



Department of County Management
MULTNOMAH COUNTY OREGON
Human Resources

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To: Satish Nath, IT – NonD, Information Technology-SAP, x83432
From: Elisabeth S. Nunes, Classification and Compensation Unit (503/4) *Elisabeth S. Nunes*
Date: March 24, 2010
Subject: Reclassification Request #1436 (from Sr. Bus. Analyst to Development Analyst Sr.)

We have completed our review of your request and the decision is outlined below.

Request Information:

Date Request Received: March 12, 2010 Position Number: 706626
Current Classification: Sr. Business Analyst Requested Classification: Development Analyst Sr.
Job Class Number: 6055 Job Class Number: 6406
Pay Grade: 36 Pay Grade: 37

Request is: Approved as Requested Effective Date: March 24, 2010
 Approved - Revised
 Denied

Allocated Classification: Development Analyst Sr. Job Class Number: 6406
Pay Range: \$68,924.88 - \$84,793.68 annually Pay Grade: 37

This classification decision is subject to all applicable requirements stated in MC Personnel Rule 5-50 including the provision that Central HR may re-evaluate the classification decision to ensure duties and work are being carried out as originally described. Further, this allocation may require Board of County Commissioners' approval, and so this decision is considered preliminary until such approval is received.

Position Information:

Vacant - see New/Vacant Section
 Filled & incumbent reclassified - see Employee Information Section
 Filled & incumbent not reclassified with position - see New/Vacant Section

New/Vacant Position Information:

If the position is vacant or incumbent not reclassified with position, position must be filled in accordance with the normal appointment procedures. If position is reclassified due to reorganization, a limited recruitment process may be conducted. Please consult with the Department Human Resources Unit for assistance.

Reason for Classification Decision:

In order to create electronic timesheets and SAP analytical reports, the SAP team needs NetWeaver expertise. This new position will be responsible for the successful delivery of SAP NetWeaver Business Intelligence Solutions (BI); will perform technical tasks including analysis, architecture, design, programming, testing, module configuration and support of SAP Business Suite. It will be responsible for managing projects from start to finish; ensuring deadlines are met and resources are utilized appropriately.

Business Analyst/Senior performs a variety of complex and often unique Enterprise Resource Planning (ERP) system analysis; provides expertise in the design, development, and implementation of ERP system responses to County business needs in a functional area. Employees in this classification typically assist system users in the analysis and timely resolution of business process

or configuration problems in ERP; exercise judgment within broadly defined limits; and perform a variety of complex analytical duties relative to assigned areas of responsibility.

Development Analyst Senior analyzes, develops, tests and documents business and database applications for mainframe, midrange, client servers, internet and/or PC technologies. It works independently, has a higher level of responsibility and experience than a Development Analyst, and uses more complex programming languages.

Business Analyst/Senior is focused on analysis and consultation for business process solutions whereas Development Analyst Senior creates (through software/application development) the solutions. This position will be creating application solutions using SAP NetWeaver and thus fits best within the Development Analyst Senior (6406) classification.

If you have any questions, please feel free to contact me at 503-988-5015 ext.22342.

cc: Karin Lamberton, HR Manager
Dorian Gualotunia, HR Analyst
Leola Warner & Jacqueline Burns, HR Maintainers
Local 88
Class Comp File Copy