

**BOARD OF COMMISSIONERS
MULTNOMAH COUNTY, OREGON
BOARD RETREAT
MONDAY, SEPT. 29, 2014**

**-DRAFT-
Transcription of Chart Pads:**

TWO AREAS OF DEEP KNOWLEDGE

Chair Kafoury

Housing/Homelessness
Human Services/Poverty

Vice Chair McKeel, D-4

Veterans
Commercial Sexual Exploitation of Children
East County Issues

Commissioner Bailey, D-1

Intersection of Taxation, Economics and Project Financing
Energy & Environmental Policies

Commissioner Smith, D-2

Not sure....

Commissioner Shiprack, D-3

Public Safety
Early Learning

TWO AREAS OF INTEREST

Chair Kafoury

Mental Health
Public Safety
Health Care Transformation

Vice Chair McKeel, D-4

Economic Development – STEM
Mental Health

Commissioner Bailey, D-1

Homelessness
Public Safety – Mental Health

Commissioner Smith, D-2

Youth Programs
Outside Resources

Commissioner Shiprack, D-3

Mental Health – Public Safety – not use Jail
Racial/Ethnic Disparities

TWO GOALS FOR THIS YEAR

Chair Kafoury

Plan to Address Racial Ethnic Disparities
Health Care Transformation

Vice Chair McKeel, D-4

Specific Priorities – Cross-departmental issues
Restructure Board Briefings and Information Shared

Commissioner Bailey, D-1

Clear path on Homelessness Modeled after Home Forward
Psychiatric Emergency Center Modeled after Alameda

Commissioner Smith, D-2

Economic Development – Business Development Fund –
Brownfields
Pedestrian Safety

Commissioner Shiprack, D-3

Central Courthouse
Budget Process

DECORUM

When Commissioners have Questions

Questions come through the Chair

Make Eye Contact

Chair as Referee

Decorum to represent people well

Aware of the Entire Agenda

Ask if we can extend Time when needed

Certain time for Comments

Discomforts: People roaming the room

Items placed behind Commissioners

Taping off carpet “don’t go behind this line”

Personal attacks – consider the source – they speak, don't engage

Request Deputy in Room at all regular board meetings
Addressing each other in public – Formal
Addressing each other in private – informal
Code of Conduct TO BE DISCUSSED

COMMUNICATIONS

Call or 1:1 to discuss. Talk/Text
Prioritize communications
Commissioners come first
Difficult Issues go through Chief of Staff
Know background on issues – don't leave things out
Know before publication – preview issues – get advance notice
Maintain flow of communication
Share information about meetings

Respect strengths of each member – lay it out & discuss
Government relations – what they're working on?
We can be helpful
Press Liaison – ask Commissioner about their decision to talk to press person
Unclear role

LEADERSHIP STYLE

Chair Kafoury

Changemaker – getting things done. Making bold changes. Through communication, respect, working together, build consensus, and get to these issues. Work collaboratively on issues.

Vice Chair McKeel, D-4

Community activism – out in 5 East County communities; always upholding mission, vision and values.

Commissioner Bailey, D-1

Facilitator: identify problems and bring out solutions. Collaborative leadership style, trying to get solutions with large group around the table. Shine light on goal for collective action, organize people around that goal to bring out their strengths.

Commissioner Smith, D-2

Accessibility & Activist style - lots of community events, Ambassador for Multnomah County. Town hall meetings; inform people and encourage them to sign up for affordable care.

Commissioner Shiprack, D-3

Smooth the path; provide policy leadership, invite other diverse opinions into that discussion, arrive at neutral principles. Community helps return to principle of those fundamental values and as issues arise, offer alignment and coordination. Visionary government and teamwork.

MISSION, VISIONS, VALUES

Used – in Promise Neighborhoods

Continue doing what we are doing

Lens we use – Values

Remind Dept. heads during budget meetings

Identify priorities as they Relate and communicate that to Departments

NEXT STEPS?

PARKING LOT

Website – Nancy

Deputy in Room – Eric Z

Code of Conduct – Nancy

Roles of Communication - Nancy

COMMUNICATION

Board Staff

Announce Issues

Prepare questions

Chief can reflect your position/any issues

Get Advance Notice

Continuity in Communication

Share Info from Meeting

Board Staff Meeting

Each was Elected – respect for Chair/Commissioner and folks who elected them

Reviewed by Alanna Hein 093014