

BEFORE THE BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON

**ORDINANCE NO. 1163**

Updating Multnomah County Catastrophic Leave Sharing Program

**The Multnomah County Board of Commissioners Finds:**

- a. On January 30, 1997, the Board established a Catastrophic Leave Sharing Program by Ordinance 873 to permit County employees to donate accumulated vacation or compensatory time off to another employee who's likely to exhaust their accumulated paid leave due to a non-occupational catastrophic medical condition of the employee or an immediate household member.
- b. Under MCC 9.030, by Executive Rule 270, the Chair adopted new personnel rules (MCPR) that included Rule 2-55, Catastrophic Leave Sharing Program.
- c. There is no need for the level of detail in Ordinance 873, and the Board is concurrently repealing that ordinance.

**The Multnomah County Board of Commissioners Resolves:**

1. The Multnomah County Leave Sharing Program is established and continued as provided in the attached MCPR 2-55.
2. The Chair will continue to monitor the program and may modify the procedures as necessary to carry out the intent of the Board of Multnomah County Commissioners.

ADOPTED this 27th day of May, 2010.

BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON

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Jeff Cogen, Chair

REVIEWED:

AGNES SOWLE, COUNTY ATTORNEY  
FOR MULTNOMAH COUNTY, OREGON

By \_\_\_\_\_  
Kathryn A. Short, Assistant County Attorney

SUBMITTED BY: Mindy Harris