [22] there.

[23] MR. ROBEDEAU: Okay.

[24] MR. DRAKE: Okay. That's good.

[25] MR. ROBEDEAU: I am sorry. I didn't

Page 27

[1] mean to interrupt, but I want to finish [2] this.

[3] MR. SKEEN: Yeah. So I go back to the [4] staffing for the first response. And our

[5] proposal would be that it be a minimum of [6] the EMT-D.

[7] MR. DRAKE: I agree.

[8] MS. BONNER: What's EMT-D.

[9] MR. SKEEN: Rapid defibrillation.

[10] MR. COLLINS: On the state change, [11] there is no more D, whenever they get that [12] in.

[13] MR. SKEEN: So what would we do? EMT [14] with rapid defibrillation?

[15] MR. COLLINS: That's part of it.

[16] MR. SKEEN: How do you want to put it [17] in this?

[18] MR. COLLINS: You can put it EMT-D. [19] It will just change to basic.

[20] MR. ROBEDEAU: You want to add a three [21] to staffing above?

[22] MR. SKEEN: That's what I would do, [23] and just do, first response is EMT-D.

[24] Which puts us in the position of opposing [25] A, B-1 and two and supporting B-3.

Page 28

[1] MR. ROBEDEAU: Okay.

[2] MR. THOMAS: So first response staffed [3] by one EMT-D?

[4] MR. SKEEN: At least one EMT capable [5] of rapid defibrillation. As a minimum at [6] least. Over a hundred lives a year can be [7] saved with that. I read that in Tri-Data's [8] report.

[9] MR. ROBEDEAU: Now, Trace, you are [10] getting catty.

[11] MR. THOMAS: So that would be a three [12] that says, first response staffed by at [13] least one EMT capable of rapid [14] defibrillation, and that would have [15] unanimous approval, as I understand it.

[16] MR. DRAKE: That's good.

[17] MR. SKEEN: I am not so sure Tom [18] supports that in a discussion I had.

[19] MR. ROBEDEAU: Tom didn't show up.

[20] MR. COLLINS: Actually, the areas that [21] would have the biggest effect or the [22] biggest problem are not going to be [23] Portland or Gresham Fire but Corbett and [24] Sauvie Island. They have a hard time [25] coming up with EMTs, let alone a

Page 29

[1] defibrillator, but it should be in there as [2] a standard if that's what you think. You [3] think you ought to put it in there.

[4] MR. SKEEN: He and I were discussing [5] this morning part — somewhere that's part [6] of the risk of living in the country. You [7] don't breathe all the bad air but you also [8] don't get rapid response.

[9] MR. COLLINS: Actually, they do get [10] pretty rapid response.

[11] MR. ROBEDEAU: They do get pretty [12] darned good response, but the problem is [13] this whole — you know it's another one of [14] the things we are going to cover here later [15] — well, we are at it right now — is [16] response times and what it's going to be is [17] the system is sold to everybody saying [18] everybody could have everything, no matter [19] if they had one occupant for 100 square [20] miles.

[21] MR. THOMAS: Okay. So No. 2, C-2.

[22] MR. ROBEDEAU: Okay. So everybody [23] approved first response, four minutes or [24] less with 90 percent reliability? So we [25] are C-2.

Page 30

[1] MS. BONNER: Is that the right term? [2] Reliability?

[3] MR. THOMAS: Uh-huh.

[4] MR. ROBEDEAU: C-2, life-threatening [5] emergencies, eight minutes or less with 90 [6] percent reliability?

[7] MR. SKEEN: What's your consideration [8] for that response time if you have all ALS [9] response?

[10] MR. ROBEDEAU: The life-threatening [11] emergency doesn't change. All ALS or you [12] will get BLS.

[13] MR. SKEEN: Whether you have all ALS [14] response or not?

[15] MR. ROBEDEAU: The eight-minute [16] reliability for life-threatening [17] emergencies remains.

[18] MR. COLLINS: You are asking if you [19] had all ALS first response, would you stop [20] the clock to four minutes?

[21] MR. SKEEN: Move 24 to ten minutes.

[22] MR. DRAKE: We can look at that as an [23] option, but this has to follow in line. If [24] we are saying right now the first responder [25] is EMT-I-D.

Page 31

[1] MR. SKEEN: You need an algorithm to [2] work down. If this then this?

[3] MR. DRAKE: Right now we are looking [4] at EMT-I-D; then ALS transportation should [5] be eight minutes. I agree with you, [6] though, Trace, if you go to an ALS first [7] response, then, definitely the [8] transportation can be ten minutes.

[9] MR. SKEEN: Certainly argument in [10] favor of reducing the time.

[11] MR. DRAKE: We can even put a comment [12] in there that if such time that the first [13] responders go to all paramedic first [14] response, you would look at reducing or [15] extending that time.

[16] MR. ROBEDEAU: I think that's [17] something that's just going to confuse the [18] issue. I think it ought to be left — it's [19] easy to understand. Life-threat-

ening [20] emergencies gets a better response than [21] non-life threatening. I think that's [22] really easier to understand.

[23] MR. COLLINS: I understand it's [24] something that you — it's hard to put in [25] the plan, but as you move along, if that

Page 32

[1] happens, or that direction, then you go [2] back and look at it.

[3] MR. SKEEN: It probably represents the [4] most substantial cost recovery that you [5] will have.

[6] MR. COLLINS: But to do it —

[7] MR. SKEEN: The staffing level as well [8] as the response time.

[9] MR. COLLINS: The biggest problem I [10] think in that is actually accomplishing an [11] all ALS first response on a guaranteed [12] level. That's the hardest piece of that. [13] But I agree with you. Once you have got [14] it, you ought to be looking at the other [15] response times.

[16] MR. ROBEDEAU: Then you go to three, [17] the non-life threatening emergencies at 12 [18] minutes or less with 90 percent [19] reliability. And let me finish the other [20] two because they all fit in together. Four [21] is the, establish response times zones for [22] urban, suburban and rural areas; and No. 5 [23] is, establish response time exceptions for [24] inclement weather and et cetera.

[25] There are a bunch of different things,

Page 33

[1] unusual system demand, a lot of different [2] things that other systems use for response [3] times exceptions, and this system does not [4] allow you any, no matter what happens. [5] Every bridge in town could be blown up and [6] we could still be required to meet the same [7] response times.

[8] MR. COLLINS: Seems fair to me.

[9] MR. ROBEDEAU: And we do it, too.

[10] MR. DRAKE: Most systems have [11] exceptions.

[12] MR. SKEEN: And we are quick and [13] inexpensive.

[14] MR. DRAKE: I thought we were good and [15] quick.

[16] MR. THOMAS: I think with the response [17] time zones, we ought to suggest that, for [18] outlying areas, there be a preference [19] for — what do you want to say? — [20] automatic defibrillation units when they [21] become available. In other words, that [22] would be the first place they would go to [23] help alleviate the zone problem. Does that [24] make sense or does it not?

[25] MR. SKEEN: I am not following you.

[1] MR. THOMAS: Well, there's been [2] discussion about stocking — at least under [3] the tiered response concept, I suppose, [4] stocking fire medic units with automatic [5] defibrillation units. And one of the big [6] questions is, what's going to happen in the [7] rural areas if the response — if there are [8] response time zones? And one way to at [9] least help alleviate concern about having [10] response time zones would be if they have [11] the first preference for the defib units.

[12] MR. ROBEDEAU: You are talking about [13] fire first responders, not the medics?

[14] MR. THOMAS: That's true.

[15] MR. DRAKE: We should put a note in [16] there because that's what we recommend. If [17] they are going to purchase automatic [18] defibrillator units that they should go [19] first to the outlying areas, whatever those [20] outlying areas are.

[21] MR. COLLINS: But you realize the [22] providers in the outlying areas are not the [23] people that can afford the defibrillators.

[24] MR. DRAKE: We are going to fund them [25] through your budget.

Page 35

[1] MR. COLLINS: That's fine.

[2] MR. ROBEDEAU: One easy payroll [3] deduction for you, Bill.

[4] MR. SKEEN: Is it the equipment or the [5] manpower?

[6] MR. COLLINS: It's both. I went out [7] and spent some time talking with the fire [8] guys on Sauvie's Island. Equipment is a [9] big issue. They don't have the money. [10] Training is an issue because they are all [11] volunteers. If they are not EMTs, to go [12] through the EMT program when you are [13] working a full-time job, they have real [14] issues about how they get trained. It's [15] not that they want to do it.

[16] MR. SKEEN: It's your service area. [17] Right?

[18] Pete will do it.

[19] MR. COLLINS: There wasn't any [20] discussion, "We shouldn't be doing this." [21] Just the logistics of trying to do it.

[22] MR. THOMAS: If we can go to response [23] time zones, there's probably some fairly [24] significant savings to the system there, [25] but what it's going to take to get the

Page 36

[1] response time zones — and one thing that [2] may help —

[3] MR. COLLINS: Fibrillators might be a [4] good thing.

5) MR. THOMAS: It might be a good investment for the whole system to pay for the units for those areas rather than the whole system having to pay or a higher number of ambulances because we have to meet the other response time requirements out here. It would be a good trade.

12) MR. ROBEDEAU: I think it's a recommendation we need to make. I think you are absolutely right. At this point, it's really up in the air on how much of anything that will be accepted, anyway.

17) MR. COLLINS: I would also suggest that you want to, to establish two response time zones, not try to do three. It's hard to tell in Multnomah County the urban/suburban line very well. I mean, it's more urban than — you are out in Washington County, you can probably do that easier.

25) One of the things we look at, I got

Page 37

the map of the urban growth boundary just to see what that would establish. And it looks like you could probably establish kind of the urban-other. mean, it would have to be rural. You could call it one of the two.

7) MR. DRAKE: Since it fits —

3) MR. COLLINS: Instead of doing three gradations. It looks real difficult to put three gradations but two —

11) MR. ROBEDEAU: What would you all Sauvie's Island?

13) MR. DRAKE: We will call it suburban. The rest of Multnomah County suburban.

15) MR. COLLINS: Urban and suburban and rural or whatever you wanted to.

17) MR. ROBEDEAU: What I was half-way thinking, you have got Sauvie's Island area in Northwest Portland is suburban, but you get out into East County, essentially east of Troutdale, and you are rural. You have a couple of small pockets.

23) MR. COLLINS: There is a third area that is sort of the unpopulated area.

25) MR. SKEEN: Frontier?

Page 38

1) MR. COLLINS: Kind of frontier. If you look at what we are doing now and try to see what the logical break would be, it looks like having kind of — one response for the predominantly urban area and one response outside that. And then if you want to put any exceptions in, like Bull Run, you just write it in and say, you know, areas where there is no population, if there are any calls, response times don't apply, whatever.

12) MR. DRAKE: Then you could call those areas rural, because Pete does

have a point. You go beyond — because Multnomah County goes all the way out to Multnomah Falls, a little beyond.

17) MR. ROBEDEAU: It goes all the way to Bonneville Dam.

19) MR. DRAKE: I said beyond.

20) MR. ROBEDEAU: More than a little bit beyond. Quite a bit beyond.

22) MR. DRAKE: That area out there, there is no population.

24) MR. ROBEDEAU: Maybe we need to make an exception once you past Troutdale.

Page 39

1) MR. DRAKE: It is rural.

2) MR. ROBEDEAU: So Sauvie's Island, Northwest Portland, that area is reasonable. But 25 minutes to Bonneville Dam is not reasonable. You can write off \$300,000 a year in bad debt on an ambulance stuck out there to make a 25-minute response time. You know where, where if you make a 45-minute response time, they are going to make it, and that should be a 45-minute response time rather than a 25-minute response time. It's 38 miles to Bonneville Dam. So you are going to be pushing to do it in 45 minutes. Anything off I-84 in 45 minutes is going to be a hard run. But it might be reasonable.

17) MR. DRAKE: We should say out there, the trail head, because they have had calls, when I worked up there, up off some trail, the person is 600 feet up that way.

21) MR. ROBEDEAU: And it winds up six miles.

23) MR. DRAKE: 600 feet up.

24) MR. SKEEN: Sounds like we ought to have three rather than four. Clackamas has

Page 40

1) urban, suburban, rural, and frontier. 2) Maybe what we need to have is urban, 3) suburban, frontier.

4) MR. DRAKE: Why don't we just say urban.

6) MR. THOMAS: Urban, rural, frontier. That's language most of these people are used to dealing with, because the area inside the urban growth boundary is urbanizable, I suppose, and area outside is called rural in land use terminology, which the commissioners at least are familiar with. And then you could have frontier if that's what you are talking about.

15) MR. DRAKE: Frontier, though, is a specific — we also have specific definitions under state statute and the trauma guidelines — and I would have to look those up — based on

population density. And let me tell you, frontier is like no people.

22) MR. THOMAS: Okay.

23) MR. DRAKE: Like seasonal populations.

24) MR. THOMAS: What we are talking about then is three zones. What you really want

Page 41

1) to do is draw on a map where they are. I am wondering how Troutdale — Troutdale would be not urban?

4) MR. ROBEDEAU: Troutdale —

5) MR. COLLINS: It is in the urban growth boundary.

7) MR. ROBEDEAU: Under this, Troutdale would still be suburban. Everything except the far East County, once you get past Troutdale would be suburban. And maybe just a little tiny corner of West County. But not much more than that.

13) MR. DRAKE: Most of it would fit under definition of suburban or urban except, like Pete is saying, the far end you could define as rural.

17) MR. ROBEDEAU: It's just not reasonable — if you set up a standard where you are going to have a 12-minute response time, or even 25-minute response time to that area out there by Bonneville Dam, you know, it's setting up for failure because it's not going to happen unless the system is willing to waste an enormous amount of money to keep a car out there.

Page 42

1) MR. DRAKE: But, you know, you are going to have, for each of those zones, you will have a minimum of two response times. You will have a response time for life-threatening emergencies and response time for non-life threatening emergencies.

7) MR. SKEEN: Exactly.

8) MR. ROBEDEAU: Once you get out there, you can't do that.

10) MR. DRAKE: Yeah.

11) MR. SKEEN: Like life-threatening, we have here, eight minutes. Actually what it would probably be is something like eight, 12, and 30.

15) MR. DRAKE: And for non-life threatening, it would be 12, 20, and 60. 45 or 60. Because non-life threatening emergency, if they are responding code one, they may not get there in 30 minutes.

20) MR. SKEEN: Incidentally —

21) MR. ROBEDEAU: I still disagree with code one response on non-life threatening.

23) MR. DRAKE: Even if it's code three. 24) There's different requirements in the

urban [25] zone. Then it behooves you to have them —

Page 43

[1] **MR. ROBEDEAU:** Then we need to define [2] what the responses are going to be. Maybe [3] what we need to do is go one, two, and [4] three, and do we agree on those for urban? [5] And then we need to sit back and redo a [6] one, two, and three for suburban and one, [7] two, and three for rural. I think that's [8] what we are going to have to do.

[9] **MR. DRAKE:** One, two, and three?

[10] **MR. COLLINS:** First response, [11] life-threatening, non-life threatening.

[12] **MR. ROBEDEAU:** Each response time [13] zone, then, we need to do a one, two, and [14] three for each one.

[15] **MR. DRAKE:** Okay. I don't have any [16] problem with that.

[17] **MR. ROBEDEAU:** Then for — does [18] anybody have a problem with urban, [19] approving one, two, and three as written?

[20] **MR. SKEEN:** Four, eight, and 12? [21] That's fine.

[22] **MR. DRAKE:** That's fine.

[23] **MR. ROBEDEAU:** Then we better do [24] suburban.

[25] **MR. SKEEN:** Now, I ought to

Page 44

[1] — probably ought to say that we did some [2] measuring response times, because Tom [3] brought up the non-life threatening [4] responses. He thought they would have a [5] problem responding emergency. And we [6] haven't gotten to that yet, I know, how to [7] respond to. We discovered it is an 80 [8] percent longer response time nonemergency [9] than it is emergency. And we measured [10] specific emergency calls. We went back and [11] measured them on a non-emergency response, [12] and it's 80 percent. So just keep that in [13] mind as you are —

[14] **MR. ROBEDEAU:** All of your staffing [15] savings by going to a different response [16] time standard for non-life threatening [17] emergencies is loss of code response.

[18] **MR. COLLINS:** 80 percent?

[19] **MR. SKEEN:** 80 percent longer, yeah. [20] Measured ten responses in the Portland [21] area.

[22] **MR. ROBEDEAU:** I haven't measured [23] them.

[24] **MR. COLLINS:** What did you do? Ran [25] two?

Page 45

[1] **MR. SKEEN:** No. Well, we ran the [2] call. We went back and looked at actual [3] specific calls of what their point of [4] dispatch was and the scene, and we

went [5] back and measured that as if it had been an [6] ambulance that was responding nonemergency [7] and measured the time. We already had the [8] code three times measured. What — I mean [9] do you have strong opinions on that, Bill, [10] as far as the code three versus code one?

[11] **MR. COLLINS:** I think the only issue [12] that comes — well, there's a couple of [13] things. There's starting to be more data [14] coming out of different systems as to the [15] efficacy of lights and sirens in [16] responding, are you — the difference [17] between saving time and causing wrecks.

[18] I think, though, there is kind of a [19] — set it up when you talk about, if it's [20] a non-life threatening call, then how can [21] you justify using lights and sirens, which [22] are only to be used if you are saving a [23] life? I mean, it's almost by definition [24] you have taken it out. I understand that [25] it may take you longer but —

Page 46

[1] **MR. SKEEN:** You may not be saving a [2] life but you may be saving extent of [3] injury.

[4] **MR. ROBEDEAU:** Life or limb.

[5] **MR. COLLINS:** Whatever it is you are [6] saving, but what you have certainly said, [7] this doesn't require that.

[8] **MR. SKEEN:** Your point is valid. All [9] I am — it's like Pete said, though. If [10] you are knocking that to nonemergency [11] response, you have lost any advantage. [12] Obviously, you would have to staff as heavy [13] for 12 minute as you would for eight [14] minute.

[15] **MR. ROBEDEAU:** I think probably [16] heavier, if you want to know the honest to [17] god truth. Without doing the stats that [18] you have done —

[19] **MR. SKEEN:** That's 50 percent longer [20] and that would be 80 percent longer.

[21] **MR. ROBEDEAU:** You will need more [22] people, and it's going to cost the system [23] more money, and we are going to wind up — [24] the way the system is set up is to make [25] sure the system doesn't get sued, and this

Page 47

[1] system doesn't get sued because it responds [2] to everything.

[3] No. 1, the argument has been made, [4] Bill, about traffic accidents and how the [5] ambulances get into traffic accidents. And [6] the fact is, it just doesn't happen running [7] code three. Periodically.

[8] **MR. COLLINS:** This isn't my opinion. [9] I am just quoting the stuff that's coming [10] out in the journals. It's not necessarily [11] that the ambulance gets in an

accident. [12] Somebody else. And it wasn't just [13] ambulances. They are talking about fire [14] trucks.

[15] **MR. SKEEN:** In fact, it's a whole [16] argument in favor of priority dispatch [17] protocols.

[18] **MR. COLLINS:** I think you just need to [19] speak to that. When you say it's a [20] non-life threatening event, but you say, we [21] have to go code three, if you are saying, [22] we have to go code three because it saves [23] us money, it's going to make it harder.

[24] **MR. ROBEDEAU:** We are also talking [25] about telephone triage. I don't think it's

Page 48

[1] a bad thing to sit here and say we are [2] trying to save some money. I really [3] don't. I think we need to say that we need [4] to save some money.

[5] **MR. SKEEN:** But if you are saying [6] responding emergency to save money —

[7] **MR. ROBEDEAU:** That's not the entire [8] reason.

[9] **MR. THOMAS:** I think there's two [10] issues. One is, as long as you have a [11] response time requirement, say, 12 minutes [12] for the ones we are talking about, that [13] suggests that there's some reason to want [14] to get there —

[15] **MR. DRAKE:** Quickly.

[16] **MR. THOMAS:** — at some deadline. And [17] so I think that partly addresses that [18] question. And the question is, what does [19] it take to get there at that deadline in a [20] way that's efficient and economical? There [21] is, obviously, I suppose you could say, [22] well, we are — if we can't go with the [23] lights flashing and the siren going, then, [24] ordinarily it's going to take us 80 percent [25] longer, which is, instead of 12 minutes,

Page 49

[1] it's going to take us 20 minutes, but we [2] still got to meet a 12-minute requirement [3] there, therefore, we have to have that much [4] units out there. I think that's a [5] reasonable argument.

[6] **MR. SKEEN:** Actually, probably the [7] most reasonable one is the emergency exists [8] in the mind of the patient, not the [9] responder.

[10] **MR. ROBEDEAU:** We are talking here [11] about telephone triage, which, by [12] definition, carries some risk. And we [13] don't know what —

[14] **MR. SKEEN:** That's true.

[15] **MR. ROBEDEAU:** — what is really wrong [16] with that patient. We have a reasonable [17] idea that it's non-life threatening, but we [18] don't know that for sure, so we are putting [19] somebody

on the scene as soon as possible [20] to find out.

21) MR. COLLINS: Maybe you need to use [22] different words or something.

23) MR. ROBEDEAU: What do we need to [24] use?

25) MR. DRAKE: Let's assume for now that

Page 50

1) the units are responding code three.

2) MR. THOMAS: That's what I would do.

3) MR. DRAKE: Let's base our response on time requirements on that. So we have not [5] suburban. How fast do we want the first [6] responders to get there? Do we have any [7] data, any reports that would give us any [8] information on that?

9) MR. SKEEN: Well, so, by our [10] definition here, suburban still falls [11] within the two major fire districts? Is [12] that right?

13) MR. DRAKE: Well, part of it would. Part of it wouldn't.

15) MR. ROBEDEAU: Gresham and Portland [16] wouldn't fall in. Suburban.

17) MR. DRAKE: Gresham covers part of [18] Troutdale, don't they?

19) MR. ROBEDEAU: Unless they have an [20] intergovernmental agreement they don't.

21) MR. COLLINS: They cover it.

22) MR. DRAKE: They cover Troutdale. I think they cover Fairview as well.

24) MR. ROBEDEAU: Sauvie's Island fire bureau which is, quote-unquote, first

Page 51

1) response, it might be four or five days they get there after a call.

3) MR. DRAKE: These are recommendations, [4] Pete. They can be adjusted.

5) MR. ROBEDEAU: To put them on a leash [6] throughout that says they have to respond [7] at all is kind of ridiculous.

8) MR. DRAKE: Well, we can make [9] exceptions for areas as well. What I am [10] saying is, what do we want to put down for [11] first responders? We need to get back and [12] talk to Tom Steinman to get information [13] from Tom Steinman and Gresham Fire and [14] first responders.

15) MR. SKEEN: Just to throw it out, what [16] if we went with ten, 12, and 20 or that [17] next category of calls?

18) MR. DRAKE: Ten minutes for first responders, 12 minutes for life [20] threatening.

21) MR. COLLINS: You might want to hold [22] off on first responders because you have a [23] different mix than you do with the [24] ambulances. Like you don't

have an [25] ambulance out in the Gorge but you do have

Page 52

[1] a fire department. They actually respond [2] rather quickly. Corbett is out there. [3] They have two or three stations. There's [4] just no ambulance out there.

[5] So you may not want to change [6] substantially the first responder part of [7] it. Just put — I think on the first [8] response, you have to be putting out a goal [9] for them. If you want them to get there in [10] four minutes, that's what we ought to say. [11] Then they are going to — kind of come up [12] with what they want. Because it really is [13] not consistent with the ambulance response [14] activity.

[15] MR. DRAKE: So for first response [16] under suburban, can we put ten minutes, as [17] Trace suggested, and in parentheses, goal?

[18] MR. THOMAS: This is not what Bill's [19] suggesting.

[20] MR. COLLINS: First respond, just say [21] four minutes, 90 percent. Just leave it. [22] Don't even talk about it. And rural and [23] suburban, because it's a whole different [24] thing.

[25] MR. DRAKE: Okay.

Page 53

[1] MR. COLLINS: Like Pete said, you got [2] a fire department on Sauvie Island, but [3] it's all volunteer. It might take them [4] forever to get there.

[5] MR. ROBEDEAU: Skyline is the same. Sometimes they don't get there at all.

[7] MR. COLLINS: Nobody is going to do [8] anything to change that. We are not going [9] to put another first response program in [10] there.

[11] MR. DRAKE: Life-threatening [12] emergencies, you are suggesting under [13] suburban, it be 12 and 20?

[14] MR. SKEEN: I am just throwing that [15] out.

[16] MR. DRAKE: That's fine. And rural, [17] what do you want to go? 20 minutes?

[18] MR. ROBEDEAU: You have to do more [19] than that. We are going to have to do more [20] than 12, too. I think 20 and 25 on rural. [21] Puts it way out.

[22] MR. SKEEN: Clark County rural, what [23] was that? 30?

[24] MR. DRAKE: 30. They had four zones.

[25] MR. SKEEN: They had no frontier,

Page 54

[1] though. Clackamas County I think is 60.

[2] MR. COLLINS: Frontier is two hours.

[3] MR. ROBEDEAU: Four hours and a half [4] is the national — four and a half

is the [5] national recommendation for frontier.

[6] MR. SKEEN: That wasn't in the RFP.

[7] MR. COLLINS: Actually, most places [8] now that I am aware of don't bother to put [9] a time in for frontier. They just say, as [10] quickly as possible.

[11] MR. ROBEDEAU: Clackamas County did [12] — after you passed Molalla and Estacada, [13] everything out there, it's four and a half [14] hours.

[15] MR. COLLINS: It's easier to say, as [16] quickly as possible.

[17] MR. DRAKE: Four hours to trail head.

[18] MR. SKEEN: Then the hiking pace of [19] three miles per hour.

[20] MR. DRAKE: So let's do, rural is 35 [21] and 45? 35 for life-threatening and 45 for [22] non-life threatening? I'm just throwing [23] numbers out there.

[24] MR. ROBEDEAU: Well, I think we need [25] to do — well, I think once you get into

Page 55

[1] rural and suburban, go to one response time [2] for four emergencies, period. Change [3] that. 25 and 45 minutes.

[4] MR. SKEEN: Actually, on rural, [5] because you have so much disparity there, [6] it's almost like you could cover if said to [7] be dispatched immediately, without putting [8] response time in. Just that there's no [9] delay of dispatch.

[10] MR. ROBEDEAU: I think we cover [11] — most of East County can be hit in 25 [12] minutes. The only part that you are going [13] to have trouble is once you pass Troutdale.

[14] MR. SKEEN: Bonneville.

[15] MR. ROBEDEAU: And the only part we [16] have trouble with is the small sliver of [17] west end of Sauvie Island, which is [18] actually in Columbia County.

[19] MR. DRAKE: The question remains, [20] because you have to meet response times 90 [21] percent, is the County going to measure [22] them by zone or as an aggregate?

[23] MR. SKEEN: That's the problem. If [24] you set that rural up and you are measured [25] on that 90 percent — right now all of

Page 56

[1] our — well, at least us, the ten percent [2] that we are not making in eight minutes are [3] clearly all of our rural calls. If you [4] create that — the bulk are. Then you [5] create that into its own zone, and you [6] really — then you really run the risk of [7] never being able to meet those response [8] times.

[9] MR. DRAKE: If you make them 35 or 45 [10] minutes for non-life threatening, you ought [11] to make —

[12] MR. ROBEDEAU: You call non-emergencies [13] 25 and 45, would be my recommendation for.

[14] MR. COLLINS: If you set up the zones, [15] you have to have zone — if you set this up [16] on a zone basis, we will look at each zone [17] by itself. And you would look at the urban [18] zone and you would have to meet 90 percent [19] of the calls in eight minutes. Or, in [20] fact, on the urban zone, you might want to [21] shrink it and say you have to meet eight [22] minutes, 95 percent of the time, and shrink [23] it down. But each zone is independent. [24] You can't blur them together. There's no [25] way to measure that way.

Page 57

[1] MR. ROBEDEAU: I still think they need [2] to be separated.

[3] MR. SKEEN: Is 30 and 60 unrealistic?

[4] MR. DRAKE: For rural area?

[5] MR. ROBEDEAU: No. 30 for suburban.

[6] MR. DRAKE: Life-threatening?

[7] MR. SKEEN: I thought we already [8] passed suburban.

[9] MR. ROBEDEAU: I was back on the deal [10] not separating life threatening and [11] non-life threatening and urban and rural.

[12] MR. DRAKE: I think you have to, [13] Pete. Because we set up those definitions, [14] I think you have to do that and you have to [15] continue that through. And I think also [16] you are going to want to, if you serve [17] those areas, you are going to want that [18] response time difference. Trust me on this [19] one.

[20] MR. ROBEDEAU: I don't think so. [21] But —

[22] MR. DRAKE: Yeah.

[23] MR. ROBEDEAU: You got all that nice [24] area right in the middle of town with [25] nothing out of town.

Page 58

[1] MR. DRAKE: We have Southwest and [2] Northwest.

[3] MR. ROBEDEAU: You don't go anywhere [4] in Northwest. We pick it up and go on [5] out. You have the easy part.

[6] MR. DRAKE: Let me tell you —

[7] MR. ROBEDEAU: Can we agree to [8] disagree on this and move on?

[9] MR. DRAKE: Any recommendation from [10] CARE-TVA will have Southwest in as a [11] suburban zone.

[12] MR. COLLINS: I can tell you right now [13] that no consideration will be given to that [14] particular —

[15] MR. ROBEDEAU: We are only to No. 3. [16] It's 3:30. Can we —

[17] MR. THOMAS: If I could make a [18] suggestion, why doesn't everybody think [19] about No. 4 and what they ought to be [20] — you are sort of inventing out of [21] thought now — and take that up next week, [22] after everybody has had a chance to think [23] about how you want to handle that.

[24] Bill has also suggested that you not [25] have suburban and rural and be treated as

Page 59

[1] one, and I think you ought to think about [2] that whole concept.

[3] MR. SKEEN: If you have some real [4] strong feelings about that, you ought to [5] maybe outline that for us to work within.

[6] MR. COLLINS: The only reason I said [7] that is, when you look at the County where [8] the calls come and kind of where the line [9] is, it doesn't seem to be a good break in [10] Multnomah County for what you call suburban [11] area. And we are now serving sort of [12] — within the growth boundary, if you use [13] that just as an indicator, we are doing [14] fine with eight minutes. We just need to [15] separate, at least in my mind, the urban [16] area, or the predominantly urban area from [17] the pieces of the County where we know the [18] response time currently is a problem.

[19] And when you get out kind of past the [20] Sandy River and when you get out kind of on [21] the Sauvie Island and up in the hills, we [22] sometimes make the response times now, but [23] that's where, you know, most of them [24] occur. And those are the kind of break I [25] think that we need.

Page 60

[1] We may still want to put in something [2] for areas where no people live and just — [3] in my mind, you don't put a response time [4] there. I can't — you know, you get way [5] out in Bonneville off the highway, and you [6] are up, you know, above the highway, I [7] don't have a problem with just not having [8] response time. Just pick the zone and say, [9] for this area, you move in an expedient [10] manner. Because there just —

[11] MR. ROBEDEAU: Or best effort.

[12] MR. COLLINS: Best effort type of [13] thing. On the highway out there, there is [14] a lot — that's where anything that happens [15] happens and we need to have a way of [16] identifying that.

[17] MR. DRAKE: I think the State [18] requires, though, you have a response time [19] for each part of the County. Whatever it [20] is, you can make it six hours or eight [21] hours, but you have a response time.

[22] MR. ROBEDEAU: It can be best effort, [23] too. That's a response time.

[24] MR. DRAKE: Okay. We can talk about [25] that.

Page 61

[1] MR. COLLINS: If there's a problem, we [2] can always put in some very long time.

[3] MR. DRAKE: 12 hours.

[4] MR. ROBEDEAU: The State doesn't [5] review these things anyway. They just go [6] through and remove all of them.

[7] MR. DRAKE: Multnomah County could [8] have a model for the system. Same-day [9] service.

[10] MR. THOMAS: Why don't you think about [11] No. 4 and maybe talk with each other during [12] the week. I think you will get a better [13] conclusion that way.

[14] MR. DRAKE: Okay. Let's move on. [15] Because we agreed with the urban. We [16] agreed with No. 5, there should be [17] exceptions.

[18] MR. ROBEDEAU: Yes.

[19] MR. COLLINS: Are you proposing it be [20] actual response times identified for [21] inclement weather?

[22] MR. ROBEDEAU: No. No. I am saying [23] that during increment weather and the [24] response times be suspended.

[25] MR. COLLINS: Okay. Why don't you say

Page 62

[1] that.

[2] MR. DRAKE: Well, they are not [3] necessarily suspended, Pete. It's just [4] they are going to take into consideration [5] any response time exceptions due to [6] inclement weather.

[7] MR. COLLINS: The way I read this, I [8] would have to say, if there's six inches of [9] snow on the ground, the response time is [10] — instead of being eight minutes is 14 [11] minutes or something, as opposed —

[12] MR. ROBEDEAU: No. It's suspended. [13] It becomes, then, what you said, a best [14] effort.

[15] MR. COLLINS: I think you should be [16] more specific about that.

[17] MR. DRAKE: We will.

[18] MR. COLLINS: Write it up that way.

[19] MR. DRAKE: We all agree there should [20] be response time exception language in the [21] plan.

[22] MR. ROBEDEAU: Yes. Wait a minute. [23] Yes, I do. Trace?

[24] MR. SKEEN: Yeah, I agree.

[25] MR. COLLINS: A lot of snow storms,

Page 63

[1] you drive quicker because people are [2] colder.

3) MR. SKEEN: Really drive fast.
4) MR. ROBEDEAU: Get stuck in the ice,
5) you drive and use your red lights and
6) sirens.

7) Treatment and transport — and I just
8) realized something sitting here reading
9) this the first time, we mentioned
10) medical director, and I don't
11) know if we want to put that in the
12) record or not.

12) MR. THOMAS: You actually have
13) that in here somewhere. It's 10-A. You
14) say, "We reaffirm our commitment to
15) that proposal," which was the de-
16) tailed medical direction proposal.

17) MR. COLLINS: Right. You have al-
18) ready given that one.

19) MR. DRAKE: Right.

20) MR. ROBEDEAU: Treatment and
21) transport under A, treatment to be
22) provided in accordance with medi-
23) cal protocols adapted by the system
24) medical director, and, C, transport to
25) be either — to be by either public or
26) private conveyance in accordance

Page 64

1) with protocols promulgated by the
2) system medical director. Is there a
3) problem with either one of those?
4) There is?

4) MR. SKEEN: Well, yeah. I mean, our
5) exception to that is that that's not
6) nearly detailed enough to outline the
7) intent or the scope of the treatment
8) of transport protocols. Don't take ex-
9) ception to the fact that the system
10) medical director ought to develop
11) the protocols.

11) MR. DRAKE: You don't have any
12) problem with A? But you have a
13) problem with —

13) MR. SKEEN: I don't have any prob-
14) lem with A other than I would like to
15) see what they are before approving
16) him.

16) MR. DRAKE: Currently now, there is
17) medical protocols. All we are saying
18) is, the system medical director has
19) medical treatment protocols.

20) MR. SKEEN: Restricted to treatment
21) here. Right.

22) MR. DRAKE: The only change, in-
23) stead of them being approved
24) through the process they are cur-
25) rently, that then they will have a
26) system medical director that will do

Page 65

1) the approval.

2) MR. ROBEDEAU: Currently, what it
3) does is, all it does is bypass the MAB,
4) let something moving.

5) MR. DRAKE: And B is just, those have
6) to be outlined, and they are not out-
7) lined. So the concept is, there would

be a public transport service. I assume
you take exception to that.

10) MR. SKEEN: You know, and I will be
11) real clear here, too. Is that — and I
12) think we have made it pretty clear of
13) the type of system that we think
14) ought to — components that ought
15) to be involved with this. And it puts
16) us in a position of having to say, this
17) is our preference. If nobody in the
18) world buys off on that, then, we
19) move to option two, which we think is
20) an inferior model but nevertheless
21) requires our support of it.

21) So what I am talking about going
22) through here, I am talking about our first
23) option. I don't disagree with that. And
24) we will spell all that out in whatever
25) we do.

Page 66

1) MR. DRAKE: Okay.

2) MR. THOMAS: Great.

3) MR. ROBEDEAU: Well —

4) MR. DRAKE: So CARE agrees with B.
5) Pete, do you agree with B?

6) MR. ROBEDEAU: So we are three to
7) one on B.

8) MR. SKEEN: And the only thing I
9) would say there, Mark, again on that
10) is that even in support of the tiered
11) system, which is what this speaks to,
12) is we would want to see protocols
13) written out. This is a pretty broad
14) brush with this.

14) MR. DRAKE: Right.

15) MR. ROBEDEAU: It is but there are
16) no protocols I know of.

17) MR. SKEEN: There are. There are
18) some around the country. You are
19) talking about locally?

20) MR. ROBEDEAU: Right.

21) MR. THOMAS: But it does indicate
22) that the distinction between what is
23) a life-threatening emergency and
24) non-life threatening emergency
25) would be defined by protocols devel-
26) oped by the system medical

Page 67

1) director or not. That's pretty vague at
2) this point.

3) MR. SKEEN: And it speaks — it has
4) impact on a lot of things. It makes a
5) difference whether your first tier is
6) going to transport 50 percent of the
7) patients or 13 percent of the patients.

8) MR. DRAKE: That needs to be out-
9) lined — kind of chicken and egg
10) situation.

10) Is there a difference you would
11) support, Trace? Would you support 13
12) percent as opposed to 50 percent?
13) Are you not going to support it at all
14) at this point as your option one or
15) option A?

15) MR. SKEEN: We will address it in
16) option B.

17) MR. DRAKE: Okay.

18) MR. SKEEN: If the — I guess it
19) really boils down to, what is the purpose
20) of the tiered system, what you are
21) trying to accomplish. And if you are
22) trying to provide minimal utilization
23) of existing resources within the fire
24) service, then, the lower percentage
25) of the transport has a greater facilita-
26) tion of that.

Page 68

1) If you are trying to accomplish
2) massive revenues for the first tiered
3) system, then, obviously, they need
4) higher percentages. But you hate to
5) kind of deal in ratios and percentages
6) either as opposed to actually proba-
7) bly the definition of life-threatening
8) and non-life threatening.

8) MR. DRAKE: Excuse me.

9) MR. ROBEDEAU: We are done with
10) that? It is broad brush. I understand
11) that. Quite honestly, don't know
12) what the protocols are going to be.

13) MR. SKEEN: I think that's some-
14) thing we ought to try to do in the
15) next few days because there are a lot
16) of systems around that use the life-
17) threatening versus non-life threaten-
18) ing protocols, even for the same pro-
19) vider. They use those differences.
20) And we probably could get —

20) MR. DRAKE: Tulsa.

21) MR. SKEEN: Pinellas. There's a
22) number of them.

23) MR. DRAKE: Kansas City.

24) MR. ROBEDEAU: Do we have a vol-
25) unteer to get them?

Page 69

1) MR. COLLINS: Actually, we can get
2) them for you if you give me a list where
3) you think they are.

4) MR. SKEEN: I think virtually all of
5) the —

6) MR. DRAKE: Tulsa, Oklahoma City,
7) Kansas City, Pinellas County.

8) MR. ROBEDEAU: Almost everybody
9) in the country uses dual system ex-
10) cept us.

10) MR. SKEEN: Clark County is going
11) to that, but I doubt they have theirs
12) developed yet. It's something they
13) promised to do a year ago.

14) Jeff Clausen could probably tell you.
15) In fact, he probably has copies of
16) those because that's part of his.

17) MR. COLLINS: Oh, Jeff has that —

18) MR. SKEEN: That's part of his whole
19) priority dispatching.

20) MR. COLLINS: He probably charged
21) \$10,000.

[22] MR. ROBEDEAU: You will get off that [23] cheap?
[24] MR. COLLINS: That's only to look.
[25] Can't copy them. You have to memorize what

Page 70

[1] you can.
[2] MR. ROBEDEAU: Let's go to five. What [3] five was, just essentially, made a very [4] short list of the facilities available and [5] said the patients will be transported to [6] the appropriate facility. And I realize [7] that is also very broad brush.
[8] MR. DRAKE: But that's what they are [9] doing now.
[10] MR. COLLINS: What is mental health [11] now?
[12] MR. SKEEN: Good state of mind.
[13] MR. COLLINS: Thank you.
[14] MR. SKEEN: But that's not important.
[15] MR. DRAKE: It's not something we [16] have.
[17] MR. THOMAS: It means what none of us [18] have.
[19] MR. COLLINS: Why is it in here?
[20] MR. ROBEDEAU: Portland Adventist does [21] some mental health admissions.

[22] MR. DRAKE: Just an identification of [23] the system.
[24] MR. COLLINS: But are these resources [25] to which emergency ambulances transport?

Page 71

[1] MR. ROBEDEAU: Yes.
[2] MR. DRAKE: Uh-huh.
[3] MR. COLLINS: We only transport the [4] top three.
[5] MR. ROBEDEAU: No. We have taken for [6] admission for mental health on police holds [7] at Portland Adventist.
[8] MR. DRAKE: And at University.
[9] MR. COLLINS: Only emergency.
[10] MR. DRAKE: No. We bypass the [11] emergency department. We don't drop off [12] mental patients in the emergency.
[13] MR. COLLINS: If they do, they are in [14] violation of the County code. Emergency [15] ambulance can only transport to a hospital [16] that has an emergency hospital.
[17] MR. ROBEDEAU: You are going through [18] the emergency department, and they tell [19] them to take them to the mental department.
[20] MR. COLLINS: The emergency department [21] is telling them — the reason I bring this [22] up, we still have security psychiatric [23] patients at Holladay Park.
[24] MR. ROBEDEAU: Only if you go from [25] Portland Adventist after they have been

Page 72

[1] evaluated, and then you transfer them over [2] to Holladay Park.
[3] MR. COLLINS: To Emanuel Hospital.
[4] Right?
[5] MR. ROBEDEAU: They will come from [6] Emanuel, too, and Good Sam. But those all [7] have to be seen first. But for the ones [8] that will take admissions off the street, [9] when you take a mental case in, and on an [10] emergency, and if you try and leave that [11] patient in the ER, you are in big trouble.
[12] MR. SKEEN: This is all captured on [13] your following sentence, though. So the [14] top A, B, C, D, and E are kind of [15] irrelevant. Because you are saying the [16] medical director will develop —
[17] MR. DRAKE: You should describe an EMS [18] plan, the facility resources that are [19] available, which is part of the plan.
[20] MR. SKEEN: Do we need to make comment [21] on that?
[22] MR. COLLINS: Only if you want to [23] transport to someplace that isn't in the [24] current plan.
[25] MR. ROBEDEAU: I don't really care

Page 73

[1] whether you scratch off the bottom two, [2] too.
[3] MR. THOMAS: Why don't you scratch [4] them off. Make Bill happy.
[5] MR. COLLINS: Well, we just had an [6] issue with this about Holladay Park when [7] they closed. At first, well, we will be [8] okay. Bring them there. No. You don't [9] have an emergency room. You don't get to [10] do it both ways.
[11] MR. MOSKOWITZ: I see.
[12] MR. COLLINS: So I was just hoping you [13] wouldn't open that up again by putting that [14] back in.
[15] MR. ROBEDEAU: We scratched it off. [16] We don't take them directly to Holladay [17] Hospital. We go to Emanuel, Good Sam, or [18] Gresham General. You do go to Portland [19] Adventist or the University.
[20] MR. DRAKE: Do we need to take a [21] break?
[22] (Recess during which Mr. Thomas [23] left the meeting.)
[24] MR. ROBEDEAU: Why don't we get [25] going. I think there's a few things here

Page 74

[1] that are going to be pretty easy. No. 6, [2] quality improvement, "The Provider Board [3] recommends that Multnomah County establish [4] a quality improvement committee consisting [5] of a representative of each provider [6] including: MRH, BOEC and law enforcement."

[7] MR. SKEEN: Our only comment on that, [8] I think, is the — are you suggesting that [9] the County be responsible for the oversight [10] of the QI?
[11] MR. ROBEDEAU: Yes.
[12] MR. SKEEN: As opposed to the medical [13] director?
[14] MR. ROBEDEAU: Well, no. It would be [15] the medical director. The medical director [16] will be contracted, as I understand it, [17] with the County. And it would be —
[18] MR. COLLINS: I think wherever you [19] read County, you can say medical director. [20] That just says who in the County.
[21] MR. SKEEN: Okay.
[22] MR. ROBEDEAU: "The committee will be [23] charged with the responsibility of [24] establishing a database and retrieval [25] system for total quality management."

Page 75

[1] So we can get some data. Is that [2] agreeable to everybody? No. 6 that you [3] wrote, Mark, is agreeable to everybody. [4] Vote on it.
[5] MR. SKEEN: I would expand it to talk [6] about patient — be very specific about [7] patient outcomes.
[8] MR. ROBEDEAU: We can. I envision [9] that as part of the database for retrieval [10] of system information.
[11] MR. SKEEN: Okay.
[12] MR. DRAKE: You are saying to look at [13] outcome studies?
[14] MR. SKEEN: I agree with that. [15] Probably ought to be developed because some [16] of this is new concepts to people, TQM. [17] Spell it out a little bit.
[18] MR. DRAKE: This whole thing has to be [19] written out. This is just the concept. [20] Okay. So that's a yes?
[21] MR. SKEEN: Yes.
[22] MR. ROBEDEAU: Okay.
[23] MR. DRAKE: Good. We are moving.
[24] MR. ROBEDEAU: Seven, system revenue [25] sources: "User fees will remain the

Page 76

[1] primary source of income to fund the [2] Multnomah County EMS system, as is being [3] done currently."
[4] That's just plain statement. That's [5] our recommendation that this not become a [6] tax-supported or tax-subsidized system.
[7] MR. SKEEN: Of course, if you talk [8] about Multnomah County's EMS system, right [9] now the first responders, whatever [10] component of that is, is subsidized.

11) MR. ROBEDEAU: You go down to No. 8, [12] which is system cost, we can [13] put them [13] together. No. 8, system cost, is, A, "All [14] system costs currently supported by user [15] fees (rates) will continue to be supported [16] by user fees"; and, B, "All system costs [17] currently supported by tax revenues will [18] continue to be supported by tax revenues," [19] which is essentially what we are saying [20] with No. 7 and 8, is that here will be no [21] change in the funding mechanism of [22] Multnomah County EMS.

23) MR. DRAKE: Pete, if we could just [24] change — right now what the user fees are [25] doing is funding Multnomah County EMS

Page 77

1) office, not the system.

2) MR. ROBEDEAU: Maybe my terminology is [3] bad on user fee. Fee for service?

3) MR. SKEEN: That's —

5) MR. MOSKOWITZ: I think that's an [6] issue that Mark says, when you use the word [7] system there, it means something beyond the [8] EMS office. Is that —

7) MR. DRAKE: Yeah. User fee.

10) MR. ROBEDEAU: User fees, we are [11] talking about two totally different things [12] here. The user fee that we are paying [13] EMS. The \$240,000 that EMS gets is not [14] what I am talking about user fees here. [15] The user fees I am talking about are the [16] rates that are charged for services [17] rendered that support at least the private [18] aspect of the system.

19) MR. SKEEN: So what it should have [20] been, "User fees remain the primary source [21] of income to fund the emergency transport [22] system."

23) MR. DRAKE: In Multnomah County.

24) MR. SKEEN: Just so it's clear.

25) MS. BONNER: That leaves out fire

Page 78

1) bureau. Right?

2) MR. SKEEN: Well, not necessarily.

3) MR. ROBEDEAU: No.

4) MR. SKEEN: It would.

5) MS. BONNER: Currently. It leaves out [6] the current fire response?

7) MR. SKEEN: Right. Which is funded [8] by [8] tax dollars.

9) MR. DRAKE: Is that okay, Pete? [10] because that works.

11) MR. ROBEDEAU: Now, wait a minute. I [12] am confused.

13) MR. MOSKOWITZ: Read No. 7 again. [14] User fees —

15) MR. SKEEN: "Users fees will remain [16] the primary source of income to

fund the [17] Multnomah County EMS system, as is being [18] done currently."

119) MR. ROBEDEAU: Okay.

120) MR. SKEEN: I think you are saying the [21] same thing, but there's room for [22] misinterpretation of Multnomah County EMS [23] system. Then seven and eight, are they all [24] right as changed? Elaborate on them so we [25] know what we are talking about.

Page 79

11) MR. SKEEN: 8-A, a question I have, [2] "All system costs currently supported by [3] user fees will continue to be supported by [4] user fees." Under the tiered system you [5] guys are talking about, that would then [6] indicate that all of the costs associated [7] with fire department transport would be [8] funded by user fees.

9) MR. ROBEDEAU: The fire department [10] proportion of that would have to be.

11) MR. SKEEN: For the fire medic units, [12] would have to come from user fees and [13] cannot come from tax subsidies.

14) MR. DRAKE: It's a little confusing [15] but —

16) MR. ROBEDEAU: Not — any additional [17] cost the fire bureau is talking about doing [18] would have to be a user fee-based system, [19] is what I am saying.

20) MR. DRAKE: Why don't we, instead of [21] saying "All," because that's a finite [22] number system — under A and B instead of [23] deleting the word "All" —

24) MR. SKEEN: What you have is, if fire [25] medic units are required only to charge

Page 80

1) user fees for their incremental costs, [2] according to Tri-Data study, you will have [3] a rate of \$139.

4) MR. DRAKE: Trace, right.

5) MR. SKEEN: That's what I am saying.

6) MR. DRAKE: I don't agree with the [7] Tri-Data figures.

8) MR. SKEEN: But if you understand what [9] I am saying, though —

10) MR. DRAKE: Yes.

11) MR. SKEEN: If they are only going to [12] fund incremental costs with user fees, [13] those user fees are going to be [14] substantially low. And then if you have [15] the secondary provider, you have a [16] situation with a patient lying in the [17] street saying, I am really, really hurt [18] because I want to take the \$139 trip as [19] opposed to the \$673 trip.

20) MR. MOSKOWITZ: Well, has it been [21] decided that it's only going to be the [22] incremental costs that will be charged?

23) MR. SKEEN: Well, it hasn't, but I [24] think that's what this statement gives rise [25] to if we are not careful with what we are

Page 81

[1] recommending here.

2) MR. DRAKE: Where we are trying to go [3] here, I think — and, Trace, you kind of [4] hit the nail on the head — is that we [5] don't want that to occur. We want to say [6] that if the user fees — if there's a user [7] fee rate, it should be the same. Not [8] necessarily the same.

9) MR. ROBEDEAU: Not necessarily the [10] same.

11) MR. DRAKE: But similar.

12) MR. ROBEDEAU: The fire department — [13] we are not currently subsidized by — with [14] tax money now.

15) MR. DRAKE: Right.

16) MR. ROBEDEAU: We are currently [17] subsidizing taxes. I actually think we [18] ought to make a recommendation it goes [19] away. But that's something I am not going [20] to get into right now.

21) MR. SKEEN: That what go away?

22) MR. ROBEDEAU: The user fee we pay to [23] Multnomah County.

24) MR. DRAKE: The horizontal head tax.

25) MR. MOSKOWITZ: Are you trying to say

Page 82

[1] that those functions that are currently [2] supported entirely by user fees should [3] remain entirely supported by user fees, so [4] that if the fire bureau gets into [5] transport, the full cost of that transport [6] ought to be covered by a user fee?

7) MR. SKEEN: That's the position we [8] would take. Determine what the full cost [9] of service is for the fire bureau, and [10] that's what should be taken into [11] consideration for establishing rates rather [12] than incremental costing.

13) MR. MOSKOWITZ: And, of course, you [14] will get into a wonderful debate about what [15] constitutes the full cost of that, I [16] suppose.

17) MR. DRAKE: Can I make a suggestion [18] here?

19) MR. COLLINS: We are not proposing [20] either one of those.

21) MR. DRAKE: If I can make a [22] suggestion, it's four o'clock. Why don't [23] we go on to nine and ten. People have to [24] get out of here. Leave system cost for [25] next week.

Page 83

[1] MR. ROBEDEAU: We are going to have to [2] write something on system cost. We have to [3] get a draft out before next week's meeting [4] so everybody

can review it and talk about [5] it at next week's meeting.

[6] MR. DRAKE: Pete, I am saying, this is [7] a such a broad pen, we need to explain it a [8] little better and then vote on it next [9] week.

[10] MR. SKEEN: That's fine. But you [11] ought to hear Bill's comment when he said [12] we are not supporting either one of those.

[13] MR. COLLINS: Well, what I am really [14] supporting on the fee structure is that [15] there be no difference in the fee [16] structure.

[17] MR. SKEEN: That they be uniform [18] rates.

[19] MR. COLLINS: So there is never a [20] question of, a transport was done because [21] the rate was thus or so. So that is not [22] really — that's not, the fire department [23] needs to base it on full costing or [24] incremental costing. It means that the [25] rate in the system will have to be a rate

Page 84

[1] that meets the various cost requirements in [2] order to do that.

[3] MR. SKEEN: So that rate would be no [4] less than the full costing of service?

[5] MR. ROBEDEAU: Let's go on to nine. [6] We are covering that here. Nine, rates [7] charged, A, "The County should establish a [8] rate committee to set uniform rates for [9] ambulance service"; and, B, "Rates [10] established by the committee must be [11] sufficient to allow the provider to recover [12] the full costs of providing the service."

[13] MR. DRAKE: Right. And so this [14] committee would do that, however that [15] committees goes.

[16] MR. COLLINS: If you are looking at [17] the tiered system, you can say this, but it [18] may not be true. You may need to recover [19] — the private ambulance company may need [20] to have a rate X in order to recover the [21] necessary cost.

[22] MR. DRAKE: Right.

[23] MR. COLLINS: The fire department's [24] cost may be in excess of that, but they may [25] not want to recover their cost.

Page 85

[1] MR. DRAKE: Well, it just must be [2] sufficient to allow the provider to recover [3] the full cost.

[4] MR. COLLINS: That's what I am [5] saying. If you do full costing, if you [6] took the position in a tiered system that [7] you set the rate to recover the full cost [8] of the fire department, whether they wanted [9] to or not —

[10] MR. DRAKE: That's not what it says. [11] It just says, "The rates established by

the [12] committee must be sufficient to allow the [13] provider."

[14] MR. COLLINS: That's an option?

[15] MR. SKEEN: Bill is exactly right. [16] The Tri-Data study has said that the tiered [17] system would cost — they indicated it [18] would cost them \$1,008 per transport.

[19] MR. ROBEDEAU: \$1,008.

[20] MR. SKEEN: 1008 per transport.

[21] MR. DRAKE: But B should be saying [22] it's to allow the provider to recover the [23] full cost.

[24] MR. SKEEN: You could allow fire to [25] charge that amount if they wanted to?

Page 86

[1] MR. DRAKE: The rate committee is [2] going to set the rates.

[3] MR. SKEEN: If they set the rates to [4] allow them to, then, they are going to set [5] the rates at \$1,008.

[6] MR. COLLINS: If you have it, it must [7] be. The way I read this statement, you [8] must set a rate that allows them to recover [9] full cost whether they wanted to or not.

[10] MR. DRAKE: No.

[11] MR. ROBEDEAU: That's right. That's [12] what I intend. I wrote it.

[13] MR. SKEEN: Well, I do. I agree with [14] Pete.

[15] MR. DRAKE: I can't agree that it [16] should be —

[17] MR. ROBEDEAU: Eight says —

[18] MR. DRAKE: 8-A I agree with.

[19] MR. ROBEDEAU: What's currently will [20] remain user fee and what's tax will remain [21] tax. And nine says that you have to have [22] full — recover full cost.

[23] MR. DRAKE: No. The discussion is [24] that, and has been, the committee should [25] allow — the rates should be sufficient to

Page 87

[1] recover the cost but they don't have to be [2] that. I mean, they can be whatever they [3] are, but they must be —

[4] MR. ROBEDEAU: I don't think so.

[5] MR. DRAKE: — able to.

[6] MR. ROBEDEAU: What Bill has been [7] saying, I think from day one here, is that [8] he believes that emergency services or [9] emergency transports are subsidizing [10] nonemergency transports.

[11] MR. DRAKE: That's a different issue, [12] though.

[13] MR. ROBEDEAU: But how are you going [14] to set a rate, then, if you don't know the [15] cost of an emergency transport?

[16] MR. COLLINS: In the tiered system.

[17] MR. ROBEDEAU: On nonemergency [18] transport?

[19] MR. COLLINS: If the rate committee or [20] whoever is setting the rate agreed that the [21] appropriate rate for the system ought to be [22] \$500 —

[23] MR. DRAKE: Then that's what it would [24] be.

[25] MR. COLLINS: — that's what it would

Page 88

[1] be. If the fire department, it cost them a [2] thousand bucks, if the police set in a [3] tiered system with the fire department's [4] use of the subsidy that the City already [5] has if the City says, we are not going to [6] provide a subsidy, then, we would say there [7] isn't any reason — I mean, there's no [8] advantage of using current resources. You [9] have taken those away.

[10] MR. DRAKE: Right.

[11] MR. COLLINS: It's implicit in that.

[12] MR. DRAKE: Then the rates —

[13] MR. COLLINS: What I want to do is [14] make sure the fire department doesn't [15] charge \$150 and the ambulance companies [16] charges \$350 or a thousand bucks.

[17] MR. ROBEDEAU: Then this rate comes [18] out and says, because Lynn gets to chair [19] the rate committee, and she says these are [20] only worth 30 bucks a pop and that's all we [21] are going to give you, the City is going to [22] do fine.

[23] MR. COLLINS: Well, the rate [24] committee, you set rates. Right now we [25] don't set rates.

Page 89

[1] MR. ROBEDEAU: I understand.

[2] MR. COLLINS: You set rates. You are [3] going to have to do some kind of an audit [4] under some kind of a controlled basis to [5] decide what's going to be allowable cost [6] for whoever is getting the rate and the [7] rate gets set. It's like Medicare, you [8] know, or Medicaid. Not Medicaid. Maybe [9] Medicare.

[10] MR. DRAKE: There are two separate [11] issues on uniform rates. Bill is bringing [12] up one. There's another one that's been a [13] complaint in the system. Complaint in the [14] system has been that AA, CARE, and Buck all [15] charge different rates for the same [16] service. And so one of the ideas to [17] establish uniform rates for set services is [18] the two providers in the system — we are [19] hoping there will be two providers — [20] private providers.

[21] MR. COLLINS: That an editorial [22] comment.

23) MR. DRAKE: Yes. — will set — the
24) rate committee will set the same
rates for [25] each service. And all we are
aying is

Page 90

1) those rates they set must be able to
allow [2] the provider to recover the full
cost.

3) MR. ROBEDEAU: Okay. We are not
going [4] to get very far on this.

5) MR. MOSKOWITZ: What if you said,
3) private provider full cost.

7) MR. ROBEDEAU: No. I just can't
agree [8] with that. I have to agree with
[9] race. [9] And I realize that's bad form
here but —

10) MR. COLLINS: I will make a note of
1) that.

12) MR. SKEEN: I happen to agree with
13) Pete.

14) MR. ROBEDEAU: It should be uni-
form.

15) MR. MOSKOWITZ: No. The rate
should [16] be uniform. But what if the
committee [17] deciding the rate only
looked at the [18] private providers in
terms of allow —

19) MR. ROBEDEAU: No. Then you are
20) allowing the fire department to
come out [21] and say, gee, what we are
doing here is, [22] for \$139, we are taking
all these really [23] serious patients; all
you are doing is [24] creating more prob-
lems. We are taking all [25] these serious,
life-threatening emergencies

Page 91

1) for \$139, and here's the private out
here [2] charging \$500 bucks.

3) MR. DRAKE: No. No. No. We are not
going [5] to let them do that. They are
going [5] to establish uniform rates. That
s No. 1.

5) MR. SKEEN: What you are doing —

7) MR. ROBEDEAU: When you do that,
you [8] are doing exactly the same thing.
You have [9] the fire bureau over here
handling all [10] these, the most seriously
ill patients, and [11] you have got the
privates over here [12] handling just ordi-
nary kind of routine [13] stuff. They are
charging 700 bucks; they [14] are charg-
ing 700 bucks. It's the same kind [15] of
problem.

16) MR. SKEEN: There will be — as I [17]
think everybody is in agreement that the
[18] rates should be uniform, whatever
we arrive [19] at, they should all be uni-
form so it [20] doesn't put the patient in
position of [21] having to determine
what it is.

22) MR. DRAKE: So we agree to 9-A. [23]
Everybody agrees.

24) MR. SKEEN: Yes.

25) MR. DRAKE: Okay.

Page 92

[1] MR. ROBEDEAU: Okay.

[2] MR. SKEEN: What we have a [3] phil-
osophical problem with is —

[4] MR. DRAKE: B.

[5] MR. SKEEN: — is an entity that — [6]
whose cost is \$1,000 and essentially —
and [7] the rate being \$500, and essen-
tially tax [8] dollars subsidizing insurance
companies and [9] HMOs.

[10] MR. DRAKE: Let's rewrite B. Let's [11]
move on. We have to rewrite that.

[12] MR. ROBEDEAU: Let's, just for the
[13] minute here, I don't think there's any
[14] argument with ten. Can we finish off
ten?

[15] MR. DRAKE: Yeah. That's what I
want [16] to do.

[17] MR. ROBEDEAU: Maybe there is an
[18] argument with ten. Just a minute. I
will [19] just read it again.

[20] MR. MOSKOWITZ: You are arguing
with [21] yourself?

[22] MR. ROBEDEAU: No.

[23] MR. SKEEN: When you said the prop-
osal [24] submitted to the MAB on May
14th, Buck [25] agrees with everything
except the naming of

Page 93

[1] the University, is that the document
you [2] are referring to?

[3] MR. ROBEDEAU: Yes.

[4] MR. DRAKE: Uh-huh.

[5] MR. SKEEN: That's already been [6]
submitted?

[7] MR. DRAKE: Right.

[8] MR. ROBEDEAU: That went to the
MAB on [9] the May 14th meeting. That
was the medical [10] director proposal.

[11] MR. COLLINS: Right. That should be
[12] presented, whoever is presenting for
you.

[13] MR. ROBEDEAU: That was given to
MAB. [14] They unanimously rejected it
without —

[15] MR. SKEEN: They never discussed
it.

[16] MR. COLLINS: They agreed to bring
it [17] up again on the 23rd.

[18] MR. SKEEN: I understand the [19]
University wasn't exactly thrilled with
[20] that recommendation.

[21] MR. COLLINS: We have looked at it.
[22] We will comment on the thing. We
actually [23] can't take a recommenda-
tion, I don't [24] believe, naming anybody.
But that's beside [25] the point, Trace, that
the components are

Page 94

[1] all there.

[2] MR. ROBEDEAU: My attitude on that
is [3] still the same. We have been bring-

ing it [4] for years. It's never been a
problem.

[5] MR. DRAKE: So we agree with A ex-
cept [6] with the naming of the Univer-
sity. And [7] then, obviously, there is a
disagreement [8] that — there will be
disagreement with B [9] and C.

[10] MR. ROBEDEAU: Let's go back up
and [11] see if we can resolve the rest of
them when [12] we get back to this. You
out of here?

[13] MR. COLLINS: Yeah. I have to go. I
[14] just have to take off. You guys can
stay [15] for as long as you like.

[16] MR. ROBEDEAU: We have all got to
get [17] going.

[18] (Mr. Collins left the room.)

[19] MR. DRAKE: We have accom-
plished most [20] of what — I think we
just need to rewrite, [21] Pete, 8-A, B, and
9-B. Those need to be [22] rewritten a
little bit or fleshed out a [23] little bit
more so that people have a [24] better
understanding what they are so we [25]
can vote on them.

Page 95

[1] MR. ROBEDEAU: I don't know what
you [2] want to do with A and B.

[3] MR. DRAKE: I think we need to ex-
plain [4] it a little bit better.

[5] MR. ROBEDEAU: Okay. Can we do
this? [6] Why don't you — you seem to
have a handle [7] on what you want it to
be. Can you sit [8] down, kind of write it
out, fax it out to [9] us tomorrow? And let
us look at it and get [10] it on over to
Steve?

[11] MR. DRAKE: I will try and do that [12]
tomorrow. We are off the record now.

[13] (Discussion off the record.)

[14] MR. ROBEDEAU: So 10-A was
agreed to. [15] We are back on the record
to do 10-B, the [16] County establish a
single ambulance service [17] area for the
life-threatening emergencies, [18] with
the single provider to the Portland [19]
Fire Bureau. And C, two ambulance [20]
districts for non-life threatening [21]
emergencies, with one private provider
for [22] each district.

[23] That's the two recommendations. I
[24] think we need to vote on those. I
don't [25] think you are going to agree to
them.

Page 96

[1] MR. SKEEN: Huh-uh.

[2] MR. ROBEDEAU: Yeah.

[3] MR. DRAKE: So we agree. You should
[4] write the things — I mean, if you don't
[5] agree with these, some of these
things, [6] write what your position is
going to be [7] because we need to sub-
mit that as part of [8] the report.

[9] MR. ROBEDEAU: One thing I would
like [10] to see — those will go as a three

to one [11] — is that the majority and the minority [12] report will go together.

[13] MR. SKEEN: That's fine.

[14] MR. ROBEDEAU: Write it up as a single [15] package.

[16] MR. SKEEN: I don't have any problem [17] with that.

[18] MR. ROBEDEAU: And present it to them.

[19] MR. DRAKE: As a matter of form, each [20] — you know, the majority report here, and [21] if there is a minority report, that it be [22] for that section rather than at the end or [23] something. That each section, it goes that [24] way so they can see them together.

[25] MR. MOSKOWITZ: For each element.

Page 97

[1] MR. DRAKE: Each element. Thank you.

[2] MR. ROBEDEAU: That's a better idea. [3] Is that okay with you?

[4] MR. SKEEN: That's fine. I probably [5] ought to read a couple things in there for [6] the record. Whenever you are ready.

[7] MR. ROBEDEAU: Sure.

[8] MR. SKEEN: One is, we believe that [9] the testimony before the Provider Board has [10] indicated a substantial lack of data to [11] support broad base system modifications. [12] There ought to be a time-definite period [13] for gathering data before making system [14] modifications.

[15] Secondly, as it relates to high [16] performance systems, that Multnomah County [17] currently meets all of the high performance [18] standards established on an industry-wide [19] basis with the exception of the first [20] response component, which in a high [21] performance system calls for EMT-D four [22] minute 90 percent response time, which is [23] not currently being met.

[24] Nor does it have a single associate [25] medical director. And essentially, we have

Page 98

[1] kind of merged towards that, but it's not [2] an official component.

[3] And thirdly, that the clinical [4] training should be centralized and [5] coordinated under a single entity, and that [6] component is missing currently. Other than [7] that, high performance system standards are [8] all consistent, including the comparative [9] rates and charges on a national basis with [10] the system of these capabilities.

[11] Thirdly, that there needs to be [12] established, before the acceptance of a [13] specific ASA plan, there needs to be [14] established a system status plan for

both [15] the tiered system as well as a nontiered [16] system. Transport protocols need to be at [17] least roughed out; dispatch protocols need [18] to be roughed out. The plan needs to [19] indicate whether there is an increase or [20] reduction in the number of paramedics. And [21] I can't read what my next note reads.

[22] That there be rate regulation that's [23] established and then tied to automatic [24] inflationary adjustments tied to economic [25] index. That the full — we just got

Page 99

[1] through discussing, but the full cost of [2] services are generated from user fees for [3] ambulance transport. And the agencies be [4] specified as to fire service, secondary [5] provider, and the dispatch agency.

[6] And that's actually what my other one [7] that was up there I couldn't remember. I [8] think our recommendation would be that the [9] dispatching be performed by the provider [10] itself as a secondary PSAP.

[11] MR. DRAKE: I would like to respond to [12] just a couple things you said, Trace. [13] First, I agree that we have not had enough [14] time to respond — gather the data [15] necessary. We are being held by response [16] — or a gun to our head by the County. We [17] don't have a choice in this. If we had a [18] choice of doing this in three to six [19] months, I would agree with you, and I think [20] we do need three to six months for the [21] record to put this system together [22] correctly. We don't have that kind of [23] time. That's not a fault of the providers [24] here. I mean —

[25] MR. SKEEN: I will tell you, I think

Page 100

[1] the data retrieval that needs to be created [2] is more than a three- to six-month [3] process. It's probably a four to eight [4] months.

[5] MR. DRAKE: Secondly, you said we have [6] all the high performance standards [7] currently in this system. I would [8] disagree. The one component we don't have [9] is the dispatching.

[10] MR. SKEEN: You are right. [11] Accountable dispatching. I will add that.

[12] MR. DRAKE: And I agree with that. We [13] do need to somehow redo the dispatch [14] system. Either they need to be totally in [15] charge, including posting units all the [16] time, dispatching all the units and the [17] closest unit to an emergency, or they need [18] to do something different. Okay?

[19] MR. SKEEN: I prefer the latter.

[20] MR. DRAKE: Well, something needs to [21] be done. That's all I got.

[22] MR. ROBEDEAU: We will have the [23] rewrite to everybody by Friday morning?

[24] MR. DRAKE: I will try and do that.

[25] MR. ROBEDEAU: No try, no try. If we

Page 101

[1] are going to have a Wednesday meeting, we [2] have to get this —

[3] MR. DRAKE: Friday morning.

[4] MR. ROBEDEAU: — at least out by [5] Tuesday so everybody has a chance to read [6] it.

[7] (PROCEEDINGS ADJOURNED)

[9] (NOTE: Untranscribed steno notes [10] archived permanently on computer; [11] transcribed English files archived [12] three years on computer.)

Page 102

CERTIFICATE

I, CAROL STUDENMUND, a Certified Shorthand Reporter for Oregon and a Registered Professional Reporter, do hereby certify that I reported in stenotype the proceedings had upon the hearing of this matter, previously captioned herein, that I transcribed my said stenotype notes through computer-aided transcription; and, that the foregoing transcript constitutes a full, true and accurate record of all proceedings had upon the hearing of said matter, and of the whole thereof.

Witness my hand at Portland, Oregon, this 15th day of June, 1993.

Certificate No. 90-0077
LORD, NODLAND, STUDENMUND
(503) 299-6200

/s/ Carol Studenmund

This Page Intentionally Left Blank

<p>\$</p> <p>\$1,000 92:6 \$1,008 85:18,19; 86:5 \$10,000 69:21 \$139 80:3,18;90:22; 91:1 \$150 88:15 \$240,000 77:13 \$300,000 39:6 \$350 88:16 \$500 87:22;91:2; 92:7 \$673 80:19</p>	<p>4</p> <p>4 58:19; 61:11 45 39:14,15;42:17; 54:21,21;55:3; 56:9,13 45-minute 39:9,11</p>	<p>accomplish 67:21; 68:1 accomplished 94:19 accomplishing 32:10 accordance 63:22,25 according 18:16; 80:2 Accountable 100:11 Acknowledges 24:17,19; 25:6; 26:13 acknowledging 25:8 acknowledgment 24:9 activity 52:14 actual 45:2; 61:20 actually 5:5;8:13; 9:16; 11:17; 19:12; 21:14,16;23:17; 24:10; 25:24; 26:17; 28:20; 29:9; 32:10; 42:12; 49:6; 52:1; 54:7; 55:4,18; 63:12; 68:6; 69:1; 81:17; 93:22; 99:6 adapted 63:22 add 17:23; 18:9; 27:20; 100:11 added 14:13 additional 79:16 address 67:15 addressed 14:10 addresses 48:17 ADJOURNED 101:7 adjusted 51:4 adjustments 98:24 admission 71:6 admissions 70:21; 72:8 advance 4:9,12 advantage 46:11; 88:8 Adventist 70:20; 71:7,25; 73:19 afford 34:23 again 14:10; 26:7; 66:9; 73:13; 78:13; 92:19; 93:17 agencies 99:3 agency 99:5 aggregate 55:22 ago 69:13 agree 21:11,19,22; 25:5,21; 27:7; 31:5; 32:13; 43:4; 58:7; 62:19,24;66:5; 75:14; 80:6; 86:13,15,18; 90:7,8,12;91:22; 94:5; 95:25; 96:3,5; 99:13,19; 100:12 agreeable 7:22; 75:2,3</p>	<p>agreed 61:15,16; 87:20; 93:16; 95:14 agreement 7:12,13,13; 11:8; 50:20; 91:17 agrees 66:4;91:23; 92:25 ahead 4:15 air 29:7; 36:15 algorithm 31:1 alleviate 33:23; 34:9 allow 33:4;84:11; 85:2,12,22,24; 86:4,25; 90:1,18 allowable 89:5 allowing 90:20 allows 13:24; 86:8 almost 45:23; 55:6; 69:8 alone 28:25 along 31:25 already 6:4; 16:8; 45:7; 57:7; 63:17; 88:4; 93:5 ALS 30:8,11,13,19; 31:4,6; 32:11 alternative 19:20 always 61:2 Ambulance 13:6; 16:14; 19:10,12; 22:8; 25:1; 39:6; 45:6; 47:11; 51:25; 52:4,13; 71:15; 84:9,19; 88:15; 95:16,19; 99:3 ambulances 14:24; 36:9; 47:5,13; 51:24; 70:25 amount 41:25; 85:25 Anybody 11:6; 43:18; 93:24 anyway 10:23; 15:2; 22:15; 36:16; 61:5 anywhere 23:2; 58:3 apply 38:11 appropriate 70:6; 87:21 appropriately 5:9 approval 3:18; 15:21; 20:8; 28:15; 65:1 Approved 14:15; 16:8; 29:23; 64:23 approving 43:19; 64:15 archived 101:10,11 area 21:18;35:16; 37:18,23,24;38:5,22; 39:3; 40:8,10; 41:21; 44:21; 57:4,24; 59:11,16,16; 60:9; 95:17 areas 28:20;32:22; 33:18;34:7,19,20,22;</p>	<p>36:7; 38:9,13; 51:9; 57:17; 60:2 arguing 92:20 argument 31:9; 47:3,16; 49:5; 92:14,18 around 14:23; 66:18; 68:15 arrival 26:14,18 arrive 91:18 arrives 22:23; 25:17 arriving 25:11 ASA 98:13 aspect 77:18 associate 97:24 associated 79:6 assume 12:10; 21:9; 22:10; 49:25; 65:8 attempting 24:22 attitude 94:2 audit 89:3 automatic 33:20; 34:4,17; 98:23 available 25:2; 33:21; 70:4; 72:19 aware 54:8 away 19:18; 81:19,21; 88:9 eyes 3:24</p>	<p>below 26:3 beside 93:24 best 60:11,12,22; 62:13 better 8:14; 17:19; 18:11; 31:20; 43:23; 61:12; 83:8; 94:24; 95:4; 97:2 beyond 38:14,16,19,21,21; 77:7 big 14:2; 34:5; 35:9; 72:11 biggest 28:21,22; 32:9 Bill 4:9; 8:2; 13:1; 24:3,7; 35:3; 45:9; 47:4; 58:24; 73:4; 85:15; 87:6; 89:11 Bill's 52:18; 83:11 bit 38:20,21; 75:17; 94:22,23; 95:4 black 24:4 blank 10:13 blown 33:5 BLS 30:12 blur 56:24 Board 6:12,13; 74:2; 97:9 BOEC 24:22; 25:6; 74:6 boils 67:19 BONNER 6:15,19,20,25; 27:8; 30:1; 77:25; 78:5 Bonneville 38:18; 39:4,13; 41:21; 55:14; 60:5 Bonnie 6:14,22 book 13:5,7 born 14:5 both 35:6; 73:10; 98:14 bother 54:8 bottom 73:1 boundary 37:1; 40:9; 41:6; 59:12 break 38:3; 59:9,24; 73:21 breaks 16:7 breathe 29:7 bridge 33:5 brilliant 17:21 bring 3:19; 71:21; 73:8; 93:16 bringing 89:11; 94:3 broad 66:13; 68:10; 70:7; 83:7; 97:11 brought 44:3 brush 66:13; 68:10; 70:7 Buck 23:8; 89:14; 92:24</p>
<p>1</p> <p>1 9:20; 15:20; 20:25; 21:3; 47:3; 91:5 10-A 63:13; 95:14 10-B 95:15 100 29:19 1008 85:20 12 32:17; 42:14,16; 43:20; 46:13; 48:11,25; 51:16,19; 53:13,20; 61:3 12-minute 16:9; 41:19; 49:2 13 67:7,11 14 62:10 14th 92:24; 93:9 16th 7:22; 8:16,17,19 18th 5:11,21,25; 7:20 1:30 11:24</p>	<p>5</p> <p>5 32:22; 61:16 50 46:19; 67:6,12</p> <p>6</p> <p>6 74:1; 75:2 60 23:1; 42:16,17; 54:1; 57:3 600 39:20,23</p> <p>7</p> <p>7 76:20; 78:13 700 91:13,14</p> <p>8</p> <p>8 76:11,13,20 8-A 79:1; 86:18; 94:21 80 44:7,12,18,19; 46:20; 48:24</p>	<p>activity 52:14 actual 45:2; 61:20 actually 5:5;8:13; 9:16; 11:17; 19:12; 21:14,16;23:17; 24:10; 25:24; 26:17; 28:20; 29:9; 32:10; 42:12; 49:6; 52:1; 54:7; 55:4,18; 63:12; 68:6; 69:1; 81:17; 93:22; 99:6 adapted 63:22 add 17:23; 18:9; 27:20; 100:11 added 14:13 additional 79:16 address 67:15 addressed 14:10 addresses 48:17 ADJOURNED 101:7 adjusted 51:4 adjustments 98:24 admission 71:6 admissions 70:21; 72:8 advance 4:9,12 advantage 46:11; 88:8 Adventist 70:20; 71:7,25; 73:19 afford 34:23 again 14:10; 26:7; 66:9; 73:13; 78:13; 92:19; 93:17 agencies 99:3 agency 99:5 aggregate 55:22 ago 69:13 agree 21:11,19,22; 25:5,21; 27:7; 31:5; 32:13; 43:4; 58:7; 62:19,24;66:5; 75:14; 80:6; 86:13,15,18; 90:7,8,12;91:22; 94:5; 95:25; 96:3,5; 99:13,19; 100:12 agreeable 7:22; 75:2,3</p>	<p>agreed 61:15,16; 87:20; 93:16; 95:14 agreement 7:12,13,13; 11:8; 50:20; 91:17 agrees 66:4;91:23; 92:25 ahead 4:15 air 29:7; 36:15 algorithm 31:1 alleviate 33:23; 34:9 allow 33:4;84:11; 85:2,12,22,24; 86:4,25; 90:1,18 allowable 89:5 allowing 90:20 allows 13:24; 86:8 almost 45:23; 55:6; 69:8 alone 28:25 along 31:25 already 6:4; 16:8; 45:7; 57:7; 63:17; 88:4; 93:5 ALS 30:8,11,13,19; 31:4,6; 32:11 alternative 19:20 always 61:2 Ambulance 13:6; 16:14; 19:10,12; 22:8; 25:1; 39:6; 45:6; 47:11; 51:25; 52:4,13; 71:15; 84:9,19; 88:15; 95:16,19; 99:3 ambulances 14:24; 36:9; 47:5,13; 51:24; 70:25 amount 41:25; 85:25 Anybody 11:6; 43:18; 93:24 anyway 10:23; 15:2; 22:15; 36:16; 61:5 anywhere 23:2; 58:3 apply 38:11 appropriate 70:6; 87:21 appropriately 5:9 approval 3:18; 15:21; 20:8; 28:15; 65:1 Approved 14:15; 16:8; 29:23; 64:23 approving 43:19; 64:15 archived 101:10,11 area 21:18;35:16; 37:18,23,24;38:5,22; 39:3; 40:8,10; 41:21; 44:21; 57:4,24; 59:11,16,16; 60:9; 95:17 areas 28:20;32:22; 33:18;34:7,19,20,22;</p>	<p>36:7; 38:9,13; 51:9; 57:17; 60:2 arguing 92:20 argument 31:9; 47:3,16; 49:5; 92:14,18 around 14:23; 66:18; 68:15 arrival 26:14,18 arrive 91:18 arrives 22:23; 25:17 arriving 25:11 ASA 98:13 aspect 77:18 associate 97:24 associated 79:6 assume 12:10; 21:9; 22:10; 49:25; 65:8 attempting 24:22 attitude 94:2 audit 89:3 automatic 33:20; 34:4,17; 98:23 available 25:2; 33:21; 70:4; 72:19 aware 54:8 away 19:18; 81:19,21; 88:9 eyes 3:24</p>	<p>B</p> <p>B 12:8; 14:12; 21:13,16,25; 23:17,25; 24:12; 65:5; 66:4,5,7; 67:16; 72:14; 76:16; 79:22; 84:9; 85:21; 92:4,10; 94:8,21; 95:2 B-1 21:14; 27:25 B-3 27:25 babies 14:4 back 27:3;32:2; 43:5; 44:10; 45:2,5; 51:11; 57:9; 73:14; 94:10,12; 95:15 bad 29:7; 39:6; 48:1; 77:3; 90:9 base 50:3; 83:23; 97:11 based 40:19 basic 22:9; 27:19 basically 15:17 basis 23:8; 56:16; 89:4; 97:19; 98:9 become 33:21; 76:5 becomes 14:9; 62:13 beforehand 5:5,6 begins 25:7; 26:12 behooves 42:25 believe 26:8; 93:24; 97:8 believes 87:8</p>
<p>2</p> <p>2 15:23; 20:11; 22:2,8; 29:21 20 42:16; 49:1; 51:16; 53:13,17,20 20th 4:19 21st 4:22 23rd 4:5,8,21; 93:17 24 30:21 25 39:4; 53:20; 55:3,11; 56:13 25-minute 39:7,12; 41:20</p>	<p>9</p> <p>9-1-1 9:24; 12:9,24; 13:15,18; 15:24; 19:4 9-A 91:22 9-B 94:21 90 23:1,10; 29:24; 30:5; 32:18; 52:21; 55:20,25; 56:18; 97:22 95 56:22 9th 7:21,23; 8:6,10; 9:7</p> <p>A</p> <p>AA 89:14 able 56:7; 87:5; 90:1 above 20:11; 22:3; 25:24; 27:21; 60:6 absolute 4:22 absolutely 36:14 acceptable 13:21 acceptance 98:12 accepted 36:16 access 9:21,23 accident 47:11 accidents 47:4,5</p>	<p>activity 52:14 actual 45:2; 61:20 actually 5:5;8:13; 9:16; 11:17; 19:12; 21:14,16;23:17; 24:10; 25:24; 26:17; 28:20; 29:9; 32:10; 42:12; 49:6; 52:1; 54:7; 55:4,18; 63:12; 68:6; 69:1; 81:17; 93:22; 99:6 adapted 63:22 add 17:23; 18:9; 27:20; 100:11 added 14:13 additional 79:16 address 67:15 addressed 14:10 addresses 48:17 ADJOURNED 101:7 adjusted 51:4 adjustments 98:24 admission 71:6 admissions 70:21; 72:8 advance 4:9,12 advantage 46:11; 88:8 Adventist 70:20; 71:7,25; 73:19 afford 34:23 again 14:10; 26:7; 66:9; 73:13; 78:13; 92:19; 93:17 agencies 99:3 agency 99:5 aggregate 55:22 ago 69:13 agree 21:11,19,22; 25:5,21; 27:7; 31:5; 32:13; 43:4; 58:7; 62:19,24;66:5; 75:14; 80:6; 86:13,15,18; 90:7,8,12;91:22; 94:5; 95:25; 96:3,5; 99:13,19; 100:12 agreeable 7:22; 75:2,3</p>	<p>agreed 61:15,16; 87:20; 93:16; 95:14 agreement 7:12,13,13; 11:8; 50:20; 91:17 agrees 66:4;91:23; 92:25 ahead 4:15 air 29:7; 36:15 algorithm 31:1 alleviate 33:23; 34:9 allow 33:4;84:11; 85:2,12,22,24; 86:4,25; 90:1,18 allowable 89:5 allowing 90:20 allows 13:24; 86:8 almost 45:23; 55:6; 69:8 alone 28:25 along 31:25 already 6:4; 16:8; 45:7; 57:7; 63:17; 88:4; 93:5 ALS 30:8,11,13,19; 31:4,6; 32:11 alternative 19:20 always 61:2 Ambulance 13:6; 16:14; 19:10,12; 22:8; 25:1; 39:6; 45:6; 47:11; 51:25; 52:4,13; 71:15; 84:9,19; 88:15; 95:16,19; 99:3 ambulances 14:24; 36:9; 47:5,13; 51:24; 70:25 amount 41:25; 85:25 Anybody 11:6; 43:18; 93:24 anyway 10:23; 15:2; 22:15; 36:16; 61:5 anywhere 23:2; 58:3 apply 38:11 appropriate 70:6; 87:21 appropriately 5:9 approval 3:18; 15:21; 20:8; 28:15; 65:1 Approved 14:15; 16:8; 29:23; 64:23 approving 43:19; 64:15 archived 101:10,11 area 21:18;35:16; 37:18,23,24;38:5,22; 39:3; 40:8,10; 41:21; 44:21; 57:4,24; 59:11,16,16; 60:9; 95:17 areas 28:20;32:22; 33:18;34:7,19,20,22;</p>	<p>B 12:8; 14:12; 21:13,16,25; 23:17,25; 24:12; 65:5; 66:4,5,7; 67:16; 72:14; 76:16; 79:22; 84:9; 85:21; 92:4,10; 94:8,21; 95:2 B-1 21:14; 27:25 B-3 27:25 babies 14:4 back 27:3;32:2; 43:5; 44:10; 45:2,5; 51:11; 57:9; 73:14; 94:10,12; 95:15 bad 29:7; 39:6; 48:1; 77:3; 90:9 base 50:3; 83:23; 97:11 based 40:19 basic 22:9; 27:19 basically 15:17 basis 23:8; 56:16; 89:4; 97:19; 98:9 become 33:21; 76:5 becomes 14:9; 62:13 beforehand 5:5,6 begins 25:7; 26:12 behooves 42:25 believe 26:8; 93:24; 97:8 believes 87:8</p>	<p>below 26:3 beside 93:24 best 60:11,12,22; 62:13 better 8:14; 17:19; 18:11; 31:20; 43:23; 61:12; 83:8; 94:24; 95:4; 97:2 beyond 38:14,16,19,21,21; 77:7 big 14:2; 34:5; 35:9; 72:11 biggest 28:21,22; 32:9 Bill 4:9; 8:2; 13:1; 24:3,7; 35:3; 45:9; 47:4; 58:24; 73:4; 85:15; 87:6; 89:11 Bill's 52:18; 83:11 bit 38:20,21; 75:17; 94:22,23; 95:4 black 24:4 blank 10:13 blown 33:5 BLS 30:12 blur 56:24 Board 6:12,13; 74:2; 97:9 BOEC 24:22; 25:6; 74:6 boils 67:19 BONNER 6:15,19,20,25; 27:8; 30:1; 77:25; 78:5 Bonneville 38:18; 39:4,13; 41:21; 55:14; 60:5 Bonnie 6:14,22 book 13:5,7 born 14:5 both 35:6; 73:10; 98:14 bother 54:8 bottom 73:1 boundary 37:1; 40:9; 41:6; 59:12 break 38:3; 59:9,24; 73:21 breaks 16:7 breathe 29:7 bridge 33:5 brilliant 17:21 bring 3:19; 71:21; 73:8; 93:16 bringing 89:11; 94:3 broad 66:13; 68:10; 70:7; 83:7; 97:11 brought 44:3 brush 66:13; 68:10; 70:7 Buck 23:8; 89:14; 92:24</p>
<p>3</p> <p>3 58:15 30 42:14,19; 53:23,24; 57:3,5; 88:20 35 54:20,21; 56:9 38 39:12 3:30 58:16</p>	<p>AA 89:14 able 56:7; 87:5; 90:1 above 20:11; 22:3; 25:24; 27:21; 60:6 absolute 4:22 absolutely 36:14 acceptable 13:21 acceptance 98:12 accepted 36:16 access 9:21,23 accident 47:11 accidents 47:4,5</p>	<p>activity 52:14 actual 45:2; 61:20 actually 5:5;8:13; 9:16; 11:17; 19:12; 21:14,16;23:17; 24:10; 25:24; 26:17; 28:20; 29:9; 32:10; 42:12; 49:6; 52:1; 54:7; 55:4,18; 63:12; 68:6; 69:1; 81:17; 93:22; 99:6 adapted 63:22 add 17:23; 18:9; 27:20; 100:11 added 14:13 additional 79:16 address 67:15 addressed 14:10 addresses 48:17 ADJOURNED 101:7 adjusted 51:4 adjustments 98:24 admission 71:6 admissions 70:21; 72:8 advance 4:9,12 advantage 46:11; 88:8 Adventist 70:20; 71:7,25; 73:19 afford 34:23 again 14:10; 26:7; 66:9; 73:13; 78:13; 92:19; 93:17 agencies 99:3 agency 99:5 aggregate 55:22 ago 69:13 agree 21:11,19,22; 25:5,21; 27:7; 31:5; 32:13; 43:4; 58:7; 62:19,24;66:5; 75:14; 80:6; 86:13,15,18; 90:7,8,12;91:22; 94:5; 95:25; 96:3,5; 99:13,19; 100:12 agreeable 7:22; 75:2,3</p>	<p>agreed 61:15,16; 87:20; 93:16; 95:14 agreement 7:12,13,13; 11:8; 50:20; 91:17 agrees 66:4;91:23; 92:25 ahead 4:15 air 29:7; 36:15 algorithm 31:1 alleviate 33:23; 34:9 allow 33:4;84:11; 85:2,12,22,24; 86:4,25; 90:1,18 allowable 89:5 allowing 90:20 allows 13:24; 86:8 almost 45:23; 55:6; 69:8 alone 28:25 along 31:25 already 6:4; 16:8; 45:7; 57:7; 63:17; 88:4; 93:5 ALS 30:8,11,13,19; 31:4,6; 32:11 alternative 19:20 always 61:2 Ambulance 13:6; 16:14; 19:10,12; 22:8; 25:1; 39:6; 45:6; 47:11; 51:25; 52:4,13; 71:15; 84:9,19; 88:15; 95:16,19; 99:3 ambulances 14:24; 36:9; 47:5,13; 51:24; 70:25 amount 41:25; 85:25 Anybody 11:6; 43:18; 93:24 anyway 10:23; 15:2; 22:15; 36:16; 61:5 anywhere 23:2; 58:3 apply 38:11 appropriate 70:6; 87:21 appropriately 5:9 approval 3:18; 15:21; 20:8; 28:15; 65:1 Approved 14:15; 16:8; 29:23; 64:23 approving 43:19; 64:15 archived 101:10,11 area 21:18;35:16; 37:18,23,24;38:5,22; 39:3; 40:8,10; 41:21; 44:21; 57:4,24; 59:11,16,16; 60:9; 95:17 areas 28:20;32:22; 33:18;34:7,19,20,22;</p>	<p>B 12:8; 14:12; 21:13,16,25; 23:17,25; 24:12; 65:5; 66:4,5,7; 67:16; 72:14; 76:16; 79:22; 84:9; 85:21; 92:4,10; 94:8,21; 95:2 B-1 21:14; 27:25 B-3 27:25 babies 14:4 back 27:3;32:2; 43:5; 44:10; 45:2,5; 51:11; 57:9; 73:14; 94:10,12; 95:15 bad 29:7; 39:6; 48:1; 77:3; 90:9 base 50:3; 83:23; 97:11 based 40:19 basic 22:9; 27:19 basically 15:17 basis 23:8; 56:16; 89:4; 97:19; 98:9 become</p>	

ucks 88:2,16,20;
1:2,13,14
udget 34:25
uilding 11:23
ulk 56:4
ull 38:7
unch 32:25
ureau 50:25; 78:1;
3:17; 82:4,9; 91:9;
5:19
utte 13:24
uys 65:17
ypass 65:3; 71:10

C

14:13; 16:8; 63:23;
2:14; 94:9; 95:19
-2 29:21,25; 30:4
all 6:21; 16:19;
7:14; 19:4;
1:11,20; 25:6;
7:5,11,13; 38:12;
5:2,20; 51:2; 56:12;
9:10
alled 7:3,4; 12:20;
0:11
alling 3:4; 20:25
alls 14:13,13;
5:16; 18:3,5,21;
0:18,19; 38:10;
9:19; 44:10; 45:3;
1:17; 56:3,19; 59:8;
7:21
an 3:17,18; 4:15;
2,7; 8:2; 9:4,20;
0:20; 11:5,6; 14:10;
8:2; 23:21; 25:5;
6:6; 27:18; 28:6;
0:22; 31:8,11;
4:23; 35:22; 36:23;
9:5; 45:20; 51:4,8;
2:16; 55:11;
8:7,12,16;
0:20,22,24; 61:2;
9:1; 70:1; 71:15;
4:19; 75:1,8; 76:12;
2:17,21; 83:4;
4:17; 87:2; 92:14;
4:11,14,25; 95:5,7;
6:24
apabilities 26:1;
8:10
apable 28:4,13
apitals 7:7
aptured 72:12
ar 41:25
are 8:20; 13:6,13;
1:22; 66:4; 72:25;
9:14
ARE-TVA 58:10
areful 80:25
arries 49:12
ase 72:9
atch 6:18,23

category 51:17
catty 28:10
causing 45:17
center 15:25
centralized 98:4
Certainly 31:9; 46:6
cetera 32:24
chair 88:18
chance 12:2; 58:22;
101:5
change 21:24;
27:10,19; 30:11;
52:5; 53:8; 55:2;
64:22; 76:21,24
changed 11:25;
78:24
changes 11:6
charge 79:25; 85:25;
88:15; 89:15; 100:15
charged 69:20;
74:23; 77:16; 80:22;
84:7
charges 88:16; 98:9
charging 91:2,13,14
cheap 69:23
chicken 67:9
CHIERS 18:24;
19:4,15,15
choice 99:17,18
Chorus 3:24
Chris 22:1
City 68:23; 69:6,7;
88:4,5,21
Clackamas 39:25;
54:1,11
Clark 53:22; 69:10
Clausen 69:14
clear 65:11,12; 77:24
clearly 56:3
clinical 25:25; 98:3
clock 30:20
close 6:24
closed 73:7
closest 100:17
code 14:24;
15:6,8,16;
42:18,22,23; 44:17;
45:8,10,10;
47:7,21,22; 50:1;
71:14
colder 63:2
COLLINS 4:6,11,24;
5:4; 7:6; 8:3,8,15,18;
9:1,8; 11:20,25;
12:19; 13:4; 14:21;
15:12,15; 16:20;
19:2,6,15,18; 23:19;
24:12,21; 25:13,19;
26:10,17,21;
27:10,15,18; 28:20;
29:9; 30:18; 31:23;
32:6,9; 33:8; 34:21;
35:1,6,19; 36:3,17;
37:8,15,23; 38:1;

41:5; 43:10;
44:18,24; 45:11;
46:5; 47:8,18; 49:21;
50:21; 51:21; 52:20;
53:1,7; 54:2,7,15;
56:14; 58:12; 59:6;
60:12; 61:1,19,25;
62:7,15,18,25; 63:17;
69:1,17,20,24;
70:10,13,19,24;
71:3,9,13,20;
72:3,22; 73:5,12;
74:18; 82:19;
83:13,19; 84:16,23;
85:4,14; 86:6;
87:16,19,25;
88:11,13,23; 89:2,21;
90:10; 93:11,16,21;
94:13,18
Columbia 55:18
coming 4:3; 28:25;
45:14; 47:9
comment 31:11;
72:20; 74:7; 83:11;
89:22; 93:22
commissioners
5:3; 6:1,13; 40:12
commitment 63:14
committee 74:4,22;
84:8,10,14; 85:12;
86:1,24; 87:19;
88:19,24; 89:24;
90:16
committees 84:15
companies 88:15;
92:8
company 84:19
comparative 98:8
complaint 89:13,13
component 22:25;
76:10; 97:20; 98:2,6;
100:8
components 6:9;
9:10; 65:14; 93:25
computer 101:10,12
concept 21:17; 34:3;
59:2; 65:7; 75:19
concepts 75:16
concern 34:9
conclusion 61:13
concur 23:8
confuse 31:17
confused 78:12
confusing 10:20;
17:14; 79:14
consideration 30:7;
58:13; 62:4; 82:11
considered 19:19
consistent 12:17;
52:13; 98:8
consisting 74:4
constitutes 82:15
contact 24:23
continue 57:15;
76:15,18; 79:3

contract 12:13
contracted 74:16
control 24:13
controlled 89:4
conversations 6:4
conveyance 63:25
coordinated 98:5
cop 19:23
copies 4:16; 5:1,2;
69:15
copy 3:8; 6:11; 69:25
Corbett 28:23; 52:2
corner 41:11
correction 3:15
corrections 3:9; 9:4
correctly 99:22
cost 32:4; 46:22;
76:12,13; 79:17;
82:5,8,15,24; 83:2;
84:1,21,24,25;
85:3,7,17,18,23;
86:9,22; 87:1,15;
88:1; 89:5; 90:2,6;
92:6; 99:1
costing 82:12;
83:23,24; 84:4; 85:5
costs 76:14,16;
79:2,6; 80:1,12,22;
84:12
couldn't 11:21; 13:5;
99:7
country 29:6; 66:18;
69:9
County 4:4; 6:13;
13:2; 20:24,25;
36:20,23; 37:14,20;
38:15; 41:9,11;
53:22; 54:1,11;
55:11,18,21;
59:7,10,17; 60:19;
61:7; 69:7,10; 71:14;
74:3,9,17,19,20;
76:2,22,25; 77:23;
78:17,22; 81:23;
84:7; 95:16; 97:16;
99:16
County's 21:3; 76:8
couple 6:4; 9:11;
37:22; 45:12; 97:5;
99:12
course 76:7; 82:13
cover 14:6; 29:14;
50:21,22,23; 55:6,10
covered 82:6
covering 84:6
covers 50:17
craze 14:3
create 16:23; 56:4,5
created 100:1
creating 90:24
critical 13:13
current 72:24; 78:6;
88:8
currently 10:1,3;
17:5,6; 26:8; 59:18;

64:16,24; 65:2;
76:3,14,17; 78:5,18;
79:2; 81:13,16; 82:1;
86:19; 97:17,23;
98:6; 100:7

D

D 27:11; 72:14
Dam 38:18; 39:5,13;
41:22
darned 29:12
data 45:13; 50:7;
75:1; 97:10,13;
99:14; 100:1
database 74:24; 75:9
date 4:23
day 87:7
days 4:15; 51:1;
68:14
deadline 48:16,19
deal 14:25; 51:5;
57:9; 68:4
dealing 40:8
debate 82:14
debt 39:6
decide 7:25; 89:5
decided 80:21
deciding 90:17
deduction 35:3
defib 34:11
defibrillation
27:9,14; 28:5,14;
33:20; 34:5
defibrillator 29:1;
34:18
defibrillators 34:23
define 23:12; 41:16;
43:1
defined 13:2; 22:19;
66:24
definitely 31:7
definition 26:7;
41:14; 45:23; 49:12;
50:10; 68:6
definitions 40:17;
57:13
delay 55:9
deleting 79:23
demand 33:1
density 40:20
dentist 8:12
department 52:1;
53:2; 71:11,18,19,20;
79:7,9; 81:12; 83:22;
85:8; 88:1,14; 90:20
department's
84:23; 88:3
depends 5:24
derived 21:7
describe 72:17
desirable 5:16
detail 15:14

detailed 63:15; 64:6
determine 17:1;
82:8; 91:21
develop 64:10; 72:16
developed 20:11;
22:2; 66:25; 69:12;
75:15
die 15:4
difference 17:2,4;
45:16; 57:18;
67:5,10; 83:15
differences 68:19
different 6:7; 19:6,7;
24:25; 32:25; 33:1;
42:24; 44:15; 45:14;
49:22; 51:23; 52:23;
77:11; 87:11; 89:15;
100:18
difficult 37:9
direct 24:13
direction 10:21;
32:1; 63:15
directly 73:16
director 63:10,23;
64:2,9,18,25; 67:1;
72:16;
74:13,15,15,19;
93:10; 97:25
disagree 21:11,12;
42:21; 58:8; 65:23;
100:8
disagreement
94:7,8
discovered 44:7
discuss 11:5
discussed 21:5;
93:15
discussing 29:4;
99:1
discussion 11:5;
15:3,15; 22:20;
28:18; 34:2; 35:20;
86:23; 95:13
disparity 23:4; 55:5
dispatch
16:1,11,13,19; 19:21;
26:9,14; 45:4; 47:16;
55:9; 98:17; 99:5;
100:13
dispatched 55:7
dispatcher 15:24;
19:22
dispatching 24:12;
69:19; 99:9;
100:9,11,16
distinction 66:22
distributed 5:8
district 95:22
districts 50:11;
95:20
document 21:8;
22:21; 93:1
dollars 78:8; 92:8
done 3:12; 6:8,8;
9:19; 14:1; 16:22;

46:18; 68:9; 76:3;
78:18; 83:20; 100:21
doubt 69:11
down 6:3; 11:3; 13:9;
16:8; 26:3; 31:2;
51:10; 56:23; 67:19;
76:11; 95:8
draft 7:17; 10:6; 83:3
DRAKE 3:7,22; 5:2;
6:21; 7:23; 8:1,5,23;
9:3,15,25; 10:14;
11:1,10,17,19; 12:6;
13:20,22; 14:9,16,17;
15:19,22;
16:10,18,21,24;
17:25; 18:5,9,15,22;
19:3,8,17,25;
20:2,5,17,23;
21:6,12,22; 23:24;
24:19; 25:5,12,17,21;
26:4,16,20,24; 27:7;
28:16; 30:22;
31:3,11; 33:10,14;
34:15,24; 37:7,13;
38:12,19,22;
39:1,17,23;
40:4,15,23; 41:13;
42:1,10,15,23;
43:9,15,22; 48:15;
49:25; 50:3,13,17,22;
51:3,8,18; 52:15,25;
53:11,16,24;
54:17,20; 55:19;
56:9; 57:4,6,12,22;
58:1,6,9; 60:17,24;
61:3,7,14;
62:2,17,19; 63:19;
64:11,16,22; 65:5;
66:1,4,14; 67:8,17;
68:8,20,23; 69:6;
70:8,15,22;
71:2,8,10; 72:17;
73:20; 75:12,18,23;
76:23; 77:9,23; 78:9;
79:14,20; 80:4,6,10;
81:2,11,15,24;
82:17,21; 83:6;
84:13,22; 85:1,10,21;
86:1,10,15,18,23;
87:5,11,23; 88:10,12;
89:10,23; 91:3,22,25;
92:4,10,15; 93:4,7;
94:5,19; 95:3,11;
96:3,19; 97:1; 99:11;
100:5,12,20,24; 101:3
draw 41:1
drive 63:1,3,5
drop 71:11
drop-dead 4:23
dual 69:9
due 62:5
during 14:2;
61:11,23; 73:22

E

E 72:14

each 7:11,11,12,12;
10:4; 42:2; 43:12,14;
56:16,23; 60:19;
61:11; 74:5; 89:25;
95:22; 96:19,23,25;
97:1
easier 31:22; 36:24;
54:15
East 37:20,20; 41:9;
55:11
easy 31:19; 35:2;
58:5; 74:1
economic 98:24
economical 48:20
editorial 89:21
effect 28:21
efficacy 45:15
efficient 48:20
effort 60:11,12,22;
62:14
egg 67:9
eight 16:9; 30:5;
31:5; 42:12,13;
43:20; 46:13;
56:2,19,21; 59:14;
60:20; 62:10; 78:23;
86:17; 100:3
eight-minute 30:15
either 8:7; 16:2;
17:15; 63:24,24;
64:3; 68:5; 82:20;
83:12; 100:14
Elaborate 78:24
element 96:25; 97:1
else 21:5; 47:12
Emanuel 12:14,23;
72:3,6; 73:17
emergencies
9:23,24; 12:10,11,17;
13:19; 16:3,4,6,25;
17:3,4,17; 30:5,17;
31:20; 32:17; 42:5,6;
44:17; 53:12; 55:2;
90:25; 95:17,21
emergency
12:21,24; 13:2,6,13;
15:24; 16:1; 17:8;
25:15; 30:11; 42:18;
44:5,9,10; 48:6; 49:7;
66:23,24; 70:25;
71:9,11,12,14,16,
18,20; 72:10; 73:9;
77:21; 87:8,9,15;
100:17
EMS 9:19; 14:15;
19:13,16,19,21;
72:17; 76:2,8,22,25;
77:8,13,13; 78:17,22
EMS-approved
14:18
EMT 21:16; 22:7,8,9;
27:13; 28:4,13; 35:12
EMT-D 27:6,8,18,23;
28:3; 97:21
EMT-ID 30:25; 31:4
EMTs 28:25; 35:11

end 26:19; 41:15;
55:17; 96:22
ends 25:10; 26:14,17
enforcement 74:6
English 101:11
enormous 41:24
enough 4:16; 64:6;
99:13
entire 48:7
entirely 82:2,3
entity 23:18; 92:5;
98:5
envision 75:8
equipment 35:4,8
ER 72:11
especially 14:2
essentially 6:9;
37:20; 70:3; 76:19;
92:6,7; 97:25
establish 32:21,23;
36:18; 37:2,3; 74:3;
84:7; 89:17; 91:5;
95:16
established 84:10;
85:11; 97:18;
98:12,14,23
establishing 74:24;
82:11
Estacada 54:12
et 32:24
evaluated 72:1
even 19:7,16; 26:21;
31:11; 41:20; 42:23;
52:22; 66:9; 68:17
event 47:20
Every 33:5
everybody 3:5,8,11;
4:2; 6:11; 7:4;
29:17,18,22;
58:18,22; 69:8;
75:2,3; 83:4;
91:17,23; 100:23;
101:5
everything 6:6;
10:7; 18:15; 21:4;
29:18; 41:8; 47:2;
54:13; 92:25
everywhere 18:14
Exactly 42:7; 85:15;
91:8; 93:19
except 41:8,14;
69:9; 92:25; 94:5
exception 21:20;
38:25; 62:20; 64:5,8;
65:9; 97:19
exceptions 32:23;
33:3,11; 38:7; 51:9;
61:17; 62:5
excess 84:24
exclude 13:10
excluding 12:10
Excuse 68:8
existing 67:22
exists 49:7

expand 75:5
expedient 60:9
explain 83:7; 95:3
explaining 21:16
extending 31:15
extent 46:2

F

facilitation 67:25
facilities 70:4
facility 12:11; 70:6;
72:18
fact 47:6,15; 56:20;
64:9; 69:15
factor 15:10
failure 41:22
fair 33:8
fairly 35:23
Fairview 50:23
fall 50:16
Falls 38:16; 50:10
familiar 23:5; 40:12
far 41:9,15; 45:10;
90:4
fast 50:5; 63:3
fat 12:2
fault 99:23
favor 3:23; 31:10;
47:16
fax 95:8
fee 77:3,3,9,12;
81:7,22; 82:6;
83:14,15; 86:20
fee-based 79:18
feelings 59:4
fees 75:25;
76:15,16,24;
77:10,14,15,20;
78:14,15;
79:3,4,8,12;
80:1,12,13; 81:6;
82:2,3; 99:2
feet 39:20,23
few 4:15; 68:14;
73:25
Fibrillators 36:3
figure 10:21
figures 80:7
files 101:11
final 7:19
find 3:15; 49:20
fine 19:1; 35:1;
43:21,22; 53:16;
59:14; 83:10; 88:22;
96:13; 97:4
finish 27:1; 32:19;
92:14
finite 79:21
fire 21:15; 22:21;
28:23; 34:4,13; 35:7;
47:13; 50:11,24;
51:13; 52:1; 53:2;

67:23; 77:25; 78:6;
79:7,9,11,17,24;
81:12; 82:4,9; 83:22;
84:23; 85:8,24;
88:1,3,14; 90:20;
91:9; 95:19; 99:4
first 20:20; 23:9;
26:1; 27:4,23;
28:2,12; 29:23;
30:19,24; 31:6,12,13;
32:11; 33:22;
34:11,13,19; 43:10;
50:5,25;
51:11,14,18,22;
52:6,7,15,20; 53:9;
63:9; 65:22; 67:5;
68:2; 72:7; 73:7;
76:9; 97:19; 99:13
ft 32:20; 41:13
fits 37:7
five 11:18; 23:3;
51:1; 70:2,3
flashing 48:23
fleshed 94:22
follow 30:23
following 33:25;
72:13
forever 53:4
form 90:9; 96:19
forth 12:14
found 3:9,14
four 11:15,18;
23:3,9; 29:23; 30:20;
32:20; 39:25; 43:20;
51:1; 52:10,21;
53:24; 54:3,4,13,17;
55:2; 82:22; 97:21;
100:3
Friday 100:23; 101:3
front 17:24; 24:14
Frontier 37:25; 38:1;
40:1,3,6,13,15,20;
53:25; 54:2,5,9
full 17:9; 82:5,8,15;
83:23; 84:4,12;
85:3,5,7,23;
86:9,22,22; 90:2,6;
98:25; 99:1
full-time 35:13
function 20:12
functions 82:1
fund 34:24; 76:1;
77:21; 78:16; 80:12
funded 18:25; 78:7;
79:8
funding 76:21,25
further 22:24

G

garbage 17:22
gather 99:14
gathering 97:13
gave 6:11
gee 90:21

General 73:18
Generally 15:6
generated 99:2
gets 31:20; 47:11;
77:13; 82:4; 88:18;
89:7
given 58:13; 63:18;
93:13
gives 80:24
goal 52:8,17
god 46:17
goes 22:5; 38:15,17;
81:18; 84:15; 96:23
good 5:15; 20:5;
25:19,20; 26:24;
28:16; 29:12; 33:14;
36:4,5,11; 59:9;
70:12; 72:6; 73:17;
75:23
Gorge 51:25
gradations 37:9,10
Great 66:2
greater 67:25
Gresham 28:23;
50:15,17; 51:13;
73:18
ground 16:7; 62:9
growth 37:1; 40:9;
41:6; 59:12
guaranteed 32:11
guess 20:13; 67:18
guide 14:15
guidelines 14:18;
40:18
gun 99:16
guys 35:8; 79:5;
94:14

H

half 23:3; 54:3,4,13
halfway 37:17
hand 16:19
handle 58:23; 95:6
handling 91:9,12
happen 34:6; 41:23;
47:6; 90:12
happens 24:2; 32:1;
33:4; 60:14,15
happy 73:4
hard 15:3; 28:24;
31:24; 36:19; 39:16
harder 47:23
hardest 32:12
hasn't 80:23
hate 68:4
haven't 14:1; 44:6,22
head 39:18; 54:17;
81:4,24; 99:16
headed 10:22
health 70:10,21; 71:6
hear 83:11
heavier 46:16

heavy 46:12
held 99:15
help 33:23; 34:9;
6:2
here's 91:1
high 97:15,17,20;
8:7; 100:6
higher 36:8; 68:3
highway 60:5,6,13
hiking 54:18
hills 59:21
hit 55:11; 81:4
MOs 92:9
old 51:21
olds 71:6
ole 24:5
olladay 71:23;
2:2; 73:6,16
omes 13:24; 14:4
onest 46:16
onestly 68:11
oping 73:12; 89:19
orizontal 81:24
ospital 14:5;
5:7,8; 71:15,16;
2:3; 73:17
ospitals 14:25
our 3:5; 54:19
ours 54:2,3,14,17;
0:20,21; 61:3
uh-uh 96:1
undred 28:6
urt 80:17

I

84 39:15
ce 63:4
dea 49:17; 97:2
deas 89:16
dentification 70:22
dentified 23:18;
1:20
dentifying 60:16
l 91:10
nmediately 55:7
mpact 67:4
mplicit 88:11
mportant 70:14
mprovement 74:2,4
mches 62:8
mident 25:17
midentally 42:20
mplement 32:24;
1:21; 62:6
mcludes 18:23
mcluding 74:6; 98:8;
00:15
mcome 76:1; 77:21;
8:16
mcrease 98:19
mcrement 61:23

Incremental
80:1,12,22; 82:12;
83:24
Independent 56:23
index 98:25
Indicate 66:21; 79:6;
98:19
Indicated 85:17;
97:10
indicates 22:21
indicator 59:13
industry-wide 97:18
inexpensive 33:13
inferior 65:19
inflationary 98:24
informal 4:4
information 20:6;
23:16; 24:16; 50:8;
51:12; 75:10
injury 46:3
inside 40:9
Instead 37:8; 48:25;
62:10; 64:22;
79:20,22
insurance 92:8
intend 86:12
intent 64:6
Intergovernmental
50:20
interhospital 13:11
interrupt 27:1
into 12:22; 37:20;
47:5; 54:25; 56:5;
62:4; 81:20;
82:4,10,14
introduction 20:21
Inventing 58:20
Investment 36:6
involved 65:14
irrelevant 72:15
Island 28:24; 35:8;
37:12,18; 39:2;
50:24; 53:2; 55:17;
59:21
issue 14:22; 24:25;
25:1,4; 31:18;
35:9,10; 45:11; 73:6;
77:6; 87:11
issues 35:14; 48:10;
89:11
item 7:11
itself 56:17; 99:10

J

Jeff 69:14,17
job 35:13
journals 47:10
jump 13:8; 26:6
justify 45:21

K

Kansas 68:23; 69:7
keep 41:25; 44:12
Kelly 13:24
kid 7:4
kind 6:5; 22:11; 37:4;
38:1,4; 45:18; 51:7;
52:11; 59:8,19,20,24;
67:9; 68:4; 72:14;
81:3; 89:3,4;
91:12,14; 95:8; 98:1;
99:22
knocking 46:10
knows 4:3; 24:10

L

lack 97:10
land 40:11
language 11:6;
13:15; 23:6; 40:7;
62:20
last 3:15; 17:10
late 3:5,17
later 3:17; 15:1;
29:14
latter 100:19
law 74:6
least 4:18; 5:18;
24:24; 28:4,6,13;
34:2,9; 40:12; 56:1;
59:15; 77:17; 98:17;
101:4
leave 10:13; 14:7;
52:21; 72:10; 82:24
leaves 22:22; 77:25;
78:5
leaving 11:23
left 31:18; 73:23;
94:18
less 17:13; 23:10;
29:24; 30:5; 32:18;
84:4
level 32:7,12
life 22:3; 45:23;
46:2,4; 51:19; 57:10
life-threatening
16:2; 17:8,16;
30:4,10,16; 31:19;
42:5,11; 43:11;
53:11; 54:21; 57:6;
66:23; 68:7,16;
90:25; 95:17
lights 45:15,21;
48:23; 63:5
limb 46:4
line 4:3; 30:23;
36:21; 59:8
list 11:1,4; 69:2; 70:4
little 10:20; 38:16,20;
41:11; 75:17; 79:14;
83:8; 94:22,23; 95:4
live 60:2

lives 28:6
living 29:6
locally 66:19
logical 38:3
logistics 35:21
long 5:6; 48:10;
61:2; 94:15
longer 44:8,19;
45:25; 46:19,20;
48:25
look 3:17; 30:22;
31:14; 32:2; 36:25;
38:2; 40:19;
56:16,17; 59:7;
69:24; 75:12; 95:9
looked 45:2; 90:17;
93:21
looking 31:3; 32:14;
84:16
looks 37:3,9; 38:4
loss 44:17
lost 46:11
lot 7:3; 33:1; 60:14;
62:25; 67:4; 68:15
low 80:14
lower 67:24
lying 80:16
Lynn 6:19; 88:18

M

MAB 65:3; 92:24;
93:8,13
major 50:11
majority 5:24;
10:8,11,12,15;
96:11,20
makes 17:20; 67:4
making 56:2; 97:13
man-down 19:19
management 74:25
manner 60:10
manpower 35:5
many 15:16
map 37:1; 41:1
Mark 6:3; 11:16;
66:9; 75:3; 77:6
marked 3:10
massive 68:2
matter 29:18; 33:4;
96:19
may 5:6; 24:22; 36:2;
42:19; 45:25; 46:1,2;
52:5; 60:1;
84:18,18,19,24,24;
92:24; 93:9
Maybe 11:25; 12:3;
38:24; 40:2; 41:10;
43:2; 49:21; 59:5;
61:11; 77:2; 89:8;
92:17
mean 4:25; 13:10;
16:12; 19:3; 21:7,15;
27:1; 36:21; 37:4;

45:8,23; 64:4; 87:2;
88:7; 96:4; 99:24
means 24:7; 70:17;
77:7; 83:24
meant 12:4
measure 55:21;
56:25
measured 23:14;
44:9,11,20,22;
45:5,7,8; 55:24
measurement 22:19
measures 22:22
measuring 23:7;
44:2
mechanism 76:21
medic 21:15; 22:6;
34:4; 79:11,25
Medicaid 89:8,8
medical 12:21;
15:24; 16:1;
63:10,15,22,23;
64:2,9,17,18,18,25;
66:25; 72:16;
74:12,15,15,19; 93:9;
97:25
Medicare 89:7,9
medics 34:13
meet 7:16,18; 8:4;
33:6; 36:10; 49:2;
55:20; 56:7,18,21
meeting 3:19; 6:13;
73:23; 83:3,5; 93:9;
101:1
meetings 6:7; 9:11
meets 84:1; 97:17
memorize 69:25
mental 70:10,21;
71:6,12,19; 72:9
mentioned 20:2;
63:9
merged 98:1
met 97:23
middle 57:24
midwife 14:2
might 17:13; 36:3,5;
39:16; 51:1,21; 53:3;
56:20
miles 29:20;
39:12,22; 54:19
mind 12:1; 20:1;
24:24; 44:13; 49:8;
59:15; 60:3; 70:12
minimal 67:22
minimum 27:5; 28:5;
42:3
minority 5:24;
10:8,11,12,15,15;
96:11,21
minute 46:13,14;
62:22; 78:11;
92:13,18; 97:22
minutes 3:6,9,11;
6:3; 9:13; 23:3,9;
24:5; 29:23;
30:5,20,21; 31:5,8;

32:18; 39:4,14,15;
42:12,19; 48:11,25;
49:1; 51:18,19;
52:10,16,21; 53:17;
55:3,12;
56:2,10,19,22; 59:14;
62:10,11
misinterpretation
78:22
missed 9:11
missing 22:25; 98:6
mix 51:23
model 61:8; 65:19
modifications
97:11,14
Molalla 54:12
Monday 4:22
money 35:9; 41:25;
46:23; 47:23;
48:2,4,6; 81:14
months 99:19,20;
100:4
more 7:14; 8:24;
13:5; 19:16; 27:11;
36:22; 38:20; 41:12;
45:13; 46:21,23;
53:18,19; 62:16;
90:24; 94:23; 100:2
morning 6:12; 8:24;
29:5; 100:23; 101:3
MOSKOWITZ 73:11;
77:5; 78:13; 80:20;
81:25; 82:13;
90:5,15; 92:20; 96:25
most 32:4; 33:10;
40:7; 41:13; 49:7;
54:7; 55:11; 59:23;
91:10; 94:19
motion 3:18
motions 11:3
move 15:19; 30:21;
31:25; 58:8; 60:9;
61:14; 65:18; 92:11
moved 3:21
moving 65:4; 75:23
MRH 74:6
much 4:9; 5:24;
15:14; 23:1; 36:15;
41:12; 49:3; 55:5
Multnomah 36:20;
37:14; 38:14,15;
59:10; 61:7; 74:3;
76:2,8,22,25; 77:23;
78:17,22; 81:23;
97:16
must 84:10; 85:1,12;
86:6,8; 87:3; 90:1

N

nail 81:4
name 10:12,14,25
naming 92:25;
93:24; 94:6
national 54:4,5; 98:9

nays 11:10,12
nearly 64:5
necessarily 16:13;
47:10; 62:3; 78:2;
81:8,9
necessary 84:21;
99:15
need 5:21;
7:5,16,17,18,24;
11:2,3; 31:1; 36:13;
38:24; 40:2;
43:1,3,5,13; 46:21;
47:18; 48:3,3;
49:21,23; 51:11;
54:24; 57:1;
59:14,25; 60:15;
68:3; 72:20; 73:20;
83:7; 84:18,19;
91:20,21; 95:3,24;
96:7; 98:16,17;
99:20; 100:13,14,17
needs 9:22; 16:10;
67:8; 83:23;
98:11,13,18; 100:1,20
neonates 13:25
nevertheless 65:19
new 16:5; 75:16
next 3:19; 7:17,21;
51:17; 58:21; 68:14;
82:25; 83:3,5,8; 98:21
nice 57:23
night 3:15
Nine 8:1,5,6,7,10,23;
9:2,3; 82:23; 84:5,6;
86:21
Nobody 53:7; 65:17
non-hospital 12:18
non-life
16:3,4,6,11,24;
17:2,3,11,16; 31:21;
32:17; 42:6,15,17,22;
43:11; 44:3,16;
45:20; 47:20; 49:17;
54:22; 56:10; 57:11;
66:23; 68:7,17; 95:20
non-responsive
25:3
none 70:17
nonemergencies
12:20; 16:5,12;
17:12,14,17,24,25;
18:4; 22:5; 56:12
nonemergency
14:11,13; 18:5,20;
19:9; 44:8,11; 45:6;
46:10; 87:10,17
nonhospital 13:3,18
nonproblem 14:7
nontiered 98:15
Nor 97:24
normal 23:6
Northwest 37:19;
39:3; 58:2,4
note 8:8; 34:15;
90:10; 98:21; 101:9
notes 101:9

nothing 8:21; 57:25
notifies 23:25
notify 23:22; 24:3
number 9:24; 12:21;
13:6; 36:9; 68:22;
79:22; 98:20
numbers 14:12,14;
54:23

O

o'clock 8:1,13,23;
9:6; 82:22
Obviously 46:12;
48:21; 68:3; 94:7
occupant 29:19
occur 59:24; 81:5
off 16:19;
39:5,15,19; 51:22;
60:5; 65:17; 69:22;
71:11; 72:8;
73:1,4,15; 92:14;
94:14; 95:12,13
office 9:19; 77:1,8
official 98:2
Oklahoma 69:6
OMA 8:2
Once 32:13; 38:25;
41:9; 42:8; 54:25;
55:13
one 3:10; 6:14,15;
8:7,7,11,13,15; 9:6;
10:4,16; 16:5; 17:10;
20:4; 22:8,9,10;
28:3,4,13; 29:13,19;
34:5,8; 35:2; 36:1,25;
37:5; 38:4,5;
42:18,22;
43:3,6,6,9,13,14,19;
45:10; 48:10; 49:7;
55:1; 57:19; 59:1;
63:18; 64:3; 66:6;
67:14; 82:20; 83:12;
87:7; 89:12,12,16;
95:21; 96:9,10; 97:8;
99:6; 100:8
ones 48:12; 72:7
only 9:23; 14:22;
19:22; 22:22;
45:11,22; 55:12,15;
58:15; 59:6; 64:22;
66:8; 69:24;
71:3,9,15,24; 72:22;
74:7; 79:25;
80:11,21; 88:20;
90:17
open 73:13
operating 18:24
opinion 10:9; 47:8
opinions 45:9
Opposed 3:25; 21:4;
62:11; 67:12; 68:5;
74:12; 80:19
opposing 27:24
opposition 4:1

option 20:25; 21:3;
30:23; 65:18,23;
67:14,14,16; 85:14
order 3:4; 26:9,14;
84:2,20
ordinance 18:10
ordinarily 48:24
ordinary 91:12
organized 18:16
others 12:19
Otherwise 10:20;
11:7; 18:13
ought 17:23; 22:18;
23:4; 29:3; 31:18;
32:14; 33:17; 39:24;
43:25; 44:1; 52:10;
56:10; 58:19; 59:1,4;
64:9; 65:13,14;
68:14; 75:15; 81:18;
82:6; 83:11; 87:21;
97:5,12
out 4:13; 5:21; 8:25;
10:21; 11:15,18;
14:3,8; 20:3; 23:5;
35:6; 36:11,22;
37:20; 38:15,22;
39:7,17; 41:21,25;
42:8; 45:14,24;
47:10; 49:4,20;
51:15,25; 52:2,4,8;
53:15,21; 54:13,23;
57:25; 58:5,20;
59:19,20; 60:5,13;
65:24; 66:12;
75:17,19; 77:25;
78:5; 82:24; 83:3;
88:18; 90:20; 91:1;
94:12,22; 95:8,8;
98:17,18; 101:4
outcome 75:13
outcomes 75:7
outline 59:5; 64:6
outlined 6:5; 65:6,6;
67:8
outlying 33:18;
34:19,20,22
outside 38:6; 40:10
over 3:17; 5:18;
16:14; 28:6; 72:1;
91:9,11; 95:10
overall 19:13
oversight 74:9
own 56:5

P

pace 54:18
package 96:15
pad 5:21
paramedic 22:9;
31:13
paramedics 21:16;
22:7; 98:20
parens 52:17
Park 71:23; 72:2;
73:6

part 15:10;
19:11,12,13,16;
22:15,17; 24:14;
27:15; 29:5,5;
50:13,14,17; 52:6;
55:12,15; 58:5;
60:19; 69:16,18;
72:19; 75:9; 96:7
particular 10:22;
58:14
partly 48:17
party 10:22
pass 55:13
Passed 4:2; 54:12;
57:8
past 13:25; 14:2;
38:25; 41:9; 59:19
patient 15:9;
49:8,16; 72:11;
75:6,7; 80:16; 91:20
patients 67:6,7;
70:5; 71:12,23;
90:23; 91:10
pay 36:6,8; 81:22
paying 77:12
payroll 35:2
pen 83:7
People 10:23; 17:18;
34:23; 40:7,21;
46:22; 60:2; 63:1;
75:16; 82:23; 94:23
per 18:9,10; 20:11;
54:19; 85:18,20
percent 23:10;
29:24; 30:6; 32:18;
44:8,12,18,19;
46:19,20; 48:24;
52:21; 55:21,25;
56:1,18,22;
67:6,7,12,12; 97:22
percentage 67:24
percentages 68:4,5
performance
97:16,17,21; 98:7;
100:6
performed 99:9
period 24:22; 55:2;
97:12
Periodically 47:7
permanently 101:10
person 15:4; 39:20
Pete 11:1; 18:23;
22:18; 35:18; 38:13;
41:15; 46:9; 51:4;
53:1; 57:13; 62:3;
66:5; 76:23; 78:9;
83:6; 86:14; 90:13;
94:21
philosophical 15:2;
92:3
phone 13:5,7;
14:12,14
pick 14:4; 15:7; 58:4;
60:8
piece 32:12
pieces 23:16; 59:17

Pinellas 68:21; 69:7
place 33:22
places 54:7
plain 76:4
plan 6:10;
9:9,10,14,17,19,20;
10:6,9,24; 15:1,13;
19:11,13; 20:24;
31:25; 62:21;
72:18,19,24;
98:13,14,18
planning 9:8
plus 10:7
pockets 37:22
point 12:23; 15:1;
18:13; 36:14; 38:14;
45:3; 46:8; 67:2,14;
93:25
police 19:21; 71:6;
88:2
pop 4:13; 88:20
population
38:10,23; 40:19
populations 40:23
Portland 28:23;
37:19; 39:3; 44:20;
50:15; 70:20;
71:7,25; 73:18; 95:18
position 23:23;
27:24; 65:15; 82:7;
85:6; 91:20; 96:6
possible 49:19;
54:10,16
posting 100:15
precarious 23:23
predominantly
38:5; 59:16
prefer 100:19
preference 33:18;
34:11; 65:16
prehospital 12:16
present 96:18
presentation 4:4
presented 93:12
presenting 93:12
pretty 29:10,11;
65:12; 66:13; 67:1;
74:1
primary 76:1; 77:20;
78:16
priority 47:16; 69:19
private 16:14;
18:1,3,6,21;
20:17,18,22; 22:8;
63:25; 77:17; 84:19;
89:20; 90:6,18; 91:1;
95:21
privates 91:11
probably 4:11;
10:19; 21:18; 26:10;
32:3; 35:23; 36:23;
37:3; 42:13; 44:1;
46:15; 49:6; 68:6,19;
69:14,15,20; 75:15;
97:4; 100:3

problem 14:9;
28:22; 29:12; 32:9;
33:23; 43:16,18;
44:5; 55:23; 59:18;
60:7; 61:1;
64:2,11,12,13; 91:15;
92:3; 94:4; 96:16
problems 12:7;
20:7; 90:24
PROCEEDINGS
3:1; 101:7
process 11:2; 64:23;
100:3
program 35:12; 53:9
promised 69:13
promulgated 64:1
proportion 79:10
proposal 27:5;
63:14,16; 92:23;
93:10
proposing 61:19;
82:19
protocols 20:11;
22:2; 47:17; 63:22;
64:1,8,10,17,19;
66:12,16,25;
68:12,17; 98:16,17
provide 67:22; 88:6
provided 63:21
Provider 6:12;
19:20; 68:18; 74:2,5;
80:15; 84:11;
85:2,13,22; 90:2,6;
95:18,21; 97:9; 99:5,9
providers 18:3;
34:22; 89:18,19,20;
90:18; 99:23
providing 84:12
PSAP 99:10
psychiatric 71:22
Public 20:17,21;
63:25; 65:7
publish 12:20
purchase 34:17
purpose 67:19
pushing 39:14
put 13:5,18;
27:16,18; 29:3;
31:11,24; 34:15;
37:9; 38:7; 51:5,10;
52:7,16; 53:9; 54:8;
60:1,3; 61:2; 63:11;
76:12; 91:20; 99:21
puts 23:22; 27:24;
53:21; 65:15
putting 10:25; 49:18;
52:8; 55:7; 73:13

Q

QI 74:10
quality 74:2,4,25
quick 33:12,15
quicker 63:1

uickly 48:15; 52:2;
1:10,16
uite 23:4; 38:21;
3:11
uote-unquote
0:25
uoting 47:9

R

adio 19:24
an 44:24; 45:1
apid 27:9,14;
3:5,13; 29:8,10
ate 80:3; 81:7;
3:21,25,25;
1:3,8,20; 85:7;
6:1,8;
7:14,19,20,21;
3:17,19,23;
0:6,7,24; 90:15,17;
2:7; 98:22
ates 76:15; 77:16;
2:11; 83:18;
1:6,8,9; 85:11;
5:2,3,5,25;
3:12,24,25;
9:2,11,15,17,24;
0:1; 91:5,18; 98:9
ather 36:7;
0:11,25; 52:2;
2:11; 96:22
atios 68:5
ead 3:5,11; 5:18;
1:14; 28:7; 62:7;
1:19; 78:13; 86:7;
2:19; 97:5; 98:21;
0:15
eading 63:8
eads 98:21
eady 7:20; 97:6
eaffirm 63:14
eal 5:16; 35:13;
7:9; 59:3; 65:11
ealize 34:21; 70:6;
0:9
ealized 63:8
eally 14:4; 17:11;
1:14; 23:1; 24:14;
1:22; 36:15; 40:25;
3:2; 49:15; 52:12;
5:6,6; 63:3; 67:19;
2:25; 80:17,17;
3:13,22; 90:22
eason 18:22; 22:19;
3:8,13; 59:6; 71:21;
3:7
easonable
0:4,5,16; 41:18;
0:5,7,16
eceipt 24:19;
5:6,9; 26:13
eceive 24:9
eceived 14:14;
3:17; 24:16
eceiving 25:8

Recess 73:22
recommend 9:22;
12:9; 13:18; 34:16
recommendation
21:1; 36:13; 54:5;
56:13; 58:9; 76:5;
81:18; 93:20,23; 99:8
recommendations
9:18; 51:3; 95:23
recommending
9:21; 81:1
recommends 74:3
record 7:5,7; 63:11;
95:12,13,15; 97:6;
99:21
recover
84:11,18,20,25;
85:2,7,22; 86:8,22;
87:1; 90:2
recovery 32:4
red 63:5
redo 43:5; 100:13
reducing 31:10,14
reduction 98:20
refer 17:11,24,25;
18:2,5,20
referral 19:4
referring 20:14; 93:2
regulation 98:22
rejected 93:14
relates 97:15
reliability 23:10;
29:24; 30:2,6,16;
32:19
remain 75:25; 77:20;
78:15; 82:3; 86:20,20
remains 30:17; 55:19
remember 26:11;
99:7
remove 61:6
rendered 77:17
report 7:15; 26:19;
28:8; 96:8,12,20,21
reporting 26:18
reports 5:23; 50:7
representative 74:5
represents 32:3
request 25:9,10
requests 15:25
require 46:7
required 33:6; 79:25
requirement 48:11;
49:2
requirements
36:10; 42:24; 50:4;
84:1
requires 60:18;
65:19
resolve 94:11
resources 67:23;
70:24; 72:18; 88:8
respond 13:13;
23:20; 24:4,18; 25:2;

44:7; 51:6; 52:1,20;
99:11,14
responder 30:24;
49:9; 52:6
responders 31:13;
34:13; 50:6;
51:11,14,19,22; 76:9
responding 21:4,6;
42:18; 44:5; 45:6,16;
48:6; 50:1
responds 24:15;
47:1
response 15:11;
16:7,9; 17:9;
20:9,10,10,15,16,
17,18,18,23; 21:2;
22:1,16,18;
23:7,9,12,12; 24:24;
25:7,10,14; 26:1,12;
27:4,23; 28:2,12;
29:8,10,12,16,23;
30:8,9,14,19;
31:7,14,20;
32:8,11,15,21,23;
33:2,7,16;
34:3,7,8,10; 35:22;
36:1,10,18;
38:4,6,11;
39:8,9,11,12;
41:20,20;
42:3,4,5,22;
43:10,12;
44:2,8,11,15,17;
46:11; 48:11; 50:3;
51:1; 52:8,13,15;
53:9; 55:1,8,20; 56:7;
57:18; 59:18,22;
60:3,8,18,21,23;
61:20,24; 62:5,9,20;
78:6; 97:20,22; 99:15
responses 43:2;
44:4,20
responsibility 74:23
responsible 74:9
rest 37:14; 94:11
Restricted 64:20
retrieval 74:24; 75:9;
100:1
revenue 75:24
revenues 68:2;
76:17,18
review 61:5; 83:4
rewrite 92:10,11;
94:20; 100:23
rewritten 94:22
RFP 54:6
ridiculous 51:7
Right 4:5,6; 6:20;
9:15; 13:17; 16:21;
18:17; 19:25;
22:1,13,14;
25:12,13,18; 26:4,20;
29:15; 30:1,24; 31:3;
35:17; 36:14; 50:12;
55:25; 57:24; 58:12;
63:17,19; 64:21;
66:14,20; 72:4;

76:8,24; 78:1,7,24;
80:4; 81:15,20;
84:13,22; 85:15;
86:11; 88:10,24;
93:7,11; 100:10
rise 80:24
risk 29:6; 49:12; 56:6
River 59:20
Rob-a-dog-do 7:4
Robbie 7:1
ROBEDEAU
3:4,8,14,23,25;
4:2,7,18,21; 5:13,20;
6:16,22,24; 7:2,8,24;
8:2,6,10,16,20;
9:6,16; 10:2,17,24;
11:9,11,16;
12:4,12,15,18;
13:17,21,23;
14:11,19; 15:6,20,23;
16:22; 17:1,15,20;
18:18; 19:1,10;
20:1,3,7,16; 21:24;
22:14; 23:11,21;
24:2; 25:7,14;
26:6,12,23,25; 27:20;
28:1,9,19; 29:11,22;
30:4,10,15; 31:16;
32:16; 33:9; 34:12;
35:2; 36:12;
37:11,17;
38:17,20,24; 39:2,21;
41:4,7,17; 42:8,21;
43:1,12,17,23;
44:14,22; 46:4,15,21;
47:24; 48:7;
49:10,15,23;
50:15,19,24; 51:5;
53:5,18; 54:3,11,24;
55:10,15; 56:12;
57:1,5,9,20,23;
58:3,7,15; 60:11,22;
61:4,18,22; 62:12,22;
63:4,20; 65:2;
66:3,6,15,20;
68:9,24; 69:8,22;
70:2,20;
71:1,5,17,24;
72:5,25; 73:15,24;
74:11,14,22;
75:8,22,24; 76:11;
77:2,10; 78:3,11,19;
79:9,16;
81:9,12,16,22; 83:1;
84:5; 85:19;
86:11,17,19;
87:4,6,13,17; 88:17;
89:1; 90:3,7,14,19;
91:7; 92:1,12,17,22;
93:3,8,13;
94:2,10,16;
95:1,5,14;
96:2,9,14,18; 97:2,7;
100:22,25; 101:4
room 73:9; 78:21;
94:18
rough 7:17; 10:6
roughed 98:17,18
routine 91:12

rule 18:10,16
run 15:16; 38:8;
39:16; 56:6
running 47:6
rural 32:22; 34:7;
37:5,16,21; 38:13;
39:1; 40:1,6,11;
41:16; 43:7; 52:22;
53:16,20,22; 54:20;
55:1,4,24; 56:3;
57:4,11; 58:25

S

Sam 72:6; 73:17
same 14:21; 15:10;
33:6; 53:5; 68:18;
78:21; 81:7,8,10;
89:15,24; 91:8,14;
94:3
Same-day 61:8
Sandy 59:20
sat 6:3
Sauvie 28:24; 53:2;
55:17; 59:21
Sauvie's 35:8;
37:12,18; 39:2; 50:24
save 48:2,4,6
saved 28:7
saves 47:22
saving 45:17,22;
46:1,2,6
savings 35:24; 44:15
saw 6:17
saying 11:13; 13:1;
17:6,15; 21:10;
29:17; 30:24; 41:15;
47:21; 48:5; 51:10;
61:22; 64:17; 72:15;
75:12; 76:19; 78:20;
79:19,21; 80:5,9,17;
83:6; 85:5,21; 87:7;
89:25
scene 22:23;
25:11,18; 26:15,18;
45:4; 49:19
scheduled 8:22
scope 64:7
scratch 73:1,3
scratched 73:15
seasonal 40:23
Second 3:22; 26:7
secondary 80:15;
99:4,10
Secondly 97:15;
100:5
seconds 23:1
section 96:22,23
security 71:22
seeings 14:6
seem 17:20; 59:9;
95:6
Seems 33:8
segmentation 20:21

send 14:3
sending 14:24
sense 33:24
sentence 72:13
separate 59:15;
89:10
separated 57:2
separating 57:10
serious 90:23,25
seriously 91:10
serve 57:16
service 16:15; 25:9;
35:16; 61:9; 65:8;
67:23; 77:3; 82:9;
84:4,9,12; 89:16,25;
95:16; 99:4
services 16:1;
18:6,21; 77:16; 87:8;
89:17; 99:2
servicing 59:11
set 4:12; 7:18; 41:18;
45:19; 46:24; 55:24;
56:14,15; 57:13;
84:8; 85:7;
86:2,3,4,8; 87:14;
88:2,24,25;
89:2,7,17,23,24; 90:1
setting 6:9; 41:22;
87:20
Seven 75:24; 78:23
seven-digit 14:12,14
several 14:7
shoot 5:20
short 70:4
shouldn't 35:20
show 4:25; 28:19
shrink 56:21,22
Shut 20:1
significant 35:24
similar 81:11
single 20:12;
95:16,18; 96:14;
97:24; 98:5
siren 48:23
sirens 45:15,21; 63:6
sit 43:5; 48:1; 95:7
sitting 63:8
situation 67:9; 80:16
six 39:21; 60:20;
62:8; 99:18,20
six-month 100:2
SKEEN 3:13,21;
4:20; 5:10; 6:23;
8:7,13; 9:2,13; 10:19;
11:14,18,22;
12:2,9,13,16,22;
13:12; 16:16;
17:10,23; 20:13,20;
21:2,9,20; 22:11,17;
23:15; 24:1,17;
25:16,23;
27:3,9,13,16,22;
28:4,17; 29:4;
30:7,13,21; 31:1,9;
32:3,7; 33:12,25;

35:4,16;37:25;
39:24;42:7,11,20;
43:20,25;44:19;
45:1;46:1,8,19;
47:15;48:5;49:6,14;
50:9;51:15;
53:14,22,25;54:6,18;
55:4,14,23;57:3,7;
59:3;62:24;63:3;
64:4,13,20;65:10;
66:8,17;67:3,15,18;
68:13,21;69:4,10,18;
70:12,14;72:12,20;
74:7,12,21;
75:5,11,14,21;76:7;
77:4,19,24;
78:2,4,7,15,20;
79:1,11,24;
80:5,8,11,23;81:21;
82:7;83:10,17;84:3;
85:15,20,24;86:3,13;
90:12;91:6,16,24;
92:2,5,23;
93:5,15,18;
96:1,13,16;97:4,8;
99:25;100:10,19
skipped 7:8
Skyline 53:5
sliver 55:16
small 37:22; 55:16
snow 62:9,25
sold 29:17
somebody 4:13;
47:12; 49:19
somehow 100:13
someplace 72:23
something 12:5;
26:11;31:17,24;
42:13;49:22;60:1;
62:11;63:8;65:4;
68:13;69:12;70:15;
77:7;81:19;83:2;
96:23;100:18,20
Sometimes 53:6;
59:22
somewhat 23:23
somewhere 29:5;
63:13
soon 49:19
sooner 5:7,7
SOP 13:23
Sorry 6:24;20:2;
26:25
sort 4:16;37:24;
58:20;59:11
Sounds 39:24
source 76:1;77:20;
78:16
sources 75:25
Southwest 58:1,10
speak 11:12;47:19
speaks 66:11;67:3
specialized 15:8
specific 40:16,16;
44:10;45:3;62:16;
75:6;98:13

specified 99:4
spell 23:5;65:24;
75:17
spent 35:7
square 29:19
staff 46:12
staffed 21:15;22:7;
28:2,12
staffing 22:6,6;26:2;
27:4,21;32:7;44:14
staffs 5:17
standard 29:2;
41:18;44:16
standards 97:18;
98:7;100:6
start 3:3;9:20
starting 45:13
state 27:10;40:17;
60:17;61:4;70:12
statement 76:4;
80:24;86:7
station 22:23
stations 52:3
stats 46:17
status 98:14
status-keeping
24:25;25:3
statute 13:4;40:17
stay 94:14
Steinman 51:12,13
steno 101:9
Steve 95:10
still 18:24,25;33:6;
41:8;42:21;49:2;
50:10;57:1;60:1;
71:22;94:3
stocking 34:2,4
stop 30:19
storms 62:25
street 72:8;80:17
strong 45:9;59:4
structure 83:14,16
stubbed 17:7
stuck 39:7;63:4
studies 75:13
study 80:2;85:16
stuff 5:4;8:25;47:9;
91:13
submit 7:11,12
submit 4:8;10:6;
96:7
submitted 92:24;
93:6
subsidies 79:13
subsidized 76:10;
81:13
subsidizing 81:17;
87:9;92:8
subsidy 88:4,6
substantial 22:20;
32:4;97:10
substantially 52:6;
80:14

suburban 32:22;
37:13,14,15,19;
40:1,3;41:8,10,14;
43:6,24;50:5,10,16;
52:16,23;53:13;
55:1;57:5,8;
58:11,25;59:10
sued 46:25;47:1
sufficient 84:11;
85:2,12;86:25
suggest 33:17;36:17
suggested 52:17;
58:24
suggesting 52:19;
53:12;74:8
suggestion 58:18;
82:17,22
suggests 48:13
Sunday 4:20
support 65:20;
66:10;67:11,11,13;
77:17;97:11
supported
76:14,15,17,18;
79:2,3;82:2,3
supporting 27:25;
83:12,14
supports 28:18
suppose 4:25;34:3;
40:10;48:21;82:16
sure 4:15;18:8;
28:17;46:25;49:18;
88:14;97:7
Surprise 21:21
suspended 61:24;
62:3,12
system 9:20;12:24;
13:15;19:14;
20:9,10,12;29:17;
33:1,3;35:24;36:6,8;
41:24;46:22,24,25;
47:1;61:8;63:9,23;
64:1,9,18,25;65:13;
66:10,25;67:20;
68:3;69:9;70:23;
74:25;75:10,24;
76:2,6,8,12,13,14,
16;77:1,7,18,22;
78:17,23;
79:2,4,18,22;82:24;
83:2,25;84:17;
85:6,17;87:16,21;
88:3;89:13,14,18;
97:11,13,21;
98:7,10,14,15,16;
99:21;100:7,14
systems 33:2,10;
45:14;68:15;97:16

T

talk 25:25;45:19;
51:12;52:22;60:24;
61:11;75:5;76:7;
83:4
talked 6:6;11:20,22

talking 23:2;34:12;
35:7;40:14,24;
47:13,24;48:12;
49:10;65:21,22;
66:18;77:11,14,15;
78:25;79:5,17
target 5:16
tax 76:17,18;78:8;
79:13;81:14,24;
86:20,21;92:7
tax-subsidized 76:6
tax-supported 76:6
taxes 81:17
team 14:3
telephone 16:23;
47:25;49:11
telling 71:21
ten 30:21;31:8;
44:20;51:16,18;
52:16;56:1;82:23;
92:14,14,18
term 30:1
terminology 18:23;
40:11;77:2
terms 90:18
testimony 97:9
theirs 69:11
therefore 24:13;49:3
thinking 37:18
third 37:23
thirdly 98:3,11
THOMAS 3:3;5:15;
6:19;7:1;10:23;
13:1,10;15:14;
17:13,18;
18:2,8,12,20;21:13;
22:13;23:14;24:6;
28:2,11;29:21;30:3;
33:16;34:1,14;
35:22;36:5;
40:6,22,24;48:9,16;
50:2;52:18;58:17;
61:10;63:12;
66:2,21;70:17;
73:3,22
though 26:21;31:6;
40:15;45:18;46:9;
54:1;60:18;72:13;
80:9;87:12
thought 6:16;7:10;
33:14;44:4;57:7;
58:21
thousand 88:2,16
threatening
16:3,4,6,12,24;
17:2,3,11,16;22:4;
31:21;32:17;
42:6,16,17,22;43:11;
44:3,16;45:20;
47:20;49:17;51:20;
54:22;56:10;
57:10,11;66:24;
68:7,17;95:20
threatening-non-life
22:4

Three 11:15;14:24;
15:7,8,16;20:9;
22:10;23:15;27:20;
28:11;32:16;36:19;
37:8,10;39:25;
40:25;42:23;
43:4,6,7,9,14,19;
45:8,10;47:7,21,22;
50:1;52:3;54:19;
66:6;71:4;96:10;
99:18,20;100:2;
101:12
three-one 22:16
thrilled 93:19
throughout 51:6
throw 51:15
throwing 53:14;
54:22
thus 83:21
tied 98:23,24
tier 67:5
tiered
20:10,14,16,23;22:1;
34:3;66:10;67:20;
68:2;79:4;84:17;
85:6,16;87:16;88:3;
98:15
time-critical 15:9
time-definite 97:12
times 16:7,9;
22:16,18;23:12,13;
29:16;32:15,21;
33:3,7;38:11;42:3;
44:2;45:8;55:20;
56:8;59:22;61:20,24
tiny 41:11
today 7:10;10:3
toe 17:7
together 21:14,25;
22:12,15;32:20;
56:24;76:13;
96:12,24;99:21
Tom 11:19,20;
28:17,19;44:2;
51:12,13
tomorrow 95:9,12
took 19:18;22:14;
85:6
top 71:4;72:14
total 74:25
totally 77:11;100:14
towards 98:1
town 33:5;57:24,25
TQM 75:16
Trace 3:11;6:5;
10:18;21:18;25:22;
28:9;31:6;52:17;
62:23;67:11;80:4;
81:3;90:8;93:25;
99:12
trade 36:11
traffic 47:4,5
trail 39:18,20;54:17
trained 35:14
Training 35:10;98:4

transcribed 101:11
transfer 72:1
transfers 13:11
transport 12:25;
18:6,21;63:7,20,24;
64:7;65:8;67:6,24;
70:25;71:3,15;
72:23;77:21;79:7;
82:5,5;83:20;
85:18,20;87:15,18;
98:16;99:3
transportation
31:4,8
transported 70:5
transports 87:9,10
trauma 40:18
treated 58:25
Treatment
63:7,20,21;
64:7,19,20
Tri-Data 22:21;
80:2,7;85:16
Tri-Data's 28:7
triage 14:15,18;
15:24,25;16:23;
47:25;49:11
trip 80:18,19
trouble 55:13,16;
72:11
Troutdale 37:21;
38:25;41:2,2,4,7,10;
50:18,22;55:13
trucks 47:14
true 34:14;49:14;
84:18
Trust 57:18
truth 46:17
try 36:19;38:2;
68:14;72:10;95:11;
100:24,25,25
trying 10:21;35:21;
48:2;67:20,21;68:1;
81:2,25
Tuesday 101:5
Tulsa 68:20;69:6
turn 7:20;16:14
TVA 11:16;21:23
two 5:23;10:16;
16:23;20:7;21:15;
22:7;24:5;27:25;
32:20;36:18;
37:6,10;42:3;
43:3,6,7,9,13,19;
44:25;48:9;50:11;
52:3;54:2;65:18;
73:1;77:11;
89:10,18,19;95:19,23
type 60:12;65:13

U

UA 15:23
unanimous 10:7;
15:21;20:8;28:15
unanimously 93:14

nder 7:12; 19:8;
9:10,23,24;
2:2,6; 26:2; 34:2;
17:41:7,13;
2:16; 53:12; 63:21;
4:22; 89:4; 98:5
niform 83:17; 84:8;
11:17; 90:14,16;
5,18,19
nit 13:14; 18:24;
1:15; 22:22; 23:25;
1:10,14,15,23;
5:5,8,10; 26:13;
0:17
nits 16:13; 22:6;
1:1; 33:20;
4,5,11,18; 36:7;
4:50:1; 79:11,25;
0:15,16
niversity 14:3;
8:73:19; 93:1,19;
6
nless 11:11; 41:23;
19
npopulated 37:24
nrealistic 5:10,14;
3
ntranscribed
1:9
nusual 33:1
3:19; 4:3,25; 6:9;
1:12; 13:8,23;
4:23; 15:7; 18:18;
1:1; 25:24; 26:2;
8:19,25; 33:5;
5:15;
19,19,20,21,23;
19; 41:18,22;
1:3; 45:19;
5:23,24; 52:11;
5:24; 56:14,15;
7:13; 58:4,21;
21; 60:6; 62:18;
1:22; 73:13; 89:12;
5:17; 94:10; 96:14;
7
nban 32:22; 36:22;
7:1,15; 38:5;
1:1,2,5,6,9;
1:3,5,14; 42:24;
3:4,18; 56:17,20;
7:11; 59:15,16;
1:15
nban-other 37:4
nban/suburban
5:21
nbanizable 40:10
se 14:15,17; 18:22;
1:17; 33:2; 40:11;
21,24; 59:12;
3:5; 68:16,18; 77:6;
3:4
sed 23:7; 40:8;
5:22
ser 75:25;
5:14,16,24;
7:3,9,10,12,14,
5,20; 78:14;

79:3,4,8,12,18;
80:1,12,13;
81:6,6,22; 82:2,3,6;
86:20; 99:2
Users 78:15
uses 69:9
using 45:21; 88:8
utilization 67:22

V

vacation 8:21
vague 67:1
valid 46:8
variable 23:16
various 84:1
versus 20:22; 45:10;
68:16
violation 71:14
virtually 69:4
volunteer 53:3;
68:24
volunteers 35:11
vote 9:22; 11:7; 75:4;
83:8; 94:25; 95:24
voting 22:10

W

wagon 19:5
Wait 24:2; 62:22;
78:11
wants 11:6
Washington 36:23
waste 41:24
way 9:3,25; 10:2;
26:8; 34:8; 38:15,17;
39:20; 46:24; 48:20;
53:21; 56:25,25;
60:4,15; 61:13;
62:7,18; 86:7; 96:24
ways 73:10
weather 32:24;
61:21,23; 62:6
Wednesday 4:21;
101:1
week 7:17,19,21;
58:21; 61:12; 82:25;
83:9
week's 83:3,5
weekend 5:12,18
weren't 9:16
West 41:11; 55:17
What's 27:8; 30:7;
34:6; 86:19,20; 89:5
whenever 27:11;
97:6
wherever 74:18
whole 29:13; 36:6,8;
47:15; 52:23; 59:2;
69:18; 75:18
whose 92:6
willing 41:24

wind 18:18; 46:23
winds 39:21
within 50:11;
59:5,12; 67:23
Without 46:17; 55:7;
93:14
wonderful 82:14
wondering 41:2
woodwork 4:14
word 77:6; 79:23
worded 26:8
words 16:18; 33:21;
49:22
work 8:11; 18:7;
31:2; 59:5
worked 39:19
working 35:13
works 14:20; 78:10
world 65:17
worse 7:3
worth 88:20
wrecks 45:17
write 5:23; 7:15;
9:9,10,14,17,17;
38:8; 39:5; 62:18;
83:2; 95:8; 96:4,6,14
written 43:19; 66:12;
75:19
wrong 49:15
wrote 75:3; 86:12

X

X 84:20

Y

Yeah 3:13,13; 7:2;
11:14; 12:12; 14:21;
15:22; 17:18; 18:1;
25:16,23,23; 26:4;
27:3; 42:10; 44:19;
57:22; 62:24; 64:4;
77:9; 92:15; 94:13;
96:2
year 28:6; 39:6;
69:13
years 14:1,7; 94:4;
101:12
yeas 11:11

Z

zone 33:23; 42:25;
43:13; 55:22;
56:5,15,16,16,18,
20,23; 58:11; 60:8
zones 32:21; 33:17;
34:8,10; 35:23;
36:1,19; 40:25; 42:2;
53:24; 56:14

This Page Intentionally Left Blank