

1                   BEFORE THE BOARD OF COUNTY COMMISSIONERS

2                   FOR MULTNOMAH COUNTY, OREGON

3                   ORDINANCE NO. 733

4  
5                   An ordinance relating to the salary ranges for exempt  
6 employees and repealing Ordinance Nos. 709, 710 and 727, and  
7 declaring an emergency.

8                   MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

9                   Section I. FINDINGS.

10                  A. Multnomah County, Oregon, employs a variety of  
11 individuals excluded from any collective bargaining agreement  
12 referred to as "Exempt" employees.

13                  B. It is the County's policy to establish an Exempt  
14 Compensation Plan that provides such salaries as necessary for  
15 the County to recruit, select, and retain qualified management,  
16 supervisory, administrative and professional employees; that  
17 recognizes employee performance, growth, and development; that  
18 maintains an appropriate internal relationship among  
19 classifications and employees based on job responsibilities,  
20 qualifications, and authority; and that maintains parity  
21 between equivalent exempt and non-exempt positions.

22                  C. The Personnel Officer is responsible for  
23 developing and recommending compensation plan adjustments to  
24 the Multnomah County Board of Commissioners.

1           D. It is the desire of the Board that this Ordinance  
2 be implemented after a single reading in order to treat exempt  
3 employees similarly to non-exempt employees who receive salary  
4 adjustments as soon as administratively possible after adoption  
5 by the Board of the relevant collective bargaining agreements.

6 Section II. SPECIAL ADJUSTMENTS.

7           A number of salary ranges subject to collective  
8 bargaining have received adjustments in addition to the general  
9 cost of living increase. In the following cases, these special  
10 adjustments have caused compression between the range of the  
11 represented classification and the related exempt supervisory  
12 classification. Each of the ranges listed below shall be  
13 increased by 5.0%, effective June 30, 1992, but no incumbent's  
14 salary shall be increased:

15                   Corrections Counselor Supervisor

16                   Juvenile Counselor Supervisor

17                   Probation/Parole Supervisor

18 Section III. GENERAL ADJUSTMENTS.

19           A. The salary ranges of the exempt compensation plan  
20 shall be increased by 4.21%, effective July 1, 1992. These  
21 salary ranges are shown in Exhibit A to this Ordinance and are  
22 hereby adopted.

23           B. Using the July 1, 1992, salary rates as a  
24 computational base, the salary ranges of the exempt  
25

1 compensation plan shall be increased by 3.0%, effective  
2 April 1, 1993. These salary ranges are shown in Exhibit B to  
3 this Ordinance and are hereby adopted.

4 Section IV. EFFECT ON EMPLOYEES.

5 A. With the exception of elected official's staff in  
6 classifications marked with a triple asterisk (\*\*\*), each  
7 employee in a classification listed in Exhibit A shall have  
8 his/her salary increased by 4.21%, effective July 1, 1992.

9 B. With the exception of elected official's staff in  
10 classifications marked with a triple asterisk (\*\*\*), each  
11 employee in a classification listed in Exhibit B shall have  
12 his/her salary increased by 3.0%, effective April 1, 1993.

13 Section V. ADOPTION.

14 This Ordinance, being necessary for the health,  
15 safety, and general welfare of the people of Multnomah County,  
16 an emergency is declared and the Ordinance shall take effect  
17 upon its execution by the County Chair, pursuant to  
18 Section 5.50 of the Charter of Multnomah County.

19 ADOPTED This 24th day of September,

20 1992, being the date of its first reading before the Board of  
21 County Commissioners of Multnomah County, Oregon.

22  
23 By Sharon Kelley  
24 Gladys McCoy, Chair  
25 MULTNOMAH COUNTY, OREGON



26 Laurence Kressel  
Laurence Kressel, County Counsel  
of Multnomah County, Oregon

EXHIBIT A  
EXEMPT SALARY RANGES  
EFFECTIVE JULY 1, 1992

Job Title	Min.	Annual Mid.	Max.
A & T Manager, Senior *	\$49,959	\$59,946	\$69,934
AA/EEO Officer *	\$41,081	\$49,306	\$57,531
Accounts Payable Supervisor	\$33,814	\$40,581	\$47,348
Administrative Analyst	\$27,830	\$33,400	\$38,949
Administrative Analyst, Senior	\$30,680	\$36,816	\$42,952
Administrative Services Officer	\$35,489	\$42,604	\$49,698
Adult Housing Administrator	\$33,814	\$40,581	\$47,348
Aging Services Branch Administrator	\$33,814	\$40,581	\$47,348
Aging Services Manager, Senior *	\$49,959	\$59,946	\$69,934
Aging Services Program Manager *	\$43,148	\$51,787	\$60,425
AIDS Program Manager *	\$41,081	\$49,306	\$57,531
Alcohol/Drug Administrator	\$39,123	\$46,956	\$54,789
Animal Care Supervisor	\$30,680	\$36,816	\$42,952
Animal Control Manager *	\$43,148	\$51,787	\$60,425
Animal Control Supervisor	\$30,680	\$36,816	\$42,952
Appraisal Supervisor, Commercial	\$30,680	\$36,816	\$42,952
Appraisal Supervisor, Personal Property	\$30,680	\$36,816	\$42,952
Appraisal Supervisor, Residential	\$30,680	\$36,816	\$42,952
Assessment Information Resources Manager	\$41,081	\$49,306	\$57,531
Assistant County Counsel 1 *	\$32,203	\$38,644	\$45,085
Assistant County Counsel 2 *	\$35,489	\$42,604	\$49,698
Assistant County Counsel, Chief *	\$47,565	\$57,096	\$66,604
Assistant County Counsel, Senior *	\$41,081	\$49,306	\$57,531
Benefits Administrator	\$37,273	\$44,737	\$52,178
Board of Equalization Admin.	\$27,830	\$33,400	\$38,949
Bridge Maintenance Administrator	\$35,489	\$42,604	\$49,698
Bridge Maintenance Supervisor	\$30,680	\$36,816	\$42,952
Bridge Operations Supervisor	\$20,758	\$24,914	\$29,070
Bridge Services Manager *	\$41,081	\$49,306	\$57,531
Business Services Administrator	\$37,273	\$44,737	\$52,178
Cable Telecommunications Admin.	\$37,273	\$44,737	\$52,178
Captain *	\$53,875	\$59,272	\$64,646
Captain, Corrections *	\$49,828	\$54,811	\$59,794
Cartography Supervisor	\$27,830	\$33,400	\$38,949
Case Management Supervisor	\$30,680	\$36,816	\$42,952
Cataloging Administrator	\$39,123	\$46,956	\$54,789
Chaplain *	\$26,481	\$31,790	\$37,099
Chief Appraiser, Commercial	\$37,273	\$44,737	\$52,178
Chief Appraiser, Residential	\$37,273	\$44,737	\$52,178
Chief Deputy/Sheriff's Office *	\$61,034	\$67,148	\$73,241
Childrens Clinical Services Admin.	\$37,273	\$44,737	\$52,178
Childrens M.H. Partner's Proj. Supv.	\$33,814	\$40,581	\$47,348
Circulation Administrator	\$30,680	\$36,816	\$42,952
Civil Process Supervisor	\$29,222	\$35,076	\$40,907
Clinical Supervisor	\$44,737	\$48,457	\$52,178
Community Corr. Program Services Mgr *	\$41,081	\$49,306	\$57,531
Community Corr. Spec. Programs Mgr *	\$43,148	\$51,787	\$60,425
Community Corr. Program Administrator	\$35,489	\$42,604	\$49,698
Community Services Administrator	\$35,489	\$42,604	\$49,698

Computer Operations Administrator	\$33,814	\$40,581	\$47,348
Construction Projects Administrator	\$39,123	\$46,956	\$54,789
Contracts Administrator	\$33,814	\$40,581	\$47,348
Co-Principal Investigator	\$47,565	\$57,096	\$65,952
Corrections Counselor Supervisor	\$33,814	\$40,581	\$47,348
Corrections Health Manager *	\$41,081	\$49,306	\$57,531
County Counsel *	\$57,574	\$69,107	\$80,617
County Surveyor *	\$35,489	\$42,604	\$49,698
Data Analyst, Senior	\$30,680	\$36,816	\$42,952
Data Base Administrator	\$37,273	\$44,737	\$52,178
Data Systems Administrator	\$33,814	\$40,581	\$47,348
Data Systems Manager *	\$37,273	\$44,737	\$52,178
Dental Health Officer *	\$47,565	\$57,096	\$66,604
Dentist **	\$44,737	\$48,457	\$52,178
Dentist, Senior	\$49,306	\$53,418	\$57,531
Director, Community Corrections *	\$57,574	\$69,107	\$80,617
Director, Environmental Services *	\$57,574	\$69,107	\$80,617
Director, Social Services *	\$57,574	\$69,107	\$80,617
Director, Health Department *	\$57,574	\$69,107	\$80,617
Deputy Director, D.E.S. *	\$43,148	\$51,787	\$60,425
Deputy Director, Library *	\$49,959	\$59,946	\$69,934
Deputy District Attorney/Chief *	\$49,959	\$59,946	\$69,934
Deputy District Attorney/1st Asst */***	\$0	\$0	\$0
Deputy Medical Examiner, Chief *	\$41,081	\$49,306	\$57,531
Developmental Disabilities Admin.	\$33,814	\$40,581	\$47,348
Developmental Disabilities Manager *	\$41,081	\$49,306	\$57,531
Direct Clinical Services Supervisor	\$33,814	\$40,581	\$47,348
Distribution Supervisor	\$26,481	\$31,790	\$37,099
District Attorney Investigator/Chief	\$29,222	\$35,076	\$40,907
District Attorney's Operations Manager *	\$33,814	\$40,581	\$47,348
Elections Administrator	\$32,203	\$38,644	\$45,085
Elections Manager *	\$43,148	\$51,787	\$60,425
Emergency Management Administrator	\$35,489	\$42,604	\$49,698
Emergency Medical Services Admin.	\$37,273	\$44,737	\$52,178
Employee Services Manager *	\$43,148	\$51,787	\$60,425
Employee Services Specialist 1	\$26,481	\$31,790	\$37,099
Employee Services Specialist 2	\$30,680	\$36,816	\$42,952
Employee Services Specialist, Senior	\$32,203	\$38,644	\$45,085
Engineering Services Administrator	\$33,814	\$40,581	\$47,348
Engineering Services Manager *	\$41,081	\$49,306	\$57,531
Environmental Health Administrator	\$37,273	\$44,737	\$52,178
Executive Assistant */***	\$0	\$0	\$0
Executive Assistant/Sheriff's Office *	\$43,148	\$51,787	\$60,425
Expo Manager *	\$43,148	\$51,787	\$60,425
Expo Operations Supervisor	\$30,680	\$36,816	\$42,952
Facilities Building Manager *	\$37,273	\$44,737	\$52,178
Facilities Building Supervisor	\$30,680	\$36,816	\$42,952
Facilities Coordinator	\$25,240	\$30,289	\$35,337
Facilities Environmental Coord.	\$32,203	\$38,644	\$45,085
Facilities Maintenance Manager *	\$41,081	\$49,306	\$57,531
Facilities Maintenance Supervisor	\$32,203	\$38,644	\$45,085
Facilities Manager, Senior *	\$47,565	\$57,096	\$66,604
Facilities Refurbishment Manager *	\$37,273	\$44,737	\$52,178
Fair/Expo Administrator	\$30,680	\$36,816	\$42,952
Family Services Manager *	\$41,081	\$49,306	\$57,531

Finance Manager *	\$43,148	\$51,787	\$60,425
Fiscal Specialist, D.H.S.	\$30,680	\$36,816	\$42,952
Fiscal Specialist, Senior	\$30,680	\$36,816	\$42,952
Fiscal Specialist Supervisor	\$33,814	\$40,581	\$47,348
Fleet & Support Services Manager *	\$43,148	\$51,787	\$60,425
Fleet Maintenance Supervisor	\$32,203	\$38,644	\$45,085
General Accounting Administrator	\$37,273	\$44,737	\$52,178
Geographic Information Records Manager *	\$41,081	\$49,306	\$57,531
Health Officer *	\$63,493	\$76,200	\$88,886
Health Officer, Assistant	\$57,574	\$69,107	\$80,617
Health Operations Supervisor	\$25,240	\$30,289	\$35,337
Health Services Administrator	\$35,489	\$42,604	\$49,698
Health Services Manager *	\$43,148	\$51,787	\$60,425
Health Services Manager, Assistant *	\$37,273	\$44,737	\$52,178
Health Supply Administrator	\$26,481	\$31,790	\$37,099
Housing & Community Services Manager *	\$45,324	\$54,398	\$63,449
Housing & Community Services Prog Admin	\$35,489	\$42,604	\$49,698
Information Services Manager, Senior *	\$47,565	\$57,096	\$66,604
Information Systems Manager *	\$41,081	\$49,306	\$57,531
Inmate Programs Manager *	\$45,324	\$54,398	\$63,449
Juvenile Counseling Services Manager *	\$41,081	\$49,306	\$57,531
Juvenile Counselor Supervisor	\$33,814	\$40,581	\$47,348
Juvenile Detention Manager *	\$41,081	\$49,306	\$57,531
Juvenile Justice Manager, Senior *	\$47,565	\$57,096	\$66,604
Juvenile Justice Program Manager *	\$37,273	\$44,737	\$52,178
Juvenile Justice Program Supervisor	\$32,203	\$38,644	\$45,085
Labor Relations Manager *	\$41,081	\$49,306	\$57,531
Labor Relations Manager, Deputy *	\$39,123	\$46,956	\$54,789
Labor Relations Specialist	\$26,481	\$31,790	\$37,099
Laboratory Administrator	\$35,489	\$42,604	\$49,698
Laundry Supervisor	\$25,240	\$30,289	\$35,337
Law Clerk *	\$25,240	\$30,289	\$35,337
Legislative/Admin Secretary */***	\$0	\$0	\$0
Library Administrator/Branch	\$37,273	\$44,737	\$52,178
Library Administrator/Central	\$37,273	\$44,737	\$52,178
Library Automated Systems Administrator	\$39,123	\$46,956	\$54,789
Library Director *	\$57,574	\$69,107	\$80,617
Library Manager/Branch	\$41,081	\$49,306	\$57,531
Library Manager/Central	\$41,081	\$49,306	\$57,531
Library Manager, Senior *	\$45,324	\$54,398	\$63,449
Library Supervising Secretary	\$22,891	\$27,460	\$32,029
Library Supervisor/Branch	\$30,680	\$36,816	\$42,952
Library Supervisor/Central	\$30,680	\$36,816	\$42,952
Library Support Services Administrator *	\$37,273	\$44,737	\$52,178
Library Technical Supervisor	\$26,481	\$31,790	\$37,099
Library Youth Services Coordinator *	\$39,123	\$46,956	\$54,789
Lieutenant *	\$50,350	\$55,399	\$60,425
Lieutenant, Corrections *	\$46,564	\$51,221	\$55,877
Litigation Counsel *	\$45,324	\$54,398	\$63,449
Loss Control Specialist	\$29,222	\$35,076	\$40,907
Major *	\$55,486	\$61,034	\$66,583
Major, Corrections *	\$53,310	\$58,641	\$63,972
Management Asst., Community Corrections	\$37,273	\$44,737	\$52,178
Management Asst., Social Services	\$37,273	\$44,737	\$52,178
Management Auditor 1 *	\$25,240	\$30,289	\$35,337

Management Auditor 2 *	\$27,830	\$33,400	\$38,949
Management Auditor, Senior *	\$30,680	\$36,816	\$42,952
MCSO Personnel Administrator *	\$37,273	\$44,737	\$52,178
MCSO Planning & Fiscal Admin. *	\$37,273	\$44,737	\$52,178
Mental/Emotional Disabilities Manager *	\$41,081	\$49,306	\$57,531
Network Operations Administrator	\$33,814	\$40,581	\$47,348
Office Automation Administrator	\$37,273	\$44,737	\$52,178
Office Manager/County Counsel	\$27,830	\$33,400	\$38,949
Operations Administrator	\$30,680	\$36,816	\$42,952
Operations Supervisor	\$25,240	\$30,289	\$35,337
Operations/Telecommunications Manager *	\$41,081	\$49,306	\$57,531
Outreach Services Supervisor	\$30,680	\$36,816	\$42,952
Parks Maintenance Supervisor	\$32,203	\$38,644	\$45,085
Parks Manager *	\$43,148	\$51,787	\$60,425
Payroll Supervisor	\$33,814	\$40,581	\$47,348
Pharmacist	\$38,644	\$41,864	\$45,085
Pharmacist Supervisor	\$42,604	\$46,151	\$49,698
Physician **	\$52,461	\$62,949	\$73,437
Planning Manager *	\$43,148	\$51,787	\$60,425
Planning/Budget Administrator	\$35,489	\$42,604	\$49,698
Planning/Budget Manager *	\$43,148	\$51,787	\$60,425
Planning/Budget Specialist	\$29,222	\$35,076	\$40,907
Probation/Parole Branch Manager *	\$41,081	\$49,306	\$57,531
Probation/Parole Services Mgr, Senior *	\$47,565	\$57,096	\$66,604
Probation/Parole Supervisor	\$33,814	\$40,581	\$47,348
Program Development Specialist, Senior	\$32,203	\$38,644	\$45,085
Property Management Supervisor	\$30,680	\$36,816	\$42,952
Public Guardian	\$35,489	\$42,604	\$49,698
Public Relations Coordinator *	\$37,273	\$44,737	\$52,178
Purchasing Manager *	\$39,123	\$46,956	\$54,789
Purchasing Specialist Supervisor	\$32,203	\$38,644	\$45,085
Records Administrator	\$35,489	\$42,604	\$49,698
Regional Drug Initiative Prog. Supv.	\$32,203	\$38,644	\$45,085
Regional Park Supervisor	\$29,222	\$35,076	\$40,907
Risk Manager *	\$39,123	\$46,956	\$54,789
Road Maintenance Manager *	\$41,081	\$49,306	\$57,531
Road Maintenance Supervisor	\$29,222	\$35,076	\$40,907
Safety Specialist/Transportation	\$29,222	\$35,076	\$40,907
Selection and Acquisition Administrator	\$39,123	\$46,956	\$54,789
Sheriff	\$57,574	\$69,107	\$80,617
Sheriff's Operations Administrator	\$30,680	\$36,816	\$42,952
Social Services Manager, Assistant *	\$39,123	\$46,956	\$54,789
Social Services Manager, Senior *	\$49,959	\$59,946	\$69,934
Stack Services Supervisor	\$26,481	\$31,790	\$37,099
Staff Assistant */***	\$0	\$0	\$0
Staff Assistant/Sheriff's Office *	\$30,680	\$36,816	\$42,952
Systems Administrator	\$37,273	\$44,737	\$52,178
Tax Collection Manager *	\$41,081	\$49,306	\$57,531
Technical Support Manager *	\$41,081	\$49,306	\$57,531
Telecommunications Administrator	\$37,273	\$44,737	\$52,178
Traffic Aids Manager *	\$41,081	\$49,306	\$57,531
Traffic Aids Supervisor	\$29,222	\$35,076	\$40,907
Transportation Manager, Senior *	\$49,959	\$59,946	\$69,934
Transportation Support Services Manager	\$39,123	\$46,956	\$54,789
Transportation Planning Administrator	\$33,814	\$40,581	\$47,348

Treasury Administrator	\$37,273	\$44,737	\$52,178
Undersheriff *	\$61,034	\$67,148	\$73,241
Valuation Manager *	\$45,324	\$54,398	\$63,449
Victim Services Administrator	\$33,814	\$40,581	\$47,348
Volunteer Program & Bookstore Admin.	\$37,273	\$44,737	\$52,178
Worker's Compensation Specialist	\$29,222	\$35,076	\$40,907
Youth Librarian/Branch Supervisor	\$32,203	\$38,644	\$45,085
Youth Services Administrator	\$37,273	\$44,737	\$52,178

\* Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

\*\* Premium pay up to 10% over base salary when physician is assigned extra responsibilities for medical program and when physician or dentist is assigned to one of the correctional facilities.

\*\*\* Salary for elected officials' staff to be determined by respective elected official pursuant to MCC 3.30.100 (B) (2).

Rev. 09/16/92



EXHIBIT B  
EXEMPT SALARY RANGES  
EFFECTIVE APRIL 1, 1993

Job Title	Min.	Annual Mid.	Max.
A & T Manager, Senior *	\$51,458	\$61,744	\$72,032
AA/EEO Officer *	\$42,313	\$50,785	\$59,257
Accounts Payable Supervisor	\$34,828	\$41,798	\$48,768
Administrative Analyst	\$28,665	\$34,402	\$40,117
Administrative Analyst, Senior	\$31,600	\$37,920	\$44,241
Administrative Services Officer	\$36,554	\$43,882	\$51,189
Adult Housing Administrator	\$34,828	\$41,798	\$48,768
Aging Services Branch Administrator	\$34,828	\$41,798	\$48,768
Aging Services Manager, Senior *	\$51,458	\$61,744	\$72,032
Aging Services Program Manager *	\$44,442	\$53,341	\$62,238
AIDS Program Manager *	\$42,313	\$50,785	\$59,257
Alcohol/Drug Administrator	\$40,297	\$48,365	\$56,433
Animal Care Supervisor	\$31,600	\$37,920	\$44,241
Animal Control Manager *	\$44,442	\$53,341	\$62,238
Animal Control Supervisor	\$31,600	\$37,920	\$44,241
Appraisal Supervisor, Commercial	\$31,600	\$37,920	\$44,241
Appraisal Supervisor, Personal Property	\$31,600	\$37,920	\$44,241
Appraisal Supervisor, Residential	\$31,600	\$37,920	\$44,241
Assessment Information Resources Manager	\$42,313	\$50,785	\$59,257
Assistant County Counsel 1 *	\$33,169	\$39,803	\$46,438
Assistant County Counsel 2 *	\$36,554	\$43,882	\$51,189
Assistant County Counsel, Chief *	\$48,992	\$58,809	\$68,602
Assistant County Counsel, Senior *	\$42,313	\$50,785	\$59,257
Benefits Administrator	\$38,391	\$46,079	\$53,743
Board of Equalization Admin.	\$28,665	\$34,402	\$40,117
Bridge Maintenance Administrator	\$36,554	\$43,882	\$51,189
Bridge Maintenance Supervisor	\$31,600	\$37,920	\$44,241
Bridge Operations Supervisor	\$21,381	\$25,661	\$29,942
Bridge Services Manager *	\$42,313	\$50,785	\$59,257
Business Services Administrator	\$38,391	\$46,079	\$53,743
Cable Telecommunications Admin.	\$38,391	\$46,079	\$53,743
Captain *	\$55,491	\$61,050	\$66,585
Captain, Corrections *	\$51,323	\$56,455	\$61,588
Cartography Supervisor	\$28,665	\$34,402	\$40,117
Case Management Supervisor	\$31,600	\$37,920	\$44,241
Cataloging Administrator	\$40,297	\$48,365	\$56,433
Chaplain *	\$27,275	\$32,744	\$38,212
Chief Appraiser, Commercial	\$38,391	\$46,079	\$53,743
Chief Appraiser, Residential	\$38,391	\$46,079	\$53,743
Chief Deputy/Sheriff's Office *	\$62,865	\$69,162	\$75,438
Childrens Clinical Services Admin.	\$38,391	\$46,079	\$53,743
Childrens M.H. Partner's Proj. Supv.	\$34,828	\$41,798	\$48,768
Circulation Administrator	\$31,600	\$37,920	\$44,241
Civil Process Supervisor	\$30,099	\$36,128	\$42,134
Clinical Supervisor	\$46,079	\$49,911	\$53,743
Community Corr. Program Services Mgr *	\$42,313	\$50,785	\$59,257
Community Corr. Spec. Programs Mgr *	\$44,442	\$53,341	\$62,238
Community Corr. Program Administrator	\$36,554	\$43,882	\$51,189
Community Services Administrator	\$36,554	\$43,882	\$51,189

Computer Operations Administrator	\$34,828	\$41,798	\$48,768
Construction Projects Administrator	\$40,297	\$48,365	\$56,433
Contracts Administrator	\$34,828	\$41,798	\$48,768
Co-Principal Investigator	\$48,992	\$58,809	\$67,931
Corrections Counselor Supervisor	\$34,828	\$41,798	\$48,768
Corrections Health Manager *	\$42,313	\$50,785	\$59,257
County Counsel *	\$59,301	\$71,180	\$83,036
County Surveyor *	\$36,554	\$43,882	\$51,189
Data Analyst, Senior	\$31,600	\$37,920	\$44,241
Data Base Administrator	\$38,391	\$46,079	\$53,743
Data Systems Administrator	\$34,828	\$41,798	\$48,768
Data Systems Manager *	\$38,391	\$46,079	\$53,743
Dental Health Officer *	\$48,992	\$58,809	\$68,602
Dentist **	\$46,079	\$49,911	\$53,743
Dentist, Senior	\$50,785	\$55,021	\$59,257
Director, Community Corrections *	\$59,301	\$71,180	\$83,036
Director, Environmental Services *	\$59,301	\$71,180	\$83,036
Director, Social Services *	\$59,301	\$71,180	\$83,036
Director, Health Department *	\$59,301	\$71,180	\$83,036
Deputy Director, D.E.S. *	\$44,442	\$53,341	\$62,238
Deputy Director, Library *	\$51,458	\$61,744	\$72,032
Deputy District Attorney/Chief *	\$51,458	\$61,744	\$72,032
Deputy District Attorney/1st Asst */***	\$0	\$0	\$0
Deputy Medical Examiner, Chief *	\$42,313	\$50,785	\$59,257
Developmental Disabilities Admin.	\$34,828	\$41,798	\$48,768
Developmental Disabilities Manager *	\$42,313	\$50,785	\$59,257
Direct Clinical Services Supervisor	\$34,828	\$41,798	\$48,768
Distribution Supervisor	\$27,275	\$32,744	\$38,212
District Attorney Investigator/Chief	\$30,099	\$36,128	\$42,134
District Attorney's Operations Manager *	\$34,828	\$41,798	\$48,768
Elections Administrator	\$33,169	\$39,803	\$46,438
Elections Manager *	\$44,442	\$53,341	\$62,238
Emergency Management Administrator	\$36,554	\$43,882	\$51,189
Emergency Medical Services Admin.	\$38,391	\$46,079	\$53,743
Employee Services Manager *	\$44,442	\$53,341	\$62,238
Employee Services Specialist 1	\$27,275	\$32,744	\$38,212
Employee Services Specialist 2	\$31,600	\$37,920	\$44,241
Employee Services Specialist, Senior	\$33,169	\$39,803	\$46,438
Engineering Services Administrator	\$34,828	\$41,798	\$48,768
Engineering Services Manager *	\$42,313	\$50,785	\$59,257
Environmental Health Administrator	\$38,391	\$46,079	\$53,743
Executive Assistant */***	\$0	\$0	\$0
Executive Assistant/Sheriff's Office *	\$44,442	\$53,341	\$62,238
Expo Manager *	\$44,442	\$53,341	\$62,238
Expo Operations Supervisor	\$31,600	\$37,920	\$44,241
Facilities Building Manager *	\$38,391	\$46,079	\$53,743
Facilities Building Supervisor	\$31,600	\$37,920	\$44,241
Facilities Coordinator	\$25,997	\$31,198	\$36,397
Facilities Environmental Coord.	\$33,169	\$39,803	\$46,438
Facilities Maintenance Manager *	\$42,313	\$50,785	\$59,257
Facilities Maintenance Supervisor	\$33,169	\$39,803	\$46,438
Facilities Manager, Senior *	\$48,992	\$58,809	\$68,602
Facilities Refurbishment Manager *	\$38,391	\$46,079	\$53,743
Fair/Expo Administrator	\$31,600	\$37,920	\$44,241
Family Services Manager *	\$42,313	\$50,785	\$59,257

Finance Manager *	\$44,442	\$53,341	\$62,238
Fiscal Specialist, D.H.S.	\$31,600	\$37,920	\$44,241
Fiscal Specialist, Senior	\$31,600	\$37,920	\$44,241
Fiscal Specialist Supervisor	\$34,828	\$41,798	\$48,768
Fleet & Support Services Manager *	\$44,442	\$53,341	\$62,238
Fleet Maintenance Supervisor	\$33,169	\$39,803	\$46,438
General Accounting Administrator	\$38,391	\$46,079	\$53,743
Geographic Information Records Manager *	\$42,313	\$50,785	\$59,257
Health Officer *	\$65,398	\$78,486	\$91,553
Health Officer, Assistant	\$59,301	\$71,180	\$83,036
Health Operations Supervisor	\$25,997	\$31,198	\$36,397
Health Services Administrator	\$36,554	\$43,882	\$51,189
Health Services Manager *	\$44,442	\$53,341	\$62,238
Health Services Manager, Assistant *	\$38,391	\$46,079	\$53,743
Health Supply Administrator	\$27,275	\$32,744	\$38,212
Housing & Community Services Manager *	\$46,684	\$56,030	\$65,352
Housing & Community Services Prog Admin	\$36,554	\$43,882	\$51,189
Information Services Manager, Senior *	\$48,992	\$58,809	\$68,602
Information Systems Manager *	\$42,313	\$50,785	\$59,257
Inmate Programs Manager *	\$46,684	\$56,030	\$65,352
Juvenile Counseling Services Manager *	\$42,313	\$50,785	\$59,257
Juvenile Counselor Supervisor	\$34,828	\$41,798	\$48,768
Juvenile Detention Manager *	\$42,313	\$50,785	\$59,257
Juvenile Justice Manager, Senior *	\$48,992	\$58,809	\$68,602
Juvenile Justice Program Manager *	\$38,391	\$46,079	\$53,743
Juvenile Justice Program Supervisor	\$33,169	\$39,803	\$46,438
Labor Relations Manager *	\$42,313	\$50,785	\$59,257
Labor Relations Manager, Deputy *	\$40,297	\$48,365	\$56,433
Labor Relations Specialist	\$27,275	\$32,744	\$38,212
Laboratory Administrator	\$36,554	\$43,882	\$51,189
Laundry Supervisor	\$25,997	\$31,198	\$36,397
Law Clerk *	\$25,997	\$31,198	\$36,397
Legislative/Admin Secretary */***	\$0	\$0	\$0
Library Administrator/Branch	\$38,391	\$46,079	\$53,743
Library Administrator/Central	\$38,391	\$46,079	\$53,743
Library Automated Systems Administrator	\$40,297	\$48,365	\$56,433
Library Director *	\$59,301	\$71,180	\$83,036
Library Manager/Branch	\$42,313	\$50,785	\$59,257
Library Manager/Central	\$42,313	\$50,785	\$59,257
Library Manager, Senior *	\$46,684	\$56,030	\$65,352
Library Supervising Secretary	\$23,578	\$28,284	\$32,990
Library Supervisor/Branch	\$31,600	\$37,920	\$44,241
Library Supervisor/Central	\$31,600	\$37,920	\$44,241
Library Support Services Administrator *	\$38,391	\$46,079	\$53,743
Library Technical Supervisor	\$27,275	\$32,744	\$38,212
Library Youth Services Coordinator *	\$40,297	\$48,365	\$56,433
Lieutenant *	\$51,861	\$57,061	\$62,238
Lieutenant, Corrections *	\$47,961	\$52,758	\$57,553
Litigation Counsel *	\$46,684	\$56,030	\$65,352
Loss Control Specialist	\$30,099	\$36,128	\$42,134
Major *	\$57,151	\$62,865	\$68,580
Major, Corrections *	\$54,909	\$60,400	\$65,891
Management Asst., Community Corrections	\$38,391	\$46,079	\$53,743
Management Asst., Social Services	\$38,391	\$46,079	\$53,743
Management Auditor 1 *	\$25,997	\$31,198	\$36,397

Management Auditor 2 *	\$28,665	\$34,402	\$40,117
Management Auditor, Senior *	\$31,600	\$37,920	\$44,241
MCSO Personnel Administrator *	\$38,391	\$46,079	\$53,743
MCSO Planning & Fiscal Admin. *	\$38,391	\$46,079	\$53,743
Mental/Emotional Disabilities Manager *	\$42,313	\$50,785	\$59,257
Network Operations Administrator	\$34,828	\$41,798	\$48,768
Office Automation Administrator	\$38,391	\$46,079	\$53,743
Office Manager/County Counsel	\$28,665	\$34,402	\$40,117
Operations Administrator	\$31,600	\$37,920	\$44,241
Operations Supervisor	\$25,997	\$31,198	\$36,397
Operations/Telecommunications Manager *	\$42,313	\$50,785	\$59,257
Outreach Services Supervisor	\$31,600	\$37,920	\$44,241
Parks Maintenance Supervisor	\$33,169	\$39,803	\$46,438
Parks Manager *	\$44,442	\$53,341	\$62,238
Payroll Supervisor	\$34,828	\$41,798	\$48,768
Pharmacist	\$39,803	\$43,120	\$46,438
Pharmacist Supervisor	\$43,882	\$47,536	\$51,189
Physician **	\$54,035	\$64,837	\$75,640
Planning Manager *	\$44,442	\$53,341	\$62,238
Planning/Budget Administrator	\$36,554	\$43,882	\$51,189
Planning/Budget Manager *	\$44,442	\$53,341	\$62,238
Planning/Budget Specialist	\$30,099	\$36,128	\$42,134
Probation/Parole Branch Manager *	\$42,313	\$50,785	\$59,257
Probation/Parole Services Mgr, Senior *	\$48,992	\$58,809	\$68,602
Probation/Parole Supervisor	\$34,828	\$41,798	\$48,768
Program Development Specialist, Senior	\$33,169	\$39,803	\$46,438
Property Management Supervisor	\$31,600	\$37,920	\$44,241
Public Guardian	\$36,554	\$43,882	\$51,189
Public Relations Coordinator *	\$38,391	\$46,079	\$53,743
Purchasing Manager *	\$40,297	\$48,365	\$56,433
Purchasing Specialist Supervisor	\$33,169	\$39,803	\$46,438
Records Administrator	\$36,554	\$43,882	\$51,189
Regional Drug Initiative Prog. Supv.	\$33,169	\$39,803	\$46,438
Regional Park Supervisor	\$30,099	\$36,128	\$42,134
Risk Manager *	\$40,297	\$48,365	\$56,433
Road Maintenance Manager *	\$42,313	\$50,785	\$59,257
Road Maintenance Supervisor	\$30,099	\$36,128	\$42,134
Safety Specialist/Transportation	\$30,099	\$36,128	\$42,134
Selection and Acquisition Administrator	\$40,297	\$48,365	\$56,433
Sheriff	\$59,301	\$71,180	\$83,036
Sheriff's Operations Administrator	\$31,600	\$37,920	\$44,241
Social Services Manager, Assistant *	\$40,297	\$48,365	\$56,433
Social Services Manager, Senior *	\$51,458	\$61,744	\$72,032
Stack Services Supervisor	\$27,275	\$32,744	\$38,212
Staff Assistant */***	\$0	\$0	\$0
Staff Assistant/Sheriff's Office *	\$31,600	\$37,920	\$44,241
Systems Administrator	\$38,391	\$46,079	\$53,743
Tax Collection Manager *	\$42,313	\$50,785	\$59,257
Technical Support Manager *	\$42,313	\$50,785	\$59,257
Telecommunications Administrator	\$38,391	\$46,079	\$53,743
Traffic Aids Manager *	\$42,313	\$50,785	\$59,257
Traffic Aids Supervisor	\$30,099	\$36,128	\$42,134
Transportation Manager, Senior *	\$51,458	\$61,744	\$72,032
Transportation Support Services Manager	\$40,297	\$48,365	\$56,433
Transportation Planning Administrator	\$34,828	\$41,798	\$48,768

Treasury Administrator	\$38,391	\$46,079	\$53,743
Undersheriff *	\$62,865	\$69,162	\$75,438
Valuation Manager *	\$46,684	\$56,030	\$65,352
Victim Services Administrator	\$34,828	\$41,798	\$48,768
Volunteer Program & Bookstore Admin.	\$38,391	\$46,079	\$53,743
Worker's Compensation Specialist	\$30,099	\$36,128	\$42,134
Youth Librarian/Branch Supervisor	\$33,169	\$39,803	\$46,438
Youth Services Administrator	\$38,391	\$46,079	\$53,743

\* Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

\*\* Premium pay up to 10% over base salary when physician is assigned extra responsibilities for medical program and when physician or dentist is assigned to one of the correctional facilities.

\*\*\* Salary for elected officials' staff to be determined by respective elected official pursuant to MCC 3.30.100 (B) (2).

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