

**Transcript of the Board of Commissioners
Multnomah Building, Board Room 100
501 SE Hawthorne Blvd., Portland, Oregon
Tuesday, May 20, 2014**

BUDGET WORK SESSION #12

Chair Marissa Madrigal called the meeting to order at 1:37 p.m. with Vice-Chair Diane McKeel and Commissioners Liesl Wendt and Loretta Smith present. Commissioner Judy Shiprack joined the meeting at 1:40 p.m.

Also attending were Jacqueline Weber, Deputy County Attorney, and Lynda Grow, Board Clerk.

[THE FOLLOWING TEXT IS THE BYPRODUCT OF THE CLOSED CAPTIONING OF THIS PROGRAM. THE TEXT HAS NOT BEEN PROOFREAD, AND SHOULD NOT BE CONSIDERED A FINAL TRANSCRIPT.]

Chair Madrigal: GOOD AFTERNOON AND WELCOME TO MULTNOMAH COUNTY'S BUDGET COMMITTEE BUDGET WORK SESSION #12.

Vice-Chair McKeel: CHAIR, MAY I?

Chair Madrigal: COMMISSIONER MCKEEL.

Vice-Chair McKeel: I HAVE A BUDGET NOTE AND A BUDGET AMENDMENT TO PUT IN. I'M BRINGING FORWARD A BUDGET NOTE AND AMENDMENT, THE AMENDMENT IS FOR \$60,000 ONE TIME ONLY MONEY SET ASIDE IN GENERAL FUND CONTINGENCY. AND I'LL TELL YOU WHAT THAT'S FOR. SO, THE SANDY RIVER DELTA IS A DESTINATION RECREATION AREA FOR THE MULTNOMAH COUNTY COMMUNITY. HIKERS, HORSEBACK RIDERS, FAMILIES, AND NATURE ENTHUSIASTS REGULARLY ENJOY WHAT IS KNOWN AS A THOUSAND ACRES. CURRENTLY, THE AREA IS A PUBLIC HEALTH HAZARD AND HAS EXPERIENCED UNCHARACTERISTICALLY HIGH RATES OF CRIMES AGAINST PEOPLE AND PROPERTY. THE AREA IS RURAL AND THOSE WHO CAMP IN THE AREA DUE TO HOMELESSNESS ARE FAR REMOVED FROM THE SERVICES AVAILABLE TO SIMILAR POPULATION WHO INHABIT URBAN AREAS IN THE CITY CENTERS. THIS BUDGET NOTE IS INTENDED TO DEPARTMENT OF COUNTY HUMAN SERVICES (DCHS) AND THEIR COMMUNITY PARTNERS ALONG WITH THE MULTNOMAH COUNTY SHERIFF'S OFFICE (MCSO) TOGETHER TO ACHIEVE TWO PRIMARY GOALS. THE FIRST IS TO ESTABLISH STRONGER OUTREACH RELATIONSHIPS WITH THE HOMELESS POPULATION IN THE AREA IN ORDER TO LENGTHEN INTO THE SERVICE CONTINUUM TO FIND A PATH INTO A HOME. THE SECOND IS TO CONDUCT CLEAN-UP EFFORTS IN ORDER TO REMOVE THE SIGNIFICANT PUBLIC HEALTH AND ENVIRONMENTAL HAZARDS IN THE RECREATIONAL SITE TO INCLUDE THE REMOVAL OF TRASH PILES, HUMAN WASTE, ANIMAL CARCASSES, HARVESTED BY CAMPERS, ABANDONED HOMESTEAD SITES AND DISCARDED SUPPLIES. THIS EFFORT WILL BRING DEDICATED PROFESSIONALS INTO THE

AREA TO LINK ISRAEL WITH SERVICES AND IMPROVE THE RECREATIONAL VALUE OF THE DELTA AND THE HEALTH OF OUR WATERWAYS. THIS NOTE CALLS FOR OPERATIONAL PLANS DEVELOPED IN CONJUNCTION BETWEEN DCHS AND MCSO TO BE REPORTED TO THE BOARD IN ORDER TO REQUEST FUNDS FROM THE AMENDMENT OF THE \$60,000 SET-ASIDE GENERAL FUND CONTINGENCY DEDICATED TO THE RESTORATION AND CLEAN-UP OF THE SANDY RIVER DELTA AND THE SERVICES NEEDS OF THE HOMELESS POPULATION CURRENTLY LIVING THERE.

Chair Madrigal: ANY OTHER AMENDMENTS OR BUDGET NOTES? OK. GREAT.

Ms. Elkin: GOOD AFTERNOON CHAIR AND COMMISSIONERS, I'M CHRISTIAN ELKIN FROM THE BUDGET OFFICE. I HAVE WITH ME KARYNE KIETA AND SHERRY WILLSHAM, THE BUDGET ADVISORY COMMITTEE CHAIR. WE'RE HERE TO PRESENT THE FISCAL YEAR 2015 NONDEPARTMENTAL PROPOSED BUDGET. THE NONDEPARTMENTAL BUDGET CONTAINS FUNCTIONS THAT DON'T BELONG TO OTHER COUNTY DEPARTMENTS, THESE ARE THE OFFICING AGENCIES AND SMALL DEDICATED PROGRAMS THAT PROVIDE POLICY T-REX, LEGISLATIVE OVERSIGHT, ADVICE, SUPPORT, OR ACCOUNTS FOR OUR CORPORATE OBLIGATIONS. WE'D LIKE TO THANK THE NONDCBAC, THEY HAVE -- NONDEPARTMENTAL REQUIRES THE CBAC MEMBERS LEARN AND UNDERSTAND ABOUT A VARIETY OF PROGRAMS AND I'D LIKE TO GIVE SHERRY THE OPPORTUNITY TO PRESENT THE NON-D CBAC REPORT.

>> GOOD AFTERNOON. THE NONDEPARTMENT CITIZEN BUDGET ADVISORY COMMITTEE IS RESPONSIBLE FOR A NUMBER OF THINGS. WE REVIEWED AND VIGOROUSLY DISCUSSED GOALS, PRIORITIES, AND PLANS FOR RESPONSIBILITY, FOR RESPONSIBLE ALLOCATION OF COUNTY BUDGET FUNDS. WE STUDIED THE COUNTY'S NONDEPARTMENT SERVICES FOR ADVERTISE CALL YEAR AND BUDGET OFFERS FOR THE NEXT ONE. WE RECEIVED FEEDBACK ABOUT OUR THOUGHTS ON COST SAVINGS, INCLUDING COMMENTS FROM THE CHAIRS AND COMMISSIONER'S OFFICES. THE COMMITTEE THIS YEAR IS MADE UP OF RETURNING MEMBERS AS WELL AS ONE NEW MEMBER, MICHAEL WADE. OUR RECOMMENDATIONS ON SOME OF THE THINGS WE LOOKED AT, THE DEPARTMENTS WE LOOKED AT, INTERNSHIPS FOR HIGH SCHOOL AND COLLEGE STUDENTS. DISTRICT TWO'S OFFICE AND INTERNSHIPS FOR AT-RISK HIGH SCHOOL STUDENTS AND THE OFFICE OF DIVERSITY OF EQUITY ADMINISTERS THE PROGRAM FOR COLLEGE STUDENTS. THESE GIVE YOUTH PROFESSIONAL EXPERIENCE WHICH WILL INSPIRE AND HELP SHAPE THEIR LIVES AND CREATE PROJECTS THAT CAN IMPROVE COUNTY SERVICES. OUR COMMITTEE SUPPORTS THE MISSION AND OUTCOMES OF THE COUNTY'S YOUTH INTERNSHIPS PROGRAMS, HOWEVER WE BELIEVE THE PROGRAMS SHOULD INCREASE THE COORDINATION. FOR EXAMPLE, RATHER THAN COUNTY DEPARTMENTS AND OFFICES BEING ASKED BY EACH PROGRAM SEPARATELY TO CREATE STUDENT INTERNSHIPS, THEY SHOULD COMBINE THEIR REQUESTS ONE DOCUMENT OR SOLICITATION. WE ENCOURAGE LEADERSHIP TO CLOSELY MONITOR AND CREATE A COMPETITIVE BIRDING PROCESS TO THE ORGANIZATION MANAGED TO -- TO MANAGE THE PROGRAM, WE

UNDERSTAND WORK SYSTEMS IS THE ONLY CONTRACTOR QUALIFIED FOR FEDERAL MONEY, BUT WOULD LIKE TO ENCOURAGE THE COUNTY TO ASSIST OTHER CONTRACTORS TO BECOME QUALIFIED IF POSSIBLE. ADDITIONALLY AS WE MENTIONED LAST REPORT THERE SHOULD BE AN INCREASED EMPHASIS ON OPEN RECRUITMENT THROUGHOUT THE COUNTY WITH SIGNIFICANT EFFORTS MADE TO INCREASE STUDENT PARTICIPATION IN THE EAST COUNTY. THE OFFICE OF EMERGENCY MANAGEMENT. OUR COMMITTEE CONTINUES TO RECOMMEND THAT STAFF RESPONSIBLE FOR EMERGENCY MANAGEMENT THROUGHOUT THE COUNTY BE CENTRALIZED IN OEM IN ORDER TO INCREASE EFFICIENCY AND IMPROVE PERFORMANCE. OEM STAFF CAN THEN BE ASSIGNED TO WORK WITH SPECIFIC DEPARTMENTS AS APPROPRIATE. WE CONTINUE TO ENCOURAGE COUNTY LEADERSHIP TO CLOSELY MONITOR THE LEVEL OF FUNDING FOR EMERGENCY SERVICES AND PURSUE EMERGENCY MANAGEMENT FUNDING AS PART OF THE LEGISLATIVE AGENDA. REGIONAL ARTS AND CULTURE COUNCIL. WE'RE PLEASED TO HEAR THE FUNDING IS STABLE AND EVEN GROWING. SIMILAR TO LAST YEAR, WE ENCOURAGED RAC TO MAKE MORE STRIDENT EFFORTS TO INCREASE FUNDING FOR ARTS AND CULTURE PROGRAMS IN UNDERSERVED COMMUNITIES WITH PARTICULAR ATTENTION TO EAST COUNTY. CITIES OF GRESHAM, FAIRVIEW, TROUTDALE, SCHOOL DISTRICTS LIKE CENTENNIAL, DAVID DOUGLAS, AND GRESHAM AND PARKROSE. THE OFFICE OF SUSTAINABILITY. OUR COMMITTEE IS CONCERNED THAT OS'S NEW PRIMARY EMPHASIS ON EQUITY LENS WHEN CARRYING OUT ITS INITIATIVE AND PROGRAMS DUPLICATES THE RESPONSIBILITIES OF THE OFFICE OF DIVERSITY AND EQUITY. WE BELIEVE OS SHOULD CONTINUE FOCUSING ON IMPROVING ENVIRONMENTAL HEALTH AND CRITICAL LIFE NEEDS BOTH INSIDE AND OUTSIDE COUNTY GOVERNMENT. THIS PREVIOUS EMPHASIS IS PARTICULARLY IMPORTANT GIVEN OS HAS LESS STAFF THAN PREVIOUS YEARS. COUNTY CHAIR'S OFFICE. WE APPRECIATE THE EFFORTS OF THE CHAIR'S OFFICE TO MAKE THE TRANSITION TO THE NEXT CHAIR AS SMOOTH AS POSSIBLE, AND WE STRONGLY SUPPORT CHAIR MADRIGAL'S DECISION TO APPROVE THE BUDGET EARLIER THIS YEAR. COMMUNICATION OFFICE. WE RECOGNIZE THAT THE C.O. HAD TO DEDICATE EXTENSIVE TIME AND RESOURCES TO HANDLE THE CONDUCT OF COUNTY OFFICIALS LAST SUMMER AND EARLY FALL. HOWEVER, WE'RE CONCERNED THAT IMPORTANT DECISIONS LIKE HEARING A PART-TIME GRAPHIC DESIGNER WERE DELAYED, FUNDING HAD BEEN ALLOCATED FOR THE GRAPHIC DESIGNER AND HIRING OCCURRED ABOUT THREE MONTHS PRIOR TO THE FISCAL YEAR. WE MENTIONED LAST REPORT WE BELIEVE GRAPHIC DESIGN IS VERY IMPORTANT. WE STRONGLY FEEL THAT IT IS THE C.O.'S ROLE TO CREATE AND COMMUNICATE GOALS, PRIORITIES, POLICIES, AND PROCEDURES TO COUNTY DEPARTMENTS AND OFFICES. THE LEVEL OF KNOWLEDGE OF THIS ROLE SEEMS TO VARY. FOR EXAMPLE, WE LEARNED THAT THE OFFICE OF DIVERSITY AND EQUITY WASN'T AWARE OF THE SERVICES AND TOOLS OF THE C. O. OUR CBAC STRONGLY BELIEVES C.O.s SHOULD MEET PERIODICALLY WITH THE DIRECTORS AND LEADERS TO REVIEW ALL RELATED PRIORITIES, POLICIES, AND PROCEDURES AND TO RESPOND TO QUESTIONS AND CONCERNS. ITEMS TO BE COVERED SHOULD INCLUDE A DESCRIPTION OF ALL THE TOOLS

THE C.O. HAS AVAILABLE TO PUBLICIZE ACTIVITIES. OFFICE OF GOVERNMENT RELATIONS. OUR COMMITTEE WAS PLEASED TO LEARN ABOUT THE DIFFERENT APPROACHES THAT OGR HAS EMPLOYED IN THE LAST YEAR TO SUCCESSFULLY LOBBY FOR LEGISLATION SUPPORTING THE COUNTY'S INTERESTS. THE APPROACHES RANGE FROM DIRECT LOBBYING TO CONDUCTING ANALYSIS THAT OTHER LOCAL GOVERNMENTS CAN USE TO LOBBY. WE DO STRONGLY ENCOURAGE OGR TO EXPAND THE OPPORTUNITIES THE PUBLIC HAS TO COMMENT ON AND MAKE RECOMMENDATIONS CONCERNING THE COUNTY'S ANNUAL LEGISLATIVE AGENDA. THE OFFICE OF DIVERSITY AND EQUITY. WE ARE VERY PLEASED TO LEARN THE OFFICE HAS RETURNED ITS FOCUS TO WORKING ON INITIATIVES AND PROGRAMS INTERNAL TO THE COUNTY. WE APPRECIATE THE COLLABORATION AND INFORMATIVE APPROACH THE COUNTY IS USING TO INCREASE EQUITY BY COLLECTING INFORMATION DATA UTILIZING TABLEAU SOFTWARE. TRANSITION AND KNOWLEDGE TRANSFER. THE CBAC IS AWARE MANY COUNTY EMPLOYEES HAVE RETIRED IN THE LAST YEAR AND THAT A NUMBER OF EMPLOYEES ELIGIBLE FOR RETIREMENT IS SUBSTANTIAL. WE APPRECIATE THE CURRENT EFFORTS THAT SUPPORT EFFECTIVE SUCCESSES -- SUCCESSION PLANNING AND KNOWLEDGE TRANSFER AND WE ENCOURAGE EXPANSION TO ALL DEPARTMENTS AND OFFICES. THIS IS ESPECIALLY CRITICAL IN SMALL OFFICES AND DIVISIONS. AND LAST, PERFORMANCE MEASURES. IN RECENT YEARS, OUR COMMITTEE HAS BEEN PLEASED WITH THE INCREASING CLARITY AND RELEVANCE OF PERFORMANCE MEASURES OF NONDEPARTMENTAL OFFICES. THIS YEAR, HOWEVER, WE NOTICED THAT MANY OF THE MEASURES DID NOT CONVEY THE EFFECTIVENESS OR IMPACT CERTAIN COUNTY SERVICES TO THE PUBLIC. WE ENCOURAGE COUNTY STAFF TO DEVELOP PERFORMANCE MEASURES THAT EVALUATE PROGRESS OVER MULTIPLE YEARS. BY MEASURING THE PROGRESS OF LARGER PROJECTS AND SMALL -- IN SMALLER INCREMENTS. WE SUGGEST THAT NONDEPARTMENTAL OFFICIALS AND OTHER STAFF WORK DIRECTLY WITH PERFORMANCE MEASURES CLOSELY REVIEW -- TO CLOSELY REVIEW THE DESTRUCTION -- FOR CREATING THEM AND WE LIST THE PAGES OF THE 2015 BUDGET PREPARATION MANUAL AND CONSULT WITH OUR AUDITOR STEVE MARCH AS WELL. AND THEN WE HAVE SOME EXAMPLES HERE. IN CONCLUSION, THE NONDEPARTMENT CBAC APPRECIATES THE OPPORTUNITY TO BE OF SERVICE TO MULTNOMAH COUNTY AND WE'RE GRATEFUL TO ALL EMPLOYEE WHO'S GAVE THEIR TIME TO MEET WITH US ABOUT THE BUDGET PROCESS. THANK YOU.

Chair Madrigal: ANY QUESTIONS? THANK YOU FOR YOUR SERVICE. THE NONDEPARTMENTAL BUDGET.

>> THE NONDEPARTMENTAL BUDGET IS AROUND \$108 MILLION. AS WE'LL SEE, THE OFFICES, AGENCIES AND OVERSIGHT BODIES ARE BUDGETED MAINLY IN THE GENERAL FUND AND THE FEDERAL STATE FUND. THEY REALLY ONLY MAKE UP ABOUT 17% OF THE OVERALL NON-D BUDGET. OUR CORPORATE OBLIGATIONS TO BOND HOLDERS AND THE STATE PENSION SYSTEM MAKE UP THE LARGEST PART OF THE NONDEPARTMENTAL BUDGET.

THESE INCLUDE ITEMS LIKE \$29 MILLION FOR THE SPECIAL EXCISE TAX FUND WHERE WE BUDGET THE PASS-THROUGH FUNDING FOR THE OREGON CONVENTION CENTER, AND THE VISITORS DEVELOPMENT INITIATIVE. \$30 MILLION FOR THE CAPITAL DEBT RETIREMENT FUND WHERE WE BUDGET THE PRINCIPLE AND INTEREST PAYMENTS FOR OUR FULL FAITH AND CREDIT OBLIGATIONS BONDS AND CAPITAL LEASES. \$19 MILLION FOR THE PERS BOND SINKING FUND WHICH ACCOUNTS FOR THE PRINCIPLE AND INTEREST PAYMENTS ON THE PENSION REVENUES BONDS ISSUED IN 1999 TO RETIRE THE COUNTY'S LIABILITY. NEXT WE'LL SEE THE NON-D BUDGET BY SPENDING CATEGORY. UNLIKE MOST OTHER DEPARTMENTS PERSONNEL AND MATERIALS AND SUPPLIES ARE ONLY A SMALL PART OF THE TOTAL BUDGET MAKING UP ABOUT 13% OF THE SPENDING. IN CONTRAST, DEBT SERVICE MAKES UP NEARLY 42% OF THE BUDGET. THIS INCLUDES THE PERS BOND AND CAPITAL DEBT RETIREMENT FUND. THE \$40 MILLION IN CONTRACTS CONSIST OF PASS-THROUGH PAVEMENTS TO OTHER AGENCIES. \$29 MILLION IS THE HOTEL/MOTEL AND VEHICLE RENTAL PASS-THROUGH TAX TO METRO IN THE EXCISE TAX FUND AND ALMOST \$7 MILLION IS OUR BUSINESS INCOME TAX PASS-THROUGH TO THE EAST COUNTY CITIES. AS YOU HEARD DURING MIKE'S PRESENTATION ON THE GENERAL FUND FORECAST, WE'RE ANTICIPATING A SLIGHT INCREASE IN THE UPCOMING FISCAL YEAR FOR THE BUSINESS INCOME TAX. THEREFORE WE ARE ALSO ESTIMATING AN INCREASE IN THE PAYMENT THAT WE MAKE TO THE EAST COUNTY CITIES. I SHOULD MENTION THAT THE UNAPPROPRIATED BALANCE BECAUSE WE DON'T TALK ABOUT IT A LOT, IS ALSO INCLUDED IN NONDEPARTMENTAL. THE UNAPPROPRIATED BALANCE IS MONEY WE SET ASIDE BUT DO NOT PLAN TO SPEND IN THE CURRENT YEAR. IN THIS CASE, THE BULK OF THE UNAPPROPRIATED BALANCE IS IN THE PERS PENSION BOND FUND AT ABOUT \$69 MILLION. THIS FUNDING IS SET ASIDE FOR FUTURE PAVEMENTS. THE REREMAINDER IS IN THE ZIPPING BOND, SET ASIDE FOR FUTURE PAYMENTS. SO WHAT'S IN THE GENERAL FUND? THERE'S ABOUT \$25 MILLION OF GENERAL FUND IN THE NONDEPARTMENTAL BUDGET. IT CAN BE THOUGHT OF IN FOUR AREAS. TWO OF THOSE AREAS ARE SHOWN HERE, THERE ARE FOR OUR ELECTED OFFICIALS AND OUR ORGANIZATIONS WITHIN OUR COUNTYWIDE SCOPE. WE HAVE \$6 MILLION FOR THE BOARD OF COUNTY COMMISSIONERS AND THE AUDITORIES OFFICE, AND AN ADDITIONAL \$4.5 MILLION FOR OUR POLICY OFFICES. THOSE INCLUDE THE COMMUNICATIONS OFFICE, THE OFFICE OF EMERGENCY MANAGEMENT, GOVERNMENT RELATIONS, THE OFFICE OF DIVERSITY AND EQUITY, THE OFFICE OF SUSTAINABILITY, AND THE REGIONAL ARTS AND CULTURE COUNCIL. THESE POLICY OFFICES REMAIN CONSISTENT FROM FISCAL YEAR 2014, THE MAIN CHANGES THE OFFICE OF ECONOMIC DEVELOPMENT WAS MOVED TO THE DEPARTMENT OF COUNTY MANAGEMENT FOR FISCAL YEAR 2015. LET'S TAKE A QUICK MOMENT TO REVIEW THE BOARD CLERK'S OFFICE. IT SHOULD BE NOTED IN ADDITION TO THE BOARD CLERK'S SALARIES, IT INCLUDES THE COST OF THE BOARD ACTING AS A LEGISLATIVE BODY. HERE YOU, FIND THE OPERATING COSTS FOR THE BOARDROOM, INCLUDING THE BUILDING AND THE TECHNOLOGY, DUES TO ORGANIZATIONS LIKE THE ASSOCIATION OF OREGON COUNTIES AND THE NATIONAL ASSOCIATION OF COUNTIES, AND OTHER EXPENSES NEEDED FOR THE BOARD TO OPERATE AS A LEGISLATIVE

BODY. WHAT'S NEW IN THE GENERAL FUND? I'M NOT GOING TO SPEND A LOT OF TIME ON THIS SLIDE. WE HAVE SOME INVITED GUESTS FROM THE LOCAL PUBLIC SAFETY COORDINATING COUNCIL, EMERGENCY MANAGEMENT, COMMUNICATIONS OFFICE AND OFFICE OF DIVERSITY WHO WILL PRESENT AT THE END OF THIS PRESENTATION. I WOULD LIKE TO HIGHLIGHT THE EMERGENCY MANAGEMENT VULNERABLE POPULATIONS SPECIALIST OFFER. THIS PROGRAM IS ONE THAT YOU'VE SEEN IN THE PAST AS A ONE-TIME-ONLY PROGRAM OFFER. FOR THE PAST COUPLE YEARS, ACTUALLY. AND THIS PROGRAM WAS DEEMED AS NECESSARY IN AN ONGOING ACTIVITY, SO FOR FISCAL YEAR 2015 IT'S AN ONGOING ACTIVITY. WE MENTIONED THERE'S KIND OF FOUR AREAS IN THE GENERAL FUND, THESE WERE THE OTHER TWO AREAS YOU'LL FIND. WE HAVE CHARTER OR STATUTORY OBLIGATIONS LIKE THE CITIZEN INVOLVEMENT COMMITTEE, THE TAX SUPERVISING AND CONSERVATION COMMISSION, AND FUNDING FOR THE PUBLIC SAFETY DATABASE, THE DECISION SUPPORT SYSTEM, JUSTICE SYSTEM AND THE LPSCC. ADDITIONALLY WE HAVE COUNTYWIDE OBLIGATIONS THAT INCLUDE PAYING FOR STATE MANDATED EXPENSES, THIS IS A PASS-THROUGH OF THE COURT FEES TO FUND THE LAW LIBRARY. THE FUNDING NEEDED TO MAINTAIN THE WAPATO JAIL, AND FUNDING, STATE MANDATED FUNDING FOR COURTROOM OPERATIONS. IN ADDITION TO THE GENERAL FUND, THERE ARE THREE OTHER FUNDS WHERE WE ACCOUNT FOR SOME OF THE POLICY OR OVERSIGHT ACTIVITIES IN NONDEPARTMENTAL. LOCAL PUBLIC SAFETY COORDINATING COUNCIL, WHO RECEIVES FUNDING THROUGH SENATE BILL 1145, EMERGENCY MANAGEMENT WHO RECEIVES FEDERAL AND STATE GRANTS, THERE'S A SMALL GRANT TO SUPPORT SUSTAINABILITY OPERATIONS, AND SOME OTHER SMALL GRANTS TO SUPPORT THE MULTNOMAH YOUTH COMMISSION. IN THE VIDEO LOTTERY FUND WE'LL FIND \$250,000 FOR THE SUMMER WORKS PROGRAM, WHICH PAYS FOR 100 INTERNSHIPS EVERY YEAR, AND THE DEBT PAYMENT FOR THE EAST COUNTY COURTHOUSE. IN THE RISK FUND IS WHERE WE BUDGET THE COUNTY ATTORNEY'S OFFICE. FUNDING FOR THE OFFICE IS GENERATED THROUGH A PORTION OF THE LIABILITY INSURANCE RATES, CHARGED TO DEPARTMENTS FOR PAYROLL. THE COUNTY ATTORNEY'S OFFICE BUDGET IS CURRENT SERVICE LEVEL BUDGET OF \$4.2 MILLION. THAT WAS A SMALL PORTION OF OUR FUNDS BUT HOW DO WE GET TO THE \$108 MILLION? HERE WE KIND OF HAVE THEM LISTED OUT AND WE'VE TALKED ABOUT A COUPLE, THE SPECIAL EXCISE TAX FUND, GENERAL OBLIGATION FUNDS AND PERS BOND FUND. I'D LIKE TO HIGHLIGHT WE ARE INCLUDING A SMALL AMOUNT FOR THE COUNTY SCHOOL FUND. MIKE IS A LITTLE SUPERSTITIOUS AND FEARS IF WE DON'T INCLUDE A SMALL AMOUNT WE WON'T GET ANYTHING. WE HAVE HEARD FOR MULTIPLE YEARS IT'S GOING TO BE THE END OF THE PAYMENTS, BUT WE'RE GOING TO PUT \$20,000 IN THERE AND SEE HOW THAT ONE GOES. THIS IS THE 4th YEAR OF THE FIVE YEARS THE OREGON HISTORICAL SOCIETY LEVY BUDGETED AT \$1.8 MILLION. AND WHAT ABOUT FTEs? IN NONDEPARTMENTAL, WE HAVE 94.63 FTE, THIS IS A NET REDUCTION OF 5.7 FTE FROM LAST FISCAL YEAR. YOU CAN SEE MOST OF THE RANGES ARE RELATED TO POSITIONS BEING MOVED IN OR OUT OF NOND, LIKE THE OFFICE OF ECONOMIC DEVELOPMENT AND MOVING TO THE DEPARTMENT OF COUNTY MANAGEMENT, OR DUE TO THE LOSS OF GRANT FUNDED

POSITIONS AS IS THE CASE WITH EMERGENCY MANAGEMENT. THERE'S ALSO A REDUCTION IN THE OFFICE OF DIVERSITY AND EQUITY AND THE OFFICE OF SUSTAINABILITY DUE TO RESTRUCTURING OF THE PROGRAM ACTIVITIES. IN ADDITION, SUSTAINABILITY IN THE OFFICE OF DIVERSITY AND EQUITY WILL BE SHARING AN ADMINISTRATIVE POSITION FOR THE UPCOMING FISCAL YEAR. AND THAT IS ESSENTIALLY NONDEPARTMENTAL IN A VERY QUICK NUTSHELL. I HAVE GUEST PRESENTERS WHO WILL TALK ABOUT THEIR SPECIFIC PROGRAM OFFERS THAT WILL BE NEW FOR THE UPCOMING FISCAL YEAR.

Mr. Rizzi: GOOD AFTERNOON CHAIR AND BOARD OF COMMISSIONERS. MY NAME IS JOE RIZZI, THE DIRECTOR OF OFFICE OF EMERGENCY MANAGEMENT. I'M GOING TO BE GOING OVER A FEW OF THE ONE-TIME-ONLY PROGRAM OFFERS REAL BRIEFLY, AND OPEN IT UP FOR QUESTIONS YOU MIGHT HAVE ABOUT THOSE. TO START OFF, IT WOULD BE OFFER 1013, WHICH IS EMERGENCY KITS FOR COUNTY STAFF. THAT'S IN THE AMOUNT OF 71,225 DOLLARS. ESSENTIALLY THAT'S TO PURCHASE 5500 EMERGENCY GO KITS, WHICH IS FOR COUNTY STAFF. I BELIEVE THIS IS IMPORTANT TO HAVE THE BARE ESSENTIALS FOR OUR EMPLOYEES WHENEVER WE EXPECT THEM TO PROVIDE SERVICES TO THE COUNTY IN TIMES OF DISRUPTION OR DISASTERS, THAT THEY HAVE THE BARE ESSENTIALS. ON THAT LIST IF YOU LOOK AT THE PROGRAM OFFER, IT LISTS OUT WHAT'S IN THAT KIT. IT'S BARE ESSENTIALS OF WATER, FOOD BAR, WHIFF, SAFETY BLANKET THAT KEEPS YOU WARM AND THINGS LIKE THAT. THE NEXT OFFER IS 2030, WHICH IS THE RDPO, REGIONAL DISASTER PREPAREDNESS ORGANIZATION FUNDING. THIS IS FUNDING FOR THE ADMINISTRATION OF THE REGIONAL DISASTER PREPAREDNESS ORGANIZATION. THE REGIONAL DISASTER PREPAREDNESS ORGANIZATION IS MADE UP OF MULTNOMAH COUNTY, WASHINGTON COUNTY, CLACKAMAS COUNTY, CITY OF PORTLAND, CLARK COUNTY, AND CURRENTLY I'M THANKFUL TO HAVE COMMISSIONER SMITH AS A REPRESENTATIVE FOR THE RDPO POLICY GROUP. THEY'RE WORKING ON THE IGA CURRENTLY, THIS FUNDING OF 38,180 WOULD GO TO FUNDING THAT POSITION AND THE ADMINISTRATIVE COSTS TO KEEP THE REGIONAL DISASTER PREPAREDNESS ORGANIZATION TOGETHER. THIS WAS THE FUNDING, THE URBAN SECURITY AREA INITIATIVE GRANTS COME THROUGH THIS ADMINISTRATION, WE REALLY BELIEVE THAT IF YOU KEEP THE ADMINISTRATION AS A WHOLE, AND CAN CONTINUE DOING ONGOING PLANNING, IT WILL BE A BENEFIT TO THE WHOLE REGION. THERE'S MANY THINGS WE DO IN EMERGENCY MANAGEMENT THAT CROSS BOUNDARY LINES. WE WANT TO MAKE SURE WE CONTINUE THAT PROCESS MOVING FORWARD. SO FUNDING THE ADMINISTRATION WILL ALLOW US TO RECEIVE GRANTS, AND HERE'S WHERE WE GET FUNDING, AND ALSO WHERE WE DON'T GET FUNDING WHERE WE CAN MAINTAIN THE CORE SERVICES. AND ALLOW US TO KEEP THE WHEELS ON THE BUS. THE NEXT PROGRAM OFFER IS 1031. AND THAT IS FOR \$40,000, ONE-TIME-ONLY OFFER. THIS IS SUPPLY 800 MEGAHERTZ RADIOS FOR ANIMAL SERVICES, TO ALLOW ANIMAL SERVICES TO CONVERT OVER FROM THE VHF SYSTEM MULTNOMAH COUNTY CURRENTLY USES OVER TO THE PUBLIC SAFETY SYSTEM. THE PUBLIC SAFETY SYSTEM IS THE ONE THAT LAW ENFORCEMENT FOR PORTLAND,

MULTNOMAH COUNTY, FIRE, EMS, ALL GOES ON THAT 800 SYSTEM. THIS WILL ALLOW THEM TO TALK DIRECTLY TO FIRST RESPONDERS SO WHEN THEY GET CALLED OUT TO SCENES AND HAVE TO DO ANIMAL CONTROL, THEY CAN GET DETAILS FROM AN OFFICER OR FROM A FIREFIGHTER, FROM EMS SAYING WHAT WAS GOING ON, WHEN THAT DOG LOOKS LIKE OR WHAT IT MIGHT BE. THIS FOLLOWS IN LINE WITH OUR COMMUNICATIONS PLAN FOR EMERGENCY MANAGEMENT. OUR GOAL IS TO GET THE VHF RADIOS MULTNOMAH COUNTY USES DISPERSED THROUGHOUT THE COUNTY AND BUILDINGS SO WHEN WE HAVE A DISRUPTION TO POWER OR DISASTER, WE CAN STILL HAVE COMMUNICATIONS EVEN IF WE LOSE PHONE, INTERNET, THINGS LIKE THAT. AT LEAST WE CAN ACTUALLY REACH OUT AND SAY, HOW IS EVERYONE DOING, WHERE ARE YOU AT, WHAT'S YOUR STATUS. SO WE HAVE MANY RADIOS IN EMERGENCY MANAGEMENT OF THESE VHF, WE'LL DISPERSE THOSE THROUGHOUT THE COUNTY AS WELL AS THE ONES THEY CURRENTLY HAVE. SO THIS WILL HELP THEM CONVERT OVER TO THAT NEW SYSTEM. SO THOSE ARE THE THREE ONE-TIME-ONLY OFFERS THAT WE HAVE IN FRONT OF YOU. I'D BE GLAD TO ANSWER ANY QUESTIONS YOU MIGHT HAVE. THANK YOU.

Chair Madrigal: ANY QUESTIONS?

>> Vice-Chair McKeel: HOW MANY RADIOS WILL THAT PROVIDE FOR ANIMAL SERVICES?

>> THAT WILL PROVIDE -- IT'S ANYWHERE -- WE HAVE TO WAIT UNTIL THE RFP COMES OUT, ANYWHERE FROM 12 TO 15 RADIOS. THE IMPORTANT THING IS THEY'RE WILLING TO DO THE ONGOING FUNDING FOR THE MAINTENANCE COST AND REPLACEMENT. THEY REALLY NEED SEED MONEY TO GET THIS GOING TO GET IT CONVERTED OVER.

>> Vice-Chair McKeel: THANK YOU.

>> Commissioner Smith: CURRENTLY WHAT ARE WE DOING RIGHT NOW FOR EMERGENCY KITS?

>> CURRENTLY THE KITS WITHIN THE COUNTY FOR COUNTY STAFF. SO THIS WOULD BE THE FIRST TIME WE'VE PROVIDED THOSE FOR STAFF FOR STAFFING TO HAVE THOSE.

>> Commissioner Smith: IS THIS A ONE-TIME-ONLY REQUEST, OR IS THIS --

>> THIS IS A ONE-TIME-ONLY REQUEST. I'VE TALKED WITH THE CHAIR ABOUT THE ONGOING COSTS FOR REPLACEMENT OF THE WATER AND FOOD BARS AND WE'RE GOING TO TAKE THAT OUT OF OUR GENERAL MAINTENANCE COST THROUGH EMERGENCY MANAGEMENT. SO EACH YEAR WE'LL PURCHASE A CERTAIN AMOUNT, REPLACE PART OF IT, SO THE WATER LAST FIVE YEARS ARE SPECIAL PACKETS, SO ARE THE FOOD BARS. EACH YEAR WE'LL BUY A CERTAIN PORTION, BE REPLACING PARTS OF IT EACH YEAR.

>> Commissioner Smith: SO IS THE IDEA THAT THE EMERGENCY KITS STAY AT WORK OR DO WE TAKE THEM HOME?

>> THEY STAY AT WORK. THE GOAL WOULD BE THAT THEY STAY WITH THE POSITIONS SO THEY WOULD BE UNDER YOUR DESK OR IN A VEHICLE OR WHEREVER YOU MIGHT HAVE, SO WHENEVER IF SOMEONE LEAVES THEIR POSITION WE ASK THE KIT STAY AT THE WORKPLACE. IT'S A PART OF MULTNOMAH COUNTY PROPERTY.

>> Commissioner Wendt: THIS MIGHT BE LOOKING INTO THE CRYSTAL BALL, BUT WHAT'S THE FEELING AT THE FEDERAL LEVEL AROUND THESE FUNDS FOR THAT REGIONAL PREPARATION COORDINATION WORK?

>> OBVIOUSLY IT IS VERY MUCH UNKNOWN. WE HAD A CUT IN THE FUNDING IN 2013, SO WE DID NOT RECEIVE THE FUNDING, BUT IN 2014 WE DID. THEY CUT BACK ON SOME OF THE FUNDING, IT WASN'T THAT THERE WAS LESS FUNDING, IT'S JUST THEY RESTRUCTURED HOW THE FUNDING WAS BEING DIVVIED OUT TO THE PARTNERS. SO AT ONE TIME THERE WAS ONLY 10 REGIONS, SO 10 URBAN AREAS THEY WERE FUNDING THAT WENT TO I THINK 72 AT ONE TIME. AND THEN DOWN TO 39 OVER THE PAST FEW YEARS. THEY DO THE RANKING BY THREAT LEVEL, AND WHERE THAT URBAN AREA FALLS ON CRITICAL INFRASTRUCTURE THEY HAVE AND THE THREAT THAT MIGHT BE THERE, THE POPULATION THAT YOU HAVE. PORTLAND METROPOLITAN AREA'S FELL ANYWHERE BETWEEN 23 AND 29. AND LAST YEAR THEY ACTUALLY -- IN 2013 THEY ONLY FUNDED TOP 25, AND WE FELL TO 27. THIS YEAR WE'RE BACK UP TO 26, AND A LOT OF THAT IS JUST ABOUT HOW THINGS ARE REPORTED. SO AT THE STATE LEVEL REPORTING CRITICAL INFRASTRUCTURE, ONE OF THE THINGS MAKING SURE THAT OUR HOSPITALS AND CERTAIN THINGS ARE ALL BEING PUT INTO THAT FORMULA THAT WE GET FUNDING EACH YEAR. SO IF YOU LOOK YEAR TO YEAR, WE HAVEN'T SEEN A CUT IN THE FEDERAL ALLOCATION OF FUNDING, BUT WE HAVE SEEN A SHIFT IN HOW THEY ARE DISPENSING THAT FUNDING. WE BELIEVE WE MIGHT -- WE ARE RIGHT ON THAT EDGE OF 25, THE MAGIC NUMBER. WE MIGHT FALL IN AND OUT OF THAT FUNDING. SO THAT'S THE IMPORTANT PIECE OF HAVING THE REGIONAL DISASTER PREPAREDNESS ORGANIZATION CONTINUE AS A WHOLE ALLOWS YOU TO RECEIVE THAT FUNDING WHEN IT'S AVAILABLE, THEN WHEN IT'S NOT, STILL BE ABLE TO KEEP PROJECTS GOING AND MOVING FORWARD AND PLANNING EFFORTS. OTHERWISE, IT'S LIKE KIND OF TAKING THE WHEELS AND ENGINE OUT OF THE PLANE AND SAYING, WE'RE READY TO GIVE YOU MORE MONEY, AND TRYING TO START IT BACK UP. IT TAKES A LONG TIME TO GET THAT FUNDING IN THE IG -- AND THE IGAs ALL PUT TOGETHER.

>> Commissioner Smith: A COMMENT. RIGHT ALONG WITH THAT IS THAT THERE COULD BE A DISASTER IN THE MEANTIME THAT WE'RE WAITING FOR THE FEDERAL MONEY, BECAUSE AS YOU KNOW, MANY OF THE COUNTY'S, PARTICULAR SMALLER COUNTIES, THEY HAVE DIFFICULTY IN PAYING A FAIR SHARE OF THEIR PORTION TO SUPPORT THIS PROJECT. AND I THINK THAT CITY OF PORTLAND AND MULTNOMAH COUNTY, WE HAVE STEPPED UP TO

TRY TO MAKE THIS RDPO WHOLE. I HAVE ANOTHER QUESTION FOR YOU, JOE. IN TERMS OF THE EMERGENCY AND, KITS REPLACING THE MATERIALS, I THINK IT WOULD BE PROBABLY A GOOD IDEA FOR THE DEPARTMENT TO REPLACE THOSE SUPPLIES. SIMPLY BECAUSE I THINK THAT YOUR ROLE AS AN EMERGENCY MANAGEMENT DEPARTMENT IS TO SUPPORT DIRECT SERVICES TO VULNERABLE POPULATIONS. AND TO SUPPORT THEM AS WELL. SO I THINK DEPARTMENTS CAN PLAY -- PAY FOR THE SUPPLIES.

>> ARE YOU SAYING ON AN ONGOING BASIS --

>> YES. INSTEAD OF HAVING THAT COME OUT OF YOUR BUDGET. IT'S -- SO THEY SHOULD FOOT THE BILL FOR IT. THAT'S MY OPINION.

>> Commissioner Shiprack: [INAUDIBLE]

>> IT'S LISTED IN THE PROGRAM OFFER, WHAT IS ITS -- THERE'S A DRAWSTRING BAG THAT PUTS EVERYTHING IN THERE. THERE'S A RESPIRATOR, WHICH IS A DUST MASK THAT KEEPS OUT DUST AND ALLERGENS AND THINGS LIKE THAT. A WHISTLE, THE WHISTLE IS IMPORTANT TO HAVE IF YOU HAVE A EARTHQUAKE AND PEOPLE ARE TRAPPED THEY CAN BLOW THE WHISTLE AND SIGNAL WHERE THEY ARE. A WATER POUCHES, SO THEY'RE 4.2-OUNCE WATER POUCHES, 10, TO KEEP SOMEONE GOING FOR A COUPLE DAYS. THERE'S ALSO A LIGHT STICK, SO IF YOU GIVE SOMEONE LIGHT YOU SNAP, IT'S A LIGHT STICK THAT SNAPS SO YOU DON'T HAVE TO WORRY ABOUT BATTERIES. THAT'S A 12-HOUR LIGHT STICK. AND THERE'S AN SOS RATION, AND THAT'S A 2400 CALORIE FOOD BAR THAT DOESN'T GO BAD. ESSENTIALLY YOU DON'T NEED WATER OR ANYTHING, YOU TAKE IT, THAT'S WHAT THEY WOULD USE ON SHIPS AND THINGS LIKE THAT. A PAIR OF LARGE DISPOSAL NITRATE GLOVES, SO THE GLOVES ARE SO YOU DON'T -- ONE OF THE NUMBER ONE INJURIES ARE LACERATIONS TO HAND AND FEET AFTER EARTHQUAKES BECAUSE OF BROKEN GLASS OR NOT HAVING SHOES ON. AND THEN EMERGENCY PONCHO FOR RAIN AND THINGS LIKE THAT. AND EMERGENCY SURVIVAL BLANKET. IT'S ONE OF THOSE SILVER BLANKETS YOU MIGHT SEE AFTER A MARATHON, PEOPLE USE TO IT KEEP WARMTH IN.

>> [INAUDIBLE]

>> WE PROJECTED GETTING 5500. THAT WOULD COVER ALL OUR FTE AND EVEN TEMPORARY EMPLOYEES THAT COME IN AND HAVE SOME ADDITIONALS FOR THINGS GET LOST OR CHANGED. WE HAVE NEW PEOPLE THAT COME IN, POSITIONS THAT CHANGE.

>> [INAUDIBLE]

>> WE DO NOT DO THE FIRST AID OR THE CPR TRAINING OUT THERE. BUT OUR GOAL WOULD BE WHEN WE PROVIDE THE ACTUAL KIT THE, TO DO OUTREACH TO ALL COUNTY EMPLOYEES. TALK A LITTLE ABOUT EXPECTATION OF COUNTY BOTTOM EMPLOYEES IN DISASTERS, HOW WE'RE EXPECTED TO REPORT TO WORK, AND WHAT WE NEED TO DO. AND ALSO A

LITTLE ABOUT THE INFORMATION OF WHAT SHOULD BE IN THE KIT AS WELL AS WHAT YOU SHOULD ADD TO THE KIT. LIKE THAT KIT IS WHILE YOU'RE EMPLOYED WITH MULTNOMAH COUNTY, SHOULD HAVE IT THERE AND YOU SHOULD ADD THINGS TO IT. THINGS LIKE IT MIGHT BE MEDICATION, OR THINGS YOU MIGHT NEED THAT ARE SPECIALIZED TO YOU THAT OTHERS MIGHT NOT HAVE TO HAVE. BUT WE DON'T DO THE SPECIFIC FIRST AID OR SAFETY TRAININGS TO EMPLOYEES.

>> Chair Madrigal: I ASKED JOE TO DEVELOP THIS PROGRAM OFFER, I GREW UP IN CALIFORNIA WHERE THERE WAS THIS VERY -- A CULTURE OF BEING RODE I FOR DISASTERS. WHEN I WAS A KID, THE FIRST THING, FIRST DAY OF SCHOOL EVERYBODY HAD A KIT THAT HAD THEIR NAME ON IT AND WENT INTO A LOCKER IN CASE OF DISASTER. AND IN CONVERSATIONS THAT I'VE HAD IN MY TIME AS CHAIR WITH THE RED CROSS AND EMERGENCY MANAGEMENT FROM KING COUNTY AND THE CITY OF SEATTLE, OTHER BIG ORGANIZATIONS DO HAVE THESE KITS. SO I THINK I'M EXCITED ABOUT THIS OFFER BECAUSE I THINK IT MOVES THE COUNTY TOWARD MORE AFTER CULTURE OF THINKING ABOUT WHAT WE'RE GOING TO DO, AND MY VISION, IF I'M SOMETIME HERE WHEN THESE ARE, BUYING DISPERSED WOULD BE TO TALK TO EMPLOYEES ABOUT NOT JUST WHAT MEDICATION GOES IN THE BAG, BUT THEIR FAMILY PLAN, AND WHAT ALL THE OTHER THINGS THEY NEED TO THINK ABOUT. IF THEY HAVE A KIT AT WORK, MAYBE THEY SHOULD SPEND TIME DEVELOPING A KIT FOR HOME, THEIR NEIGHBORS, JUST GETTING MORE INTO THE PRACTICE OF THINKING ABOUT DISASTERS AND WHAT YOU WOULD NEED TO DO DEPENDING ON WHERE YOU ARE.

>> THANK YOU.

Commissioner Smith: I NEED TO CALL JIMMY BROWN DOWN HERE FROM NON-D. I NEED YOU TO GIVE US AN EXPLANATION OF SUMMERWORKS. AND WHO IT IMPACTS. YOU DIDN'T KNOW I WAS GOING TO CALL YOU, DID YOU? SINCE YOU GAVE THE REPORT TO THE CBAC.

Mr. Brown: GOOD AFTERNOON, JIM BROWN, COMMISSIONER SMITH'S OFFICE. OK. SPECIFICALLY WHAT YOU'D LIKE ME TO DESCRIBE?

Commissioner Smith: WHO IS THE TARGET AUDIENCE?

Mr. Brown: SO SUMMERWORKS TARGET AUDIENCE HAS BEEN HISTORICALLY AND CONTINUES TO BE LOW-INCOME YOUTH OF COLOR, RESIDING IN MULTNOMAH COUNTY. SPECIFICALLY WE HAVE WORKED TO FOCUS ON INNER NORTHEAST, NORTH PORTLAND, AND OUTER EAST YOUNG PEOPLE.

Commissioner Smith: THESE ARE HIGH SCHOOL STUDENTS?

Mr. Brown: THESE ARE HIGH SCHOOL STUDENTS. THEY ARE IN THE SCHOOLS WITHIN PORTLAND PUBLIC SCHOOLS, ALSO IN OUR EAST COUNTY SCHOOL DISTRICTS.

Commissioner Smith: SO THERE'S ABOUT A THIRD OF THE YOUTH FROM EAST COUNTY?

Mr. Brown: SO WE WOULD LOOK TO BE BETWEEN 25 TO 30% OF THOSE ENROLLEES COMING FROM EAST PORTLAND OR EAST MULTNOMAH COUNTY.

Commissioner Smith: SO TELL ME THIS, THERE WAS A QUESTION THAT SAID WE SHOULD TRAIN OTHERS, OTHER THAN WORK SYSTEMS, TO DO THIS. COULD YOU TELL ME WHY WE CAN'T DO THAT?

Mr. Brown: WORKSYSTEMS IS A LOCAL NONPROFIT THAT HAS RESPONSIBILITY FOR PROVIDING EMPLOYMENT AND TRAINING SERVICES THROUGHOUT THE REGION. THEY ARE THE ONLY PROVIDER IN THE REGION THAT RECEIVES DEPARTMENT OF LABOR RESOURCES. AND THOSE RESOURCES ARE DIRECTED AT WORK SYSTEMS INC. TO PROVIDE SERVICES TO CLACKAMAS, WASHINGTON COUNTY, AND MULTNOMAH COUNTY. MULTNOMAH COUNTY DOES NOT DETERMINE, ALTHOUGH WE DO HAVE THE ABILITY TO WORK WITH THAT PROVIDER, BUT WE DO NOT DETERMINE THAT THEY RECEIVE THOSE DEPARTMENT OF LABOR DOLLARS.

Commissioner Smith: AND IS THAT NORMAL? WE'RE NOT RESPONSIBLE FOR GETTING FOLKS TO COMPETE WITH EXISTING CONTRACTS ON A FEDERAL LEVEL. THAT'S NOT WHAT WE DO.

Mr. Brown: NO. THAT IS NOT WHAT WE DO. NOR IS IT THE RESPONSIBILITY OF MULTNOMAH COUNTY TO TELL AN ORGANIZATION THIS IS HOW YOU GO ABOUT RECEIVING FEDERAL RESOURCES. THAT CERTAINLY IS IN THE PROVINCE OF THOSE ORGANIZATIONS THAT ARE INTERESTED IN RECEIVING ANY TYPE OF FEDERAL FUNDS. BUT IT'S NOT MULTNOMAH COUNTY'S RESPONSIBILITY TO INDICATE THAT WE WILL EITHER ADVOCATE FOR OR LOBBY FOR A SPECIFIC ORGANIZATION.

Commissioner Smith: SO IS IT YOUR UNDERSTANDING THAT WE ONLY HAVE ONE CONTRACT IN THE STATE OF OREGON? CORRECT?

Mr. Brown: YES. ESPECIALLY IN THE REGION. RECEIVING THOSE DOLLARS. SO WE HAVE WORKED WITH OUR PURCHASING DEPARTMENT TO DEVELOP THROUGH THE PURCHASING DEPARTMENT'S PROCESS A SOLE SOURCE CONTRACT WITH WORK SYSTEMS INC. AND AS THEY ARE THE ONLY DEPARTMENT OF LABOR ORGANIZATION RECEIVING THOSE FUNDS, THEN THAT ALLOWS MULTNOMAH COUNTY TO SOLE SOURCE FOR THESE SPECIFIC SERVICES.

Commissioner Smith: RIGHT. SO THERE'S NO ONE ELSE TO GO GET, BASICALLY.

Mr. Brown: RIGHT. THERE'S NO ONE THAT'S AVAILABLE TO DO THAT. AND IN ADDITION, WHAT SETS THEM APART BEYOND THEIR OVERALL STRUCTURE IS THEIR ABILITY TO UTILIZE THOSE DEPARTMENT OF LABOR DOLLARS TO

PROVIDE ADDITIONAL RESOURCES FOR YOUNG PEOPLE SO THEN MULTNOMAH COUNTY IS ABLE TO LEVERAGE ITS RESOURCES WITH THOSE FROM THE DEPARTMENT OF LABOR.

Commissioner Smith: AND SO IT IS MY UNDERSTANDING THAT THE MONEY COMES WITH ONE-THIRD THE PRICE OF THE COST OF A SUMMER INTERN.

Mr. Brown: YES. IT HELPS TO LEVERAGE THE ENTIRE COST OF A PARTICULAR SLOT FOR A YOUNG PERSON.

Commissioner Smith: THANK YOU SO MUCH FOR DOING THIS. I WANTED TO MAKE CLEAR, AND THIS IS OUR FOURTH YEAR DOING THIS, AND I THINK THERE PROBABLY IS A LITTLE BIT OF MISUNDERSTANDING ABOUT ACTUALLY WHAT WE DO, SO I WANTED YOU TO SLOWLY, LIKE WE DID HERE, WALK THROUGH THIS SO FOLKS UNDERSTAND THIS IS A VERY UNIQUE SITUATION.

Mr. Brown: IT'S A UNIQUE SITUATION IN TERMS OF A PROGRAM MODEL. BUT ADDITIONALLY, THE YOUNG PEOPLE THAT ARE CONNECTED TO SUMMER WORKS ARE NOT THOSE YOUNG PEOPLE WHO ARE ACTIVELY PARTICIPATING IN A COLLEGE PROGRAM. THESE ARE NOT THE YOUNG PEOPLE WHO ARE PARTICIPATING IN ADVANCEMENT PLACEMENT TYPES OF ACTIVITIES, THESE ARE YOUNG PEOPLE WE WOULD DEEM TO BE AT RISK, EITHER AT RISK FOR SCHOOL COMPLETION ISSUES, AT RISK OF INVOLVEMENT WITH CRIMINAL JUSTICE OR JUVENILE JUSTICE SYSTEM. THESE ARE THOSE YOUNG PEOPLE WHO NEED THE KIND OF PROGRAM MODEL THAT WSI PROVIDES.

Commissioner Smith: THANK YOU. THANK YOU SO MUCH.

Ms. Stamp: GOOD AFTERNOON, MADAM CHAIR, COMMISSIONERS, I AM ABBEY STAMP, EXECUTIVE DIRECTOR OF THE LOCAL PUBLIC SAFETY COORDINATING COUNCIL. AND I AM GOING TO SPEAK WITH YOU THIS AFTERNOON AND OFFER YOU SOME TIME FOR QUESTIONS ABOUT DECISIONS, SUPPORT SYSTEM, JUSTICE AND THE ONE-TIME-ONLY PROGRAM OFFER FOR \$205,000. IT IS PROGRAM OFFER 1 OEM 09B. I KNOW YOU ALL ARE BASICALLY FAMILIAR WITH DSSJ, DECISION SUPPORT SYSTEM JUSTICE, BUT IN A NUTSHELL, IT DOES A COUPLE OF VERY CRITICAL THINGS. IT IS A DATA REPOSITORY FOR ALL OF OUR PUBLIC SAFETY PLAYERS FROM THE SHERIFF, TO PROBATION, TO THE D.A.'S OFFICE, TO THE COURTS. ALL OF OUR PLAYERS DEPOSIT THEIR INFORMATION INTO THIS ONE DATA WAREHOUSE WHICH ALLOWS OUR DATA ANALYST TO EXTRACT MULTIDISCIPLINARY DATA RATHER THAN SILO DATA. AND IT HELPS DRIVE OUR POLICIES AND DECISIONS AROUND HOW OUR PUBLIC SAFETY SYSTEM WORKS. DSSJ AND THE ANALYST HAVE PUT TOGETHER A PACKAGE OF REPORTS THAT ARE GENERATED AUTOMATICALLY EVERY MONTH, A COUPLE EXAMPLES ARE THE PUBLIC SAFETY TRENDS REPORT THAT HELPS OUR LEADERS AND ELECTED OFFICIALS UNDERSTAND WHAT'S HAPPENING IN THE JAIL SYSTEM AND COURTESIES ITEM IN TERMS OF EFFECTIVENESS AND TIMELINESS. AND ANOTHER REPORT WHICH IS THE JAIL LONGEVITY REPORT

WHICH HELPS US UNDERSTAND HOW LONG SOME OFFENDERS ARE -- OR INMATES ARE HOUSED IN THE JAILS, THAT WE CAN KEEP TABS AND BE AWARE HOW LONG THEY ARE THERE FOR AN EXCESSIVE PERIOD OF TIME AND MAKE SURE THOSE CASES MOVE ALONG. A GREAT THING ABOUT DSSJ IS THAT IF ANYBODY HAS A QUESTION ABOUT OUR PUBLIC SAFETY SYSTEM OR CRIMINAL JUSTICE SYSTEM, DSSJ MOSTLY HAS THE ANSWERS. OF COURSE FOUND THROUGHOUT ANALYSTS. A GREAT EXAMPLE IS A MULTIDISCIPLINARY QUESTION AROUND SOMETHING THAT CAME UP IN A MEETING WITH THE CHAIR, A QUESTION AROUND RACIAL AND ETHNIC AND OTHER DEMOGRAPHIC QUESTIONS AROUND CHARGING DECISIONS AND OTHER DECISIONS THAT ARE IN DATABASES THAT DON'T TRACK, AND MAINTAIN AND FLAG OTHER RACIAL ETHNIC AND DEMOGRAPHIC INFORMATION. DSSJ HAS A WAY TO GET AT THAT MORE MEANINGFUL LEVEL OF DATA. WHY ARE WE HERE TODAY ASKING FOR \$205,000? THE OREGON JUDICIAL DEPARTMENT IS UPGRADING FROM A SYSTEM CALLED OGIN TO A NEW SYSTEM CALLED ECORP. IN ORDER FOR DSSJ TO BE FIT AND READY TO RECEIVE THAT INFORMATION FROM ECORP WE HAD TO INCREASE THE INTERNAL SERVICES BUDGET ONE TIME, THAT IS WITH SHERRY SWACKHAMER TO DISCUSS MORE ABOUT THAT IF YOU HAVE QUESTIONS, BUT TO BEEF UP THE PEOPLE TO MAKE SURE THAT -- THIS IS ME TALKING OUTSIDE OF MY SKILL SET WITH OS AND IS AND DATA STUFF, TO MAKE SURE THAT COMMUNICATION CAN HAPPEN. ANOTHER THING WE HAVE COMING IN OUR FUTURE IS THE PORTLAND POLICE BUREAU IS DOING THE SAME MIGRATION AND CHANGING FROM THEIR SYSTEM, PPDS TO REGION, WHICH IS A NEW BETTER GREATER SYSTEM ON THEIR HALF AS WELL. SO THAT IS ANOTHER THING WE'RE PREPARING FOR, AND IT TAKES THEM TIME AND EFFORT TO BEEF UP THOSE SYSTEMS SO WE CAN BETTER PLAN IN THE FUTURE FOR WHAT IT'S GOING TO TAKE TO FUND DSSJ AT A FUNCTIONAL LEVEL. AND THAT IS VERY BRIEFLY WHAT THAT \$205,000 AND CHANGE COVERS. DO YOU HAVE ANY QUESTIONS?

Commissioner Smith: SO WHY IS I.T. NOT LPSCC?

Ms. Stamp: I'M GOING TO DEFAULT TO SHERRY.

Ms. Swackhamer: GOOD AFTERNOON, SHERRY SWACKHAMER, CHIEF INFORMATION OFFICER. I.T. SPENDING FOR ALL SYSTEMS COMES FROM DEPARTMENTS OR ENTITIES LIKE LPSCC, IN SUPPORT OF THEIR SYSTEMS. AND THE SYSTEMS SPONSOR OR DSSJ IS LPSCC. AND IN ORDER FOR US TO SUPPORT THE EXISTING SYSTEM AND ADD THE INTERFACES AND CHANGES THAT ABBY MENTIONED, WE NEED ADDITIONAL FUNDING. SO WE HAVE THE FUNDING FOR OUR EXISTING POSITIONS, BUT IN ORDER TO MEET THE NEEDS FOR NEXT YEAR, WE'RE REQUESTING ADDITIONAL FUNDING.

Commissioner Smith: THESE WILL BE TWO FOLKS WHO LIVE IN I.T.

Ms. Swackhamer: NO, FOR A CONTRACTOR TO DO ADDITIONAL WORK THAT WILL BE REQUIRED.

Commissioner Smith: WHO'S GOING TO OVERSEE THE WORK?

Ms. Swackhamer: OUR EXISTING MANAGER, WHO'S RESPONSIBLE FOR DSSJ. MARK LEWIN.

Commissioner Smith: I.T. IS NOT GOING TO HAVE ANYTHING TO DO WITH THIS?

Ms. Swackhamer: MARK IS IN I.T. THIS FUNDING WILL GO TO I.T. IN ORDER FOR I.T., THAT GROUP THAT CURRENTLY EXISTS, AND SUPPORTS THE EXISTING SYSTEM TO ADD A CONTRACTOR TO DO ADDITIONAL WORK.

Commissioner Smith: JUST CURIOUS WHY LPSCC IS ASKING FOR IT, AND IT'S AN I.T. CONTRACT.

Ms. Swackhamer: I THINK PRIMARILY BECAUSE IT WILL BE AN INTERNAL SERVICE REIMBURSEMENT TO I.T.

Commissioner Smith: THANK YOU.

Chair Madrigal: ANY ADDITIONAL QUESTIONS? THANK YOU. WE SEEMED TO HAVE SKIPPED OVER COMMUNICATIONS ON OUR LIST.

Mr. Duncan: CHAIR, COMMISSIONERS, WE HAVE -- I HAVE MY OWN SLIDE. SORRY ABOUT THE REVIEW. CAN YOU SEE THAT? SO BEN DUNCAN, CHIEF DIVERSITY EQUITY OFFICER AND DIRECTOR OF THE OFFICE OF DISASTER PREPAREDNESS DIVERSITY AND EQUITY. I'LL WALK THROUGH THIS, BUT I WANT TO START, I'M ON DAY 27. I CALCULATED THAT TODAY. AS I'VE BEEN DOING ONE-ON-ONES WITH FOLKS AROUND THE VARIOUS DEPARTMENTS AND WITH SOME OF THE COMMISSIONERS HERE, I'VE JUST BEEN INCREDIBLY IMPRESSED BY NOT ONLY THE SUPPORT THAT I'VE RECEIVED IN MY POSITION AS SUPPORT FOR THE OFFICE, AND ALSO BOTH EXCITED AND SOMEWHAT TERRIFIED BY THE EXPECTATIONS THAT COME WITH THE OFFICE. SO PART OF WHAT THIS REPRESENTS IS THE FIRST TAKE AT CLARIFYING WHAT WE DO AND SOME WAYS STARTING TO CLARIFY WHAT WE DON'T DO AND CARVING OUT THOSE ROLES. SO HOW IT'S LAID OUT, YOU'LL SEE THE OFFICE'S FUNCTIONS, THE SEVEN FUNCTIONS, I'LL DO HIGHLIGHTS, AND REALLY TRYING TO -- WHAT I TALK ABOUT A LOT IS RECOGNIZING THERE'S REAL CLEAR ROLES OF THE OFFICE OF DIVERSITY AND EQUITY, BUT THE EXPECTATION THAT I THINK IS BEING SET AT THE DEPARTMENTAL LEVEL AND THE EXPECTATION THAT I THINK I HAVE IS THAT THE IMPLEMENTATION AND INSTITUTIONALIZATION OF THIS WORK IS HAPPENING NOT FROM OUR OFFICE. THAT WE WORK TO ENGAGE, ADVISE, SUPPORT, EMPOWER OUR EMPLOYEE RESOURCE GROUPS, WE PARTNER AND ADVISE AND CONSULT WITH INVOLVEMENT TO BUILD THE SKILLS AND CREATE CONDITIONS TO DO EQUITY AND EMPLOYMENT WORK IN THE COUNTY, AND ONE OF THE THINGS I'VE BEEN IMPRESSIONED BY IS THE LEVEL OF INVESTMENT THAT'S HAPPENED AT THE DEPARTMENTAL LEVEL, AND I THINK ALMOST ALL OF OUR DEPARTMENTS HAVE ESTABLISHED SOME SORT OF DIVERSITY OR EQUITY TEAMS WHICH IS -- I STILL HAVE TO FIGURE OUT WHAT

THEY'RE DOING AND HOW WE CAN SUPPORT THEM BUT THE LEVEL OF INVESTMENT IS PRETTY REMARKABLE. SO WHY DON'T I WALK THROUGH SOME OF THE HIGHLIGHTS OF THE FUNCTIONS. THE FIRST ONE AROUND ENTITY AND EMPOWERMENT INITIATIVE, THIS IS A SHIFT TO MOVE BEYOND JUST FOCUSING ON THE EQUITY AND EMPOWERMENT LENS TO SEE A BROADER VISION AROUND HOW WE REALLY BUILD A FRAMEWORK AND THE ROLE OF THE OFFICE TO BUILD THAT FRAMEWORK TO INCLUDE THE VALUES, PRINCIPLES, AND TOOLS SO WE CAN ASSIST PRACTITIONERS AS THEY APPLY THE EQUITY AND EMPOWERMENT LENS IN THEIR WORK. AGAIN, SEEING THE REAL ROLE IN THE USERS, THE END USERS AS FOLKS THAT ARE WITHIN THE DEPARTMENTS. BUT CLARIFYING OUR ROLE TO DEVELOP AND RESEARCH BEST PRACTICES, TO PROVIDE A PROJECT MANAGEMENT STRUCTURE TO HAVE FOLKS SEE HOW THEY ACTUALLY WORK THROUGH THE ENTIRE PROCESS OF DEVELOPING THE LENS. AND OF COURSE CASE STUDIES AND TELLING THE STORIES OF WHAT IS THE VALUE OF THIS WORK, HOW DO WE SEE QUALITY IMPROVEMENT COME OUT OF USING THIS TOOL. DATA -- REALLY WHAT WE WANT TO CARVE OUT IS TO STRENGTHEN THE OFFICE'S DATA COLLECTION AND DISSEMINATION BUT ALSO TO REALLY CLEARLY SUPPORT DEPARTMENTAL PARTNERS TO INFORM DECISION MAKING. WE SEE DATA, I THINK WE ALL WOULD AGREE THAT WE WANT TO AND STRIVE TO AND REFLECT DATA DRIVEN ORGANIZATION. SO WHAT IS OUR ROLE TO HELP SUPPORT THAT, WE WILL BE INVESTING IN TECHNOLOGY AND SOFTWARE TO HELP US BE A BETTER PARTNER TO HELP US RESPOND TO DATA REQUESTS THAT ARE COMING FROM DEPARTMENTS, OUR ERGs AND OTHER COMMUNITY PARTNERS. THE CAPACITY BUILDING I THINK SPEAKS FOR ITSELF. IT GETS TO THAT BOTTOM PIECE, HOW DO WE SUPPORT, ENGAGE EXISTING PARTNERS. OUR ADVISORY ROLE I THINK CONTINUE TO CARVE OUT AND BUILD TRUST, WE'RE AN OFFICE OF EXPERTISE. AND REALLY BUILDING THAT ROLE TO PROVIDE AND HAVE TRUSTED RELATIONSHIPS WITH COMMISSIONERS AND ALSO OUR DEPARTMENTS AND OTHER PARTNERS TO BE ABLE TO DO ADVISORY WORK, TECHNICAL ASSISTANCE AND ANALYSIS. THE YOUTH ENGAGEMENT BOX, I THINK THE BIGGEST PIECE IN TERMS OF THE VISION IS REALLY TO FOCUS ON THE YOUTH COMMISSION, UNDER THE OFFICE, AS BOTH A POLICY BOARD AND YOUTH LEADERSHIP STRATEGY. MULTNOMAH YOUTH COMMISSION BY CHARTER IS DESIGNATED AS A YOUTH POLICY BOARD. IN MY CONVERSATIONS WITH BOTH THE COORDINATOR AND WITH THE YOUNG PEOPLE THEMSELVES, PEOPLE REALLY SEE IT AS A YOUTH DEVELOPMENT OPPORTUNITY. THEY DON'T WANT TO BE JUST ASKED TO PROVIDE ADVICE ON POLICY, THEY WANT TO ENGAGE, THEY WANT TO BE ACTIVATED, AND I THINK AS COMMISSIONER SMITH'S OFFICE JUST OUTLINED, WE WANT TO CREATE THAT PIPELINE. THAT YOUTH COMMISSIONERS REALLY ARE BOTH THE FUTURE LEADERS IN OUR POLITICS, THE FUTURE OF WORKERS IN OUR COUNTY, THE FUTURE TEACHERS AND EVERY OTHER BENEFIT THAT THEY'LL BRING TO THIS REGION. AND THE POLICY AND CIVIL RIGHTS ARE WHAT I WOULD CALL NEWISH COMPONENTS OF THE OFFICE OF EQUITY AND EMPOWERMENT. THE POLICY IDENTIFY AND ADVANCE POLICY THAT SUPPORTS EQUITY AND AGAIN, THIS IS ABOUT BUILDING TRUST, ABOUT ESTABLISHING OUR OFFICE AS AN OFFICE OF EXPERTISE TO BE A TRUSTED

PARTNER AND CONSULT AROUND THE IDENTIFICATION AND ADVANCEMENT OF POLICY. BUILDING IN THOSE STRUCTURES WHERE THE OFFICE CAN REALLY BE LEANED ON TO ANALYZE POLICY, TO FRAME POLICY, THROUGH AN EQUITY LENS AND TO SUPPORT ADVANCEMENT OF POLICY AS A COUNTY. AND OF COURSE WE WILL BE IN PARTNERSHIP WITH OUR LEGISLATIVE OFFICE TO FIGURE OUT HOW AND WHAT IS OUR ROLE TO SUPPORT THE INVOLVEMENT OF A COUNTY LEGISLATIVE AGENDA. I KNOW IN MY OWN 27 DAYS HERE THAT I'VE ALREADY HAD COMMUNITY PARTNERS BRINGING THEIR POLICY IDEAS, AND CLAUDIA AND NANCY AND I HAVE SAT DOWN ONCE AND WE'LL SIT DOWN AGAIN TO FIGURE OUT WHAT IS THE ROLE OF THIS OFFICE TO BE THAT LIAISON. NOT ONLY AS KIND OF THE OFFICE'S POSITION, BUT MY RELATIONSHIPS IN THE COMMUNITY, I THINK THAT'S ONE OF THOSE TERRIFYING EXPECTATIONS IS THAT PEOPLE WILL BRING POLICY IDEAS TO ME AND I'M GOING TO PASS EVERY POLICY, WHICH IS OBVIOUSLY NOT HOW BILLS BECOME LAWS. THE CIVIL RIGHTS, I THINK THERE'S A COUPLE CORE COMPONENTS THAT WE'RE ALREADY DOING. THE AFFIRMATIVE ACTION, EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE AND REPORTING, THE EE - A -- ROBERTA PHILLIPS ROBBINS IS ALREADY IN OUR OFFICE, WE HAVE SUMMITTED, I DON'T KNOW CHAIR IF YOU'VE SEEN THE MEMO THAT SUGGESTS ODE WILL HOUSE THE AMERICAN WITH DISABILITIES ACT COORDINATOR, MANDATED BY LAW. WE'RE ALREADY DOING THE TITLE TWO COMPLIANCE WHICH IS AROUND EXCESS -- ACCESS. NOT PERSONNEL DECISIONS AROUND ADA COMPLIANCE, BUT WE DO THE -- WHEN PEOPLE HAVE COMPLAINTS ABOUT ACCESSIBILITY TO THE COUNTY SERVICES. HARASSMENT, DISCRIMINATION COMPLAINTS, WORKING WITH H.R. TO CREATE A CASE MANAGEMENT SYSTEM, HOW DO WE TRACK COMPLAINTS AROUND HARASSMENT AND DISCRIMINATION, AS A COUNTY, NOT TO GET FOLKS, BUT TO REALLY UNDERSTAND AND DO TREND ANALYSIS SO WE CAN REALLY ANALYZE HOW WE'RE MOVING FORWARD AND HOW PEOPLE'S COMPLAINTS ARE BEING RESPONDED TO. AND PROVIDING CONSULTATION. THIS IS SOMETHING THAT CONTINUES TO COME UP EVEN IN MY SHORT TIME HERE. FOLKS ARE SEEKING I THINK AN ADVOCATE IN THIS OFFICE, AND SO PART OF THIS IS PROVIDING CLARITY THAT WE CAN PROVIDE CONSULTATION BUT WE'RE NOT AN ADVOCACY ORGANIZATION, AN ADVOCACY OFFICE ON BEHALF OF STAFF. WE HAVE BIG VISIONS FOR CIVIL RIGHTS, BUT I THINK OUR -- THE MAIN POINT I'LL MAKE IS OUR VISION IS TO STRENGTHEN CIVIL RIGHTS AS A BROAD VALUE FOR OUR COUNTY AND TO NOT MEET MINIMUM COMPLIANCE, BUT TO REALLY THINK ABOUT ACCESS AND INCLUSION AS A DRIVING VALUE AND A DRIVING GOAL FOR OUR DEPARTMENT. SO AGAIN, I MENTIONED THE ERGs AND TALENT DEVELOPMENTAL TEAMS, AND REALLY THIS IS AROUND PROGRAMMATIC HUMILITY, WE WANT TO HONOR AND RESPECT THE WISDOM AND KNOWLEDGE THAT EXISTS WITHIN THE OTHER PARTS OF THE COUNTY TO NOT -- TO HONOR AND ACKNOWLEDGE THE INVESTMENT THAT STAFF HAS MADE TO CREATE EMPLOYEE RESOURCE GROUPS THAT KEEP EMERGING AND ARE UNDER OUR OFFICE, BUT ALSO THE INVESTMENT OF DEPARTMENT DIRECTORS, HAVE REALLY SHOWN THEIR COMMITMENT IN CREATING TOMAS MOVE THIS WORK FORWARD. SO THAT'S WHAT I HAVE. I'M HAPPY TO ANSWER QUESTIONS IF YOU HAVE THEM.

Chair Madrigal: ANY QUESTIONS?

Commissioner Smith: I HAVE A QUESTION. THANK YOU, THIS IS A LOT OF WORK. WHEN YOU TALKED ABOUT THE ADA COMPLIANCE, I CRINGE A LITTLE BIT BECAUSE THAT KIND OF INFORMATION IS EXPERTISE THAT YOU HAVE TO HAVE FOR THAT, WHICH IS GENERALLY OUT OF HUMAN RESOURCES. SO WERE YOU SAYING WE WERE GOING TO BE AN ADVOCATE FOR EMPLOYEES?

Mr. Duncan: NO. THE PERSONNEL PIECE IS ALL IN H.R. I'M NOT AN EXPERT ON ADA, THERE'S TWO COMPONENTS OF IT. ANYTHING AROUND REASONABLE ACCOMMODATION, IF I'M A STAFF PERSON AND I NEED SOME KIND OF ACCOMMODATION, ANY OF THAT WOULD BE GONE THROUGH H.R., ANYTHING THAT'S PERSONNEL RELATED. IF FOLKS HAD COMPLAINTS AROUND ACCESS TO A FACILITY, THEY WOULD -- THAT WOULD BE SOMETHING WE WOULD REPORT ON IN TERMS OF COMPLIANCE. AND ROBERTA PHILLIPS, WHO IS OUR LEGAL AND POLICY ANALYST WITHIN THE OFFICE, IS REALLY THE EXPERT, AND SHE'S -- I CAN'T SPEAK FOR HER IN TERMS OF WHAT THAT WORK LOOKS LIKE.

Commissioner Smith: I'M TRYING TO FIGURE THIS OUT, BECAUSE THERE'S 180-DAY COMPLIANCE THAT THEY HAVE TO COMPLY WITH, THE ACTUAL EVENT HAS TO TAKE PLACE IN THE LAST 180 DAYS. AND GIVING OUT THAT KIND OF INFORMATION IS VERY SIMPLE. BUT I THINK WHEN YOU GET INTO TITLE TWO AND ADA COMPLIANCE IS SO TRICKY, AND IT PROBABLY NEEDS TO REALLY CONTINUE TO STAY IN HUMAN RESOURCES. BECAUSE THIS IS THE -- THIS IS A BIG ONE.

Mr. Duncan: ULTIMATELY I'LL DEFER TO THE CHAIR, SO I MET WITH ROBERTA, TRAVIS GRAVES AND CATHY SHORT, AND WE SUBMITTED A MEMO THAT CAN CIRCULATE TO THE OTHER COMMISSIONERS AS WELL, THAT OUTLINES THE ROLE, THE CLARITY OF ROLE FOR ODE, AND MAKES A RECOMMENDATION TO HAVE THE TITLE TWO AND THE ADA COORDINATOR LIVE WITH THE OFFICE OF EQUITY AND EMPOWERMENT. I WISH COULD I SPEAK BETTER TO THE COMPLEXITIES --

Commissioner Smith: YOU WANT IT TO LIVE IN YOUR DEPARTMENT, BUT YOU GOTTA HAVE A SPECIAL EXPERTISE TO HAVE THAT IN YOUR DEPARTMENT. AND YOU HAVE TO KIND OF KNOW THAT INFORMATION.

Mr. Duncan: I GUESS I WOULD ARGUE, AND WE CAN MAYBE HAVE A DEEPER CONVERSATION WITH ROBERTA, THAT WE DO CARRY THE EXPERTISE.

Commissioner Smith: CURRENTLY WE DON'T DO THAT RIGHT NOW IN ODE. AND FOR GOOD REASON.

Mr. Duncan: WELL, THE TITLE TWO COMPLIANCE HAS BEEN IN ODE. WE HAVEN'T HAD AN ADA COORDINATOR --

Commissioner Smith: THAT'S WHAT I'M TALKING ABOUT.

Mr. Duncan: THE COORDINATOR IS MANDATED BY LAW. IT'S A CENTRAL POINT TO GO TO. SO THE LEGAL DECISIONS IN TERMS OF COMPLIANCE AND LIABILITY WOULD GO THROUGH THE ATTORNEY'S OFFICE. THE COORDINATION OF COMPLAINTS, CENTRAL -- WE'VE HEARD THIS FROM STAFF, WOULD GO THROUGH ODE.

Commissioner Smith: THE COMPLAINTS WOULD ORIGINATE WITH ODE AND YOU ALL WOULD SEND TO IT HUMAN RESOURCES?

Mr. Duncan: WE WOULD COORDINATE TO GO TO THE APPROPRIATE STAKEHOLDERS. SOME THAT RELATE TO PERSONNEL WOULD GO TO H.R., IF IT RELATED TO FACILITIES ISSUE, IT MIGHT GO THROUGH OUR ATTORNEYS OR THROUGH FACILITIES TO CORRECT ANY --

Chair Madrigal: THIS IS A PROPOSAL YOU'VE MADE TO ME, AND I HAVEN'T HAD TIME TO REVIEW IT OR TO --

Commissioner Smith: IS THIS GOING TO BE PART OF THE BUDGET? THAT'S WHAT I'M TRYING TO FIGURE OUT.

>> THERE'S NO BUDGET CHANGES. IT'S JUST -- WHAT I WAS ASKED IS TO CREATE A VISION FOR THIS OFFICE. WHAT I WANTED TO IDENTIFY IS THAT WE ARE TRYING TO LOOK TO CARVE OUT A MORE ROBUST FOCUS ON CIVIL RIGHTS BROADLY WITH DISABILITY BEING ONE OF THE PROTECTED CLASSES, BUT LOOKING AT SOME FUNCTIONS THAT WE ALREADY HAVE, AND REALLY LOOKING AT HOW DO WE ACTUALLY THINK ABOUT CIVIL RIGHTS AS AN ACCESS AND INCLUSION ISSUE AS WELL AS MEETING MINIMUM COMPLIANCE. SO I'M HAPPY TO TALK --

>> Commissioner Smith: THIS HAS NOTHING TO DO WITH THIS YEAR'S BUDGET.

>> NO, IT DOES NOT.

Commissioner Smith: ALL RIGHT.

>> IT'S FISCALLY NEUTRAL RIGHT NOW.

Commissioner Smith: THANK YOU.

Chair Madrigal: ANY OTHER QUESTIONS?

Commissioner Shiprack: JUST A QUESTION THAT IS A CONTINUATION OF THAT, AND THAT IS THAT WITHIN THESE AREAS OF PROVIDING SUPPORT AND CONSULTATION TO EMPLOYEES WHO BRING CIVIL RIGHTS ISSUES OR ADA ISSUES OR AREAS THAT ARE KIND OF THE VANGUARD IN SOME CASES OF ACTIONS THAT COULD BECOME ACTIONS AGAINST THE COUNTY IN A LEGAL SENSE THAT YOU ARE CLOSELY COORDINATING WITH COUNTY COUNCIL'S

OFFICE. IT'S AN ODD ROLE WE FIND OURSELVES IN WHERE WE ARE OCCASIONALLY -- I WOULDN'T -- WHERE WE ARE OCCASIONALLY FIND OURSELVES THE OBJECT OF LAWSUITS BY OUR OWN EMPLOYEES, AND I WOULD JUST WANT TO MAKE SURE THAT YOU DIDN'T GET CAUGHT UP AS A DEPARTMENT INTO PROVIDING CONSULTATION. IT SOUNDS LIKE I'M -- LIKE COUNTY COUNCIL JUST -- THIS IS JUST AN AREA THAT IS STARTING TO MAKE THE LITTLE HAIRS ON THE BACK OF MY NECK STAND UP JUST A LITTLE BIT JUST TO BE COGNIZANT OF OUR POSITION IN THE COMMUNITY AS BEING BOTH AN ADVOCATE FOR CIVIL RIGHTS, BUT ALSO FROM TIME TO TIME THE DEPARTMENT IN CLAIMS THAT WE HAVEN'T BEEN --

Mr. Duncan: I THINK THAT'S A POINT WELL MADE. I THINK I CAN'T SPEAK FOR ROBERTA NOR FOR OUR COUNCIL, MY SENSE IS, MY HOPE AND BELIEF AND TRUST IS THAT ROBERTA IS VERY COGNIZANT OF THE RISKS, IS VERY CLEAR ABOUT OUR ROLE AS A CONSULTANT AND NOT AS AN ADVISOR, NOT AS AN ADVOCATE. IT HELPS -- I THINK THE REALITY IN 27 DAYS I'VE SEEN THIS ALREADY EMERGE A COUPLE TIMES, WHERE FOLKS GO THROUGH H.R., MAYBE WITH UNSATISFACTORY OUTCOMES, NOT HAVING JUDGMENT ON THAT, BUT THE EMPLOYEE DOESN'T FEEL SATISFIED. ODE, THIS IS -- I GUESS WHAT I WOULD SAY IS WE'RE IN -- WE'RE FIGURING OUT THIS DANCE. BECAUSE WHILE WE WANT TO BE A TRUSTED SPACE FOR PEOPLE TO BE ABLE TO COME FOR CONSULT, I THINK EXACTLY WHAT YOU JUST SAID IS SOMETHING THAT WE REALLY HAVE TO TREAD THROUGH. I WISH ROBERTA WAS HERE, BECAUSE SHE COULD PROBABLY MORE ELEGANTLY ARTICULATE WHAT THAT LOOKS LIKE. FOR ME IT'S CLEAR WE WANT TO TALK ABOUT CONSULTATION. WE DON'T TALK ABOUT LEGAL COUNSEL, WE DON'T TALK ABOUT WE'LL ADVOCATE FOR YOU ONE WAY OR THE OTHER, BUT WE WANT TO MAKE SURE PEOPLE ARE NAVIGATING THE SYSTEM, WE CAN MAKE THOSE PHONE CALLS TO H.R. TO MAKE SURE THE PROCESS WAS FOLLOWED. AGAIN, THIS IS -- I THINK WE'RE DOING A LITTLE BIT OF A DANCE AROUND THAT. SO I SHARE YOUR CONCERNS, AND IT'S SOMETHING I'M REALLY HOPING TO UNDERSTAND MORE.

Commissioner Shiprack: I APPRECIATE THAT. THANK YOU.

Commissioner Smith: MADAM CHAIR, I JUST HAVE A COMMENT. I HOPE THAT WE DO GET THE DANCE RIGHT. BECAUSE I DON'T WANT EMPLOYEES TO THINK THAT YOUR OFFICE HAS A CONTROL OVER AN OUTCOME OR TO OVERTURN AN OUTCOME THAT YOUR OFFICE DOES NOT HAVE THE AUTHORITY TO DO. SO THE ONLY THING YOU COULD BE IS AN ADVOCATE. I THINK AFTER THE FACT THEN YOU GO BACK, YOUR OFFICE WOULD GO BACK AND SAY, YOU KNOW, RANDOMLY REVIEW FIVE CASES, AND BRING IT TO HUMAN RESOURCES AND SAY, YOU KNOW, THESE FIVE CASES, THEY SEEM TO HAVE A TREND THAT I'M LOOKING AT. IT SEEMS TO ME THAT THERE'S A TREND OUT THERE THAT WE NEED TO CORRECT, WE NEED TO COURSE CORRECT, AND YOU DO IT FROM THAT END, BECAUSE ONCE YOU START CONSULTING WITH FOLKS, THEY'RE GOING TO THINK THAT YOU'RE A LAWYER OR YOU HAVE AUTHORITY AS THE OFFICE OF EQUITY. AND I THINK IT'S TOO CONFUSING AT THIS POINT.

Mr. Duncan: AGAIN, I WISH ROBERTA WAS HERE TO CLARIFY WHAT THAT ROLE HAS LOOKED LIKE.

Commissioner Smith: I JUST WANT YOU TO UNDERSTAND --

Mr. Duncan: I DO.

Commissioner Smith: ROBERTA, SHE'S A LAWYER AND SHE'S DOING WHAT SHE DOES. BUT I WANT YOU TO UNDERSTAND THAT, YEAH, THAT THERE IS A VERY FINE LINE --

Mr. Duncan: I'LL USE AN EXAMPLE THAT JUST HAPPENED TODAY, WHERE WE GOT SOMEONE WHO SUMMITTED TO OUR WEBSITE, IT CAME TO ME, THEY WERE ALLEGING DISCRIMINATION TO THIS OFFICE. THEY WERE EXTINGUISHING OUT ODE. SO I TALKED TO H.R. AND THE DEPARTMENT, I CIRCLED BACK WITH TRAVIS, I SENT THE EVALUATION, AND MY COMMUNICATION WAS THAT THERE WAS NOTHING THE OFFICE COULD DO. AND I THINK AT TIMES THAT'S INCREDIBLY FRUSTRATING -- THIS IS WHERE THE CLARIFICATION ON THE ROLE OF THE OFFICE, TO GET TO YOUR POINT IS REALLY IMPORTANT. WHICH OFTEN RESULTS IN PEOPLE BEING UPSET. AND AS I STATED AT THE BEGINNING, I THINK THAT'S WHAT TERRIFIES ME AROUND WHAT PEOPLE THINK WE DO, AND CAN DO, AND WHO WE CAN BE. SO THIS IS SOMETHING -- I'M NOT -- I MIGHT SOUND NAIVE ABOUT IT, BUT I'M NOT NAIVE AROUND THE IMPLICATIONS OF WHAT HAS BEEN SET UP IN TERMS OF WHAT THIS OFFICE - - WHAT PEOPLE EXPECT THIS OFFICE TO BE AND WHAT IT EXPECTS THE OFFICE TO DO. NOT JUST INTERNALLY BUT EXTERNALLY. THIS IS KIND OF THE FIRST STAB AT SAYING, LET'S CLARIFY, LET'S USE THE RIGHT LANGUAGE, LET'S MAKE SURE THESE THINGS ARE UNCOVERED ON THE SPOT, SO WE CAN ACTUALLY UNDERSTAND WHERE THERE ARE RISKS, WHERE OUR ROLE NEEDS TO BE MORE CLEARLY COMMUNICATED, AND WHERE NEW PARTNERSHIPS NEED TO BE FORGED.

Commissioner Smith: LET ME GIVE YOU AN EXAMPLE. I WAS IN MEMPHIS LAST MONTH IN THE AIRPORT. I MAY HAVE TALKED TO YOU ABOUT. THIS I'M GIVING THIS SO OTHER FOLKS WILL KNOW. YOU TELL ME WHAT SHOULD THIS PERSON DO. SHE SAID, HI, COMMISSIONER, I SAID HI. SHE SAID, I'M FROM PORTLAND. AND I SAID OH, OK, GREAT. SHE SAID, I USED TO WORK FOR A DEPARTMENT IN MULTNOMAH COUNTY, BUT THEY LET ME GO. SHE'S AFRICAN-AMERICAN WOMAN. A WEEK BEFORE MY PROBATION PERIOD. AND THEY DO THIS OFTEN TO MINORITY EMPLOYEES. I SAID REALLY? I SAID I HEARD SOMETHING ABOUT THIS, YOU KNOW, A COUPLE MONTHS AGO TO, SOMEONE SAID THE SAME THING. YOU SHOULD CHECK THIS THING OUT, BECAUSE I THINK THEY'RE GETTING RID OF FOLKS AND THE LANGUAGE SHE USED IS, THIS IS NOT A RIGHT FIT. AND SO IN THAT CASE -- SHE SAID SHE DIDN'T WANT ME TO DO ANYTHING ABOUT IT, SHE HAS HER JOB BACK AT THE STATE. BUT SHE SAID YOU NEED TO CHECK IN WITH THOSE KINDS OF ISSUES AND SEE IF MINORITY EMPLOYEES ARE GETTING DISPROPORTIONATELY LET

GO JUST BEFORE THEIR, YOU KNOW, PROBATION PERIOD IS UP. SO IF I HAD A QUESTION LIKE THAT, WOULD THAT COME TO YOU?

Mr. Duncan: I THINK THAT'S WHAT WE'RE ASKING FOR IN THE DATA. THAT'S WHERE I THINK THIS TRUST IS REALLY IMPORTANT. THOSE ARE THE STORIES THAT WOULD COME --

Commissioner Smith: YOU WOULD ASK FOR THE DATA. BUT SAY --

Mr. Duncan: THE INDIVIDUAL, WE WOULD -- I DON'T KNOW THE SYSTEM WELL ENOUGH, BUT I THINK THE ADVICE WOULD BE THERE'S A FORMAL GRIEVANCE PROCESS AND THAT'S WHAT THEY SHOULD DO.

Commissioner Smith: FOR SOMEONE -- I CAN OF COURSE ASK THIS QUESTION OF THE COUNTY ATTORNEY, THE AUDITOR'S OFFICE, I CAN GO TO HUMAN RESOURCES AND SAY, WHAT SHOULD I DO? SO IS YOUR OFFICE GOING TO TAKE THIS ON AND SAY, WELL, LET'S LOOK INTO THIS. DID SHE GET LET GO UNFAIRLY?

Mr. Duncan: I DON'T THINK WE WOULD ADVOCATE FOR AN INDIVIDUAL SITUATION. I THINK WHAT WE WOULD DO IS SEND THAT REQUEST TO H.R., TO EXAMINE PROPERTY SAYS.

Commissioner Smith: YOU'RE CONSULTING INDIVIDUALLY ON SPECIFIC CASES. I WANT TO MAKE SURE --

Mr. Duncan: -- NORMAL GRIEVANCE PROCESS, TO THE APPROPRIATE STAKEHOLDER, WE MIGHT MAKE A COUPLE PHONE CALLS TO FIND OUT CAN YOU PULL UP THIS FILE SO I CAN SEND BACK A RESPONSE THAT SAYS HERE'S THE POLICY THAT RELATES TO WHAT YOUR SITUATION IS. WHAT I REALLY THINK THE ROLE OF THE OFFICE IS GETTING TO YOUR BROADER POINT AROUND DOING A TREND ANALYSIS, ONE OF THE DATA WE NEED TO UNDERSTAND TO MAKE SURE THAT THIS IS NOT AN ISSUE THAT'S NOT AN INDIVIDUAL THING, OR THAT'S JUST AN INDIVIDUAL NOT LIKE PART OF THE ORGANIZATIONAL CULTURE. SO I THINK THE BIG PICTURE IS REALLY AROUND --

Commissioner Smith: THAT'S WHAT I FORESEE YOU AROUND. THE BIG PICTURE, TO SEE CAN WE DO TO CHANGE THE TREND IF THAT IS ACTUALLY THE CASE.

Mr. Duncan: THE REALITY IS WE'RE GOING TO KEEP GETTING PHONE CALLS. UNTIL WE TELL PEOPLE NOT TO CALL US, I THINK WE HAVE TO BE A CONSULT AND WE HAVE TO CLARIFY WHAT THAT LOOKS LIKE, BECAUSE PEOPLE MIGHT NOT WANT TO CALL LEGAL COUNSEL AND THEY MIGHT NOT WANT TO CALL H.R. OR A UNION STEWARD. SO WE REPRESENT A SPACE WITHIN THE ORGANIZATION AND WE ALSO GET THE ANONYMOUS COMPLAINTS THAT GO THROUGH OUR OFFICE AS WELL. AGAIN, I THINK WE'RE LANDING AT THE SAME SPACE. OUR JOB IS TO LOOK AT THE BIG

PICTURE. HOWEVER WE -- HOW ARE WE DOING AS AN ORGANIZATION, HOW DO WE TELL THAT STORY, MAKE SURE THE DATA IS CREDIBLE AND COMMUNICATE IT IN WAYS PEOPLE CAN MAKE DECISIONS BASED ON IT.

Commissioner Smith: WHAT WE DO ABOUT THE DATA ONCE WE FIND ABOUT WHAT'S HAPPENING.

Mr. Duncan: RIGHT. THANKS.

Chair Madrigal: THANK YOU. DAVE?

Ms. Sullivan-Springhetti: GOOD AFTERNOON, CHAIR MADRIGAL AND COMMISSIONERS WENDT, SMITH, SHIPRACK AND MCKEEL. I AM SO HAPPY TO BE HERE. IT'S BEEN AN HONOR AND PRIVILEGE TO WORK WITH ALL OF YOU THIS YEAR, AND I'M HERE WITH THE COMMUNICATIONS OFFICE AND MY DIRECTOR DAVE AUSTIN TO TALK A LITTLE BIT ABOUT OUR BUDGET. I THOUGHT WHAT WOULD BE HELPFUL WOULD BE TO RUN THROUGH THAT THE COMMUNICATIONS OFFICE AGAIN IS THE CENTRAL DISTRIBUTION VOICE AND POINT OF INFORMATION FOR TAXPAYERS, THE PUBLIC, THE NEWS MEDIA. WE COMMUNICATE WHAT MULTNOMAH COUNTY DOES AND HOW EMPLOYEES WORK IN THE COMMUNITY TO PROVIDE SERVICES. THERE ARE 5.5 MEMBERS OF OUR TEAM WHO ARE PAID UNDER THE COMMUNICATIONS OFFICE BUDGET. ONE UNDER TRANSPORTATION, SO TOGETHER 6.5 FULL-TIME EMPLOYEES, WE OPERATE IN SEVERAL DIFFERENT WAYS, FIRST OF ALL AS A NEWSROOM, WE'RE THE MULTNOMAH COUNTY PRODUCER OF NEWS OF RECORD FOR CITIZENS AND VISITORS TO THE COUNTY. WE COMMUNICATE ACROSS A LOT OF PLATFORMS, THAT INCLUDES THE MULTNOMAH COUNTY WEBPAGE AND SINCE LAST MAY 20th, THERE HAVE BEEN 4,430,000 PAGE VIEWS OF OUR MAIN COUNTY WEBSITE. WE HAVE ABOUT 11,500 TWITTER FOLLOWERS, WE ADD ABOUT ANYWHERE FROM THREE TO 700 A MONTH DEPENDING ON IF THERE'S BIG NEWS SUCH AS IT WAS A GREAT PRIVILEGE TO SHARE YESTERDAY. AND WE ADD ABOUT 30 TO 60 FACEBOOK FRIENDS A MONTH AS WELL. YESTERDAY 3100 PEOPLE LOOKED AT OUR FACEBOOK POSTS. WE OPERATE A YOUTUBE CHANNEL THAT HAS MORE THAN 70 COUNTY-PRODUCED VIDEOS, INCLUDING ONE OF THE MOST EXCITING AREAS THAT I THINK WE'VE DELVED INTO, WHICH IS VIDEOGRAPHER MARK BAKER HAS BEEN TELLING THE STORY OF COUNTY EMPLOYEES, WHICH HELPS COMMUNICATE THE SERVICES WE PROVIDE FOR PEOPLE, BUT ALSO HOPEFULLY ACCORDING TO H.R., LURES PEOPLE TO WORK THAT MATTERS. WE MANAGE OR COORDINATE PROJECT WEBSITES FOR AREAS OF HIGH PUBLIC INTEREST OR STRONG ECONOMIC INTEREST. AND THAT WOULD BE LIKE HEALTH REFORM BEYOND TRANSFORMATION, THE HEALTH DEPARTMENT HEADQUARTERS AND THE SELLWOOD BUILDING AT THE SELL WOOD BRIDGE. WE DESIGN SERVICE CAMPAIGNS, FROM MOSQUITO CONTROL TO BED BUGS, WE'RE PROBABLY BEST KNOWN AND CERTAINLY THE GENTLEMAN NEXT TO ME AS DOING THE COUNTY'S MEDIA RELATIONS. BUT THAT ALSO INCLUDES PLANNING AND SUPPORTING DEPARTMENTS AND INDIVIDUALS AROUND PRESS EVENTS. WE PROVIDE TECHNICAL EXPERTISE INCLUDING WRITING, EDITING, PHOTOGRAPHY,

GRAPHIC DESIGN, AND VIDEO SUPPORT, AND WE DO THAT IN PARTICULAR FOR GOVERNMENT RELATIONS, FOR DEPARTMENTS, AND THEIR STAFF, AND EVEN FOR THE BOARD OF COUNTY COMMISSIONERS. WE ALSO RESPOND TO ALL PUBLIC RECORDS REQUESTS AND WE PROVIDE REALLY WONDERFUL WEEKLY SHARED SPACE CALLED WEDNESDAY WIRE, WHICH IS OUR INTERNAL NEWSLETTER. AND I THINK THAT WE HAVE COALESCED AS A TEAM AROUND A VERY STRONG DESIRE TO SERVE THE PUBLIC AND TO SERVE ALL OF YOU, AND IT'S BECOME CLEAR TO US AND I WANT TO TALK TO YOU TODAY AND CERTAINLY CHAIR MADRIGAL'S DIRECTION, AROUND AN AREA WHERE WE FEEL THERE IS A GAP ABOUT 14% OF MULTNOMAH COUNTY RESIDENTS WERE BORN IN ANOTHER COUNTRY. ONE IN FIVE SPEAK A LANGUAGE OTHER THAN ENGLISH AT HOME. AND AS A RESULT, WE HAVE -- THERE'S A GAP BETWEEN BEING ABLE TO REDUCE BARRIERS AND DISTRIBUTE OUR COMMUNICATIONS TO A LARGE NUMBER OF OUR RESIDENTS. SO THE REQUEST THAT'S BEFORE YOU TODAY IS ABOUT THE 126,000 DOLLARS REQUEST FOR A GENERAL -- OF GENERAL FUND MONEY FOR LANGUAGE COMMUNICATIONS COORDINATOR. THAT'S 10007B. AND THIS WOULD BE TO A POSITION THAT WOULD COORDINATE WITH COUNTY DEPARTMENTS TO IMPROVE COMMUNICATION BETWEEN THE COUNTY AND ITS GROWING COMMUNITIES WITH LIMITED ENGLISH PROFICIENCY. WE BELIEVE THAT THE POSITION WOULD ALLOW OUR TEAM TO MEANINGFULLY ENGAGE COMMUNITIES IN DECISION MAKING, IN NEWS DEVELOPMENT, AND IN GOVERNANCE OF THIS COUNTY. IT WOULD BE OF PARTICULAR SERVICE TO PEOPLE IN TIMES OF EMERGENCY, HEALTH, AND SAFETY EMERGENCIES, AND MOST IMPORTANTLY, ONE OF THE MOST IMPORTANT THINGS IS THAT IT REALLY REFLECTS THE VALUES OF THE COUNTY AND THE VALUES OF THIS BOARD. AND I WOULD ASK YOU TO CONSIDER IT AND ASK ANY QUESTIONS OF MY DIRECTOR. THANK YOU.

Mr. Austin: WAIT A SECOND. [LAUGHTER] IF I CAN JUST ADD, THANK YOU, JULIE, FOR THAT PRESENTATION. GOOD AFTERNOON, CHAIR MADRIGAL AND COMMISSIONERS. I JUST WANT TO ECHO WHAT JULIE SAID. WE DO HAVE A GAP. AS WE LEARNED YESTERDAY, WE CLOSED A GAP IN WHAT THE COUNTY DOCK AND WHAT OUR STATE CAN DO FOR PEOPLE. WE NEED TO TREAT EVERYBODY THE SAME. OUR TEAM DOES A GREAT JOB LED BY PEOPLE LIKE JULIE AND MARK AND MIKE AND HANK, AND ANDREA, THE NEW MEMBER OF THE TEAM ANDREA, WE DO A GREAT JOB COMMUNICATING TO THE PUBLIC AND GETTING THE WORD OUT. BUT I WOULD BE REMISS IF I SAID WE COVERED EVERYBODY. THAT'S WHAT THIS POSITION IS ABOUT. WE HOPE TO -- WE'RE CONTINUING TO DO SOME LOOKING AT POPULATIONS, LOOKING AT LANGUAGES SPOKE, AND AS WE MAKE THE MOVE, IF THIS IS APPROVED, AS WE MAKE THE MOVE TO GO OUT FOR THIS POSITION, WE WANT TO RECRUIT SOMEONE WHO IS BILINGUAL, MAYBE TRILINGUAL, BUT ALSO SOMEONE WHO CAN HELP US NOT DO THE WORK THEMSELVES, BUT TEACH US AND WORK WITH OUR TEAM TO HELP US ALL DO BETTER. SO WE REALLY THINK IT'S AN IMPORTANT POSITION. SO IF YOU HAVE ANY QUESTIONS --

Commissioner Shiprack: I WANTED TO SAY AS THE COMMISSIONER FROM EAST PORTLAND, WHERE THE EAST PORTLAND ACTION PLAN FREQUENTLY HAS

TRANSLATIONS INTO 17 LANGUAGES, THIS IS REALLY WELCOME. AND IT'S COMPLEX, BUT IT CERTAINLY ASSISTS IN COMMUNICATION IF YOU'RE SPEAKING MY LANGUAGE.

>> THIS IS ONE-TIME-ONLY FUNDING?

>> NO. IT'S ONGOING.

>> OK. SORRY. I WAS LOOK AT THE WRONG PAGE. I AGREE WITH COMMISSIONER SHIPRACK, OUR -- OUR LIBRARIES, I FORGET HOW MANY LANGUAGES THEY HAVE PEOPLE -- SPEAKERS IN THE BRANCHES.

Mr. Austin: I THINK THE LIBRARY IS THE GOLD STAR. I THINK THAT'S THE MODEL.

Ms. Sullivan-Springhetti: I WOULD HAVE TO SAY THE HEALTH DEPARTMENT MIGHT BE THE CLOSE --

Mr. Austin: THE LIBRARY AND THE HEALTH DEPARTMENT. [LAUGHTER]

>> WE HAVE MULTIPLE GOLD STARS.

>> WE WANT TO FOLLOW IT.

Commissioner Smith:: HEALTH DEPARTMENT, THEY DO HAVE TRANSLATORS AT THE HEALTH DEPARTMENT. BUT FOR ME IN TERMS OF DISTRICT TWO, I HAVE A LOT OF SPANISH SPEAK FOLKS IN MY DISTRICT. I DON'T KNOW WHICH LANGUAGE IS YOUR -- WHICH LOS ANGELES WAGES YOU'RE TRYING TO COORDINATE, BUT IF YOU'RE GOING TO COORDINATE SOMEONE IT WOULD BE GREAT TO HAVE SOMEONE WHO SPEAKS SPANISH. IT WOULD BE HELPFUL TO DISTRICT TWO, I'M NOT SURE ABOUT THE OTHER LANGUAGES, BUT I KNOW THAT THAT'S A HUGE HOLE IN DISTRICT TWO.

>> YEAH. AND WE PLAN ON OBVIOUSLY I THINK STATISTICS SHOW THAT SPANISH IS THE LANGUAGE THAT MANY PEOPLE SPEAK IN THIS STATE WHO AREN'T -- IF YOU'RE TALKING ABOUT LANGUAGES OTHER THAN ENGLISH. OTHERS ARE GROWING. BUT WE SEE THIS POSITION, IT'S GOING TO BE TWOFOLD. IT IS GOING TO MAKE CONTACT WITH A COMMUNITY USING THE LANGUAGE SKILLS, BUT ALSO IT'S GOING TO SHOW US HOW WE NEED TO DO A BETTER JOB, AND OUR WHOLE TEAM IS GOING TO START STEPPING OUT INTO COMMUNITIES THAT ARE UNDERSERVED AND MAYBE LINKING WITH ENGLISH SPEAKING PEOPLE WHO REPRESENT A COMMUNITY AND FINDING WAYS TO SHARE OUR MESSAGE. BECAUSE IT CAN'T JUST BE ON ONE PERSON AND THERE ARE AS YOU POINT OUT, MANY LANGUAGES SPOKEN. SO --

Commissioner Smith: WOULD THIS PERSON BE SOMEONE, IF I HAD A TOWN HALL MEETING I'D SAY, DAVE, I NEED TO HAVE YOUR LANGUAGE COMMUNICATIONS COORDINATOR COME TO MY TOWN HALL MEETING SO I'LL

HAVE SOMEONE WHO CAN SPEAK A DIFFERENT LANGUAGE. I'M CONCERNED ABOUT THAT. IS THAT HOW YOU'LL USE THAT PERSON?

>> ABSOLUTELY. THAT COULD BE ONE OF THE WAYS. THINK OF THE STUFF THAT WE DO NOW. WE'RE SORT OF GENERALISTS. WE TRY TO -- WE WORK WITH THE DEPARTMENTS. IT DOESN'T MATTER. IF SOMEBODY HAS THE NEED, WE TRY TO HELP OUT. SO YES --

Commissioner Smith: WILL THEY BE WRITING STORIES OR ARE THEY GOING TO BE SOME SORT OF OUTREACH LIAISON FROM YOUR DEPARTMENT?

>> I GUESS I'D SAY BOTH. I THINK WE NEED TO, ONE OF THE THINGS WE'VE TALKED ABOUT ON OUR TEAM IS, AND IT'S VERY EASY, BECAUSE THE WEB IS THE LAST -- ELASTIC. WHY DON'T WE HAVE A SPANISH LANGUAGE HOME PAGE? THAT CAN COMMUNICATE SOME OF THE CORE THINGS THAT WE DO. I -- AS MANY OF YOU KNOW, I VOLUNTEER AT GRANT HIGH SCHOOL, AND TEACH THE JOURNALISM CLASS. ONE OF THE BEST STORIES THAT WE EVER DID WAS TWO YEARS AGO, THERE WAS A VIETNAMESE JANITOR, CUSTODIAN WHO HAS WORKED AT THE SCHOOL FOR YEARS. AND NO ONE EVER SAW HIM. HE WAS INVISIBLE. ONE OF OUR REPORTERS, STUDENTS DID A STORY ON HIM, WE FEATURED IT IN THE PRINT EDITION OF THE MAGAZINE, BUT WE PUT IT UP ON THE WEBSITE ON THE GRANT MAGAZINE WEBSITE IN VIETNAMESE. AND WE GOT -- THAT WAS THE HIGHEST NUMBER OF HITS THAT WE GOT. BELIEVE IT OR NOT. AND SO WE HAVE TO THINK LIKE THAT. IF A HIGH SCHOOL CAN DO THAT, WHY CAN'T WE?

>> JUST A COMMENT TO FOLLOW UP ON THAT. I WAS THINKING OF BEN'S WORDS EARLIER FROM THE PROGRAMMATIC HUMILITY TERM HE USED OFH. THAT SENSE OF GETTING TO UNDERSTAND HOW DIFFERENT COMMUNITIES COMMUNICATE. SOME PRINT, SOME VERBAL, SOME IN DIFFERENT WAYS THAT ARE GOING TO STRETCH YOUR DEPARTMENT IN NEW AND DIFFERENT WAYS. I HOPE THAT'S THE DIRECTION THE POSITION GOES. IT'S UNDERSTANDING HOW COMMUNITIES WANT TO COMMUNICATE WITH US.

>> GREAT POINT.

Chair Madrigal: ON A SOMEWHAT RELATED ISSUE, WE'RE TALKING ABOUT LANGUAGE, AND IN BRINGING THAT HUMILITY TO LEADERSHIP, WE RECENTLY HAD THREE BUDGET HEARINGS, WE HAD MANY, MANY PEOPLE WITH LIMITED ENGLISH PROFICIENCY WHO CAME TO TESTIFY. AND WHILE WE HAD TRANSLATION -- INTERPRETATION SERVICES AVAILABLE FOR THEM, THE -- I BELIEVE THAT THE WAY IN WHICH WE GAVE EVERYONE EQUAL TIME EVEN THOUGH SOME PEOPLE HAD EFFECTIVELY LESS TIME TO COMMUNICATE THEIR MESSAGE BECAUSE THEY WERE WAITING FOR THE INTERPRETER TO SPEAK, WAS INEQUITABLE. SO I PLAN TO LOOK AT DIFFERENT WAYS THAT WE CAN ADDRESS THAT IN THE FUTURE. AND I THINK THIS IS AN AREA WHERE WE DO A GREAT JOB IN SOME PLACES, AND WE CAN DO BETTER IN OTHER PLACE AND LOOK AT ALL OF THE ASPECTS OF THE SITUATION. AND I DO BELIEVE THERE ARE TECHNOLOGICAL PIECES THAT WE

CAN USE TO ADDRESS SOMETHING LIKE THAT, SO PERHAPS AT NEXT YEAR AS BUDGET HEARINGS OR THE NEXT TIME THE BOARD HAS INTERPRETATION AVAILABLE, THAT THE BOARD MEMBERS MAY HAVE -- SO THEY'RE SIMULTANEOUS INTERPRETATION AND THEN EVERYBODY GETS TWO MINUTES, BUT EVERYBODY IS GETTING TO THE SAME TWO MINUTES. SO I THINK THIS IS AN AREA OF EXPLORATION AND CONTINUED IMPROVEMENT FOR THE COUNTY. AND I'M REALLY EXCITED ABOUT THIS, AND I REALLY THANK DAVE AND JULIE FOR EMBRACING THIS IDEA AND REALLY FLESHING IT OUT IN A WAY THAT I THINK IS GOING TO BE A REAL POSITIVE FOR THE COMMUNITY. THANK YOU.

>> THANKS.

Chair Madrigal: THAT'S THE END OF THE NONDEPARTMENTAL PRESENTATION.

>> OUR INVITED GUESTS, IF YOU HAVE ANY OTHER QUESTIONS WE'D BE HAPPY TO ANSWER THEM FOR YOU.

Chair Madrigal: ANY ADDITIONAL QUESTIONS? OK. THANK YOU. THERE BEING NO FURTHER BUSINESS, WE ARE ADJOURNED. [GAVEL]

ADJOURNMENT

The meeting was adjourned at 2:59 p.m.

This transcript was prepared by LNS Captioning and edited by the Board Clerk's office. For access to the video and/or board packet materials, please view at:

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Submitted by:

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Board of County Commissioners
Multnomah County