

**Minutes of the Board of Commissioners  
Multnomah Building, Board Room 100  
501 SE Hawthorne Blvd., Portland, Oregon  
Wednesday, May 22, 2013**

**FY 2014 Budget Work Sessions #7**

**\*BWS #6 WAS CANCELLED\***

Chair Jeff Cogen called the meeting to order at 9:51 a.m. with Vice-Chair Judy Shiprack and Commissioners Deborah Kafoury, Loretta Smith and Diane McKeel present.

Jenny M. Madkour, County Attorney, and Lynda Grow, Board Clerk, were also in attendance.

**BWS #7 FY2014 Budget Work Session on Public Safety Departments – Sheriff’s Office. Presenters: Sheriff Daniel Staton, Chief Deputy Mike Shults, and Undersheriff Tim Moore, MCSO; Julie Cielo, MCSO CBAC; Karyne Kieta, Budget Director.**

**Chair Cogen:** GOOD MORNING, EVERYONE. WELCOME TO THE WORK SESSION. WE’RE GOING TO CONTINUE OUR FOCUS ON PUBLIC SAFETY AND HEAR OUR PRESENTATION FROM OUR SHERIFF. SO SHERIFF STATON? COME ON DOWN. GOOD MORNING.

**Sheriff Staton:** GOOD MORNING, CHAIR COGEN, GOOD MORNING, COMMISSIONERS. I’M DAN STATON, SHERIFF OF MULTNOMAH COUNTY. I WILL BE JOINED BY UNDERSHERIFF TIM MOORE AND CHIEF DEPUTY MIKE SHULTS, PRESENTING THE BUDGET FOR FISCAL YEAR 2014. I WILL BEGIN BY PRESENTING AND DEFINING OUR MISSION AT THE SHERIFF’S OFFICE AND IT IS SIMPLY TO PROVIDE TRULY EXEMPLARY SERVICE TO RESIDENTS AND VISITORS OF MULTNOMAH COUNTY. I TAKE PRIDE IN THE SERVICE THAT WE DELIVER EVERY DAY, BY OUR STAFF AND OUR VOLUNTEERS, AND I BELIEVE THEY DO MAKE A CONSIDERABLE IMPACT ON THE SAFETY OF MULTNOMAH COUNTY. I’D LIKE TO START BY RECOGNIZING CHAIR COGEN. FOR RESTORING A NUMBER OF PROGRAMS IN THE EXECUTIVE BUDGET WE HAD IDENTIFIED AS OUT OF TARGET IN ORDER TO MEET OUR CONSTRAINT. SPECIFICALLY THE TSI PROGRAM, THE NGO HUMAN TRAFFICKING INTEL AND HUMAN TRAFFICKING TASK FORCE DEPUTY, THE MCSO DOMESTIC VIOLENCE ENHANCED RESPONSE TEAM, AND FOR INVESTING IN A NEW PROGRAM WHICH IS OUR MCSO TRAIL RESCUE TEAM. THESE RESTORATIONS MAINTAIN THE BASIC STANDARD OF OUR 1,310 JAIL BEDS AND PROVIDE SENTENCING ALTERNATIVES TO PROTECT JAIL CAPACITY FROM OVERCROWDING WHILE ALSO ENABLING ENFORCEMENT RESOURCES TO PROTECT THE MOST VULNERABLE IN OUR COMMUNITY. AGAIN, I WANT TO THANK YOU. AS WE BEGIN, I’D LIKE TO CALL UP OUR CITIZENS BUDGETARY ADVISORY COMMITTEE TO ADDRESS YOU ON THE SPECIFICS OF OUR BUDGET AND OUR THOUGHTS.

**Chair Cogen:** GOOD MORNING.

**Ms. Cieloha:** GOOD MORNING CHAIR COGEN, COMMISSIONERS. WE APPRECIATE THIS OPPORTUNITY TO SPEAK WITH YOU AND PROVIDE INPUT AND FEEDBACK THROUGH OUR WRITTEN REPORT. WE'LL ECHO WHAT THE SHERIFF SAID. WE THANK YOU FOR YOUR LEADERSHIP AND COUNTYWIDE SUSTAINABILITY EFFORTS. WE WERE DELIGHTED TO TOUR THE SHERIFF'S OFFICE SUSTAINABLE JAIL PROJECT, WHICH IS A SHINING EXAMPLE OF THIS. IT IS A WONDERFUL DEMONSTRATION OF EMBEDDING OPERATIONAL EFFICIENCIES IN COUNTY PRACTICES. WE ALSO THANK YOU CHAIR COGEN FOR RESTORING DORM FOUR AND THE TURN-SELF-IN PROGRAM. WE APPRECIATE THAT RESTORING DORM FOUR MAINTAINS CURRENT JAIL CAPACITY AT 1,310 BEDS, WE ARE CONCERNED THIS MAY NOT BE ADEQUATE. SINCE 1,310 JAIL BEDS WERE NOT ENOUGH TO PREVENT MORE THAN 900 EMERGENCY POPULATION RELEASES IN 2012, WE HAVE NO REASON TO BELIEVE THAT THE SAME NUMBER OF JAIL BEDS FUNDED THIS YEAR WILL BE SUFFICIENT. THE COUNTY HAS CONTINUED TO GROW SINCE THIS JAIL BED NUMBER WAS ESTABLISHED FOUR YEARS AGO, AND FIRST QUARTER EMERGENCY RELEASES HAVE ALREADY SURPASSED LAST YEAR'S NUMBERS. IN ADDITION, OVER 50% OF THOSE RELEASED DUE TO EMERGENCY POPULATION CONDITIONS REOFFENDED. WHICH IS SHOCKINGLY HIGH. AS YOU KNOW, THE LEGISLATURE IS CONSIDERING HOUSE BILL 3194, WHICH MODIFIES THE LENGTH OF CRIMINAL SENTENCES PLACING MORE PRESSURE ON COUNTY JAIL SYSTEMS STATEWIDE. WE STRONGLY ENCOURAGE YOU TO ENSURE THAT ANY RESULTING FUNDING SHIFTS FROM THE STATE FOLLOW THE INMATES AND THE PROGRAMS THEY NEED.

YOU'RE RIGHTFULLY PROUD OF THE COUNTY'S CONTINUED LEADERSHIP IN HUMAN TRAFFICKING. IN COMBATING HUMAN TRAFFICKING. MULTNOMAH COUNTY HAS LONG BEEN A LEADER IN BRINGING AWARENESS TO THIS ISSUE, PUSHING FOR LEGISLATION ASK WORKING COLLABORATIVELY TO PROVIDE HELP AND SAFETY TO VICTIMS -- THANK YOU FOR RESTORING THE HUMAN TRAFFICKING TASK FORCE DETECTIVE, AND THE IN-JAIL HUMAN TRAFFICKING SERGEANT. WE ARE CONCERNED THAT BY NOT FUNDING THE IN-JAIL GANG INTELLIGENCE DEPUTY, WE'RE LOSING OUT ON AN OPPORTUNITY TO PREVENT VIOLENCE IN OUR COMMUTE. THIS HAS BEEN IMPRESSED AND GRATEFUL FOR MCSO'S COMMITMENT TO COMMUNITY POLICING. THE SHERIFF'S OFFICE HAS PROVEN TIME AND AGAIN OVER SEVERAL YEARS THAT THEIR MODEL WORKS. MCSO IS RESPONSIBLE FOR COMMUNITIES LIKE CORBETT, SAUVIE ISLAND, AND OTHERS THAT HAVE INCREASING NUMBERS OF VISITORS DUE TO THE RECREATIONAL AND SCENIC NATURE OF THE REAL ESTATE. THESE AREAS ARE BECOMING MORE RELIANT ON MCSO'S OVERSIGHT AND PROTECTION AS COMPETITION FOR USE OF THESE MULTIUSE AREAS INCREASES. IF PEOPLE DO NOT FEEL SAFE, ECONOMIC DEVELOPMENT WILL NOT FLOURISH. AN EXAMPLE OF THIS IS THE ROSEWOOD INITIATIVE PUBLIC SAFETY PARTNERSHIP. THE ROSEWOOD NEIGHBORHOOD HAS ONE OF THE HIGHEST CRIME RATES IN MULTNOMAH COUNTY. TOGETHER WITH YOUR SUPPORT, LOCAL PUBLIC SAFETY AGENCIES, INCLUDING THE SHERIFF'S OFFICE, ARE WORKING TO IMPROVE LIVABILITY FOR RESIDENTS, BUSINESSES, AND VISITORS TO THE ROSEWOOD NEIGHBORHOOD. WE COMMEND THE SHERIFF FOR TAKING ACTION TO THIS AREA, AND FOR PARTNERING WITH OTHERS TO PROVIDE A COST EFFECTIVE SOLUTION TO A COMPLEX PROBLEM.

WE STRONGLY ENDORSE THE SHERIFF'S EFFORTS TO FUND A SCHOOL RESOURCE DEPUTY FOR CORBETT PUBLIC SCHOOLS. WE ALSO ENCOURAGE THE SHERIFF TO CONSIDER ADDING SCHOOL RESOURCE DEPUTIES TO OTHER DISTRICTS. WE ARE CONCERNED THAT THERE CONTINUES TO BE ONLY ONE DEPUTY TO COVER MULTNOMAH COUNTY'S ENTIRE WESTSIDE UNINCORPORATED AREAS, STRETCHING FROM DUNTHORPE TO CORNELIUS PASS, INCLUDING SAUVIE ISLAND AND SKYLINE. THIS EXTREMELY THIN COVERAGE COULD RESULT IN A SERIOUS INCIDENTS SINCE THE OCCURRENCE OF MORE THAN ONE EMERGENCY CALL IN THIS AREA TAKES OUT THE ONLY DEPUTY AVAILABLE. TO IMPROVE THIS, WE RECOMMEND HIRING A COMMUNITY RESOURCE DEPUTY FOR THE WEST SIDE. HIGH ON THE LIST OF IMPORTANCE TO THE PUBLIC IS TRAFFIC SAFETY. WE RECOMMEND THE RESTORATION OF DEDICATED TRAFFIC SAFETY TEAMS BY ADDING TWO DEPUTIES DEDICATED FOR THIS PURPOSE. INCREASES IN PUBLIC SAFETY AND THE REVENUE GENERATED FROM CITATIONS OUTWEIGH THE ASSOCIATED EXPENSES. LASTLY WE WOULD LIKE TO TAKE THE OPPORTUNITY TO THANK YOU FOR THE CBAC PROGRAM ITSELF. IT PROVIDES AN AVENUE TO NOT ONLY DISCUSS WHAT'S HAPPENING IN OUR OWN COMMUNITIES, BUT ALSO TO LEARN MORE ABOUT THE COUNTY AS A WHOLE AND TAKE THIS INFORMATION BACK TO OUR NEIGHBORHOOD GROUPS LIKE OUR SAFETY ACTION TEAMS AND BE PARTNERS IN MAKING THINGS BETTER. WE THANK THE SHERIFF AND HIS STAFF FOR THEIR TIME AND ALL THE INFORMATION THEY PROVIDE, ESPECIALLY CHIEF DEPUTY BROSH AND WANDA YANTIS. THANK YOU.

**Chair Cogen:** THANK YOU VERY MUCH.

**Undersheriff Moore:** GOOD MORNING CHAIR AND COMMISSIONERS. I AM UNDERSHERIFF TIM MOORE, AND I'LL OUTLINE OUR WORKING PARTNERSHIPS AND ORGANIZATIONAL STRUCTURE FOR THE COMING FISCAL YEAR. THE SHERIFF'S OFFICE SCOPE OF WORK IN OUR COMMUNITY IS VAST, AND AS SUCH, RESULTS IN NUMEROUS PARTNERSHIPS WITH OTHER LAW ENFORCEMENT AND SOCIAL SERVICE AGENCIES. WE MAINTAIN CLOSE PARTNERSHIPS WITH THE COUNTY HEALTH DEPARTMENT, WITH CORRECTIONS HEALTH STAFF WORKING DIRECTLY IN OUR JAILS, AND DEPARTMENT OF COUNTY HUMAN SERVICES STAFF LINKED TO OUR LAW ENFORCEMENT FUNCTIONS COUNTYWIDE. OTHER COUNTY PARTNERSHIPS INCLUDE THE DISTRICT ATTORNEY, COMMUNITY JUSTICE, ANIMAL CONTROL, AND THE OFFICE OF EMERGENCY MANAGEMENT WITH WHOM WE HAVE FRESH CONTACT IN OUR DELIVERY OF LAW ENFORCEMENT, CORRECTIONS, AND CIVIL SERVICES IN OUR COMMUNITY. BEYOND THE COUNTY WE ALSO PARTNER WITH THE CITIES OF TROUTDALE, WOOD VILLAGE, MAYWOOD PARK, FAIRVIEW, GRESHAM, AND PORTLAND THROUGH CONTRACTS AND SPECIALTY TEAMS AND FUNCTIONS. THE STATE COURTS OTHER SHERIFFS AGENCIES ACROSS OREGON, AND FEDERAL AGENCIES INCLUDING U.S. MARSHAL SERVICE, FBI, DEA, U.S. NAVY, AND U.S. COAST GUARD. FINALLY, WE MEET REGULARLY WITH MULTIPLE FAITH-BASED GROUPS AND VOLUNTEER ORGANIZATIONS AS WELL AS PUBLIC SAFETY GROUPS LIKE THE PORTLAND BUSINESS ALLIANCE.

THE SHERIFF'S OFFICE IS ORGANIZED TO DELIVER SERVICES THROUGH AN ELECTED SHERIFF, HIS EXECUTIVE OFFICE, AND THREE OPERATIONAL DIVISIONS. LAW ENFORCEMENT - WITH FUNCTIONS INCLUDING PATROL, MARINE PATROL,

INVESTIGATIONS, CIVIL PROCESS, SEARCH AND RESCUE. CORRECTIONS DIVISION - WITH FUNCTIONS INCLUDING BOOKING, JAIL FACILITIES COURT SECURITY, WORK CREWS, AND INMATE PROGRAMS. LAST, THE BUSINESS SERVICES DIVISION - WITH FUNCTIONS SUPPORTING LAW ENFORCEMENT AND CORRECTIONS OPERATIONS, INCLUDING CRIMINAL JUSTICE INFORMATION SYSTEMS, TRAINING, JAIL RECORDS, TIME AND ATTENDANCE, PLANNING RESEARCH, AND THE FISCAL SECTION.

**Sheriff Staton:** THANK YOU. I'D LIKE TO TAKE A MOMENT NOW TO OUTLINE A KEY FEW ACCOMPLISHMENTS THE SHERIFF'S OFFICE HAS ACHIEVED THIS YEAR. AND I BELIEVE EACH ONE OF THESE HAS HAD A DIRECT IMPACT ON PUBLIC SAFETY IN OUR COMMUNITY. WE HAVE WORKED WITH MULTIPLE COMMUNITY GROUPS, COMMUNITY PARTNERS, AND FEDERAL PARTNERS TO ADDRESS THE IMPACT ON IMMIGRATION ENFORCEMENT AND UNDOCUMENTED RESIDENTS IN OUR COMMUNITY. AND ESTABLISH A POLICY TO ENSURE ONLY SERIOUS OFFENDERS ARE PROCESSED THROUGH OUR JAIL SYSTEM AND ATTAIN FOR IMMIGRATION ENFORCEMENT. WE WORK WITH OTHER GROUPS CONCERNED ABOUT FAIRNESS AND EVICTION PROCESSES AND HAVE NOW SET PRACTICES IN PLACE TO ASSURE COURT ORDER PROCESSES ARE CONDUCTED WITH EQUITY, FAIRNESS, AND WITHOUT EXCESSIVE FORCE. WE FURTHER STRENGTHEN LAW ENFORCEMENT PRESENCE IN RELATIONSHIP BUILDING IN ONE OF OUR HIGHEST CRIME AREAS, WHICH WAS IDENTIFIED AS ROSEWOOD. RESULTING IN IMPROVED DRUG ENFORCEMENT, A SENSE OF SAFETY IN THAT COMMUNITY, WE ALSO HAVE CONTINUED OUR COMMITMENT TO COMMUNITY ENGAGEMENT IN AREAS LIKE CORBETT, SAUVIE ISLAND, THROUGH MEETINGS AND COMMUNITY GROUPS DIRECTLY AND INCORPORATING THEIR INPUT INTO OUR PRACTICES. INCLUDED IN THE EFFORT IS PROVIDING EDUCATION TO SCHOOLS REGARDING SAFETY CONCERNS IN THE WAKE OF RECENT ACTIVE SHOOTER TRAGEDIES, BOTH LOCAL AND NATIONAL. I WOULD LIKE TO HIGHLIGHT THE INTERNAL ACCOMPLISHMENTS REGARDING OUR CORRECTIONS HIRING PROJECT. THIS STARTED AS A RELATIVELY SHORT HIRING GOAL OF ONLY 20 NEW CORRECTIONS DEPUTIES FOR WHICH WE HAVE ACTUALLY HIRED 24, FOR THE PERIOD OF THIS PROJECT. THIS HAS BECOME AN ONGOING FOCUS FOR THE SHERIFF'S OFFICE NECESSITATED BY THE GROWING NUMBER OF RETIREMENTS AMONG CORRECTIONS DEPUTY JOB CLASSIFICATION. WE ARE ON TARGET AND HAVE A TOTAL HIRE NUMBER OF 30 FOR THIS FISCAL YEAR AND DUE TO START WAGE AND NET ANNUAL WORK HOUR FACTORS, SO THAT WE CAN SEE THE RESULTS. WE HAVE HAD A MODEST DROP IN OUR OVERTIME HOURS FOR OUR CORRECTIONS OPERATION, AND WE HOPE TO IMPROVE THOSE THROUGH THE COURSE OF THE YEAR. I WILL NOW TURN THIS OVER TO CORRECTIONS -- CHIEF DEPUTY MIKE SHULTS, WHO WILL CONTINUE THE OUTLINE OF OUR BUDGET.

**Chief Deputy Shults:** THANK YOU, SHERIFF. CHAIR AND COMMISSIONERS, I AM MIKE SHULTS, MULTNOMAH COUNTY SHERIFF CHIEF DEPUTY OF CORRECTIONS. I WOULD LIKE TO BRIEFLY TAKE YOU THROUGH THE SHERIFF'S OFFICE PROPOSED BUDGET BUY CATEGORY. TO START, THE TOTAL FOR ALL FUNDS IN FY 2014 WILL BE A LITTLE OVER \$124 MILLION. THE EXACT AMOUNT IS POSTED IN THIS SLIDE. OF THAT. APPROXIMATELY 67% OF THE BUDGET IS ASSIGNED TO CORRECTIONS OPERATIONS. 20% TO THE ENFORCEMENT, 10% TO BUSINESS SERVICES, AND THE REMAINING 3% TO THE EXECUTIVE OFFICE. BY FTE, CORRECTIONS IS ASSIGNED 527, ENFORCEMENT - 160, BUSINESS SERVICES 67, AND THE EXECUTIVE OFFICE, 22

FOR A TOTAL OF 776 FOR THE OFFICE. SPECIFIC TO SPENDING BY CATEGORY FOR ALL FUNDS, THE SHERIFF'S OFFICE SPENDS 82% ON PERSONNEL COSTS, FOLLOWED BY 12% FOR INTERNAL SERVICES, 6% FOR MATERIALS, SUPPLIES AND EQUIPMENT, AND I THINK IT'S WORTH NOTING IN THIS CATEGORY THAT A DECADE AGO THE AMOUNT COMMITTED TO MATERIAL AND SUPPLY WAS NEARLY DOUBLE, AND WHILE THE NEEDS FOR MATERIALS AND SUPPLIES HAVE ALSO BEEN REDUCED ALONG WITH REDUCTION IN FTE BY FACILITIES THE NEED HAS NOT NEARLY BEEN REDUCED THE SAME RATE. THE POINT HERE IS THAT CONTINUED CONSTRAINTS ON OUR BUDGETS HAVE HIT THE OFFICE OF SHERIFF HARD IN THIS AREA.

WITH OUR PRIMARY COMMITMENT TO CONTINUING AND MAINTAINING ADEQUATE JAIL CAPACITY AND MANDATED PATROLS IN CIVIL SERVICES. FUNDING SOURCES FOR THE SHERIFF'S OFFICE ARE OUTLINED AS FOLLOWS. 82% OF THE COUNTY GENERAL FUND FOLLOWED BY 8% FROM THE STATE OF OREGON FOR SENATE BILL 1145 INMATES, MARINE BOARD FUNCTIONS AND RECENT SENTENCING CHANGES FROM THE LEGISLATURE, 5% FROM OUR FUNDING COMES FROM REVENUES FROM THE GOVERNMENT CONTRACTS, INCLUDING THE U.S. MARSHALS AND SOME CITIES THAT WE OPERATE IN. 3% FROM GRANTS AND THE REST FROM FEES AND SERVICES FOR INMATE WELFARE REVENUES. SPECIFIC TO THE GENERAL FUND PROGRAMS BY DIVISION, WE COMMIT APPROXIMATELY \$73 MILLION TO CORRECTIONS OPERATIONS, \$20 MILLION TO ENFORCEMENT FUNCTIONS, \$13 MILLION IN BUSINESS SERVICES SUPPORT, AND \$4 MILLION TO THE EXECUTIVE OFFICE FUNCTIONS. THE NEXT SLIDE OUTLINES OUR SPECIFIC PROGRAM BY FUNCTION. AS YOU TAKE A MINUTE TO LOOK AT IT, OBVIOUSLY WHAT REALLY STICKS OUT IS THE LARGE COMMITMENT TO THE BUDGET FROM OUR TWO OPERATING FACILITIES AND THAT IS MULTNOMAH COUNTY DETENTION CENTER, AND THE MULTNOMAH COUNTY INVERNESS JAIL. THOSE ARE THE TWO LARGE FACILITIES THAT IN COMPARISON TO THE PROGRAM THAT IT WEIGHS OUR GENERAL FUND BUDGET.

I'LL NOW TALK ABOUT THE CHANGES FOR FY 2014 OVER THE CURRENT YEAR. REDUCTIONS THROUGH BOTH -- INCLUDE A CORRECTIONS COUNCILOR POSITION, PROGRAM ADMINISTRATIVE POSITION, THE IN-JAIL GANG INTEL DEPUTY, INTERCEPT OFFICE ASSISTANT, THE SIU OR SPECIAL INVESTIGATIONS UNIT DETECTIVE, AND A PARTIAL FTE IN THE COUNTY LOW 8 SON POSITION. UTILIZING SOME OF THESE REDUCTIONS AND COMBINING A FUNCTION UNDER A SINGLE FTE, WE'RE ABLE TO ADD A CORRECTIONS LIEUTENANT AS AN ASSISTANT TO COVER OUR RESPONSIBILITY WITH THE OREGON SHERIFFS ASSOCIATION AUDIT AND INSPECTIONS, THE GRAND JURY FUNCTIONS, AND NOW THE COUNTY ATTORNEY LIAISON COORDINATOR POSITION. OUR HOPE HERE IS TO REDUCE CRIME OVER TIME -- CURRENT OVERTIME EXPENSES RESULTING FROM THOSE FUNCTIONS. WE ALSO ADDED A PROGRAM COORDINATOR FOR THE SILVA PROCESS, DUE TO INCREASED DEMAND IN REVENUE BASE FOR THE FUNCTION AND RECTIFY AN OPERATIONAL POST ASSIGNMENT WE NEEDED IN OUR MCDC PROGRAM. THE NEXT SLIDE TRACKS OUR FTE BY NUMBERS OVER THE COURSE OF THE PAST DECADE. OBVIOUSLY TRENDING DOWNWARD THE SUCCESSIVE YEARS OF BUDGET CONSTRAINT. THE VACANCY SLIDE IS A SNAPSHOT FROM OUR SAP OF THE SHERIFF'S OFFICE VACANCIES AS OF JANUARY 1st, 2013. ON THAT DAY THERE WERE 33 VACANCIES OF WHICH 28 WERE VACANT FOR A YEAR OR LESS. AND FIVE WERE VACANT FOR OVER A YEAR BUT LESS THAN TWO YEARS. AND NONE WERE VACANT

FOR TWO OR MORE YEARS. THE POSITION THAT -- POSITIONS THAT WERE VACANT WERE ALL SWORN POSITIONS WHICH ARE DIFFICULT TO RECRUIT FOR. HOWEVER, OUR HUMAN RESOURCE TEAM DOES AN EXCELLENT JOB OF RECRUITING AS YOU CAN SEE OF THE 33 POSITIONS VACANT IN A SNAPSHOT OF JANUARY 1st, ONLY SEVEN OF THOSE WERE CURRENTLY OPEN.

WE ALSO HAVE HAD OTHER VACANCIES OCCUR SINCE JANUARY 1st, SO OUR HR UNIT CONTINUES TO ACTIVELY RECRUIT CANDIDATES FOR THE SHERIFF'S OFFICE. IT IS CERTAINLY WORTH NOTING SPECIFIC TO CORRECTIONS DEPUTIES AND SERGEANT JOB CLASSES THAT 75 CURRENT STAFF MEMBERS ARE ELIGIBLE TO RETIRE TODAY. AND WHILE HIRING CONTINUES AT A GREAT RATE, WE'LL BE DEALING WITH VACANCIES DUE TO RETIREMENTS AND INCREASING RATE LIKELY FOR MANY YEARS. THIS SITUATION CREATES DIFFICULTIES BOTH IN MAINTAINING OPERATIONS IN THE JAIL CAPACITY AND ALSO FROM A SHEER STAFF AVAILABILITY STANDPOINT. BUT ALSO SUCCESSION PLANNING FOR FUTURE LEADERS WHERE CONTRACT ALLOWANCES HAVE CREATED AN INCENTIVE FOR BARGAINING UNITS TO STAY WHERE THEY ARE RATHER THAN ADVANCE. I WILL NOW TURN IT BACK OVER TO UNDERSHERIFF TIM MOORE TO DISCUSS THE IMPACTS IN OUR BUDGET FOR THE STRUCTURE OF FY 2014. UNDERSHERIFF?

**Undersheriff Moore:** THANK YOU. I'D LIKE TO START BY EMPHASIZING OVERALL, AND AGAIN THANKS TO THE CHAIR FOR HIS RESTORATION OF CRITICAL PROGRAMS IN HIS EXECUTIVE BUDGET, THIS BUDGET ALLOWS US TO CONTINUE TO PROVIDE STATUTORILY MANDATED AND ESSENTIAL PUBLIC SAFETY SERVICES TO OUR COMMUNITY. WE WILL CONTINUE TO ANALYZE OUR FUNDED PROGRAMS AND DETERMINE HOW TO OPERATE THEM IN THE MOST EFFECTIVE AND COST CONCISE WAY. ONE EXAMPLE OF THAT IS THE RESTRUCTURING OF OUR ADDED CORRECTIONS LIEUTENANT POSITION. PREVIOUSLY WE HAD COMMITTED ONLINE CORRECTIONS STAFF TO ORDER COLLATERAL DUTIES AND ALMOST EVERY CASE COMMITTING JAIL DEPUTIES TO THESE FUNCTIONS RESULTED IN THE NEED TO BACKFILL THE DEPUTY IN THE FACILITY WITH OVERTIME. OR RESTRUCTURE COMBINES THE ONGOING FUNCTIONS OF LIAISON WITH THE WORK OF OREGON JAIL STANDARDS AND INSPECTION PREPARATION AND THE ANNUAL CORRECTIONS GRAND JURY PROCESSES ALL WITHOUT DISPLACING JAIL STAFF FROM FACILITIES WHICH WILL REDUCE OVERTIME ASSOCIATED WITH THOSE FUNCTIONS.

ANOTHER NEW AND INNOVATIVE APPROACH TO OPERATIONS IS REPRESENTED IN THE NEW TRAIL RESCUE PROGRAM. THIS PROGRAM WHICH ESSENTIALLY PAYS FOR EQUIPMENT, WAS BUILT ON THE IDEA THAT THERE'S A WAY TO DEPLOY SEARCH AND RESCUE RECURSES IN A MORE RAPID AND INCREMENTAL FASHION THAN OUR CURRENT PRACTICE. IN A TYPICAL SEARCH AND RESCUE SCENARIO, WE ARE ALERTED LATE IN THE DAY OF A MISSING HIKER THROUGH NOTIFICATION BY FAMILY MEMBER, A POLICE DEPARTMENT, OR OBSERVATION OF A VACANT VEHICLE PARKED AT A TRAILHEAD AS DAYLIGHT IS FADING. ONCE CONFIRMED, THIS TRIGGERS A RESPONSE TO DEPLOY SEARCH AND RESCUE ASSETS WHO THEN HAVE TO WAIT MANY TIMES UNTIL DAYLIGHT TO BEGIN A SEARCH SAFELY. CAPTAIN MONTY RISER, WHO DEVELOPED THIS PROGRAM OFFER, DISCOVERED A NUMBER OF HIS DEPUTIES WERE SERIOUS COMPETITIVE RUNNERS AND BEGAN TO DEVELOP THE IDEA OF A RAPID DEPLOYMENT OF A SMALL TEAM OF RUNNERS AT THE

INITIATION OF A SEARCH AND RESCUE OPERATION SO THEY COULD SAFELY ACCESS SEVERAL MILES OF TRAIL IN A VERY SHORT TIME. THE POTENTIAL RAPID DISCOVERY OF A LOST HIKER IN A SITUATION LIKE THAT WOULD ELIMINATE THE NEED FOR DEPLOYMENT OF PERSONNEL OVERNIGHT AND/OR INTO THE NEXT DAY, REDUCING OR ELIMINATING OVERTIME EXPENSE AND RESULTING IN A LOST HIKER NOT HAVING TO SPEND A COLD NIGHT ON THE TRAIL. WE HOPE THIS EXPERIMENT WILL RESULT IN BOTH COST SAVINGS AND IMPROVED SAFETY FOR RESIDENTS AND VISITORS OF OUR COUNTY WHO ENJOY OUR SCENIC TRAILS AND AS A FITNESS REQUIREMENT FOR TEAM MEMBERS, MATCHES COUNTY VALUES ON HEALTH AND FITNESS.

WITH REGARD TO PROGRAM CUTS, ONE CUT FROM A PREVIOUS BUDGET YEAR THAT CONTINUES TO BE NEEDED IS GRESHAM TEMPORARY HOLDING. FOR -- WEDNESDAY TO SATURDAY FROM 8:00 AT NIGHT TO 4:00 IN THE MORNING. THIS ALLOWS OFFICERS TO RETURN QUICKLY TO THEIR PATROL DISTRICTS, THUS IMPROVING THE RESPONSE TIMES AND IMPROVING POLICE PRESENCE IN THE COMMUNITY. BECAUSE THIS DID NOT RECEIVE FUNDING IN THE CURRENT YEAR OR IN THE FY 2014 BUDGET, WE APPROACHED THE CITIES OF GRESHAM, TROUTDALE AND FAIRVIEW, WITH A REQUEST TO CONTRACT FOR AT LEAST PART OF THE COSTS OF OPERATIONS OF THE PROGRAM. THEY HAVE AGREED AND WE ARE NOW IMPLEMENTING A REVENUE SCHEDULE FOR SUPPORT OF THIS PROGRAM THAT WILL GET US TO 50% COST COVERAGE IN THE NEXT FISCAL YEAR. OTHER CUTS INCLUDE AN IN-JAIL GANG INTELLIGENCE DEPUTY AND CORRECTIONS COUNSELOR, BOTH POSITIONS SUPPORT NEEDED SPECIALTY INFORMATION GATHERING AND DISTRIBUTION IN OUR JAIL SYSTEM, NOT EASILY ACCOMPLISHED BY DEPUTIES WORKING IN THE HOUSING AREAS WHO ARE TASKED WITH THE OPERATION OF JAIL HOUSING AREA ACTIVITIES WHICH ON ITS OWN IS A FULL-TIME COMMITMENT TO STAFF.

LOOKING AHEAD TO POTENTIAL IMPACT FROM STATE AND FEDERAL GOVERNMENT, OUR FIRST CONCERN IS THE GOVERNOR'S BUDGET AND THE ESTIMATE FOR OUR SHARE OF SB 1145 FUNDING. IF REVENUE DOES NOT MEET THE AMOUNTS INDICATED IN THE GOVERNOR'S BUDGET, WE'LL FACE ADDITIONAL CUTS WITHIN THE BUDGET YEAR UNLESS WE RECEIVE A GENERAL FUND BACKFILL OF THOSE REVENUES. WE ARE ALSO CLOSELY WATCHING A NUMBER OF HOUSE AND SENATE BILLS AS THEY MOVE THROUGH HEARINGS IN SALEM. AMONG THEM, HOUSE BILL 2418 WHICH WOULD MODIFY THE DEFINITION OF SUPERVISORY EMPLOYEE FOR THE PURPOSES OF COLLECTIVE BARGAINING AND COULD AFFECT OUR ABILITY TO MANAGE CERTAIN JOB CLASSIFICATIONS IN OUR AGENCY. ADDITIONALLY, A NUMBER OF PERS REFORM BILLS INCLUDING SENATE BILL 748, HOUSE BILL 3058 AND SENATE BILL 653, WHICH IF ENACTED COULD SPUR RETIREMENTS FROM OUR CORRECTIONS DEPUTY AND SERGEANT RANKS TO INCREASE EVEN BEYOND THEIR CURRENT HIGH RATE. REGARDING FEDERAL FUNDING, WHILE U.S. MARSHAL FUNDING REMAINS STEADY, WE ARE SEEING A REDUCTION IN OVERALL GRANT APPLICATIONS AND OPPORTUNITIES IN A GENERAL INCREASE IN LIABILITY IN ACCEPTING THESE GRANTS WITH REGARD TO MATCHING FUNDS AND REPORTING REQUIREMENTS. SEQUESTRATION CONTINUES WHICH MAY IMPACT FUND AVAILABILITY MOVING FORWARD. I WILL NOW TURN IT BACK OVER TO SHERIFF STATON FOR HIS THOUGHTS ON CHALLENGES AND CONCERNS FOR THE FUTURE.

**Sheriff Staton:** AS WE LOOK TO THE COMING BUDGET YEAR, I THINK WE SEE BOTH CHALLENGES AND OPPORTUNITIES WITHIN THE SHERIFF'S OFFICE. ONE OPPORTUNITY WE HAVE IS THE INTRODUCTION OF THE NEW KIOSK SYSTEM. WHICH WILL RESOLVE OUR CASH HANDLING CONCERNS IDENTIFIED BY THE AUDITOR'S REPORT ON OUR INMATE WELFARE SYSTEM AS WELL AS INCREASING REVENUE TO THE INMATE WELFARE FUND. ADDITIONALLY, INMATES IN OUR JAIL WILL BE BETTER SERVED THROUGH THE OPPORTUNITIES OF ELECTRONIC VISITATION AND EXPANDED LAW LIBRARY RESOURCES, WHILE STAFF SAFETY WILL BE IMPROVED THROUGH THE REDUCTION OF INMATE MOVEMENTS IN OUR SYSTEM. RECENT TRAGIC EVENTS, RAISES THE QUESTION WHETHER WE SHOULD GO BACK TO OUR SCHOOL RESOURCE OFFICER PROGRAMS. AS WE ARE CURRENTLY IN DIALOGUE NOW WITH THE SCHOOL DISTRICTS, WE'RE GOING TO BE ADDRESSING THOSE ISSUES IN THE NEAR FUTURE. I WOULD BE REMISS NOW IF I DIDN'T ADDRESS OUR EMERGENCY POPULATION RELEASE AS IT'S RELATED TO OUR JAIL CAPACITY. AS YOU ARE AWARE, IN FY 2010 THERE WERE ONLY 25 FORCED RELEASES FOR EMERGENCY POPULATION MANAGEMENT. IN FY 2011 THERE WERE 82. IN 2012, THERE WAS A SIGNIFICANT JUMP TO 913. AND IN THIS YEAR, AT THIS TIME, WE ARE EXCEEDING THAT PACE IN NUMBERS. OUR JAIL OPERATION WAS STAFFED AT CAPACITY FOR FORCED RELEASE AS AN EMERGENCY SITUATION. THIS IS NOT A WAY TO DO DAILY BUSINESS, WHICH HAS NOW BECOME STANDARD PROCESS. PUTTING THE COLLATERAL DUTIES OF MANAGING EMERGENCY POPULATION RELEASES ON STAFF AS A DAILY DUTY, IMPACTS STAFFS' SAFETY AND OVERTIME EXPENDITURES IN A NEGATIVE WAY.

I'M ALSO VERY CONCERNED OF THE NUMBER OF SERIOUS OFFENDERS I AM FORCED TO RELEASE OUT OF OUR CURRENT JAIL CAPACITY PLAN. AND I KNOW OTHER PUBLIC SAFETY PARTNERS OUR OWN CBAC, THE DISTRICT ATTORNEY'S OFFICE, AND PORTLAND BUSINESS ALLIANCE TO NAME A FEW WHO ARE CONCERNED WITH THIS PROCESS AND ARE CONCERNED. I'M AWARE THAT WE HAVE GROUPS THROUGHOUT THE COUNTY THAT ARE WORKING TO ADDRESS THIS ISSUE AND TO PROVIDE SUGGESTIONS THAT WOULD IMPROVE OUR CAPABILITIES. BUT, CURRENT DATA SHOWS THAT THE PROBLEM IS GETTING WORSE YEAR BY YEAR, NOT BETTER, AND I ALONE AM TASKED WITH THE OPERATION OF A CONSTITUTIONALLY SOUND JAIL SYSTEM AND I MUST NOT BE OVER CAPACITY. ALTHOUGH I'M AWARE THE INCREASE IN CAPACITY WILL NEGATIVELY AFFECT OUR HIRING GOALS FOR THIS YEAR, CURRENT DATA INDICATES WE DID INCREASE OUR CAPACITY BY ONE DORM, 59 BEDS, WE WOULD VIRTUALLY ELIMINATE EMERGENCY POPULATION RELEASES IN THE CURRENCIES ITEM. AND TO THIS DATE NO FURTHER EFFORT HAS A POSITIVE EFFECT ON THIS TREND, AND THE FORCE OF THE RELEASES FROM OUR JAIL SYSTEM.

I'M ALSO CONCERNED REGARDING THE INCREASE OF OPERATIONAL LIABILITIES PRESENTED IN OUR JAIL SYSTEM THAT MEAN -- REMAIN UNFUND AND INCREASE OVERTIME EXPENDITURES. I TASKED CHIEF DEPUTY SHULTS WITH MANAGING OVERTIME IN HIS FACILITIES YET HE CANNOT MANAGE THE INCREASED NUMBER OF INMATES ASSIGNED TO SUICIDE WATCH. OR THE INCREASED NUMBER OF INMATES DIRECTED TO THE HOSPITALS BY CORRECTIONS STAFF WHO HAVE TO BE GUARDED BY CORRECTION STAFF. WE ARE CURRENTLY FUNDED FOR ONE SUICIDE WATCH

DEPUTY PER SHIFT. WE ROUTINELY ASSIGN FOUR PER SHIFT NOW. WE CURRENTLY ARE ASSIGNED ONE HOSPITAL DEPUTY PER SHIFT. WE OFTEN NOW HAVE TO ASSIGN TWO TO FOUR PER SHIFT. A RECENT CHANGE IN THE HEALTH DEPARTMENT'S CONTRACT WITH HOSPITALS IN THE LOCAL AREA IS HAVING A NEGATIVE IMPACT ON HOW WE STAFF. WHERE BEFORE ALL NONTRAUMA CASE WERE ASSIGNED TO ONE HOSPITAL WITH ONE SECURITY SECTION CAPABLE OF HOUSING UP TO FOUR INMATES WITH ONE DEPUTY, NOW INMATES ARE ASSIGNED TO AVAILABLE BEDS AT ANY HOSPITAL REQUIRING ALL INMATES TO BE TRANSPORTED AND THE RATIO HAS TO BE SET AT ONE DEPUTY PER INMATE. I DO NOT BELIEVE THE RETURN ON SAVINGS FOR HOSPITAL BEDS IS GREATER THAN THE PERSONAL EXPENSE OF CORRECTIONS DEPUTIES IN THIS CASE, AND IN THE END OF OUR MANAGEMENT OF THE RESOURCES THAT ARE BEING SCRUTINIZED. NOT THE DECISIONS MADE THAT ARE OUT OF OUR CONTROL. FINALLY, I WOULD LIKE TO ENCOURAGE YOU TO CONTINUE LOOKING FOR A VIABLE SOLUTION FOR MOVING OUR LAW ENFORCEMENT OPERATION OUT OF THE AGED AND INADEQUATE HANSON BUILDING INTO A FACILITY MORE CLOSELY ALIGNED WITH THE BULK OF OUR PATROL DISTRICTS AND OUR RESPONSIBILITIES. I'D LIKE TO APPRECIATE THE CHAIR AND THE BOARD FOR THEIR EFFORTS AND THEIR CONSIDERATION ON THE REPAIRS TO THE PORTAGE BUILDING, AND TO -- LOOKING AT THE PURCHASE OR LEASE OF RIVER PATROL FACILITY ON MARINE DRIVE. AND I LOOK FORWARD TO YOUR HELP IN BUILDING THE OPERATION IN THE NEAR FUTURE. I THANK YOU FOR YOUR ATTENTION, AND IF YOU HAVE ANY QUESTIONS.

**Chair Cogen:** THANK YOU, SHERIFF. THANK YOU VERY MUCH. QUESTIONS OR COMMENTS FOR THE SHERIFF AND HIS TEAM? COMMISSIONER SMITH?

**Commissioner Smith:** GOOD MORNING. I WANT TO GO BACK A BIT, AND I THINK IT'S -- MR. SHULTS, YOU TALKED A LITTLE BIT ABOUT THE WEST SIDE. IT WAS SOMEONE ELSE BEFORE YOU. BUT THERE WAS CONVERSATION ABOUT A WEST SIDE RESOURCE, COMMUNITY RESOURCE DEPUTY FOR THE WEST SIDE. WERE YOU ASKING US FOR ADDITIONAL MONEY FOR THAT, OR WERE YOU JUST THROWING OUT IDEAS OF THINGS THAT YOU'D LIKE TO DO?

**Chief Deputy Shults:** IT'S THAT SEPARATE DISTRICT THAT WE HAD ON THE WEST SIDE. CURRENTLY WE HAVE DEPUTY JOE GRAZIANO THAT SUPERVISORS IT, BUT IT'S SUCH A LARGE DISTRICT WE WANTED TO BE ABLE TO, WITH THE COMMUNITY IN THAT AREA ASKING FOR MORE RESOURCES, AND THAT'S WHERE IT WOULD BLEND. IS THAT CORRECT, TIM?

**Sheriff Staton:** YES. I THINK TO RESPOND TO THAT, COMMISSIONER, WHAT WE'RE LOOKING AT ON BOTH THE EAST SIDE OF THE COUNTY AND THE WEST SIDE AS YOU'RE REFERRING TO IS THAT ORIGINALLY WE HAD ALWAYS HAD TWO DEPUTIES ON THE WEST SIDE. AND AS A RESULT OF BUDGET CONSTRAINTS, WE'VE REDUCED IT TO ONE. THAT REPRESENTS A LARGE PORTION OF THE COUNTY, THE UNINCORPORATED COUNTY THAT'S COVERED BY ONE DISTRICT CAR. WE'VE LOOKED AT MULTIPLE ALTERNATIVES FOR THAT, AND IN SHORT WE'RE NOT ASKING FOR MORE MONIES, WE'RE RECOGNIZING AND WE'D LIKE TO -- YOU TO RECOGNIZE THE FACT WE DID HAVE A PATROL CAR THERE, THE CONSTRAINTS OVER THE YEARS HAVE ELIMINATED THAT, WE HAVE ONE DEPUTY COVERING A DISTRICT THAT

RUNS FROM THE NORTH TO THE SOUTH END OF THE COUNTY. AND IT IS HUGE, AND THE AVAILABILITY FOR COVER AND RESPONSE TIMES TO CALLS IS CREATED A SIGNIFICANT IMPACT ON ANY DEPUTY WORKING IN THAT LOCATION. SO WE'RE NOT ASKING FOR MORE MONEY, WE'RE JUST MAKING SURE WE IDENTIFY THOSE THINGS THAT WE HAVE LOST OVER THE YEARS, AND THE CONCERNS WE HAVE IN THOSE ISSUES.

**Chief Deputy Shults:** I THINK IT'S IMPORTANT TO NOTE THE PRESSURE IS COMING FROM THE COMMUNITIES, OUR CONSTITUENTS WE SERVE LOOKING FOR MORE RESOURCES IN THAT AREA.

**Commissioner Kafoury:** DID YOU PUT A PROGRAM OFFER IN FOR ADDITIONAL FUNDING THAT DIDN'T GET FUNDED FOR THIS POSITION?

**Sheriff Staton:** NO. WE HAVE NOT AT THIS POINT. WE ARE LOOKING AT IT TO ADDRESS IT. WHAT I'VE RECOGNIZED AT THIS POINT IS THAT THE CHAIR, THIS BOARD HAS LOOKED AT A BUDGET COMING UP, I UNDERSTAND IN THE ECONOMIC IMPASSE ON THE COUNTY CURRENTLY, AND I'M NOT TRYING TO ASK FOR MORE MONEY, I'M TRYING TO MAKE SURE WE STAY STABLE AND THAT WE'RE PRESENTING A SOUND BUDGET, BUT WE'RE STILL GOING TO RECOGNIZE OUR PROBLEMS. AND WE'RE HOPING THAT WE CAN SHARE THOSE WITH YOU, SO THAT WE CAN ADDRESS THOSE IN THE FUTURE.

**Commissioner Smith:** THAT'S LIKE YOUR KID SAYING I HAVE A HOLE IN MY SHOE AND IT'S RAINING, I'M GOING TO SCHOOL TO THEIR PARENT. AND THEN WHAT SHOULD PARENT DO? GET THEM NEW SHOES, RIGHT? OK. BACK TO DEPUTY SHULTS, THE 75 FOLKS WHO WILL BE ELIGIBLE FOR RETIREMENT, HAVE ANY OF THOSE FOLKS IDENTIFIED WHEN THEY WOULD BE RETIRING?

**Chief Deputy Shults:** TYPICALLY THEY DON'T IDENTIFY, BUT EVERYBODY -- THAT'S THE GOAL OF CORRECTIONS WHEN YOU GET INTO THE 25-YEAR, 30-YEAR CAREER, WHEN THEY TALK ABOUT IT. I DON'T BELIEVE -- IF YOU'RE ASKING THE QUESTION, DO YOU THINK THEY'LL ALL RETIRE WITHIN THIS YEAR, I DON'T BELIEVE THAT. I DO BELIEVE THAT IS A LARGE NUMBER OF PEOPLE, BACK IN 1980, EVEN WITH ME AND UNDERSHERIFF TIM MOORE, WE GOT HIRED AS A GROUP. WE'RE NOW AT THAT POINT IN OUR DIVISION WHERE EVERYBODY IS LOOKING, WHAT IS THEIR DATE? AND TYPICALLY THEY DON'T MAKE THAT DECISION YEARS OUT. THEY MAKE IT WHENEVER THE NUMBERS HIT. WHENEVER THE PERS NUMBERS HIT AND THEIR FINANCIAL PLANNER IS SAYING YOU CAN GO NOW, THAT'S WHEN THEY GO. BUT WITHIN THE NEXT FIVE YEARS I WOULD EXPECT TO SEE ALL THE ONES THAT ARE ELIGIBLE TO RETIRE TODAY, RETIRE.

**Commissioner Smith:** AND YOU DON'T EXPECT ANY OF THEM TO RETIRE BECAUSE OF THE PERS REFORM?

**Chief Deputy Shults:** I THINK THAT'S AN IMPORTANT -- THAT'S THE TALK AMONGST OUR ASSOCIATION, THAT IT'S SOMETHING THAT THE ASSOCIATION FOLLOWS DAILY. IT'S SOMETHING THEY GIVE THEIR MEMBERSHIP INFORMATION ON DAILY. AND WE'VE HAD A NUMBER OF PEOPLE THAT HAVE ACTUALLY RETIRED JUST BECAUSE

THE SCARE OF THEIR RETIREMENT BEING TAKEN AWAY HAS CAUSED THEM TO SAY, I'VE HAD ENOUGH, I NEED TO LEAVE. SO I THINK THAT'S A VERY IMPORTANT DECISION FOR THEM.

**Commissioner Smith:** I HEARD YOU LOUD AND CLEAR IN REGARDS TO YOUR NEED FOR AN ADDITIONAL DORM, BUT ONE OF THE THINGS THAT PUZZLES ME AS I'M LOOKING AT THE LAST FOUR BUDGETS IS THAT WE'RE RAMPED UP AS HIGH AS WE WERE DURING THE KYRON HORMAN CASE AS WE ARE TODAY. IF YOU NEED AN ADDITIONAL HALF MILLION OR MILLION DOLLARS FOR ANOTHER DORM, THAT'S ACTUALLY WHAT I THINK I'M HEARING YOU SAY.

**Sheriff Staton:** IN PART, IN PART. THE BEST WAY TO EXPLAIN THIS, AND I'VE HAD THE DISCUSSION WITH SEVERAL OF THE BOARD MEMBERS, IS THAT UNLIKE OTHER SHERIFFS, I'M NOT ASKING FOR THE FUNDING TO OPEN UP A DORM. STARTING IN A PHYSICAL YEAR AND ENDING AT THE END OF THAT YEAR. WHAT I'M ASKING FOR AND WHAT I'D LIKE TO SEE HAPPEN IS THAT WE'RE ALLOWED TO OPEN WHEN THE EMERGENCY POPULATION HITS A CERTAIN LEVEL, OPEN IT AND THEN IMMEDIATELY CLOSE IT ONCE WE HAVE BEEN ABLE TO STABILIZE THE JAIL POPULATION. WHICH GENERALLY TAKES ANYWHERE FROM 24 TO 48 HOURS. THIS IN ESSENCE CREATES - - WHILE IT DOES CREATE AN EXPENSE, YOU'RE NOT PAYING FOR A DORM AT A MILLION DOLLARS. WE'RE ONLY PAYING FOR THE TIME THAT WE OPEN IT AND CLOSE IT. AND IT'S BEEN VERY COST EFFECTIVE IN THE PAST, WE DID THAT AND I BELIEVE IN FISCAL YEAR 2010, WHICH I THINK THE BOARD WAS VERY RECEPTIVE ON HOW WE HANDLED IT AT THAT POINT. AND WE WERE ABLE TO ABSORB A LOT OF THE COSTS, AND I THINK MOVING IN THAT DIRECTION, KNOWING WE HAVE NO RESULTS FROM SALEM AND WITH THE IMPACTS ARE GOING TO BE HERE, AND SEEING WHAT THE PREPARATIONS ARE KNOWING THAT WE HAVE A POPULATION PROBLEM INSIDE THE JAIL SYSTEM, AND KNOWING THE TYPE OF PEOPLE THAT WE ARE NOW CURRENTLY RELEASING, THAT THIS IS ONE VIABLE SOLUTION WITHOUT CREATING A HUGE EXPENDITURE TO THE COUNTY.

**Commissioner Smith:** WHAT I'M TRYING TO FIGURE OUT IS, HOW MANY JAIL BEDS DO YOU NEED?

**Sheriff Staton:** YOU CAN'T GO BY JAIL BED. THE ONLY WAY I CAN EXPLAIN THIS IS THAT THEY'RE DESIGNED IN DORM FASHION. IT'S 59 BEDS IN THE DORM. IF I TURN THE LIGHT ON, EVEN IF IT'S FOR ONE PERSON, WE ARE PAYING FOR THAT ENTIRE DORM.

**Commissioner Smith:** HOW MANY DORMS DO YOU NEED?

**Sheriff Staton:** LIKE I SAID, AT THE CURRENT TIME IF WE HAD ONE DORM, 59 JAIL BEDS THAT WE COULD JUST -- WHEN THE EMERGENCY POPULATION HIT, WE COULD JUST TURN THE LIGHTS ON, PUT THE STAFF IN THEIR TEMPORARILY, MAKE THE MOVEMENT AND THEN WHEN WE GET THE JAIL SYSTEM BACK INTO BALANCE, WE SHUT THE LIGHTS OFF AND WE GO BACK TO BUSINESS AS USUAL.

**Commissioner Smith:** AND HOW MUCH IS ONE DORM?

**Sheriff Staton:** THE NEXT AVAILABLE DORM THAT WE HAVE TO OPEN WOULD BE ROUGHLY ABOUT A MILLION DOLLARS, SLIGHTLY OVER A MILLION DOLLARS IN COST. THE DORM FOLLOWING THAT IS AROUND 600,000.

**Commissioner Smith:** AS I'M LOOKING AT YOUR PAST BUDGETS, IF YOU TAKE 50K OFF EACH MONTH IN OVERTIME, THAT WOULD PAY FOR AT LEAST ONE DORM. AND I KNOW YOU CAN DO IT, BECAUSE IT APPEARS THAT TOWARDS THE END OF THE FISCAL YEAR, YOU'RE ABLE TO CUT OFF ABOUT \$200,000 IN OVERTIME COSTS. SO I'M SURE FOR THE FIRST SIX MONTHS OF THE YEAR YOU COULD CUT OFF AT LEAST 50K TO PAY FOR AN ADDITIONAL DORM.

**Sheriff Staton:** THAT'S A PROCESS THAT I'VE BEEN USING SINCE I BECAME SHERIFF. WE CONTINUE TO RUN THINGS OPEN WITHOUT A BUDGET, WITHOUT FUNDING FROM THIS BOARD. AND WE RUN IT UNTIL WE NO LONGER HAVE THE MONEY TO RUN IT. GENERALLY WE WOULD COME BACK AND WE'D BE ABLE TO RETURN TO THE COUNTY LARGE SUMS OF MONEY AT THE END OF EVERY YEAR. WE CAN NO LONGER DO THAT. AND THE PROBLEM WITH THIS AND COMING FORWARD AND ASKING THE BOARD WHEN WE'RE TALKING ABOUT THAT IS THAT WE DON'T KNOW WHERE WE'RE GOING TO END UP AT THE END OF THE YEAR. THE BOOKS AREN'T CLOSED UNTIL AUGUST, SO WE HAVE TO BE VERY CAUTIOUS HOW WE BALANCE OUT THOSE DOLLARS TO MAKE SURE THAT WE HAVEN'T OVERSPENT. SO THE IDEA IS TO LOOK AT IT UP FRONT, RETURN IT AT THE END.

**Commissioner Smith:** BEING ABLE TO LOOK AT IT, I'M LOSING MY PATIENCE WITH THIS. BECAUSE IF HISTORY IS A GREAT INDICATOR OF FUTURE, AS I'M LOOKING AT YOUR BUDGET, YOU BUDGET ANYWHERE BETWEEN THREE -- \$3.6 MILLION IN OVERTIME COSTS, AND YOU KNOW YOUR OVERTIME COSTS ARE GOING TO BE AT LEAST \$7 MILLION. SO WHY DON'T YOU DO THAT IN THE BEGINNING?

**Sheriff Staton:** I THINK WE'VE ADDRESSED THIS WITH YOU, COMMISSIONER. I THINK WHAT WE'VE DONE IS WE'VE EXPLAINED THE FACT THAT PRIOR BOARDS, PRIOR SHERIFFS NEVER PLANNED FOR SUCCESSION. WE'RE STUCK WITH WHAT WE'RE WORKING WITH. AS I SIT HERE WITH YOU, YOU'RE FACED WITH THE SAME PROBLEM I AM. ADDRESSING SOMEBODY ELSE'S MISTAKES AND FAILURES. AND WHAT WE'RE DOING NOW IS WE ARE TRYING TO HIRE UP TO CAPACITY, AND WE'RE GOING TO CONTINUE TO DO IT. I CAN'T CHANGE THE TIME FRAMES ON WHAT IT TAKES TO TRAIN A DEPUTY TO COME IN AND WORK --

**Commissioner Smith:** THIS IS NOT ABOUT TRAINING.

**Sheriff Staton:** IT DOES -- IT IMPACTS WHETHER YOU CAN FILL THE POSITION. YOU'RE TALKING ABOUT IMMEDIATELY TRYING TO FILL POSITIONS TO CUT THE OVERTIME. YOU CAN'T DO IT WITHOUT TRAINED STAFF. I'D LOVE -- I UNDERSTAND WHAT YOU'RE SAYING --

**Commissioner Smith:** YOU'VE DONE A WONDERFUL JOB AT THE END OF THE FISCAL YEAR, YOU COULD DO THAT SAME THING IN THE BEGINNING.

**Sheriff Staton:** WE'RE NO LONGER CAPABLE OF DOING AS WELL AT THE END OF THE FISCAL YEAR AS WE HAVE BEFORE. I'M STILL CARRYING OPEN THINGS THAT GO UNFUNDED. WE CAN LOOK AT ALTERNATIVES TO IT. A LOT OF THE PROCESSES WE CARRY, THAT WE CARRY THAT ARE UNFUNDED, SUCH AS GRESHAM TEMPORARY HOLD, WE CAN LOOK AT THOSE ALTERNATIVES. AND WE CAN LOOK AT THE IMPACTS ON THOSE COMMUNITIES. THAT'S NOT GOING TO -- THAT'S NOT GOING TO SOLVE THE PROBLEM. THE PROBLEM IS GOING TO EXIST WHEN THESE 75 PEOPLE STILL COME UP, WE'LL BE FACED WITH THIS PROBLEM NEXT YEAR AND THE YEAR AFTER IF WE'RE NOT ADDRESSING IT NOW. BUT WHEN YOU'RE TALKING ABOUT A DORM, YOU'RE TALKING ABOUT IT DURING A PHYSICAL PERIOD. AND THAT'S WHAT WE'RE TRYING TO ADDRESS HERE.

**Commissioner Smith:** I THINK I'M TRYING TO ADDRESS SOMETHING A LITTLE DIFFERENT, BUT THANK YOU.

**Chair Cogen:** COMMISSIONER KAFOURY.

**Commissioner Kafoury:** ONE OF THE THINGS I HEARD COMMISSIONER SMITH TALK ABOUT WAS THAT IT IS SHOWN THAT YOU AND YOUR OFFICE DO HAVE THE ABILITY TO REDUCE OVERTIME COSTS. I DON'T -- IT DOES FLUCTUATE SOMETIMES DRAMATICALLY FROM MONTH TO MONTH. AND I'M CURIOUS WHAT ARE THE TYPES OF -- WHAT DO YOU DO, WHAT CAN YOU DO AS AN ORGANIZATION TO REDUCE THOSE COSTS?

**Undersheriff Moore:** THERE ARE A COUPLE THINGS THAT IMPACT THAT. PART IS A SEASONALITY OF THE WAY THE FISCAL YEAR FALLS. THE BUSIEST MONTHS FOR BOTH PATROL AND VACATION USAGE ARE JULY, AUGUST, SEPTEMBER. SO YOU'LL SEE, IF YOU LOOK OVER A 10-YEAR PERIOD, OUR OVERTIME IS TYPICALLY HIGHER IN THOSE MONTHS THAN IN THE THREE MONTHS IMMEDIATELY BEFORE THE END OF THE FISCAL YEAR. THE OTHER THING IS THAT WE HAVE MANDATORY TRAINING CYCLES THAT OCCUR 40 HOURS AT A MINIMUM FOR LAW ENFORCEMENT DEPUTIES, 24 HOURS AT A MINIMUM FOR CORRECTIONS DEPUTIES, AND WE TRY TO POSITION THOSE SO THAT WE CAN PLAN FOR THEM AND BUDGET FOR THEM. BUT IN YEARS PAST, THOSE HAVE BEEN A SIGNIFICANT EXPENSE THAT CHANGES THE OVERTIME FROM MONTH TO MONTH. WE HAVE DONE A FAIR AMOUNT OF STUDY IN TERMS OF THE SEASONALITY. ONE OF THE ISSUES WE'VE HAD IN THE PAST IS TRYING TO DO STRAIGHT LINE PROJECTIONS. THEY JUST DON'T WORK FOR US. WE HAVE TO HAVE SEASONALLY ADJUSTED PROJECTIONS, AND I THINK THE SEASONALITY OF OUR PEAK PERIODS AND WHEN WE TRAIN, OBVIOUSLY WE PUT OUR TRAIN NOTHING THE SLOWEST MONTHS WE CAN, TO AVOID OVERTIME EXPENSE.

**Commissioner Kafoury:** SO WHAT -- ARE THERE TOOLS YOU CAN USE AS AN ORGANIZATION BESIDES THOSE TO TRY TO REDUCE OVERTIME COSTS?

**Undersheriff Moore:** PROBABLY THE LARGEST ONE WE'VE DONE IS THE HIRING UP OF THE CORRECTIONS DEPUTIES. IN THE LAST FEW MONTHS, THAT'S CAUSED ABOUT A 4% REDUCTION IN OVERTIME COSTS WITHIN THE CORRECTIONS DIVISION. THAT'S THE FIRST TIME WE'VE SEEN THOSE NUMBERS COME DOWN, AND I THINK IT'S A GOOD TREND. WE'RE NOW DOWN TO 15 VACANT POSITIONS OUT OF THE 450 OR SO IN THE CORRECTIONS BARGAINING UNIT THROUGH A FAIRLY EXTENSIVE STUDY OUR PLANNING RESEARCH COUPLED WITH THE AUDITOR'S OFFICE, WE BELIEVE SIX OR SEVEN VACANCIES IS ABOUT THE RIGHT NUMBER TOE CARRY, BUT FRANKLY WITH OUR RETIREMENTS COMING IN EVERY WEEK, IF WE CAN FIND THE BODIES, WE'RE GOING TO STAFF UP. WE'RE GOING TO GET TO ZERO VACANCIES, BUT IT'S FINDING AVAILABLE BODIES. THAT'S PROBABLY THE CLEAREST MOST SOUND WAY TO BRING THAT OVERTIME NUMBER DOWN. TO HAVE MORE FULL-TIME EMPLOYEES.

**Commissioner Kafoury:** LAST YEAR WE APPROVED SIGNIFICANT AMOUNT OF ONE-TIME-ONLY DOLLARS TO STAFF UP. AND AT THE TIME I ASKED, I SAID, IS THIS GOING TO BE SUFFICIENT, ARE YOU GOING TO BE BACK ASKING FOR MORE? AND I WAS ASSURED THAT WOULD BE SUFFICIENT. IS THAT STILL THE CASE?

**Undersheriff Moore:** WE MADE SIGNIFICANT HEADWAY. PART OF WHAT WE'RE BATTLING IS WHILE WE'RE MAKING SIGNIFICANT HEADWAY IN CORRECTIONS HIRING, WE'RE HAVING AN UNPRECEDENTED NUMBER OF PEOPLE LEAVING. BUT WE ARE AHEAD, 15 VACANCIES IS IS PROBABLY THE LOWEST WE'VE HAD IN YEARS IN TERMS OF THAT CORRECTIONS BARGAINING.

**Commissioner Kafoury:** I'D LIKE TO SEE AN ANALYSIS OF THE RETIREMENTS YOU'VE HAD OVER THE CYCLE TO SEE WHERE THIS FLUCTUATION IS. THAT WOULD BE HELPFUL.

**Undersheriff Moore:** SURE.

**Chair Cogen:** COMMISSIONER SHIPRACK.

**Vice-Chair Shiprack:** THANK YOU. I WANTED TO MAKE A COUPLE COMMENTS. FIRST THAT I THINK THE PRESENCE OF SHERIFFS PATROL DEPUTIES IN PLACES OTHER THAN THE UNINCORPORATED AREAS EXISTS WITH THE WARRANT STRIKE TEAM. THERE'S SOME REALLY POSITIVE PRESENCE. AND I'M CURIOUS ABOUT THE PRESENCE OF PATROL DEPUTIES IN THE ROSEWOOD OR ROCKWOOD, I'M NOT CLEAR WHICH SPECIFICALLY IF IT'S THE ROCKWOOD NEIGHBORHOOD OR THE ROSEWOOD INITIATIVE. IS THAT ALSO A PATROL DEPUTY ASSIGNMENT?

**Sheriff Staton:** NO, IT'S NOT AN ISSUE. WHAT WE DID IS I HAVE SPOKEN WITH OUR CHIEF DEPUTY OF ENFORCEMENT, AND WHAT HE DID IS HE OUTLINED A TOOL WHERE THE DEPUTIES AS THEY'RE GOING OUT TO THEIR REGULAR PATROL DISTRICTS, WILL SPEND JUST A LIMITED AMOUNT OF TIME IN THAT PARTICULAR AREA. THE BIGGEST VISIBLE SIDE THAT YOU SEE TO THAT COMES FROM OUR CORRECTIONS WORK CREWS. WHAT THEY DO IS WE'VE DEDICATED THEM TO GOING IN AND CLEANING UP THE GRAFFITI, STRUCTURING AND HELPING THE

BUSINESSES CLEAN UP AROUND THEIR LOCATIONS IN THAT AREA, SO THAT'S WHAT YOU'RE SEEING WHEN YOU ACTUALLY LOOK AT IT. YOU DO SEE THE PATROL DEPUTIES GOING IN THERE, BUT WE CANNOT REDUCE OR HINDER WHAT IT IS THE CITIZENS PAY FOR PATROL COVERAGE.

**Vice-Chair Shiprack:** I APPRECIATE THAT. I WAS CURIOUS ABOUT THE BALANCE YOU'D STRUCK WITH THAT INITIATIVE AND WITH THE EXISTING DEMAND ON PATROL IN THE UNINCORPORATED AREAS. I ALSO -- JUST A COUPLE COMMENTS MORE. I'M SO IMPRESSED, I SEE STEVE WRIGHT IN THE BACK OF THE ROOM, AND I HAVE A LITTLE AWARENESS OF THE ELITE ATHLETES THAT ARE PART OF THE SHERIFF'S OFFICE AND PART OF MONTY RISER'S NEW TEAM. AND THAT'S JUST REALLY IMPRESSIVE. I THINK THAT REFLECTS REALLY WELL. AND I ALSO WANTED TO THANK YOU FOR YOUR WORK ON THE ICE INITIATIVE AND IN HELPING STRIKE A BALANCE ON THAT. AND AGAIN, I'M REALLY -- I GUESS MY TOPIC IS BALANCE. SO I THINK THAT YOUR WORK ON LPSCC IS VERY WELCOME, AND WE APPRECIATE YOUR HELP IN OUR EFFORTS TO CAPTURE WHAT IS DRIVING EMERGENCY POPULATION RELEASE. AND SO I GUESS THE QUESTION IS, BETWEEN 2010, WHEN THERE WERE 24 EMERGENCY POPULATION RELEASES, AND 2012, WHEN THERE WERE 913, WHAT HAPPENED?

**Sheriff Staton:** THERE ARE A LOT OF THINGS THAT HAVE IMPACTED THIS. I'VE SAT ON SEVERAL COMMITTEES, AND I'VE LISTENED TO A WIDE VARIETY OF EXPLANATIONS FROM THE D.A.'S OFFICE TO OUR JUDGES, TO THE DEFENSE BAR AND SO FORTH. SOME OF IT IS IMPACTED BASED ON THE NUMBER OF PEOPLE WE'RE CURRENTLY HOLDING IN JAIL AND THEIR TRIALS HAVE NOW EXCEEDED OUT BEYOND 180 DAYS. AND THAT IS GROWING SIGNIFICANTLY. THE JUDGES ARE AWARE OF IT, WE'RE THERE LOOKING FOR ALTERNATIVES TO IMPROVE UPON IT. BUT HAVE WE REACHED THAT POINT YET? NO. SO THAT IS ONE AREA THAT'S A PROBLEM FOR US TO ADDRESS. THE OTHER IS THE NUMBER OF CUSTODIES THAT ARE COMING OUT. WE ARE -- THE NUMBER OF CUSTODIES COMING INTO THE JAIL SYSTEM IS INCREASING, AND IT'S -- IT INCREASED LAST YEAR FROM THE YEAR BEFORE, THIS YEAR IT'S GOING TO INCREASE EVEN SIGNIFICANTLY MORE. SO WHAT THAT POSES A PROBLEM OF OBVIOUSLY CAPACITY, WE LOOK AT THE MOST DANGEROUS OF OUR OFFENDERS COMING IN, MAKING SURE THAT THEY STAY IN PLACE AND THEN WE HAVE TO LOOK AT WHAT WE HAVE AVAILABLE. THESE ARE SOME OF THE PROBLEMS THAT WE'RE FACED WITH AND IT'S JUST TRYING TO GET THAT SEGMENT OF IT ELIMINATED.

**Vice-Chair Shiprack:** I APPRECIATE THAT, AND I THINK WHAT YOU'RE SAYING IS THAT THE DRIVERS ARE NOT UNDER YOUR CONTROL. SO YOUR COMMENT ABOUT ADDRESSING OTHER PEOPLE'S MISTAKES AND FAILURES LANDS RIGHT --

**Sheriff Staton:** IT'S NOT MISTAKES AND FAILURES. WHAT I'M SAYING IS THAT WHEN I USE THE WORD "MISTAKE," WE ALL COME UP WITH AN IDEA. THE SHERIFF'S OFFICE TESTS IT. WE TEST IT. AND SOME OF THOSE TESTS ARE A MISTAKE. AND THAT'S HOW I IDENTIFY IT, A MISTAKE OR FAILURE, SO WE LOOK FOR A NEW ONE. AND WE'RE GOING TO CONTINUE THIS PROCESS UNTIL WE COME UP WITH WHAT WE CALL BEST PRACTICES.

**Vice-Chair Shiprack:** I'M NOT ARGUING WITH YOU.

**Sheriff Staton:** I KNOW YOU'RE NOT. I JUST DIDN'T WANT THAT MISCONSTRUED.

**Vice-Chair Shiprack:** I APPRECIATE THAT. I'M -- I WAS QUOTING YOU. I APPRECIATE THAT, AND I GUESS WHAT WE'RE LOOKING AT AND WHAT WE CONTINUE TO LOOK AT ARE WAYS TO IDENTIFY -- I SEE THAT THE CBAC SUGGESTS WHAT IS DRIVING THE -- THIS ENORMOUS INCREASE IS POPULATION GROWTH, THAT'S SUGGESTED IN THEIR REPORT, AND ALSO THAT THERE IS THE FIRST RISE IN NATIONAL VIOLENT CRIME SINCE 1993. BUT I WOULD SUGGEST THAT WHEN WE NEED TO BE DOING AS LEADERS IN THE COMMUNITY IS TAKING A MORE EVIDENCE-BASED APPROACH TO ANALYZING WHAT IS DRIVING THAT INCREASE, BECAUSE IF WE DON'T UNDERSTAND WHAT IS DRIVING THIS DEMAND, IT DOESN'T MATTER HOW MANY DORMS WE OPEN.

**Sheriff Staton:** THAT'S TRUE.

**Vice-Chair Shiprack:** SO I -- I APPRECIATE THAT. I KIND OF -- SO I THINK THAT THE SOLUTION THAT WE'RE ALL LOOKING FOR IS -- NEEDS TO BE BASED ON REAL CAUSE EFFECT RELATIONSHIP ANALYSIS, AND I'M NOT QUITE SURE WE'RE THERE YET. BUT I ALSO WOULD ASK THAT WE WORK TOGETHER TO MEASURE SOME AREAS WHERE I THINK WE'VE MADE IMPROVEMENTS, ONE OF THEM IS WITH DCJ'S SANCTIONING ADJUSTMENTS, WHICH HAVE BEEN HELPFUL. ONE OF THEM IS -- AND I'M JUST GOING BACK TO THE CBAC HERE, BECAUSE I THINK THAT IT'S HELPFUL, ONE OF THEM IS TO WORK TOGETHER TO MEASURE THE IMPACT OF EFFORTS TO REDUCE THE LENGTH OF STAY, WHICH YOU JUST CITED AS ONE OF THE DRIVERS, AND TO EXAMINE WHAT THE INCREASE MAY BE IN LENGTH OF STAY BETWEEN 2010 WHEN WE HAD 24 EMERGENCY POPULATION RELEASES, AND 2012, WHEN WE HAD 913. THESE ARE ALL OUTSIDE OF THE SHERIFF'S OFFICE'S CONTROL, AND MANY OF THEM ARE BEYOND THE CONTROL OF THIS BOARD. THE INCREASE IN THE USE OF BENCH PROBATION, WHICH SUGGESTS THAT THERE ARE ONLY TWO ALTERNATIVES FOR A JUDGE IN TERMS OF THEIR SENTENCING CHOICES, TO TELL YOU TO GO FORTH AND SEND THEM WORK TO THROW YOU IN THE SLAMMER. AND THAT'S NOT - - THAT DOESN'T GIVE US VERY MUCH ROOM TO AVOID THIS. AND THEN THE OTHER THING THAT I'M READING HERE, AND I'M JUST GOING TO SHORTEN THESE COMMENTS UP I GUESS IS, SOMETHING THAT'S QUOTED IN THE CBAC, WHICH IS QUOTING THE GRAND JURY'S REPORT -- CORRECTIONS REVIEW SAYS THE GRAND JURY POINTED OUT THAT THE DRASTIC PARING DOWN OF PROGRAMS, WHICH HELPED FORMER INMATES READAPT TO SOCIETY IS A LIKELY CONTRIBUTOR TO THE LARGE RATE OF REOFFENSE. AND THE QUESTION, AND YOU AND I BOTH KNOW THE ANSWER I THINK, BUT MAYBE I DON'T ANY LONGER, IS, DO WE SUPERVISE PEOPLE WHO ARE RELEASED UNDER OUR EMERGENCY POPULATION RELEASE CRITERIA? DO WE PROVIDE ANY SUPERVISION?

**Chief Deputy Shults:** IT TRULY IS, WHEN YOU LOOK AT IT, POPULATION RELEASE, IT REALLY IS A FAILURE OF THE PUBLIC SAFETY SYSTEM, BECAUSE NO LONGER DOES A JUDGE OR RECOG OR DCJ HAVE ANY TEETH IN THE PEOPLE COMING THROUGH. IT DOES SET A BAD TONE EVEN WITH THE PEOPLE GETTING ARRESTED WHEN THEY COME INTO THE DOOR AND SAY, ARE YOU GUYS CROWDED TONIGHT? BECAUSE

THEY'RE EXPECTING NOT TO BE RELEASED AND THEY COMMIT ANOTHER FTE AND THE WHOLE PROCESS STARTS OVER AGAIN. YOU'RE CORRECT.

**Vice-Chair Shiprack:** I APPRECIATE THAT. I APPRECIATE BEYOND -- BEING TOLD I'M CORRECT. THAT'S NICE. [LAUGHTER] WHAT I APPRECIATE BEYOND THAT IS, YOU KNOW, IF WE'RE MAKING FUNDING DECISIONS HERE, AND WE -- IT'S NOT A FUNCTION OF INCREASING PROGRAMS TO HELP FORMER INMATES READAPT. IT IS THAT WE ARE NOT ABLE TO SUPERVISE PEOPLE WHO ARE RELEASED UNDER THIS SYSTEM. SO WE CAN'T SPEND OUR WAY OUT OF THIS PROBLEM.

**Commissioner Kafoury:** I HAVE A QUESTION ALONG THE LINES COMMISSIONER SHIPRACK BROUGHT UP. IS THERE A HIGHER RATE OF RECIDIVISM FROM THOSE WHO HAVE AN EMERGENCY POPULATION RELEASE AS THOSE WHO ARE OF THE -- SO THEY'VE SERVED 10 OUT OF 15 DAYS AND THEY'RE MORE LIKELY TO COMMIT A CRIME THAN IF THEY'VE SERVED THEIR 15?

**Sheriff Staton:** WE COULD NOT ANSWER THAT NOW. THAT'S SOMETHING THAT WE WOULD HAVE OUR PLANNING AND RESEARCH LOOKING AT. THIS IS A NEW SHIFT. LAST YEAR WAS THE FIRST YEAR WE'VE REACHED THIS CAPACITY IN THE EMERGENCY POPULATION. NOW IT'S SOMETHING WE DO NEED TO STUDY. AND I WOULD ASSUME LPSCC WOULD BE INTERESTED KNOWING WE'VE HAD ONE YEAR WHERE WE HAD 913, WHICH IS SIGNIFICANT. AND WE SHOULD BE LOOKING AT WHETHER OR NOT THEY ARE REOFFENDING. MY CONCERN ABOUT IT IS WE'RE RELEASING THEM, THEY'RE GOING RIGHT BACK TO THE NEIGHBORHOODS THAT THEY WERE ARRESTED OUT OF. AND WE HAVE NO IDEA WHETHER THEY'RE REOFFENDING AT THAT POINT OR NOT.

**Undersheriff Moore:** AND ONE THING TO ADD IS THAT THESE PEOPLE ARE NOT A GOOD RISK, THE JUDGES HAVE DETERMINED THEY'RE NOT A GOOD RISK, THE RELEASE PROGRAMS THAT ARE BASED UPON REOFFENSE HAVE DETERMINED THEY'RE NOT A GOOD RISK. MIKE CAPTURED IT IN TERMS OF MATRIX RELEASE IS A FAILURE OF THE SYSTEM; THAT THEY'RE THE LEAST DANGEROUS OF THE PEOPLE WHO ARE A BAD RISK TO SEND OUT OF THE JAIL. SO MY ANECDOTAL EVIDENCE AND EXPERIENCE IS, THEY'RE GOING TO REOFFEND AT A HIGH RATE BASED UPON THE FACT THEY'VE FAILED EVERY RELEASE PROGRAM WE HAVE OTHER THAN YOUR NUMBER IS UP YOU'RE LEAVING TODAY.

**Vice-Chair Shiprack:** THESE DYNAMICS ARE INTERESTING, BECAUSE THE JAIL IS OPEN FOR BUSINESS, AND WE HAVE OPEN BOOKING POLICY, AND SO OUR POPULATION IS IMPACTED -- I SHOULD -- I SHOULD ASKING THESE QUESTIONS, NOT ANSWERING THEM.

**Commissioner Kafoury:** ARE YOU LEADING THE WITNESS?

**Vice-Chair Shiprack:** OUR JAIL POPULATION IS IMPACTED BY A LOT OF THINGS THAT ARE OUT OF OUR CONTROL, BY A LOT OF JURISDICTION AND BUDGETS THAT ARE BEYOND OUR CONTROL. AND I'M -- I KNOW THERE'S BEEN SOME WORK DONE ON THIS AND I DON'T KNOW IF YOU ARE DRIVING IT OR IF -- REALLY WHERE WE ARE QUITE YET. I THINK THAT LPSCC IS GOING TO COME OUT ABOUT THE DRUG

ENFORCEMENT AREA. AND WHAT IMPACT THAT HAS. SO POLICIES - BY JURISDICTIONS WHO ARE NOT RESPONSIBLE FOR PAYING FOR DORMS ARE DRIVING PUBLIC SAFETY POLICY, BECAUSE IT'S DRIVING EMERGENCY POPULATION RELEASE, AND DRIVING THIS CURRENT REQUEST THAT'S BEING MADE. AND I APPRECIATE YOUR PARTICIPATION IN LPSCC, I THINK THAT'S THE WHOLE EFFORT OF HAVING THE TABLE SITTING THERE TOGETHER SO WE CAN KEEP BALANCE WITH A LOT OF MOVABLE PARTS. BUT I DO THINK THAT REALLY THE SIGNIFICANT QUESTION IS, WHAT HAS CHANGED HERE SINCE 2010 TO CREATE REALLY -- I CAN'T SAY THIS IN TERMS OF PERCENTAGE. HOW MANY TIMES 24 IS 913? THIS IS IT'S MORE THAN 100%, AND IT'S -- ANYWAY. IT'S A BIG PERCENT FOR ALL YOU MATH PEOPLE OUT THERE, MAYBE YOU COULD PROVIDE ME A LITTLE HELP, OUR BUDGET OFFICE IS GOING NO, YOU'RE ON YOUR OWN COMMISSIONER! BUT I WOULD BE -- I WOULD REALLY BE INTERESTED IN UNDERSTANDING THE DRIVER BEFORE WE BEGIN FUNDING MORE JAIL BEDS TO TAKE CARE OF A PHENOMENON THAT IS BEYOND OUR CONTROL.

**Undersheriff Moore:** IN TERMS OF OUR MONTH-TO-MONTH ANALYSIS, IT LOOKS LIKE IT'S A WHOLE BUNCH OF SMALL IMPACTS. I SENT BACK AN EMAIL THREE MONTHS AGO, TWO MONTHS AGO AND SAID WHAT'S THE SINGLE LARGEST FACTOR HERE, AND THEY PEELED THAT APART AND SAID, IT'S A LITTLE OF THIS, A LITTLE OF THIS, A LITTLE OF THIS, WITH AVERAGE LENGTH OF STAY ALWAYS IN THERE. SO THE ONE CONSISTENT THEME IS AVERAGE LENGTH OF STAY, IF THE COURTESIES ITEMS ARE NOT CHURNING THE PEOPLE THROUGH FAST ENOUGH, WE HAVE A POPULATION PROBLEM. BUT JUST IN THE MONTH-TO-MONTH, WE HAVEN'T DONE AN ANALYSIS OF THE YEAR, BUT IN THE MONTH-TO-MONTH QUESTIONS BACK AND FORTH IN THE EXECUTIVE HALLWAY, IT LOOKS LIKE A WHOLE BUNCH OF LITTLE IMPACTS ARE MAKING EMERGENCY POPULATION RELEASE HAPPEN AGAIN.

**Vice-Chair Shiprack:** AGAIN, I'M NOT GOING TO LET YOU OFF QUITE THAT EASILY, TIM, BECAUSE THERE'S SOMETHING THAT IS HUGELY DIFFERENT IN THE WAY THE SYSTEM IS RESPONDING TO ALL THESE LITTLE IMPACTS, AND THERE HAVE ALWAYS BEEN LOTS OF LITTLE IMPACTS ON JAIL POPULATION, AND WE'RE REALLY ALL IN THIS TOGETHER, BUT SOMETHING HAS HAPPENED IN THIS INTERVAL BETWEEN 2010 AND WHERE WE ARE CURRENTLY, AND I THINK WE ALL NEED TO SHARE SOME URGENT CURIOSITY ABOUT WHAT THAT IS.

**Chief Deputy Shults:** JUST TO ADD ONE OTHER COMMENT, YOU'RE CORRECT, AND WE ALL TEND TO HAVE A LOT OF MEETINGS TO SOLVE THAT, AND THAT'S WHY THE SHERIFF DIDN'T MENTION TO INCREASE JAIL BEDS, THE IDEA FOR THIS MEETING WAS PURELY TO LOOK AT DORM THREE WHEN WE GET IN THOSE COUNT CRUNCHES, THAT'S OUT OF HIS CONTROL TO BE ABLE TO OPEN A DORM AND CLOSE IT EFFICIENTLY. I'VE GUARANTEED HIM I CAN OPEN IT IN TWO HOURS AND CLOSE IT IN TWO HOURS AND MOVE THOSE RESOURCES. THAT'S JUST ONE IDEA OF MANY THAT CAN BE ABLE TO HELP SOLVE THAT PROBLEM OF THAT SYSTEM FAILURE.

**Vice-Chair Shiprack:** THANK YOU. I APPRECIATE THAT.

**Commissioner Smith:** I HAVE A QUICK QUESTION. TWO QUICK QUESTIONS. DO YOU ALL HAVE A PIE CHART OF WHAT TYPE OF FOLKS ARE IN OUR JAILS, DRUG CRIMES, VIOLENT CRIMES, AND IF YOU HAVE A PIE CHART OF THOSE 913 OR OVER A THOUSAND, THAT ARE -- THAT WE RELEASED, SO I CAN GET AN IDEA OF WHO IS WHO?

**Sheriff Staton:** YES. EACH ONE OF THE COMMISSIONERS WHEN WE DO AN EMERGENCY POPULATION RELEASE, GETS A LIST. I GET THE SAME LIST THAT COMES TO ME, IT'S GOT THE NAME OF THE INDIVIDUAL, THE OFFENSE, AND THE NUMBER OF PEOPLE THAT ARE RELEASED. THAT'S HOW WE COMPILE THE DATA. BUT WHENEVER WE DO THAT, YOU DO RECEIVE BY EMAIL ALONG WITH THE JUDGES AND EVERYBODY ELSE -- INCLUDING THE MEDIA, THEY GET A COPY OF WHO IT IS WE RELEASED, WHAT THE OFFENSE IS THEY COMMITTED, AND HOW MANY OF THEM FALL INTO THAT CATEGORY OF OFFENSE. AND I CAN BRING A COPY OF -- SO YOU CAN SEE IT, BUT THAT'S WHAT WE SEND OUT SO EACH COMMISSIONER IS AWARE, WE JUST RELEASED A SEX OFFENDER, OR NO, WE JUST RELEASED A BURGLAR, OR HOW MANY FEMALES ARE WE RELEASING VERSUS MALES? SO FORTH.

**Commissioner Smith:** I'M JUST WONDERING IF YOU HAVE COLLECTED THIS DATA FOR FISCAL YEAR 2012, AND MAYBE DID A CHART.

**Sheriff Staton:** YES, WE'VE DONE THAT. WE JUST --

**Commissioner Smith:** SEPARATED IN DIFFERENT --

**Sheriff Staton:** DONE A PRESENTATION ON IT. WE KNOW HOW MANY --

**Commissioner Smith:** CAN I GET THAT?

**Sheriff Staton:** WE'VE DONE THAT WHOLE PIECE. IT'S AN EASY PRESENTATION TO PUT TOGETHER.

**Commissioner Smith:** WE BRIEFLY TOUCHED ON THE ICE DETAINERS. COULD YOU GIVE US AN UPDATE ON WHAT'S HAPPENED IN THE JAIL SINCE WE CHANGED THE POLICY ON THE DETAINERS?

**Sheriff Staton:** I'LL LET MIKE ADDRESS THAT.

**Chief Deputy Shults:** CURRENTLY WE ONLY TAKE INDIVIDUALS, WE'RE NOT TAKING DETAINERS, THOSE ARE REQUESTS TO US. THAT PROCESS HAS BEEN HAPPENING. WE'LL ONLY TAKE A WARRANT. ICE, OF COURSE, IS A LITTLE -- THERE HAVE BEEN SOME COMPLICATIONS WITH IT, WHERE THEY HAVE PUT A DETAINER THINKING THAT WE SAW A WARRANT, THAT THEY'RE CREATING A WARRANT. BUT IF IT'S NOT WITHIN THAT TIME FRAME THEY GET RELEASED. THE PROCESS THAT WE HAVE IN PLACE IS WORKING. WE ONLY TAKE THEM WITH A WARRANT.

**Commissioner Smith:** SINCE OUR POLICY CHANGE HOW MANY HAVE WE IMPACTED SINCE THAT CHANGE?

**Chief Deputy Shults:** I DON'T HAVE THAT NUMBER.

**Sheriff Staton:** WE JUST STARTED COLLECTING THAT DATA, COMMISSIONERS. SO WE HAVEN'T COMPILED IT, WE'VE ONLY HAD ABOUT A MONTH OR SO OF INFORMATION TO COLLECT IT. WE WANTED TO GET MORE DATA PUT TOGETHER BECAUSE MY INTENT WAS TO DO A PRESENTATION FOR THE BOARD FOR THE CHAIR ON THAT ISSUE, BECAUSE I KNOW HE'S STILL CONCERNED ABOUT THAT AND WANTS TO SEE WHAT THE RESULTS WILL BE.

**Commissioner Smith:** THANK YOU.

**Undersheriff Moore:** WE'VE HAD WEEKLY INTERACTIONS WITH THE ICE LOCAL OFFICE, AND INVOLVE THE COUNTY ATTORNEY'S OFFICE AND OUR EXECUTIVE STAFF, ESSENTIALLY TELLING THEM NO.

**Chair Cogen:** COMMISSIONER KAFOURY.

**Commissioner Kafoury:** THANK YOU. I'M ASKING THIS TYPE OF QUESTION TO ALL THE DIFFERENT DEPARTMENTS. YOUR BUDGET THIS YEAR IS A \$4 MILLION INCREASE OVER WHAT IT WAS LAST YEAR. AND I UNDERSTAND -- SOME OF THAT IS OBVIOUSLY YOU'VE CHOSEN TO FUND NEW THINGS AS OPPOSED TO FUNDING, SAY, A NEW WEST SIDE PATROL OR AN ADDITIONAL DORM, OR FLEXIBILITY WITH AN ADDITIONAL DORM. I'M JUST WONDERING WHAT YOUR -- WHAT'S THE RATIONALE, WHAT WAS YOUR THINKING OF WHY THE ITEMS YOU DID CHOOSE TO FUND ARE A HIGHER LEVEL OF IMPORTANCE?

**Sheriff Staton:** GIVE ME AN IDEA, JUST A REFERENCE IF YOU COULD, PLEASE.

**Commissioner Kafoury:** WELL --

**Sheriff Staton:** EAST COUNTY BOOK SOMETHING WOULD THAT BE ONE YOU WOULD BE LOOKING AT?

**Commissioner Kafoury:** I DON'T THINK YOU CHOSE -- I DON'T THINK THAT'S FUNDED IN THIS YEAR'S BUDGET.

**Sheriff Staton:** EAST COUNTY BOOKING IS NOT FUNDED THIS YEAR.

**Commissioner Kafoury:** SORRY. THERE'S A SLIDE ON IT SOMEWHERE IN HERE. ON PAGE 15, YOU'VE GOT SOME ADDITIONS. AND THERE'S SOME -- I DON'T HAVE AN IDEA WHAT THE \$4 MILLION OF INCREASE WENT TO. I ASSUME SOME OF IT HAS TO BE NEW PROGRAMS OR ADDITIONAL FUNDING FOR PROGRAMS THAT ALREADY EXIST.

**Undersheriff Moore:** I THINK OUR NEW PROGRAMS WERE LIMITED. IN FACT I THINK THE ONLY TRUE NEW PROGRAM IS THE TRAIL RESCUE TEAM, WHICH IS A VERY SMALL AMOUNT, SOME OF THE OTHER FUNDING IN WHAT COULD BE CATEGORIZED AS NEW PROGRAMS WERE GRANTS THAT EXPIRED AND THE DECISION WAS MADE

THE WORK WAS KEY TO THE CORE VALUES OF THE COUNTY. SO NOW DOMESTIC VIOLENCE ENHANCED RESPONSE TEAMS IS A GREAT EXAMPLE OF THAT. HUMAN TRAFFICKING TEAMS TOO. SOME OF THOSE THAT LOOK LIKE THEY'RE ADDS WERE PARTIALLY OR FULLY FUNDED IN THE PAST WITH GRANTS. SOME OF THEM, DOMESTIC VIOLENCE IS A CLASSIC EXAMPLE, THAT GRANT WENT FROM 100% DOWN TO I CAN'T REMEMBER WHAT THE NUMBER IS NOW, BUT IT'S GONE DOWN BY THREE-QUARTERS OVER THE LAST FIVE YEARS.

**Commissioner Kafoury:** WOULD YOU CHARACTERIZE THEN THE MAJORITY OF THE ADDITIONAL FUNDS THIS YEAR WERE JUST FOR SALARY ROLLOUT--

**Undersheriff Moore:** SALARY ADJUSTMENTS CLEARLY THE LARGEST.

**Commissioner Kafoury:** THANK YOU.

**Chair Cogen:** COMMISSIONER MCKEEL.

**Commissioner McKeel:** THANK YOU. I'M DOWN HERE, REMEMBER? I WANT TO THANK THE CBAC FOR COMING, BECAUSE YOUR WORK IS SO IMPORTANT TO WHAT WE DO HERE. WE KNOW YOU VOLUNTEER YOUR TIME TO DO THIS. SO WE THANK YOU VERY MUCH FOR COMING AND FOR YOUR INPUT. I HAVE A QUESTION, JUST OUT OF INTEREST AROUND THE U.S. MARSHAL BEDS, BECAUSE I REMEMBER IN THE PAST WE'VE HEARD ABOUT -- WE SORT OF BUDGETED FOR MORE THAN WE RECEIVED ON THAT AND IT SEEMS LIKE WE HAVEN'T HEARD ABOUT IT. I ASSUME WE'VE SORT OF RIGHT-SIZED OUR MARSHAL BED DOLLARS, WOULD THAT BE CORRECT?

**Chief Deputy Shults:** THAT WOULD BE CORRECT. WE HAD BUDGETED FOR 140 AND I THINK WE'RE DOWN TO 120, AND WE'RE MAINTAINING AROUND THAT RATE.

**Commissioner McKeel:** OK. THANK YOU. I JUST HADN'T HEARD ABOUT IT FOR A WHILE SO I THOUGHT WE MUST BE DOING BETTER IN THAT AREA. COULD YOU TALK A LITTLE BIT ABOUT THE CUTS THAT -- THE IN-JAIL GANG DEPUTY AND THE CORRECTIONS COUNCIL? COULD YOU TALK ABOUT HOW THAT WILL IMPACT THE SYSTEM, THOSE CUTS WILL IMPACT THE SYSTEM?

**Sheriff Staton:** THE GANG INTEL GENERALS DEPUTY WILL IMPACT NOT ONLY THE SHERIFF'S OFFICE BUT IT'S GOING TO IMPACT EVERY ONE OF OUR PUBLIC SAFETY PARTNERS FROM THE FBI ON DOWN. WHAT HAPPENS IS THAT PARTICULAR DEPUTY IS ASSIGNED TO TRACK INFORMATION FLOW BETWEEN INMATES THAT ARE EITHER INVOLVED IN GANGS, DRUG RELATED ISSUES, THIS ALSO IMPACTS THE D.A. WITH REGARDS TO PROSECUTION OF SPECIFIC CASES, BECAUSE THEY HAVE EITHER WITNESSES OR OTHER INDIVIDUALS IN THE JAIL SYSTEM PASSING INFORMATION BACK AND FORTH. THIS HAS RESOLVED SEVERAL ISSUES WITH REGARDS TO DRUGS BEING INTRODUCED TO JAIL SYSTEM IN OUR INMATES THROUGH VARIOUS SOURCES, INCLUDING VISITATIONS, AND THIS INTEL IS DEVELOPED, BUT THE SIGNIFICANT IMPACT IS TO OUR PARTNERS BECAUSE IT DEALS WITH OUR STREET LEVEL CRIMES. THINGS THAT ARE GOING ON, THESE PEOPLE ARE IN CUSTODY, THEY'RE ASSOCIATED WITH SOME FORM OF CRIMINAL ELEMENT AND THEY PASS INFORMATION EITHER BY PHONE, BY MAIL, OR THROUGH OTHER RESOURCES. AND

WE INTERCEPT IT, OR IT'S INTERCEPTED, THIS INDIVIDUAL MAKES SURE THE RESPECTIVE AGENCIES KNOW WHAT'S GOING ON, WHAT'S HAPPENING BETWEEN OUR INMATES AND THEN WHAT THEIR TIES ARE TO THE COMMUNITY AT LARGE.

**Undersheriff Moore:** THAT WAS AN EXPIRING GRANT.

**Commissioner McKeel:** THANK YOU. SO I THINK THAT'S MOST OF THE QUESTIONS THAT I HAD AROUND THAT. I WILL END WITH SOME KUDOS FOR YOUR DEPARTMENT, BECAUSE YOU KNOW I LIVE IN THE UNINCORPORATED AREA, AND WE HAD A ROBBERY OUT IN OUR AREA LAST FRIDAY, AND THE PERSON WAS ABLE TO GET THE LICENSE PLATE AND THE DEPUTIES WERE THERE IN VERY SHORT TIME TO TAKE THE REPORT, AND THEY HAVE CAUGHT THE PERSON SO WE REALLY APPRECIATE THAT. SO THANK YOU.

**Chair Cogen:** ANY OTHER QUESTIONS OR COMMENTS? COMMISSIONER KAFOURY.

**Commissioner Kafoury:** THIS MAY BE FOR THE BOARD. SOMEBODY MENTIONED THAT WE HAD -- YOU HAD THE AUTHORITY IN 2010 TO DO A SIMILAR THING YOU'RE ASKING FOR, WHICH IS TO OPEN A DORM WHEN NECESSARY.

**Sheriff Staton:** WE HAD COME AND SPOKE TO THE BOARD, AND I BELIEVE THE BOARD HAD THOUGHT THAT IT WAS A GOOD IDEA, SIMPLY BECAUSE THERE WASN'T A HUGE COST. AND IT WAS ELIMINATING ANY TYPE OF POPULATION RELEASES.

**Commissioner Kafoury:** I'M CURIOUS ABOUT WHAT -- HOW THAT ACTUALLY WORKED, IF WE COULD HAVE SOME KIND OF FEEDBACK ON HOW THAT WORKED AND HOW MUCH IT ENDED UP COSTING, NUMBER OF DAYS, THAT KIND OF --

**Chief Deputy Shults:** I DON'T HAVE THE FULL NUMBERS IN FRONT OF ME, AND I KNOW COMMISSIONER SHIPRACK ACTUALLY CAME OUT AND LOOKED OVER THE PROGRAM WITH US WAY BACK THEN WITH CAPTAIN YANKEE, AND WE LOOKED AT IT. THE NUMBERS, WE NEVER KNOW, WE DON'T CONTROL THAT NUMBER THAT'S COMING INTO OUR JAIL BASED ON THE REASONS WE DISCUSSED. BUT WHEN THE NUMBERS GOT HIGH INSTEAD OF KICKING PEOPLE OUT THE DOOR, WE WOULD GET UP TO THAT 97, 98% AND THEN WE'D OPEN IT. WE'D OPEN IT FOR A WHILE AND THEN WHEN THE NUMBERS CAME BACK DOWN TO 95%, WE'D TAKE THOSE INMATES AND PUT THEM INTO EXISTING MODULES, CLOSE THAT POSITION, AND MOVE THE DEPUTY THAT WE HAD ASSIGNED INTO OTHER VACANCIES, WHETHER IT'S A HOSPITAL WATCH OR SOMETHING LIKE THAT. AND WE'VE GOTTEN PRETTY EFFICIENT ABOUT OPENING. WHEN WE FIRST STARTED WE'D TAKE A DAY TO OPEN UP A DORM. BUT WE KEEP THOSE DORMS HEALTHY, READY TO GO, WITH BLANKETS AND ALL THAT KIND OF STUFF SO WHEN IT DOES COME, ALL THE PROCESSES COME IN PLACE. WITH DORM THREE, THE THING THAT WE WILL REQUIRE IS WE WOULD HAVE TO HAVE -- I WOULD HAVE TO BRING MY SUPERVISORY STAFF BACK IN THERE. IT'S A PHASE ONE OF THAT BUILDING, THERE'S FOUR -- FIVE DORMS IN THAT AREA, AND WE HAVE THREE OF THEM CLOSED. I'VE WORKED WITH OUR UNIONS TO BE ABLE TO COME UP WHEN WE CLOSED IT, WE TOOK A SERGEANT'S POSITION OUT OF THAT, WHICH IS A LOT OF MONEY. THAT DORM OPENS UP, THOSE COSTS COME BACK IN, BUT THE MEANTIME, WHEN THE NUMBERS COME DOWN, WE CLOSE THEM.

WE WOULD DO THAT TODAY WITH DORM FOUR IF THE NUMBERS STARTED -- THE DRIVERS STARTED GOING DOWN AND WE HAD MORE OPENINGS IN OUR DORMS, WE WOULD TAKE THAT POPULATION AND MOVE THEM AND TRY TO CLOSE THAT DORM AS WELL TO SAVE OVERTIME AND NOT BURN MY STAFF OUT WITH BRINGING PEOPLE IN ON FORCED OVERTIME AND THINGS LIKE THAT. SO WHAT WE DID IS OUR BUDGETARY OFFICE WOULD FOLLOW IT, AND THEN THEY WOULD WORK WITH THE BUDGET OFFICE TO BE ABLE TO IDENTIFY COSTS OF THAT. BECAUSE IT'S REALLY -- IT'S REALLY 82% OF IT IS EMPLOYEE COST.

**Commissioner Kafoury:** I HAVE A COUPLE OTHER QUESTIONS. ONE THING I THINK WOULD BE INTERESTING TO ANALYZE IS THAT ONE OF THE CHARTS YOU HAVE UP THERE HAS FTE CHANGES. IN THE PAST FEW YEARS, 2012, '13, 14, THERE HAVE NOT BEEN A SIGNIFICANT SWITCH IN FTE. THERE WAS A SLIGHT DECREASE FROM 2011. BUT WE'VE HAD THE SAME NUMBER OF FTE BASICALLY WE'VE HAD THE SAME NUMBER OF JAIL BEDS, AND YET THE AMOUNT OF MONEY WE HAVE BUDGETED EACH YEAR HAS GONE UP. AND HAS THAT ALL BEEN MOSTLY SALARIES, JUST INCREASED --

**Undersheriff Moore:** THE VAST MAJORITY, YES. THE OTHER THING THAT'S OCCURRING IS WE DON'T HAVE AN EQUAL INFLOW AND OUTFLOW UNTIL THIS YEAR, SO WE HAVE A LOT OF SENIOR EMPLOYEES. OUR AVERAGE COST OF EMPLOYEE IS WAY UP COMPARED TO WHAT IT WAS IN THE PAST.

**Chief Deputy Shults:** CORRECT. AND TIME OFF, THEY GET MORE TIME OFF DURING IT, DURING THAT COST. OUR FOOD COSTS HAVE GONE UP, SO ALL OF OUR CONTRACTS THAT WE USE FOR OUTSIDE HAVE GONE UP.

**Commissioner Kafoury:** AND I AM CURIOUS AS TO COMMISSIONER SMITH HIT UPON THIS EARLIER, WHILE THE ACTUAL AMOUNT YOU HAVE SPENT ON OVERTIME HAS BEEN RANGING IN THE \$7 MILLION A YEAR SINCE 2008, YOU'VE BUDGETED THIS YEAR ONLY -- YOU USUALLY BUDGET \$3 MILLION LESS. DOES THAT MONEY ALL COME FROM --

**Undersheriff Moore:** THE BULK OF IT COMES FROM POSITION SAVINGS. AND THE BULK OF THE DRIVER FOR OVERTIME IS NOT HAVING ENOUGH FULL-TIME POSITIONS. SO THERE REALLY IS A BALANCE BETWEEN THE TWO.

**Commissioner Kafoury:** DO YOU HAVE SOMETHING THAT CAN SHOW ME THAT X NUMBER OF PEOPLE EQUALS X NUMBER OF DOLLARS? THAT WOULD BE HELPFUL?

**Undersheriff Moore:** IN FACT WE'VE GOT A FAIRLY EXTENSIVE STUDY ON WHAT'S THE, QUOTE, RIGHT NUMBER OF VACANCIES, AND I THINK THAT WOULD -- THAT STUDY WOULD GET NOT DIRECTLY, BUT INDIRECTLY AT YOUR QUESTION.

**Commissioner Kafoury:** SO DO YOU EXPECT THIS YEAR, CAN YOU SHOW THROUGH DATA THAT THE ADDITIONAL STAFF THAT YOU'VE HIRED BECAUSE OF THE ONE-TIME ONLY MONEY WE GIVE YOU IS GOING TO RESULT IN FEWER OVERTIME DOLLARS SPENT THIS NEXT COMING FISCAL YEAR?

**Sheriff Staton:** YES. AND WE'RE TRACKING THAT BECAUSE SEVERAL OF THE PEOPLE WE'VE ALREADY HIRED HAVE NOW COMPLETED THEIR INITIAL PHASES, SO WE CAN ACTUALLY -- THEY CAN WORK INDEPENDENTLY NOW ONLINE, AND SO THAT WILL BE THE DRIVER FOR THE REDUCTION ONE SALARY-WISE AND SO FORTH. SO WE SHOULD BE ABLE TO TRACK THAT NOW THAT THEY'VE COMPLETED THEIR FULL PHASES IN TRAINING.

**Commissioner Kafoury:** THANK YOU SO MUCH.

**Commissioner Smith:** I HAVE ONE LAST QUESTION. DO YOU HAVE -- HAVE YOU IDENTIFIED A SITE FOR THE HANSON BUILDING TO REPLACE IT?

**Sheriff Staton:** I DIDN'T WANT TO COMMENT ON THAT, BUT I KNOW THE FACILITIES HAS BEEN -- THEY'VE BEEN LOOKING AT IT, THEY HAVE GOT TWO PROPOSED SITES, AND I GUESS SOME GROUND TO BUILD ON. I HAVE MY OWN FEELINGS IF YOU WANT TO ASK, I CAN TELL YOU. THEY DO HAVE TWO SITES, AND I LOOK AT WHAT'S MOST -- WELL, I LOOK AT WHAT'S GOING TO BE COST EFFECTIVE FOR THE COUNTY. AND I'M TRYING TO FIND SOMETHING, AND THE CHAIR REALIZES WE CAN PARTNER WITH OTHER COUNTY ENTITIES TO MOVE INTO THAT RATHER THAN JUST OUR LAW ENFORCEMENT. SO WE'RE LOOKING AT A SITE LARGE ENOUGH FOR THAT CAPABILITY.

**Commissioner Smith:** THANK YOU.

**Chair Cogen:** COMMISSIONER SHIPRACK.

**Vice-Chair Shiprack:** I JUST ADDED ONE OTHER QUESTION. SO ONE QUESTION THAT'S SPONSORED BY CONVERSATIONS WITH FOLKS FROM OTHER COUNTIES AND THE FACT THAT THIS IS THE WEDNESDAY AFTER AN ELECTION DAY, IS THAT ARE WE PICKING UP TRAINED DEPUTIES FROM, FOR EXAMPLE, CURRY OR JOSEPHINE COUNTY WHO HAVE RUN INTO UNEMPLOYMENT IN THEIR COUNTIES BECAUSE OF THEIR REVENUE PICTURES?

**Sheriff Staton:** WE WERE THE FIRST ONES TO JUMP IN OUR CARS AND RUN DOWN THERE. AND UNFORTUNATELY FOR US, SEVERAL OF THE COUNTIES WE WENT DOWN AND WE CONDUCTED OUR BUSINESS WITH, THE STAFF, THEY DO NOT WANT TO LEAVE THAT SEGMENT OF THE STATE TO COME UP HERE. IT BOILED DOWN TO NOT WHAT WE COULD OFFER THEM SALARY-WISE, WHAT TYPE OF BENEFITS WE COULD OFFER. IT'S, THEY'RE COMFORTABLE LIVING WHERE THEY'RE AT AND THEY DON'T WANT TO MAKE THAT MOVE.

**Vice-Chair Shiprack:** IN SPITE OF BAD PRESS THAT WE'RE -- NOT BAD PRESS, BUT SOME OF THE RIBBING I'M GETTING FROM COLLEAGUES DOWN STATE, WE ARE NOT -- WE HAVE NOT DIPPED INTO THAT POOL?

**Sheriff Staton:** WE'VE GOTTEN A FEW, BUT WE HAVEN'T GOTTEN WHAT WE HAD HOPED. WE'VE GOT A STANDING OPENING ACROSS THE BOARD, AND I'VE SENT

STAFF DOWN AND WE'RE GOING TO CONTINUE TO DO SO IN HOPES TO -- THAT SOMEBODY WILL BITE ON BURDEN OF ONE OF OUR HOOKS.

**Chief Deputy Shults:** I MEET WITH THE JAIL MANAGERS, AND EVERY TIME WE HAVE OPENINGS WE TAKE THEM TO THE JAIL MANAGERS AND WE TALK ABOUT ANYBODY WANTING TO TRANSFER. SO THAT WE CAN KEEP THAT QUALIFIED DEPUTY IN OUR AREA. AND SO WE HAVE HAD MULTIPLE CONVERSATIONS. THE SHERIFF IS RIGHT, THEY DO NOT WANT TO MOVE FROM THEIR AREA. WE'VE GOTTEN A COUPLE DEPUTIES FROM LANE COUNTY DUE TO ACTIVE RECRUITMENT, AND WE'LL CONTINUE TO TALK TO THESE JAIL COMMANDERS. IF THEY HAVE A NEED AND THEY KNOW SOMEBODY WHO WANTS TO MOVE --

**Vice-Chair Shiprack:** IF THEY LIVE HERE THEY HAVE TO PAY PROPERTY TAXES, AND THAT'S A BLOW. I WAS ALSO CURIOUS ABOUT -- THIS IS ANOTHER CBAC COMMENT. DO WE SHARE IN ANY OF THE REVENUE THAT'S GENERATED FROM THE CITATIONS THAT OUR DEPUTIES ISSUE IN THE UNINCORPORATED AREAS?

**Undersheriff Moore:** YES.

**Vice-Chair Shiprack:** AND WHAT IS THAT FORMULA?

**Undersheriff Moore:** I DON'T KNOW THE FORMULA. I KNOW IT'S HIGHLY CONTROVERSIAL IN SALEM. CFAA COURT FINES, FEES, AND ASSESSMENT, OR CFAA, AND THE SHERIFFS AND CHIEFS OF POLICE AND STATE POLICE HAVE BEEN VERY ACTIVE IN THE LEGISLATURE TRYING TO GET THOSE NUMBERS STABILIZED AS TO WHAT GOES TO THE STATE, WHAT GOES TO THE COUNTY AND THE CITY. BUT I DON'T KNOW THE FORMULA.

**Vice-Chair Shiprack:** I'M A CAREFUL DRIVER, IT SEEMS TO ME IF THE REVENUE GENERATED FROM CITATIONS IS GOING TO PAY FOR A PATROL DEPUTY THAT WE OUGHT TO BE TAKING A SERIOUS LOOK AT THAT DYNAMIC. AND WE SHOULD KNOW EXACTLY WHAT THE FEE IS THAT IS GENERATED, AND I WOULD LIKE TO HEAR BACK FROM YOU WHAT THAT IS. AND THEN THE OTHER QUESTION THAT WAS SPONSORED I THINK BY SOMETHING THAT -- I GUESS BY THE HANSON BUILDING DISCUSSION, YOU HAVE A REALLY SOPHISTICATED MORNINGS I'VE BEEN THERE AND DONE ONE OF THE EXERCISES, TRAINING CENTER THAT IS OUT BY --

**Sheriff Staton:** 172nd.

**Vice-Chair Shiprack:** TROUTDALE. AND IS THAT TRAINING CENTER ATTRACTING SUBSCRIPTION PARTICIPATION FROM OTHER JURISDICTIONS? ARE WE SHARING?

**Sheriff Staton:** YES.

**Vice-Chair Shiprack:** AND WHO ARE WE SHARING WITH? WHO IS PARTICIPATING?

**Sheriff Staton:** SOME OF THE PARTICIPANTS, GRESHAM P.D., TROUTDALE P.D. HAS BEEN INVOLVED, WE'VE HAD THE PORTLAND POLICE BUREAU HAS UTILIZED THE

TRAINING IF A SET -- FACILITY, OSSA HAS MOVED TRAINING AND CONFERENCES, DPSST HAS PUT ON THEIR COURSES IN OUR TRAINING FACILITY.

**Vice-Chair Shiprack:** IS THIS A REVENUE RESOURCE FOR THE SHERIFF'S DEPARTMENT?

**Sheriff Staton:** YES. THERE ARE DISCUSSIONS ABOUT THE REVENUE AND WHAT THE FEES WOULD BE -- THAT FACILITY AND THE RESOURCE THERE'S.

**Vice-Chair Shiprack:** ARE WE CURRENTLY COLLECTING REVENUE FROM OUR PUBLIC SAFETY PARTNERS WHO USE IT?

**Undersheriff Moore:** I THINK IT'S MINIMAL CHARGE, AND PART OF THE DIFFICULTY IS WE'RE ALSO USING THEIR FACILITIES. SO EVERYONE HAS AGREED TO A PRETTY REASONABLE RATE TO BARROW CLASSROOM SPACE OR ROLL PEOPLE INTO TRAINING. A LOT OF THE TRAINING WE SEND PEOPLE TO IN THE METRO AREA IS SPONSORED BY AN AGENCY AND THERE IS NO CHARGE WHEN WE SEND DEPUTIES FOR TRAINING IN CLACKAMAS COUNTY.

**Vice-Chair Shiprack:** I THINK THE WHOLE SHARING ETHIC IS COMMENDABLE AND I THINK WE SHOULD PROBABLY BE DOING MORE OF IT. I REALLY APPRECIATE THAT YOU'RE --

**Sheriff Staton:** I'LL LOOK AT THE REVENUE SIDE AND HAVE THAT INFORMATION AVAILABLE TO YOU.

**Vice-Chair Shiprack:** THANK YOU.

**Sheriff Staton:** ON HOW THAT COMES IN AND GOES OUT ON THAT END OF IT.

**Commissioner Kafoury:** I HAVE ANOTHER QUESTION. I'VE BEEN READING IN THE PAPER, THERE'S BEEN A LOT OF CHANGES GOING ON IN THE PORTLAND POLICE FORCE AND THE -- WE DON'T KNOW TO BE CHANGING DAILY WITH WHAT THEIR BUDGET IS GOING TO LOOK LIKE IN THE END, BUT HAVE WE BEEN IN CONTACT WITH THEM ABOUT, I WAS THINKING WHEN YOU SAID PATROL OR STAFF FROM EVEN COOS COUNTY, WE HAVE POTENTIALLY PORTLAND POLICE OFFICERS THAT ARE GOING TO BE LET GO, ARE WE TALKING WITH THEM? AND ALSO IN WAYS THAT WE CAN CONTINUE TO JOINTLY -- I DON'T KNOW, EVEN JOINTLY HOUSE OURSELVES WITH THE PORTLAND POLICE JUST MORE COMMUNICATION, COORDINATION?

**Sheriff Staton:** RIGHT NOW IT'S JUST BEEN A DISCUSSION PHASE. WE'RE LOOKING AT DIFFERENT ASPECTS AND ALTERNATIVES WITH REGARDS TO THE SHERIFF'S OFFICE LOOKING AT SPECIFIC FUNCTIONS OF THE PORTLAND POLICE BUREAU, AND ASSIMILATING THOSE. WE'RE NOWHERE NEAR FAR ENOUGH FOR ME TO DO A PRESENTATION FOR THIS BOARD TO FIND OUT IF THERE'S ANY ACCEPTANCE IN THAT. BECAUSE WE -- THERE ARE A LOT OF LEGAL ASPECTS, AND I KNOW WE'VE BEEN ADDRESSING IT WITH THE COUNTY ATTORNEY'S OFFICE. THEIR ATTORNEYS ARE ADDRESSING ISSUES WITH OURS. THERE'S BEEN A LOT OF FLOW OF INFORMATION BACK AND FORTH. WHERE WE'RE AT ON THIS IS THAT WE ARE

LOOKING AT A COUPLE OF MODELS, WE'RE LOOKING AT A COUPLE UNITS, WE'RE TRYING TO DETERMINE WHAT THE LEGAL ASPECTS ARE GOING TO BE. AND WHETHER OR NOT THIS BOARD IS EVEN INTERESTED BECAUSE WE'RE TALKING ABOUT A REVENUE STREAM THAT WOULD BE COMING IN, BUT WOULD THAT REVENUE STREAM BE SUFFICIENT TO ASSIMILATE THOSE OPERATIONS? AND RUN THEM EFFECTIVELY THROUGH THE COMMUNITIES?

**Undersheriff Moore:** I'VE GOT A PIECE TO ADD ON PICKING UP FULLY TRAINED POLICE OFFICERS. I WAS IN CONTACT WITH THE POLICE OFFICE AS THE CITY BUDGET CHANGES WEEKLY, AND IT LOOKS LIKE THE VAST MAJORITY ARE GOING TO BE VACANT POSITIONS, AND THEY'RE DEVELOPING A BRIDGE FUNDING STRATEGY TO KEEP THE PEOPLE AT THEIR BOTTOM AND SENIORITY LIST THROUGH UNTIL THE RETIREMENTS CATCH UP. SO THERE'S A HIGH LIKELIHOOD THERE WON'T BE ANY FULLY TRAINED POLICE OFFICERS LAID OFF IN THE CITY BUDGET PROCESS. BUT WE'RE KIND OF OPPORTUNISTIC, WHENEVER WE HEAR THERE ARE TRAINED FOLKS WHO COULD NEED A JOB WE'RE WITHIN CONTACT WITH THOSE AGENCIES WITHIN A DAY OR SO.

**Commissioner Kafoury:** THANKS.

**Chair Cogen:** ANY OTHER QUESTIONS OR COMMENTS?

**Vice-Chair Shiprack:** I WANTED TO COMMENT, IN THE COURSE OF THIS WHOLE CONVERSATION I JUST WANT TO SAY THAT THE TRAINING AND PROFESSIONALISM OF MULTNOMAH COUNTY SHERIFF'S DEPUTIES IS REALLY BAR NONE, I THINK THAT THE GOLD STANDARD FOR SWORN OFFICERS PROBABLY IN THE STATE. AND I REALLY APPRECIATE THAT, AND IT'S REALLY A GREAT SOURCE OF PRIDE. WHILE THIS IS A BUDGET HEARING AND WE'RE GNAWING ON YOU AND YOU CAN EXPECT THAT WILL CONTINUE, I DIDN'T WANT TO MISS THE OPPORTUNITY TO THANK YOU FOR THE GOOD WORK THAT YOU DO FOR US.

**Chief Deputy Shults:** THANK YOU.

**Sheriff Staton:** THANK YOU, COMMISSIONER.

**Chair Cogen:** THIS WAS A VERY USEFUL WORK SESSION, THANKS EVERYONE FOR THAT. KARYNE?

**Ms. Kieta:** SINCE THE SHERIFF'S PRESENTATION IS COMPLETED A COUPLE OF HOUSEKEEPING ITEMS. TOMORROW MORNING WE HAVE THE GENERAL FUND FORECAST UPDATE AT 9:00 A.M. IMMEDIATELY FOLLOWING THAT WE'LL HAVE THE FINANCE AND BUDGET POLICIES. WE HAD TENTATIVELY SCHEDULED A PUBLIC SAFETY FOLLOW-UP FROM 10:00 TO 11:00. I DON'T BELIEVE WE NEED THAT FOR TOMORROW. BUT I DID WANT TO CHECK IN AND SEE IF IT WAS THE DESIRE OF THE BOARD TO SCHEDULE ANYTHING FOR THAT ONE HOUR TOMORROW.

**Chair Cogen:** WE DID HAVE FOLLOW-UP FOR THE D.A., BUT HE WAS NOT AVAILABLE THEN?

**Ms. Kieta:** CORRECT. SO THE D.A. IS SCHEDULED, RESCHEDULED.

**Chair Cogen:** OK.

**Ms. Kieta:** SO IT LOOKS LIKE YOU HAVE AN HOUR BACK THEN TOMORROW.

**Commissioner Kafoury:** I -- SO WE HAVE -- I'M CURIOUS WHY WE DIDN'T DO THE BOARD MEETING FIRST AND THE BUDGET HEARING SECOND SO WE DON'T HAVE A GAP IN THE MIDDLE. THAT'S JUST THE WAY IT IS?

**Chair Cogen:** AT THIS POINT IT'S NOTICED SO I DON'T THINK WE CAN CHANGE IT.

**Commissioner Kafoury:** THANKS.

**Chair Cogen:** THANK YOU ALL VERY MUCH. AT THIS POINT WE'RE ADJOURNED. WE DO HAVE OUR SECOND PUBLIC BUDGET HEARING TONIGHT AT 6:00 P.M. IN GRESHAM. HOPE WE CAN SEE YOU THERE. [GAVEL]

### **ADJOURNMENT**

The meeting was adjourned at 12:03 p.m.

*This transcript was prepared by LNS Captioning and edited by the Board Clerk's office. For access to the video and/or board packet materials, please view at: [http://multnomah.granicus.com/ViewPublisher.php?view\\_id=3](http://multnomah.granicus.com/ViewPublisher.php?view_id=3)*

Submitted by:  
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