

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON**

RESOLUTION NO. 2012-053

Accepting the 2012 Multnomah County Salary Commission Report Setting Chair, Commissioners, District Attorney and Sheriff's Salaries.

The Multnomah County Board of Commissioners Finds:

- a. As required under Section 4.30 of the Multnomah County Home Rule Charter the 2012 Multnomah County Salary Commission (Salary Commission) was appointed by the County Auditor to set salaries for the Chair, Board of County Commissioners (BOCC), the Sheriff, and the supplemental salary of the District Attorney.
- b. The 2012 Salary Commission reviewed the methodology for setting salaries and agreed the prior methodology remains appropriate. External market factors were analyzed for comparability and appropriateness, and the average of the external market salaries was considered a valid benchmark. However, there has been no significant change in the market salaries while County salaries have been adjusted by a cost of living factor. Accordingly, the Salary Commission believes that some cost of living adjustment is warranted despite the apparent lack of change in market comparator salaries.
- c. On May 10, 2012, the Salary Commission submitted its report to the BOCC setting salaries for the Chair of the BOCC, BOCC, District Attorney (supplemental) and Sheriff. effective July 1, 2012, as follows:

	Fiscal Year	Salary/Salary Supplement
(i) Chair of BOCC	2012/13	Equal to the midpoint of the Department Director II 2011/12 salary of \$136,672 increased by the cost of living increase given to Multnomah County non-represented employees for 2012/13
Chair of BOCC	2013/14	Increased by the cost of living increase given to Multnomah County non-represented employees for 2013/14
(ii) BOCC	2012/13	\$90,640 increased by the cost of living increase given to Multnomah County non-represented employees for 2012/13
BOCC	2013/14	Increased by the cost of living increase given to Multnomah County non-represented employees for 2013/14
(iii) Sheriff	2012/13	\$140,008 Increased by the cost of living increase given to Multnomah County non-represented employees

	Fiscal Year	Salary/Salary Supplement
Sheriff	2013/14	Increased by the cost of living increase given to Multnomah County non-represented employees for 2013/14
(iv) District Attorney	2012/13	\$155,180 (current state salary and county supplement) increased by the cost of living increase given to Multnomah County non-represented employees for 2012/13. The county's supplement will be adjusted, if necessary, so as not to exceed that total amount."
District Attorney	2013/14	The DA's combined salary and supplement increased by the cost of living increase given to Multnomah County non-represented employees for 2013/14. The county's supplement will be adjusted, if necessary, so as not to exceed that total amount.

The Multnomah County Board of Commissioners Resolves:

1. The Board accepts the 2012 Multnomah County Salary Commission Report setting the Chair of the BOCC, BOCC, District Attorney (supplemental) and Sheriff's salaries effective July 1, 2012.

ADOPTED this 10th day of May, 2012.



BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON

Jeff Cogen, Chair

REVIEWED:

JENNY M. MORF, COUNTY ATTORNEY
FOR MULTNOMAH COUNTY, OREGON

By

Jenny M. Morf, County Attorney

SUBMITTED BY: Steve March, Multnomah County Auditor.