



Department of County Management
MULTNOMAH COUNTY OREGON
Human Resources

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To: Joshua Mitchell, Non-Departmental, IT, General Government
From: Elisabeth S. Nunes, Classification and Compensation Unit (503/4) *Elisabeth S. Nunes*
Date: October 5, 2010
Subject: Reclassification Request #1602 (Development Analyst Sr. to Development Analyst)

We have completed our review of your request and the decision is outlined below.

Request Information:

Date Request Received: September 3, 2010 Position Number: 706392
Current Classification: Development Analyst Sr. Requested Classification: Development Analyst
Job Class Number: 6406 Job Class Number: 6405
Pay Grade: 37 Pay Grade: 31

Request is: Approved as Requested Effective Date: October 5, 2010
 Approved - Revised
 Denied

Allocated Classification: Development Analyst Job Class Number: 6405
Pay Range: \$58,818.96 - \$72,411.84 annually Pay Grade: 31

This classification decision is subject to all applicable requirements stated in MC Personnel Rule 5-50 including the provision that Central HR may re-evaluate the classification decision to ensure duties and work are being carried out as originally described. Further, this allocation may require Board of County Commissioners' approval, and so this decision is considered preliminary until such approval is received.

Position Information:

Vacant - see New/Vacant Section
 Filled & incumbent reclassified - see Employee Information Section
 Filled & incumbent not reclassified with position - see New/Vacant Section

New/Vacant Position Information:

If the position is vacant or incumbent not reclassified with position, position must be filled in accordance with the normal appointment procedures. If position is reclassified due to reorganization, a limited recruitment process may be conducted. Please consult with the Department Human Resources Unit for assistance.

Reason for Classification Decision:

Due to a long-term need for web designer support of enterprise web services and application design, this new position has been created. This new position will be responsible for the development, design and ongoing maintenance of existing and new websites for the County and associated departments; driving work flows and usability; and graphic design efforts related to various sites. Essential job functions include web development, web design, usability and information architecture.

Development Analyst analyzes, designs, develops, tests and documents business and database applications for mainframe, midrange, client servers, internet and/or PC technologies. Development Analyst Senior has a higher level of responsibility, more complex programming language, problem solving and experience.

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This new position will be developing websites on a County-wide basis including designing, developing, testing, and implementing. These responsibilities and level of complexity best fit the Development Analyst classification (6405).

If you have any questions, please feel free to contact me at 503-988-5015 ext.22342.

cc: Karin Lamberton, HR Manager
Leola Warner & Jacqueline Burns, HR Maintainers
Local 88
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