



Multnomah County Agenda Placement Request Budget Modification

(Revised 9/23/13)

APPROVED: MULTNOMAH COUNTY
BOARD OF COMMISSIONERS

AGENDA # C-2 DATE 4/21/16

MARINA BAKER, ASST BOARD CLERK

Board Clerk Use Only

Meeting Date: 4/21/16

Agenda Item #: C.2

Est. Start Time: 9:30 am

Date Submitted: 4/6/16

**Agenda Title: BUDGET MODIFICATION # HD-31-16: Authorizing one position
reclassification to Procurement Analyst Senior**

Requested Meeting Date: April 21, 2016

Time Needed: N/A - Consent

Department: 40 - Health Department

Division: Business Operations Division

Contact(s): Robert Stoll – Budget & Finance Manager

Phone: (503) 988-8445

Ext. 88445

I/O Address 167/2/210

Presenter Name(s) & Title(s): N/A (Consent Agenda)

General Information

1. What action are you requesting from the Board?

Approval of staffing adjustments resulting from the reclassification of one position. This change will not impact the Health Department's total FTE for FY 2016.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

Reclassify a 1.00 FTE Procurement Analyst to a 1.00 FTE Procurement Analyst Senior, position 714953, in the Business Operations Division of the Health Department. Class Comp approved the reclassification effective 9/2/15 (reclassification #3307). This position is responsible for advising and providing technical assistance to management and staff regarding the resolution of difficult, non-routine or complex purchasing activities; developing and generating a wide variety of purchasing documents including Requests for Proposals, Contractor Selection Statements, Invitations to Bid, Quotes, Exemptions, and other required documents; preparing and distributing addendums for RFPs, Bids, and Quotes; creating purchase requisitions, release orders, purchase orders, and change orders; managing vendor relationships, sourcing new vendors, and providing recommendations; negotiating prices, identifying opportunities to reduce and leverage spending through payment terms, freight, volume discounts, and purchase timing strategies; monitoring procurement end dates and obtaining new procurement authorizations; conducting complex market or technical research, analyzing data, and preparing reports; conducting market research and developing bid/quote specifications and documents; and writing and updating department

policies and guidelines regarding cash equivalents, catering, items not found in MMP, incident management, and other purchasing-related rules.

This change impacts program offers 40042A – Contracts & Procurement

3. Explain the fiscal impact (current year and ongoing).

This budget modification has no fiscal impact in the current year. Budgeted personnel costs are within the pay scales of the new classifications or other budgeted line items have been adjusted so that the changes are budget neutral.

The reclassification of position 714953 to a Procurement Analyst Senior increased budgeted personnel cost by \$5,607, because the step at which the Procurement Analyst Senior is budgeted is higher than the step at which the Procurement Analyst is budgeted. The increase in cost is offset by a decrease in Temporary, Non Base Fringe, and Non Base Insurance for no net fiscal impact this fiscal year.

In subsequent fiscal years, the reclassified position will be subject to approved cost of living adjustments (COLA) and step and merit pay increases in accordance with collective bargaining agreements and county personnel rules. Increased costs will be funded within the department's budget.

4. Explain any legal and/or policy issues involved.

N/A

5. Explain any citizen or other government participation.

N/A

Budget Modification

6. What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).

No change in revenues.

7. What budgets are increased/decreased?

The Health Department's budget will have the following changes:

- Permanent personnel budget will increase by \$4,125
- Salary related expense budget will increase by \$1,183
- Insurance benefits budget will increase by \$299
- Temporary personnel budget will decrease by \$4,125
- Non Base Fringe budget will decrease by \$1,183
- Non Base Insurance budget will decrease by \$299

8. What do the changes accomplish?

Change of classification for position 714953 better fits the duties of the position as determined by the Class/Comp Unit of Central Human Resources.

9. Do any personnel actions result from this budget modification?

Reclassify a 1.00 FTE Procurement Analyst to a 1.00 FTE Procurement Analyst Senior, position 714953, in the Business Operations Division of the Health Department. Class Comp approved

#3307.

10. If a grant, is 100% of the central and department indirect recovered? If not, please explain why.

N/A

11. Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?

N/A

12. If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (e.g. cash match, in kind match, reporting requirements, etc)?

N/A

Required Signature

**Elected Official or
Dept. Director:** Joanne Fuller /s/

Date: April 6, 2016

Budget Analyst: Jeff Renfro /s/

Date: April 6, 2016

Department HR: Holly Calhoun /s/

Date: April 6, 2016

Countywide HR: Karie Miller /s/

Date: April 6, 2016

Exp/Rev/FTE - Budget Modification

Budget Year: 2016

Budget Modification: HD-31-16

Expenditures & Revenues

An increase in revenue is shown as a negative value and a decrease as a positive value for consistency with SAP.

Line No.	Program Offer Number	Fund Code	Fund Center	Func. Area	Cost Object	Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Subtotal
1	40042A-16	1000	40-90	0030	409155	60000 - Permanent	755,385	759,510	4,125	
2	40042A-16	1000	40-90	0030	409155	60100 - Temporary	53,528	49,403	(4,125)	
3	40042A-16	1000	40-90	0030	409155	60130 - Salary Related Expns	242,963	244,146	1,183	
4	40042A-16	1000	40-90	0030	409155	60135 - Non Base Fringe	18,661	17,478	(1,183)	
5	40042A-16	1000	40-90	0030	409155	60140 - Insurance Benefits	224,601	224,900	299	
6	40042A-16	1000	40-90	0030	409155	60145 - Non Base Insurance	957	658	(299)	
1000 Total										0
	40-90 Total									0
	Program Offer Number 40042A-16 Total									0

Exp/Rev/FTE - Budget Modification

Budget Year: 2016

Budget Modification: HD-31-16

Annualized Personnel Changes

Change is shown on a full year basis even though this action affects only a part of the fiscal year (FY).

						Annualized				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
714953	6111	Procurement Analyst/Sr	63186	1000	409155	1.00	58,474	16,776	18,391	93,641
714953	6112	Procurement Analyst	63186	1000	409155	(1.00)	(53,524)	(15,356)	(18,033)	(86,913)
Total Annualized Changes:						0.00	\$4,950	\$1,420	\$358	\$6,728

Current Year Personnel Changes

Cost/savings that will take place in this FY; these explain the actual dollar amounts being changed by this BudMod.

						Current Year				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
714953	6111	Procurement Analyst/Sr	63186	1000	409155	0.83	48,728	13,980	15,326	78,034
714953	6112	Procurement Analyst	63186	1000	409155	(0.83)	(44,603)	(12,797)	(15,027)	(72,427)
Total Current FY Changes:						0.00	\$4,125	\$1,183	\$299	\$5,607