

# ANNOTATED MINUTES

Monday, August 6, 2001 - 6:00 PM  
Multnomah Building, First Floor Commissioners Boardroom 100  
501 SE Hawthorne Boulevard, Portland

## PUBLIC HEARING

*Chair Diane Linn convened the meeting at 6:05 p.m., with Vice-Chair Lisa Naito, Commissioners Serena Cruz, Lonnie Roberts and Maria Rojo de Steffey present.*

PH-1 Public Hearing on Mental Health Acute Care Services and Budget.  
Testimony Limited to Three Minutes Per Person.

**CHAIR LINN GREETED AUDIENCE AND PRESENTED BRIEF EXPLANATION. VICE-CHAIR NAITO READ A LETTER OF SUPPORT FOR IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM FROM AVEL GORDLY. CHAIR LINN READ TESTIMONY IN SUPPORT FOR IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM FROM LADDIE READ, WITH EMPHASIS BY MR. READ. ROSALIE PEGGY HAMMOND TESTIMONY IN SUPPORT OF IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM. RUTH ASCHER AND CAROLINA HESS TESTIMONY IN SUPPORT OF ACCESS FOR OTHER POPULATIONS; ADDRESSING LATINO LANGUAGE ISSUES; AND THE INCLUSION AND PARTICIPATION OF THOSE CONCERNED WITH ACCESS FOR MINORITY POPULATIONS INTO THE MENTAL HEALTH REDESIGN PROCESS DISCUSSIONS. SCOTT MURRAY TESTIMONY IN SUPPORT OF INCLUSION OF MORE CLINICAL INPUT IN PLAN; CONCERNS WITH LIMITED HOURS OF WALK IN CLINICS; AND THAT CLOSURE OF THE TRIAGE CENTER WILL RESULT IN MORE EMERGENCY ROOM VISITS AND HOSPITALIZATIONS. MENTAL HEALTH SERVICES CONSUMER IAN CHISHOLM AND**

**MOTHER OF TWO MENTAL HEALTH CONSUMER  
SONS, SANDRA CHISHOLM, TESTIMONY  
RELATING THEIR EXPERIENCES WITH THE  
MENTAL HEALTH SYSTEM AND IN SUPPORT OF  
IMPROVEMENTS. JOSÉ EDUARDO RIVERA  
TESTIMONY IN SUPPORT OF LATINO  
COMMUNITY RECOMMENDATIONS. MENTAL  
HEALTH CONSUMER LETICIA ZEPEDA  
TESTIMONY RELATING HER EXPERIENCES  
WITH THE MENTAL HEALTH SYSTEM AND IN  
SUPPORT OF PROVIDING ACCESS TO MENTAL  
HEALTH AND OTHER SERVICES IN SPANISH.  
NANCY ROBLES, STEVE LARA, MARIA IGNACIO,  
BRENDA REYES AND NALLELI IGNACIO  
TESTIMONY IN SUPPORT OF MENTAL HEALTH  
AND OTHER SERVICES FOR LATINO  
CONSUMERS AND FAMILIES. MENTAL HEALTH  
SERVICES CONSUMER JARON MARTIN  
TESTIMONY RELATING HIS EXPERIENCES AND  
IN SUPPORT OF ADEQUATE FUNDING AND  
IMPROVEMENTS TO THE MENTAL HEALTH  
SYSTEM. KATHIE PRIETO TESTIMONY IN  
SUPPORT OF CULTURALLY SPECIFIC SERVICES  
AND ACCESS FOR AFRICAN-AMERICAN AND  
HISPANIC COMMUNITY, AND ADDRESSING  
OTHER DIVERSITY ISSUES, INCLUDING  
SERVICES FOR CHILDREN. DEBORAH  
BOUMANN TESTIMONY IN SUPPORT OF  
IMPROVEMENTS TO MENTAL HEALTH  
SERVICES AND FUNDING. CHOCKA GUIDEN OF  
PROJECT NETWORK READ LETTER FROM  
AFRICAN AMERICAN HEALTH COALITION CEO  
CORLISS MCKEEVER IN SUPPORT OF  
IMPROVEMENTS TO THE MENTAL HEALTH  
SYSTEM. DELORIS STORKE TESTIMONY IN  
SUPPORT OF IMPROVEMENTS TO MENTAL  
HEALTH SERVICES. ADRIENNE LIVINGSTON  
OF BLACK UNITED FUND TESTIMONY IN  
SUPPORT OF CULTURALLY SPECIFIC MENTAL  
HEALTH SERVICES AND PROGRAMS. FRANCES  
SARNA OF NAMI TESTIMONY IN SUPPORT OF  
CULTURALLY SPECIFIC MENTAL HEALTH**

**SERVICES AND PROGRAMS. MENTAL HEALTH CONSUMER SHURA YOUNG TESTIMONY IN SUPPORT OF IMPROVED ACCESS TO SERVICES AND MEDICARE PAID OUTPATIENT CARE. JACKIE MERCER OF NARA TESTIMONY URGING CONTINUED FUNDING TO SUPPORT OF ALCOHOL AND DRUG TREATMENT PROGRAM AND IN SUPPORT OF IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM. SHIRLEY ROBERTS READ TESTIMONY FROM KAY TORAN IN SUPPORT OF IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM. LINDA REILLY TESTIMONY IN SUPPORT OF SERVICES FOR CHILDREN WITH MENTAL ILLNESS AND/OR DEVELOPMENTAL DISORDERS AND IN SUPPORT OF IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM. BOB HEAD TESTIMONY IN SUPPORT OF PLAN, AS LONG AS IT IS ADEQUATELY STAFFED. SHARON BJORTVEDT TESTIMONY IN SUPPORT OF PLAN. RAMON QUIROZ-SALTOS TESTIMONY REGARDING HIS CHILD WITH MENTAL ILLNESS AND IN SUPPORT OF IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM. ANGIE DEROUCHIE TESTIMONY EXPRESSING CONCERN THAT PATIENTS ARE TREATED FOR MENTAL ILLNESS WITHOUT FIRST GETTING A MEDICAL DIAGNOSIS AND RECOMMENDATION IN SUPPORT OF GIVING PATIENTS A PHYSICAL HEALTH/MEDICAL EXAM PRIOR TO INCARCERATION AND/OR MENTAL HEALTH TREATMENT. PARENT OF MENTAL HEALTH CONSUMER CAROL BOOS TESTIMONY RELATING HER EXPERIENCES WITH THE MENTAL HEALTH SYSTEM AND IN SUPPORT OF IMPROVEMENT. GRESHAM BARLOW SUPERINTENDENT JAMES BUCK TESTIMONY EXPRESSING CONCERNS WITH PLAN AND IN SUPPORT OF MENTAL HEALTH SERVICES TO CHILDREN AND FAMILIES. MR. BUCK URGED COUNTY TO ALLOW STAKEHOLDERS MORE PARTICIPATION IN POLICY DECISIONS.**

**MENTAL HEALTH CONSUMER BRENDA BOGGES TESTIMONY RELATING HER EXPERIENCES, AND THOSE OF HER DAUGHTER, WHO IS A CAAPCARE CLIENT, AND IN SUPPORT OF IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM. ANGELA STECKLY TESTIMONY IN SUPPORT OF MENTAL HEALTH SYSTEM CHANGES AND IMPROVEMENTS; URGING ALL INVOLVED TO RECOGNIZE THE URGENCY AND COOPERATE IN A MANNER THAT WILL BENEFIT CLIENTS AND THEIR FAMILIES. MENTAL HEALTH CONSUMER PATRICIA NICOL FLEMING TESTIMONY RELATING HER EXPERIENCES AND IN SUPPORT OF IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM. COUNTY BEHAVIORAL HEALTH EMPLOYEE GARY MAGNUSON TESTIMONY IN SUPPORT OF MOVE TOWARD INTERVENTION AND PREVENTION, ADVISING MENTAL HEALTH SERVICES SHOULD NOT BE PRIVATIZED, AND THAT PROVIDERS SHOULD BE CHALLENGED TO FIND REDUNDANCIES AND COST SAVINGS IN THEIR BUDGETS. MENTAL HEALTH CONSUMERS KEBALA DORM AND BRENDA SPEARMAN TESTIMONY RELATING THEIR EXPERIENCES AND IN SUPPORT OF IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM. CHAIR LINN EXPLANATION IN RESPONSE TO MS. SPEARMAN'S CONCERNS REGARDING CALLING 9-1-1 DURING A MENTAL HEALTH CRISIS. VERONICA HOWARD AND SHALONDA JENKINS TESTIMONY IN SUPPORT OF ETHNIC SPECIFIC MENTAL HEALTH SERVICES AND ADDITIONAL BLACK COUNSELORS IN THEIR COMMUNITY. LORI HILL TESTIMONY IN SUPPORT OF MENTAL HEALTH SERVICES FOR BABIES AND CHILDREN. MENTAL HEALTH CONSUMER AND FORMER DESIGN TEAM MEMBER SANDY HAYDEN TESTIMONY IN SUPPORT OF DESIGN TEAM RECOMMENDATIONS FOR IMPROVEMENTS TO THE MENTAL HEALTH**

**SYSTEM. MAGGIE BENNINGTON DAVIS TESTIMONY CONCERNING THE STATEWIDE CRISIS AND SHORTAGE OF PSYCHIATRIC HOSPITAL INPATIENT BEDS, ADVISING 20% OR MORE OF THOSE ADMITTED TO THE SALEM HOSPITAL ARE MULTNOMAH COUNTY RESIDENTS. MOTHER OF MENTAL HEALTH CONSUMER SON ESTELLE SULLIVAN TESTIMONY IN SUPPORT OF GAP PLAN TO ELIMINATE COSTS AND SERVE MORE FOLKS AND IN SUPPORT OF IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM. AL TURNER OF THE MEDICAL SOCIETY TESTIMONY EXPRESSING CONCERN FOR THE PLAN. MARY BETH COLLINS TESTIMONY EXPRESSING CONCERN WITH GAP PLAN. MENTAL HEALTH CONSUMER KEVIN MESCH TESTIMONY IN SUPPORT OF IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM AND IN SUPPORT OF KEEPING THE CLIENT RUN DROP-IN CENTER OPEN. MOTHER OF MENTAL HEALTH CONSUMER DAUGHTER ROSEMARY HUTCHINSON TESTIMONY RELATING HER EXPERIENCES; IN SUPPORT OF NAMI; AND IN SUPPORT OF IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM. PSYCHIATRIST STUART OKEN TESTIMONY EXPRESSING CONCERN THAT GAP PLAN NOT ADEQUATE. MENTAL HEALTH CONSUMER AND NARA MEMBER GERALD HOPTOWIT TESTIMONY IN SUPPORT OF IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM AND EXPRESSING PRAYERS AND COMPASSION FOR DECISION MAKERS. MOTHER OF MENTAL HEALTH CONSUMER JARON MARTIN, TESTIMONY IN SUPPORT OF IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM AND IN SUPPORT AND AGREEMENT WITH THE TESTIMONY OF HER SON, JARON, ANGELA STECKLY, LINDA REILLY AND OTHERS. MS. BUMPUS READ TESTIMONY FROM JAN LACY IN SUPPORT OF IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM.**

**COMMISSIONER CRUZ ADVISED SHE CONTINUES TO LEARN, AND EXPRESSED APPRECIATION FOR THE FOLKS WHO CAME OUT TO SPEAK TONIGHT, AS WELL AS THE PROVIDERS AND COUNTY EMPLOYEES, AND STATED THAT SHE HAS MANY OF THE SAME CONCERNS, INCLUDING NOT INVOLVING ALL THE STAKEHOLDERS, BUT THAT SHE IS HOPEFUL AND OPTIMISTIC THAT CONSENSUS WILL BE REACHED. COMMISSIONER NAITO THANKED EVERYONE FOR COMING TOGETHER AS A COMMUNITY TO WORK ON A PROBLEM THAT CONCERNS US ALL. CHAIR LINN THANKED EVERYONE FOR COMING AND ADVISED THAT THE BOARD WILL BE VOTING ON THE PROPOSED RESOLUTION AND PLAN THIS THURSDAY.**

*There being no further business, the meeting was adjourned at 8:36 p.m.*

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Tuesday, August 7, 2001 - 9:30 AM  
Multnomah Building, First Floor Commissioners Boardroom 100  
501 SE Hawthorne Boulevard, Portland

## **BOARD BRIEFINGS**

*Chair Diane Linn convened the meeting at 9:35 a.m., with Vice-Chair Lisa Naito, Commissioner and Maria Rojo de Steffey present, Commissioner Lonnie Roberts excused, and Commissioner Serena Cruz arriving at 9:37 a.m.*

B-1 Metro Policy Advisory Committee Briefing. Presented by Lisa Naito, Andy Catugno, Jim Zehren and Invited Others.

**COMMISSIONER LISA NAITO, DAVID BRAGDON, JIM ZEHREN, ANDY COTUGNO, MARK TURPEL AND TOM KLOSTER AND PRESENTATION AND RESPONSE TO BOARD QUESTIONS, DISCUSSION AND COMMENTS IN SUPPORT.**

B-2 Presentation of the Presentation of the Federal Financial Participation Work Plan by the FFP Work Team, Including Discussion of Recommendations: a

Modified Relationship Between the State of Oregon and the County; Opportunities and Risks; and Specific Action Steps. Presented by FFP Work Team Members.

***TOM FRONK, ELLIE HALL AND JOEL YOUNG  
PRESENTATION AND RESPONSE TO BOARD  
QUESTIONS, DISCUSSION AND COMMENTS IN  
SUPPORT.***

*The meeting was recessed at 11:05 a.m. and reconvened at 11:13 a.m.*

- B-3 Early Childhood Planning: Early Childhood Framework and Implementation of the Oregon Children's Plan. Presented by Lisa Naito, Pam Greenough, Monica Ford, Gina Mattioda and Wendy Lebow.

***COMMISSIONER LISA NAITO ACKNOWLEDGED  
AND WELCOMED NEW COMMISSION ON  
CHILDREN, FAMILIES AND COMMUNITY  
DIRECTOR KATHY TURNER. WENDY LEBOW  
INTRODUCTIONS. PAM GREENOUGH, GINA  
MATTIODA AND WENDY LEBOW  
PRESENTATION AND RESPONSE TO BOARD  
QUESTIONS, DISCUSSION AND COMMENTS IN  
SUPPORT. ELANA EMLLEN WAS INTRODUCED AS  
THE DESIGNATED COMMISSION ON CHILDREN,  
FAMILIES AND COMMUNITY STAFF TO TEAM.  
KATHY TURNER COMMENTS IN SUPPORT.***

*There being no further business, the meeting was adjourned at 11:40 a.m.*

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Thursday, August 9, 2001 - 9:00 AM  
Multnomah Building, First Floor Commissioners Boardroom 100  
501 SE Hawthorne Boulevard, Portland

**REGULAR MEETING**

*Chair Diane Linn convened the meeting at 9:08 a.m., with Vice-Chair Lisa Naito, Commissioners Serena Cruz, Lonnie Roberts and Maria Rojo Steffey present.*

**CONSENT CALENDAR**

**UPON MOTION OF COMMISSIONER ROJO,  
SECONDED BY COMMISSIONER NAITO, THE  
CONSENT CALENDAR (ITEMS C-1 THROUGH C-5)  
WAS UNANIMOUSLY APPROVED.**

**NON-DEPARTMENTAL**

- C-1 Appointment of Katy Yen to the COMMUNITY HEALTH COUNCIL
- C-2 Budget Modification NOND 01 Increasing General Fund Revenues and District 4 Expenditures by \$1,800 to Cover the Costs of Operating a "Satellite" District 4 Office in Gresham

**PUBLIC CONTRACT REVIEW BOARD**

- C-3 ORDER Authorizing an Exemption to Specify Schlage Brand Locks for All Newly Acquired County Buildings

***ORDER 01-105.***

- C-4 ORDER Exempting from the Formal Competitive Bid Process the Contract with Raintree, Inc. for a Software Program, and Two Years' Maintenance until June 30, 2003

***ORDER 01-106.***

**DEPARTMENT OF COMMUNITY AND FAMILY SERVICES**

- C-5 ORDER Authorizing Designees of the Mental Health Program Director to Direct a Peace Officer to Take an Allegedly Mentally Ill Person into Custody

***ORDER 01-107.***

**REGULAR AGENDA**

***AT THE REQUEST OF CHAIR LINN AND UPON  
MOTION OF COMMISSIONER NAITO, SECONDED  
BY COMMISSIONER ROBERTS, CONSIDERATION  
OF THE FOLLOWING ITEM WAS UNANIMOUSLY  
APPROVED.***

**DEPARTMENT OF SUSTAINABLE COMMUNITY DEVELOPMENT**

UC-1 RESOLUTION Approving Grant of Easement to City of Portland, Oregon on County Real Property at 102nd Avenue and East Burnside Street for Public Street and Right of Way Purposes

**COMMISSIONER NAITO MOVED AND  
COMMISSIONER ROBERTS SECONDED,  
APPROVAL OF UC-1. BOB OBERST  
EXPLANATION. COMMISSIONER NAITO  
COMMENTS IN APPRECIATION OF BOARD  
CONSIDERATION OF EASEMENT FOR  
CHILDRENS RECEIVING CENTER. RESOLUTION  
01-108 UNANIMOUSLY ADOPTED.**

**PUBLIC COMMENT**

Opportunity for Public Comment on Non-Agenda Matters. Testimony Limited to Three Minutes Per Person.

**NO ONE WISHED TO COMMENT.**

**DEPARTMENT OF SUPPORT SERVICES**

R-1 Ratification of the 2001-2004 Collective Bargaining Agreement Between Multnomah County and the Multnomah County Deputy Sheriff's Association

**COMMISSIONER NAITO MOVED AND  
COMMISSIONER CRUZ SECONDED, APPROVAL  
OF R-1. GAIL PARNELL EXPLANATION.  
COMMISSIONER ROJO MOVED AND  
COMMISSIONER NAITO SECONDED,  
CORRECTION TO ADDENDUM A ON PAGE 80.  
ADDENDUM UNANIMOUSLY APPROVED.  
SHERIFF DAN NOELLE COMMENTS IN SUPPORT  
AND APPRECIATION FOR BARGAINING TEAM.  
DAVID HADLEY COMMENTS IN SUPPORT OF MS.  
PARNELL AND HER STAFF. CHAIR LINN  
COMMENTS IN SUPPORT OF AGREEMENT.  
AGREEMENT UNANIMOUSLY APPROVED, AS  
AMENDED. BOARD, SHERIFF AND UNION  
REPRESENTATIVE SIGNED AGREEMENT.**

**NON-DEPARTMENTAL**

R-2 RESOLUTION Authorizing Funds to Determine Whether to Proceed with Renovating the Multnomah County Courthouse

**COMMISSIONER NAITO MOVED AND COMMISSIONER CRUZ SECONDED, APPROVAL OF R-2. FOLLOWING DISCUSSION, COMMISSIONER ROBERTS MOVED AND COMMISSIONER CRUZ SECONDED, TO CONTINUE R-2 FOR TWO WEEKS. COMMISSIONER NAITO EXPLANATION OF CONCERNS AND VARIOUS OPTIONS AND COMMENTS IN SUPPORT OF STUDY AND TWO WEEK CONTINUANCE. COMMISSIONER CRUZ COMMENTS IN SUPPORT OF COMMISSIONER NAITO'S LEADERSHIP AND THE OPPORTUNITY TO WORK ON TASK FORCE. COMMISSIONER NAITO ACKNOWLEDGED AND THANKED BOARD STAFF TERRI NAITO, MARY CARROLL AND CHARLOTTE COMITO FOR THEIR EFFORTS. CHAIR LINN COMMENTS IN SUPPORT AND APPRECIATION OF EFFORTS OF STAFF AND COMMISSIONERS NAITO AND CRUZ. COMMISSIONER ROBERTS COMMENTS IN SUPPORT OF COMMISSIONER NAITO'S EFFORTS. RESOLUTION UNANIMOUSLY CONTINUED TWO WEEKS, TO THURSDAY, AUGUST 23, 2001.**

*The meeting was recessed at 9:33 a.m. and reconvened at 9:40 a.m.*

**AT THE REQUEST OF CHAIR LINN AND UPON MOTION OF COMMISSIONER NAITO, SECONDED BY COMMISSIONER ROJO, CONSIDERATION OF THE FOLLOWING ITEM WAS UNANIMOUSLY APPROVED.**

UC-2 RESOLUTION Providing Policy Direction for the Acute Care Crisis Action Plan (Phase I)

COMMISSIONER NAITO MOVED AND COMMISSIONER ROJO SECONDED, APPROVAL OF UC-2. CHAIR LINN EXPLANATION AND COMMENTS IN SUPPORT AND APPRECIATION FOR THE COLLABORATIVE EFFORTS OF EVERYONE WORKING ON THE ACUTE CARE CRISIS ACTION PLAN. JOHN BALL PRESENTATION, INCLUDING INFORMATION REGARDING THE CULTURAL COMPETENCY GROUP ESTABLISHED TO PROVIDE SYSTEM IMPROVEMENT RECOMMENDATIONS TO THE BOARD, AND INTRODUCTION OF ROBIN MACK, LOLENZO POE AND HANK BALDERRAMA. CULTURAL COMPETENCY COMMITTEE VOLUNTEER HANK BALDERRAMA OF THE STATE OF WASHINGTON, COMMENTS REGARDING INTENSE EFFORTS OF THE COMMITTEE YESTERDAY. COMMISSIONER NAITO COMMENTS IN SUPPORT AND APPRECIATION OF THE EFFORTS OF SUCH A DEDICATED GROUP, WITH SPECIAL THANKS TO ED BLACKBURN; AND EXPRESSED NEED FOR PROCESS TO WORK THROUGH PROBLEMS IN A COLLABORATIVE WAY; AND FIND WAYS TO PROVIDE MORE MENTAL HEALTH SERVICES FOR CHILDREN. COMMISSIONER ROBERTS COMMENTS IN SUPPORT OF CHAIR LINN'S PROPOSAL, ADVISING HE FEELS IT ADDRESSES MANY CONCERNS AND IS A POSITIVE FIRST STEP. COMMISSIONER ROJO COMMENTS IN SUPPORT OF WORKING TOGETHER IN A NON-VIOLENT MANNER TO EFFECT CHANGES TO THE MENTAL HEALTH SYSTEM; IN APPRECIATION OF THE FOLKS WHO CAME AND TESTIFIED MONDAY NIGHT; AND IN APPRECIATION FOR THE WORK OF THE CULTURAL COMPETENCY COMMITTEE, INCLUDING JACKIE MERCER AND ROBIN MACK. IN RESPONSE TO QUESTIONS OF COMMISSIONER CRUZ, JOHN BALL ADVISED THAT THE SEPTEMBER 21ST BUDGET MODIFICATIONS WILL ADDRESS ALL BOARD

**POLICIES AND WILL BE REFLECTED IN THE CURRENT DEPARTMENT OF COMMUNITY AND FAMILY SERVICES BUDGET. COMMISSIONER CRUZ COMMENTS IN SUPPORT AND IN APPRECIATION FOR THE EFFORTS OF MARY CARROLL, MARIE DAHLSTROM, THE BOARD AND COUNTY STAFF, CULTURAL COMPETENCY COMMITTEE AND ALL THE MENTAL HEALTH CLIENTS, FAMILIES AND STAKEHOLDERS WORKING TOWARD IMPROVEMENTS TO THE MENTAL HEALTH SYSTEM. COMMISSIONER NAITO EXTENDED SPECIAL THANKS TO LADDIE READ. RESOLUTION 01-109 UNANIMOUSLY ADOPTED.**

R-3 Board Discussion and Consideration of Budget Approval Regarding Mental Health Services

**COMMISSIONER NAITO MOVED AND COMMISSIONER ROBERTS SECONDED, APPROVAL OF R-3. CHAIR LINN, JOHN BALL, LORENZO POE AND DAVE WARREN EXPLANATION, COMMENTS IN SUPPORT AND APPRECIATION FOR EFFORTS OF BUDGET OFFICE AND DEPARTMENT OF COMMUNITY AND FAMILY SERVICES STAFF. BUDGET UNANIMOUSLY APPROVED.**

*There being no further business, the meeting was adjourned at 10:25 a.m.*

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Thursday, August 9, 2001 - 3:00 PM  
Multnomah Building, Sixth Floor Commissioners Conference Room 635  
501 SE Hawthorne Boulevard, Portland

## **EXECUTIVE SESSION**

*Chair Diane Linn convened the meeting at 3:00 p.m., with Vice-Chair Lisa Naito, Commissioners Serena Cruz, Lonnie Roberts and Maria Rojo de Steffey present.*

E-1 The Multnomah County Board of Commissioners Will Meet in Executive Session Pursuant to ORS 192.660(1) (d) for Labor Negotiator Consultation Concerning Labor Negotiations. Only Representatives of the News Media and Designated Staff are allowed to Attend. Representatives of the News Media and All Other Attendees are Specifically Directed Not to Disclose Information that is the Subject of the Executive Session. No Final Decision will be made in the Executive Session. Presented by Gail Parnell and John Ball.

***EXECUTIVE SESSION HELD.***

*There being no further business, the meeting was adjourned at 4:30 p.m.*

BOARD CLERK FOR MULTNOMAH COUNTY, OREGON

*Deborah L. Bogstad*



Multnomah County Oregon

# Board of Commissioners & Agenda

connecting citizens with information and services

## BOARD OF COMMISSIONERS

### Diane Linn, Chair

501 SE Hawthorne Boulevard, Suite 600  
Portland, Or 97214  
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Email: mult.chair@co.multnomah.or.us

### Maria Rojo de Steffey, Commission Dist. 1

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### Lisa Naito, Commission Dist. 3

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### Lonnie Roberts, Commission Dist. 4

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Email: lonnie.j.roberts@co.multnomah.or.us

### **ANY QUESTIONS? CALL BOARD**

**CLERK DEB BOGSTAD @ (503) 988-3277**

Email: deborah.l.bogstad@co.multnomah.or.us

INDIVIDUALS WITH DISABILITIES PLEASE  
CALL THE BOARD CLERK AT (503) 988-3277,  
OR MULTNOMAH COUNTY TDD PHONE  
(503) 988-5040, FOR INFORMATION ON  
AVAILABLE SERVICES AND ACCESSIBILITY.

## AUGUST 6, 7 & 9, 2001

## BOARD MEETINGS

## FASTLOOK AGENDA ITEMS OF INTEREST

Pg .2	6:00 p.m. Monday Public Hearing on Mental Health Acute Care Services and Budget
Pg .2	9:30 a.m. Tuesday Metro Policy Advisory Committee Briefing
Pg .3	10:00 a.m. Tuesday Federal Financial Participation Work Plan Presentation
Pg .3	11:00 a.m. Tuesday Early Childhood Planning: Framework and Implementation of Oregon Children's Plan
Pg .4	9:00 a.m. Thursday Ratification of 2001-2004 Deputy Sheriffs Association Agreement
Pg .4	9:10 a.m. Thursday Multnomah County Courthouse Renovation Resolution
Pg .4	9:30 a.m. Thursday Mental Health Services Budget
Pg .4	3:00 p.m. Thursday Executive Session
	<b>Board and Agenda Web Site:</b> <a href="http://www.co.multnomah.or.us/cc/index.html">http://www.co.multnomah.or.us/cc/index.html</a>

See Multnomah Community Television  
Live and Playback Schedule - Page 2

Monday, August 6, 2001 - 6:00 PM  
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## **PUBLIC HEARING**

PH-1 Public Hearing on Mental Health Acute Care Services and Budget.  
Testimony Limited to Three Minutes Per Person.

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Monday's public hearing before the Multnomah County Board of Commissioners will be cable-cast live and taped and may be seen by Cable subscribers in Multnomah County at the following times:

Monday, 6:00 PM, **(LIVE)** Channel 21  
Friday, August 10 - 6:00 PM, Channel 30 East County Only  
Wednesday, August 15 - 2:00 PM, Channel 21  
Monday, August 20 - 2:00 PM, Channel 21  
Wednesday, August 22 - 7:00 PM, Channel 30 East County Only

Thursday meetings of the Multnomah County Board of Commissioners are cable-cast live and taped and may be seen by Cable subscribers in Multnomah County at the following times:

Thursday, 9:30 AM, **(LIVE)** Channel 30  
Friday, 11:00 PM, Channel 30  
Saturday, 10:00 AM, Channel 30 East County Only  
Sunday, 11:00 AM, Channel 30

Produced through Multnomah Community Television  
(503) 491-7636, ext. 333 for further info

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Tuesday, August 7, 2001 - 9:30 AM  
Multnomah Building, First Floor Commissioners Boardroom 100  
501 SE Hawthorne Boulevard, Portland

## **BOARD BRIEFINGS**

B-1 Metro Policy Advisory Committee Briefing. Presented by Lisa Naito, Andy Catugno, Jim Zehren and Invited Others. 30 MINUTES REQUESTED.

- B-2 Presentation of the Presentation of the Federal Financial Participation Work Plan by the FFP Work Team, Including Discussion of Recommendations: a Modified Relationship Between the State of Oregon and the County; Opportunities and Risks; and Specific Action Steps. Presented by FFP Work Team Members. 1 HOUR REQUESTED.
- B-3 Early Childhood Planning: Early Childhood Framework and Implementation of the Oregon Children's Plan. Presented by Lisa Naito, Pam Greenough, Monica Ford, Gina Mattioda and Wendy Lebow. 30 MINUTES REQUESTED.
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Multnomah Building, First Floor Commissioners Boardroom 100  
501 SE Hawthorne Boulevard, Portland

## **REGULAR MEETING**

### **CONSENT CALENDAR - 9:00 AM** **NON-DEPARTMENTAL**

- C-1 Appointment of Katy Yen to the COMMUNITY HEALTH COUNCIL
- C-2 Budget Modification NOND 01 Increasing General Fund Revenues and District 4 Expenditures by \$1,800 to Cover the Costs of Operating a "Satellite" District 4 Office in Gresham

### **PUBLIC CONTRACT REVIEW BOARD**

- C-3 ORDER Authorizing an Exemption to Specify Schlage Brand Locks for All Newly Acquired County Buildings
- C-4 ORDER Exempting from the Formal Competitive Bid Process the Contract with Raintree, Inc. for a Software Program, and Two Years' Maintenance until June 30, 2003

### **DEPARTMENT OF COMMUNITY AND FAMILY SERVICES**

- C-5 ORDER Authorizing Designees of the Mental Health Program Director to Direct a Peace Officer to Take an Allegedly Mentally Ill Person into Custody

**REGULAR AGENDA - 9:00 AM**

**DEPARTMENT OF SUSTAINABLE COMMUNITY DEVELOPMENT**

UC-1 RESOLUTION Approving Grant of Easement to City of Portland, Oregon on County Real Property at 102nd Avenue and East Burnside Street for Public Street and Right of Way Purposes

**PUBLIC COMMENT - 9:00 AM**

Opportunity for Public Comment on Non-Agenda Matters. Testimony Limited to Three Minutes Per Person.

**DEPARTMENT OF SUPPORT SERVICES - 9:00 AM**

R-1 Ratification of the 2001-2004 Collective Bargaining Agreement Between Multnomah County and the Multnomah County Deputy Sheriff's Association

**NON-DEPARTMENTAL - 9:10 AM**

R-2 RESOLUTION Authorizing Funds to Determine Whether to Proceed with Renovating the Multnomah County Courthouse

R-3 Board Discussion and Consideration of Budget Approval Regarding Mental Health Services

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Thursday, August 9, 2001 - 3:00 PM  
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**EXECUTIVE SESSION**

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MEETING DATE: August 9, 2001  
AGENDA #: E-1  
ESTIMATED START TIME: 3:00 PM  
LOCATION: BCC Conference Room 635

(Above Space for Board Clerk's use only)

AGENDA PLACEMENT FORM

SUBJECT: Executive Session to Discuss Labor Negotiations

BOARD BRIEFING: DATE REQUESTED: \_\_\_\_\_  
REQUESTED BY: \_\_\_\_\_  
AMOUNT OF TIME NEEDED: \_\_\_\_\_

REGULAR MEETING: DATE REQUESTED: Thursday, August 9, 2001  
AMOUNT OF TIME NEEDED: 1 hour

DEPARTMENT: Support Services DIVISION: Labor Relations

CONTACT: Gail Parnell TELEPHONE #: (503)988-5135, x 22595  
BLDG/ROOM #: 503/4th

PERSON(S) MAKING PRESENTATION: Cecilia Johnson, Gail Parnell and John Ball

ACTION REQUESTED:

INFORMATIONAL ONLY  POLICY DIRECTION  APPROVAL  OTHER

SUGGESTED AGENDA TITLE:

The Multnomah County Board of Commissioners Will Meet in Executive Session Pursuant to ORS 192.660(1) (d) for Labor Negotiator Consultation Concerning Labor Negotiations. Only Representatives of the News Media and Designated Staff are allowed to Attend. Representatives of the News Media and All Other Attendees are Specifically Directed Not to Disclose Information that is the Subject of the Executive Session. No Final Decision will be made in the Executive Session.

SIGNATURES REQUIRED:

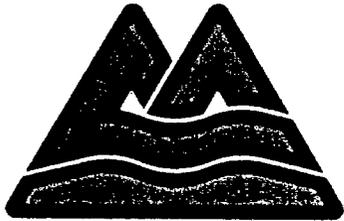
ELECTED OFFICIAL: Diane M. Linn  
(OR)

DEPARTMENT MANAGER: \_\_\_\_\_

ALL ACCOMPANYING DOCUMENTS MUST HAVE REQUIRED SIGNATURES

Any Questions: Call the Board Clerk @ (503) 988-3277 or email  
deborah.l.bogstad@co.multnomah.or.us

01 JUL 30 PM 5:07  
MULTNOMAH COUNTY  
OREGON  
BOARD OF  
COMMISSIONERS



# MULTNOMAH COUNTY OREGON

## Local 88 negotiations Cost of Proposed Tentative Agreement- Multnomah County & AFSCME 25-Jul-01

	New Cost 2001	New Cost 2002	New Cost 2003
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Article 1, Preamble

Current Language

Article 2, Definitions

Limited Duration Appoints by Union Agreement  
Included MOA re probationary period for promoted employees  
Define Temporary employees pursuant to policy  
Define On-Call employees

Article 3, Recognition:

Deleted language about 1992 pattern; agreed to dispute resolution processes re what positions should be in the union or not and what the pay should be for newly established or modified classifications.  
Will include 59 excluded positions into union.

Article 4, Management Rights:

Current Language

New Cost 2001	New Cost 2002	New Cost 2003
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Article 5, Union Security, Representation, and Business:

Agreed to give Union more employees' lists/information.  
 Agreed to Union Business Leave system and new accounting processes.

Article 6, No Strike or Lockout:

Current Language

Article 7, Holidays:

Trade Christmas Day for other religious day of employee's choice.  
 9/80 shifts get 9 hours holiday observance.  
 Increase 4 to 8 hours of Eve leave to be used between Thanksgiving & New Years Day  
 Part-time employees modify work schedules for holiday weeks when possible.

Article 8, Vacation Leave:

Changed rounding amount.  
 Increase maximum accruable hours from:  
 200 to 224  
 240 to 272  
 320 to 352  
 400 to 432

**\$42,611**

Article 9, Sick Leave, Fitness for Duty and Disability Insurance:

OFLA/FMLA leave does not count as sick time missed against saved holiday bonus incentive.  
 While on FMLA leave, the employee now chooses what leave type to use.  
 Countywide committee to review and recommend changes to Catastrophic Leave Program to Union and Commissioners.

	New Cost 2001	New Cost 2002	New Cost 2003
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Article 10, Other Leaves:

Added employee's brother-in-law and sister-in-law; added spouses or domestic partner's children and grandparents to bereavement leave.

Article 11, Health and Welfare:

Established Employee Benefit Board;  
Full coverage ODS; Kaiser; major medical plans; full dental coverage.  
Part-time employees covered with County paid major medical and can buy up to other plans.  
09-01 \$20,000 county paid life insurance; 7-02 \$25,000 and 7-03 \$30,000  
Reimburse claims per Benefits Administrator guidelines.

	\$76,406	\$113,606	\$152,806
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Article 12, Workers' Compensation and Supplemental Benefits:

Current Language

Article 13, Work Schedules:

Created a process when/if it is necessary to reduce position hours - qualified volunteers by seniority, if none, least senior qualified in work unit, same class.  
9/80's schedule (9 hours for holiday).  
Addressed lateness timekeeping procedures.

Article 14, Compensation:

3% 7-1-01  
CPI next two years 2.5 to 4.5  
Call out 4 hours pay.  
Work Phone calls at home 1 hour pay.  
Required off duty work at home 1-hour pay or length of assignment whichever is greater.  
Cancelled court day with no notice to employee 2 hours pay  
Double time - language in last contract.  
Shift Differentials increase Swing \$.50 increase to \$.75/hr;

	<b>See Attached</b>
	<b>See Attached</b>
	<b>\$0 to \$58,188</b>
	<b>\$10,071</b>
	<b>\$10,071</b>

	New Cost 2001	New Cost 2002	New Cost 2003
Graveyard & Relief \$.60 to \$1.00/hr.	\$82,360		
Over/Under Payments: Created a new process the same for employee/employer.			
On-Call Pay 1 hour pay for 8 hours on-call (FLSA exempt get 1 hour comp time - not \$\$)	\$186,201		
3-02 Fund Class/Comp studies done prior to 7-01 (\$500,000) (clerical and fiscal/purchasing).	\$125,000		
7-03 .5% Fund Class/Comp studies done 02-03 carryover to fund 1-04 Bilingual Pay 3%.	\$122,689		\$500,000

Article 15, Classifications and Pay Ranges:

Failed promotional probationary period within 6 months in a non-Local 88 position counts toward seniority; after 6 months, does not count.  
Work out of class pay assigned in writing and expanded opportunities.

Article 16, Pensions

Clean up and remove outdated language.  
Agreed to pay 1/2 medical premium at 55<sup>m</sup> birthday with 10 years service in the event of disability retirement.

\$5,000

Article 17, Disciplinary Action:

Written documents that are not discipline may be appealed to Dept. Director and will not be placed in personnel file.

Article 18, Settlements of Disputes:

Accepted Union language regarding payments for arbitration.

Article 19, Modification of Work Performed by the Bargaining Unit: Contracting

Intergovernmental Agreements, and Use of Volunteers:

Agreed to joint labor/management review of contracted out work and the feasibility of such work being done by AFSCME members.

New Cost 2001	New Cost 2002	New Cost 2003
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Article 20, Workload and Standards, etc.:

Current Language

Article 21, Seniority and Layoff:

Delete any reference to promotional lines.

Seniority lists posted when positions being eliminated and once a year.

Employees to raise concerns about seniority dates to Central Human Resources.

Allow grievances back to 7-1-98

Confidential employees can bump into only classifications held in the bargaining unit.

Only time served in the bargaining unit shall count for bumping purposes.

Article 22, Shift and Work Assignment:

Created a process to address the necessity to change employee work location, shift, days off.

Qualified volunteers first, if none, least senior.

Moved Rotation Plans to Section II Temp. & Short Term Work Assignments.

Article 23, Personnel Rules and Records:

Oral Reprimands will not be put in writing and will not be placed in personnel files.

Article 24, General Provisions:

Added new categories of protected status.

Article 25, Savings Clause and Funding:

Current Language

Article 26, Entire Agreement:

Current Language

New Cost 2001	New Cost 2002	New Cost 2003
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Article 27, Termination:

3 year agreement.

ADDENDUMS:

Addendum A, Classifications Included in the Bargaining with Pay Ranges:

Delete list of classes not in union.

Addendum B, Lead Worker Assignment and Pay:

Updated list of established lead pay rates.  
Increased Support Enforcement Lead from 5% to 10%.

Addendum C, Premium Pay and Other Special Provisions: (created by joint lbr/mgmt committee)

Dept. name change to Dept. of Sustainable Community Development.  
County provided coveralls and laundry expanded to include Bridge  
Maintenance Mechanics, Striper Operators, and Maintenance Crew Leaders.  
Rain Gear provided to employees required working in inclement weather.  
7-01 Increase in reimbursement for work shoes or boots from \$75 to \$85;  
7-03 increase to \$95.

**\$7,905**

**\$428**

**\$855**

Premium pay:

Double time pay for bridge maintenance work where harness and hanging  
basket is used;  
7-01 increase from \$.40/hr to \$.45/hr and 7-03 increase from \$.45/hr to \$.50/h  
for scoop work;  
7-03 increase from \$.45/hr to \$.50/hr for truck drivers assigned to operate  
the Vactor;

**\$1,521**

**\$146**

**\$291**

New: 7-01 \$.45/hr and 7-03 \$.50 hr premium for maintenance workers assigned  
to operate a tractor mounted roadside mower.

**\$146**

**\$291**

New Cost 2001	New Cost 2002	New Cost 2003
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Addendum D, Emergency Conditions Provisions:

Current Language.

Addendum E, Auto Reimbursements and Transit Subsidies:

Increased auto allowance to \$40/month; 7/02 to \$50/month; Part-time 1/2

Increased County subsidized bus pass from 25% to 100% effective 9/01.

Changed language for incidental parking reimbursement.

\$200

\$400

Addendum F, Department of Library Services :

Changes in holiday observance provisions.

Start at step 3 if 2 years experience;

Start at step 2 if at least 1 year but less than 2 years experience;

Start at step 1 if no or less than 1-year experience;

Library Assistant may approve leaves, overtime, coaching &amp; other supervisory duties.

5% pay for 40 hours or more work out of class as Librarian;

work out of class paid per Article 15 Sec. III A.2.

Addendum G, Department of Juvenile and Adult Community Justice Services, Division of

## Adult Community Justice Services

Dept. name change to Department Of Community Justice Service.

County will reimburse Crew Chiefs for work boots to \$100 annually;

County will reimburse Crew Chiefs for daypacks up to \$50 annually;

County will reimburse Crew Chiefs for rain gear up to \$200 every 2 years;

All considered County property; if employee leaves MC, can purchase at pro-rated cost.

Addendum H, Drug and Alcohol Policy

Changes to comply with Federal Law.

New Cost 2001	New Cost 2002	New Cost 2003
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Addendum I new: Office of the Sheriff

Include Memorandum of Agreement re counseling unit.  
 Increase uniform allowance to \$200 initially and as approved by  
 Manager annually thereafter.  
 Allow shift trades pursuant to Special Order 99-17.

Addendum J new: School Based Employees.

As previously agreed to in Memorandum of Agreement.

TOTAL COST OTHER THAN 3%	<b>\$728,943</b>
(\$23,546 over)	

1% OF AFSCME PAYROLL WITH ROLL-UPS	\$1,410,795
0.5% =	\$705,397



# MULTNOMAH COUNTY OREGON

DEPARTMENT OF SUPPORT SERVICES  
BUDGET & EVALUATION DIVISION

BUDGET  
EVALUATION & RESEARCH

PHONE: 503 988-3312  
FAX: 503-988-3292

MULTNOMAH BUILDING  
501 SE HAWTHORNE BLVD  
4<sup>TH</sup> FLOOR  
P.O. BOX 14700  
PORTLAND, OREGON 97293-0700

TO: Gail Parnell, Human Resources Manager

FROM: J. Mark Campbell, Budget Office

DATE: June 18, 2001

SUBJECT: Local 88 Contract Costing

Last week you asked the Budget Office to develop a cost estimate of the items needed to reach agreement on the AFSCME/Local 88 contract. Specifically, you were interested in knowing if those items were within the bargaining authority granted to you by the Board.

As you know, we instructed departments to budget for a 3.5% cost of living adjustment (COLA) for programs funded outside of the General Fund. The General Fund and Public Safety Levy Fund contingencies provide for amounts that we have estimated are necessary to provide a 3% COLA for employees budgeted in those funds. The General Fund contingency also includes a separate allocation to provide for the bilingual pay proposal.

My original estimate of the COLA impact for FY 01-02 was based upon the number of FTE authorized in the FY 00-01 Adopted Budget. The FY 01-02 Approved Budget represents a reduction of nearly 70 FTE from the current year. Thus, the figure I calculated we would need to reserve for wage adjustments is approximately \$215,000 higher than necessary to provide for a 3% COLA increase.

In addition, because of the way we are accounting for revenue and expenditures in the Public Safety Levy Fund that fund has a larger contingency than we anticipated. There is certainly a sufficient amount in the Public Safety Levy Fund to accommodate the employees who are budgeted there.

Finally, I should point out that not all of the costs you estimated on the June 9th update sheet (provided as an attachment) will hit the General Fund. Departments that have dedicated, outside funding sources should have budgeted an additional 3.5% to cover COLA. I have estimated that the General Fund represents approximately 25% of our direct personnel costs. In addition, it supports a portion of the employees budgeted in other funds - for example, the Federal/State Fund, Assessment & Taxation Fund and Library Levy Fund.

A fair estimate of the total personnel costs borne by the General Fund would be about 65% including both direct and indirect impact. So, for example, we would not expect the General Fund to absorb the full cost of the shift differential proposal. Based on the estimate you provided last week it is likely that the General Fund would only have to absorb about \$108,000 (65% of \$166,400) of the total cost. We would expect the non-General Fund programs to absorb that increase within the 3.5% they have already budgeted.

Gail -

Here is the information you asked for regarding the cost of the County offer for Local 88 wages. The following is the estimate I developed for the base wage proposals.

**Estimated 3 Year Cost (Article 14)**

	<u>Forecast/CPI</u>
FY 00-01	\$ 144,759,155
FY 01-02	149,101,929
FY 02-03	153,574,987
FY 03-04	<u>158,182,237</u>
	\$ 460,859,154

Notes:

FY 00-01 from Approved Budget - Includes Base/Fringe/Insurance

Forecast assumes 3% growth in CPI during the period covered by the contract

I have assumed CPI growth at 3% a year for purposes of this comparison. An estimated "average" wage rate for all employees within the bargaining unit with fringe/insurance roll-ups (at 35% of base pay) is **\$22.38 per hour**.

Please let me know if you have any questions or if there are other items you would like me to develop estimates for.

Thanks,  
Mark