



MULTNOMAH COUNTY OREGON

DEPARTMENT OF SUPPORT SERVICES BUDGET & QUALITY DIVISION

BUDGET
EVALUATION & RESEARCH

PHONE: 503 988-3883
FAX: 503-988-3292

MULTNOMAH BUILDING
501 SE HAWTHORNE BLVD
4TH FLOOR
P.O. BOX 14700
PORTLAND, OREGON 97293-0700

TO: Board of County Commissioners

FROM: Dave Warren, Budget Manager

DATE: November 16, 2001

SUBJECT: GIFT Appropriations for 2001-02

Because a possible cut to the GIFT (Gang Influenced Female Team) program in the midyear balancing has triggered substantial testimony at the three public hearings, I believe it is important to document the budget situation for this fiscal year.

2001-02 Budget Process

In February 2001, as part of budget request for this year, the Division of Community Programs and Partnership cut the GIFT program. This cut reduced the Community and Family Services (CFS) General Fund allocation by approximately \$190,000. The Chair accepted the cut, along with many others. The reduced CPP budget was part of the 2001-02 Executive Budget.

At the Board's hearings about the 2001-02 Budget, GIFT supporters presented persuasive testimony of the value of the program. Commissioner Cruz offered an amendment to restore one of the three GIFT contracts out of the General Fund. That amendment summary read "Restores funding for 1 of the 3 GIFT (North/Northeast Gang Influenced Female Team) contracts."

Bill Farver and the Commission on Children, Families, and Communities (CCFC) arranged for funding the North Portland GIFT contract with State funds handled by CCFC. That action was believed to incorporate the intent of the Cruz amendment. The Board took no further action on the Cruz amendment. CFS agreed to extend the two remaining contracts using General Fund already allocated to CFS or State funding (if any was available), "pending a programmatic review of effectiveness of the programs, potential options for addressing this population, and the outcome of state budget deliberations." This agreement was included in Bill Farver's June 19, 2001 memo to the Board titled "Ending the Budget Process" from which the above quote comes.

Current Situation

As part of the midyear rebalancing of the General Fund, CPP suggested cutting half of the one GIFT contract included in the 2001-02 budget. This cut was placed on the list reviewed by the Budget Core Group. When research determined that no General Funds were associated with this GIFT contract, the potential savings were reduced from \$32,000 to \$0.

It was the understanding of CPP and the Budget Office that if the two other GIFT programs (those not funded for the full year in the 2001-02 budget) met performance expectations, CFS would return to the Board for a contingency transfer to continue both contracts for the balance of the fiscal year. That transfer would cost approximately \$64,000.

CPP did a formal review of both programs at the end of September. Both programs are meeting the contract requirements for number of clients served and number of hours of service. CPP would normally have come to the Board for a contingency transfer at that time. However, the need to cut the General Fund to balance lower revenues discouraged CPP from moving forward.

The two GIFT contracts not funded for this year -- the Northeast and East County programs -- will expire at the end of December. CFS may come to the Board for a contingency transfer before then. The Board did not include GIFT on the list of programs outside the normal Contingency criteria, so the Board will have to waive its criteria for Contingency taps in order to authorize continuation of these programs. The Board is always free to waive its criteria.

2002-03

No funding has been allocated for any GIFT program beginning July 2002. The CCFC funding is not expected to be available beyond June 30, 2002. No ongoing General Fund support is part of any department's current funding.

If the Board wants the program to continue next year, additional ongoing General Fund support will be required. This can be part of the 2002-03 budget process. A policy direction along that line would be welcome early in the process.

A different but not insignificant matter is that the contracts with all three contractors were scheduled to be put out for bid last spring. Because CPP had cut the programs for this year, no bids were solicited. An open bid process will be required if the Board chooses to continue the program next fiscal year.

Summary

Only one GIFT contract is budgeted for this entire year. The Board may choose to cut that funding effective January 1. Such a decision will not save the General Fund anything.

The other two GIFT contracts are set to expire December 31. To extend them for the balance of the fiscal year, the Board will need to transfer \$64,000 to CPP from General Fund Contingency.

No GIFT programs have ongoing funding allocated to them for 2002-03.



Multnomah County Oregon

Board of Commissioners & Agenda

connecting citizens with information and services

BOARD OF COMMISSIONERS

Diane Linn, Chair

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Email: mult.chair@co.multnomah.or.us

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501 SE Hawthorne Boulevard, Suite 600
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Phone: (503) 988-5217 FAX (503) 988-5262

Email: lisa.h.naito@co.multnomah.or.us

Lonnie Roberts, Commission Dist. 4

501 SE Hawthorne Boulevard, Suite 600
Portland, Or 97214

Phone: (503) 988-5213 FAX (503) 988-5262

Email: lonnie.j.roberts@co.multnomah.or.us

ANY QUESTIONS? CALL BOARD

CLERK DEB BOGSTAD @ (503) 988-3277

Email: deborah.l.bogstad@co.multnomah.or.us

**INDIVIDUALS WITH DISABILITIES PLEASE
CALL THE BOARD CLERK AT (503) 988-3277,
OR MULTNOMAH COUNTY TDD PHONE
(503) 988-5040, FOR INFORMATION ON
AVAILABLE SERVICES AND ACCESSIBILITY.**

**NOVEMBER 13, 19 & 20,
2001**

BOARD MEETINGS FASTLOOK AGENDA ITEMS OF INTEREST

Pg 2	9:30 a.m. Tuesday November 13 Budget Work Session
Pg 2	6:00 p.m. Monday November 20 Public Budget Hearing
Pg 2	9:30 a.m. Tuesday November 20 Budget Work Session
***	Thursday November 15, 2001 & November 22, 2001 Board Meetings Cancelled
Pg 3	Multnomah Community Television Cable Play Back Schedule for Evening Budget Hearings
***	Board and Agenda Web Site: http://www.co.multnomah.or.us/cc/index.html

Thursday meetings of the Multnomah County Board of Commissioners are cable-cast live and taped and may be seen by Cable subscribers in Multnomah County at the following times:

Thursday, 9:30 AM, (LIVE) Channel 30

Friday, 11:00 PM, Channel 30

Saturday, 10:00 AM, Channel 30

(Saturday Playback for East County Only)

Sunday, 11:00 AM, Channel 30

Produced through Multnomah Community
Television

(503) 491-7636, ext. 333 for further info

or: <http://www.mctv.org>

Tuesday, November 13, 2001 - 9:30 AM
Multnomah Building, First Floor Commissioners Boardroom 100
501 SE Hawthorne Boulevard, Portland

BUDGET WORK SESSION

WS-1 The Board of Commissioners, Auditor, District Attorney, Sheriff and Invited Participants Will Meet to Review Priorities, Issues and Ideas, and to Discuss Mid-Year Reductions to the 2001-2002 Multnomah County Budget. Facilitated by John Rakowitz and John Ball. **[This is a Public Meeting and Interested Persons are Welcome to Attend, However Public Testimony Will be Taken During Budget Hearings Scheduled in November.]**

Monday, November 19, 2001 - 6:00 PM
North Portland Branch Library Conference Room
512 N Killingsworth Street, Portland

PUBLIC BUDGET HEARING

PH-3 Opportunity for Public Input on Proposed Mid-Year Reductions to the 2001-2002 Multnomah County Budget. Please fill out a speaker card available at the back table and present it to the Clerk. Testimony Limited to Three Minutes Per Person.

Tuesday, November 20, 2001 - 9:30 AM
Multnomah Building, First Floor Commissioners Boardroom 100
501 SE Hawthorne Boulevard, Portland

BUDGET WORK SESSION

WS-2 The Board of Commissioners, Auditor, District Attorney, Sheriff and Invited Participants Will Meet to Review Priorities, Issues and Ideas, and to Discuss Mid-Year Reductions to the 2001-2002 Multnomah County Budget. Facilitated by John Rakowitz and John Ball. **[This is a Public Meeting and Interested Persons are Welcome to Attend, However Public Testimony Will be Taken During Budget Hearings Scheduled in November.]**



Deborah Bogstad, Board Clerk

MULTNOMAH COUNTY OREGON

Multnomah County Chair's Office
501 SE Hawthorne Boulevard, Suite 600
Portland, Oregon 97214
(503) 988-3277 phone
(503) 988-3013 fax

PUBLIC BUDGET HEARING CABLE PLAYBACK TIMES

Budget Hearing for Tuesday, November 6, 2001 - 6:00 PM
Gresham Branch Library, Conference Room
385 NW Miller Street, Gresham

Friday	November 9	9:00 AM	Channel 30
Monday	November 12	9:30 PM	Channel 30
Wednesday	November 14	11:00 PM	Channel 21
Monday	November 19	3:00 PM	Channel 21

Budget Hearing for Thursday, November 8, 2001 - 6:30 PM
Multnomah Building, First Floor Commissioners Boardroom 100
501 SE Hawthorne Boulevard, Portland

Thursday	November 8	6:30 PM - LIVE	Channel 30
Monday	November 12	3:00 PM	Channel 21
Friday	November 16	9:00 AM	Channel 30
Tuesday	November 20	11:00 PM	Channel 21

Budget Hearing for Monday, November 19, 2001 - 6:00 PM
North Portland Branch Library Conference Room
512 N Killingsworth Street, Portland

Friday	November 23	9:00 AM	Channel 30
Monday	November 26	5:00 PM	Channel 30
Tuesday	November 27	11:00 PM	Channel 21
Friday	November 30	11:30 PM	Channel 21

Produced through Multnomah Community Television
(503) 491-7636, ext. 333 for further info
or: <http://www.mctv.org>

BOGSTAD Deborah L

From: DAHLSTROM Marie E
Sent: Monday, November 19, 2001 8:13 AM
To: #ALL DISTRICT 1; #ALL DISTRICT 2; #ALL DISTRICT 3; #ALL DISTRICT 4; #ALL CHAIR'S OFFICE

To: Multnomah County Commission

Dear Honorable Commissioners,

In Multnomah County, we have always enjoyed a partnership between government and the community when faced with challenges. To the credit of our elected Commissioners, we have always resolved those problems no matter how difficult they seemed. We are faced again with a challenge that will test our resolve to work together for a common goal in deciding how the budget short fall will impact our community.

We must all work together in making these difficult decisions, and we appreciate the public process where all stakeholders can come together and articulate the needs of our respective communities and present data so that the Commissioners can make their decisions based on relevant facts.

We the undersigned individuals, and organizations have been working to assess the impact of the proposed budget on our respective communities. We will provide input at the public hearings and participate in the process. There are some concerns however that we feel must be addressed.

The County Chair's budget proposal is due on the 20th of November, but the last public hearing is scheduled for the 19th. We feel that this would undermine the process that is currently designed to bring input from the stakeholders. The Chair's budget is the one document that the respective communities must be able to analyze so that we can provide an informed analysis to the Commissioners based on actual budget of the Chair. We feel that aside from the general input that the communities can provide, specific impact on the respective communities cannot be gauged until the Chair's budget is submitted. Therefore, we respectfully request that the County Commissioners extend the Public Process from Nov. 19th to Nov. 27. We further request that the one additional public hearing be scheduled after the Chair's budget has been submitted on the 20th, and allow written testimony and input to be submitted until the 27th. This way, the commissioners will have a much more informed opinion of the respective communities on the impact that the new budget will have and therefore able to vote on the 29th in a way that will reflect the needs of the constituents more accurately.

We appreciate the commitment the county is making to reflect the core values honoring a diverse and culturally pluralistic community that is Multnomah County. In the coming months and years, as the budget process becomes more difficult, we hope that our working relationship with the elected leadership can in a small way, contribute towards making decisions that are good for all of us.

Sincerely,

Asian Pacific Alliance Network of Oregon
Latino Network
Urban League
African American Health Coalition
CCMH
Project Network
NARA
NAYA

BOGSTAD Deborah L

From: davis, patricia [patriciad@SelfEnhancement.org]
Sent: Monday, November 19, 2001 11:43 AM
To: 'deborah.l.bogstad@co.multnomah.or.us'
Cc: Bradley, Marcy; Fortson, Richard; Bell, Aaron; Deloney, Anthony
Subject: Budget Hearing @ N Portland Library

Ms. Bogstad,

Hear are the information you requested:

- Slot 1. Kenny McDonald & SEI Elementary Students
- Slot 2. Trent Aldridge & SEI High School Students
- Slot 3. Monique Hall-Streeter, SEI Parent
- Slot 4. Marcy Bradley, Director of Youth Services, SEI

For each slot, the address is 3920 N Kerby, Portland, OR 97227, the phone number is 503-249-1721, and the budget catagory is Kids in School.

Thank you so, so, so much for your ability to meet our needs. You have been a much needed help. Have a great rest of the day.

Ms. Patricia L. Davis
Self Enhancement, Inc.
Administrative Assistant for the
Director of Youth Services
503-249-1721 ext 328
Fax: 503-249-1955

CMS

CENTENNIAL MIDDLE SCHOOL
Centennial School District No. 28Jt.
November 13, 2001

BOARD OF
COUNTY COMMISSIONERS

01 NOV 19 PM 12:07

MULTNOMAH COUNTY
OREGON

BCC ✓

Doug J. Cook
Principal

Dan R. Tuinstra
Assistant Principal

Kimberly Cadigan
Assistant Principal

Attn: Chairperson Commissioner Linn
and fellow Multnomah County Commissioners
501 SE Hawthorne BLVD STE 600
Portland OR 97214

RE: Public Budget Hearings Input

Dear Commissioners:

I attended the November 8, 2001 Budget Meeting where 85 people signed up to speak regarding specific agencies and programs. I heard support for OCHA (Oregon Council for Hispanic Advancement) and wish to express my own concerns for such a worthy program for our schools and students.

I am the counseling secretary at Centennial Middle School. Our OCHA representative, Ramon Mauricio, would be sorely missed if reductions or cuts came to this program. I have worked in the Centennial School District for 16 years (12 years at the high school) and feel that the OCHA youth advocate program and tutoring has made a significant difference for many families not just a few students.

I have seen more students improve grades, stay in school, be part of athletic teams and stay after school for clubs due to Ramon's perseverance and support. Ramon makes a difference for all students at CMS, not just the Hispanic population. When cultures are fighting one another, he brings students and parents together for mediations and processes problems. Ramon works at solving the problems, not just dealing with the results. I support OCHA whole-heartedly and I thank you for giving this program careful consideration.

Sincerely,



Kathy Mulligan
Counseling Secretary

cc Doug Cook, Principal
Ramon Mauricio, OCHA

AVEL L. GORDLY
State Senator
DISTRICT 10
MULTNOMAH COUNTY



REPLY TO ADDRESS INDICATED:

- ☐ 900 Court St NE S-302
Salem, OR 97301
- ☐ 2009-B NE 16th Ave.
Portland, OR 97212

OREGON STATE SENATE
SALEM, OREGON
97301

2001 COMMITTEES:

Vice-Chair:
Business, Labor and Economic Development

Member:
Education

1999 COMMITTEES:

Member:
Education
Ways and Means
Education Subcommittee

Vice-Chair:
Trade and Economic Development

1997 COMMITTEES:

Member:
Ways and Means
Public Safety Subcommittee
Crime and Corrections
Trade and Economic Development

FAX

Attn: Deb Bogstead, Board Clerk

DATE: 19 November 2001

TO: Multnomah County Commission Chair Diane Linn

FROM: Senator Avel Gordly

RE: Request for Panel of Testimony Before Commission Nov. 19 at North Portland Library

I am leading a panel of African American community leaders who will be testifying before the Multnomah County Commission tonight (Nov. 19) at the North Portland Branch Library.

I would like to request, or pre-arrange, that the panel of speakers I am leading be able to testify in bloc in order to maintain the continuity of our collectively prepared remarks.

The panel will include the following:

Senator Avel Gordly, 2009-B NE 16th Portland, OR 97212
Baruti Artharee, 1900 SW 4th #100, Portland, OR 97201
Roy Jay, 516 SE Morrison #206, Portland, OR 97214
JoAnn Bowman, 3145 NE 15th, Portland, OR 97212
Kathleen Saadat, 1311 NE Schuyler, Portland, OR 97212
Joy Leary, Portland State University PO Box 751, Portland, OR 97207
Bishop Wells, 1032 N Sumner, Portland, OR 97217
Pastor Hardy, 4635 NE 9th, Portland, OR 97211

Thank you, in advance for your cooperation with this request.

ALG/skh



Multnomah County Budget Hearing
Testimony
11-19-01

SPEAKER #20

Chair Linn, and County Commissioners

My name is Patti Swanson, and I represent Eastwind Community and Family Center. On behalf of the staff and the children and families served through our agency we thank you for the support you have shown in maintaining the funding for services that directly impact your constituents.

The Community and Family Service Center system has been your model for service delivery for over 20 years. In the past 8 1/2 years, the model has become more committed to building partnerships with other county systems that support children and youth and community groups, and has worked diligently to leverage our resources. The CFSC system represents the vital infrastructure that delivers integrated services to address the County's urgent benchmarks.

Because of the solid infrastructure of the CFSC system, other county systems such as the School Attendance Initiative and Youth Investment have been able to extend to the children and families they touch accessibility to programs and services. The skilled case management services provided through the CFSC system provides the structure and support for these programs and other community-based initiatives to fulfill their mission.

Through the years of building relationships at every level, from neighborhoods, to schools, to nonprofit agencies, to government, the CFSC system has been able to leverage resources and to expand services. For instance, Eastwind Center staff have worked side by side with other agencies and Commissioner Robert's' staff in developing the Weed and Seed application for the Rockwood area. The application builds on the partnership with Eastwind's Youth Gang Outreach program funded through the community and family services department to reduce juvenile crime and gang affiliation in this community. It is because of the program's successes in the community that we are able to now look to our partners for the support that will hopefully decrease gang activity in East County. Decreasing the funding for this program would have a negative impact on the ability to leverage resources.

Again, we thank you for your continued support of the Community and Family Service Center system and we stand ready to provide the links to other initiatives that encourage self sufficiency and promote resiliency with the children, youth and families seeking our services.

Submitted by:

Patti Swanson
Director of Community Outreach
And Partnerships for
Eastwind Center and Janus Youth Programs

The Oregonian

Washington County Weekly

BEAVERTON-AREA EDITION

THURSDAY ♦ NOVEMBER 15, 2001

METROWEST BUREAU: 503-297-8861 OR 503-294-5950

Mentors to drug abusers' rescue

A new program in Washington County will select offenders leaving corrections and help steer them to constructive alternatives

By RYAN FRANK
THE OREGONIAN

ALOHA — A recovering heroin addict wants to stop the revolving jailhouse

door for drug abusers. A new program in Washington County could do that.

An addiction counselor and two mentors will try to catch "down and outers" released from the corrections system, yank them from addiction and nudge them into treatment and jobs.

A similar program in Multnomah County increased the number of heroin users going into treatment two years ago.

Washington County leaders hope that by duplicating that success, they can cut

crime rates and reduce the cost of supervising 3,600 drug- and alcohol-addicted people on probation.

Often, substance abusers leave jail, relapse into drug use and criminal activity, and return to jail.

About 80 percent of the 4,300 people on parole or probation in Washington County are addicted to drugs, said Dennis Erickson, program services manager for the Washington County Community

Please see MENTOR, Page 9

RECOVERY ASSOCIATION PROJECT

What: Washington County officials and community leaders will meet with representatives of the Recovery Association Project to discuss the mentor program for drug offenders. The meeting is open to the public.

When: 7 to 8:30 p.m. today

Where: Living Hope Fellowship, 3350 S.W. 182nd Ave., Aloha

Mentor: Ex-heroin user suggests new approach

Continued from Page 1

Corrections Center.

And nearly one in three people who finish probation reoffend within two years.

"It's very difficult for them to toe the straight and narrow," Erickson said. "If we break that cycle, we have to create a way to get them involved in a clean and sober living group."

Tualatin Valley Centers, a private nonprofit agency, will run the \$290,830 program in Washington and Clatsop counties. A federal grant covers much of the expense, with Washington County chipping in \$35,000, said Dan Smith, Tualatin Valley Centers project director.

Mentors will take their first clients by January.

Tonight, the Recovery Association Project, a volunteer organization that advocates for recovering addicts, expects 100 people to attend a public meeting about the

program.

Offender points out program

Washington County probation officials first showed interest in the mentor program last year after Brian Young, a co-chairman of the Recovery Association Project, mentioned it to his probation officer. Young was on probation for a theft charge after he left a restaurant without paying his bill.

Young says he started using heroin after his throat was slashed in a 1992 attack. He left the hospital addicted to morphine and turned to heroin.

"I got married to the needle. Your worst nightmare was my living reality," said Young, 42.

He ate from Dumpsters and stumbled in and out of treatment programs. None worked — until he got a mentor.

In 1999, Young sobered up with the help of Multnomah County's mentor program. He now works in

technical support for a Beaverton high-tech company. He said he connected with his mentor, another recovering addict who knew "what I had been through."

That was the first year of the program, in which Multnomah County and Portland's Central City Concern paired mentors with people leaving the Hooper Detoxification Center in a response to the city's skyrocketing heroin death rate.

Two years later, an independent analysis found that mentors increased the percentage of heroin users leaving the center who attended outpatient treatment from 52 percent to 85 percent. They also increased the rate of patients who completed treatment from 16 percent to 45 percent.

Last year, their efforts helped reduce the number of Oregon heroin deaths by one-third, to 130.

Erickson, of Washington County corrections, called the numbers

compelling.

The restitution center in downtown Hillsboro offers transitional housing for criminals released from the Washington County Jail. People living in the center are expected to find a job, attend treatment and counseling, and eventually move into drug-free housing.

Once they are released, drug abusers on probation often are ordered to continue treatment and counseling.

But it doesn't always work that way.

About three of every 10 people on probation in Washington County commit new offenses, can't find a job or don't go to treatment. Drugs are often at the root of those problems, and more.

Once offenders leave the corrections center, they can easily connect with old friends and habits, which leads them back into the corrections system, Erickson said.

Shepherding users

That's where the mentors come in.

Former drug users, mentors first meet with their clients about two months before release.

Once offenders leave the restitution center, some will move into faith-based housing or in with family or friends who can support a sober life.

Mentors help match clients with government services, find Alcoholics and Narcotics Anonymous groups, and introduce them to social events free from drugs.

Mentors, who earn \$12 to \$14 an hour, must have social service experience, but they are not licensed.

Although the mentors will work from offices in the Community Corrections Center, they will not be county employees. They will work for Tualatin Valley Centers, a 40-year-old agency that provides

mental health and social services in Washington, Multnomah and Clatsop counties.

Because they won't have time to meet with the thousands of drug users in the corrections system, mentors will target offenders at the highest risk for relapse. The goal is to reach 105 people each year.

Most candidates, picked by mentors and treatment counselors, will have a history of abuse and failed attempts at treatment programs. But they also must be interested in recovery.

Next summer, officials will measure the program's effectiveness. If it's a success, Young plans to push for drug-free mentors to close the revolving door in jails and prisons across the state.

You can reach Ryan Frank at 503-294-5955 or by e-mail at ryanfrank@news.oregonian.com.

Honorary Board

Bob Costas
NBC Sports
Stephen B. Bright
Southern Center for Human Rights
Malcolm Young
The Sentencing Project

11-21-01

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Aubrey Davis
Mult. County Aging & Disability
Services/Coalition of Black Men
Alison Daugherty, Esq.
Stoel Rives LLP
Sam Jackson, Jr.
Gunderson Inc. (retired)
Maceo Pettis
Oregon SCF/ Coaliton of Black Men
Mary Ann Seth-Wish
U.S. Bank (retired)
Jay R. Swedblom
Intel Corporation
David Tarlow
Global Services Network
William (Chip) Shields, Exec. Director

Dear Deborah,

Here's ~~the~~ an extra copy
of the testimony packet
given to the commissioners.
Thanks so much for the
great job you do!

Best,
ChipAdvisory Council

Arwen Bird
Survivors Advocating
For an Effective System (S.A.F.E.S.)
Lily Johnson
Mult. County Adult Comm. Justice
Annette Jolin, Ph.D.
Portland State University
Sandi Meyer
Oregon CURE
Dave Plant
International Association of
Machinists & Aerospace Workers
Steve Sherlag
Metro Public Defenders
Kenneth Robinson, Ed.D.
Correctional Counseling, Inc.
Greg Stone, M.S.W.
Volunteers of America
Stephaine Parrish Taylor
Oregon Voc. Rehab. - N. Portland
Randy West
Uhuru Sa Sa-Oregon State Penitentiary
Brad Vollmer
7th Step - Oregon State Penitentiary

01 NOV 28 AM 10:36
MULTICOUNTY
OREGON

SPEAKER # 34

STOLL STOLL BERNE LOKTING & SHLACHTER P.C.

LAWYERS

N. Robert Stoll
rstoll@ssbls.com

November 16, 2001

NOV 19 2001

The Honorable Diane Linn
Multnomah County Chair
501 SE Hawthorne
Portland, OR 97214

Dear Diane:

As one of Better People's more than 305 donors, I am writing to urge you and the Commissioners to reject the idea of eliminating the Department of Community Justice's \$40,000 Transitional Employment Services contract.

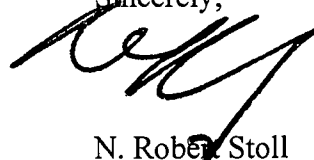
I have been a major donor to Better People since 1999 and in that time, I have been impressed with the dramatic difference the group's living-wage employment and counseling program has made in the lives of adult former offenders.

As you know, more than 1,000 former inmates re-enter our county annually. In these lean times, it is wise to fund approaches that have evidence of both increasing public safety and saving taxpayer dollars. Research indicates that the Better People approach does both.

Should Better People win the Transitional Employment Services contract, the agency, it's Board of Directors and donors like me will match Multnomah County money 3 to 1. This is exactly the kind of public/private partnership these lean times demand.

Again, I urge you to allow Better People to compete for this \$40,000 by rejecting elimination of the Department of Community Justice's Transitional Employment Services Contract.

Sincerely,



N. Robert Stoll

NRS:tmk

cc: Honorable Lonnie Roberts
Honorale Lisa Naito
Honorale Maria Rojo de Steffey
Honorale Serena Cruz

McCormack
Communications, LLC

2601 NW Thurman Street
Portland, Oregon 97210
Phone: 503.219.0622
Fax: 503.222.1154

November 12, 2001

The Honorable Diane Linn
Multnomah County Chair
501 SE Hawthorne
Portland, OR 97214

Dear Diane:

As one of Better People's founding funders, I am writing to urge you and the Commissioners to reject the idea of eliminating the Department of Community Justice's \$40,000 Transitional Employment Services contract.

I have been impressed with Better People's clear mission, to reduce recidivism in Multnomah County, and its effectiveness in fulfilling that mission. Multnomah County would be wise to fund efforts that both increase public safety and save taxpayer money. There is considerable evidence that Better People accomplishes both these goals.

Better People has a significant constituency of donors like me who make their work possible, but the private sector cannot do it alone. If Better People is awarded this contract, I am confident that the Board of Directors and donors like me will match the County's investment 3 to 1. This is exactly the kind of public/private partnership we need in these lean times.

Sincerely,

Win McCormack
Chair, Finance Committee Multnomah County Democratic Party
Assistant Leader, District 12

cc: Honorable Lonnie Roberts
Honorable Lisa Naito
Honorable Maria Rojo de Steffey
Honorable Serena Cruz

From: Robert Warren <rwarren@cascorp.com>
To: j.roberts@co.multnomah.or.us <j.roberts@co.multnomah.or.us>
Cc: shields@betterpeople.org <shields@betterpeople.org>
Date: Thursday, November 15, 2001 10:54 AM
Subject: Better People funding

November 15, 2001

The Honorable Lonnie Roberts
Multnomah County Commissioner
501 SE Hawthorne
Portland, OR 97214

Dear Mr. Roberts:

As one of Better People's founding funders, and CEO of Cascade Corporation, which is within your district, I am writing to urge you and the Commissioners to reject the idea of eliminating the Department of Community Justice's \$40,000 Transitional Employment Services contract.

In these lean times, it is wise to fund approaches that have evidence of both increasing public safety and saving tax payer dollars. Research indicates that the Better People approach does both.

Should Better People win the Transitional Employment Services contract, the agency, it's Board of Directors and donors like me will match Multnomah County money 3 to 1. This is exactly the kind of public/private partnership these lean times demand.

Again, I urge you to allow Better People to compete for this \$40,000 by rejecting elimination of the Department of Community Justice's Transitional Employment Services contract.

Thank you for your consideration.

Sincerely,

Robert Warren, Jr.
CEO
Cascade Corporation
503-669-6725

11/19/01

From: Hamrick, Theresa <thamrick@gundersoninc.com>
To: 'lonnie.j.roberts@co.multnomah.or.us' <lonnie.j.roberts@co.multnomah.or.us>
Cc: 'Lisa.H.Naito@co.multnomah.or.us' <Lisa.H.Naito@co.multnomah.or.us>;
'district1@co.multnomah.or.us' <district1@co.multnomah.or.us>;
'mult.chair@co.multnomah.or.us' <mult.chair@co.multnomah.or.us>;
'serena.m.cruz@co.multnomah.or.us' <serena.m.cruz@co.multnomah.or.us>;
Furman, Bill <bill.furman@gbrx.com>
Date: Friday, November 16, 2001 8:47 AM
Subject: Transitional Employment Services contract

November 16, 2001

The Honorable Lonnie Roberts
Multnomah County Commissioner

Dear Commissioner Roberts:

As a constituent of District 4, and a Better People graduate successfully employed as a Receptionist with Gunderson Inc. for over two years, I am writing to urge you, the Chair and the other Commissioners to reject the idea of eliminating the Department of Community Justice's \$40,000 Transitional Employment Services contract.

You may recall that I met with you and Better People staff Chip Shields and Clariner Boston (another District 4 constituent) earlier in the year. I shared how I overcame my addiction and was able to rebuild my life thanks in large part to the Better People program. It worked for me and I have seen it work for so many others, several of whom are also successfully employed here at Gunderson in living-wage jobs thanks to Better People's MRT program, its job placement efforts and its one-year job retention follow up.

I appreciate your support in May and hope that you, my representative, will continue that support. Rejecting the idea of eliminating the \$40,000 Transitional Employment Services contract, and ensuring that Better People has the right to compete for it, is just simply the right thing to do.

Thank you for your consideration. If I can be of service, please don't hesitate to call me at Gunderson at 972-5700.

Sincerely,

Theresa Hamrick

11/19/01

17800 SE Stark #63
Portland, OR 97233

cc: Chair Diane Linn
Commissioner Lisa Naito
Commissioner Maria Roho de Steffey
Commissioner Serena Cruz

11/19/01

From: Patty Katz <patty@regionaldruginitiative.org>
To: mult.chair@co.multnomah.or.us <mult.chair@co.multnomah.or.us>
Cc: shields@betterpeople.org <shields@betterpeople.org>
Date: Thursday, August 16, 2001 8:36 AM
Subject: thank you

Ms. Linn,

(Re: County budget decision)

I just wanted to say thank you for the letter you send to me, through Better People.

I have not always gotten letters from county officials thanking me for my participation-the letters I have received from county officials in the past had to do with criminal court dates, letters from my parole officer telling me if I didn't report, I would go to jail. You've heard my story and know with the help of Better People, their faith in me, believing in me, until I could believe in myself, and their continuous support, the miracles that have happened for me have been unbelievable. Today I am at work, in my office, sending an e-mail to a Multnomah County Chair person, getting ready to go to the Multnomah County motor pool to check out a car to visit employers about Drug Free Workplace. I have been asked to talk to children about drug abuse and recovery in schools, homeless shelters and jails. I get to give back in every corner of my life-including my job>>>I get paid by the federal government to be a Vista Volunteer, talking about recovery and drug abuse. My goals at the end of this year, include setting up programs to transition women out of prison and into recovery. Yes, my God is very good to me.

Thank you again for your decision to help others to get the chance at life that I received.

Patty Katz
Program Specialist
Regional Drug Initiative

11/19/01

Testimony of Chip Shields to Multnomah County Commissioners – Better People Reject elimination of the \$40,000 Department of Community Justice Transitional Employment Services Contract

Honorary Board

Bob Costas
NBC Sports
Stephen B. Bright
Southern Center for Human Rights
Malcolm Young
The Sentencing Project

Board of Directors

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Nancy Pasternack, CPA, Treasurer
Perkins & Company, P.C.
Michael Sirtori, Esq., Secretary
Intel Corporation
Ben Butzien
P.B. Butzien Woodworking
Aubrey Davis
Mult. County Aging & Disability
Services/Coalition of Black Men
Alison Daugherty, Esq.
Stoel Rives LLP
Sam Jackson, Jr.
Gunderson Inc. (retired)
Maceo Pettis
Oregon SCF/Coalition of Black Men
Mary Ann Seth-Wish
U.S. Bank (retired)
Jay R. Swedblom
Intel Corporation
David Tarlow
Global Services Network
William (Chip) Shields, Exec. Director

Advisory Council

Arwen Bird
Survivors Advocating
For an Effective System (S.A.F.E.S.)
Lily Johnson
Mult. County Adult Comm. Justice
Annette Jolin, Ph.D.
Portland State University
Sandi Meyer
Oregon CURE
Dave Plant
International Association of
Machinists & Aerospace Workers
Steve Sherlag
Metro Public Defenders
Kenneth Robinson, Ed.D.
Correctional Counseling, Inc.
Greg Stone, M.S.W.
Volunteers of America
Stephaine Parrish Taylor
Oregon Voc. Rehab. - N. Portland
Randy West
Uhuru Sa Sa-Oregon State Penitentiary
Brad Vollmer
7th Step - Oregon State Penitentiary

Madame Chair. County Commissioners.

My name is Chip Shields. I'm Executive Director of Better People.

I am delighted to be here again, as we were in May, to discuss a real problem we have here in Multnomah County, and to suggest a way that you, the Commissioners, can help Better People address it. The problem is recidivism, ex-offenders returning to crime.

Better People is a living-wage employment and cognitive behavioral counseling program whose mission is "to dramatically reduce recidivism in Multnomah County and other areas."

We opened in June 1998. Our donors include a wide-ranging constituency: from progressives like **Terry Bean, Robert Stoll and Win McCormack** to old-school Portland businesspeople like **Bob Warren, Jr.** of Cascade Corporation and **Bill Furman** of Gunderson Inc.

Since our inception in 1998, we have sought to compete for Multnomah County Department of Community Justice (DCJ) funding. We have not been able to do so.

I think very highly of Joanne Fuller. I think highly of Jim Rood, Kevin Criswell, and Cindy Stadel, members of her management team. I also have a tremendous amount of respect for the probation and parole officers and supervisors I have had the good fortune to know, including Carl Jaber, Jeff Snyder, Kate Desmond, Harrison Danley, Stephan Jones, John Harlan, Toni Hasket, Sally Belsinger, Steve Padilla, Michelle Aguilar, Carl Green, Susan Walcott and so many others. In fact, Multnomah County probation and parole officers have referred 148 people to Better People this calendar year alone.

The people behind me with the Better People stickers are here to join us in saying this: the fact that Multnomah County has no money is exactly why Multnomah County should fund us. Let me say that again. The fact that Multnomah County has no money is exactly the reason why you should fund us.

And the reason is simply this: Because Better People can do with \$40,000 what another agency could do for \$160,000. This is because Better People has developed a

constituency of donors and alumni who, among other things, raise funds for the organization. We can match the Multnomah County funding 3 to 1. This is exactly the kind of public/private partnership needed in these lean times.

I'll step aside shortly, but there are a few points I hope you will gather from the following testimonies:

1. There is evidence that our approach reduces recidivism (the rate at which offenders return to crime).
2. We have a constituency. Over 305 donors, dozens of living-wage businesses, 103 referrals agencies, 72 active clients, 26 people on the waiting list and 30 active Alumni Club members care about better services for ex-offenders.
3. Because of our growing national reputation¹, and the national data backing the effectiveness of our approach, we can help Multnomah County attract national money through grant proposals.
4. Businesses like the Better People approach because we deliver more reliable workers who have better job retention. Living-wage businesses like our approach because our combination of cognitive-behavioral therapy on the front end, coupled with long-term follow up on the back end, means reliable employees who retain their jobs.
5. Our clients come from throughout Multnomah County, as do our donors. This is not just a N/NE issue. In fact, just a few months ago, Commissioner Roberts met Teresa Hamrick, a Better People graduate and District 4 constituent, who has been employed as an administrative assistant at Gunderson for over one year.
6. If \$40,000 was set aside, Better People could match that funding 3 to 1.

So what do we want? What we request is the idea of eliminating the \$40,000 set aside for the Department of Community Justice's Transitional Employment Services contract be rejected. If that does not happen, we request that a Commissioner make an amendment to the budget to leave the \$40,000 there. Then we respectfully request three votes total in favor of that amendment.

¹ Public/Private Ventures, a leading national research organization, featured Better People in its report *Getting Back to Work: Employment Programs for Ex-Offenders*, (www.ppv.org/content/reports/gettingback.html). The Sentencing Project featured Better People as a "Best Practice: Community Program Available to Parole" in its study *Reducing Racial Disparity in the Criminal Justice System: A Manual for Practitioners and Policymakers*. Better People nominated the Multnomah County Department of Community Justice African American Project as a best practice and AAP was chosen as "Best Practice: Community Program: Parole," which gave Multnomah County some well deserved recognition. Manpower Demonstration Research Corporation has visited Better People to consider studying our approach as it relates to ex-offender welfare recipients.

The community supports it. It will leverage private funds. It's the right thing to do.

Thank you for your consideration. I will now pass on to the next person.

Better People Donor Sample with districts when known

Harriett Ames Charitable
Trust
Roy Abramowitz
Dick Alexander
Francis Auffenberg
Charles T. Auch (2)
Marc Babsin
Suzanne Bader (3)
Steve Balog (3)
Kendall Barker
Janis Baumbach (1)
Terry Bean (1)
Robb Bell
Arwen Bird (2)
Charles & Joann Bird
Sierra Bird (3)
Clariner & Lou Boston (4)
John & Peggy Brockamp
Lynda Brown
Lori Bowler
William Brennan
R. Brookins
Barbara Brunkow (3)
Tom Buffaloe
Holly Bullins
Cynthia and Scott Burg
John Brockamp
Harry Calisher
Marie and John
Ciechanowski
Christine Charneski (2)
Helen Charneski (1)
Tracy Christensen (1)
Elyse Clawson
Dr. Bill & Sonja Connor (1)
Bob Costas
Jim Curtis (2)
Julie Cusamano (2)
Lawrence Dark (2)
Alison Daugherty (2)
Berta Delman (2)
Nicole Delman (1)
Patrick Denevan (2)
Scott Eckleman (3)
Estelle Ehlebe (1)
Diane Ellison (4)
John & Jane Emrick (1)
Kassim Ferris (1)
**First United Methodist
Church (1)**

Galen Fancher (4)
Sheila Fisher
Teresa Fitzgerald (3)
Patricia Folger
Jennifer Foster (1)
Shari Friedman
Dave Fuller (3)
C. Gambee
Paul Gerald (1)
Alison Gash (1)
Bryon Geon (1)
Betty Gerold (4)
Amber Gieger (1)
Betty Gerold (4)
Patricia Gogelen-Fleming
Roger Gray
Mark & Margaret Gregory
Carla Guarascio
Christine Guenther, Ph.D. (1)
Karen Guenther (1)
Stephen Guntli
Rowanne Haley (1)
R. Heinson
Kelly Henwood (1)
Tom Herrmann
Sharon Hill (2)
Carol Dey Hibbs (1)
Charlie Hinkle
The Hoffman Construction
family (1)
Gary Hunt (3)
Mark Kemmerer
Sanjiv Kripalani (1)
Katherine L. Kuzeja
Sam Jackson, Jr. (2)
Jane Jackson
Patricia Jackson (4)
Jeff Jetton
Jeanne Johnson
Larry Johnson (2)
Travis & Tracy Johnson (1)
Cheryl Juetten (1)
Sarah Zenner Jenkins
William Jenne
Jamey Hampton (1)
Victoria Hamilton (2)
William Herrmann
Carol Dey Hibbs (1)
Gregory and Don Horner
Mary Ryan Hotchkiss
Beth & Jerry Hulsman
Mattye I. Iles (2)
Patty Katz
Leanne Kerner (1)
Michael Kelly (3)
Molly Laaksonen
Dr. Mary Connelly LaBarre
(2)
Michael Leiser
Ross Lienhart
Lake Oswego Methodist
Church

James Larsen
Janice Larsen (4)
Sidney & Muriel Lezak (1)
Elise Lind (1)
Elisabeth Linder (1)
Christopher Lundberg (2)
Barry Lundberg
Brenda Mahr
Joann Marks
Win McCormack (1)
Hugh McDowell (2)
Brendon McDonnell
Marie Anderson Meer (3)
Alison Meier (2)
D. Meier
John Merritt
Catherine Meyers
Christy Miller (2)
Patricia Moffat
Lisa Moseson-Carufel
John Murphy
Austin Neal
Geraldine Nacoste (2)
Angelika Neumann
Andy Olshin (1)
Jack Orr
Milo Ormeseth
Parents Against Cruel and
Unusual Punishment
Nancy Pasternack (1)
Rebecca Pires (1)
Guy Pope
Justin & Amy Patterson (3)
Susan and Merle Pasternack
Sarah Quick
Scott Peters
Guy Pope (1)
Kathy & Clarence Pugh
Joe Reidy (3)
Chris & Ann Reedy
Jennifer Reinke (1)
Patricia Reinke (4)
Edward Reeves (3)
Ellen Reynolds (3)
Ken Robinson
Robert & Consuelo
Romanski
Michael & Francie Royce (1)
Norman Rupp (1)
Jackie Sandquist (3)
Daniel Sass (1)
Robert Schatz (2)
LeVena Rae Secrest (3)
Daniel Semmens
Lavern Watson (3)
Mary Ann Seth-Wish (3)
Robert Schaumburg
Elizabeth Shaw
Kevin Sheridan
Steve Sherlag (2)
Chip Shields (1)
Mary Shields

Jay Shields
Michael Sirtori (1)
Donna & Jerry Slepack (1)
Arthur Smith (1)
Katherine Smith
John Smith
Harley Spring (1)
Kathryn Staples (2)
Peter Steinberger (1)
Robert Stoll (1)
Elaine Summerfield (2)
Becky Swain
Jay Swedblom (2)
Marie Swedblom
Sherman Tamm
David Tarlow
Larry Tarlow
United Parcel Service (2)
David Van't Hof
Leonard Vuylsteke
Wendy Warren (1)
Steve Wax
Joseph & Vonnice Williams
James and Kirstin Wolfe

Foundations

Collins Foundation
Robert & Nannie Warren
Foundation
Charles M. Holmes
Foundation
Rose E. Tucker Trust
Jackson Foundation
Share-It-Now Foundation
McKenzie River Gathering
Powell Foundation
Swigert Foundation
United Way of the
Columbia-Willamette
Irwin Foundation
Meyer Memorial Trust
**M.J. Murdock Charitable
Trust**
Black United Fund

Corporate Donors

Bank of America
**Boeing Employees
Community Fund**
Celuch & Ludwig
Sand Mullaney & Inouye
Cascade Corporation
Component Resources
Greenbrier Companies
J.B. Nibley Insurance
Stoll, Stoll, Berne et al.
Maletis Beverage
NW Consulting Group
Stefani & Mathews
Weil Rental Property
Providence Hospital

Memo

*Our position
since September
2000 on this issue.*

Date: September 1, 2000

From: William (Chip) Shields, Executive Director

To: Cindy Stadel, Multnomah County Department of Adult
Community Justice

Subject: Better People and Increased Employment Opportunities for
Offenders in Multnomah County.

There has been much motion in the area of offender employment both at the state and local levels lately. Better People is encouraged by Multnomah County's acknowledgement of the importance of the issue. This memo is simply to clarify our position on our view of how the planning process should progress and how the County might maximize its limited funds to increase outcomes.

Planning Process

1. Survey P.O.s

A good starting point for the planning process would be to survey community corrections officers regarding their view of the effectiveness of current providers.

2. Seek input from the Citizens Crime Commission and others in business

There must be something in this for businesses that pay a living wage. Why should the Portland business community hire former offenders? Better People thinks the answer is reliability. Our experience and our 79.9% job-retention rate for direct placements (i.e. – where Better People directly arranged the interview) indicate that cognitive-behavioral therapy on the front end, closely coupled with on-the-worksites follow up for one year helps business have greater success hiring from us than in hiring people off the streets.

We suggest Multnomah County ask the Citizens Crime Commission and others in business what they think about current ex-offender employment-service providers.

Maximize Existing Services

1. Evaluate Existing Services – For Whom Do Existing Services Work Well? Better People Believes Its Services Are Effective with High-Risk Clients.

Multnomah County would be wise to rigorously evaluate existing programs like Better People and Emmanuel Community Services, preferably through random assignment, to determine which types of offender are likely to succeed in these programs before making decisions about RFP content and/or resource allocation. Staff Clariner Boston, a visiting adjunct professor at PSU will be completing Better People's initial recidivism evaluation by September 30, 2000. Multnomah County might want to further evaluate Better People's effectiveness with high-risk clients.

2. Maximize Existing Successful Ex-offender-Specific Employment Services

Multnomah County would be wise to maximize existing resources like Better People and Emmanuel Community Service that have proven successful in placing ex-offenders in living-wage employment, and who have been providing service to Multnomah County clients at no cost. Maximizing existing offender-specific services means that Multnomah County can stretch its funding dollar and avoid duplication of service.

Better People Principles

3. Better People Welcomes Efforts That Have Evidence in the Literature of Reducing Recidivism

Better People will be supportive of any effort that has evidence in the literature that it will be effective in reducing recidivism. We will welcome any provider and would welcome the possibility to work collectively with any provider, like Project Return in New Orleans, and/or the One Stops, as long as there is evidence in the literature supporting their effectiveness and as long as these new vendors are thoroughly evaluated for their effect on recidivism.

4. We All Have an Obligation to Answer the Question "What Works?" in Reducing Recidivism

Better People encourages rigorous evaluation for effect on recidivism, preferably through random assignment, for money allocated from this point forward for offender employment. Better People believes that Oregonians do not like building prisons, but they simply do not think anything else is effective in reducing crime. We as practioners have an obligation to provide adequate evidence of our effectiveness to let voters see there are alternatives to building more and more prisons in Oregon.

5. Better People is Willing to Adapt its methods, Including Testing Other Cognitive-Behavioral Approaches and Traditional Job-Readiness, As Long as Reducing Recidivism is the Goal.

Better People is open to adapting its methods in any way as long as there is evidence that the adaptation will reduce recidivism and as long as the new methods are evaluated. It is open to testing other cognitive-behavioral therapies. It is open to providing job-readiness training and other career counseling methods as long as they can be tested for effectiveness.

What We Seek

6. Funds to Complement the Agency's Recent Enterprise Community Grant, Meyer Memorial Trust Grant and Murdock Charitable Trust Grant

Better People is interested in an outcome-based \$70,000 per year contract with Multnomah County to provide living-wage employment and cognitive-behavioral counseling for adult Multnomah County clients on probation or parole. Better People will match Multnomah County money 3 to 1 with funding from other sources, including its recently awarded \$59,489 from the Portland/Multnomah Enterprise Community Commission. We believe our results in job retention speak for themselves.

7. Support worksystems decision if they decide to contract with Better People

We ask that the Department of Community Justice support worksystems inc.'s decision should worksystems decide that contracting with Better People will further its efforts to "meet the needs of employers and workers alike."

*n/a - 11-19-01 - worksystems
contracted w/ Better People.*

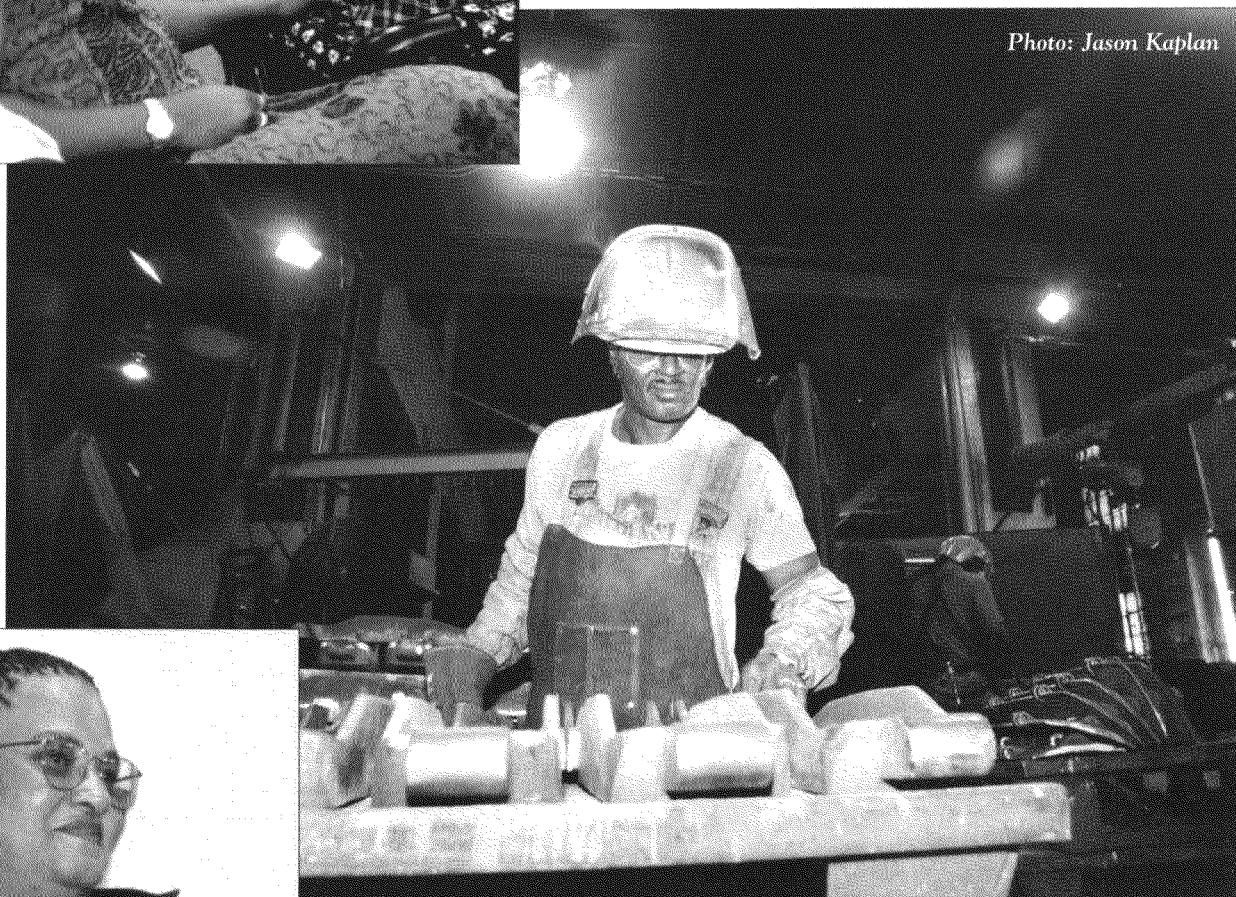
Thank you for the opportunity to clarify our positions. I look forward to working together to dramatically reduce recidivism in Multnomah County.

CS/cs



Not Just Better Workers

Photo: Jason Kaplan



Better People

*2000 Annual Report
and Program Update*

Photos: Cheryl Juetten

4310 NE Martin Luther King Jr. Blvd. Portland, Oregon 97211
Phone 503.281.2663 - Fax 503.281.2667 - www.betterpeople.org

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P.B. Butzien Woodworking
Aubrey Davis
Mult. County Aging & Disability
Services/Coalition of Black Men
Alison Daugherty
Stoel Rives LLP
Sam Jackson, Jr.
Gunderson Inc. (retired)
Maceo Pettis
Oregon SCF/Coalition of Black Men
Mary Ann Seth-Wish
U.S. Bank (retired)
Jay R. Swedblom
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For an Effective System (S.A.F.E.S.)
Lily Johnson
Mult. County Adult Comm. Justice
Annette Jolin, Ph.D.
Portland State University
Sandi Meyer
Oregon CURE
Steve Sherlag
Criminal Defense Attorney
Kenneth Robinson, Ed.D.
Correctional Counseling, Inc.
Greg Stone, M.S.W.
Volunteers of America
Stephaine Parrish Taylor
Oregon Voc. Rehab. - N. Portland
Randy West
Uhuru Sa Sa-Oregon State Penitentiary
Brad Vollmer
7th Step - Oregon State Penitentiary

September 2001

Dear friend of Better People:

We are pleased to report that Better People is making great strides in fulfilling its mission of dramatically reducing recidivism (offenders returning to crime) in Multnomah County and other areas since opening in June 1998.

Despite an uncooperative economy, we achieved **72 job placements** in the program year 2000-01, which is eleven more than in the previous year. **Job retention continues to be well above industry standards.**

A preliminary **recidivism evaluation** was released in February 2000. Findings indicated that participation in Better People's cognitive-behavioral therapy component, Moral Reconciliation Therapy (MRT®), was associated with **significantly lower recidivism** when comparing those who attended at least one MRT® group session (Treatment Group) to those who attended a Better People orientation, but did not participate in the program (Comparison Group).

We thank the many employers, donors, alumni, researchers, volunteers and referral agencies who have made our accomplishments possible. We particularly thank the Meyer Memorial Trust, the M.J. Murdock Charitable Trust, The Black United Fund of Oregon, the Portland/Multnomah Enterprise Community Commission, worksystems inc., Mount Hood Community College and its Steps to Success partners, the Warren Family and Multnomah County Commissioner Serena Cruz for their strong support.

There is much work to be done. The downturn in Portland manufacturing means our clients will need more help than ever to find the opportunities they have been preparing for through participation in MRT®. Those incarcerated at age 15 under Oregon's harsh mandatory minimum law **Measure 11** are now being released at 21, an age criminologists consider to be well within the most crime-prone years. Yet despite these challenges, we take heart that more than **124 Portland companies** have used Better People as a hiring source for reliable employees.

Thanks to your kindness and support, former offenders released in the Portland Metropolitan area, as well as those on probation, now have a place where they can become better providers, better parents and better people.

Thanks again. If we can ever be of service, please call at (503) 281-2663.

Always with hope,



William (Chip) Shields
Executive Director



Edward J. Hill
Board President

Founding Funders –

Robert C. Warren Jr., Robert F. Kingery, Win McCormack, Black United Fund, United Way Community Investment Fund, Meyer Memorial Trust and the Murdock Charitable Trust



Better People Recruitment Specialist Clariner Boston, who was selected as a Woman of Achievement by the Oregon Commission For Women in 2001, shares a moment of tenderness with Carolyn Cooper, who celebrated her one-year employment anniversary in June 2001.



Better People combines Moral Reconciliation Therapy (MRT) with living-wage job placement and job-retention services for one year after placement.

Our Alumni Club provides added support.

A review of national research shows that benefits to taxpayers and society far outweigh the costs of the Better People approach.

Comparative Costs and Benefits of Programs to Reduce Crime	Taxpayer and Crime Victim benefits per dollar of cost
Moral Reconciliation Therapy (MRT)	\$11.48 return for every dollar invested
Job Counseling and Job Search for Inmates Leaving Prison	\$4.00 return for every dollar invested

Source: Aos, S. (1999) The Comparative Costs and Benefits of Programs to Reduce Crime. Washington State Institute for Public Policy. Olympia, Washington. Available 8/31/01:www.wsipp.wa.gov/crime/pdf/CostModel_4Page.pdf

We want to offer special thanks to Multnomah County Commissioner Serena Cruz for all of her help.

Changing Offenders' Behavior: Evaluating Moral Reconciliation Therapy (MRT) in the Better People Program



Portland Mayor Vera Katz was among those who attended Better People's Fall 2000 Graduation Ceremonies.

"We have been impressed with the Better People approach because their MRT program thoroughly prepares people to be reliable employees. Their one-year follow up after placement is almost unprecedented in my many years of experience in Human Resources and is important to employment retention."

– Scott Eave,
Vice President Human Resources,
Gunderson Inc.

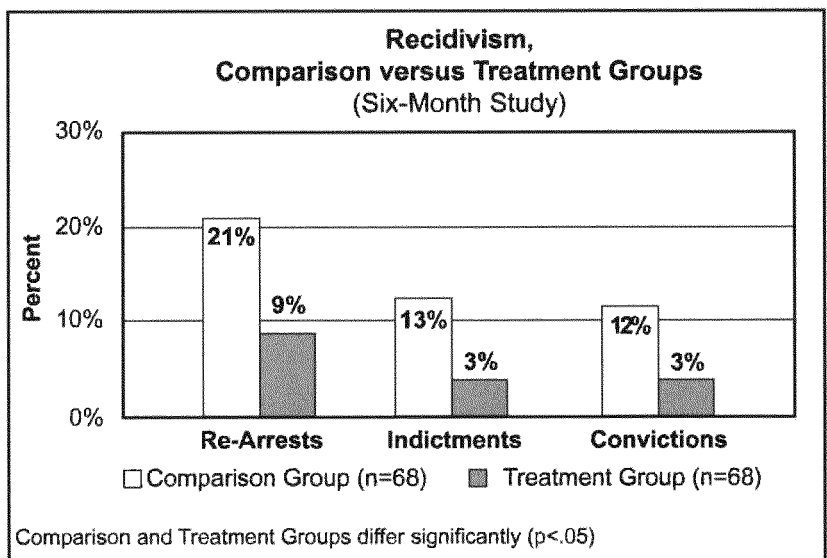
One of the highlights of our year was the release of an evaluation which showed that former offenders who take part in Better People's cognitive behavioral therapy program (Moral Reconciliation Therapy) are significantly less likely to reoffend than those who attended an orientation but chose not to participate.

According to the findings, compiled by Clariner M. Boston, MS, MPA, with technical assistance from Annette Jolin, Ph.D., 21 percent of those who attended a Better People orientation but did not take part in Better People's Moral Reconciliation Therapy were re-arrested over a six-month period compared to just nine percent of those former offenders who attended at least one Better People MRT group session.

The study further showed that 12 percent of the comparison group were re-convicted compared to three percent of those who availed themselves of the MRT approach through Better People. (See graphic below)

It is clear that we as a society must do more to lower recidivism rates, and this evaluation is a first step in demonstrating Better People's effectiveness in meeting that important goal.

The full report can be viewed on-line at www.betterpeople.org.



This chart shows evidence of Better People's success in meeting our number one goal – reducing recidivism rates in Multnomah County. Treatment Group refers to clients who attended at least one Better People MRT group session.

The Better People Mission Statement: To Dramatically Reduce Recidivism (offenders returning to crime) In Multnomah County and Other Areas

What We Do and How We Do It:

Since its inception in 1998, Better People's goal has been to reduce the number of people from Multnomah County and other areas who return to crime.

This goal is being accomplished with a three-pronged approach that includes cognitive-behavioral counseling using Moral Reconciliation Therapy, living-wage employment and hands-on follow-up for one year to help Better People clients retain their jobs.

Clients must be at least 18 years old, they must be clean and sober for at least 30 days prior to acceptance, and display a commitment to attending group sessions that utilize Moral Reconciliation Therapy.

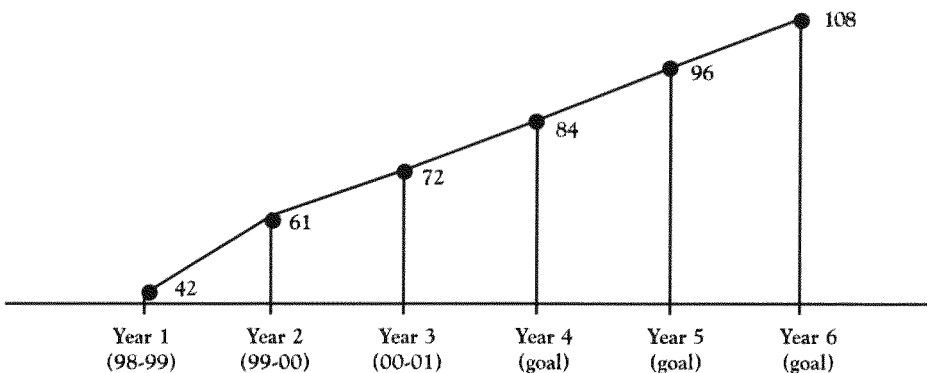
Under the direction of Better People facilitators, clients move through steps aimed at helping them identify and change the patterns of thought and behavior that have led to criminality in the past.

Once clients have demonstrated their commitment by passing through at least three steps in the MRT program, they are eligible for employment through Better People's referral program.

Better People works only with employers who pay at least \$8 per hour and offer health benefits. Clients receive ongoing support through Better People's retention program, which monitors a client's work performance in cooperation with employers.



Better People Executive Director Chip Shields has become an advocate for "what works" in reducing recidivism. Shields played an important role in restoring \$9 million in cuts to prison programs as part of the Oregon Criminal Justice Reform Coalition, organized by the Western Prison Project.



The chart at left tracks the job-placement growth of Better People's program since 1998 and highlights goals for the future.

Better People Exceeding Job Retention Standards



Board members David Tarlow, Sam Jackson, Jr. and staff Alison Meier watch as staff Clariner Boston hugs graduate Ron Miller. Mr. Miller, who started at \$13.85/hour, celebrated one year on the job August 30, 2000.

Finding jobs for former offenders isn't as hard as it might at first appear. The tough part is keeping them at living-wage jobs, and that is where Better People's approach is truly succeeding.

Other nationally recognized former offender employment programs typically achieve a 180-day (six-month) job-retention rate of between 50 to 55 percent.³ Better People's 180-day job retention rate is 76 percent.

Our goal for 2001-02 is to have 70 percent job retention at one year, and we think that goal is within reach. For job placements where Better People directly arranged the interview (what we call direct placements) our job retention rate since

1998 is 70 percent at one year. We know of no other offender-specific program that tracks job retention to 365 days.

What this strong job-retention rate means to businesses is that they can hire better people through Better People. This satisfaction means they will continue hiring from us and may begin to see all former offenders generally as a potential source of reliable talent.

In addition to higher-than-average retention rates, wages for Better People clients are higher, as well. Since 1998, Better People's average wage for job placements is \$8.70/hr. The wage rate was \$9.05/hr. for direct placements. Other former offender programs around the country have reported average wages of \$6.30 per hour in New York to \$7.25 per hour in St. Louis.⁴

Placement and Retention Outcomes in 2000-2001

Enrolled ¹	Completed ² MRT Step 3 (Job Ready)	Employed On Entry	Employment Placements	30-Day Retention	90-Day Retention	180-Day Retention	365-Day Retention	Active Clients	Waiting List
347	187	23	72	97%	94%	77%	58%	63	40

Placement and Retention Outcomes Since June 1998

Enrolled	Completed MRT Step 3 (Job Ready)	Employment Placements	30-Day Retention	90-Day Retention	180-Day Retention	365-Day Retention
712	403	175	97%	88%	76%	60%

¹ Enrolled means client paid the one-time \$25 enrollment fee and attended at least one MRT session. Referral agencies often pay part of the enrollment fee, but all Better People clients must pay something, even if it is only \$1.

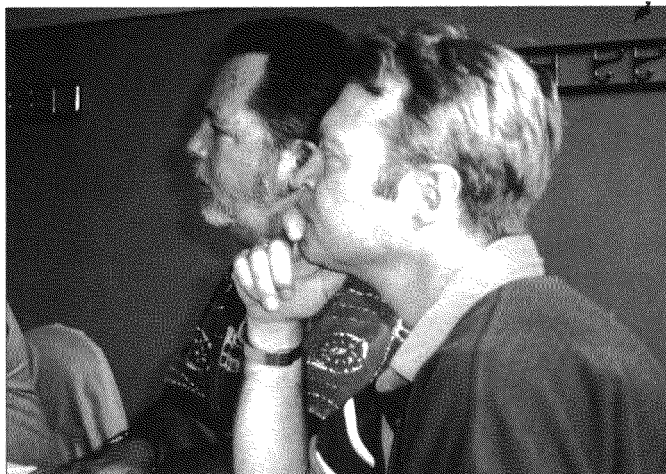
² Step 3 is the MRT step where clients become eligible to be placed in permanent, full-time jobs that pay a minimum of \$8/hr. plus health benefits. The Step 3 benchmark is analogous to what other agencies consider "job ready." It takes about three weeks for clients to pass Step 3. Better People refers clients to our partner temporary employment agencies so that they can earn some income while they work toward Step 3.

³ In their Urban Institute report *From Prison to Home: The Dimensions of and Consequences of Prisoner Reentry*, Travis et al. (2001, p. 33) note that The Center for Employment Opportunities in New York has a 50% job retention rate at six months. A former offender employment agency that Better People Executive Director Chip Shields worked for previously has consistently had a job retention rate of around 55% although that rate has increased to 80% for welfare-recipient clients funded to receive intensive job-retention assistance.

⁴ See Buck (2000) *Getting Back to Work: Employment Programs for Ex-Offenders*, p. 28.— a Public/Private Ventures report.

Thank You Better People Referral Sources

Adult & Family Services
 Alpha House
 ASAP Treatment
 Boeing Company
 Brooks Employment Services
 Center For Community
 Mental Health
 Central City Concern
 Clackamas Co. Voc. Rehabilitation
 Clackamas County
 Community Corrections
 Clark County Washington
 Department of Corrections
 CODA
 Columbia River Correctional
 Institution (CRCI)
 Confederated Tribes of Grand Ronde
 CRCI - Turning Point
 CRCI - Women in
 Community Service
 DePaul Treatment Centers, Inc.
 Dr. Wollert & Associates
 East Portland Disability Services
 Eastern Oregon
 Correctional Institution
 Friendly House
 Full Spectrum Consulting
 Goodwill Industries
 Gunderson Inc.
 Hope Springs
 IJIP
 Inact
 Interchange
 Kon-A-Way Til-Li-Kum PC
 Jean's Place
 JOIN
 LDS Employment Services
 LOTUS (formerly CPA)
 Millcreek Correctional Institution
 Multnomah County Close
 Street Supervision
 Multnomah County Children &
 Family Services
 Multnomah County Community Court
 Multnomah County Inverness Jail
 Multnomah County Department
 of Community Justice (DCJ)
 Multnomah County DCJ
 Day Reporting Center
 Multnomah County DCJ
 African American Program
 Multnomah County
 Restitution Center
 Multnomah County Sheriff's Office
 Multnomah County Courts



Alumnus Bart Smith (front) and Better People Corporate Representative David Applin listen to another alumnus speak at the July 2001 alumni retreat. Mr. Smith celebrated his one-year employment anniversary in September 2001.

Better People Alumni Club Mission:
People recovering their lives, reaching out to help others.

"Varicast, a foundry in North Portland, has enjoyed a positive relationship with Better People for over two years. Three of the four people we've hired from Better People have been with us for over one year. I believe this is due in no small part to Better People's MRT program on the front end, coupled with long-term job retention assistance on the back end."

– Veva Goehler, Varicast

Multnomah County Aging
 & Disability Services
 Multnomah County Forest Project
 NARA
 National Council On Aging
 Northeast Workforce Center
 Northwest Pilot Project
 NE One Stop Career Center
 Oregon Health Sciences University
 Options
 Oregon Council For Hispanic
 Advancement
 Oregon Employment Department
 Oregon State Penitentiary
 Oregon Youth Authority
 Portland Community College -
 Skill Center
 Portland Community College -
 Steps To Success
 Portland Community College -
 Dislocated Workers Program
 Salvation Army
 Seventh Step
 Shutter Creek Summit Camp
 Sisters of the Road Café
 Southeast Works

St. Andrews Catholic Church
 St. Joseph The Worker
 St. Vincent de Paul
 Stewart & Steele
 STOP Drug Court
 Touchtone
 Transition Projects, Inc.
 U.S. Child Support Program
 U.S. Public Defender
 U.S. Pretrial Services
 U.S. Probation & Parole
 Uhuru Sa Sa
 Union Gospel Mission
 Veterans Administration – CARS
 Volunteers of America
 Men's Residential Center
 Volunteers of America
 Women's Residential Center
 Vocational Rehabilitation
 Washington County Corrections
 West Women's Shelter
 Western Business College
 William Temple House
 Youth Opportunity Center
 YWCA



Malcolm Young, Executive Director of The Sentencing Project, addressed the Fall 2000 graduation. Better People was featured as Best Practice: Community Program Available To Parole in the Sentencing Project's report, Reducing Racial Disparity in the Criminal Justice System released October 2000.



Alumni Club President Carrie Bekooy and Kenneth Robinson, Ed.D., developer of MRT, the cognitive-behavioral approach used by Better People, at the Fall 2000 graduation. Ms. Bekooy celebrated her one-year employment anniversary at GE Capital in January 2000. She was recently promoted to Office Services Lead.

Sand Mullaney & Inouye, PC

Business and Tax Consultants

Kurt M. Sand, CPA
James J. Mullaney, Jr., CPA
Lance Y. Inouye, CPA

INDEPENDENT AUDITORS' REPORT

To the Board of Directors
Better People

We have audited the accompanying statement of financial position of Better People (a nonprofit organization) as of December 31, 1999, and the related statements of activities, functional expenses, and cash flows for the year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Better People as of December 31, 1999, and the changes in its net assets and its cash flows for the year then ended in conformity with generally accepted accounting principles.

Sand, Mullaney & Inouye, PC

Portland, Oregon
August 30, 2000

10550 SW Allen Blvd., Suite 205 • Beaverton, Oregon 97005 • (503) 641-9087

Better People is a 501 (c) 3 charitable organization. Donations, bequests and gifts of stock accepted. Federal Tax ID number 91-1824478. Legal name is Better People.

4310 NE Martin Luther King, Jr. Blvd.
Portland, Oregon 97211
www.betterpeople.org

The books are in the care of Richard C. Harris, CPA, of Portland, Oregon. Audit and/or current financial statements gladly furnished by calling (503) 281-2663. The Board Treasurer is Nancy Pasternack, CPA, of Perkins & Company in Portland, Oregon.

Statement of Financial Position – December 31, 1999
(Audited)

ASSETS

Current Assets:

Cash	\$102,909
Contract receivables/Prepaid exp.	4,529
Total current assets	\$107,438

Furniture and Equipment, Net	3,821
	<u>\$111,259</u>

LIABILITIES AND NET ASSETS

Current Liabilities:	14,055
Net Assets:	97,204
	<u>\$111,259</u>

REVENUE

Contributions	\$96,020
Grants and Contracts	44,000
Program Service Fees	6,540
In-kind	2,655
Training seminar	--
Interest income	1,356
Other	712
Net assets released from restrictions	\$40,000
Total Revenue:	\$191,283

EXPENSES

Compensation and related expenses	\$124,614
Advertising	1,360
Depreciation	856
Donations	95
In-kind	2,655
Insurance	3,075
Legal and accounting	4,427
Meals, entertainment, graduations	1,557
Other professional fees	3,644
Postage	5,055
Printing and reproduction	7,171
Rent	8,700
Supplies	
Office	2,082
MRT workbooks	5,944
Software	--
Phone/utilities	5,315
Training	998
Travel/mileage reimb.	1,394
Other	896
Total Expenses	\$179,838

TEMPORARILY RESTRICTED NET ASSETS

GRANTS	\$40,000
NET ASSETS RELEASED FROM RESTRICTIONS	(40,000)
TOTAL INCREASE IN NET ASSETS	11,445
NET ASSETS, BEGINNING OF YEAR	85,759
NET ASSETS, END OF YEAR	<u>\$97,204</u>

Statement of Financial Position – December 31, 2000
(Unaudited)

ASSETS

Current Assets:

Cash	\$113,558
Contract receivables/Prepaid exp.	14,055
Total current assets	\$127,613

Furniture and Equipment, Net	4,849
	<u>\$132,462</u>

LIABILITIES AND NET ASSETS

Current Liabilities:	16,595
Net Assets:	115,867
	<u>\$132,462</u>

REVENUE

Contributions	\$136,006
Grants and Contracts	52,562
Program Service Fees	6,575
In-kind	--
Training seminar	1,560
Interest income	2,233
Other	934
Net assets released from restrictions	\$29,957
Total Revenue:	\$232,827

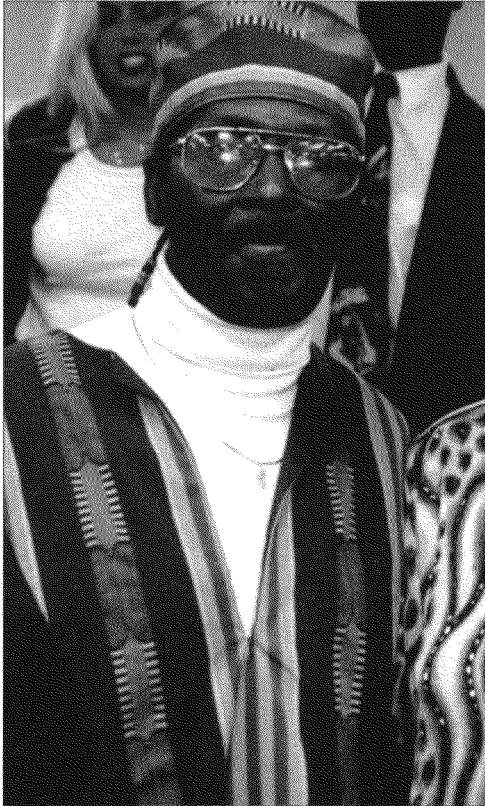
EXPENSES

Compensation and related expenses	\$147,088
Advertising	6,142
Depreciation	1,172
Donations	-
In-kind	-
Insurance	3,804
Legal and accounting	7,420
Meals, entertainment, graduations	2,550
Other professional fees	2,044
Postage	1,497
Printing and reproduction	4,261
Rent	12,805
Supplies	
Office	2,173
MRT workbooks	8,782
Software	1,640
Phone/utilities	5,729
Training	3,158
Travel/mileage reimb.	2,744
Other	1,155
Total Expenses	\$214,164

TEMPORARILY RESTRICTED NET ASSETS

GRANTS	\$29,957
NET ASSETS RELEASED FROM RESTRICTIONS	(29,957)
TOTAL INCREASE IN NET ASSETS	18,663
NET ASSETS, BEGINNING OF YEAR	97,204
NET ASSETS, END OF YEAR	<u>\$115,867</u>

The Honor Roll: Thank You Donors 2000



Alumnus Anthony Spears (pictured on front cover), who celebrated his one-year employment anniversary at Varicast in April 2001, was featured by the Portland Mercury in a story on Better People in August 2000. The story can be viewed on-line at www.betterpeople.org.

“As supervisor in the northeast office of Multnomah County Department of Community Justice, I have seen first hand the exceptional work Better People does with ex-offenders throughout Multnomah County.”

– Kate Desmond, MSW
Multnomah County Department
of Community Justice

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Basic	Paul Gerald
Marc Babsin	Betty Gerold
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Kendall Barker	Greenbrier Companies
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Terry Bean	Carla Guarascio
Robb Bell	Christine Guenther
Arwen Bird	Karin Guenther
Charles & Joann Bird	Stephen Guntli
Sierra Bird	Rowanne Haley
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 Jennifer Reinke
 Patricia Reinke
 Edward Reeves
 Ellen Reynolds
 Ken Robinson
 Robert & Consuelo Romanski
 Michael & Francie Royce
 Norman Rupp
 Sand, Mullaney & Inouye
 Jackie Sandquist



Better People Alumnus Dante Douglas, who will celebrate her one-year employment anniversary in November 2001, celebrates graduation with her children.

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 LeVena Rae Secrest
 Daniel Semmens
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 Steve Sherlag
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 Mary Shields
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 Arthur Smith
 Katherine Smith
 John Smith
 Sean Smith
 Harley Spring
 Kathryn Staples
 Stefani & Mathews
 Peter Steinberger
 Robert Stoll
 Stoll, Stoll, Berne et al.
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 Swigert Foundation
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 Marie Swedblom
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 Bob & Annette Weber
 Weil Rental Property
 Joseph & Vonnice Williams
 Billy Wimsatt

James & Kirstin Wolfe

2001 Donors To Date

(Annual campaign begins September 20)

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 Charles M. Holmes Foundation
 Honzel Family Foundation
 David & Laura Hulme
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 Tom & Laura Kay
 Michael & Annie Killeen
 Jay Laux
 Holly Macarthur
 Robert Schatz
 Sean Smith
 Rose E. Tucker Charitable Trust

"This project (Better People) targets its efforts for exactly the right service for a critical and neglected population."

– Lynn Knox, City of Portland,
 Bureau of Housing & Community
 Development

And A Very Special Thanks To...



Better People board member Maceo Pettis and Board President Ed Hill set policy and fund-raising goals at the Spring 2001 board meeting.

“Better People’s specific focus on serving ex-offenders plays a significant role in explaining the program’s success. Better People has a very solid reputation in the corrections community for strong job placement and job retention outcomes.”

– Faye Gentle,
Training and Transition Coordinator
Oregon Department of Corrections

Leah Ackerman	Christine Charneski
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 Marcia Gaussion
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 Sen. Mark O. Hatfield's
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 Krista Larson
 Cathi Lawler



Alumnus Larry Johnson and U.S. Attorney General Janet Reno were both speakers at the Economic Policy Institute's conference Improving the Transition from Prison to Work held in November 2000 in Washington, D.C.

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 Harley Leiber
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 John Lewis
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 Adrienne Livingston
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 Sally Lucero
 Lisa Ludwig
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 Zane White
 Dena Whitney
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 Joe & Vonnie Williams
 Billy Wimsatt
 Laural Winnen

Lore Wintergreen
 Courtney Wiswall
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 Tillamook Air Museum
 TGI Friday's
 Timberline Lodge
 Twin Palms Hotel
 Ziva Hair Salon

(Thanks to Jane Jackson and Jay Swedblom for chairing the event)

*Better People offers special condolences to the
family and friends of these supporters and
advocates who have recently passed:*

**Don Allen
 Francis Auffenberg
 William Brod**

Marvin Dean Was Better People's First Placement: Now He Hires Better People Graduates

"...Marvin Dean, 26, was one of Better People's first graduates in 1998. 'It helped me set goals in my life, have motivation and have a positive outlook on things,' he said. 'It gave me the necessary tools to solve problems in a less confrontational way.'

According to Dean, the program is cost-effective in more ways than one. He cited statistics by the Washington Institute for Public Policy, which found that for every dollar spent on Moral Reconciliation Therapy, victims and taxpayers receive \$11.48 in benefits from restitution payments and taxes paid into the system. The state of Washington uses Moral Reconciliation Therapy in all of its criminal rehabilitation services and institutions.

The program works through 12 steps, not unlike similar but unrelated personal improvement programs such as Alcoholics Anonymous.

The hardest step, Dean said, is number three. 'It has to do with trust – for me that was kind of hard because I don't just trust being open with a group,' he said.

'Also, the step of setting goals – I never planned beyond the next day,' he said.

Dean was raised in the Watts neighborhood of Los Angeles, Calif., the only male in his family. 'It was a pretty hectic community with the gangs and what not,' he said. 'I was going to the gangs just for that male companionship and need for a father figure.'

He moved to Portland when he was 17. 'Here in Portland was where I got in the most trouble of my life, he said. Sent to jail on a felony conviction, he first went to a juvenile facility, then spent two years in prison. After his release in May 1996, Dean said he went to college, but found his criminal record made it hard to find a job. That's what led him to Better People's door.

'It actually ended up being the best decision I ever made in my life,' he said.

On a personal level, Dean had another goal, 'to maintain my relationship with my children and make sure they grow up in a less hostile environment than I did,' he said. Dean's children, who live in Portland, are ages two and eight.

According to Dean, making a sincere effort to rehabilitate individuals is something that benefits all of society, not just former inmates.

'You still have to release people (from prison) in a few years and they're still going to be ignorant,' Dean said. 'A lot of people when I was in there were not talking about rehabilitation, they were talking about what they're going to do different to not get caught next time.'



Graduate Marvin Dean, Better People's first job placement, celebrated his three-year employment anniversary in July 2001 with PCRI. He is a supervisor now, earns \$14.82 per hour, and is hiring other Better People clients.

(The KATU news clip on Mr. Dean can be viewed at www.betterpeople.org.)

– from story written by reporter Lisa Loving which appeared in The Skanner, February 21, 2001.

Here's What Others Are Saying About Better People:

"Our staff have diligently researched and assessed Multnomah County and Washington County employment services for ex-offenders. It is our view that Better People by far provides the most comprehensive and most effective ex-offender specialized job placement and job retention services in the area."

– *Bill Beers,*
Superintendent, Oregon Department of Corrections
Summit Program



"If you want to put your money into something that works,
put your money into Better People."

– *Better People Alumnus Larry Johnson,*
to Multnomah County Commissioners May 17, 2001



"When Mr. Shields approached me in 1997 about being involved in the evaluation of Better People, I was impressed first because it is rare to think about evaluation before a program is even started, and second because his ideas for Better People were very much in line with what the research says is effective — treating dynamic factors like living-wage employment and criminogenic needs like how offenders think."

– *Annette Jolin, Ph.D.,*
Professor, Mark Hatfield School of Government,
Division of Administration of Justice, Portland State University
to Multnomah County Commissioners May 17, 2001



"Better People is distinctive in its larger organizational mission of advocating on issues that affect the criminal justice system and, in turn, ex-offenders. For instance, [Better People Executive Director Chip] Shields is involved in efforts to reprioritize state funding for education rather than for more prisons, and he advocates restructuring of sentencing, including the elimination of the death penalty in Oregon."

– *Maria Buck, Public/Private Ventures*
Getting Back to Work: Employment Programs for Ex-Offenders
(A national field research report of promising practices that featured Better People).
Available on-line at www.ppv.org/indexfiles/workforce-index.html



Better People Staff

Clariner M. Boston, MS, MPA
Recruitment Specialist

Demian Lucas
Marketer

Mamie Powell
Vista Volunteer

Berry Scheib
Marketer

David Applin
Corporate Representative

William (Chip) Shields
Executive Director

We thank Alison Meier for dedicated service. Good luck in graduate school!

If you want to put the money into something that works,
put the money into Better People.

6. Kids & Schools – Eliminate support for curriculum development (one time project); salary savings from SUN schools.	\$0	\$39,000
7. Aging & Disability Services – Eliminate County support for integration services for 18-25 year olds with developmental disabilities (State funding will continue services); reduce professional services.	\$142,000	\$142,000
8. Health Services – Close dental clinic, redistribute staff to other sites and equipment to new East County facility. Reduce primary care services and postpone facility upgrades. Increase revenue for Family Planning Enhancement program.	\$1,225,000	\$1,225,000
9. Administrative & Non-Departmental – Reduce reserves in Telecommunications, Asset Preservation and debt service. Savings from vacancies, reassignments and supplies.	\$2,857,000	\$4,539,000
10. School Fund Support – Eliminate support to county school fund as authorized by 1997 Legislature.	\$1,575,000	\$1,575,000
Total	\$9,825,000	\$11,185,000

Balance to Fund

\$0

**LET
BETTER PEOPLE
COMPETE**

Draft Strategy for Rebalancing the FY02 Budget

Update: 11/13/01

The County's financial problems result from the regional economic slowdown. The combined impact Business Income Tax declines over the past two years is estimated to be more than \$14 million. Initial estimates of current year revenues were developed in September. In the succeeding weeks a number of events have take place that have helped reduce the level of program cuts necessary to rebalance the budget.

September Estimate of Shortfall

(\$22.9 million)

1. Property Taxes	\$ 1.8 m
2. Health Dept Revenue	\$ 5.2 m
3. Federal support for Jail beds	.4 m
4. Cost recovery from Non-General funds	2.9 m
5. Spending reductions to offset Pay-to-Stay & INS Jail bed support	<u>\$ 1.5 m</u>

Sub-Total Revenue/Expenditure Changes	\$11.8 m
---------------------------------------	----------

Balance To Fund

\$11.1 m

Recommendation:

11/06/01

11/13/01

1. Public Safety – Close the Multnomah County Correctional Facility in Troutdale on a temporary basis. Reduce overtime and employee background investigations. Hold 2 probation and parole positions vacant until 7/1/02.	\$1,251,000	\$1,311,000
2. Library – Reduce book budget; reduce support for system-wide programs and special events; eliminate support to Corbett School District; hold positions at Central Library and Hollywood branch vacant until July; reduce remainder of budget for North Interstate branch.	\$1,193,000	\$1,193,000
3. Alcohol & Drug Treatment – Delay implementation of an expanded drug treatment court and court programs for individuals with substance abuse and mental health problems. Delay Mentorship Program for individuals in alcohol & drug-free housing. Eliminate contract for Project Oasis Housing.	\$859,000	\$460,000
4. Adult Education, Counseling & Support – Delay expanded alcohol & drug free housing for offenders; eliminate transitional employment contract; eliminate contract for services to women w/histories of prostitution.	\$277,000	\$277,000
5. Teen Services & Supervision – Delay full implementation of Juvenile Treatment Foster Care program; hold 3 Juvenile Court Counselor positions vacant; eliminate support for Youth Employment program; reduce support for anger management counselor at Open Meadow Alternative School.	\$446,000	\$417,000

Speaker #39

**Changing Offenders' Behavior:
Evaluating *Moral Reconciliation Therapy (MRT®)* in the
*Better People Program***

Clariner M. Boston, MPA, MS, Administration of Justice
with the assistance of
Alison L. Meier, BA, Sociology

with technical assistance from
Annette Jolin, Ph.D.

This evaluation was authored by Clariner M. Boston, MPA, MS Administration of Justice, recruitment specialist, with the assistance of Alison L. Meier, BA, sociology, job developer, of *Better People*. Ms. Boston is also a visiting adjunct professor at the Mark Hatfield School of Government, Division of Administration of Justice, Portland State University (Portland, Oregon).

Annette Jolin, Ph.D., professor, Mark Hatfield School of Government, Division of Administration of Justice, Portland State University (Portland, Oregon), contributed significant technical assistance.

Better People is a Portland, Oregon-based, living-wage employment and cognitive behavioral counseling program for adult probationers, parolees, and other former offenders. The *Better People* mission is to *dramatically reduce recidivism in Multnomah County and other areas*.

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For information contact:

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4310 NE Martin Luther King, Jr. Blvd.
Portland, OR 97211
(503) 281-2663
www.betterpeople.org

Acknowledgements

This evaluation represents the culmination of diligent efforts by many individuals dedicated to examining *what works* in reducing recidivism (offenders returning to crime).

We thank Karen T. Rhein, former Administrative Operations Administrator, Multnomah County Department of Community Justice (Multnomah County, Oregon) for her many hours researching the criminal records of the 136 study participants involved in this research project. We also thank Elyse Clawson, Department Director and James Rood, former Deputy Director and currently the Adult Assistant Director, Multnomah County Department of Community Justice (Multnomah County, Oregon) for making the data available.

We owe a great deal of gratitude to Annette Jolin, Ph.D., Mark Hatfield School of Government, Division of Administration of Justice, Portland State University (Portland, Oregon) for sacrificing personal hours to analyze the data and for contributing to the final written report. We also recognize former faculty member, Nella Lee, Ph.D., also of the Division of Administration of Justice at the Mark Hatfield School of Government, for her advice on this project. Yalda Nooizai, Practicum Student, Division of Administration of Justice, Mark Hatfield School of Government, Portland State University (Portland, Oregon) provided clerical support for the project.

We express gratitude to William (Chip) Shields, executive director of *Better People*, for his support and time in helping to finalize this report. We also owe many thanks to fellow staff members David Applin and Berry Scheib for their efforts when we were working on this project. We also thank John Lewis for preparing the document for publication.

Finally, we offer special thanks to all referring agencies, donors and individuals that have indicated an interest in this evaluation and its outcomes. The results support important first steps in *Better People's* fulfillment of its mission.

The Authors

Abstract

In 1998, *Better People*, a privately funded, not-for-profit organization, began offering services to former offenders (people who have criminal records) in Portland, Oregon. The *Better People* program has three primary components: cognitive behavioral therapy using Moral Reconation Therapy¹ (MRT)®, assistance with gaining employment, and assistance with employment retention. This preliminary study assesses the impact on offender recidivism as a result of the cognitive behavioral therapy (MRT®) component. Findings indicate less recidivism for *Better People* Treatment Group participants than for a Comparison Group of non-participants.

¹ The term 'conation' was used in clinical psychology prior to the extensive use of the term 'ego.' Conation refers to how one consciously makes decisions. MRT® represents a redirecting of decision-making from lower to higher stages of moral reasoning. (Little, 1996)

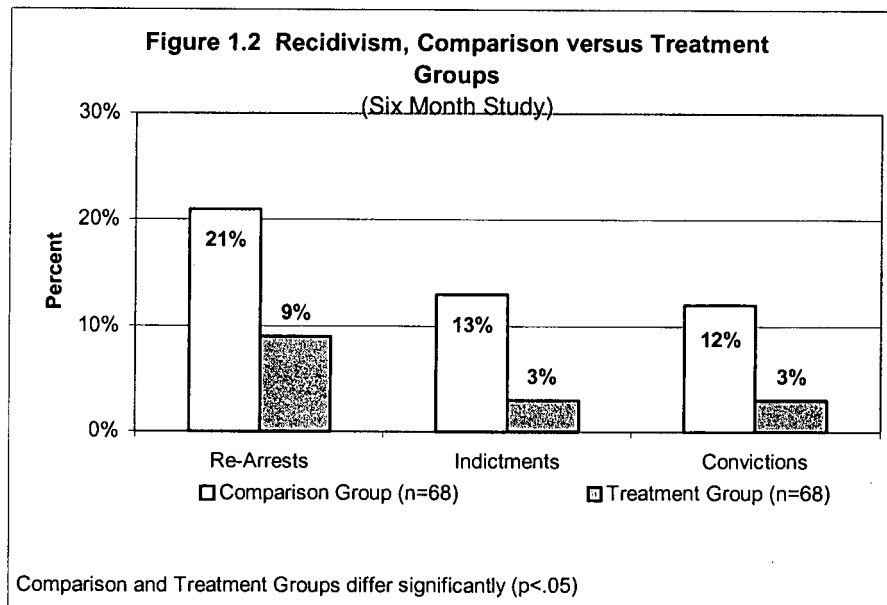
Executive Summary

In June of 1998, *Better People* began a new community-based former offender program serving clients from the Portland, Oregon metropolitan community. The program has three primary components: cognitive behavioral therapy using Moral Reconciliation Therapy (MRT®), assistance with gaining employment, and assistance with employment retention. The MRT® component's major objective is to increase the former offender's decision making from low moral reasoning to higher moral reasoning as he or she progresses through the program's *Steps*.

This evaluation to assess the MRT® component of the program's effectiveness in reducing recidivism was based on the behaviors of study participants contacting *Better People* between June and December of 1998. Study participants' criminal records were observed from June 1998 through November 1999. For outcome data we examined three levels of recidivism -- re-arrest, re-indictment, and re-conviction -- during a six-month follow-up period. Oregon Law Enforcement Data Systems (LEDS) computerized records were used to obtain pertinent criminal data.

We examined contacts with the criminal justice system for 68 former offenders who had participated in the MRT® component of the *Better People* Program -- the Treatment Group (TG). We compared that data to contacts with the criminal justice system for 68 former offenders who attended an Orientation but had not participated in the MRT® or any other *Better People* program components -- the Comparison Group (CG). There were no significant differences in age, ethnicity/race, and gender between the Treatment Group and the Comparison Group.

As Figure 1.2 indicates, there were significantly fewer re-arrests among former offenders who had participated in the MRT® program than among former offenders who had not participated in the program. Nine percent of Treatment Group participants were re-arrested compared to 21 percent of Comparison Group participants.



Re-indictments and re-convictions for MRT® (Treatment Group) participants were also significantly lower than for former offenders who had not received MRT® treatment (Comparison Group). Three percent of Treatment Group participants were re-indicted while 13 percent of Comparison Group participants were re-indicted. Finally, 3 percent of Treatment Group participants were re-convicted compared to 12 percent of Comparison Group participants.

Introduction

Throughout the past three decades, researchers have asked, and continue to study, whether offender rehabilitation efforts are effective at reducing recidivism and antisocial behavior. There is concern as to whether rehabilitation efforts produce beneficial changes in former offenders who participate in rehabilitation programs.

The generic goals of rehabilitation are to change one's thinking and behavior. The *Better People* program has three components that work to achieve this goal: cognitive behavioral therapy (MRT®)², assistance with gaining employment, and employment retention. This evaluation observes the impact of MRT® on *Better People* program participants assigned to this study project. Former offenders were assigned to either a Treatment Group or Comparison Group depending on whether they participated in the program or chose not to after attending an orientation.

This report details the findings from a preliminary evaluation study of the effects of MRT® on former offenders participating in the *Better People* program in the Portland, Oregon (Multnomah County) community. The purpose of this study was to gain insight into the impact of MRT® on re-arrests, re-indictments, and re-convictions of program participants.

Program History.

The *Better People* mission is to dramatically reduce recidivism in Multnomah County and other areas. *Better People* works with individuals who have prior criminal records. The program does not discriminate based on the type of prior conviction(s). All study participants had prior criminal records with varied types of convictions. Most potential clients seek *Better People* services on a voluntary basis. Approximately half of former offenders self-refer and half are referred by public/private service agencies.

Better People is a counseling program that assists former offenders in obtaining and retaining permanent employment. Former offenders seeking information about *Better People* are required

² Moral Reconciliation Therapy (MRT®) is a cognitive behavioral therapy system designed by Gregory Little, Ed. D. and Kenneth Robinson, Ed. D., Correctional Counseling, Memphis, Tennessee. The program is based on Lawrence Kohlberg's moral development theory. It also incorporates Erik Erikson's work on ego and identity development and behavioral conditioning as well as the works of Abraham Maslow, Carl Jung and Ron Smothermon. The program was developed in 1985 and is currently used throughout forty states and also in Canada and Puerto Rico.

to attend *Orientation* to become acquainted with the merits of the program as a means of determining their participation. Clients must be at least eighteen years old, a minimum of thirty days clean and/or sober, committed to attending MRT® group sessions, responsible for a one-time, non-refundable enrollment fee of \$25, and have a prior criminal record. In addition, clients must be willing to seek and accept employment, provided the offer is reasonable.

Once an individual meets program requirements, he or she is enrolled in the program and assigned to an MRT® group. Clients meet under the direction of *Better People* MRT® facilitators who are certified by Correctional Counseling Incorporated. Groups convene twice per week and attendance becomes an ongoing part of the client's individual file. Clients use a workbook containing exercises referred to as *Steps*.³

As with all cognitive behavioral interventions, MRT® Steps begin with relatively simple tasks that progressively increase in complexity and difficulty (see Appendices I & II). Lower Steps are concerned with issues of honesty, trust, acceptance, and awareness. Higher Steps move toward active processes of healing damaged relationships and long-term planning. In the process the client is essentially given the opportunity to reconstruct his or her identity and personality.

Clients are required to pass MRT® Steps sequentially. After attending one group session clients are eligible to be referred for *temporary* employment.⁴ Passing Step Three is a prerequisite to being referred for *permanent* employment.⁵ Clients also benefit from the third program component, a retention program, that monitors a client's work performance, in cooperation with the employer, as a means of assisting the client in remaining employed.

Other MRT® Evaluations.

MRT® is in use in over 40 states throughout the United States, and also in Canada and Puerto Rico. MRT® has been studied in a large-scale independent evaluation of participant inmates in the Oklahoma Department of Corrections (MacKenzie and Brame, 1995). Findings indicated *that individuals who participated in MRT® showed a moderate but statistically significant drop in misconduct and recidivism* (National Institute of Justice Journal, 1997).

³ Each client receives a copy of a workbook: *How to Escape Your Prison* (Little, 1996).

⁴ *Better People* works with temporary employment agencies who, aware that clients have prior criminal records, seek to refer them for short-term employment to their customers.

⁵ *Better People* only works with employers paying a minimum of eight dollars an hour and providing health benefits.

MRT® was also found to reduce recidivism in a Delaware Department of Corrections Life Skills Program (Finn, 1998) and in a five-year recidivism study on felony drug offenders (Little, Robinson, and Burnette, 1993). According to Little and Robinson (1997), MRT's® developers, over 40 published reports since 1986 have indicated that MRT® reduces recidivism anywhere from 25 percent to 50 percent.

Sandhu (1998) measured the impact of cognitive behavioral treatment, MRT®, as applied to 288 drug offenders at the B. J. Correctional Center, Alva, Oklahoma, from October 1, 1996 to March 31, 1998. Research outcomes indicated significant improvement in pre- and post-therapy results; incidents of positive urine analysis testing, prison misconduct, substance relapses, and rates of recidivism decreased.

Methodology

Study Objective.

The goal of this study was to determine if MRT® makes a difference in a study participant's contact with the criminal justice system. Each study participant was observed for six months following the day after his or her last contact with the *Better People* program.

Selection of Study Groups.

The study involved a Treatment Group and a Comparison Group. The research project included only former offenders seeking services from, or participating in, the *Better People* program between June 1998 and December 1998. Study participants were identified from a population of 186 former offenders who attended a *Better People* orientation during the identified period. Table 1.1 identifies the characteristics of this pool of potential study participants.

Table 1.1. Characteristics of the General Population

	Number	Percent
Race		
African American	80	43%
European American	54	29%
Other	9	5%
Unknown	43	23%
Gender		
Women	58	31%
Men	128	69%
Average Age	35 years	

Some former offenders attending Orientation did not pay the enrollment fee and therefore could not participate. Other former offenders attended Orientation, paid the \$25 enrollment fee, yet chose not to participate. The Comparison Group was chosen from these groups of former offenders.

Another group of former offenders attended Orientation, paid the \$25 enrollment fee, and attended at least one MRT® group session up through Step Five. These clients made up the Treatment Group.

The evaluation project began with a general population of 186 former offenders. During the period of study 91 clients comprised the potential Treatment Group population and 95 former offenders comprised the potential Comparison Group population. To ensure that each group had an equal number of members, researchers assigned every fourth person to the appropriate study group. Both the Comparison Group (receiving no treatment) and the Treatment Group (receiving treatment), had 68 members, for a total of 136 study participants.

Comparison Group study participants' criminal records were observed for a six-month period starting the next day after the date that they attended Orientation. Treatment Group study participants' criminal records were also observed for a period of six months starting the following day after the date that they ended their relationship with the *Better People* program.

Study Group Characteristics.

There were no significant differences between the demographic characteristics of study participants in the Treatment Group compared to study participants in the Comparison Group. Native Americans, Hispanics, Asian and those of mixed heritage did not seek the services of *Better People* in large numbers. The sample size reflects a low number of study participants representing these ethnic groups. Table 1.2 provides the characteristics of the Treatment Group and Comparison Group.

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7th Step - Oregon State Penitentiary

February 12, 2001

Dear Colleague:

I am pleased to present the results of Better People's initial recidivism evaluation by Clariner M. Boston, MS, MPA and Alison Meier with technical assistance from Annette Jolin, Ph.D.

The results are encouraging. Findings indicate that participation in Better People's cognitive behavioral therapy component, Moral Reconciliation Therapy (MRT®), was associated with significantly lower recidivism when comparing those who attended at least one MRT® group session (Treatment Group) to those who attended a Better People orientation, but did not participate in the program (Comparison Group).

Twenty-one percent of the Comparison Group were *re-arrested* over a six-month period compared to nine percent of the Treatment Group. Thirteen percent of the Comparison Group were *re-indicted* compared to three percent of the Treatment Group. Twelve percent of the Comparison Group were *re-convicted* compared to three percent of the Treatment Group.

The results are timely. Oregon's corrections budget is surpassing the higher education budget, and no matter how many people are incarcerated, 95 percent will be released. This evaluation is a first step in demonstrating Better People's effectiveness in reducing recidivism (offenders returning to crime).

Better People will remain committed to using the most rigorous methods possible in gauging its effect on recidivism so that the public and policy makers may have a clearer understanding of what works.

I thank you for your help in furthering our mission of dramatically reducing recidivism in Multnomah County and other areas. As always, if I can ever be of service, please don't hesitate to call at 503-281-2663.

Always with hope,



William (Chip) Shields
Executive Director

Enclosure

Revised Tables 1.2 and 1.3

Typographical errors were detected in the following two tables after the report went to print. The revisions are in brackets.

Table 1.2. Sample and Sub-Group Characteristics						
	Comparison Group n=68		Treatment Group n=68		Total N=136	
	Number	Percent	Number	Percent	Number	Percent
Race						
African American	30	44%	33	49%	63	46%
European American	16	24%	24	35%	40	29%
Other*	5	7%	3	4%	8	6%
Unknown	17	25%	8	12%	25	18%
Gender						
Women	20	29%	26	38%	46	[34%]
Men	48	71%	42	62%	90	[66%]
Average Age	35 (s.d. 10.26)		34 (s.d. 8.66)		34 (s.d. 9.47)	

* This category included four Native Americans and one Asian American

Table 1.3. Recidivism, Comparison versus Treatment Groups						
	Comparison Group n=68		Treatment Group n=68		Total N=136	
	Number	Percent	Number	Percent	Number	Percent
Arrests						
Re-Arrested	14	21%	16	19%*	20	15%
Not Re-Arrested	54	79%	62	91%	116	85%
Indictments						
Indicted	9	13%	2	3%*	11	[8%]
Not Indicted	59	87%	66	97%	125	[92%]
Convictions						
Convicted	8	12%	2	3%*	10	[7%]
Not Convicted	60	88%	66	97%	126	[93%]

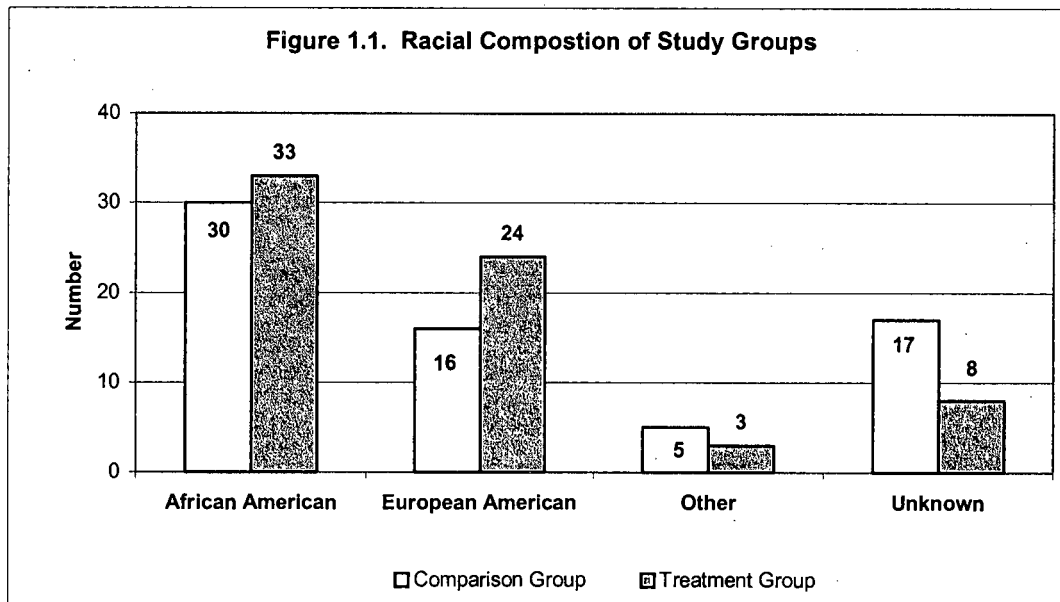
* Comparison and Treatment Groups differ significantly ($p < .05$)

Table 1.2. Sample and Sub-Group Characteristics

	Comparison Group n=68		Treatment Group n=68		Total N=136	
	Number	Percent	Number	Percent	Number	Percent
Race						
African American	30	44%	33	49%	63	46%
European American	16	24%	24	35%	40	29%
Other*	5	7%	3	4%	8	6%
Unknown	17	25%	8	12%	25	18%
Gender						
Women	20	29%	26	38%	46	68%
Men	48	71%	42	62%	90	132%
Average Age	35 (s.d. 10.26)		34 (s.d. 8.66)		34 (s.d. 9.47)	

* This category included four Native Americans and one Asian American

Figure 1.1 provides the racial composition of the study groups.



Measurement.

The independent variable, whether a client received MRT® treatment, was captured in *Better People* computerized client attendance records. The Treatment Group's MRT® participation ranged from attending at least one group session to completing Step Five of the Twelve Step process. These study participants were considered as having received some level of MRT®

treatment.⁶ The Comparison Group consisted of former offenders who did not *actively* enroll in the program after attending Orientation. They were considered as not having received treatment. The dependent variable, recidivism, was measured at three levels: re-arrest, re-indictment, and re-conviction.

Source of Data Collection.

Data were obtained from former offenders assigned to either the Treatment Group or Comparison Group who participated in or sought participation in the *Better People* program from June through December of 1998.

Multnomah County Department of Community Justice officials provided data from the Law Enforcement Data System (LEDS). LEDS maintains a systematic computerized accounting of complaints, arrests, indictments, and/or convictions of individuals having contact with the criminal justice system throughout the State of Oregon. When entering the system, an individual is assigned a State Identification number (SID). This number is used to identify all contacts with the criminal justice system in Oregon.

Observation Period.

The LEDS data were provided from June 1998 through November 1999. The observation period to review a study participant's contact with the criminal justice system was six months after his or her final contact with the *Better People* program.

Results

Former offenders who sought *and* received MRT® treatment (Treatment Group) had significantly fewer new arrests in the six months following their last contact with the program than did former offenders who had not received such treatment (Comparison Group). Significant differences were also observed regarding re-indictments and for the most stringent of recidivism measures: re-convictions. The comparisons are described in Table 1.3 and Figure 1.2.

⁶ Many Treatment Group clients also received employment services. However, the impact of employment was not a variable measured in this study. Additional study is recommended to consider if employment services and employment have significant impact on decreasing rates of recidivism.

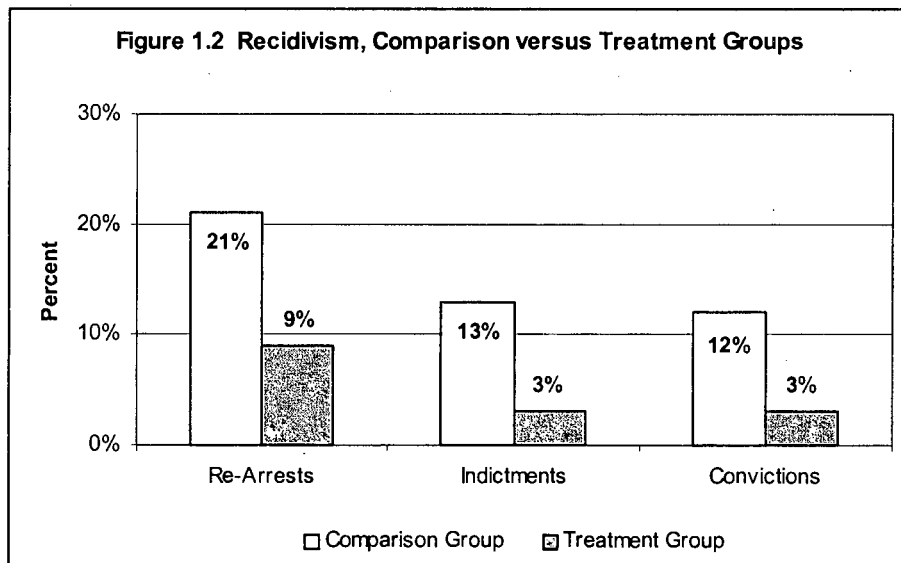
Table 1.3. Recidivism, Comparison versus Treatment Groups

	Comparison Group n=68		Treatment Group n=68		Total N=136	
	Number	Percent	Number	Percent	Number	Percent
Arrests						
Re-Arrested	14	21%	6	9%	20	15%
Not Re-Arrested	54	79%	62	91%	116	85%
Indictments						
Indicted	9	13%	2	3%	11	16%
Not Indicted	59	87%	66	97%	125	184%
Convictions						
Convicted	8	12%	2	3%	10	15%
Not Convicted	60	88%	66	97%	126	185%

* Comparison and Treatment Groups differ significantly ($p < .05$)

Twenty-one percent of the Comparison Group was rearrested during the study period compared to 9 percent of the Treatment Group. Thirteen percent of the Comparison Group was re-indicted compared to 3 percent of the Treatment Group. Twelve percent of the Comparison Group was re-convicted compared to 3 percent of the Treatment Group.

Figure 1.2 Recidivism, Comparison versus Treatment Groups



Study Limitations.

Participants' allocation to the Treatment Group or the Comparison Group was based upon a self-selection process (participants could choose whether to participate in the *Better People* program). Those who, past the point of attending Orientation, returned for at least one MRT® group session became potential members of the Treatment Group. Those who did not take part in MRT® group sessions became potential members of the Comparison Group. This allows for the possibility that those who persisted past the point of attending an Orientation may have differed in ways that favored their crime-free adjustments to living in the community.

While not necessarily a limitation, there is a certain treatment dilution inherent in the study design when the effect is assessed after the mid-point rather than after the program's completion. On the other hand, an assessment half way through the treatment process may lessen the *creaming*⁷ effect that is common in treatment program evaluations of this kind.

In addition, Treatment Group participants received assistance in gaining employment. The impact of this service should be studied to determine if a correlation exist between employment and criminal justice contacts.

Discussion

This preliminary evaluation provides further evidence that the use of MRT® helps to reduce recidivism. The findings add credence to the *Better People* theory that cognitive behavioral therapy is effective and as such, it is reasonable to conclude that it complements other program components such as employment assistance.

Politicians, criminal justice practitioners, and the general public have seen criminal justice costs escalate over several decades. This is especially true in corrections (incarceration). Across the nation, legislative action, responding to public demand instead of valid research, has reduced the possibility of early release for *good behavior*. The result has been over-crowded prisons. Legislators, faced with this increased focus on incarceration and with shrinking budgets, also find it easy to restrict or eliminate rehabilitation programs.

⁷ *Creaming* refers to a self-selection or program selection process that implies that program evaluators cannot be sure whether a participant's success is due to his or her ability to remain with a program or, if the substance of the program and its effect on the participant is what leads to a reduction of recidivism (Jolin, 2001).

Reducing the rising costs of arrests, court trials, imprisonment and post sentencing supervision are major concerns. Determining *what works* in reducing these costs has been an ongoing question. Legislators, criminal justice administrators, and interested parties continue to seek practical solutions.

Recognizing the proven benefits of the use of MRT® when working with former offenders offers a reasonable, partial solution toward reducing such costs. Studies of the effectiveness of MRT® when used in working with offenders and former offenders continue to provide positive results.

This evaluation indicates that former offenders who did not receive treatment were significantly more likely to be involved with the criminal justice system than clients who received treatment. In addition, the use of MRT® has been shown to reduce recidivism anywhere from 25 to 50 percent (depending on the jurisdiction) throughout more than 40 states in the United States.

By itself, reducing recidivism is a laudable goal. More praiseworthy, however, is changing people's lives so that they become more responsible, respectable and caring; so that they build stronger character and are able to care for their families and for themselves. Such action increases public safety and improves the community. This evaluation indicates that policy makers should focus on and continue to study programs *that work* by keeping people out of jail instead of focusing on ways to keep people incarcerated.

Future research will focus on the effect of employment services and employment combined with the use of MRT®. In addition, this research will observe the impact of MRT® on graduates of the *Better People* program.

Better People proposes to do research in cooperation with county correctional and/or adult community programs. This effort will involve random assignment either to the *Better People* program, to no program/treatment or to some other community based treatment program. Outcomes will be observed to determine if the MRT® process coupled with employment services further reduces rates of recidivism.

Better People contends that combining MRT® with living wage employment and long term retention monitoring positively influences the thinking and behavior of former offenders, and helps to keep them from returning to the criminal justice system.

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Appendix I - Moral Reconciliation Therapy (MRT®) Steps

STEPS 1 & 2 require the client to demonstrate honesty and trust.

STEP 3 requires acceptance of rules, procedures, treatment requirements and other people.

STEP 4 represents building a genuine and exhaustive self-awareness.

STEP 5 creates a written summary and plan to deal with the many relationships in their lives that have been damaged because of their substance abuse (and other antisocial behavior).

STEP 6 begins to uncover the right things for clients to do with his/her life and addresses the causes of happiness and unhappiness.

STEP 8 involves refining one-year goals into a plan of action with a timetable.

STEP 9 requires that the individual continue to assist and meet the timetables that he or she sets him or herself.

STEP 10 represents a moral assessment and judgement of all the elements in one's life.

STEP 11 reassesses the relationships in one's life, as well as forming a plan of action to heal the damage that has occurred.

STEP 12 creates a new set of goals. These are set for one year, five years and ten years with the client's judgement of how accomplishing each goal relates to his or her happiness. (Most clients complete MRT with this step.)

STEP 13 through 16 represent confrontation of the self with ever-expanding awareness of self. Individual goals are progressively defines and expanded to include the welfare of others.

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Appendix II - MRT® FREEDOM LADDER

Steps 13 – 16 Evaluate relationship between inner self and personality	GRACE Few persons reach this state where they see others as an extension of themselves. Reaching grace means one must give oneself to a major cause. In this stage, a person's identity fuses with others as well as a social cause. Doing the right things, in the right ways, for the right reasons, are primary concerns. Values are placed on human life, justice, dignity, and freedom. Gandhi, King, and Mother Theresa are a few examples.
Step 12 - Choosing moral goals	NORMAL People who experience this state have incorporated their identity into how they live their lives. Thus, they have their needs fulfilled without a great deal of effort. To those on this stage, work isn't work. However, their identity nearly always involves the welfare of others, whether it is the welfare of their employees or family. They often become involved in social causes and have genuine concern for others. They give great consideration to their own conduct and are not quick to judge others. They attempt to keep all their relationships on honest, trustworthy levels where they are accountable. It is clear that people in this stage have chosen the right identify (set of goals). Moral judgements are based about half-and-half on societal and ethical principles.
Step 11 – Keeping moral commitments	EMERGENCY A sense of urgency in completing goals dominates this stage because individuals are totally committed to fulfilling personal goals. The goals of people in this stage are broader and include the welfare of others rather than goals being narrow and self-serving. They feel in control of their lives, but often feel that they have committed and are in risk of failure if they slow down. Most of their decisions are based on what is best for society and their organizations, but they show higher, idealized, ethical principles as well. In addition, they sometimes "slip" to lower levels of reasoning but attempt to rectify this as soon as they realize it.
Step 10 – Maintain Positive Change Step 9 - Commitment to change	DANGER The major distinction between danger and nonexistence is that those in danger have committed to long term goals. They feel the risk of danger and have communicated their desires to others. They feel a definite direction in life and see relationships as necessary, important, and satisfying. They usually gain their identity from their long-term goals and recognize the requirements of situations quickly. Most of these people make their moral judgements from the societal contract level and "law and order." Many of them "slip" to lower stages of reasoning but feel a sense of personal let down when this occurs.
Step 8 – Short term goals and consistency Step 7 – Long term goals and identity	NON-EXISTENCE Those in nonexistence do not have a firm sense of identity and do not feel connected to the world. They often feel little purpose in their life, but do not feel responsible for what happens to them. While they feel somewhat alienated, they can have satisfying relationships. Oral judgements can be made from "law and order," pleasing others, reciprocity, or pleasure/pain.
Step 6 – Helping others Step 5 – Healing damaged relationships	INJURY People in this stage know when they have hurt others or themselves and feel responsible for it. Low self esteem, guilt and feelings of inadequacy often predominate. While they seem to "let down" others and themselves frequently, they recognize that they are the source of their problems. This is the first stage that positive relationships can occur. People in injury have trouble following through on their goals and personal commitments. Oral judgements are based on pleasing others, pleasure/pain and reciprocity.
Step 4 - Awareness	UNCERTAINTY People in this stage may lie, cheat and steal, but they are uncertain if they should. They typically have no long term goals usually don't know if there is a direction that is right for them. They show rapidly changing beliefs and a basic uncertainty about other people. They say, "I don't know," a lot and sometimes are uncertain whether they should or can change. This stage typically doesn't last long. Their moral judgements are based on pleasing others as well as pleasure/pain and reciprocity.
Step 3 - Acceptance	OPPOSITION People in opposition are quite similar to those in disloyalty. However, those in opposition are somewhat more honest about it; they pretend less. Those in opposition tend to blame society, the rules, or the unfairness of others for their problems and state in life. They are in open opposition to established order. They tend to be rigid and unadaptable and are more confrontational, hostile, and openly manipulative. Constant conflict is often seen. Moral judgements come from pleasure/pain and reciprocity.
Step 2 – Trust Step 1 - Honesty	DISLOYALTY The stage of disloyalty is the lowest moral and behavioral stage in which people can function. Lying, cheating, stealing, betraying, blaming others, victimizing, and pretense (pretending) are the behaviors characterizing it. Negative emotions, including anger, jealousy, resentment, hatred and depression dominate. Relationships are exploitative. People in disloyalty view the world as a place that cannot be trusted and believe that everyone else lies, cheats, and feels negative emotions. Moral judgements are made on the basis of their pleasure/pain and reciprocity.

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James John SUN School

2000-2002

SUN Initiative Goals:

- *Improve academic achievement, attendance and behavior*
- *Increase family involvement*
- *Increase community and business involvement*
- *Improve the system of collaboration*
- *Improve use of public facilities and services*

Demographics of James John SUN School students: Roosevelt cluster

- ✓ Total enrollment: 564
- ✓ Grades K-5
- ✓ 57 % minority students
- ✓ 75 % free/reduced lunch rate
- ✓ 27 % students receive ESL / Bilingual Services

SUN strives to improve student achievement, attendance, behavior and other skills for healthy development and academic success.

SUN also develops opportunities for parents to be involved in school-based activities that build individual and community assets.

Activities for Youth and Families at James John SUN School

➤ Reading Club (early morning)	➤ Guitar Lessons
➤ Reading Tutoring	➤ Ethos, Inc. music program
➤ Mural Painting	➤ Drama
➤ Writing Club	➤ Tennis
➤ Homework Club	➤ Cooking – Kids & Adults
➤ Earth Club	➤ Sports and the Community
➤ T-Shirt design	➤ Garden Club
➤ Art Classes / Ceramics	➤ Photography
➤ Ballet / Creative Movement	➤ Soccer
➤ Great Authors & Illustrators	➤ ZAP – Zoo Animals Presenters
➤ Hands On History	➤ ELL – English Language Learning (Hmong & Spanish)
➤ Bilingual Story Time	➤ Dad's Night
➤ Growing Well, Growing Healthy – Health/Exercise/Nutrition/Self-image	➤ Budget Planning
➤ Golf for Kids & Adults	➤ Quilting
➤ Fencing	➤ Bicycle Safety & Repair
➤ Gymnastics	➤ Lead Poisoning Prevention
➤ Band	➤ Dynaversity (quarterly mini “university” classes for families & dinner)
➤ Choir	➤ Community Pride Dinner (annual event)

Highlights from James John:

- ◆ **Readiness Fair:** Annual back-to-school fair that nearly 2,000 people attended.
- ◆ **San Juan Days:** 75 people attended this community block party in front of the school.
- ◆ **Average # of students in after school activities per week/Spring term:** 235
- ◆ **Volunteer Hours during the last quarter:** 160
- ◆ **Business Partners:** Weir's Cyclery, Vinnie's Pizzeria, Burger King, Fred Meyer, Safeway, Nabisco Corporation, In & Out (local newspaper)

SUN School Coordinated Partners at James John

✓ Lead agency/Tualatin Valley Centers	✓ Portland Racquet Club
✓ FAST (Family support program)	✓ Portland Parks and Recreation
✓ University of Portland	✓ North Portland Caring Community
✓ Multnomah County Library	✓ Pioneer United Methodist Church
✓ RACC – Regional Arts & Culture Council	✓ YWCA
✓ Experience Corps	✓ Portland Relief Nursery
✓ Oasis	✓ Pathfinders
✓ AmeriCorps	✓ Asian Family Center

"SUN School at James John serves a population among the poorest and most diverse in Portland. Our very high percentage of new immigrants are inspiring to work with because of their positive will to success in their new country. SUN asks its clients what they need and want from the School in terms of community building and community education. SUN's programs reflect these requests/suggestions from parents and children. We aim to make our school the focal point for family educational needs and growth, arts and the feeling of community."

-Principal at James John SUN School, Mike Verbout



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H E L P I N G

P E O P L E

A C H I E V E

T H E I R

D R E A M S

We see stories on the news...

about children living in poverty, gunfire in the night, gang violence, high unemployment, fractured families – stories about places and people that seem to be on the other side of the world. But sometimes the other side of the world is really just around the corner. Just around the corner in the Albina area of North/Northeast Portland more than 50 percent of families in several neighborhoods live below the poverty level with 24 percent of families experiencing annual incomes below \$15,000. A third of the residents lack high school equivalency and the unemployment rate is two and a half times the average for the state. But this is not a part of Portland without hope – it is a part of our community in transition.

It is in this context that Emmanuel Community Services (ECS) has built an organization that has served the needs of the community since 1988. Today, ECS serves families and youth through a variety of programs designed to increase self esteem, responsible independence and dignity by providing support and opportunities to develop personal, academic and employment skills.

Working from the heart,

bringing a message of hope and creating opportunities for “new beginnings,” ECS staff and board members strive to achieve its vision of “a community free from oppression, poverty, violence and addiction.” ECS staff provide the unconditional support, compassion, respect and encouragement required to make a difference.

ECS creates a climate of support,

opportunity, hope and respect – a safe haven. Its mission statement, “To help our community efficiently and effectively solve problems that impair the social, economic, spiritual, moral, health-related, and educational development of its People, including our children, youth and families,” speaks to the holistic nature of the services it provides.

Module A – Enrollment and Eligibility Certification

During this module participants receive a food handler's card, learn the program guidelines and complete the application, documentation and eligibility requirements for the program.

Module B – Assessment

The cornerstone of this module is creating an individual training plan. In order to complete their plan participants learn about their listening and learning styles, take inventory of their skills, explore possible careers and develop a goals worksheet.

Module C – Job Search Skills

Filling out an application, creating resumes and taking part in mock interviews are job search skills that participants develop during this module. Community resources that may be of assistance are also highlighted.

Module D – Employee Development

Getting the job is only half the challenge – keeping it may be even more difficult. In recognition of this fact, this module focuses on the development of skills that will help youth keep the job they get. Appropriate work behavior, dealing effectively with bosses, and handling conflicts at work are some of the areas covered.

Module E – Business Standards

Workplace safety, customer service, appropriate appearance, and employer procedures and policies are addressed in this module.

Follow-up Module

This module provides an opportunity for refreshing skills and checking-in to be sure things are going well and to answer questions.

In addition to job placement RYETP places youth in intern positions that may lead to an entry-level position and arranges job-shadowing opportunities. Additionally, RYETP encourages youth to consider potential career advancement by continuing their education.

Some of the participating employers are:

First Investors Corporation

Promus Hotels – Double Tree Columbia River

Best of All Worlds Retail Shop

U.S. Army



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RYETP

Renaissance Youth Employment Training Program

All of us hope to achieve financial self-sufficiency one day. But many young adults face barriers that make it difficult for them to secure and keep a good job. Barriers to employment may include: lack of high school education or equivalency, basic skills deficits, limited English skills, and substance abuse.

Renaissance Youth Employment Training Program (RYETP) works with young adults age 15–24 who are out of school to increase basic work readiness by developing occupational and educational skills. All youth in the program meet the Federal Eligibility Criteria as established in the Workforce Investment Act.

RYETP consists of five learning modules and a follow-up module. Participants are paid a total of \$440 if they complete all 6 modules. The modules must be completed in sequence and are listed on the back.



Today the local ownership of RM is a source of pride for the community and the youth who participate in ECS' other programs. More than just a business, RM is the site for ECS job training programs and provides jobs and volunteer opportunities to the local community. RM is committed to increasing the economic and social health of the community. Based on this commitment the market does not sell alcohol, cigarettes or lottery tickets.

The Renaissance Market provides a rich resource for the surrounding community with its wide variety of welcome offerings: fresh produce, regular weekly grocery staples, an excellent meat department, regular discounted offerings/bargains/sales, and a fresh food eat-in/take-out deli that makes people think, "If I had time, I'd make this at home." Focusing on meeting the needs of the local community, the market carries an assortment of ethnic foods including greens, catfish, Mexican pastries, masa and much more.

The Renaissance Market's 7-fold goals are:

- Cheerfully give the finest customer service.
- Maintain a clean and safe store.
- Stock multi-ethnic products.
- Offer competitive prices.
- Provide products that promote a healthy community.
- Provide training and job opportunities for youth and families.
- Reinvest in the community.

RM was honored in 1997 by the Ecumenical Ministries of Oregon with the Vollum Ecumenical Humanitarian Award. The award is presented annually to an organization that has demonstrated a commitment to humanitarian responsibility that has significantly advanced the overall quality of life.

Renaissance Market is a demonstration model of what can happen when we come together and attests to what can happen when the community is the focus.

— Bishop A.A. Wells



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Renaissance Market

North Portland is our "inner city." For many years it has been plagued with high crime, unemployment and low academic achievement. But today something special is happening in our "inner city." Hopelessness is being replaced with a sense of possibility and each day we see examples of a community working together to improve and invest in itself.

There is no better example of this spirit of hope and possibility than the Renaissance Market (RM). Based on the understanding that financial strength is the foundation of success, ECS purchased the 35,000 square foot grocery market in 1997. With its purchase ECS transformed RM into an establishment that symbolizes the power of self-determination for those in a community who have for too long been characterized as victims.



Serving children ages 2½–12 years old, Helping Hands Child Development Center is more than a day care center. Helping Hands provides before and after school care from 6:30 a.m. until 6 p.m. Fees are determined on a sliding scale based on income level.

The early childhood education program focuses on developing skills in the following areas:

- social skills
- numbering/counting and simple math
- color and shape identification
- drawing
- language – verbal and sound
- singing – verbal and sound
- foreign language acquisition
- other special topics

Helping Hands focuses on enhancing the overall education preparation of each child, preparing them for continuing academic success in a more formal educational setting. Strong emphasis is placed on moral development, the value of positive self-image and instilling the enjoyment of learning. Believing that prevention is the key to academic and personal success, all Helping Hands activities focus on developing assets and protective factors in young children.

My son is learning in leaps and bounds, and not just the basics. I never imagined him speaking to me in a foreign language, and at 3 years old. Because of Helping Hands, my son's manners have improved greatly and he amazes me more and more everyday with his compassion and understanding of the way things work in everyday life.

— William E. Peary

Natalya's first experience in a daycare was very traumatizing and I just thank all the Helping Hands staff for making she and I feel comfortable here. I don't worry anymore because I know she is in loving hands.

— Jenne Omier



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Helping Hands Child Development Center

Raising children is a tough job – even under the best circumstances. Many factors can make parenting feel impossible. If you are a young parent, a single parent, if your financial resources are tight even though you work full-time, or if you don't have friends or family around to help – being a parent can be overwhelming. Since 1988 the ECS Helping Hands Child Development Center has been helping parents meet the challenge by providing good, quality, loving, and affordable child-care for the children in North/Northeast Portland.



In recognition of the need to help

and support young men who want to change their lives, ECS created the Encouraging Men by Reaching and Creating Excellence (EMBRACE) program in 1999. EMBRACE helps men 18–28 years old, who have been in the justice system, transition back into the community. Funded by the City of Portland and Multnomah County, EMBRACE focuses on holistically helping men become assets to the community through personal skill development, educational advancement, and job training and placement.

EMBRACE staff are in daily contact

with participants providing support and accountability for young men in the program. Participants are linked to the following services as necessary:

- education and training
- pre-employment training and job placement
- social skill building resources
- drug/alcohol assessment, education and/or treatment
- mental health assessment, education and/or treatment

Change is challenging and difficult.

EMBRACE provides the support needed to help give young men who want to change their lives the best possible chance for success. To-date, the EMBRACE recidivism rate is less than 10 percent.

While in prison, I decided I was going to go to college and then to the NFL to play football. But it is because of what EMBRACE staff did that I'm able to do what I'm doing now.

– Elton L. Seals

At 17 years old, Elton L. Seals served 40 months in the Oregon State Prison. Today he is headed to Western Oregon University after being the starting defensive back for the Bakersfield Renegades.



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EMBRACE

Encouraging Men by Reaching and Creating Excellence

Things look different when you have a lot of time to sit and think. What made sense once may seem foolish, dangerous and self-destructive. Time to think can mean the time needed to create a new vision for one's life; new hopes, dreams and recognition of the changes that need to occur. For some 18–28 year-old men these realizations come while serving time in the justice system. But it's hard to transform realizations into reality and to make changes in the face of old patterns, temptations and societal barriers.



Women in Search of Excellence (WISE)

WISE was specifically designed to meet the needs of girls and young women, 12–18 years old, who are teen mothers, who are involved in gangs, or who participate in other risky behavior. Services include: one-on-one and group counseling, self esteem building activities, support groups, practical life skills development, mentors, job and career counseling, and assistance in returning to school. **WISE** breaks the cycle of negative behavior and helps young women become productive members of the community. The program is funded by Multnomah County.

Girl Talk

The primary goal of **Girl Talk** is to prevent gang involvement, teen pregnancy and girls dropping out of school. Weekly support groups provide a forum for the discussion of problems unique to girls and young women who are at risk. Support group activities include practical life skills development incorporating anger management, effective communication, dealing with peer pressure, decision making, relationship development and more. ECS staff and **Girl Talk** participants provide the support and encouragement needed to help girls and young women make smart, healthy choices.

Protecting Our Daughters' Images

Research has shown that girls need positive strong female role models in order to develop positive self esteem and make wise choices. Unfortunately, through a variety of circumstances it is not always possible for women to fulfill this role. **Protecting Our Daughters' Images** is designed to help mend relationships between daughters, mothers and grandmothers. The goal of the program is to stop intergenerational problems such as teen pregnancy, dropping out of school, welfare dependency, and substance abuse. Regular meetings, family counseling, mediation and skill development training help stop the cycle.



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Girls' Programs

In 1992 as the numbers of girls and young women impacted by gangs, teen mothers, and female school dropouts increased, ECS made the commitment to develop programs to address the unique needs of girls and young women. Today ECS' trio of programs, **Women in Search of Excellence**, **Girl Talk**, and **Protecting Our Daughters' Images**, works in partnership with girls, young women and their families to: increase self esteem and self-sufficiency; build and strengthen support systems; and decrease involvement in risky and dangerous behavior. In short, ECS helps girls and young women develop the attitude and skills required to achieve their dreams.



In 1988 ECS created Portland Youth Redirection (PYR) to help young men trying to escape gang involvement. The program provides:

- counseling
- job referrals
- school placement
- access to housing and other necessities
- family skills to reduce conflict
- representation for youth in court
- regular support meetings
- life skills development activities

PYR focuses on assisting youth in becoming productive citizens. The program serves as an open door offering new directions and new possibilities for changing one's life.



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PYR

Portland Youth Redirection

We hear a lot about young men in gangs on television, in the newspaper and even in the movies. It's easy for us to blame them for ending up in a gang – involved in criminal, violent, and dangerous behavior. It's easy for us to be afraid and want to walk away and stay away.

But ECS recognized that gangs grew because alienation in school, racism and dysfunctional families left youth on their own searching for a place to belong. Seeking love, support, economic stability and safety, many youth turned to gangs to replace what schools, families and communities should have provided.



H E L P I N G P E O P L E A C H I E V E T H E I R D R E A M S



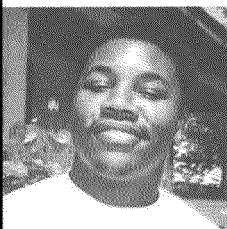
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Programs

Through its open door – Emmanuel Community Services provides a continuum of service that begins with childcare and continues through job training. Working with youth who are not yet in trouble to very high-risk participants, the ultimate goals of all of ECS' services are empowerment and the opportunity that comes from the knowledge that individuals can make choices about where their lives will go.

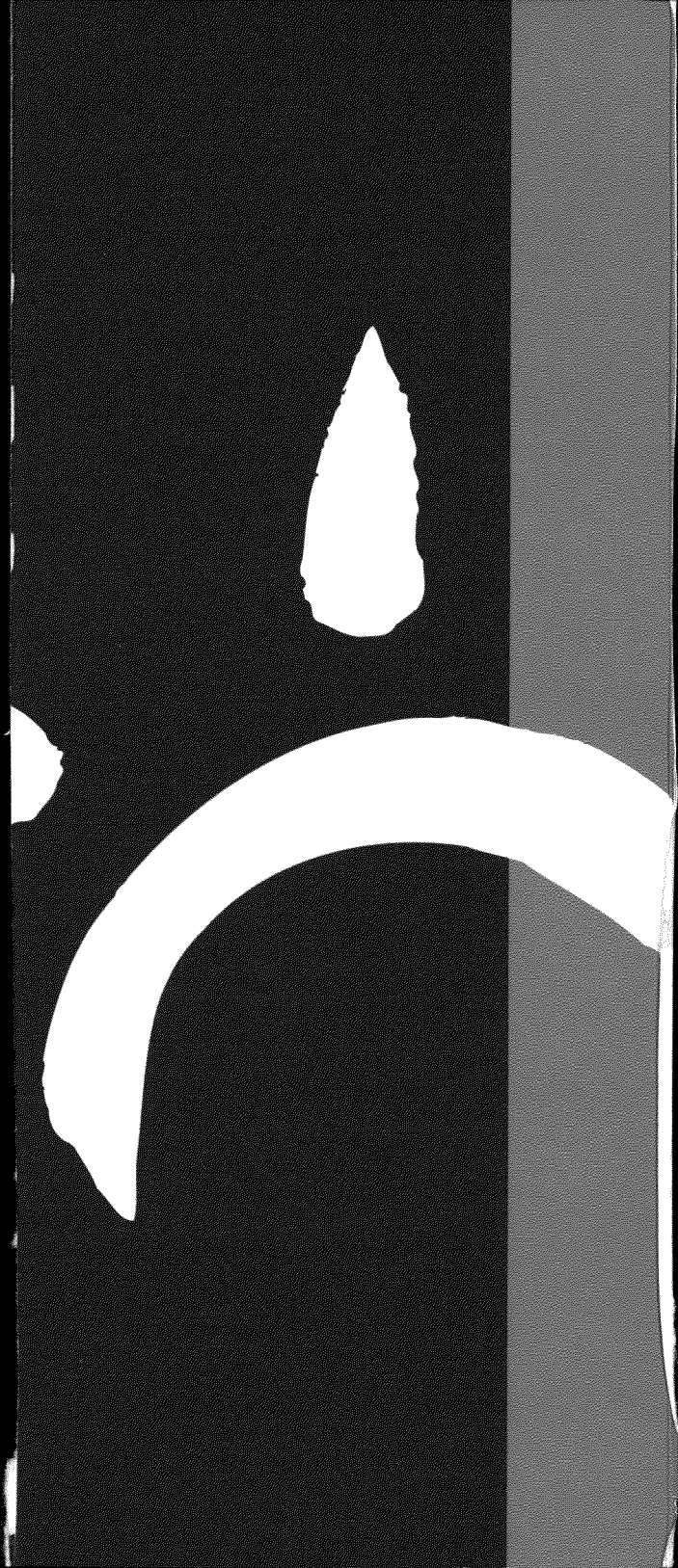
From readiness to learn activities in the Helping Hands Development Center to anti-violence education with gang affected youth to family services that bring girls, mothers and grandmothers together, to job training opportunities – services are designed to break the cycle of poverty and to stop negative dangerous behavior patterns, replacing them with healthy balanced attitudes and choices.

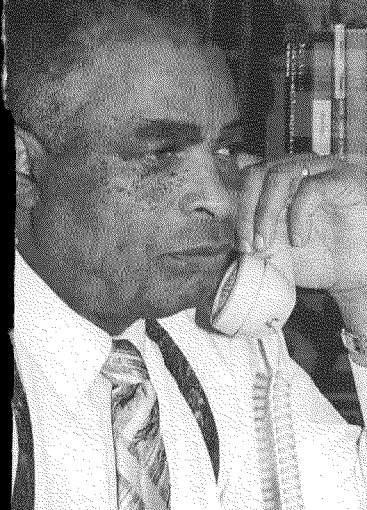
Selection and design of program services is based on the current research in the areas of asset building, risk/protective factors, and antisocial behavior thus addressing the causes of problem behavior. Targeting the fundamental needs of youth for connections to adult role models, acceptance and skill development, ECS challenges program participants to take the risks required to achieve positive change. In return the program provides safety, support, opportunity and the passionate commitment to helping each person achieve their dreams – whether that means attending community college or being on MTV.



"I was 16 years old and angry when I was sent to Oregon State Penitentiary. Now I'm 22 and with the acceptance, compassion, help and support I get at ECS I know I can go to college and be a responsible member of the community."

– ECS client





Bishop A.A. Wells, Th.D., Ph.D. is founder and president of ECS. For over 30 years he has worked long hours driven by his passionate commitment to young people in need of help. He dreams and believes that every youth coming to ECS can be empowered to help themselves. Honored many times over for his work, Bishop Wells remains a humble man devoted to helping youth achieve their dreams.



**FOR SPECIFIC PROGRAM INFORMATION, TO VOLUNTEER
OR TO MAKE A FINANCIAL CONTRIBUTION CONTACT:**

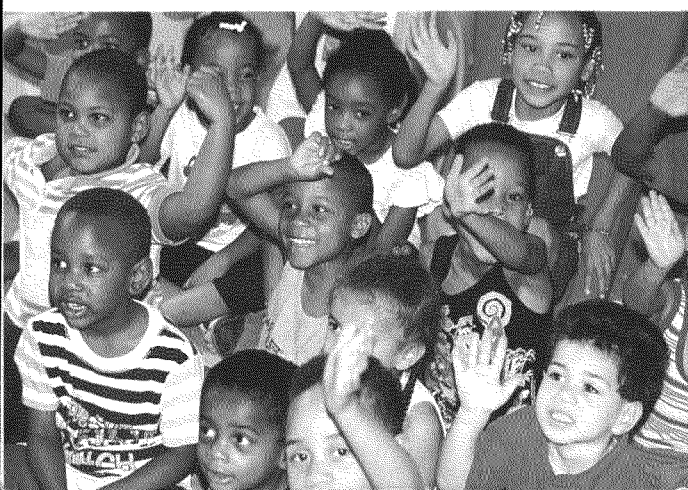
Emmanuel Community Services, Inc.

5034 North Missouri

Mail: 1032 North Sumner Portland, OR 97217-2527

Phone: 503.281.0355 Fax: 503.281.9921

emmanuelcgs@hotmail.com





SPEAKER # 601

November 19, 2001

County Commissioner's:

Emmanuel Community Services has built an organization that has served the needs of the community since 1988. Today, ECS serves families and youth through a variety of programs designed to increase self-esteem, responsible independence and dignity by providing support and opportunities to develop personal, academic and employment skills. We have a hands-on approach to serving youth and families, with a mission that "we will not see through youth and families but see youth and families through."

ECS partnered with Multnomah County to provide services under the GIFT program since its inception in 1991. This fiscal year ECS was awarded a 6-month contract, for the GIFT program, to provide services to gang involved, gang affected, at-risk young women, their children and families. The contract stated that we must provide services to 14-15 clients by October 15, 2001 and 22 clients by December 31, 2001. As of today, we have met the requirements as outlined in the contract. We are currently providing services to 22 unduplicated youth and their families. We also have 3-4 girls that are waiting to be enrolled into the program.

Throughout our partnership with Multnomah County, as our documentation can show, we have always met our contractual obligations. There is a sound paper trail to verify this fact.

My professional opinion is that without the GIFT program many young women from different backgrounds will no longer have the supportive services that GIFT offers. From the pregnant and parenting teen mothers to the 12 year olds that are not in school, taking drugs and are involved in gang activity. The GIFT program provides a much-needed service throughout the N/NE Portland area. Our hope is that this program will have the opportunity to continue to meet the needs of those who do not meet the criteria of similar programs.

Sincerely,

Robert Richardson
Executive Director

5034 North Missouri

Mail: 1032 North Sumner

Portland, OR 97217-2527

Phone: 503.287.2223

Fax: 503.287.7990

emmanuelcgs@hotmail.com

Speaker # 71

18143 N.W. Reeder Road
Portland, Oregon 97231
Phone: (503) 621-3625
November 19, 2001

My name is Jean Fears and I have lived on Sauvie Island since 1964. Not only have I lived on Sauvie Island, I have been involved in the community and I personally appreciate the protection we receive from the Multnomah Sheriff's Office and the River Patrol.

I presently serve as the Chairman of the Sauvie Island Community SAT (Safety Action Team) Organization and, especially in the light of September 11th, it is hard to believe that the Sheriff's Department and the River Patrol are even being considered to be cut from the budget.

Although the SAT (Safety Action Team) is a volunteer organization, those of the Sheriff's Department that we try to help already have suffered severe cut backs and their duties added to Deputies. We are indebted to Sheriff Wendy Talbert and the Deputies who patrol our area for their service to us.

In 1978 I became involved in a monthly Island newspaper called "The Sauvie Island Outlook" and edited it from 1989 to 1999 when I was forced to terminate the paper for health reasons. I know that Sauvie Island has approximately 1000 people living on the Island and on our shores in houseboats so we appreciate not only the Sheriff Department but also the River Patrol as we are surrounded by water and at times have been under portions of it.

I am not aware of all the duties of the County Commissioners but I would think that your number one duty is the protection of the Citizens of the County and I want to recommend that the Sheriff Department and the River Patrol not be forced to SUFFER ANY FURTHER REDUCTIONS!



Did Not Speak

Sauvie Island Grange

Number 840

Date: November 19, 2001
From: Lynnda Steenslid
Secretary
Sauvies Island Grange #840
22732 NW Gillihan Road
Portland, Oregon 97231

Subject: Multnomah County Budget Hearing

To: Diane Linn, Multnomah County Chair
Commissioner Maria Rojo de Steffey
Commissioner Serena Cruz
Commissioner Lisa Naito
Commissioner Lonnie Roberts

The Sauvies Island Grange #840 would like to encourage the Multnomah County Commissioners not to make any changes in the law enforcement coverage provided by the Sheriff's office for Sauvies Island and Multnomah Channel. Sauvies Island and Multnomah Channel are home to 1200 to 1500 residents. In addition, we host 1.5 million visitors a year. With that said, we have special needs.

We have a 12,000-acre wildlife refuge that draws about half of the Island visitors. Oregon Department of Fish and Wildlife employees patrol these areas without the benefit of being armed, nor do they have reliable cell phone coverage when emergencies arise in the field. They rely upon the Sheriff's office to provide assistance when called upon. The Sheriff's office has been very responsive when the ODFW has had to control threatening situations.

The other visitors to the Island come to visit the beaches, farm markets and fishing spots. We host thousands of bicycle riders a year. Agricultural, residential, commercial and recreational traffic on our two-lane country roads have resulted in accidents and injuries. Our all-volunteer fire department are first responders. Without the full-time coverage of the Sheriff's office, we risk not being able to provide our residents and the public with appropriate law enforcement support.

Working at odds with a reduction of law enforcement coverage is Metro's plans to develop the Howell Territorial Park. Balancing more visitors with reduced law enforcement is not in the best interests of Sauvie Island residents.

Sauvies Island Grange #840
Multnomah County Budget Hearing
Page Two

The Multnomah County Sheriff's department has done an outstanding job of changing the perception of Sauvies Island among the criminal element in our area. No longer are we known as a dumping ground for abandoned cars and trash and an easy target for thieves. The patrols have been every effective in reducing crime on our Island and surrounding areas.

The County has the responsibility to provide law enforcement coverage in all unincorporated areas. We appreciate the difficult decisions that must be made to reconcile the budgets. Sauvies Island has long been known as a recreational destination spot for the Portland Metropolitan area. In making your decisions, please keep in mind it is not just the residents that require protection but also all metropolitan area residents that visit our beautiful Island.

On behalf of the 230 members of the Sauvies Island Grange, we ask you not make any cuts in the Sheriff's Office coverage for Sauvies Island and Multnomah Channel.

S.D.I.
S.E.I. ?

#1

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME Ray Mathis

ADDRESS 221 NW 2nd
Portland OR 97209

PHONE 503 - 228 - 9736

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC public safety & Better People
GIVE TO BOARD CLERK

#2

SPEAKER SIGN UP CARDS

DATE 11.19.01

NAME Bob Bernstein

ADDRESS 1730 S.E. 35 Place

PHONE 233 9671

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Youth Investment / Open Meadows
GIVE TO BOARD CLERK

#3

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME Marcy BRADLEY ^{Director}
^{of Youth}
^{Services, SEI}

ADDRESS 3920 N KERRY
PORTLAND, OR 97227

PHONE (503) 249-1721

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC SELF ENHANCEMENT, INC. - KIDS
GIVE TO BOARD CLERK ^{IN SCHOOL}

#4

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME Kenny McDonald & SEI
Elementary
Students

ADDRESS 3920 N Kerby
Portland, OR 97227

PHONE (503) 249-1721

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC SELF ENHANCEMENT, Inc. - KIDS
GIVE TO BOARD CLERK in School

#5

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME Monique Hall-Streeter ^{SEI}
Parent

ADDRESS 3920 N KERBY
Portland, OR 97227

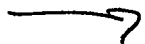
PHONE (503) 249-1721

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC SELF ENHANCEMENT, INC - KIDS

GIVE TO BOARD CLERK

in
School

5 STUDENTS spoke instead



SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME TRENT ALDRIDGE & SEI HIGH SCHOOL STUDENTS

ADDRESS 3920 N KERBY
PORTLAND, OR 97227

PHONE (503) 249-1721

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC SELF ENHANCEMENT, INC - KIDS IN
GIVE TO BOARD CLERK SCHOOL

#6 EVAN MARTIN

#7 Alexis CAPERS

#8 RYAN MARTIN

#9 IAN CAMPBELL

#10 LESLIE NEWTON

#11

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

SENATOR Avel Goresky

ADDRESS

2009-B NE 16TH

PORTLAND, OR 97212

PHONE

(503) 288-0837

SPEAKING
TOPIC

ON AGENDA ITEM NUMBER OR
AFRICAN AMERICAN COMMUNITY
GIVE TO BOARD CLERK PROGRAMS

#12

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME BISHOP^{AA} WELLS

ADDRESS 1032 N Sumner

PORTLAND, OR 97217

PHONE _____

SPEAKING TOPIC ON AGENDA ITEM NUMBER OR
AFRICAN AMERICAN COMMUNITY PROGRAMS
GIVE TO BOARD CLERK

#13

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

Rev Roy Tate

ADDRESS

1552 N Killingsworth

Portland OR

Albina Ministerial Alliance

PHONE

503 286-7122

SPEAKING ON AGENDA ITEM, NUMBER OR
TOPIC North-North East Services
AND African American Program & Clients

GIVE TO BOARD CLERK

#14

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

Baruti Amtharee

ADDRESS

1900 SW Fourth #100

Portland, OR 97201

PHONE

Urban League of Portland

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC African American Programs

GIVE TO BOARD CLERK

15

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME KATHLEEN SAADAT

ADDRESS 1311 NE Schuyler
PORTLAND, OR 97212

PHONE _____

SPEAKING TOPIC ON AGENDA ITEM NUMBER OR
Diversity Conference &

GIVE TO BOARD CLERK AFRICAN
AMERICAN
PROGRAMS

#16

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

JOANN BOWMAN

ADDRESS

3145 NE 15TH

PORTLAND, OR 97212

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Better People & Sunday Schools

GIVE TO BOARD CLERK Drug court

#17

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

JOY LEAHY, PSU

ADDRESS

PO BOX 751

PORTLAND, OR 97207

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC LACK OF RESPECT

GIVE TO BOARD CLERK

#18

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME Pastor W.G. HAROU, JR

ADDRESS 4635 NE 9th
Portland, OR 97211

PHONE _____

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC A&D treatment, Sun Setools
GIVE TO BOARD CLERK

#19

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME MICHAEL WARE

ADDRESS _____

PHONE _____

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC AFRICAN AMERICAN community

GIVE TO BOARD CLERK

#20

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME

Patti Swanson

ADDRESS

~~MAESA~~ Eastwind Center

2408 SW Halsey Bldg A

Trousdale, OR 97060

PHONE

257-1760 491-3305

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC School Attendance Initiative

GIVE TO BOARD CLERK

#21

SPEAKER SIGN UP CARDS

DATE

11-19-01

NAME

Louise Wedge

ADDRESS

Recovery Assoc. Project

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC

Mentor Project

GIVE TO BOARD CLERK

#22

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME John North

ADDRESS 232 N.W. 6th

Recovery Association Project

PHONE _____

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC MENTOR PROJECT

GIVE TO BOARD CLERK

#23

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME

GARY COBB

ADDRESS

232 N.W 6th

Recovery Assoc. President

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC THURTOR PROGRAM

GIVE TO BOARD CLERK

24

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

ROY JAY

ADDRESS

516 SE THORRISON #2060
PORTLAND, OR 97214

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC NAACP

GIVE TO BOARD CLERK

#25

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME HAROLD WILLIAMS

ADDRESS _____

PHONE _____

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC AFRICAN AMERICAN CHAMBER

GIVE TO BOARD CLERK

#26

SPEAKER SIGN UP CARDS

DATE

11-19-01

NAME

Mary Karter

ADDRESS

PPS CSC

PHONE

249-2000

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC

Portland Pub. Schools

GIVE TO BOARD CLERK

Teen Parent Program

#27

SPEAKER SIGN UP CARDS

DATE

11-19-01

NAME

Bruce ~~T. Evans~~ STEFFENS

ADDRESS

232 N.W. 10th

Recovery Association Project

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC

Mentor Program

GIVE TO BOARD CLERK

#28

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME

Fulton Burns

ADDRESS

232 N.W. 6th 97209

Recovery Assoc. Project

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Budget Cuts - mentor

GIVE TO BOARD CLERK

Program

#29

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME

BRAD FULMER

ADDRESS

232 N.W. 60th

Recovery Assoc. Project

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Mentor Program

GIVE TO BOARD CLERK

#30

SPEAKER SIGN UP CARDS

DATE

11-19-01

NAME

Richard Hughes

ADDRESS

232. N.W 6th

Recovery Assoc. Project

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC

Mentor Program

GIVE TO BOARD CLERK

#31

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME LISA NIKUNEN

ADDRESS 4531 SE Belmont
Portland 97213

PHONE 503. 284-3400

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC New Options for Women's fwb
GIVE TO BOARD CLERK

#32

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

Deleta Yates

ADDRESS

4531 SE Belmont

Portland, OR 97213

PHONE

503-234-3400

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC New Options for Women

GIVE TO BOARD CLERK

Girl's
Girls

#33

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

Julie Dodge

ADDRESS

4531 SE Belmont #300

Portland Or 97215

PHONE

503 234 3400

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC NEW OPTIONS FOR women & girls

GIVE TO BOARD CLERK

34

SPEAKER SIGN UP CARDS

DATE November 19, 2001

NAME Chip SHIELDS - Better People

ADDRESS 4310 NE MLK BLVD
Portland, OR 97211

PHONE (503) 281-2663

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC TRANSITIONAL Employment Services
GIVE TO BOARD CLERK

#35

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME

Judge Roosevelt Robinson

ADDRESS

4310 NE MLK

97211

PHONE

281-2663

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Better People services

GIVE TO BOARD CLERK

#36

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME Bennie Jack

ADDRESS 4310 NE MLK

97211

PHONE 281-2663

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Better People

GIVE TO BOARD CLERK

#37

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME Jack Fletcher

ADDRESS 4310 NE MLK

97211

PHONE 281-2663

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Better People

GIVE TO BOARD CLERK

#38

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME

Jay Swedblom

ADDRESS

4810 NE MLK

97211

PHONE

281-2663

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Better People

GIVE TO BOARD CLERK

#39

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME Dr. Anette Tolin

ADDRESS 4310 NE MLK

97211

PHONE 281-2663

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Better People

GIVE TO BOARD CLERK

#40

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME Marvin Dean

ADDRESS 4310 NE MLK

97211

PHONE 281-2663

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Better People

GIVE TO BOARD CLERK

#41?

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME

Bilal Abdul-Baqi

ADDRESS

1314 n.e. Dekum

Portland OR 97211

PHONE

503-240-6025

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC General funds cuts

GIVE TO BOARD CLERK

*Better
people*

#42

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME

~~Hyun G. Kim~~ Arwen Bird

ADDRESS

4310 NE MLK

97211

PHONE

281-266

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Better People

GIVE TO BOARD CLERK

#43

SPEAKER SIGN UP CARDS

DATE

11-19-01

NAME

TERRY McALL

ADDRESS

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC

Library Budget

GIVE TO BOARD CLERK

#44

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

Marian Creamer

ADDRESS

11657 SW Brufman Ave

Portland, OR 97219

PHONE

(503) 7636-2566

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC

Budget-library

GIVE TO BOARD CLERK

#45

SPEAKER SIGN UP CARDS

DATE NOV. 19 2001

NAME

MEL PITTMON

ADDRESS

1934-SE-LAMBERT

PORTLAND OR

PHONE

503 233 1018

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC 1 PUBLIC SAFETY-1

GIVE TO BOARD CLERK

#46

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME

Oweda Powe

ADDRESS

8010 N. Charleston

Portland Or 97203

PHONE

(503) 721-6779

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Disability Centers

GIVE TO BOARD CLERK

YOUNGER DISABLED SERVICES

#47

SPEAKER SIGN UP CARDS

DATE

11/19/01

NAME

Donna Jordan

ADDRESS

8 Morningview Lane
Lake Oswego

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC YWCA

GIVE TO BOARD CLERK

#48

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

Janice McAninch

ADDRESS

1121 NW Greenleaf
PDX

PHONE

503-223-0284

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC BYWCA

GIVE TO BOARD CLERK

#49

SPEAKER SIGN UP CARDS

DATE Nov 20/07

NAME

Lanita Duke

ADDRESS

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC LEFT

GIVE TO BOARD CLERK

#50

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME Nia Gray

ADDRESS 2920 Whiteside
Westbury, VA

PHONE (703) 722-8544

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC GIFT

GIVE TO BOARD CLERK

#51

SPEAKER SIGN UP CARDS

DATE 11/19/07

NAME

Ivana Powers

ADDRESS

7439 N. Charleston

Portland, OR 97203

PHONE

503-916-6266

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC support SUN : Touchstone programs

GIVE TO BOARD CLERK

#52

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

Priscilla Lightbourne

ADDRESS

7439 N. Charlestone

Portland, OR 97203

PHONE

503-916-~~5~~266

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Budget Reductions

GIVE TO BOARD CLERK

support SUN : Touchstone program

#53

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

^{ANNA}
Mrs. Migovich

ADDRESS

7439 N. Charleston

Portland, OR 97203

PHONE

503-916-6266

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Support SUN program

GIVE TO BOARD CLERK

#54

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME Livier Hernandez

ADDRESS 7439 N. Charleston
Portland, OR 97203

PHONE 503-916-6266

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Support Surv : Touchstone program

GIVE TO BOARD CLERK

#55

SPEAKER SIGN UP CARDS

DATE MAR. 19, 01

NAME

Don Noel NOE

ADDRESS

Farmer John
Swiss V. Hunter

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Support SUN - Touchstone programs

GIVE TO BOARD CLERK

56

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

Barbara Velazquez

ADDRESS

7439 N. Charleston

Portland, OR 97203

PHONE

503-916-6266

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Support SUN & Touchstone programs

GIVE TO BOARD CLERK

#57

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME

Lin Jang

ADDRESS

Sun
Jannerghon

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Sun & Touchstone Programs

GIVE TO BOARD CLERK

#58

SPEAKER SIGN UP CARDS

DATE

11-19-01

NAME

CHARLES JENNINGS

ADDRESS

6227 N.E 18TH

PHONE

503 247 2824

SPEAKING
TOPIC

ON AGENDA ITEM NUMBER OR
HOOPER CENTER AND

GIVE TO BOARD CLERK

Better People

#59

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME Maria Lisa Johnson

ADDRESS 3410 NE 78th

Portland, OR 97213

PHONE 503 261 9192

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC LATINO ISSUES

GIVE TO BOARD CLERK

#60

SPEAKER SIGN UP CARDS

DATE 11-19-01 Altamirano

NAME MARIA Felix Altamirano

ADDRESS 837 No 10200 Gato #23
Portlan OR 97220

PHONE (503) 254-8796

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC LATINO ISSUES

GIVE TO BOARD CLERK

#61

SPEAKER SIGN UP CARDS

DATE 11/19

NAME

Robert Richardson

ADDRESS

5034 N. Missouri

Portland, OR

PHONE

Emmanuel Community Services

*GIFT Program

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC

GIVE TO BOARD CLERK

#62

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

Julia Mitchell

ADDRESS

5034 N. Missouri Portland, OR 97212

Emmanuel Community Services

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC GIFT

GIVE TO BOARD CLERK

#63

SPEAKER SIGN UP CARDS

DATE

11/19

NAME

hela clay

ADDRESS

Emmanuel Community Services
GIFT program

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC

GIVE TO BOARD CLERK

#64

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

Natania PILLIAS

ADDRESS

Emanuel Community Services
GIFT Program

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC

GIVE TO BOARD CLERK

#65

SPEAKER SIGN UP CARDS

DATE

11/19

NAME

DeWanna Horne

ADDRESS

Emmanuel Community Services
GIFT Program

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC

GIVE TO BOARD CLERK

#664

SPEAKER SIGN UP CARDS

DATE 11-18-01

NAME

Jan Hamer

ADDRESS

27448 NW 57th Hlnd Rd

Seppoe, OR

PHONE

503-543-6223

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC River Sheriff Patrol

GIVE TO BOARD CLERK

#67

SPEAKER SIGN UP CARDS

DATE

11/19/01

NAME

PAUL MILLIUS

ADDRESS

3105 NE BRADWAY

PORTLAND 97232

PHONE

503 287 6754

SPEAKING ON AGENDA, ITEM NUMBER OR
TOPIC

LIBRARY + WARON DRUGS

GIVE TO BOARD CLERK

#68

SPEAKER SIGN UP CARDS

DATE 11.19.01

NAME

WINFIELD WHITE

ADDRESS

17757 NW SAVVIE IS RD

Portland 97231

PHONE

503.621.3632

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC

Budget cut - Sheriff's Department

GIVE TO BOARD CLERK

#69

SPEAKER SIGN UP CARDS

DATE 11-19

NAME

Diane Feldt

ADDRESS

5139 N. Lombard

PHONE

285-9871

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Services for Youth

GIVE TO BOARD CLERK

#70

SPEAKER SIGN UP CARDS.

DATE

11/19/01

NAME

JOANN WATERS - WHITE

ADDRESS

17757 NW SAUVIE ISLAND

PORTLAND OR

PHONE

503 621-3632

SPEAKING
TOPIC

ON AGENDA ITEM NUMBER OR
BUDGET CUTS - SHERIFF'S DEPARTMENT

GIVE TO BOARD CLERK

#71

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME Jean Fears

ADDRESS 18143 NW Reedier Blvd

Portland, Oregon 97231

PHONE 503-621-3628

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC ~~Elmer's Sheriff~~ PATROL of SAWIE ISLAND

GIVE TO BOARD CLERK & River Pated
Multnomah Channel

#72

SPEAKER SIGN UP CARDS

DATE Nov. 19th 2001

NAME

Katie Tambor

ADDRESS

~~Sexual Minority~~ 1230 SE
Youth Main Port. OR

PHONE

503.231.6318

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Sexual Minority Youth

GIVE TO BOARD CLERK

#73

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME

Sally Leonard

ADDRESS

3353 SE 13th

Portland, OR 97202

PHONE

503-236-8184

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Sexual minority youth

GIVE TO BOARD CLERK

#74

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME Tara Chrest

ADDRESS 8008 N Seward
Portland OR 97217

PHONE 240-0221

SPEAKING ON AGENDA ITEM NUMBER, OR
TOPIC Vanguard Youth Services
GIVE TO BOARD CLERK

#75

SPEAKER SIGN UP CARDS

DATE

11/19/01

NAME

Kathy Belge

ADDRESS

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC

Sexual Minority Youth

GIVE TO BOARD CLERK

76

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME RESTHA STEVENSON

ADDRESS 2631 N MISSISSIPPI
Project Network

PHONE 503) 335-0855

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Cultural Benefits

GIVE TO BOARD CLERK A&D TX

77

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME

Starr Soliz Soliz

ADDRESS

Project Network
Client

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Drugs & Alcohol program

GIVE TO BOARD CLERK

#78

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME Gwen Stokes

ADDRESS Project Network
Employee

PHONE 503-282-9430

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Wine Et al.

GIVE TO BOARD CLERK

#79

SPEAKER SIGN UP CARDS

DATE NOV 19

NAME

Renee Harris

ADDRESS

2631 N Mississippi

Project network

PHONE

335-0855

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC A+D

GIVE TO BOARD CLERK

#80

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME ALFRED SIMON

ADDRESS 7602 SW FULTON
PORTLAND PARTY #9 PLKE

PHONE 97249

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC L. M. M. M.

GIVE TO BOARD CLERK

#81

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME Sylvia Zingesser

ADDRESS Ariela Press - Ste. 309
4134 N. Vancouver Ave apt 201

PHONE 503-284-2908

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Mental Health program funding

GIVE TO BOARD CLERK

DID NOT SPEAK

SPEAKER SIGN UP CARDS

DATE Mar. 19, 08

NAME ^{MS.} Castle Bengatelli

ADDRESS James John
SUN School

PHONE _____

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Support SUN program
GIVE TO BOARD CLERK

DID NOT SPEAK

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME

Walter Dean

ADDRESS

232 N.W. 6th

Recovery Assoc. Project.

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC

GIVE TO BOARD CLERK

DID NOT JULIE DODGE INSTEAD
SPEAK SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME Jeanette Fanning

ADDRESS 4531 SE Belmont
Portland, OR 97213

PHONE 503 - 234 - 3400

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC New Options for Women's
GIVE TO BOARD CLERK Girls

DID NOT SPEAK

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME Vyron Green

ADDRESS 4310 NE MLK

97211

PHONE 281-2663

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Better People

GIVE TO BOARD CLERK

DID NOT SPEAK

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME DR. Sam Kelley

ADDRESS _____

PHONE _____

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC YEEP Program

GIVE TO BOARD CLERK

DID NOT SPEAK

SPEAKER SIGN UP CARDS

DATE

MAR. 19, 2001

NAME

Mr. Isabella Lirio

ADDRESS

Garner John
Sun School

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC

Support SUN program

GIVE TO BOARD CLERK

DID NOT SPEAK

SPEAKER SIGN UP CARDS

DATE 11-19-01

NAME

Phaydra Mutch

ADDRESS

Helensview H.S.

PHONE

262-4150

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Helensview RISE

GIVE TO BOARD CLERK

DID NOT SPEAK

SPEAKER SIGN UP CARDS

DATE Nov. 19, 09

NAME

Frank Robertson

ADDRESS

Frank's home
Sun School

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Support SUN: Touchstone programs

GIVE TO BOARD CLERK

DID NOT SPEAK

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

JIM THAXER

ADDRESS

Hooper

PHONE

358-7838

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC Hooper Funding

GIVE TO BOARD CLERK 0

DID NOT SPEAK

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME Margaret Tigner

ADDRESS 4531 OSB Belmont

Portland, OR 97213

PHONE 503, 234-3400

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC New Options for Women
GIVE TO BOARD CLERK & Girls

DID NOT SPEAK

SPEAKER SIGN UP CARDS

DATE 11/19/01

NAME

JOE McFERRIN II

ADDRESS

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC YEEP PROGRAM

GIVE TO BOARD CLERK

DID NOT SPEAK

SPEAKER SIGN UP CARDS

DATE

11/19/01

NAME

Kathleen McGinty

ADDRESS

22120 NW Gilliam

PHONE

SPEAKING ON AGENDA ITEM NUMBER OR
TOPIC

Snake Island - Sheriff

GIVE TO BOARD CLERK

Patrol