



## MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST (revised 09/22/08)

### Board Clerk Use Only

**Meeting Date:** 6/2/11  
**Agenda Item #:** R.6  
**Est. Start Time:** 10:00 am approx  
**Date Submitted:** 5/25/11

**Agenda Title:** Resolution Adopting the Multnomah County Board of Commissioners Values, Mission and Vision Statement.

*Note: If Ordinance, Resolution, Order or Proclamation, provide exact title. For all other submissions, provide a clearly written title sufficient to describe the action requested.*

**Requested Meeting Date:** 6/2/11 **Amount of Time Needed:** 15 minutes  
**Department:** District 4 – Commissioner McKeel **Division:** Non-Dept.  
**Contact(s):** Corie Wiren  
**Phone:** 988-5213 **Ext.** 26234 **I/O Address:** 503/6<sup>th</sup>

**Presenter(s):** Commissioner Diane McKeel, Alanna Hein, Molly Keating and Travis Graves.

### General Information

#### 1. What action are you requesting from the Board?

Adopt a mission, vision and values statement for the Multnomah Board of County Commissioners.

#### 2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

Multnomah county continues to face difficult budget decisions internally and with partners at the local, state and federal levels. Clear and compelling mission and vision statements are widely considered to be the mark of a healthy organization – the organizing force that drives effective adaptation, excellence, and success. An adopted mission, vision and values for the County will help provide the board framework to navigate difficult budget decisions and will provide pragmatic guidance for department directors. Critical functions enhanced by a centralized mission, vision and values statement include performance planning and appraisal, department- and division-level strategic planning, engaging employees with the “higher purpose” of the organization, and employee development activities.

#### 3. Explain the fiscal impact (current year and ongoing).

None.

**4. Explain any legal and/or policy issues involved.**

Adoption of the mission, vision, and values statement will provide direction to the Board and County employees at the present time, and influence subsequent policy decision making.

**5. Explain any citizen and/or other government participation that has or will take place.**

Board members met individually with Hein Consulting and participated in two public meetings. Hein Consulting also met with department directors and key staff to discuss their perspectives.

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**Required Signature**

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**Elected Official or  
Department/  
Agency Director:**

*Diane McKel*

**Date:** May 25, 2011