

Chair's Office Initiatives

- These initiatives are vital for an effective and efficient county organization.
 - Office of Diversity & Equity
 - Office of Sustainability
 - Working Smart
 - Govt Relations Office
- Will provide strong direction, countywide coordination and accountability for *results*.

Chair's Office Initiatives

Office of Diversity & Equity (Program Offer 10037

A&B)

- FY2010 – Budgeted in DCM, 2 FTE
- FY2011
 - Staffing commitment provides 2 additional FTE with elevated leadership directed by the Chair's Office.
 - Demonstrates the Chair's commitment to diversity and equity.
 - National search for a leader with a proven track record for establishing a Diversity & Equity Office.
 - Lead the re-organization and advancement of diversity and equity initiatives focusing on creating an internal framework in the first year.

BCC May 27, 2010

Chair's Office Initiatives

Office of Sustainability (Program Offer 10038 A, B & C)

- FY2010 – Budgeted in DCM, 2 FTE
- FY2011 – Moves to Chair's Office
 - OTO Recycling position to work on goal to reduce solid waste costs county-wide. Position re-evaluated before next year's budget.
 - 2 OTO Food Security Positions
 - Urban Ag – Provides tech support to expand and support urban agriculture for vulnerable populations.
 - Food Policy – designing and implementing policy change to improve food security

Chair's Office Initiatives

Working Smart (Program Offer 10033)

- FY2010 – 13 Administrative Review priorities
 - Integrating SAP with IT
 - Implement Contract Action Team Recommendations
 - Space optimization
 - Business Process Re-Engineering (BPR) to increase efficiency in internal and admin services
- FY2011 – Continues as “Working Smart”
 - Admin Review priorities, BPR with focus on continuous improvement and Lean tools, employee survey. 1 OTO FTE.

Chair's Office Initiatives

Govt Relations Office (Program Offer 10030)

- FY2010 – Chair's Office, 1 FTE
- FY2011
 - Implements BCC directed changes
 - As a separate office supports the Board's legislative agenda
 - Adds 1 FTE to increase year round capacity