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## 20th Annual Northwest Public Employees Diversity Conference

Tuesday, October 15, 2013 • Oregon Convention Center • 777 NE MLK Jr. Blvd. • Portland, Oregon

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### 2013 NWPEDC Agenda and Workshops

**7:30 am – 1:00 pm** Registration Open (Portland Ballroom Lobby)  
**8:00 am – 8:30 am** Welcome and Opening Announcements (Portland Ballroom)  
**8:45 am – 10:15 am** Workshop Period 1  
**8:45 am – 11:45 am** Executive Session (By Invitation Only, Portland Ballroom 252)  
**10:30 am – 12:00 pm** Workshop Period 2  
**12:00 pm – 1:45 pm** Lunch Service with Award and Keynote Speaker (Portland Ballroom)  
**2:00 pm – 4:00 pm** Workshop Period 3

Welcome to the NWPEDC website!



#### EXECUTIVE SESSION (By Invitation Only)

The Executive Session is limited to invited elected officials, executives, department and bureau directors.

Workshop Period 1 through 2: 8:45 am – 11:45 am

Portland Ballroom 252

#### The Executive as Diversity Catalyst and Leader

Among their other duties organization executives are charged with the implementation, monitoring and evaluation of policies and initiatives related to diversity, inclusion, equity, and culturally responsive service design and delivery. Effective leadership is vital to inclusivity centered organizational development and transformation. This session is designed to provide executives with information and skills to help them better understand how to use their vision and authority to facilitate inclusivity in their organization.

The "Executive as Diversity Catalyst and Leader" session is divided into three units consistent with this year's conference theme of *Yesterday, Today and Tomorrow*. Participants will gain a greater understanding of the issues of diversity and inclusion in the context of the workplace culture for which they are responsible.

#### Presenters:

Kathleen Saadat and Joseph M. Quinones

 

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[Keeping the Commitment By Forming Strong, Mutually Beneficial Partnerships. Discover New Partners during "Collabro-dating"!](#)  
[Uncle Tom, Banana, Oreo, Coconut, Apple... People of Color, We Need to Talk](#)  
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#### WORKSHOP PERIOD 1: 8:45 AM – 10:15 AM

**Barriers to Racial Equity** - Muna Idow, Dora Perry and Emily Rice, City of Portland: **CANCELLED**

**From Equal Employment Opportunity to Equity: What's Next** - Donny Adair Consulting

**Navigating Generational Differences in the Workplace and Community: Ages 18-80** - Carol French and April Lewis, Figure 8 Consulting LLC

**Keeping the Commitment By Forming Strong, Mutually Beneficial Partnerships. Discover New Partners during "Collabro-dating"!** - Multnomah County Citizen Involvement Committee (CIC)

**Uncle Tom, Banana, Oreo, Coconut, Apple...People of Color, We Need to Talk** - Macarre Traynham and Marshall Haskins, Portland Public Schools

**Microaggression (Race and Ethnicity) Reveal Moments** - Barbara Diamond, Diamond Law Training

**Reaching into the Personal Touchstones of Diversity: a Mind-Body-Heart Approach** - Yvonne Chang Consulting

**How to Create a Culture of Solidarity within Targeted Populations** - John Wolfe, Kenya Budd and Michael Hulshof-Schmidt, EqualityWorks, NW

**Oh – Those Superficial Differences!** - Linda Banks and Barbara O'Hare, Voices Matter, LLC

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#### WORKSHOP PERIOD 2: 10:30 AM – 12:00 PM

2  
SEP

**What is Diversity?** - Multnomah County Health Department Diversity and Quality Team

**From Equal Employment Opportunity to Equity: What's Next** - Donny Adair Consulting

**Navigating Generational Differences in the Workplace and Community: Ages 18-80** - Carol French and April Lewis, Figure 8 Consulting LLC

**Catching Yourself in a "What I Thought I Saw" Moment – Moving Beyond (Mis)Perceptions** - What I Thought I Saw, Peta Owens-Liston

**Microaggression (LGBTQ) What R U?** - Barbara Diamond, Diamond Law Training

**Reaching into the Personal Touchstones of Diversity: a Mind-Body-Heart Approach** - Yvonne Chang Consulting

**Connecting the Dots: Portland Public Schools Central Office Operations and Elimination of the Opportunity Gap** – Hector Roche, Portland Public Schools

**Oh – Those Superficial Differences!** - Linda Banks and Barbara O'Hare, Voices Matter, LLC

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#### **WORKSHOP PERIOD 3: 2:00 PM – 4:00 PM**

**Strategies for Hiring and Retaining a Diverse Workforce** - Dr. Caprice D. Hollins, Cultures Connecting

**It's About You – Gaining, Understanding and Using the *Personal Perspective* in Diversity and Inclusion Work** - Kathleen Saadat and Joseph M. Quinones – The Academy of Advanced Diversity Studies

**Bridge 13 Community Education Project** - Addie Jones, SMYRC a Program of Q Center

**Portland Public Schools: Systemic Equity Transformation through Courageous Conversations** - Bonnie Gray and Kehaulani Minzghor, Portland Public Schools

**White Allyship – People of Color Weigh In** - Muna Idow, Dora Perry and Emily Rice, City of Portland: **CANCELLED**

**Privilege and Prejudice: Frank Conversations to Keep the Commitment** – Ilsa Govan, Cultures Connecting

**Korean vs USA – Two Opposite Cultures** - Bobby Lee, Governor's Office

**Toward Community: On Racial Justice, Inclusion and Sustainability** - Cat Goughnour and Stephanie McBride, Uniting to Understand Racism

**Opportunity to Heal Micro-Aggressions** – Tori Lopez

For more information contact us at:

info@nwpublicemployeesdiversityconference.org

The 20th Annual Northwest Public Employees Diversity Conference is proudly sponsored by:

Multnomah County, City of Portland, Clackamas County, Portland Development Commission, Washington County, Metro, Clark County, Portland Public Schools, Home Forward, Department of Environmental Quality, Port of Portland, the Oregon Lottery®, TriMet, City of Hillsboro, Oregon Health Authority, City of Beaverton and City of Vancouver.

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