

**TRANSCRIPT FOR THE MULTNOMAH COUNTY  
BOARD OF COMMISSIONERS MEETING  
MULTNOMAH BUILDING, BOARD ROOM 100  
TUESDAY, JANUARY 24, 2017 @ 10:00 AM**

**BOARD BRIEFINGS**

Vice-Chair Jessica Pederson called the meeting to order at 10:05 a.m. with Commissioner Sharon Meieran, Loretta Smith and Lori Stegmann present. Chair Deborah Kafoury was excused.

Also attending were Jenny Madkour, County Attorney, and Lynda Grow, Board Clerk.

**B.1 BOARD BRIEFING ON THE MULTNOMAH COUNTY CENTRAL COURTHOUSE (MCCCH) PROJECT. PRESENTERS: JD DESCHAMPS, FACILITIES & PROPERTY MANAGEMENT, MIKE DAY, DAY CPM OWNER'S REPRESENTATIVE, GERRY HEIN, HOFFMAN CONSTRUCTION (45 MIN)**

Vice-Chair Vega Pederson: GOOD MORNING. WE HAVE TWO PRESENTATIONS TODAY. ONE ON THE CENTRAL COURTHOUSE AND ONE ON THE JOBS OUTLOOK. WE WILL START OFF, TODAY, WITH THE COURTHOUSE BRIEFING. WE HAVE J.D. DESCHAMPS AND MIKE DAY AND GERRY HEIN. SO, WELCOME, GENTLEMEN.

JD Deschamps: WE'RE EXCITED TO BE HERE FOR, I GUESS, THE FIRST BRIEFING OF THE YEAR AND JUST KIND OF GIVE YOU AN OVERVIEW OF THE COURTHOUSE PROJECT, WHERE WE ARE. WE HAVE AN ANIMATION AT THE END OF THE PRESENTATION, WHICH GERRY WILL WALK THROUGH WITH THE CONSTRUCTION. I'LL TALK A LITTLE TODAY ABOUT THE MILESTONES AND THE BUILDING DESIGNS AND WHY ARE WE BUILDING A NEW COURTHOUSE, THE SUSTAINABLE FEATURES, WHERE WE ARE WITH THE MONEY SIDE OF IT, OUR OUTREACH. SORT OF ON OVERALL PRESENTATION ABOUT THE ENTIRE PROJECT. SO, WE HAD A GROUNDBREAKING ON OCTOBER 4, SO THAT WAS KIND OF ONE OF OUR BIG MILESTONES TO MOVE THE PROJECT ALONG. WE HAVE BEEN APPROVED BY THE HISTORIC LANDMARKS COMMISSION, SO THAT IS ANOTHER BIG MILESTONE.

THEY'VE ACCEPTED WHAT THE DESIGN LOOKS LIKE AND WE'RE NOT ABLE TO MOVE FORWARD AND GET ALL OF OUR PERMITS FROM THE CITY. WE'VE SUBMITTED, TO THE CITY, OUR DRAWINGS FOR SOME UTILITY WORK ON MAIN, MADISON AND 1ST, SO THAT WORK WILL BE STARTING IN A COUPLE OF WEEKS SO THERE WILL BE A LITTLE BIT OF TRAFFIC IMPACT. HOFFMAN AND THEIR SUBS KNOW HOW TO WORK IN THE CITY AND MAKE THE TRAFFIC SAFE. WE HAVE SOME OTHER PLANS. THE LAST BULLET IS SOMETHING I THINK IS REALLY EXCITING AND I THINK THE BOARD WILL FIND SOMETHING INTERESTING. I DID A LITTLE BIT OF OUTREACH TO THE UNIVERSITY OF

OREGON. THEY HAVE AN ARCHITECTURAL AREA. ONE OF THE THINGS THAT I FOUND OUT, AS I WAS LOOKING AT -- I ALWAYS ASK, WHAT ARE WE GOING TO DO WITH THE COURTHOUSE? IN THE 80S, IT TOOK THEM TWO, THREE, FOUR YEARS TO FIGURE OUT TO REDEVELOP IT. SO, CURRENTLY, THEY HAVE A CLASS OF STUDENTS, ABOUT 12 STUDENTS, WHO ARE GOING TO BE DOING A STUDY ABOUT THE ECONOMIC REUSE OF THE EXISTING COURTHOUSE SO I WHEN I GET THEIR PRESENTATIONS, I'M EITHER GOING TO COME HERE WITH A STUDENT AND A PROFESSOR AND FIND OUT WHAT THEY'VE UNCOVERED AND WHAT THEY'VE BROUGHT.

AND THEN I'D LIKE TO WORK WITH THEM OVER THE NEXT COUPLE OF YEARS TO COME UP WITH OTHER CLASSES THEY DO WITH THE COURTHOUSE. THE COURTHOUSE IS ONE OF THE TALKING POINTS, TO GET THAT INTEREST IN THE COMMUNITY. I WANT TO HIGHLIGHT WHY. WHY ARE WE REPLACING THE COURTHOUSE? IT IS 100 YEARS. IT IS STRUCTURALLY DEFICIENT AND OBSOLETE. IT WON'T SURVIVE AN EARTHQUAKE. THERE IS NOT A PLACE TO BRING PEOPLE IN SAFELY. THEY ARE WALKED THROUGH THE CORRIDORS WITH THE PUBLIC TO GO INTO THE COURTROOM, A 21ST CENTURY COURTHOUSE WITH TECHNOLOGY ADDRESS ALL OF THESE ISSUES AND CONCERNS AND IT'S JUST WITH BRINGING IN THE BEST PARTNERS, ARCHITECTURAL AND CONSTRUCTION, WHO KNOW HOW TO DO THIS, WE'VE KIND OF -- WE'RE BUILDING A 21ST, 22ND CENTURY BUILDING FOR THE COMMUNITY.

JD Deschamps: THIS IS A RENDERING OF THE ENTRY INTO THE BUILDING. WITH HAWTHORNE BRIDGE LOCATED ON THE LEFT. AND ITS ENTRANCE OFF OF 1ST AND MADISON. THE RIGHT ENTRY IN -- THE ONE THING THAT YOU DON'T SEE, WE INTENTIONALLY, WITH FEEDBACK FROM THE ARCHITECTS AND FROM THE SHERIFF'S OFFICE, HAVE PUT THE SCREENING AREA FOR PEOPLE COMING INTO THE BUILDING WITH THE X-RAY MACHINES AND THE OTHER EQUIPMENT, SECURITY EQUIPMENT OVER HERE. SO, WHEN YOU'RE LOOKING INTO THE BUILDING, IT'S STILL A VERY CLEAN, WELCOMING OPEN BUILDING. THIS IS A VIEW FROM WATERFRONT PARK, LOOKING UP AT THE BUILDING. AND IT BLENDS IN NICELY WITH THE CONTEXT OF THE AREA. THIS IS A VIEW LOOKING DOWN FROM THE THIRD FLOOR, WHICH IS RIGHT OUTSIDE OF THE JURY ASSEMBLY AREA. IT'S LOOKING DOWN THROUGH THE BUILDING AND YOU CAN SEE THE TRANSPARENCY OF JUSTICE AND FROM A WAY-FINDING POINT OF VIEW, WE WANTED TO MAKE IT EASY FOR PEOPLE COMING TO THE COURTHOUSE FOR THE FIRST TIME.

THEY'LL BE GOING TO THE SECOND FLOOR TO PAY THEIR PARKING TICKETS OR THE THIRD FLOOR TO GO TO THE JURY ASSEMBLY AREA. IT IS A CLEAR VIEW. THE ONE THING THAT'S NOT SHOWN IS WE'VE BEEN WORKING WITH THE OREGON COMMISSION FOR THE BLIND. THEY WILL BE WORKING A COFFEE SHOP IN THE AREA. IN COMMUNICATING WITH THEM, THE PEOPLE WHO TYPICALLY USE THE COFFEE SHOP ARE JURORS. THEY COME IN -- I KNOW A

FEW OF YOU, COMMISSIONERS, HAVE RECENTLY HAD THAT EXPERIENCE. IF YOU'RE ON JURY DUTY AND YOU GOT FIVE MINUTES TO GRAB A CUP OF COFFEE, IT'S OUT THERE. THEY'LL ALSO HAVE LUNCH AVAILABLE. A LOT OF CONSCIOUS DECISIONS INVOLVING FEEDBACK FROM THE USERS AND WE DO A LOT OF OUTREACH TO TRY TO HEAR WHAT PEOPLE NEED AND HOW TO MAKE IT WORK. THIS IS A VIEW, A TYPICAL VIEW, FROM A COURT FLOOR, LOOKING OUT ON THE CITY.

THERE'S A VIEW LOOKING DOWN A TYPICAL COURTROOM FLOOR. WHEN MY ARCHITECTS WERE HERE AND MADE A PRESENTATION TO THE BOARD, ONE OF THE THINGS THEY SAID IS WHEN YOU GO TO THE COURTS, IF YOU'VE HAD A BAD DAY AND IF YOU WALK OUT AND YOU CAN SEE THE SKY AND YOU CAN SEE THE MOUNTAINS, IT DOESN'T NECESSARILY MAKE IT NOT A BAD DAY, BUT HOPEFULLY IT TAKES A LITTLE BIT OF THAT STRESS FROM YOU. ONE THING THAT WE, AS A TEAM, WITH THE COURTS, INTENTIONALLY DID IS ORIENTED ALL OF THE PUBLIC SPACES TOWARD THE RIVER. PARKING TICKETS AND JURY ASSEMBLY. IT WAS VERY INTENTIONAL THAT THIS IS A BUILDING FOR THE PUBLIC AND THE PUBLIC'S NEED IS KIND OF WHAT DROVE OUR DESIGN. THIS IS A VIEW FROM A TYPICAL COURTROOM. AND AGAIN, WE LISTENED TO THE COURTS, WITH THEIR NEEDS TO MAKE SURE THAT -- THIS WORK ADDRESSED ALL OF THEIR FUNCTIONAL NEEDS. WE ALSO HAVE A SLIDE AT THE END WHERE WE'LL SHOW A MOCK-UP. MIKE DAY WILL TALK ABOUT THAT. THE FEATURES TO NOTE, ONE OF THE THINGS THAT I HAVE HERE IS SALLY PORT. I REALIZE THAT WHEN I PUT THAT IN THERE, PEOPLE ARE LIKE, WHAT'S A SALLY PORT? WIKIPEDIA DEFINES EVERYTHING FOR YOU.

JD Deschamps: WHAT IT COMES FROM, ORIGINALLY, IS ACTUALLY FROM OLD CASTLES SO THAT YOU WOULD HAVE THE FIRST SET OF DOORS THAT YOU WOULD GO THROUGH AND THE OTHER SET OF DOORS DOWN AND YOU WOULD COME IN AND THAT YOU WOULD GET RID OF ALL OF YOUR WEAPONS AND NOW YOU COULD SECURITY AND SAFELY ENTER IN SO THE SALLY PORT IS FOR THE IN-CUSTODY IN-CUSTODY DEFENDANTS, THE DOORS CLOSE, IT'S SAFE, SECURE, OUT OF PUBLIC VIEW AND THEN THEY ARE BROUGHT INTO CUSTODY AND INTO THEIR CASES. WE'VE ALSO EXPANDED COURT CARE, WHICH IS SOMETHING THAT'S VERY IMPORTANT FOR THE COMMUNITY. YOU COULD DROP OFF YOUR CHILDREN FOR A COUPLE OF HOURS AND WE'RE A BIKING TOWN, SO WE HAVE BIKE ROOM AND SHOWER AREA. I TALKED A LITTLE ABOUT THE COFFEE AREA. THE LAW LIBRARY LEGAL RESOURCE CENTER, ONE OF THE THINGS THAT THE NEW COURTHOUSE IS TRYING TO HELP IS WHAT THE PRESIDING JUDGE AND MANY OF THE JUDGES RUN INTO A SELF-REPRESENTED LITIGANTS SAYING, I WANT TO FILE A MOTION. WE PUT THE LEGAL RESOURCE CENTER ON THE SECOND FLOOR SO PEOPLE WOULD HAVE A PLACE TO GO. THEY WOULD HAVE WORK STATIONS THAT THEY COULD WORK ON. THERE WILL BE PEOPLE THERE THAT COULD ASSIST THEM ON HOW TO FILE PAPERWORK AND IT'S, AGAIN, A CASE OF TRYING TO LISTEN TO THE COMMUNITY'S NEEDS AND GIVE THEM SOMETHING EASY TO FIND TO

ADDRESS WHAT THEY'RE LOOKING FOR. I'D LIKE TO INVITE THE COMMISSIONERS TO COME OVER, TAKE A LOOK AT JEFFERSON STATION. WE'RE WORKING ON-SITE, HOW WE'RE INTEGRATED INTEGRATED. SO, I'M GOING TO TURN IT OVER TO MIKE DAY.

Mike Day: GOOD MORNING, COMMISSIONERS. FIRST OFF, WE'LL DO A QUICK UPDATE ON SUSTAINABILITY, WHICH AN IMPORTANT COUNTY GOAL. LEAD STANDS FOR LEADERSHIP AND ENERGY AND ENVIRONMENTAL DESIGN. AND IT IS KIND OF A NATIONALLY-ADOPTED PROCESS FOR TAKING BUILDINGS THROUGH AN ACCREDITATION. SO, THE COUNTY'S GOAL FOR THIS PROJECT IS LEAD GOLD AND I'M VERY HAPPY TO REPORT THAT WE ARE TRACKING VERY WELL WITH THAT. WE'RE GOING TO HIGH HEIGHT LIGHT FOR YOU SOME OF THE SIGNIFICANT ITEMS OUR SOLAR STRATEGIES, BOTH FOR ACTIVE AND PASSIVE SOLAR. SO YOU'LL SEE HERE ON THE GRAPHIC, THE ROOF LAYOUT OF THE OVERALL PROJECT, WHICH HAS THE MAIN KIND OF COURT'S TOWER WITH THE SOLAR PANELS, AND THAT'S AN ARRAY OF SOLAR PANELS FOR WHAT YOU'D SEE ON THE EDITH GREEN BUILDING. WE WERE ABLE TO CAPTURE THE ENERGY THROUGH THAT SOLAR STRATEGY AND FEED THE POWER BACK INTO THE HAWTHORNE BRIDGEHEAD FOR POWERING THAT BRIDGE. IN ADDITION TO THAT, IF THERE'S EXCESS ENERGY, THAT ENERGY WILL ACTUALLY -- THAT POWER WILL FEED INTO THE POWER GRID WITH PGE. THE GREEN ROOF STRATEGY, WHICH YOU CAN SEE WITH THE HIGH ROOF AREAS, THOSE ARE THE GREEN AREAS THAT ARE THE HIGH PENTHOUSE AREAS ABOVE MECHANICAL, AND ELEVATOR PENTHOUSES PRIMARILY AND THE AREA ABOVE THE CIRCULATION AND SECURITY AREAS, YOU COME INTO THE BUILDING.

Mike Day: YOU WILL NOTE THAT JEFFERSON STATION, WHICH IS AT SOUTHWEST CORNER, THAT'S A HISTORIC BUILDING. THAT DOES NOT HAVE A GREEN ROOF ON IT BECAUSE OF THE STRUCTURAL LOADING. THE SEISMIC CONSTRUCTION WOULD NOT ALLOW FOR A GREEN ROOF IN THAT PARTICULAR AREA. ANOTHER INTERESTING STRATEGY WAS, HOW DO WE ACTIVATE AND USE THE SUN AND THE EXPOSURE THAT THIS PROJECT HAS WITH THE EAST ELEVATION? SO, THIS REALLY IS A GRAPHIC THAT SHOWS YOU HOW WE'RE TAKING ADVANTAGE OF A SOLAR COLLECTION PROCESS TO BRING PASSIVELY THROUGH THAT EAST ELEVATION AND THAT SOUTH ELEVATION, HEATING UP THROUGH A RADIANT PROCESS INTO THE CONCRETE STRUCTURE AND BRINGING THAT HEAT BACK INTO THE BUILDING. SO, IT'S A VERY INTERESTING CONCEPT THAT WE CAME UP WITH, THAT WE'RE MOVING FORWARD WITH. THIS SLIDE REPRESENTS AN IMPORTANT FEATURE OF THIS BUILDING, GOING BACK TO THE EARLY 1900S, WHEN IT WAS THE POWER PLANT THAT SERVED THE COMMUNITY. THAT IS THE ORIGINAL GANTRY CRANE THAT LIFTED AND MOVED THE HEAVY EQUIPMENT IN THE JEFFERSON STATION BUILDING SO THAT WILL BECOME AN ARCHITECTURAL ELEMENT THAT IS FEATURED WITHIN THAT SPACE THAT'S BEEN DESIGNED IN THE BUILDING.

IT'LL BE A NICE, PROMINENT, HISTORICAL CONTEXT OF THE HISTORY PIECE THAT BRINGS US BACK INTO THE PRESENT AND WHAT WE'RE DOING. OUR PARTNERSHIP WITH THE REGIONAL ARTS CULTURAL COUNCIL IS VERY IMPORTANT. THERE'S A COMMITMENT AND COMMITTEE PROCESS THAT'S BEEN SET UP TO INTEGRATE ART INTO THE OVERALL COURTS PROGRAM. THIS RENDERING HERE THAT YOU SEE IN FRONT OF YOU, AS YOU COME THROUGH SECURITY AND YOU'RE IN THAT MAIN PUBLIC VESTIBULE AREA AND YOU'RE GETTING READY TO GO INTO THE BUILDING, YOU'RE SEE AN ARRAY OF ART THAT IS UP ON THIS LARGE FEATURE WALL. YOU'LL ACTUALLY BE ABLE TO SEE THAT FROM THE OUTSIDE, LOOKING IN, BECAUSE OF THE TRANSPARENCY WERE RIGHT IN THE MIDDLE OF AN RFP PROCESS WITH THE ARTS COMMITTEE THAT IS REVIEWING 250 SUBMITTALS THAT WILL BE SHORT-LISTING THAT DOWN TO A SHORT LIST OF CANDIDATES AND ULTIMATELY OUT OF THAT PROCESS, THE COMMITTEE WILL SELECT AN ARTIST THAT WILL BE COMMISSIONED FOR THIS SIGNIFICANT ART PIECE. THE APPROXIMATE VALUE OF THAT COMPONENT WITHIN THE BUILDING IS, YOU KNOW, ROUGHLY \$700,000 TO \$750,000 IN TERMS OF THAT ART INVESTMENT. OTHER SOLICITATIONS AND OTHER ART FEATURES, WE WANTED TO SHARE THE OUTSIDE OF THE BUILDING. THIS IS A SOUTH ELEVATION RIGHT NEXT TO THE SALLY PORT WHERE WE'RE LOOKING AT DIFFERENT CONCEPTS TO BRING ART FROM THE INSIDE TO THE OUTSIDE AND TO SOFTEN THE BUILDING IN THE CONTEXT OF THE OVERALL LIMESTONE GLAZING AND THE FRONT EDGE OF THE BUILDING. NOW, LET'S SHIFT GEARS AND WE'LL TALK ABOUT OVERALL BUDGET UPDATE. IT IS TRACKING WITH OUR \$300 MILLION BUDGET AND JUST SOME HIGHLIGHTS OF EXPENDITURES TO-DATE, WE'RE RIGHT IN LINE WITH OUR FORECASTING AT \$28.5 MILLION.

Mike Day: AND, THE MATCHING FUND PROCESS IS GOING WELL WITH THE STATE AND THE STATE MATCHING WILL BE CONTINUING IN THIS UPCOMING LEGISLATIVE SESSION THAT'S GOING TO BE STARTING UP HERE. SO, WE'LL BE SUBMITTING, ON A QUARTERLY BASIS, AND THEN THAT'LL BE MOVING TO A MONTHLY BASES AS CONSTRUCTION STARTS AND AS WE RAMP UP AND THE CONSTRUCTION VOLUME EQUATES TO A LOT MORE DOLLARS. IT'S BEEN A QUARTERLY PROCESS WE'VE GONE THROUGH. THE CURRENT DEDICATED FUNDING FOR THE COUNTY IS \$61.4 MILLION AND THE STATE COMMITMENT TO-DATE IS \$32.4 MILLION. WITH THE 17/19 BIANIUM IS THE LARGEST REQUEST OF THE THREE AND WE'RE WORKING VERY CLOSELY, THE GOVERNMENT RELATIONS AND CLAUDIA BLACK, WITH THE COUNTY, ARE WORKING VERY CLOSELY WITH THE STATE LEGISLATURE WITH THAT PROCESS AND HAVE GOOD SUPPORT FROM OUR FRIENDS IN SALEM AND OJD. THE COUNTY WILL BE ISSUES BONDS THIS COMING SUMMER FOR THE PROJECT, AS WELL.

Gerry Hein: HE'S A WELL-SPOKEN GENTLEMAN. COMMUNITY OUTREACH IS A PART OF THIS PROJECT, OBVIOUSLY SIGNIFICANT TO THE COUNTY AND TO THE PARTNERS THAT ARE ON THE PROJECT, HOFFMAN AND THE DESIGN

TEAM. WE HAVE HAD ONE OPEN HOUSE AND WE'VE HAD SEVERAL EVENTS. RIGHT NOW, THE ARCHITECT HAS -- IS ACHIEVING 18.4% PARTICIPATION WITH LOWER-TIERED DESIGN FIRMS AGAINST THEIR 15% GOAL. ON THE CONSTRUCTION SIDE, WE HAVE A 20% GOAL AND RIGHT NOW, WE HAVE A NUMBER OF TRADE PARTNERS ON-BOARD AND SOME OF THE LOWER TIERS IDENTIFIED AND WE FEEL WE'RE EASILY GOING TO HIT THE 20%, PROBABLY EXCEED THAT A LITTLE BIT. AND THEN, ON THE PROJECT LABOR AGREEMENT, THERE'S BEEN SOME RECENT MEETINGS ON THAT AND I'M HAPPY TO SAY THAT THE TRADE UNIONS ARE ON-BOARD, WE'VE A ADDRESS ADDRESSED SOME OF THE COMMUNITY GROUP CONCERNS AND THE PROJECT LABOR AGREEMENT WILL BE GOING FORWARD AND HOPEFULLY BY THE END OF THIS WEEK, IT'LL BE FULLY SIGNED. I WANT TO TALK ABOUT PROJECT MOCK-UPS. MOCK-UPS ARE IMPORTANT, ESPECIALLY ON A LARGE COMPLEX PROJECT WITH A LOT OF THINGS THAT ARE IMPORTANT TO THE USERS AND MOCK-UPS ARE USED TO VERIFY FUNCTIONAL ASPECTS OF DIFFERENT FEATURES OF THE BUILDING AND ALSO THEY'RE DONE TO ASSURE THE QUALITY OF THE CONSTRUCTION AND MATERIALS THAT ARE GOING TO BE USED. SO, A COUPLE OF THINGS THAT WE'VE DONE SO FAR THAT ARE JUST SIMPLE MOCK-UPS ARE PUBLIC SERVICE COUNTER AND THE LOBBY ENTRY. THE LOBBY ENTRY WAS SO SIMPLE, IT WAS A MATTER OF PUTTING TAPE ON THE FLOOR AND MAKING SURE THAT THE FLOW THROUGH THE SECURITY APPARATUS AND THE FLOW OF THE PEOPLE COMING IN WAS PROPERLY ADDRESSED. AN UPCOMING -- ONE RELATED TO THE SHERIFF'S CONTROL ROOM, VERY IMPORTANT FUNCTION OF THE COURT BUILDING, THE SHERIFF'S DEPARTMENT HAS A NUMBER OF FOLKS THAT ARE -- THAT HAVE TO ROTATE THROUGH AND HAVE ALL THESE SCREENS TO MONITOR THE VARIOUS CAMERAS AND CONTROL FEATURES WITHIN THE BUILDING SO THE LAYOUT OF THAT ROOM IS REALLY CRITICAL, SO WE'LL BE DOING A MOCK-UP ON THAT.

Gerry Hein: ANOTHER IMPORTANT THING IS YOU SAW IN ONE OF THE EARLIER SLIDES, THE NICE, HUGE COLUMNS THAT ARE OUT FRONT IN THE ENTRY. THOSE COLUMNS ARE EXPOSED CONCRETE COLUMNS AND WE'RE DOING A MOCK-UP TO MAKE SURE THAT THE LOOK THAT THE ARCHITECTS WOULD LIKE TO HAVE, THAT WE CAN ACHIEVE IT AND WE'LL BE DOING THAT MOCK-UP. IT WILL PROBABLY BE IN PLACE EARLY NEXT MONTH AND WE DO THAT AT OUR EQUIPMENT YARD. NEXT PICTURE YOU'RE SEEING HERE IS ACTUALLY ANOTHER VERY SIMPLE MOCK-UP THAT WE DID USING PLYWOOD. WE MOCKED UP ALL THE DIFFERENT ELEMENTS THAT ARE IN THE COURTROOM, FOR SIGHT LINES, FUNCTIONALITY, FOR ADA ACCESS. ONE OF THE JUDGE'S SPOUSES IS A WHEELCHAIR CAME TO THIS AND VERIFIED THAT THE ADA ACCESS WE HAVE DESIGNED FOR THE COURTROOMS IS ACTUALLY FUNCTIONAL.

THIS IS A FUNCTIONAL MOCK-UP AND IS DONE VERY COST-EFFECTIVELY. NEXT SLIDE IS A MOCK-UP OF THE VEHICLE SALLY PORT. AGAIN, THIS WAS SOMETHING THAT WE NEEDED TO VERIFY THAT THESE LARGE SHERIFF'S

VEHICLES COULD ENTER INTO THIS FAIRLY TIGHT CONFINES OF THE VEHICLE SALLY PORT AND SO WE USED -- I THINK IT WAS IAN YARD? WE USED SOME OF THE PROPERTY OUT THERE JUST TO BUILD THIS SIMPLE MOCK-UP. YOU CAN SEE THE POSTS REPRESENT THE THINGS THAT THEY DON'T WANT TO HIT BECAUSE THEY REPRESENT THE CORNERS AND EDGES OF THE BUILDING AND WE WERE ABLE TO CONFIRM THAT THE LARGE SHERIFF'S VEHICLES DRIVEN BY SHERIFF'S PERSONNEL CAN MANIPULATE THEIR WAY THROUGH THAT SPACE AND NOT HIT ANYTHING. SO, THAT WAS A SUCCESSFUL MOCK-UP.

JD Deschamps: AND THIS IS THEIR LARGER VEHICLE. WE TRIED IT WITH THEIR SMALLER VEHICLE AND THEIR LARGER VEHICLE. THEY SAID THEY WOULD GET THEIR WORST DRIVER TO TRY IT OUT. [LAUGHTER] WE SAID, WHO IS THAT? THEY SAID, IT REALLY DOESN'T MATTER. [LAUGHTER]

Gerry Hein: THIS MOCK-UP DEFINITELY ALLOWED THE ARCHITECTS TO BREATHE A LITTLE EASIER BECAUSE THEY WERE CONCERNED. THE NEXT SLIDE IS SHOWING YOU, WE HAVE A WEBCAM, THAT'S SET UP ON HAWTHORNE BRIDGE. MANY OF YOU CAN LOOK OUT YOUR WINDOW AND SEE THE PROJECT. YOU CAN CHECK YOUR COMPUTER SCREEN AND THE WEBCAM SHOWS THE PROJECT. WE'LL USE THE SHOTS FROM THE WEB CAM, IT RECORDS THEM ON A PERIODIC BASIS AND STORES A PICTURE AND WE'LL ACTUALLY BE ABLE TO HAVE A TIME LAPSE VIDEO OF THE CONSTRUCTION OF THE PROJECT. SPEAKING OF ANIMATIONS, THIS IS THE FAKE CONSTRUCTION OF THE PROJECT, THE ONE THAT, WE KNOW, THAT WE DO ON A COMPUTER, RATHER THAN THE ONE --

JD Deschamps: DID WE PUT THIS TO MUSIC? WE DIDN'T. BUT YOU CAN HUM ALONG THE THEME OF LAW AND ORDER, MATLOCK. [LAUGHTER] WE'RE GOING TO GO THROUGH IT, BEGINNING TO END.

Gerry Hein: WITH NO COMMENT RIGHT NOW.

JD Deschamps: IF YOU LOOK UP AT THE TOP OF THE SCREEN, YOU WILL SEE THAT WE HAVE A TIMELINE. SO, IF YOU'RE WONDERING WHERE YOU WILL BE AT CERTAIN POINTS IN TIME? AND THEN I GET TO HOLD HOFFMAN TO MEETING ALL THESE DATES. THERE IS NO PEOPLE IN THERE, SO HOFFMAN IS VERY MAGICAL ABOUT HOW THEY GET THIS ALL DONE.

Gerry Hein: DETAILS. [LAUGHTER] .

Gerry Hein: WHAT WE'RE GOING TO DO NOW IS PLAY IT THROUGH ONE MORE TIME AND J. D. IS GOING TO PAUSE IT. AT THIS POINT, WE HAVE A ONE-STORY EXCAVATION THAT WE DO DOWN IN THE GROUND WITH SHORING AROUND THE PERIMETER, SO THAT'S WHAT YOU'RE SEEING HERE. THEN WE'LL START OUR DEEP FOUNDATION PIERS THAT ARE DRILLED INTO THE GROUND AND THEN WE BUILD COLUMNS ON TOP OF THAT, FOR THE FIRST LEVEL AND BUILD

SLAB ON GRADE AND THEN THE FIRST FLOOR OF SLAB. THEN THE BUILDING STARTS TO GO UP HERE.

IT'S A CONCRETE STRUCTURE, SO WE -- FOUR-BY-FOUR, IT'S ABOUT A 16-DAY CYCLE FOR EACH FLOOR TO BE PLACED AND THEN THE OTHER TRADES CAN BEGIN TO GO IN. WHAT YOU'RE SEEING NOW ON THE OUTSIDE, WHEN WE GET TO THE 12TH FLOOR, WE'LL BEGIN TO PUT SOME OF THE FACADE ON THE OUT SIDE AND THAT'S WHAT YOU'RE SEEING ON THE LOWER PART OF THE EAST FOUNDATION. THEN THE FACADE TRACKS UP -- AT THE SAME TIME, WE'RE DOING ALL THE ROUGH-IN FOR THE MECHANICAL/ELECTRICAL WORK INSIDE THE BUILDING. ONCE WE GET SOME OF THE FACADE UP, WE'LL BE ABLE TO GET SOME OF THE FINISHES DONE ON THE INSIDE. THE FACADE IS ESSENTIALLY STRIPPED OFF OF THE SIDE NOW, SO YOU CAN VISUALLY SEE WORK GOING ON INSIDE AND YOU START TO SEE SOME OF THE PARTITIONS AND THINGS INSIDE. THE FACADE IS ACTUALLY THERE, BUT WE STRIPPED THE FACADE AWAY SO YOU CAN SEE THINGS BEING BUILT INSIDE. THE COURT FLOORS ARE ON THE UPPER LEVELS AND THEN THE FACADE MAGICALLY APPEARS. WE'RE STILL WORKING -- YOU WITH SEE THE TIMELINE MOVING, BUT, YOU KNOW, THIS ANIMATION DOESN'T HAVE A LOT OF DETAIL ABOUT THE FINE FINISHES THAT ARE GOING ON INSIDE THE BUILDING DURING THIS PERIOD. THAT'S WHAT'S HAPPENING AT THIS JUNCTURE. JUNCTURE.

JD Deschamps: ORIGINALLY, I HAD THIS. THIS IS COOL. BUT WHEN I MADE THIS A PUBLIC PRESENTATION, SOMEBODY'S GOING TO BE GOING, WHERE'S THE LINK. IT IS ALREADY ON THE COUNTY WEBSITE OR WILL BE UPLOADED SOON. NEXT STEPS, ALWAYS IMPORTANT FOR THE BOARD TO BE BRIEFED WITH WHERE WE ARE. WE'LL BE SUBMITTING FOR OUR STRUCTURE AL PERMIT FROM THE CITY IN THE FEBRUARY, FULL BUILDING PERMIT FROM THE CITY IN APRIL. I WILL LIKELY BE GOING ALONG WITH CLAUDIA BLACK AND OTHERS TO LEGISLATURE WITH MIKE DAY AND GIVING UPDATES ON STATUS AND PROBABLY BRINGING SOME OF THE ANIMATION TO SHOW THEM THE PROGRESS WE'VE MADE. THE PARTNERSHIPS WE'VE MADE AND HOW EVERYTHING'S MOVING ALONG. THE BIG ONE IS, WE'LL BE RETURNING TO THIS BOARD IN APRIL TO -- ON A TUESDAY, WE'LL PROVIDE YOU AN UPDATE ON WHERE WE ARE WITH THE GUARANTEED GUARANTEED MAXIMUM PRICE AND THEN COME BACK WITH A RESOLUTION FOR THAT.

Commissioner Vega Pederson: THANK YOU FOR THAT PRESENTATION. JUDGE WALLER IS HERE TODAY, THANKS FOR THAT. ANY QUESTIONS, COMMISSIONERS?

Commissioner Meieran: THANK YOU SO MUCH FOR THE PRESENTATION. IT'S REALLY EXCITING TO SEE THAT WORK. ONE THING THAT I UNDERSTAND IS INCLUDED THAT I WANTED TO BRING UP, THAT I REALLY, REALLY APPRECIATED IS THAT I UNDERSTAND IN THE HEARING ROOMS, THAT THEY WILL BE SET UP FOR PEOPLE WHO ARE HEARING IMPAIRED. AND THAT THERE

IS SOME REALLY GOOD TECHNOLOGY THAT'S GOING TO BE USED IN DIFFERENT WAYS SO THAT THOSE CAN BE ACCESSIBLE AND MY MOTHER-IN-LAW IS HEARING IMPAIRED AND I'VE MET WITH THEIR GROUP AND IT'S SOMETHING THAT AFFECTS SO MANY PEOPLE AND I'M JUST REALLY GLAD THAT YOU TOOK THAT INTO ACCOUNT, IN BUILDING THIS FACILITY. THE HEARING ROOM, IN A COUPLE OF DIFFERENT WAYS. [LAUGHTER] HAD TO SAY IT. SORRY. [LAUGHTER]

Commissioner Smith: I WAS LOOKING AT ALL THE NOTES WE HAD FROM THE PREVIOUS BOARD MEETINGS AND I JUST WANT TO THANK YOU, AGAIN, FOR DOING THIS. I DIDN'T SEE ANYTHING THAT PARTICULARLY CHANGED SINCE THE LAST TIME THAT YOU GIVE US THIS PRESENTATION, SO I THOUGHT IT WAS GREAT. BUT I JUST WANTED TO MAKE SURE THAT THERE WAS NOTHING ADDED IN TERMS OF THE PEDESTRIAN SAFETY ISSUES. IF THERE ARE ANY CHANGES TO THE SALLY PORT?

JD Deschamps: SO, THE SALLY PORT IS EXACTLY THE SAME. ONE OF THE BIGGEST THINGS -- I'M SURE YOU WOULD BE CONCERNED ABOUT -- IS, CAN THEY MAKE THE TURN? CAN THEY GET IN AND OUT? WE DID THE MOCK-UP. ONE OF THE THINGS I'VE LEARNED ON THIS JOB IS PEOPLE PROCESS INFORMATION IN DIFFERENT WAYS AND YOU CAN EXPLAIN IT AND IT'S BETTER TO SAY, LET'S FIND A WAY TO TEST THIS OUT SO WE WERE VERY CONCERNED AND MADE SURE WE TRIED THAT OUT. IT'S ALWAYS GOOD TO BE ASKED QUESTIONS TO VERIFY.

Commissioner Smith: I WAS EXCITED ABOUT THE EXPANDED LAW LIBRARY FOR STUDENTS AT LEWIS AND CLARK AND OTHER STUDENTS.

Commissioner Stegmann: I HAVE A COUPLE SPECIFIC QUESTIONS ABOUT THE EXPANDED COURT CARE, IS THAT BEING PROVIDED IN OUR COURTS?

JD Deschamps: THERE IS A SMALL ONE ON THE SECOND FLOOR AND THE NEW ONE IS FOUR TIMES THAT SIZE AND THE MULTNOMAH BAR ASSOCIATION PROVIDES THE FUNDING AND VOLUNTEERS OF AMERICA ARE THE PEOPLE WHO STAFF IT. AS WE LAID IT OUT, WE MET WITH BOTH OF THEM. WE WENT OVER AND LOOKED AT THE SPACE AND WE SPENT A LOT OF TIME TRYING TO ADDRESS. THE COUNTY COURTHOUSE, THEY HAVE ONE THERE. THEY HAD A BUILDING PERMIT AND WHEN THEY TRIED TO OPEN IT, THEY HAD A FEW THINGS TO GO THROUGH. WE GOT THE FEEDBACK AND THAT'S WHY IT'S LOCATED ON THE GROUND FLOOR.

Commissioner Stegmann: THEIR HOURS ARE GOING TO BE THE SAME AS THE BUILDING? SO FOLKS CAN LEAVE THEIR KIDS THERE, ALL DAY, POTENTIALLY? THAT'S GREAT. I APPRECIATED YOUR VIDEO BECAUSE THE LAST VIDEO I SAW, I WAS VERY SCARRED. [LAUGHTER] LOOKING AT THE BURNSIDE BRIDGE, I'M

LIKE, YEAH, I CAN SEE IT GOING INTO THE RIVER. [LAUGHTER] THIS ONE WAS MUCH MORE PLEASANT. SO, THANK YOU. [LAUGHTER]

JD Deschamps: IN THIS BUILDING, WE HAVE TAKEN THE BUILDING SO THAT IT CAN WITHSTAND THE CASCADIA EVENT. SO, IT -- IF YOU GO TO THE GALLERIA GALLERIA, THEY HAVE STAMPERS. THE BUILDING WILL SWAY IN A MAJOR EARTHQUAKE BUT IT WILL SURVIVE A MAJOR EVENT.

Commissioner Stegmann: SO, THE LEAD GOLD CERTIFICATION, I MEAN, I THINK THAT'S A GREAT THING. BUT I HAVE -- COULD YOU TELL ME, LIKE, ISN'T THERE A CERTAIN COST ASSOCIATED WITH THE CERTIFICATION ITSELF?

JD Deschamps: I THINK IT WAS AROUND \$30,000 FOR THE ACTUAL CERTIFICATION. IS THAT ABOUT RIGHT?

Gerry Hein: UNDER \$50,000.

JD Deschamps: AND THE THING IS THAT THIS IS ONE OF THE BOARD'S GOALS, WHICH IS LEAD -- TARGETING LEAD GOLD CERTIFICATION OR GREATER. WE SPENT A LOT OF TIME -- ONE OF THE ITEMS THAT I THINK TIES TO A REALLY GOOD STORY IS THAT GOVERNMENT BUILDINGS ARE REQUIRED TO SPEND 1.5% OF THEIR CONSTRUCTION VALUE FOR SOLAR AND SO WE DON'T HAVE A BIG ENOUGH ROOF AREA TO BE ABLE TO SPEND ALL THAT MONEY. THE HEALTH DEPARTMENT HEADQUARTERS HAD WORKED ON ALTERNATE STRATEGIES. WE TOOK THEIR IDEAS AND SO WHAT MIKE WAS SHOWING ABOUT THOSE RADIANT FLOORS AND USING THAT -- SO, WE'RE USING NOT ONLY THE SOLAR SIDE, BUT THE PASSIVE SOLAR SIDE. SINCE WE HAVE TO SPEND THE MONEY, WE WERE ABLE TO WORK WITH THE OREGON DEPARTMENT OF ENERGY.

THEY USED THE MONEY NOT ONLY FOR THE SOLAR SIDE, ALSO WE HAVE A GREAT ADVANTAGE BECAUSE WE OWN THE HAWTHORNE BRIDGE AND BECAUSE THERE'S A DIFFERENT POWER LOOP FROM PGE, THE GREEN BUILDING, WHICH HAS SOLAR PANELS ON THE ROOF, WHEN IT'S A SUNNY DAY, THEY CAN'T FEED THEIR POWER ON TO THE GRID. WE'RE ABLE TO. AND SO, ONE OF OUR LAST PRESENTATIONS, WE HAVE A NET ZERO BRIDGE. IT BRINGS DOWN THE POWER COST FOR THE COUNTY AND ALL THESE OTHER CREATIVE SOLUTIONS. IT'S GREAT TO HAVE A GREAT TEAM THAT JUST KIND OF KEEPS GOING. CAN WE TRY THIS? CAN WE TRY THAT? WORKING WITH DEPARTMENT OF ENERGY AND OTHER PEOPLE AND THE PARTNERS GOING, THIS IS COOL.

Commissioner Stegmann: THAT IS FANTASTIC. IN GRESHAM WE HAVE A NET ZERO WASTE WATER TREATMENT PLANT. THE JEFFERSON STATION BUILDING -- FORGIVE ME FOR NOT KNOWING THE HISTORY THERE -- DOES THE COUNTY OWN THE BUILDING AND WHAT ARE THE FUTURE USES?

JD Deschamps: THE COUNTY FULLY ACQUIRED ALL OF THE CONDO UNITS IN THAT BUILDING. THERE IS ONE PERSON WHO IS STILL IN THE BUILDING, SO THEY'VE LEASED IT BACK. AND SO THEY WILL BE MOVING OUT IN AUGUST. SO, WHAT WE'RE DOING IS WE'RE FULLY-INCORPORATING ALL OF THAT SPACE INTO THE NEW COURTHOUSE. SO THE GROUND FLOOR OF JEFFERSON STATION, WHICH WILL BE SEISMICLY UPDATED, WILL HAVE COURT CARE, A SECOND ENTRANCE, TRAINING AND THE BIKE AREA AND THE MAIL ROOM. SO IT'S USE SAID D THAT WAY. THE SECOND FLOOR WAS WHERE WE -- TO USE THE GRAND SPACE WHERE WE HAD THE CRANE, AS OFFICES, SORT OF DIDN'T MAKE IT SING. IT DIDN'T REALLY USE THE BUILDING TO ITS BEST PURPOSES SO WE'RE USING THAT FOR A WAITING FLOOR. THERE ARE FOUR HIGH-VOLUME COURTS ON THAT FLOOR. WHAT WE'RE DOING IS BY -- IF YOU'RE GOING TO COME IN THERE -- WE'VE ALL GONE TO THE DMV TO GET YOUR TICKETS. YOU GET YOU LICENSE, LOW CEILINGS AND VERY CLAUSTROPHOBIC. THIS IS THE OTHER PLACE, IF YOU'RE WAITING TO GO TO COURT, YOU HAVE A WIDE-OPEN AREA WITH A CRANE ABOVE YOU AND WE'LL HAVE SOME OTHER INFORMATION ABOUT THE HISTORY OF THE BUILDING AND SO WE'RE TRYING TO USE EVERYTHING -- CREATIVE WAYS. IT'S GREAT TO HAVE SOME ARCHITECTS WHO APPRECIATE A LITTLE BIT OF A FREEDOM ON A BUDGET.

Commissioner Stegmann: EXCELLENT. THANK YOU. IT'S A GREAT PROJECT AND I'M EXCITED TO SEE YOU COMPLETE IT. THANK YOU.

Commissioner Vega Pederson: THANK YOU SO MUCH FOR THIS PRESENTATION AND THE UPDATE. I THINK WE'RE ALL EXCITED TO HAVE THIS GO UP IN FRONT OF US AND APPRECIATE ALL THE WORK THAT'S BEEN DONE, IN THE LABOR AGREEMENTS THAT YOU'RE WORKING ON BECAUSE I THINK THIS IS ONE OF THOSE EXAMPLES WHERE WE CAN DO SOMETHING THAT ADDS A LOT OF JOBS AND WE CAN LIFT UP PEOPLE AS WELL WITH TRAINING OPPORTUNITIES AND GOALS. WE LOOK FORWARD, EAGERLY, TO THE PROCESS.

Commissioner Smith: I HAVE ONE LAST QUESTION I THOUGHT ABOUT. IN TERMS OF THE MUNICIPAL BONDS THAT ARE GOING TO BE BONDED OUT IN AUGUST, ARE YOU RESPONSIBLE FOR THAT OR IS THAT A CAMPBELL?

JD Deschamps: IT'S MARK CAMPBELL. I MEET REGULARLY WITH THEM AND MARK CAMPBELL. I MET WITH HIM LAST WEDNESDAY.

Commissioner Smith: WE TALK A LOT ABOUT EMWESB'S. WE DON'T DO A LOT OF TALKING ABOUT THE PROFESSIONAL SERVICES PIECE, SO I WOULD LIKE TO SEE THAT WE, YOU KNOW, REACH OUT TO SOME COMPANIES THAT ARE OWNED BY COMPANIES OF COLOR OR WOMEN-OWNED. YOU KNOW, IT MAY NOT BE THAT PLENTIFUL HERE BUT WE NEED TO DO AN EFFORT TO PUSH TOWARD THE PROFESSIONAL SERVICES. SO, I WANTED TO PUT THAT BUG IN YOUR EAR.

JD Deschamps: I WILL POP AN EMAIL TO MARK CAMPBELL RIGHT AFTER THIS.  
[LAUGHTER]

Commissioner Vega Pederson: SO, NOW WE'RE GOING TO HEAR ABOUT THE JOBS OUTLOOK IN MULTNOMAH COUNTY AND WE HAVE CHRISTINA KAYLOR WITH THE OREGON EMPLOYMENT DEPARTMENT. I MAY HAVE TO STEP OUT A LITTLE EARLY, IN WHICH CASE I WILL PASS THE GAVEL OVER TO COMMISSIONER SMITH.

Commissioner Smith: THANK YOU.

**B.2 BOARD BRIEFING ON JOBS OUTLOOK IN MULTNOMAH COUNTY.  
SPONSOR: CHAIR DEBORAH KAFOURY. PRESENTER: CHRISTIAN KAYLOR,  
OREGON EMPLOYMENT DEPT.**

Christian Kaylor: GOOD MORNING, COMMISSIONERS. THIS IS VERY EXCITED FOR ME PERSONALLY, I WORK FOR THE STATE OF OREGON. I WORK FOR THE EMPLOYMENT DEPARTMENT AND PEOPLE OFTEN THINK I WORK FOR MULTNOMAH COUNTY BECAUSE I SPECIALIZE IN THE MULTNOMAH COUNTY ECONOMY. SO, THAT OFTEN CONFUSES PEOPLE A BIT. I HAVE COLLEAGUES IN COOS BAY, BURNS. IT IS A RURAL OUTREACH PROGRAM TO SUPPORT COMMUNITIES THAT DON'T HAVE THE RESOURCES THAT PORTLAND ENJOYS IN TERMS OF ECONOMIC DATA AND ANALYSIS.

IN PLACES LIKE COOS BAY, THE ONLY ECONOMIST MIGHT BE MY ONLY COLLEAGUE. WE HAVE UNIVERSITIES AND PRIVATE. AS OF 45 MINUTES AGO, WE SENT OUT A PRESS RELEASE. THE EMPLOYMENT RATE WAS 3.5%. THAT -- WE HAVEN'T SEEN UNEMPLOYMENT RATE THAT LOW IN PROBABLY A GENERATION. I HAVEN'T HAD A CHANCE TO GO BACK THROUGH THE DATA ON THAT. WE ANALYZE AND REPORT ON DATA AND YOU'LL SEE MUCH OF IT HERE IN A MOMENT, INCLUDING THE UNEMPLOYMENT RATE THAT'S OUR MOST POPULAR STATISTIC. BUT THAT IS JUST THE TIP OF THE ICEBERG IN TERMS OF THE DATA WE HAVE AVAILABLE AND I'M LOOKING TO SHARING WITH YOU. 17 YEARS AGO, I MANAGED TWO COUNTY COMMISSION CAMPAIGNS IN LANE COUNTY FOR PETE SORENSON. AND KITTY PIERCEY, WHO WAS UNSUCCESSFUL IN 2000, BUT I LIKE TO THINK I LAID THE GROUNDWORK FOR HER TO BECOME MAYOR FOR THE NEXT 12 YEARS. LET'S TALK ABOUT ONE OF THE MOST FASCINATING PLACES TO ME, IN AMERICA -- IN THE INTEREST OF TIME, THERE'S ABOUT 42 SLIDES AND I'D LIKE TO GO FAIRLY QUICKLY BECAUSE YOU DO HAVE THE DATA AND I WANT TO HIT THE POINTS. I'M AVAILABLE -- BECAUSE OF MY POSITION -- THE STATE OF OREGON PAYS ME AND I'M A RESOURCE TO YOU AND YOUR STAFF AND THE COUNTY AND I'VE BEEN WORKING WITH THEM FOR A LONG TIME. IF YOU HAVE QUESTIONS ABOUT THE DATA, THE SOURCING OR THE ANALYSIS, I'LL ALWAYS BE AVAILABLE TO YOU. SO, TO GIVE YOU THE THESIS HERE -- INTERESTING. THAT

WASN'T THE ORDER THAT I INTENDED TO BE IN. I SEE WHAT I DID. MY MISTAKE. TO BEGIN, I WILL GIVE YOU THE THESIS OF MY PRESENTATION, THE PORTLAND AREA IS ROUGHLY ONE OF THE MOST FAST-GROWING FOR ECONOMIC PROSPERITY. NOT NECESSARILY PROSPERITY, BUT FOR ECONOMIC WEALTH GENERATION AMERICA TODAY.

Christian Kaylor: THE CRUEL IRONY IS IN THE SHADOW OF THAT ECONOMIC GROWTH, WE SEE A CRUSHING STRUCTURAL POVERTY AND BECAUSE WE HAVE THIS INCREDIBLE CONTRAST GOING ON ECONOMICALLY WITHIN THE REGION, PEOPLE WHO ARE LIVING IN POVERTY, PARTICULAR IN MULTNOMAH COUNTY, ARE DEPRIVED OF RESOURCES THAT THEY WOULD NORMALLY GET IF THEY LIVED IN A COMMUNITY THAT WASN'T DOING AS WELL IN A COMMUNITY NOT DOING AS WELL ECONOMICALLY. WHEN I SAY THINGS LIKE, OH, THE UNEMPLOYMENT RATE IS 3.5%, THEY SAY, WE AREN'T GOING TO GET THE GRANT. OUR COMMUNITY IS PERCEIVED AS BEING QUITE WEALTHY BUT THE REAL STORY IS QUITE COMPLEX. THIS IS THE EMPLOYMENT GROWTH RATE BY U.S. STATE, THE DECEMBER NUMBERS FOR ALL 50 STATES WON'T BE OUT FOR ANOTHER MONTH OR TWO. WE WERE THE THIRD-FASTEST STATE FOR JOB GROWTH. FOURTH FASTEST FOR JOB CREATION OUT OF ALL 50 STATES. THERE ARE SEVEN STATES AT THE BOTTOM OF THIS LIST THAT LOST JOBS IN 2016. SIX OF THOSE SEVEN STATES VOTED FOR DONALD TRUMP IN THE ELECTION. THEY ARE NOT SEEING ANY ECONOMIC RECOVERY AND THEY'RE CONTINUING TO LOSE JOBS. OREGON'S ENJOYING SOMETHING THAT THE REST OF THE COUNTRY ARE SEEING A VERY DIFFERENT STORY. THIS IS THE -- I THINK IT MIGHT NOT BE THE ORDER I INTENDED. HERE, LET'S LOOK AT THE CITY OF PORTLAND ITSELF. ONE IN FOUR JOBS IN THE STATE OF OREGON, 25%. MULTNOMAH COUNTY IS 27% OF ALL JOBS IN THE STATE OF OREGON. GIVE ME A MOMENT. I BEG YOUR PARDON. I DID BRING AN UPDATED -- THIS IS MISSING A KEY SLIDE. IF I COULD BEG YOUR INDULGENCE. DUE TO WEATHER, THIS PRESENTATION'S BEEN RESCHEDULED A NUMBER OF TIMES AND THIS MIGHT BE A PREVIOUS DRAFT THAT I SHARED WITH YOUR STAFF AND I THINK IT MAKES SENSE. I HAVE TROUBLE KEEPING TRACK OF THESE THINGS.

Commissioner Vega Pederson: I WENT TO THE PBA'S ECONOMIC FORECAST BREAKFAST THIS MORNING AND JOHN MITCHELL TALKED ABOUT THE U.S. ECONOMY AND THE STATE'S ECONOMIC FORECAST AND ONE OF THE THINGS HE MENTIONED IN ADDITION TO THOSE SIX STATES THAT HAD ECONOMIC DECLINE IS THAT THEY'RE ALSO STATES HIGHLY DEPENDENT ON ENERGY AND BECAUSE THE COST OF ENERGY HAS BEEN SO LOW, THERE HAS BEEN A LOT OF JOB LOSS BECAUSE OF THAT, AS WELL.

Christian Kaylor: JOHN MITCHELL AND I CO-PRESENTED YESTERDAY MORNING TO AN ASSOCIATION. THAT'S KIND OF FUNNY. SO LET'S HIT SOME BULLET POINTS. AND THIS IS THE ONLY SLIDE, EVERYTHING ELSE IS CHARTS AND GRAPHS AND PRETTY PICTURES. APOLOGIES FOR DOING THE BULLET POINT THING. MULTNOMAH COUNTY IS 20% OF OREGON'S POPULATION, WE ARE

ONE-HALF OF 1% OF THE LAND AREA. WE'RE THE MOST URBAN, DENSEST PART OF THE STATE OF OREGON. WITHIN THAT 20% OF OREGON'S POPULATION, WE'RE 27% OF OREGON'S JOBS. WE HAVE BEDROOM COMMUNITIES, PORTLAND, THE CITY OF PORTLAND, MULTNOMAH COUNTY ITSELF IS SORT OF THE OPPOSITE, WE'RE A PLACE THAT IS EMPLOYMENT-RICH, BUT LESS RESIDENTS, RELATIVELY SPEAKING, TO OUR NUMBER OF JOBS. PORTLAND IS WELL-KNOWN NATIONALLY FOR THE DENSITY, THE POPULATION GROWTH AND WE'LL EXPLORE SOME OF THAT IN SOME OF THESE SLIDES. THE NEW YORK TIMES CAME OUT WITH ANOTHER SILLY ARTICLE ABOUT MILLENNIALS MOVING TO PORTLAND.

Christian Kaylor: BUT REALLY, THIS IS A REBALANCING. IF MULTNOMAH COUNTY IS 20% OF THE PEOPLE, YOU WOULD EXPECT POPULATION GROWTH AS PEOPLE WOULD LIKE TO LIVE CLOSER TO THEIR WORK. THERE IS NOTHING PARTICULARLY SPECIAL OR MILLENNIAL. THERE'S NO SILLY TREND HAPPENING HERE THAT PEOPLE ARE GOING TO GROW OUT HERE, WHICH WAS DISCUSSED IN THIS MORNING'S NEW YORK TIMES ARTICLE. YOU WILL SEE MASSIVE GROWTH IN THE CENTER OF THE STATE. MULTNOMAH COUNTY, DISPROPORTIONATE, \$27.2 BILLION. 22% OF OREGON STATE PERSONAL INCOME TAX IN 2014. AND MOST SHOCKINGLY OF ALL, 40% OF ALL JOBS LAST FOR 10 YEARS. DISPROPORTIONATELY THE JOB ENGINE FOR THE STATE OF OREGON. I THINK THIS GROUPS UNDERSTANDS THAT. I DO SPEAK STATE-WIDE, I WAS AT THE ASSOCIATION OF OREGON COUNTY'S CONFERENCE. THERE WERE PEOPLE AROUND THE STATE, THEY DON'T QUITE BELIEVE IT. IT'S VERY INTERESTING WHEN YOU TELL PEOPLE HERE. THEY HAVE A PERCEPTION FROM THE 1980S THAT MULTNOMAH COUNTY LAGS AND WE LEAD THE STATE AS A JOB CREATOR. BACK TO THIS LAST POINT, 20% OF PEOPLE ARE IN POVERTY IN THE STATE OF OREGON. THAT IS IN LINE WITH THE ACTUAL POPULATION.

SO DESPITE BEING THIS INCREDIBLE JOBS CREATOR, WE ARE RELATIVELY THE SAME AS THE STATE OF OREGON, A FAIRLY RURAL STATE, IN TERMS OF WHAT YOU'D EXPECT FOR OUR POVERTY. IT IS NEITHER HIGHER, NOR LOWER THAN WHAT YOU WOULD EXPECT FOR OREGON. WE WENT THROUGH THIS STATE, FOURTH FASTEST IN THE NATION. THIS ONE I ACTUALLY MADE FOR MY BOSS. THIS IS JOB GROWTH BY METROPOLITAN AREA COMING OUT OF THE RECESSION. THIS IS THE SUMMER OF 2010 COMPARED TO THE SUMMER OF 2016. 165,000 JOBS CREATED, I THINK WE'RE UP TO 175,000 OVER THE LAST SIX YEARS. THIS IS THE ENTIRE SEVEN COUNTIES, MULTNOMAH COUNTY, WASHINGTON, CLACKAMAS, CLARK COUNTY AND SOUTHWEST WASHINGTON, SKAMANIA COUNTY, YAMHILL. 2.4 MILLION PEOPLE THERE. THAT'S THE POPULATION OF MEXICO AND ALASKA AND IDAHO COMBINED. COMING OUT OF THE RECESSION, THE PORTLAND AREA HAS CREATED TWO AND A HALF TIMES MORE JOBS THAN BEND, EUGENE, ET CETERA. IF YOU'RE LOOKING FOR ECONOMIC OPPORTUNITY, IF YOU'RE LOOKING FOR A JOB, DISPROPORTIONATELY, YOU WANT TO MOVE TO A PLACE THAT IS

GENERATING JOBS. BEND IS GROWING VERY, VERY QUICKLY, BUT THAT'S ON A PERCENTAGE BASIS. A RELATIVELY SMALL COMMUNITY.

Commissioner Smith: I HAVE A QUESTION. THOSE JOBS, THE 162, 000 JOBS, WHICH INDUSTRY ARE THEY COMING OUT OF?

Christian Kaylor: I MADE A SPECIFIC SLIDE TO ADDRESS THAT.

Commissioner Smith: THANK YOU.

Christian Kaylor: WHAT I WANT TO SORT OF SET IS THE CONTEXT OF FACTS. THAT ARE TRUE, BUT PERHAPS MISLEADING. IF YOU STAND BACK AT LOOK AT THE 30,000-FOOT LEVEL, THE PORTLAND ECONOMY IS DOING WELL. IF YOU PEEL BACK THE LAYERS, YOU SEE THE ECONOMIC DISPARITIES GOING ON. BUT FIRST, YOU KNOW, I MEAN, I OFTEN GET ASKED TO PRESENT TO GROUPS WHERE I'M GIVEN 10 MINUTES TO GIVE AN ECONOMIC UPDATE. THEY SAY, WAIT A SECOND. WHAT'S GOING ON UNDERNEATH THOSE STATISTICS? THIS IS THE CITY OF PORTLAND, ITSELF, AND ONE OF THE THINGS THAT COMES UP A LOT WHEN I TALK ABOUT THE STATE OF OREGON IS BACK IN THE 1990S, MOST OF THAT JOB CREATION WAS IN THE SUBURBS, WASHINGTON COUNTY AND CLARK COUNTY. THIS IS JOB GROWTH IN THE CITY OF PORTLAND. I'VE TAKEN THE 50 LARGEST CITIES IN AMERICA AND LOOKED AT THE JOBS WITHIN THE BOUNDARY OF THE CITY. MOST PEOPLE WHO WORK IN THE CITY OF PORTLAND DO NOT LIVE IN THE CITY OF PORTLAND. IF YOU ACTUALLY LOOK AT JOBS CREATED WITHIN THE PHYSICAL BOUNDARIES OF THE CITY, 10% GROWTH FROM 2013 TO 2015, THAT IS THE SECOND-FASTEST GROWTH. WE'RE BEHIND MIAMI AND JUST BEHIND SAN FRANCISCO. THAT'S MORE THAN SALT LAKE CITY, LAS VEGAS AND MILWAUKEE COMBINED.

AND AGAIN, LOOKING AT THE BOTTOM OF THE LIST, YOU SEE DETROIT, SAN JOSE, PITTSBURGH, ALBUQUERQUE. THEY ARE SEEING NO JOB GROWTH AT ALL. WHEN I MENTIONED THIS, TO GET TO YOUR POINT, COMMISSIONER, PEOPLE ARE LIKE, SURE, PORTLAND IS GREAT AT CREATING JOBS, BUT THEY'RE LOW-PAYING, RETAIL AND MARIJUANA-RELATED JOBS, BICYCLE DELIVERY. IF YOU LOOK AT MEDIAN HOUSEHOLD INCOME GROWTH IN THE CITY OF PORTLAND, IN 2010 AT THE BOTTOM OF THE RECESSION, IF YOU RANKED THE 50 LARGEST CITIES, PORTLAND WAS NUMBER 17 ON THAT LIST BY PROSPERITY. IN 2015, WE ARE NUMBER EIGHT. FOR THE WEALTHIEST CITY IN AMERICA. WE'VE MOVED UP INCREDIBLY QUICKLY. 19% GROWTH. THAT'S AN INCREASE OF \$906,000 FOR MEDIAN HOUSEHOLDS AND SEVEN TIMES THE MEDIAN HOUSEHOLD GROWTH.

RED-HOT. WE'RE STILL, YOU KNOW, WELL-BELOW PLACES LIKE SEATTLE AND SAN FRANCISCO FOR THE MEDIAN HOUSEHOLD INCOME. ON ANY LIST FOR ECONOMIC INCOME LEVEL, THE TOP THREE CITIES WILL ALWAYS BE -- ORDERS OF MAGNITUDE HIGHER, SEATTLE, SAN FRANCISCO AND

WASHINGTON, D.C. I'M OFTEN ASKED TO COMPARE PORTLAND TO SEATTLE. THE CITY OF SEATTLE IS REALLY AT ANOTHER LEVEL. OUR SISTER CITY TO THE NORTH THERE. PORTLAND IS FAMOUS FOR THIS. WE'RE GETTING THE HEADLINES ALL YEAR. THE FASTEST INCREASE IN HOME VALUES IN THE UNITED STATES. WE SEE AN INCREASE IN HOME VALUES OF 55% FROM 2011 TO 2016. COMPARED TO THE 20 LARGEST METROS IN AMERICA, 37%. THIS IS WELL-KNOWN TO PEOPLE. I'M NOT A HOUSING ECONOMIST. WE SEE THIS INCREDIBLE AMOUNT OF ECONOMIC GROWTH THAT NATIONALLY MAKES US A SUPERSTAR AND THEN THE MYSTERY APPEARS.

Christian Kaylor: THIS IS POPULATION GROWTH AND THIS IS WHERE IT GETS STRANGE AND THE MYSTERY BEGINS. GIVEN MASSIVE AMOUNTS OF JOB GROWTH AND INCOME GROWTH, MASSIVE AMOUNTS OF NEW HOME EQUITY, YOU WOULD EXPECT PORTLAND TO BE ONE OF THE FIVE FASTEST-GROWING CITIES IN THE UNITED STATES. WE'RE TIED WITH NASHVILLE. COMPARED TO 6.7% POPULATION GROWTH AMONG MAJOR CITIES. THERE ARE SOME CITIES, MEMPHIS, BALTIMORE, DETROIT, THAT ARE SHRINKING, IF NOT, NOT GROWING AT ALL. THERE'S A WIDE RANGE GOING ON. AUSTIN, TEXAS, 14% POPULATION GROWTH. TWICE AS FAST AS THE CITY OF PORTLAND. SO, THIS IS THE MYSTERY, RIGHT? HOW IS THIS POSSIBLE? MASS AMOUNTS OF JOBS AND WAGE AND THE CITY OF PORTLAND ISN'T GROWING VERY QUICKLY. HERE, PORTLAND ISN'T AN OUTLIER. THIS IS WHERE PORTLAND IS EXACTLY AN OUTLIER, YOU WOULD EXPECT FASTER POPULATION GROWTH UNLESS WHAT'S HAPPENING IS WE'RE IMPORTING A LOT OF HIGHLY-EDUCATED, HIGH-INCOME FOLKS AND LOSING LOW-INCOME HOUSEHOLDS AND THAT'S WHAT WE'RE SEEING.

HOW CAN INCOME INCREASE THAT QUICKLY. HOW CAN THE HOUSEHOLD GO UP BY \$10,000. YOU IMPORT HIGH-INCOME HOUSEHOLDS AND YOU EXPORT LOW-INCOME HOUSEHOLDS. THAT'S THE SECRET TO PORTLAND'S ECONOMIC SUCCESS. SO, TO SORT OF DELVE INTO THAT A LITTLE BIT, I LIKE THIS CHART A LOT. WASHINGTON COUNTY IS LESS A FAN. THIS IS EMPLOYMENT GROWTH BY COUNTY, THE THREE LARGEST COUNTIES ON THE OREGON SIDE THAT I HAVE ACCESS TO THEIR DATA. YOU'LL SEE MULTNOMAH COUNTY'S ON TRACK TO ADD 10,000. THAT'S SIGNIFICANTLY HIGHER THAN WE SAW IN THE 2005-2006. 2005-2006, WASHINGTON COUNTY BOTH YEARS CREATED MORE JOBS THAN MULTNOMAH COUNTY DID. THIS KIND OF SITUATION IS REVERSED. MULTNOMAH COUNTY HAS CREATED MORE JOBS THAN WASHINGTON COUNTY AND CLACKAMAS COUNTY. THIS IS THE FIRST TIME WE'VE EVER BEEN ABLE TO SAY THAT. THIS IS NOT NORMAL HISTORICALLY. I HAVE PRESENTED THIS DATA AND HAD PEOPLE SAY, MULTNOMAH COUNTY COMES OUT OF RECESSIONS FASTER. NO, WE'VE NEVER DONE THAT FASTER THAN THE SUBURBS. THIS IS A VERY DIFFERENT MODEL. CLACKAMAS COUNTY, ESPECIALLY PARTICULARLY 2011, 2012, 2013, REALLY STRUGGLED. MY FRIENDS AT CLACKAMAS COUNTY, THEY'RE GREAT. I OCCASIONALLY HAVE TO CALL OVER THERE. IF YOU GET THEIR VOICEMAIL, THEIR OFFICES ARE STILL

NOT OPEN ON FRIDAYS. THAT WAS A MEASURE TAKEN DURING THE RECESSION. THEY WERE HIT HARD AND TO SAVE MONEY, THEY SHUT DOWN ON FRIDAYS.

Christian Kaylor: THAT CONTINGENCY IS STILL IN PLACE. EIGHT YEARS LATER? IT'S PRETTY AMAZING. EMPLOYMENT GROWTH BY COUNTY, WASHINGTON COUNTY, STILL NUMBER ONE. 22% JOB GROWTH IN WASHINGTON COUNTY. MULTNOMAH COUNTY, DOING COMPARATIVELY WELL, 18%. MUCH LARGER. BUT WASHINGTON COUNTY'S SMALLER, MORE NIMBLE. CLACKAMAS COUNTY IS 16%. LOOK AT THE REST OF THE STATE, 13% JOB GROWTH AROUND THE REST OF THE STATE OF OREGON. TO PUT THAT IN SOME CONTEXT IN NET NUMBERS, THAT'S 78,000 JOBS CREATED IN MULTNOMAH COUNTY. SLIGHTLY MORE THAN CLACKAMAS COUNTY AND WASHINGTON COUNTY, COMBINED, OVER THE SAME TIME PERIOD. LOOKING AROUND THE REST OF THE STATE -- AGAIN, I'M A STATE EMPLOYEE, SO I GO TO A LOT OF STATE CONFERENCES AND STATE CONVENTIONS, I SPEAK AT STATE EVENTS. IT IS REMARKABLY DIFFERENT. LANE COUNTY, THE EUGENE EUGENE/SPRINGFIELD HAS NOT REGAINED WHAT THEY LOST IN THE RECESSION. LOOKING AROUND THE STATE, THESE ARE EVERY OTHER METRO, CORVALIOUS, ASHLAND, THE BEND AREA, THE SALEM AREA, CREATED SLIGHTLY FEWER JOBS THAN MULTNOMAH COUNTY DID OVER THE SAME PERIOD OF TIME. AGAIN, THIS IS NOT SOMETHING WE HAVE SEEN IN THE LIFETIMES OF ANY PERSON IN THIS ROOM, WHERE MULTNOMAH COUNTY IS CREATING JOBS COMPARABLE TO MOST OF THE ECONOMY IN THE STATE OF OREGON.

IT'S A VERY DIFFERENT SITUATION. TO ADDRESS, I THINK, SOME OF THE QUESTIONS FROM THE COMMISSIONER, THIS HARD-TO-READ CHART IS CRITICAL TO UNDERSTANDING HOW IT IS THAT THE CITY OF PORTLAND WAS ABLE TO INCREASE SOME OF THE FAST-INCREASES IN THE HOUSEHOLD. HOUSEHOLDS OF SIX FIGURES OR MORE GREW BY 15%. HOUSEHOLDS WITH INCOMES OF LESS THAN \$35,000 DECLINED BY 20%. THE SEATTLE TIMES WROTE AN ARTICLE ON THIS SAYING THE CITY OF SEATTLE HAD THE LARGEST DECREASE. THE CITY OF PORTLAND WAS CLOSE BEHIND AT NUMBER TWO. THE CITY OF SEATTLE IS GETTING BETTER AT KICKING OUT LOWER-INCOME HOUSEHOLDS THAN WE ARE. YOU CAN SEE IT HERE IN LOWER-INCOME HOUSEHOLDS. THERE IS A DECLINE IN HOUSEHOLDS IN THE MEDIUM TIER, THE MEDIUM IS \$61,000. THIS IS THE MODE, THE LARGEST SINGLE CATEGORY HERE OF HOUSEHOLDS EARNING \$50,000 TO \$75,000, IT ONLY GREW BY 2%. WE'RE NOT SEEING ANY MIDDLE INCOME GROWTH DURING THE GREATEST ECONOMIC RECOVERY IN THE HISTORY OF MULTNOMAH COUNTY.

THIS IS EXTREMELY UNUSUAL. WE HAD AN INCREASE IN HIGHER-INCOME HOUSEHOLDS. IT'S NICE TO SEE, BUT IT'S DISTORTING THAT ECONOMIC SITUATION. YOU IMAGINE A BELL CURVE, IT IS BEING SQUISHED OUT ON THE LOWER LEVEL AND THE OTHER SIDE SO WHEN I TALK ABOUT AVERAGE, WHICH IS THE ONLY WAY I KNOW TO TALK ABOUT THE ECONOMY, THAT'S INCREDIBLY

DECEPTIVE GIVEN THE STRANGE DISTORTIONS WITHIN THE TIERS. WE LOOK AT EDUCATION. IF YOU HAVE A BACHELORS DEGREE IN MULTNOMAH COUNTY, FROM 2009 TO 2015, WE'VE SEEN INCOMES GO UP BY 4% FOR PEOPLE WHO HAVE A COLLEGE DEGREE. THERE'S BEEN NO INCREASE -- THINK ABOUT THIS FOR A MOMENT -- THERE'S BEEN ZERO INCREASE FOR WORKERS WHO ONLY HAVE A HIGH SCHOOL DIPLOMA SINCE THE BOTTOM OF THE WORST RECESSION SINCE THE GREAT DEPRESSION IN THE PORTLAND/METRO REGION. SO IF SOMEBODY COMES AND TELLS YOU, AREN'T YOU BETTER OFF NOW THAN IN 2009?

Christian Kaylor: IF YOU'RE A HIGH SCHOOL WORKER IN THE PORTLAND AREA, THE ANSWER IS, NO. INCOME LEVELS HAVEN'T IMPROVED AT ALL. I GET ASKED, WHAT'S THE AVERAGE INCOME IN THE PORTLAND AREA. IT'S GOING UP. FOR AN EASILY-IDENTIFIABLE CATEGORY. IT HASN'T GONE UP SINCE THE BOTTOM OF THE RECESSION. THE OTHER ONE THAT'S ALSO INTERESTING, PER CAPITA BY RESIDENTS IS UP BY 6%. HERE, I'M SKIPPING PAST RECESSION AND LOOKING AT 2007. I'M LOOKING AT 2015 AND THE AVERAGE HOUSEHOLD MAKES 6% MORE, ADJUSTED FOR INFLATION. THE SUBURBS ARE ACTUALLY DOWN. THAT'S VERY UNUSUAL. AND, THE OTHER THING THAT'S HAPPENING, IN 2007, THE AVERAGE HOUSE -- THE AVERAGE PERSON LIVING OUTSIDE OF PORTLAND MADE MORE MONEY. THAT HAS NOW REVERSED. THE AVERAGE PERSON IN THE CITY OF PORTLAND -- AGAIN, AVERAGE -- WHO LIVES IN THE CITY OF PORTLAND IS WEALTHIER THAN THE PERSON IN THE SUBURBS.

THERE IS A RACE AND ETHNICITY COMPONENT TO THIS, WHICH I WILL EXPLORE IN THE FURTHER SLIDES. IF YOU LOOK AT JUST PEOPLE WORKING FULL-TIME -- OFTEN TIMES WHEN FOLKS LIKE MYSELF PRESENT DATA ON LOW-INCOME WORKERS, A FAIR CRITICISM IS, A LOT OF PEOPLE ARE WORKING LOW-WAGE JOBS, THEY'RE TEENAGERS, THEY'RE COLLEGE STUDENTS. THEY'RE ONLY WORKING 20 HOURS A WEEK, THEY'RE ONLY WORKING 10 HOURS A WEEK. I'M ONLY LOOKING AT PEOPLE WORKING FULL-TIME, YEAR-ROUND. THESE ARE NOT SEASONAL WORKERS. 22% OF WORKERS WORKING FULL-TIME WHO ARE WHITE, NON-HISPANIC, MAKE LESS THAN \$30,000. 40% OF PEOPLE OF COLOR WORKING FULL-TIME IN MULTNOMAH COUNTY MAKE LESS THAN THE 30,000. IMAGINING TRYING TO SUPPORT A FAMILY ON LESS THAN \$30,000. THAT IS REALITY FOR 40% OF PEOPLE OF COLOR IN MULTNOMAH COUNTY. THIS IS A BETTER ECONOMIC RECOVERY FOR WHITE PEOPLE. WE HAVE TO LOOK AT IT THAT WAY. THAT HAS TO BE AN EQUITY LENS THAT WE LOOK AT THIS RECOVERY THROUGH. YOU SEE SITUATIONS LIKE THIS -- I HONESTLY PICKED THIS ONE OUT OF A HAT. YOU CAN LOOK AT RACE AND ETHNICITY, RACE AND GENERATION. YOU SEE THESE SHARP DISTEAR PARITIES. A PERSON WITH AN AVERAGE DEGREE, INCOMES HAVE GONE UP. YOU SEE -- YOU SEE, BY THE WAY, ALMOST NO DECLINE IN THE RECESSION. IT WAS VERY MILD. AND, AN INCREASE COMING OUT OF THIS ECONOMIC RECOVERY. IF YOU LIVE IN THE CITY OF GRESHAM AND YOU HAVE

A HIGH SCHOOL DIPLOMA, YOUR INCOME IS 13% LESS THAN IT WAS IN THE LAST YEAR THAT GEORGE BUSH WAS PRESIDENT. IT IS DOWN BY ONE-EIGHTH. THIS IS NOT AN ECONOMIC RECOVERY, IN ANY WAY THAT I WOULD UNDERSTAND IT, IF YOU ONLY HAVE A HIGH SCHOOL DIPLOMA AND YOU LIVE IN GRESHAM. I PICKED GRESHAM AND HIGH SCHOOL DIPLOMA OUT OF A HAT.

Christian Kaylor: THERE HAS BEEN NO ECONOMIC RECOVERY AND I WOULD BE VERY UPSET WHEN I SEE HEADLINES TALKING ABOUT HOW THE CITY OF PORTLAND IS AN ECONOMIC SUPERSTAR NATIONALLY WHEN THIS IS BEING COVERED UP BY THOSE STATISTICS. SO, TO GET TO YOUR QUESTION ABOUT INDUSTRY GROWTH, 2.5% JOB GROWTH IN THE PORTLAND REGION LAST 12 MONTHS, CONSTRUCTION, FASTEST-GROWING INDUSTRY. BUT, THE CONSTRUCTION INDUSTRY STILL HAS FEWER PEOPLE WORKING IN IT TODAY THAN IT DID IN 2007. SO WE'RE DOING VERY, VERY WELL NOW. THEY WERE HARD-HIT POST RECESSION. CONSTRUCTION, DIGGING HOLES. [LAUGHTER] PROFESSIONAL BUSINESS SERVICES, THIS IS THE SECRET TO PORTLAND'S SUCCESS. RETAIL, ZERO GROWTH OVER THE LAST 12 MONTHS. THEY PASS THIS UP AND SAY, RETAIL'S NOT GROWING. THIS IS A HOT DISCUSSION AMONG ECONOMISTS NATIONALLY. WITH THE MALLS, MACY'S, JP PENNY'S, THE NATIONAL DISCUSSION IS THAT THE INTERNET, OUR FRIENDS AT AMAZON.COM, SOME OF THE DISCUSSION AROUND THE INDUSTRIES IS THESE TEND TO BE LOWER-PAYING JOBS. THAT'S TRUE.

THEY ALSO DISPROPORTIONATELY TEND TO BE PEOPLE GET THEIR FOOT IN THE DOOR WITH. WHEN I WORK ON NON-PROFITS THAT WORK WITH THE REFUGEE COMMUNITY, IMMIGRANT COMMUNITY, PEOPLE WITH DISABILITIES, EX-FELONS, ONE OF THE FIRST PLACES THEY FOCUS ON GETTING PEOPLE BACK INTO THE WORKFORCE WITH IS RETAIL. IF THAT INDUSTRY ISN'T GROWING, THAT PRESENTS A REALLY BIG CHALLENGE FOR HELPING PEOPLE WHO HAVE DISADVANTAGES ECONOMICALLY. I REALLY WORRY ABOUT THAT. A LOT OF PEOPLE GO, THAT'S THE MINIMUM-WAGE JOB. HEALTHCARE, GOING VERY, VERY WELL. MANUFACTURING IS NOT GROWING AT THIS POINT. IT DID VERY WELL 2011, 2012, 2013. LAST YEAR, TOO. IT'S BEEN FAIRLY FLAT ACROSS ALL SECTORS, HIGH-TECH, WOOD, FOOD, METAL. HOSPITALITY, A LOWER-WAGE INDUSTRY, BUT AN ENTRY POINT FOR PEOPLE. 2% GROWTH THERE. GOVERNMENT, 4%, NICE TO SEE. LET'S LOOK AT THE 10-YEAR TREND. THIS IS WHERE THE DISTURBING PATTERN STARTS TO APPEAR. IF WE LOOK AT 10 YEARS -- SO WHAT I'M DOING IS COMPARING 2016, TO 2006, BEFORE A MAJOR RECESSION.

WE SEE 11% GROWTH OVERALL. YOU'LL NOTICE TWO MAJOR INDUSTRIES ARE IN DECLINE, CONSTRUCTION AND MANUFACTURING. I'LL TALK ABOUT THAT IN THE NEXT SLIDES AFTER THIS. JUST TO TELL YOU, THESE ARE KEYSTONE INDUSTRIES FOR THE MIDDLE CLASS. DISPROPORTIONATE EMPLOYERS PAYS \$40,000, \$50,000, \$60,000 A YEAR JOBS FOR PEOPLE WHO DO NOT HAVE

TRAINING. PROFESSIONAL AND BUSINESS SERVICES, I TALKED ABOUT THAT IN THE LAST SLIDE, 23% JOB GROWTH.

Christian Kaylor: I'LL ADDRESS THIS QUICKLY. PEOPLE ASK WHAT THIS IS, IT'S VERY SORT OF VAGUE TERMINOLOGY HERE. IF I GO DOWNTOWN AND I JUMP IN AN ELEVATOR AND I RIDE THAT ELEVATOR, ANY DOWNTOWN OFFICE TOWER ARE GOING TO FALL INTO THIS CATEGORY, ARCHITECTURAL, CONSTRUCTION. LAW OFFICES ARE INCLUDED IN PROFESSIONAL BUSINESS SERVICES. IT'S A BROAD CATEGORY, BUT THE FASTER-GROWING BROAD CATEGORY IN THE UNITED STATES. IT'S THE FASTER-GROWING IN THE LAST FIVE YEARS IN THE PORTLAND AREA AND IS DISPROPORTIONATELY SOMETHING YOU SEE IN PORTLAND, BUT NOT IN THE REST OF THE STATE OF OREGON. YOU DON'T SEE IT OUTSIDE OF THE DOWNTOWN CORE. THAT'S REALLY HELPED US QUITE A BIT. HIGH WAGES AND THEY REQUIRE COLLEGE DEGREES. DISPROPORTIONATELY. RETAIL, 10%. SO THAT'S IN LINE WITH ECONOMIC GROWTH. HEALTHCARE. SO TWO OUT OF THREE NET JOBS IN THE PORTLAND/METRO REGION ARE HEALTHCARE AND PROFESSIONAL SERVICES. THAT'S AN INCREDIBLY LOP-SIDED THING TO HAVE. GOVERNMENT, IN LINE WITH ECONOMIC GROWTH, OVER THE 11%. I MADE THIS SLIDE. I GOT ASKED ABOUT IT YESTERDAY, BY A FRIEND OF MINE AT PORTLAND COMMUNITY COLLEGE. THIS IS PROBABLY THE MOST POPULAR SLIDE. I GAVE 40 PRESENTATIONS LAST YEAR. THIS IS THE SLIDE I GET ASKED THE MOST QUESTIONS ABOUT. I ACTUALLY CREATED IT TO SORT OF ADDRESS YOUR QUESTION, COMMISSIONER SMITH.

I DIDN'T INVENT THIS. THIS IS A SMART GUY FROM MIT, WHO'S AN ECONOMIST. THIS IS MY SORT OF PERSONAL ANALYSIS AND TAKE ON SORT OF EXPLAINING THE SITUATION OF THE PORTLAND AREA. MY COLLEAGUE AND I HAVE LOOKED AT THIS. THIS IS ONE OF THE BIGGEST STORIES, THAT WE'RE SEEING A LOT OF JOB CREATION AND HIGHER-WAGE, HIGHER-EDUCATION, WE'RE ALSO SEEING A LOT OF GROWTH AT LOWER WAGE BUT NO GROWTH IN MIDDLE CLASS, MIDDLE SKILL, MIDDLE INCOME AND OCCUPATIONS AND INDUSTRIES INDUSTRIES. THAT'S A VERY COMPLEX STORY. THIS IS MY TAKE TO SIMPLIFY THAT. THIS IS NOT A PRETTY PICTURE. IT IS A SPREADSHEET AND I COLOR-CODED IT BECAUSE IT TELLS A STORY. THESE THREE COLORED TIERS ARE EQUALLY SIZED. SO, ABOUT 300,000 PEOPLE IN THE PORTLAND REGION WORK IN EACH ONE OF THESE, HIGH-WAGE, LOW-WAGE AND MIDDLE-WAGE. I RANKED THEM FROM HIGHEST TO LOWEST, HIGH-TECH MANUFACTURE, \$133,000.

TO LEISURE AND HOSPITALITY, PART-TIME, \$21,000 A YEAR. AND YOU CAN SEE THAT IF THESE HIGHER-WAGE INDUSTRIES, FINANCIAL, SOFTWARE, WHOLESALE TRADE. YOU MIGHT THINK OF COLUMBIA, ADIDAS, NIKE. 13% JOB GROWTH OVER THE LAST 10 YEARS. WE ARE QUITE GOOD AT CREATING HIGH-WAGE JOBS IN THIS REGION. WE'RE EVEN BETTER CREATING LOW-WAGE JOBS. EMPLOYMENT SERVICES IS A TECHNICAL TERM FOR TEMP AGENCIES. THEY CAN BE SENT TO ANYWHERE, SO WE CAN'T REALLY BREAK OUT.

Christian Kaylor: THEY MIGHT BE WORKING IN MANUFACTURING OR AN OFFICE JOB. RETAIL, TALKED ABOUT THAT OTHER. NURSING AND RESIDENTIAL CARE IS THE FASTEST SMALL-GROWTH CATEGORY WE HAVE IN AMERICA AND LOCALLY. WITH BABY BOOMERS SORT OF RETIRING. WITH THE LARGEST OCCUPATION IN NURSING AND RESIDENTIAL CARE, WHICH IS CNA, CERTIFIED NURSING ASSISTANT, THE WAGE IS \$14 AN HOUR. THAT, TO ME, IS EXTREMELY SAD. NURSES MAKE \$40 TO \$45. IN A HEALTHCARE SITUATION, YOU SEE SOMEBODY IN SCRUBS AND YOU DON'T REALIZE THE INCOME DISPARITY THERE. ANYWAY. SO, WE HAVE A LOT OF LOW-WAGE EMPLOYMENT GROWTH. THE REAL PROBLEM, THOUGH, AGAIN FOR THE MIDDLE CLASS, WHAT WE'RE SEEING WITH THIS DISTORTION IS WE SEE CONSTRUCTION, GOVERNMENT AND MANUFACTURING, EXCEPT HIGH-TECH. ONE-THIRD IS HIGH-TECH. THAT IS ALMOST DISPROPORTIONATELY WASHINGTON COUNTY. NON-TECH MANUFACTURING PAYS ABOUT \$55,000. MANUFACTURING AND CONSTRUCTION DON'T HAVE AS MANY JOBS TODAY AS THEY DID 10 YEARS AGO. SO, THIS EXPLAINS SOME OF THIS GOING ON WITH THESE STRANGE HOUSEHOLD STATISTICS WHERE WE'RE NOT SEEING ANY GROWTH IN THE MIDDLE INCOME TIERS. JUST TO PICK ON SOME OF THESE, I DID DO A SECOND SPREADSHEET THING HERE. I GOT ASKED A LOT ABOUT THE HIGH-WAGE, HIGH-GROWTH INDUSTRY, SOFTWARE, TECHNICAL SERVICES, ARCHITECTS. YOU SEE A LOT OF INDUSTRIES PAYING \$60,000, \$80,000, \$100,000 FIGURES. I'LL GO OVER THE DYNAMICS OF THE SIX-FIGURE INCOMES HERE. WE SEE REALLY RAPID GROWTH.

IT IS DISPROPORTIONATELY IN MULTNOMAH COUNTY. YOU DON'T SEE THOSE IN THE SUBURBS AS MUCH. LET'S GET TO THE GOOD PART, DEMOGRAPHICS. I COULD DO THIS FOR MULTNOMAH COUNTY, WOULDN'T TAKE ME A MINUTE. SORRY, I SHOULD HAVE DONE IT FOR YOU GUYS. I CREATED THIS FOR THE STATE-WIDE CONFERENCES TO TALK ABOUT THE DISPARITY. THIS IS ABOUT 75% TO 80% OF OREGON. YOU'RE IN THE BEST ONE. THERE'S 35 OTHERS ONES. SEVEN OR EIGHT OF THOSE COUNTIES REPRESENT THE VAST MAJORITY. 70% TO 80% LIVES IN THE WILLAMETTE VALLEY AND DESCHUTES COUNTY. I'VE ADDED IN JACKSON COUNTY AND DOUGLAS COUNTY IN SOUTHERN OREGON, AS WELL. IF WE LOOK JUST AT THE POPULATION, WHO HAS A COLLEGE DEGREE, THAT IS WORKING AGE, 25 TO 64, WE SEE WITH THE CITY OF PORTLAND, 200,000 PEOPLE IN 2015 THAT HAVE A BACHELORS DEGREE AND ARE WORKFORCE AGE LIVING IN THE CITY OF PORTLAND. IF YOU SCAN DOWN THIS LIST AND LOOK AT MY HOMETOWN THERE IN LANE COUNTY, THAT'S FOUR TIMES THAN WHAT LANE COUNTY HAS. THERE'S DESCHUTES, 34,000 PEOPLE. BECAUSE WE'RE SO MUCH LARGER, WE HAVE HUNDREDS OF THOUSANDS OF PROFESSIONAL FOLKS WITH COLLEGE DEGREES IN THE WORKFORCE, LIVING IN THE CITY OF PORTLAND. AND THAT IS THE FASTEST-GROWING DEMOGRAPHIC. AS I MENTIONED EARLIER, CITY OF PORTLAND'S GROWN 8%. WASHINGTON COUNTY'S GROWN 8%. IF YOU TAKE OUT WASHINGTON AND MULTNOMAH COUNTY, THE REST IS GROWING AT 4%.

WHAT IS DRIVING THIS POPULATION GROWTH IN THE CITY OF PORTLAND? IT IS ADULTS WITH COLLEGE DEGREES, 41,000 OF THESE FOLKS IN THE LAST FIVE YEARS. THAT'S A 27% GROWTH RATE IN FIVE YEARS. THAT'S OUR FASTEST-GROWING.

Christian Kaylor: THERE'S WASHINGTON COUNTY, 18, 000 FOLKS, 16% GROWTH. GOOD, BUT NOTHING LIKE THE CITY OF PORTLAND. CLACKAMAS COUNTY, 13,000. LANE COUNTY IS ZERO GROWTH AND THEY HAVE THE UNIVERSITY OF OREGON. MARION COUNTY, ZERO. JACKSON, ZERO. DESCHUTES IS GROWING, 8,000-9,000. DOUGLAS COUNTY HAS LOST ONE- ONE-FOURTH OF ITS WORKFORCE. HOW DO YOU ATTRACT A BUSINESS TO A COMMUNITY WHOSE WORKFORCE IS ACTIVELY LEAVING? TO PUT THIS CHART IN A DIFFERENT CONTEXT, LOOKING AROUND THE STATE OF OREGON, THERE'S THE CITY OF PORTLAND WITH ITS 41,000 NEW FOLKS IN THE WORKFORCE, EQUAL TO WASHINGTON COUNTY, CLACKAMAS COUNTY AND DESCHUTES COUNTY. THERE'S REALLY ONLY FOUR COUNTIES GROWING. THIS ISN'T AN URBAN VERSUS RURAL ISSUE. I'VE HAD THIS JOB 17 YEARS NOW. THEY SAY, THIS IS URBAN VERSUS RURAL. IT'S NO LONGER URBAN VERSUS RURAL WHEN YOU SEE LANE COUNTY DOING SO POORLY ON THIS METRIC. THERE'S SOMETHING MORE COMPLEX GOING ON HERE. THIS IS THE CENSUS DATA. THIS IS A NICE OF A MAP I KNOW HOW TO MAKE.

THESE ARE THE CENSUS TRACKS IN THE PORTLAND AREA WHERE ONE-THIRD OF THE WORKERS WHO ARE WORKING FULL-TIME, LIVE, AND ENJOY A SIX-FIGURE INCOME OR MORE. IT FALLS IN THE WEST HILLS IN THE WASHINGTON AND MULTNOMAH COUNTY SIDE. OUR FRIENDS AROUND LAKE OSWEGO/WEST LINN AND CAMAS THERE. IT IS TRIVIAL TO FIND A NEIGHBORHOOD IN THE MULTNOMAH AREA -- PORTLAND AREA WHERE THEY ARE AT A SIX-FIGURE INCOME. LET'S LOOK AT THEM IN EUGENE. THERE AREN'T ANY. WELL, LET'S LOOK AT THE SALEM AREA. SALEM/KAISER AREA, THERE AREN'T ANY. LET'S LOOK AT THE CORVALLIS/ALBANY AREA, OREGON STATE, HP. THERE AREN'T ANY. I THINK YOU SORT OF GOT THE JOKE. THERE'S BEND, DESCHUTES COUNTY, BEND, REDMOND. THERE'S ASHLAND, OH, THERE AREN'T ANY HIGH-INCOME NEIGHBORHOODS LIKE THAT ANYWHERE ELSE IN THE STATE. I MEAN, I'M A STATE EMPLOYEE SO I DO A LOT OF THINGS WITH STATE POLICY. THIS IS A FLAG I'VE BEEN RAISING FOR A LONG TIME. PORTLAND IS SIGNIFICANTLY DIFFERENT.

WORKERS EARNING \$100,000, MULTNOMAH COUNTY HAS 38,000. WASHINGTON COUNTY HAS 38,000. THAT'S PRETTY MUCH IT. I'VE STACKED UP ALL THE OTHER METRO COUNTIES IN THE STATE OVER THERE TO THE RIGHT. THIS IS DISPROPORTIONATELY A PORTLAND-AREA PHENOMENON AND WE'RE GROWING. IF YOU'RE A BUSINESSES AND YOU NEED TO RELOCATE TO OREGON, WHERE ARE YOU GOING TO LOCATE?

Christian Kaylor: IF YOU GRADUATE FROM COLLEGE AND YOU ARE THINKING ABOUT MOVING TO A COMMUNITY WHERE YOU CAN USE YOUR DEGREE, WHERE ARE YOU GOING TO LOCATE? WHERE THE PEOPLE AND THE JOBS BOTH ARE. THE REST OF THE STATE -- AND THESE ARE URBAN AREAS -- IT'S REALLY TOO SMALL TO HAVE A LARGE ENOUGH AGGREGATED ECONOMIC EFFECT TO ATTRACT THESE HIGH-WAGE JOBS. IT'S A PROBLEM THAT IS UNIQUE TO PORTLAND AND I DON'T THINK IS UNDERSTOOD BY POLICY MAKERS. WE HAVE A DIFFERENT ECONOMIC REALITY REALITY. I WENT THROUGH AND CIRCLED SOME OF THEM. THIS IS THE MEAN AVERAGE INCOME FOR FULL-TIME WORKERS. THE AVERAGE PERSON IN LAKE OSWEGO MAKES \$119,000. THESE ARE THERE SIX-FIGURE INCOMES OR NEIGHBORHOODS. THE AVERAGE PERSON WHO HAS A JOB AND LIVES IN THIS NEIGHBOR HAS A SIX-FIGURE INCOME.

RIGHT NEXT DOOR, WE HAVE THE OTHER. ONE OF MY FAVORITE ONES HERE IS MILWAUKEE, [INDISCERNIBLE] WORKS THERE. YOU WOULD BIKE FOR EASTMORELAND AND YOU HAVE A MASSIVE INCOME DISPARITY THERE THAT IS UNLIKE ANYTHING ELSE YOU'D SEE IN THE STATE OF OREGON. TO THE LET HERE, HILLS Z HERE, HILLSBORO. SHORT BIKE RIDE FROM INTEL'S CAMPUS. YOU HAVE INTERESTING ISSUES GOING ON THAT YOU DON'T SEE. THERE'S ALAMEDA/IRVINGTON. THIS DEFINES SOME OF THE LOWEST INCOMES. THESE ARE PEOPLE WHO ARE WORKING. THIS IS THE AVERAGE INCOME OF PEOPLE WHO ARE WORKING FULL-TIME. IT'S JUST A VERY DIFFERENT ECONOMIC RE ECONOMIC REALITY. YOU CAN'T TALK ABOUT THAT WITHOUT CONSIDERING RACE AND ETHNICITY. THIS IS WHERE IT GETS EXTREMELY STRANGE AND UNIQUE IN AMERICA WHERE WE HAVE A DISPROPORTIONATELY WHITE URBAN CORE AND A DISPROPORTIONATE RACIALLY AND ETHNICALLY DIVERSE POPULATION.

THIS IS WHERE THE POPULATION IS OF COLOR. ONCE YOU GET PAST 82ND STREET, YOU'RE LOOKING AT AN ENTIRELY DIFFERENT CITY. BEAVERTON, HILLSBORO. I THOUGHT AS BEAVERTON AS A WEALTHY, WHITE SUBURB. BUT IT IS GOING THROUGH ERADICAL TRANSFORMATION. HERE'S THE PROBLEM -- AND I MADE THIS SLIDE -- WE'RE MOSTLY THROUGH WITH MOST OF THE PRESENTATION, THANK YOU FOR YOUR PATIENCE. MOST OF THE SLIDES HERE ARE DUE TO POLICY MAKERS ASKING ME A QUESTION. THIS ONE CAME ABOUT, AS MANY OF THESE SLIDES ALSO DID, OUT OF FRUSTRATION. I'D READ SOMETHING IN THE MEDIA THAT MADE ME UPSET. INSTEAD OF RUNNING FOR PRESIDENT AND BEING A JERK ABOUT IT, I DECIDED TO MAKE A SLIDE. [LAUGHTER] THAT'S MY CATHARTIC PROCESS. SO, WILLAMETTE WEEK OR SOMEBODY, A YEAR OR TWO AGO -- SILLY. I DON'T TAKE THEM SERIOUSLY.

Christian Kaylor: THEY SAID, PORTLAND'S THE WHITEST CITY IN AMERICA. THE CITY OF PORTLAND IS NOT THE WHITEST CITY IN AMERICA. THAT'S A HIPERVALLY. I ADMIT WHEN I'M WRONG. ALSO CATHARTIC. 71% OF THE RESIDENTS OF THE CITY OF PORTLAND ARE NON-WHITE HISPANIC. THEY IS

WHITER THAN OMAHA, NEBRASKA AND WICHITA, KANSAS. YOU'LL NOTICE SOME OF THE MOST DIVERSE COMMUNITIES, SAN JOSE IS ONE OF THE WEALTHIEST AND ONE OF THE MOST DIVERSE. SO, THE REASON I SHARE THIS SLIDE IS FOR A COUPLE OF REASONS. THIS HAS CHANGED -- THIS IS A 2014 DATA. THE AFRICAN-AMERICAN POPULATION IS ACTIVELY SHRINKING IN THE CITY OF PORTLAND. IT'S NOT GOOD FOR OUR SOUL AND OUR ECONOMY. I PERSONALLY KNOW OF MORE THAN ONE PERSON, WHO IS RECRUITED NATIONALLY OR INTERNATIONALLY, OF A DIVERSE BACKGROUND, MORE THAN ONE, WHO IS NOT ABLE TO STAY IN THE COMMUNITY BECAUSE THEY DIDN'T SEE THEIR SPECIFIC COMMUNITY REPRESENTED HERE.

THAT'S BAD BECAUSE WE LIVE IN A GLOBAL ECONOMY AND THE MAJORITY OF PEOPLE IN THE WORLD ARE NOT WHITE. IN FACT, A MAJORITY OF THE PEOPLE IN THE WORLD ARE ASIAN AND GLOBAL TRADE IS WHAT TRADES THE PORTLAND ECONOMY TODAY AND THROUGH THE 21ST CENTURY. GLOBAL TRADE IS BASED ON RELATIONSHIPS. YOU BUY, YOU SELL, YOU NEGOTIATE WITH OTHER PEOPLE. THAT'S ALL AN ECONOMY IS. IT'S ALL IT'S EVER BEEN FOR TENS OF THOUSANDS OF YEARS. TO DO THAT SUCCESSFULLY, YOU HAVE TO RELATIONSHIPS WITH PEOPLE WHO MAY NOT LOOK LIKE YOU, WHO MAY SPEAK DIFFERENT LANGUAGES OR WORSHIP DIFFERENT GODS. IN TO COMPETE, YOU HAVE TO HAVE A WORKFORCE. PORTLAND WILL CONTINUE TO BE OUR BIGGEST CHALLENGE IN OUR LACK OF RACIAL AND ETHNIC DIVERSITY. THE CEO OF MICROSOFT WAS BORN IN INDIA. HE GOT HIS BACHELOR'S DEGREE FROM INDIA INSTITUTE OF TECHNOLOGY. THIS IS NOT UNCOMMON. WE NEED TO BE ABLE TO RECRUIT TOP-TIER TALENT. IT'S VERY HARD -- AND I WOULD ENCOURAGE YOU, WHEN YOU TALK TO COMPANIES, ESPECIALLY THE HR DEPARTMENTS AND THE CEOS. PERSONALLY, THEY'RE WILLING TO TALK ABOUT THIS. MAYBE NOT PUBLICLY BUT PRIVATELY.

NIKE, INTEL, OHSU, THEY NEED TO RECRUIT THE BEST AND THE BRIGHTEST NO MATTER WHAT THEIR SKIN IS. IF THEY'RE NOT COMFORTABLE LIVING IN THIS COMMUNITY, THAT HURTS US SERIOUSLY. SO, I MEAN, I GIVE THIS PRESENTATION A LOT OF NICE GROUPS AND A LOT OF NON-PROFITS THAT SAY, YES, THIS IS A BAD THING FOR RACIAL HARMONY. IF YOU WANT TO BE A CYNICAL, CONSERVATIVE JERK ABOUT THIS, THIS IS BAD FOR US ECONOMICALLY. THIS IS A CHALLENGE AND I'M NOT SEEING ANY PROGRESS WITH FOR THE REASONS I'VE LAID OUT IN SOME OF THESE SLIDES. THE POVERTY RATE IS CORRELATED WITH RACE AND ETHNICITY. THAT CORRELATION SOMEWHAT BREAKS DOWN ON THE WEST SIDE. YOU HAVE A HIGHER INCOME IN WASHINGTON COUNTY. WHEREAS MULTNOMAH COUNTY HAS A REAL CONCENTRATION OF PEOPLE WHO ARE DIVERSE, BUT LOWER INCOME. SO, THERE'S A PLACE WHERE THE STORY'S DIFFERENT FOR MULTNOMAH COUNTY AND WASHINGTON COUNTY. YOU SEE THE LAPSE WHERE WE HAVE RATES HIGHER THAN 20% AND IT KICKS IN ABOUT 82ND SIGNIFICANTLY. I UPDATED THIS SLIDE YESTERDAY. I JUST DID THIS YESTERDAY. THIS DATA CAME OUT LAST MONTH AND THE WEATHER

KNOCKED MY CALENDAR OFF. THE POVERTY RATE IN EAST PORTLAND IS 24%. I'LL PUT THAT UP AGAINST ANY RURAL COMMUNITY IN THE STATE OF OREGON. BUT BECAUSE IT'S PART OF A LARGER, PROSPEROUS COUNTY, IT PULLS OUR POVERTY RATE WAY DOWN. WE LOSE ELIGIBILITY FOR FEDERAL AND STATE ANTI-PROVERTY PROGRAMS ACROSS THE BOARD. IT'S ABSOLUTELY BACKWARDS.

Commissioner Smith: DO YOU KNOW WHICH PROGRAMS WE LOSE THAT ON?

Christian Kaylor: I CAN GIVE YOU AN EXAMPLE, THERE IS A FRIEND OF MINE. SHE RUNS SNAP. ONE YEAR AGO THIS MONTH, MULTNOMAH AND WASHINGTON COUNTY LOST -- I FORGET THE NUMBERS -- THOUSANDS OF PEOPLE FOR ELIGIBILITY FOR FOOD STAMP PROGRAMS BECAUSE ESSENTIALLY WE'RE ECONOMICALLY TOO WEALTHY TO QUALIFY

Commissioner Smith: THE FOOD STAMP PROGRAM?

Christian Kaylor: WE DROPPED PEOPLE OFF FOR LIVING IN MULTNOMAH COUNTY. I WANT TO BE CLEAR ABOUT THAT, FOR LIVING IN MC.

Commissioner Smith: THEY DO A CUT-OFF?

Christian Kaylor: YOU WOULD HAVE BEEN ELIGIBLE IN THE EXACT SAME CIRCUMSTANCES. IF YOU MOVED TO CLACKAMAS COUNTY, YOU'D BE ELIGIBLE OR ANY COUNTY IN THE STATE OF OREGON, YOU'D BE ELIGIBLE. IF YOU LIVE IN WASHINGTON OR MULTNOMAH COUNTY, THERE IS A STRICTER STANDARD. YOU'RE ESSENTIALLY PUNISHING PEOPLE FOR LIVING CLOSE TO ECONOMIC OPPORTUNITY AND YOU'RE ENCOURAGING THEM TO LIVE FURTHER AWAY FROM IT. IT'S THE ABSOLUTE REVERSE OF A RATIONAL ANTI-POVERTY PROGRAM. THE LARGEST POVERTY IS IN MULTNOMAH COUNTY. BECAUSE THEY'RE WITHIN THE SHADOW OF THIS MASSIVE ECONOMIC PROSPERITY THAT GETS HEADLINES IN THE NEW YORK TIMES TWICE A MONTH, STATE PROGRAMS SAY, WE'RE NOT SPENDING MONEY IN YOUR AREA. PART OF THE REASON I SAY IT IS BECAUSE I FEEL A LOT OF GET. I'M THE GUY AND WHEN THE PHONE RINGS AND THEY SAY, WHAT'S THE UNEMPLOYMENT RATE IN MULTNOMAH COUNTY? I SAY 3%. THEY SAY, WE'RE NOT GOING TO APPLY BECAUSE WE'LL LOSE TO RURAL OREGON.

FOR CONTEXT, THIS IS THE DIRECTION OF A FRIEND OF MINE, BOBBY LEE AND THE REGIONAL SOLUTIONS TEAM. I STARTED RANTING ABOUT THIS AND BOBBY GRABBED ME AND SLAPPED ME A COUPLE OF TIMES. WE WENT TO COLLEGE TOGETHER IN EUGENE. HE SAID, YOU NEED TO GET A MICROPHONE AND START TALKING ABOUT THESE ISSUES. HE SAID, MAKE A MAP, LET'S TALK ABOUT THIS. I'LL BLAME HIM. IT WAS HIS IDEA, BUT I DID IT. THE NUMBER OF PEOPLE IN POVERTY, 29,000. GRESHAM IS 20,000. EAST PORTLAND IS HIGHER THAN THE CITY OF GRESHAM, 24% VERSUS 18%. IF YOU ADD IN TROUTDALE,

YOU GET 54,000 EAST OF 82ND. 884 PEOPLE PER SQUARE MILE LIVING IN POVERTY. 57% OF THOSE PEOPLE ARE OF COLOR. SO, FOR COMPARISON, I -- LOOKING AGAIN, AS A STATE-WIDE PERSON, I WAS LOOKING AT POVERTY AT THE OTHER PARTS OF OREGON. I LOOKED AT NORTHEAST OREGON AND THE NORTH COAST AND YOU HAVE ROUGHLY COMPARABLE AREAS. THERE'S 17 COUNTIES IN THERE, COMBINED. YOU GET EQUAL NUMBERS OF PEOPLE IN EQUITY. DISPROPORTIONATELY LESS WHITER. IF YOU WANTED TO DIRECT AN ANTI-POVERTY, WE ARE DEFUNDED BECAUSE --

Commissioner Smith: OF THE OTHER PARTS. YEAH.

Christian Kaylor: I KNOW YOU'D UNDERSTAND. I ENJOY BEING HERE SO MUCH. I HAVE FOUR PRESENTATIONS THIS WEEK. I DO SHOW THESE SLIDES TO THEM. THEY'RE THE PRIMARY AUDIENCE AND I'M TALKING TO THEM -- I KNOW YOU'RE ALLIES HERE. I'M NOT WORRIED ABOUT YOU GUYS. I'VE GOTTEN AN EXTREMELY POSITIVE RESPONSE FROM THE PRIVATE BUSINESS WITH THIS. I THINK THIS TRANSCENDS A FEW NON-PROFITS. A FEW MORE SLIDES. THIS IS MAYBE THE MOST POPULAR THING I GET ASKED ABOUT, I'M NOT A HOUSING ECONOMIST. I DON'T THINK I'LL BE A HOUSING ECONOMIST. IF WE TRACK PORTLAND RESIDENTIAL BUILDING PERMITS -- I'VE DONE THIS TWO DIFFERENT WAYS. THIS IS REALLY INTERESTING. SO, THIS IS WHAT THE PORTLAND REGION -- THE WHOLE SEVEN-COUNTY REGION LOOKS LIKE OVER THE LAST 20-SOMETHING YEAR. SINGLE-FAMILY HOUSING CONSTRUCTION DROVE THE REGION THROUGH THE 90S-2000S. WHAT I'M ADDING UP HERE -- THIS IS A LOT. THE MULTI-FAMILY UNITS, WE'LL HAVE 7,000 NEW UNITS COME ONLINE. IF IT'S 100-UNITS, YOU GET 1 00 POINTS. MULTI-FAMILY HAS DONE EXTREMELY WELL AND SINGLE-FAMILY IS STILL COMING UP, BUT IT'S STILL A FRACTION OF WHAT IT'S BEEN. IT WILL BE FASCINATING TO SEE WHERE IT GOES IN THE FUTURE. IT MAY BE A REAL PARADIGM SHIFT. I GET ASKED A LOT ABOUT THE HOUSING PRICE ISSUE.

THE REASON I PRESENT THIS SLIDE, THERE'S A LOT OF DISCUSSION THAT PORTLAND IS BUILDING SO MUCH AND AGAIN, I SAW A THING ON TWITTER YESTERDAY -- I RETWITTED IT. WE'RE GETTING NATIONAL COVERAGE FOR THE AMOUNT OF MULTI-FAMILY CONSTRUCTION PORTLAND IS DOING. IT TAKES 30 SECONDS FOR SOMEONE TO SAY, ARE WE OVERBUILDING? ARE WE CREATING ENOUGH JOBS? ET CETERA. IS THAT SUSTAINABLE? AND AGAIN, I FEEL THE EMPLOYMENT GROWTH PROBABLY JUSTIFIES A LOT OF THAT. AND IF YOU LOOK HISTORICALLY AT THE AMOUNT OF HOUSING WE'RE BUILDING IN 2016, 2006/2007 WERE A BUBBLE. IT'S NOT PARTICULARLY HIGH, HISTORICALLY. AND COMING OUT OF REALLY TOO LITTLE HOUSING CONSTRUCTION, I'M NOT REALLY THAT WORRIED ABOUT IT, AT THIS POINT. SO -- I THINK IF WE'RE OVERBUILDING, YOU'D SEE RENTS COME DOWN. SO, THANK YOU FOR PUTTING UP WITH ME. I USUALLY DON'T GET THIS MUCH TIME. IT'S VERY LUXURIOUS.

Commissioner Smith: WOULD YOU LIKE TO ASK A QUESTION, COMMISSIONER?

Commissioner Meieran: YES, THANK YOU. WOW. I'M -- I AM BLOWN AWAY. THAT WAS AN INCREDIBLE PRESENTATION. THANK YOU SO MUCH FOR DOING THAT. A LOT TO DIGEST. AND, I'D HAD A QUESTION IN TERMS OF LOOKING AT DIVERSITY IN OUR PUBLIC SCHOOLS AND CHILDREN VERSUS WHAT WE'RE SEEING IN THAT OLDER POPULATION AND ADULTS. AND WHAT THAT [INDISCERNIBLE] IN TALKING ABOUT, YOU KNOW, THE NUMBER OF PEOPLE -- COMMUNITIES OF COLOR AND THESE ECONOMIC DISPARITIES. SORT OF MOVING FORWARD. AND, IF -- YOU KNOW, I THINK IT'S VERY IMPORTANT AND I THINK OUR BOARD RECOGNIZES THE IMPORTANCE OF FOCUSING ON EARLY CHILDHOOD.

Christian Kaylor: I WOULD JUST AGREE WITH YOU. [LAUGHTER] I'M A LABOR ECONOMIST, I'M NOT NECESSARILY A SOCIOLOGIST. I AGREE. THE MAJORITY OF CHILDREN -- I FORGOT WHAT THE CUT-OFF AGE IS -- ARE OF COLOR. THE FORECAST IS SOMETHING LIKE 2050 OR SOMETHING. I'LL BE IN THE MINORITY, LOOKING FORWARD TO IT. THIS IS THE REAL WORLD. AND AGAIN, TO GO BACK TO THE WORLD IDEA, THIS IS THE WORLD WE LIVE IN. I WAS ASKED A FEW YEARS TO DO AN ANALYSIS OF H1B VISAS. IN THE PORTLAND AREA, IT'S ONLY REALLY A FEW COMPANIES, INTEL, NIKE, OHSU THAT FILE FOR THE VAST MAJORITY. THE REALITY IS, AGAIN, THOSE CORPORATIONS HAVE BRANCHES ALL OVER THE WORLD. IT WOULD BE TRIVIAL FOR THEM TO OPEN A BRANCH IN MALAYSIA. GLOBAL TALENT IS A PLACE THAT PORTLAND COMPETES. WITH STATE-WIDE PROGRAMS, WITH THE SNAP PROGRAMS, A LOT OF THE COMMUNITIES -- MEDFORD FEELS LIKE IT'S COMPETING WITH ASHLAND OR PORTLAND. PORTLAND'S COMPETING WITH BANGKOK. I WANT US TO SEE IT THAT WAY. I HAVE A LOT OF CONVERSATIONS ABOUT WASHINGTON COUNTY AND I'VE BEEN REALLY HAPPY WITH HOW THAT'S GONE. SPEAKING WITH A LOT OF THE LEADERSHIP, NOT NECESSARILY THE SCHOOL BOARDS, THE BUSINESS GROUPS AND POLICY GROUPS THAT ARE DISPROPORTIONATELY WHITE MEN, WHO I THINK GET IT. THEY SEE THE DIVERSITY AND THE CHILDREN IN WASHINGTON COUNTY AND SEE THAT AS AN OPPORTUNITY, NOT A THREAT. I THINK THAT'S WONDERFUL.

Commissioner Meieran: WELL, THANK YOU. AND, THANK YOU FOR YOUR PASSION ON THIS.

Christian Kaylor: THANK YOU, COMMISSIONER. YES, YOU ARE PREACHING TO THE CHOIR. I THINK IT BRINGS TO MIND -- MY TAKE-AWAY IS THAT IT'S ONE THING TO BE INVITED TO THE PARTY. IT'S ANOTHER THING TO BE ASKED TO DANCE. AND I THINK THAT REALLY -- ESPECIALLY IN EAST COUNTY, YOU KNOW, IT'S GREAT. INTUITIVELY, I KNOW EVERYTHING YOU'RE SAYING BUT TO SEE IT STATISTICALLY, FACTUALLY. I WANT YOU TO GIVE THIS PRESENTATION TO THE CHAMBER, CITY OF GRESHAM. I HEARD COMMISSIONER SMITH -- I

KNOW YOU WERE TALKING ABOUT THE PROMISE ZONE. IS THAT A CONNECTION WHY WE DIDN'T GET THAT APPLICATION, DO YOU THINK?

Commissioner Smith: THE ORIGINAL ONE WE PUT IN FOR THE ENTERPRISE ZONE -- THE PROMISE ZONE THROUGH HUD, WE HAD THE RIGHT NEIGHBORHOOD IN ROCKWOOD -- THIS WAS A COUPLE YEARS AGO. BUT WE DIDN'T GET THE GRANT. THIS PROMISE NEIGHBORHOOD, WE GOT THE MAXIMUM POINTS ON IT, BUT THE PEOPLE WHO BEAT US OUT ARE THE PEOPLE WHO HAD THE PROMISE ZONE FROM HUD. SO TWO DIFFERENT DESIGNATIONS. THE NEIGHBORHOOD AND THE ZONE. SO, HAD WE GOTTEN THAT -- THE ONE THAT CHAIR KAFOURY LED, WE WOULD HAVE GOTTEN THE PROMISE NEIGHBORHOOD.

Christian Kaylor: IT IS VERY DISCOURAGING. I HAD -- AND THE OTHER THING I GET FRUSTRATED WITH IS THE DEFINITION OF UNEMPLOYMENT. IT -- WHAT ABOUT ALL THE PEOPLE THAT HAVE QUIT LOOKING AND THAT ARE UNDEREMPLOYED? YOU TELL ME, I DON'T THINK THAT'S AN ACCURATE -- I DON'T THINK WE'RE MEASURING THE RIGHT THINGS. WELL, I MEAN -- YEAH, YOU'RE ALWAYS GOING TO HAVE PROBLEMS WHERE STATISTICS MEET SOCIOLOGY. PART OF THE ISSUE IS SELF-DEFINITION OF EMPLOYMENT OR UNEMPLOYMENT. ARE THEY UNEMPLOYED BECAUSE THEY'RE RETIRED OR GOING BACK TO SCHOOL? THERE ARE A LOT OF TRICKY, PHILOSOPHICAL QUESTIONS WITH THAT. AGAIN, THE 3.5% UNEMPLOYMENT RATE IN MULTNOMAH COUNTY IS GREAT. HOW MUCH WAS THAT ACHIEVED BY MAKING THE COMMUNITY DISAPPEAR THAT WERE SEASONABLY EMPLOYED?

WE'RE DOING GREAT AT ATTRACTING BUSINESSES AND TALENTED PEOPLE BUT IF THAT COMES AT THE COST FOR PEOPLE OF COLOR, IMMIGRANT, THAT 3.5% UNEMPLOYMENT RATE -- THAT IS PEOPLE ACTIVELY SEEKING WORK. DID YOU WORK FOR WORK THIS WEEK? DID YOU PUT IN AN APPLICATION? DID YOU PUT IN A RESUME? BUT, YOU KNOW, I -- WHEN YOU HIT 3.5% UNEMPLOYMENT, REALLY WEIRD THINGS HAPPEN. WHEN I WAS HIRED, WE WERE DOWN AT THIS LEVEL IN THE VERY LATE 90S. THIS IS MORE FOR THE ECONOMIC DEVELOPMENT FOLKS. THIS IS A CHALLENGE I GIVE TO ECONOMIC DEVELOPMENT WHEN I WANT TO MAKE THEM PANIC. CONSIDER THIS, IF A FORTUNATE 500 COMPANY SAID, WE WANT TO PUT A LOCATION IN THE PORTLAND AREA, NOT EVEN NECESSARILY MULTNOMAH COUNTY. 1,000 EMPLOYEES, GOOD JOBS, BRING IT TO MULTNOMAH COUNTY. WHERE WOULD YOU FIND 1,000 WORKERS? OUR UNEMPLOYMENT RATE IS 3.5%. THEY COULD COMMUTE IN FROM THE SUBURBS. ESPECIALLY WHAT YOU HAVE, AT 3.5% UNEMPLOYMENT, IS A BIG CHALLENGE FOR THE PRIVATE SECTOR. A BUSINESS WANTS TO HIRE IN THIS ENVIRONMENT, YOU STEAL THEM FROM SOMEONE ELSE. YOU HAVE TO OFFER THEM MORE MONEY. WE'RE SEEING -- COLLEGE AT [INDISCERNIBLE] -- WE'RE SEEING BIG INCOME INCREASES. WE'RE SEEING SOME VERY RECENT DATA FOR 2016 THAT'S SHOWING INCOME LEVELS GOING UP. AS YOU GET THAT LOW UNEMPLOYMENT RATE, YOU SEE

WAGES GO UP. OR WE IMPORT THEM. I WON'T ASK FOR A SHOW OF HANDS. I KNOW THAT A VAST MAJORITY OF THE PEOPLE IN THIS ROOM ARE NOT FROM THIS AREA. IT'S BEEN TRUE FOR 50 YEARS. WE GET A LOT OF POPULATION AND MIGRATION. WHERE WOULD THOSE PEOPLE LIVE? WHAT AFFORDABLE HOUSING DO WE HAVE THAT WOULD SUPPORT 1,000 PEOPLE TO LIVE? I SEE IT AS A MASSIVE ECONOMIC CHALLENGE.

Christian Kaylor: I WORK WITH PORTLAND COMMUNITY COLLEGE, WORKFORCE DEVELOPMENTS ON WORKFORCE PLANNING AND EVERY MEETING I'VE HAD FOR ABOUT THE LAST YEAR, WHERE WE GO THROUGH AND WE GO THROUGH -- BELIEVE IT OR NOT, EVEN MORE DETAIL THAN I'VE TORTURED YOU WITH THIS MORNING -- WE LOOK AT WORKFORCE TRAINING AND REHABILITATION PROGRAMS AND SHOULD WE TRAIN THEM TO BE WELDERS OR NURSES OR WHAT? I SAY, WE DE CAN TRAIN PEOPLE FOR \$40,000. SHOW ME WHERE YOU CAN LIVE IN PORTLAND FOR \$40,000. I DON'T THINK THERE'S A CHALLENGE OF CREATING MIDDLE CLASS JOBS. I BELIEVE IT IS A HOUSING PROBLEM. I THINK IT'S OUR FUNDAMENTAL BARRIER. PORTLAND COMMUNITY COLLEGE ABSOLUTELY KNOWS HOW TO TRAIN THE FOLKS. ECONOMIC DEVELOPMENT KNOWS HOW TO BRING IN THE BUSINESSES. IF THEY CAN'T AFFORD TO LIVE HERE, THOSE JOBS WILL NOT BE CREATED. A LOT OF OUR TRANSPORTATION ISSUES ARE NOT TRANSPORTATION ISSUES, THEY'RE HOUSING. HOUSING AFFORDABILITY PUTS MORE PRESSURE ON THE TRANSPORTATION NETWORK.

Commissioner Stegmann: SPECIFICALLY, TALKING ABOUT -- SO IN EAST COUNTY, WE HAVE FEDEX THAT IS HAVING DIFFICULTY FINDING EMPLOYEES. THESE ARE PROBABLY MORE LOWER INCOME AND THEN POTENTIALLY AMAZON. SO, I'M JUST CURIOUS, YOU KNOW, WITH ALL THESE -- MAYBE FOR A DIFFERENT TIME -- OF HOW THAT ALL PLAYS OUT IN EAST COUNTY AND HELPS -- DOES IT HELP LIFT SOME OF THOSE PEOPLE OUT OF POVERTY OR ARE THEY SO LOW-PAYING THAT IT DOESN'T?

Christian Kaylor: SO, I'VE BEEN WORKING WITH THE REGIONAL SOLUTIONS TEAM, BOBBY LEE OVER THERE AND THE PORT OF PORTLAND. I MET LAST WEEK WITH BILL WIATT. THE GOAL -- I'VE HEARD THIS FROM ALL THE PARTNERS. EVERYONE HAS SAID, LET'S IDENTIFY OCCUPATIONS THAT WILL BENEFIT THE COMMUNITY. LET'S NOT BUILD JOBS FOR PEOPLE THAT CAN MOVE HERE AND GET THEM. WE DON'T WANT TO CREATE JOBS WITH A SKILL LEVEL OR INCOME THAT THE WAGE IS SO LOW THAT IT DOESN'T MOVE THE NEEDLE. I'VE BEEN GLADDENED FROM WHAT I'VE HEARD FROM ECONOMIC DEVELOPMENT. ALL THE PEOPLE I WORKED WITH. I HAVEN'T HEARD ANYBODY SORT OF SAY, WELL, YOU KNOW, IF IT'S A MINIMUM-WAGE JOB, IT'S OKAY. MY PROBLEM IS THEY KEEP LOOKING AT ME AND SAYING, CHRISTIAN, WHAT IS THE WAGE THAT WOULD HIT THAT SWEET SPOT, THAT WOULD REALLY LIFT FAMILIES OUT OF POVERTY? WORKING FAMILIES OUT OF POVERTY AND ALLOWED PEOPLE TO LIVE THERE? I'M WORKING ON COMING UP WITH A

SPECIFIC NUMBER. I SUSPECT THERE WILL BE A RANGE. THIS PRESENTATION HAS BEEN A PART OF IT, GETTING THE BUY-IN. I THINK EVERY PARTNER I'VE WORKED, HAS THE RIGHT MENTALLY ON HOW TO APPROACH THAT.

Commissioner Stegmann: THANK YOU SO MUCH, I APPRECIATE THAT.

Commissioner Smith: THANK YOU COMMISSIONER STEGMANN, MY QUESTION IS WHAT IS THE SALARY TO LIVE IN PORTLAND AND EAST PORTLAND?

Christian Kaylor: I'M GOING TO DUCK IT. [LAUGHTER] IF YOU'RE LIVING WITHOUT CHILDREN, YOU CAN MAKE IT ON A FAIRLY LOW SALARY. I'M DOING SOME ANALYSIS NOW. I HATE TO SAY THIS PUBLICLY ON THE RECORD --

Commissioner Smith: DON'T DO IT. LET'S DO THIS. ONCE YOU FIND THE NUMBER, CAN YOU FOLLOW-BACK UP WITH ME? SERIOUSLY.

Christian Kaylor: I WAS GOING TO FINISH UP WITH SAYING, I'M AVAILABLE TO YOU AND YOUR STAFF PERSONALLY WITH THE DATA AND THE ANALYSIS AND ANY QUESTIONS YOU HAVE. IF YOU ARE PERSONALLY INTERESTED -- BOBBY LEE CALLED ME A COUPLE WEEKS AGO AND SAID, IT'S 2017, HAPPY NEW YEAR, LET'S GET A NEW NUMBER. I SUSPECT THERE WILL BE A RANGE. I WON'T SAY IT'S \$16 AN HOUR. I WILL TRY TO FIND A RANGE THAT IS REASONABLE AND I'M GOING TO TRY FIND INDUSTRIES AND OCCUPATIONS WITHIN THAT BAND THAT AREN'T TOO HIGH OR TOO LOW THAT ALSO MATCH THE SKILLS AND EDUCATION OF THE WORKFORCE SO IT'S A FIT FOR THE COMMUNITY. AND THEN WE CAN GET THE WORKFORCE TRAINING ALIGNED WITH M.C.C.C.H. AND PCC SO IF THERE IS SKILLING UP FOR SPECIFIC INDUSTRIES INDUSTRIES, WE CAN REALLY PLUG INTO THAT. SO, YOU KNOW, THAT'S A LONG ANSWER SAYING, I DON'T KNOW YET. I'D BE HAPPY TO MEET WITH YOU AND/OR YOUR STAFF.

Commissioner Smith: THAT WOULD BE GREAT. YOU GIVE US A BRIEFING ALL THE TIME AND I DO THE SUMMER JOBS PROGRAMS SO I'M CONSTANTLY CONFLICTED IN TERMS OF WHERE I NEED TO FOCUS. WE DO 500 JOBS AND THEY'RE IN MULTNOMAH COUNTY. THE OTHER HALF, I TRY TO GO OUT INTO THE COMMUNITY AND PUT YOUNG PEOPLE IN -- IN THESE KINDS OF -- YOU KNOW, SPOT, SO THAT THEY CAN LEARN FOR THE FUTURE. SO I'M GOING TO BOEING TO DO A TOUR TOMORROW. MY GOAL IS, ONE, WHAT'S THE EDUCATION LEVEL AND TRAINING YOU HAVE TO GET THE VARIOUS JOBS HERE SO I CAN ALSO BEING AT-SITE AT BOEING. LET'S BE REAL ABOUT THIS, EDUCATION IS THE KEY TO THIS AND THEY DON'T HAVE THE MONEY TO GO TO SCHOOL AND IF TAKES A TWO-YEAR PROGRAM TO GET INTO SOME OF THE WORKFORCE AT BOEING, I WANT TO FIGURE IT OUT. SO, I DO APPRECIATE IT. I DO WANT TO REALLY FOLLOW BACK UP WITH YOU AGAIN ON THIS. THANK YOU FOR COMING. AND, IF WE DON'T HAVE ANY OTHER

**ADJOURNMENT –11:58 a.m.**

Chair Kafoury: THANK YOU. ALL RIGHT. SEEING NO FURTHER BUSINESS, WE'RE ADJOURNED. [GAVEL]

[CAPTIONS PROVIDED BY LNS CAPTIONING AND MAY INCLUDE INACCURATE WORDS OR PHRASES DUE TO SOUND QUALITY, OTHER TECHNICAL DIFFICULTIES AND/OR SOFTWARE ERRORS.]

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Submitted by:

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Board of County Commissioners

Multnomah County, Oregon