



# MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST BUDGET MODIFICATION

(revised 12/31/09)

APPROVED: MULTNOMAH COUNTY  
BOARD OF COMMISSIONERS  
AGENDA # C-2 DATE 5/13/2010  
LYNDA GROW, BOARD CLERK

## Board Clerk Use Only

Meeting Date: 5/13/2010  
Agenda Item #: C-2  
Est. Start Time: 9:30 am  
Date Submitted: 4/26/2010

## BUDGET MODIFICATION: DCM-21

**Agenda Title:** **BUDGET MODIFICATION DCM – 21** Requesting reclassification of one position in the Division of Finance/Risk Management, as determined by the Class/Comp Section of Central Human Resources

*Note: For all other submissions (i.e. Notices of Intent, Ordinances, Resolutions, Orders or Proclamations) please use the APR short form.*

<b>Requested Meeting Date:</b>	<u>May 13, 2010</u>	<b>Amount of Time Needed:</b>	<u>Consent Calendar</u>
<b>Department:</b>	<u>County Management</u>	<b>Division:</b>	<u>Finance/Risk Management</u>
<b>Contact(s):</b>	<u>Michelle Cross</u>		
<b>Phone:</b>	<u>503-988-5190</u>	<b>Ext.</b>	<u>85190</u>
<b>Presenter(s):</b>	<u>N/A (consent)</u>	<b>I/O Address:</b>	<u>503/4</u>

## General Information

### 1. What action are you requesting from the Board?

The department is requesting Board approval of a budget modification authorizing the reclassification of one position in the Division of Finance/Risk Management.

### 2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

The Department of County Management requests Board approval of a reclassification for the following position that was approved by the Central Class/Comp Section:

<u>Position Title (Old)</u>	<u>Position Title (New)</u>	<u>Position Number</u>	<u>FTE</u>
HR Analyst 2	HR Analyst SR	704130	No FTE Change

Risk Management asked the Central Class/Comp Section to examine the duties of the position. After review of the duties, Class/Comp has reclassified the position identified above. Risk

Management supervision recognized that the position evolved over time, in part due to new reimbursement opportunities available through the state workers' compensation division and Multnomah County's active pursuit of these funds. This position's responsibilities evolved to areas such as: authorizing funds for purchases, working closely with supervisors, managers, department HR staff, and injured workers throughout the County for purchase opportunities, working with vendors for appropriate product trials, coordinating product trials, and maintaining all documentation required to justify reimbursement requests. The change in job duties also changed the management oversight of this position. The position is now required to act and make decisions independently as the process expert.

This position also functions as the program manager for the Temporary-Alternative-Work-Assignment (TAWA) process throughout the County. This position has full authorization to interpret statutes, authorize work start and stop dates for TAWA eligibility, and authorizes use of TAWA funds. Thorough understanding of union contracts, benefit coordination, and workers' compensation leave laws including ADAA are now required for this position. This position also has direct decision making authority for daily claims processing requirements mandated by the Third Party Administrator contractual agreement.

**3. Explain the fiscal impact (current year and ongoing).**

Budget modification detail is attached. There are no expenditure changes for FY 2010 related to this action. Ongoing expenses for this position will be absorbed within the Risk Management budget.

**4. Explain any legal and/or policy issues involved.**

This position has been reviewed by the Classification/Compensation Section and has been re-classified.

**5. Explain any citizen and/or other government participation that has or will take place.**

None required.

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## ATTACHMENT A

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### Budget Modification

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If the request is a **Budget Modification**, please answer **all** of the following in detail:

- **What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).**

No revenues change

- **What budgets are increased/decreased?**

The Workers' Compensation budget in the Risk Fund will be affected by this change.

- **What do the changes accomplish?**

The change properly aligns the position to the level of work being performed.

- **Do any personnel actions result from this budget modification? Explain.**

Yes. The Workers' Compensation Specialist is reclassified from a Human Resources Analyst 2 to a Human Resources Analyst Senior

- **If a grant, is 100% of the central and department indirect recovered? If not, please explain why.**

N/A

- **Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?**

N/A

- **If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (i.e. cash match, in kind match, reporting requirements etc)?**

N/A

<p><i>NOTE: If a Budget Modification or a Contingency Request attach a Budget Modification Expense &amp; Revenues Worksheet and/or a Budget Modification Personnel Worksheet.</i></p>
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## ATTACHMENT B

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### BUDGET MODIFICATION: DCM - 21

#### Required Signatures

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Elected Official or  
Department/  
Agency Director:

*Mindy Harris*

Date: 4/26/10

Budget Analyst:

*Karin Lambert*

Date: \_\_\_\_\_

Department HR:

Date: 4/26/10

Countywide HR:

Date: \_\_\_\_\_



**ANNUALIZED PERSONNEL CHANGE**

Change on a full year basis even though this action affects only a part of the fiscal year (FY).

							ANNUALIZED			
Fund	Job #	HR Org	CC/WBS/IO	Position Title	Position Number	FTE	BASE PAY	FRINGE	INSUR	TOTAL
3500	9670	61297	708400	HR Analyst 2 NR	704130	(1.00)	(64,148)	(20,187)	(16,117)	(100,452)
3500	9748	61297	708400	HR Analyst Senior NR	704130	1.00	64,148	20,187	16,117	100,452
										0
										0
										0
										0
										0
										0
										0
										0
										0
										0
										0
										0
										0
										0
										0
TOTAL ANNUALIZED CHANGES						0.00	0	0	0	0

**CURRENT YEAR PERSONNEL DOLLAR CHANGE**

Calculate costs/savings that will take place in this FY; these should explain the actual dollar amounts being changed by this Bud Mod.

							CURRENT YEAR			
Fund	Job #	HR Org	CC/WBS/IO	Position Title	Position Number	FTE	BASE PAY	FRINGE	INSUR	TOTAL
										0
										0
										0
										0
										0
										0
										0
										0
										0
										0
										0
										0
										0
										0
										0
										0
										0
TOTAL CURRENT FY CHANGES						0.00	0	0	0	0