

BEFORE THE BOARD OF COMMISSIONERS

FOR THE COUNTY OF MULTNOMAH

ORDINANCE NO. 448

An ordinance amending MCC Chapter 3.10.010(P), 3.10.015(B)(3), 3.10.270(A) and creating new provisions.

Multnomah County ordains as follows:

Section I. MCC Chapter 3.10.010(P) is amended to read:

"Discrimination complaint" means a complaint that a personnel action was motivated by discrimination on the basis of race, religion, sex, sexual orientation, age, marital status, national origin, physical or mental handicap or political affiliation.

Section II. MCC Chapter 3.10.015(B)(3) is amended to read:

Assuring impartial treatment of applicants and employees in all aspects of personnel administration without regard to political affiliation, race, religion, color, sex, sexual orientation, age, physical or mental handicap, marital status or national origin, and with proper regard for their privacy and constitutional rights as citizens.

Section III. MCC Chapter 3.10.270(A) is amended to read:

Discrimination in any personnel actions on the basis of race, color, sex, sexual orientation, age, religion, national origin, political affiliation, marital status or physical or mental handicap is prohibited except when they constitute bona fide occupational qualifications.

Section IV.

All decisions on employment and promotion for unclassified exempt service shall be made in accordance with the principles of equal opportunity by utilizing job-related requirements for these opportunities.

Section V.

Discrimination in any personnel actions in the unclassified exempt service on the basis of race, color, sex, sexual orientation, age, religion, national origin, political

affiliation, marital status or physical or mental handicap is prohibited except when they institute bona fide occupational qualifications.

Section VI.

No question in any application or request for recommendation or in any test relating to the unclassified exempt service shall elicit information concerning the religious or political opinions or affiliations of any person, nor shall any inquiry be made concerning those opinions or affiliations.

Section VII.

Any unclassified exempt employee who has a complaint of discrimination under Section V of this ordinance shall have a right to appeal directly to the Merit System Civil Service Council.

Section VIII.

Appeals by unclassified exempt employees to the Merit System Civil Service Council shall conform with MCC 3.10.310 through MCC 3.10.430.

ADOPTED this 20th day of December, 1984, upon passage following its second reading.

BOARD OF COUNTY COMMISSIONERS

(SEAL)

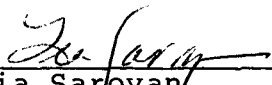
By Arnold Biskar
Arnold Biskar
Presiding Officer

AUTHENTICATED this 20th day of December, 1984.

By Dennis Buchanan
Dennis Buchanan
County Executive

APPROVED AS TO FORM:

JOHN B. LEAHY, COUNTY COUNSEL
FOR MULTNOMAH COUNTY, OREGON

By _____
Lia Saroyan
Assistant County Counsel