

BEFORE THE BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON

**RESOLUTION NO. 01-010**

Support for Organizing and Collective Bargaining

**The Multnomah County Board of Commissioners Finds:**

- a) Employees' rights to form or join a union should continue to be protected by Federal and Oregon state laws.
- b) The State of Oregon's number one benchmark is quality jobs for all Oregonians.
- c) Unionized employees generally earn more than their non-represented counter-parts thus supporting the County's goal of reducing poverty.
- d) Unionized employees are more likely to receive comprehensive health insurance benefits thus supporting the County's goal of increasing access to health services.
- e) Unions provide employees with a voice on the job and can encourage job innovation, productivity growth and improved morale as demonstrated by the labor management cooperation for quality improvement within Multnomah County government.
- f) Unions have contributed to the growth of democracy, the well-being of America's working families and our communities generally.

**The Multnomah County Board of Commissioners Resolves:**

- 1) We support the efforts of working people in our community who seek to unionize to better their conditions of employment.
- 2) We call on all employers within our community to provide their employees the opportunity to freely choose whether or not to unionize.
- 3) We call on all employers to clearly communicate to their employees that they are neutral on their employees' choice, and will deal fairly with any union that employees may select.

- 4) We call on all employers to abide by their employees' decision and to bargain in good faith when a majority has, through appropriate processes, indicated their desire to be represented by a union.

ADOPTED this 25th day of January, 2001.

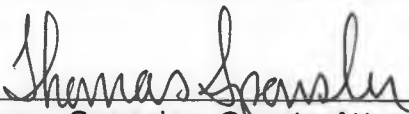


BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON

  
Beverly Stein, Chair

REVIEWED:

THOMAS SPONSER, COUNTY ATTORNEY  
FOR MULTNOMAH COUNTY, OREGON

By   
Thomas Sponsler, County Attorney