



Multnomah County Agenda Placement Request Budget Modification

(Revised 9/23/13)

APPROVED: MULTNOMAH COUNTY
BOARD OF COMMISSIONERS
AGENDA # C-1 DATE 4/30/15
MARINA BAKER, ASST BOARD CLERK

Board Clerk Use Only

Meeting Date: 4/30/15
Agenda Item #: C.1
Est. Start Time: 9:30 am
Date Submitted: 4/8/15

Agenda Title: **BUDGET MODIFICATION # HD-35-15: Authorizing eight position re-classifications within the Health Department**

Requested Meeting Date: 4/30/2015 Time Needed: N/A - Consent
Department: 40 - Health Department Division: Integrated Clinic Services
Contact(s): Robert Stoll – Budget & Finance Manager
Phone: (503) 988-8445 Ext. 88445 I/O Address 167/2/210
Presenter Name(s) & Title(s): N/A (Consent Agenda)

General Information

1. What action are you requesting from the Board?

Approval of staffing adjustments resulting from the reclassification of eight positions. This change will not impact the Health Department's total FTE for FY 2015.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

Reclassify a 0.75 FTE Clinical Services Specialist to a 0.75 FTE Clinical Psychologist, position 716847, in the Integrated Clinical Services Division of the Health Department. Class Comp approved the reclassification effective 3/5/2015 (reclassification #2823). This request stems from a demand for services that can no longer be fully provided at the Clinical Services Specialist level. This position will function as a clinical member of a primary care home team to improve population health outcomes and ensure patients of all ages have access to behavioral health services and expertise as part of their primary care service. This position will be responsible for providing biopsychosocial assessments and evidenced-based psychotherapy interventions directly to patients; participating in group medical appointments as requested by primary care team members; providing for unscheduled consultative appointments when referred by another primary care team provider; providing expert behavioral health treatment options; supporting the

development of the integrated behavioral health service and providing support to other behavioral health providers; formulating diagnostic and treatment recommendations and presenting findings to treatment teams; and teaching primary care staff members about behavioral health care topics. This change impacts program offer 40023 – East County Health Clinic

Reclassify a 0.67 FTE Clinical Services Specialist to a 0.67 FTE Clinical Psychologist, position 716848, in the Integrated Clinical Services Division of the Health Department. Class Comp approved the reclassification effective 3/5/2015 (reclassification #2823). This request stems from a demand for services that can no longer be fully provided at the Clinical Services Specialist level. This position will function as a clinical member of a primary care home team to improve population health outcomes and ensure patients of all ages have access to behavioral health services and expertise as part of their primary care service. This position will be responsible for providing biopsychosocial assessments and evidenced-based psychotherapy interventions directly to patients; participating in group medical appointments as requested by primary care team members; providing for unscheduled consultative appointments when referred by another primary care team provider; providing expert behavioral health treatment options; supporting the development of the integrated behavioral health service and providing support to other behavioral health providers; formulating diagnostic and treatment recommendations and presenting findings to treatment teams; and teaching primary care staff members about behavioral health care topics. This change impacts program offer 40022 – Mid County Health Clinic

Reclassify a 0.80 FTE Program Specialist to a 0.80 FTE Program Specialist Senior, position 715154, in the Integrated Clinical Services Division of the Health Department. Class Comp approved the reclassification effective 9/6/2014 (reclassification #2824). This position provides leadership and strategic analysis related to multiple initiatives aimed at achieving the goal of equitable access to care. This position is responsible for providing, coordinating and driving multiple initiatives and projects aimed at improving policy, procedure, or practice for the dental program, health centers, health department, or at the community level; assisting the dental director with program functions such as program development, evaluation and staff training; developing, piloting, and implementing policies, strategies and methods aimed at improving efficiency of dental operations and the client experience; working with ICS leadership to revise policies; and analyzing the effect of policy decisions upon service delivery and operations. This change impacts program offer 40017A – Dental Services

Reclassify a 0.75 FTE Clinic Medical Assistant to a 0.75 FTE Licensed Community Practical Nurse, position 716853, in the Integrated Clinical Services Division of the Health Department. Class Comp approved the reclassification effective 3/9/2015 (reclassification #2826). The primary purpose of this position is to provide focused community and clinic health services directed towards the prevention of disease, the promotion of health, the reduction of disability, and the improvement of client self-care. This position will perform limited assessment; perform screening and nursing diagnosis; contribute to care planning, provide client counseling, intervention, health education, referral and follow up; communicate lab results and messages, provide after visit instructions, give immunizations and medications, prepare patients for exams and procedures, completing documentation and charting, and providing telephone advice by protocol. This change impacts program offer 40023 – East County Health Clinic

Reclassify a 0.75 FTE Clinic Medical Assistant to a 0.75 FTE Licensed Community Practical Nurse, position 716854, in the Integrated Clinical Services Division of the Health Department. Class Comp approved the reclassification effective 3/9/2015 (reclassification #2826). The primary purpose of this position is to provide focused community and clinic health services directed towards the prevention of disease, the promotion of health, the reduction of disability, and the improvement of client self-care. This position will perform limited assessment; perform screening and nursing diagnosis; contribute to care planning, provide client counseling, intervention, health education, referral and follow up; communicate lab results and messages, provide after visit instructions, give immunizations and medications, prepare patients for exams and procedures,

completing documentation and charting, and providing telephone advice by protocol. This change impacts program offer 40023 – East County Health Clinic and 40034 – Quality Assurance.

Reclassify a 0.67 FTE Clinic Medical Assistant to a 0.67 FTE Licensed Community Practical Nurse, position 716857, in the Integrated Clinical Services Division of the Health Department. Class Comp approved the reclassification effective 3/9/2015 (reclassification #2826). The primary purpose of this position is to provide focused community and clinic health services directed towards the prevention of disease, the promotion of health, the reduction of disability, and the improvement of client self-care. This position will perform limited assessment; perform screening and nursing diagnosis; contribute to care planning, provide client counseling, intervention, health education, referral and follow up; communicate lab results and messages, provide after visit instructions, give immunizations and medications, prepare patients for exams and procedures, completing documentation and charting, and providing telephone advice by protocol. This change impacts program offer 40022 – Mid County Health Clinic and 40034 – Quality Assurance.

Reclassify a 0.67 FTE Clinic Medical Assistant to a 0.67 FTE Licensed Community Practical Nurse, position 716858, in the Integrated Clinical Services Division of the Health Department. Class Comp approved the reclassification effective 3/9/2015 (reclassification #2826). The primary purpose of this position is to provide focused community and clinic health services directed towards the prevention of disease, the promotion of health, the reduction of disability, and the improvement of client self-care. This position will perform limited assessment; perform screening and nursing diagnosis; contribute to care planning, provide client counseling, intervention, health education, referral and follow up; communicate lab results and messages, provide after visit instructions, give immunizations and medications, prepare patients for exams and procedures, completing documentation and charting, and providing telephone advice by protocol. This change impacts program offer 40022 – Mid County Health Clinic and 40034 – Quality Assurance.

Reclassify a 0.67 FTE Clinic Medical Assistant to a 0.67 FTE Licensed Community Practical Nurse, position 716859, in the Integrated Clinical Services Division of the Health Department. Class Comp approved the reclassification effective 3/9/2015 (reclassification #2826). The primary purpose of this position is to provide focused community and clinic health services directed towards the prevention of disease, the promotion of health, the reduction of disability, and the improvement of client self-care. This position will perform limited assessment; perform screening and nursing diagnosis; contribute to care planning, provide client counseling, intervention, health education, referral and follow up; communicate lab results and messages, provide after visit instructions, give immunizations and medications, prepare patients for exams and procedures, completing documentation and charting, and providing telephone advice by protocol. This change impacts program offer 40022 – Mid County Health Clinic and 40034 – Quality Assurance.

3. Explain the fiscal impact (current year and ongoing).

This budget modification has no fiscal impact in the current year. Budgeted personnel costs are within the pay scales of the new classifications or other budgeted line items have been adjusted so that the changes are budget neutral.

The reclassification of position 716847 to a Clinical Psychologist increased budgeted personnel cost by \$6,222, because the step at which the Clinical Psychologist is budgeted is higher than the step at which the Clinical Services Specialist is budgeted. The increase in cost is offset by a decrease in Printing for no net fiscal impact this fiscal year.

The reclassification of position 716848 to a Clinical Psychologist increased budgeted personnel cost by \$6,222, because the step at which the Clinical Psychologist is budgeted is higher than the step at which the Clinical Services Specialist is budgeted. The increase in cost is offset by a decrease in Drugs and Travel & Training for no net fiscal impact this fiscal year.

The reclassification of position 715154 to a Program Specialist Senior increased budgeted personnel cost by \$2,601, because the step at which the Program Specialist Senior is budgeted is higher than the step at which the Program Specialist is budgeted. The increase in cost is offset by a decrease in Temporary, Non Base Fringe, and Non Base Insurance for no net fiscal impact this fiscal year.

The reclassification of position 716853 to a Licensed Community Practical Nurse increased budgeted personnel cost by \$3,575, because the step at which the Licensed Community Practical Nurse is budgeted is higher than the step at which the Clinic Medical Assistant is budgeted. The increase in cost is offset by a decrease in Temporary, Non Base Fringe, and Non Base Insurance for no net fiscal impact this fiscal year.

The reclassification of position 716854 to a Licensed Community Practical Nurse increased budgeted personnel cost by \$3,575, because the step at which the Licensed Community Practical Nurse is budgeted is higher than the step at which the Clinic Medical Assistant is budgeted. The increase in cost is offset by a decrease in Drugs, Temporary, Non Base Fringe, and Non Base Insurance for no net fiscal impact this fiscal year.

The reclassification of position 716857 to a Licensed Community Practical Nurse increased budgeted personnel cost by \$3,575, because the step at which the Licensed Community Practical Nurse is budgeted is higher than the step at which the Clinic Medical Assistant is budgeted. The increase in cost is offset by a decrease in Travel & Training, Temporary, Non Base Fringe, and Non Base Insurance for no net fiscal impact this fiscal year.

The reclassification of position 716858 to a Licensed Community Practical Nurse increased budgeted personnel cost by \$3,575, because the step at which the Licensed Community Practical Nurse is budgeted is higher than the step at which the Clinic Medical Assistant is budgeted. The increase in cost is offset by a decrease in Supplies, Temporary, Non Base Fringe, and Non Base Insurance for no net fiscal impact this fiscal year.

The reclassification of position 716859 to a Licensed Community Practical Nurse increased budgeted personnel cost by \$3,575, because the step at which the Licensed Community Practical Nurse is budgeted is higher than the step at which the Clinic Medical Assistant is budgeted. The increase in cost is offset by a decrease in Drugs, Temporary, Non Base Fringe, and Non Base Insurance for no net fiscal impact this fiscal year.

In subsequent fiscal years, the reclassified positions will be subject to approved cost of living adjustments (COLA) and step and merit pay increases in accordance with collective bargaining agreements and county personnel rules. Increased costs will be funded within the department's budget.

4. Explain any legal and/or policy issues involved.

N/A

5. Explain any citizen or other government participation.

N/A

Budget Modification

6. What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).

No change in revenues.

7. What budgets are increased/decreased?

The Health Department's budget will have the following changes:

- Permanent personnel budget will increase by \$23,786
- Salary related expense budget will increase by \$7,412
- Insurance benefits budget will increase by \$1,724
- Temporary personnel budget will decrease by \$11,308
- Non Base Fringe budget will decrease by \$3,524
- Non Base Insurance budget will decrease by \$654
- Printing budget will decrease by \$6,222
- Supplies budget will decrease by \$165
- Travel & Training budget will decrease by \$9,199
- Drugs budget will decrease by \$1,850

These changes will have no financial impact on the budget and do not change the Health Department's total FTE.

8. What do the changes accomplish?

Changes of classification for positions 715154, 716847, 716848, 716853, 716854, 716857, 716858, and 716859 better fit the duties of these positions as determined by the Class/Comp Unit of Central Human Resources.

9. Do any personnel actions result from this budget modification?

- Reclassify a 0.75 FTE Clinical Services Specialist to a 0.75 FTE Clinical Psychologist, position 716847, in the Integrated Clinical Services Division of the Health Department. Class Comp approved #2823.
- Reclassify a 0.67 FTE Clinical Services Specialist to a 0.67 FTE Clinical Psychologist, position 716848, in the Integrated Clinical Services Division of the Health Department. Class Comp approved #2823.
- Reclassify a 0.80 FTE Program Specialist to a 0.80 FTE Program Specialist Senior, position 715154, in the Integrated Clinical Services Division of the Health Department. Class Comp approved #2824.
- Reclassify a 0.75 FTE Clinic Medical Assistant to a 0.75 FTE Licensed Community Practical Nurse, position 716853, in the Integrated Clinical Services Division of the Health Department. Class Comp approved #2826.
- Reclassify a 0.75 FTE Clinic Medical Assistant to a 0.75 FTE Licensed Community Practical Nurse, position 716854, in the Integrated Clinical Services Division of the Health Department. Class Comp approved #2826.
- Reclassify a 0.67 FTE Clinic Medical Assistant to a 0.67 FTE Licensed Community Practical Nurse, position 716857, in the Integrated Clinical Services Division of the Health Department. Class Comp approved #2826.
- Reclassify a 0.67 FTE Clinic Medical Assistant to a 0.67 FTE Licensed Community Practical Nurse, position 716858, in the Integrated Clinical Services Division of the Health Department. Class Comp approved #2826.
- Reclassify a 0.67 FTE Clinic Medical Assistant to a 0.67 FTE Licensed Community Practical Nurse, position 716859, in the Integrated Clinical Services Division of the Health Department.

Class Comp approved #2826.

10. If a grant, is 100% of the central and department indirect recovered? If not, please explain why.

N/A

11. Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?

N/A

12. If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (e.g. cash match, in kind match, reporting requirements, etc)?

N/A

Required Signature

Elected Official or Joanne Fuller /s/
Dept. Director: _____

Date: 4/8/2015 _____

Budget Analyst: Wendy Lin-Kelly /s/

Date: 4/8/2015 _____

Department HR: _____

Date: _____

Countywide HR: _____

Date: _____

Exp/Rev/FTE - Budget Modification

Budget Year: 2015

Budget Modification: HD-35-15

Current Year Personnel Changes

Cost/savings that will take place in this FY; these explain the actual dollar amounts being changed by this BudMod.

Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Current Year			
							Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
715154	6021	Program Specialist		32509	46001-00-32509	(0.67)	(39,329)	(12,255)	(14,645)	(66,229)
715154	6088	Program Specialist/Sr		32509	46001-00-32509	0.67	41,208	12,840	14,781	68,830
716847	6295	Clinical Services Specialist		10010	47500-00-10010	(0.33)	(18,870)	(5,880)	(6,085)	(30,835)
716847	6318	Clinical Psychologist		10010	47500-00-10010	0.33	23,365	7,280	6,411	37,056
716848	6295	Clinical Services Specialist		10020	4CA117-1-8	(0.33)	(18,870)	(5,880)	(6,085)	(30,835)
716848	6318	Clinical Psychologist		10010	47550-00-10010	0.07	4,673	1,456	1,282	7,411
716848	6318	Clinical Psychologist		10020	4CA117-1-8	0.27	18,692	5,824	5,129	29,645
716853	6012	Clinic Medical Assistant		26020	47500-00-26020	(0.33)	(12,091)	(3,767)	(5,594)	(21,452)
716853	6303	Licensed Comm Practical Nurse		26020	47500-00-26020	0.33	14,674	4,572	5,781	25,028
716854	6012	Clinic Medical Assistant		26030	47500-00-26030	(0.17)	(6,045)	(1,884)	(2,797)	(10,726)
716854	6012	Clinic Medical Assistant		26080	47500-00-26080	(0.08)	(3,023)	(942)	(1,398)	(5,363)
716854	6012	Clinic Medical Assistant		10020	4CA117-1-6	(0.08)	(3,023)	(942)	(1,398)	(5,363)
716854	6303	Licensed Comm Practical Nurse		26030	47500-00-26030	0.17	7,337	2,286	2,891	12,514
716854	6303	Licensed Comm Practical Nurse		26080	47500-00-26080	0.08	3,669	1,143	1,445	6,257
716854	6303	Licensed Comm Practical Nurse		10020	4CA117-1-6	0.08	3,669	1,143	1,445	6,257
716857	6012	Clinic Medical Assistant		10010	47550-00-10010	(0.17)	(6,045)	(1,884)	(2,797)	(10,726)
716857	6012	Clinic Medical Assistant		10020	4CA117-1-6	(0.17)	(6,045)	(1,884)	(2,797)	(10,726)
716857	6303	Licensed Comm Practical Nurse		10010	47550-00-10010	0.17	7,337	2,286	2,891	12,514
716857	6303	Licensed Comm Practical Nurse		10020	4CA117-1-6	0.17	7,337	2,286	2,891	12,514
716858	6012	Clinic Medical Assistant		10020	4CA117-1-6	(0.33)	(12,091)	(3,767)	(5,594)	(21,452)
716858	6303	Licensed Comm Practical Nurse		10020	4CA117-1-6	0.33	14,674	4,572	5,781	25,028

Exp/Rev/FTE - Budget Modification

Budget Year: 2015

Budget Modification: HD-35-15

716859	6012	Clinic Medical Assistant		26030	47550-00-26030	(0.07)	(2,418)	(753)	(1,119)	(4,290)
716859	6012	Clinic Medical Assistant		10020	4CA117-1-6	(0.07)	(2,418)	(753)	(1,119)	(4,290)
716859	6012	Clinic Medical Assistant		10020	4CA117-1-8	(0.20)	(7,254)	(2,260)	(3,356)	(12,871)
716859	6303	Licensed Comm Practical Nurse		26030	47550-00-26030	0.07	2,935	914	1,156	5,006
716859	6303	Licensed Comm Practical Nurse		10020	4CA117-1-6	0.07	2,935	914	1,156	5,006
716859	6303	Licensed Comm Practical Nurse		10020	4CA117-1-8	0.20	8,804	2,743	3,469	15,017
Total Current FY Changes:						0.00	\$23,786	\$7,412	\$1,724	\$32,922

Exp/Rev/FTE - Budget Modification

Budget Year: 2015

Budget Modification: HD-35-15

Expenditures & Revenues

An increase in revenue is shown as a negative value and a decrease as a positive value for consistency with SAP.

Line No.	Program Offer Number	Fund Code	Fund Center	Func. Area	Cost Object	Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Subtotal
1	40017A-15	32509	40-60	0030	46001-00-32509	60000 - Permanent	109,461	111,340	1,879	
2	40017A-15	32509	40-60	0030	46001-00-32509	60100 - Temporary	7,041	5,162	(1,879)	
3	40017A-15	32509	40-60	0030	46001-00-32509	60130 - Salary Related Expns	35,330	35,915	586	
4	40017A-15	32509	40-60	0030	46001-00-32509	60135 - Non Base Fringe	1,385	799	(586)	
5	40017A-15	32509	40-60	0030	46001-00-32509	60140 - Insurance Benefits	37,275	37,411	136	
6	40017A-15	32509	40-60	0030	46001-00-32509	60145 - Non Base Insurance	177	41	(136)	
32509 Total										0
40-60 Total										0
Program Offer Number 40017A-15 Total										0
7	40022-15	10010	40-70	0030	47550-00-10010	60000 - Permanent	3,457,956	3,463,921	5,965	
8	40022-15	10010	40-70	0030	47550-00-10010	60130 - Salary Related Expns	1,103,814	1,105,673	1,859	
9	40022-15	10010	40-70	0030	47550-00-10010	60140 - Insurance Benefits	1,162,442	1,163,818	1,376	
10	40022-15	10010	40-70	0030	47550-00-10010	60260 - Travel & Training	13,205	4,006	(9,199)	
10010 Total										0
11	40022-15	10020	40-70	0030	4CA117-1-8	60000 - Permanent	52,248	53,620	1,372	
12	40022-15	10020	40-70	0030	4CA117-1-8	60130 - Salary Related Expns	16,281	16,708	428	
13	40022-15	10020	40-70	0030	4CA117-1-8	60140 - Insurance Benefits	18,883	18,039	(844)	
14	40022-15	10020	40-70	0030	4CA117-1-8	60310 - Drugs	3,014	2,058	(956)	
10020 Total										0
15	40022-15	26030	40-70	0030	47550-00-26030	60000 - Permanent	162,850	163,367	517	
16	40022-15	26030	40-70	0030	47550-00-26030	60100 - Temporary	272,408	271,891	(517)	
17	40022-15	26030	40-70	0030	47550-00-26030	60130 - Salary Related Expns	87,310	87,471	161	

Exp/Rev/FTE - Budget Modification

Budget Year: 2015

Budget Modification: HD-35-15

Line No.	Program Offer Number	Fund Code	Fund Center	Func. Area	Cost Object	Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Subtotal
18	40022-15	26030	40-70	0030	47550-00-26030	60135 - Non Base Fringe	22,746	22,585	(161)	
19	40022-15	26030	40-70	0030	47550-00-26030	60140 - Insurance Benefits	35,417	35,454	37	
20	40022-15	26030	40-70	0030	47550-00-26030	60145 - Non Base Insurance	6,811	6,774	(37)	
26030 Total										0
40-70 Total										0
21	40022-15	10020	40-80	0030	4CA117-1-6	50000 - Beg Working Capital	(838,792)	(765,855)	72,937	
22	40022-15	10020	40-80	0030	4CA117-1-6	60000 - Permanent	384,282	343,173	(41,109)	
23	40022-15	10020	40-80	0030	4CA117-1-6	60130 - Salary Related Expns	124,063	111,254	(12,809)	
24	40022-15	10020	40-80	0030	4CA117-1-6	60140 - Insurance Benefits	93,475	74,456	(19,019)	
10020 Total										0
40-80 Total										0
Program Offer Number 40022-15 Total										0
25	40023-15	10010	40-70	0030	47500-00-10010	60000 - Permanent	2,672,549	2,677,044	4,495	
26	40023-15	10010	40-70	0030	47500-00-10010	60130 - Salary Related Expns	851,401	852,802	1,401	
27	40023-15	10010	40-70	0030	47500-00-10010	60140 - Insurance Benefits	896,823	897,149	326	
28	40023-15	10010	40-70	0030	47500-00-10010	60180 - Printing	16,500	10,278	(6,222)	
10010 Total										0
29	40023-15	26020	40-70	0030	47500-00-26020	60000 - Permanent	345,725	348,309	2,583	
30	40023-15	26020	40-70	0030	47500-00-26020	60100 - Temporary	29,357	26,774	(2,583)	
31	40023-15	26020	40-70	0030	47500-00-26020	60130 - Salary Related Expns	148,931	149,736	805	
32	40023-15	26020	40-70	0030	47500-00-26020	60135 - Non Base Fringe	5,592	4,787	(805)	
33	40023-15	26020	40-70	0030	47500-00-26020	60140 - Insurance Benefits	78,328	78,516	187	

Exp/Rev/FTE - Budget Modification

Budget Year: 2015

Budget Modification: HD-35-15

Line No.	Program Offer Number	Fund Code	Fund Center	Func. Area	Cost Object	Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Subtotal
34	40023-15	26020	40-70	0030	47500-00-26020	60145 - Non Base Insurance	723	536	(187)	
26020 Total										1
35	40023-15	26030	40-70	0030	47500-00-26030	60000 - Permanent	840,858	842,149	1,292	
36	40023-15	26030	40-70	0030	47500-00-26030	60100 - Temporary	27,585	26,293	(1,292)	
37	40023-15	26030	40-70	0030	47500-00-26030	60130 - Salary Related Expns	275,512	275,914	402	
38	40023-15	26030	40-70	0030	47500-00-26030	60135 - Non Base Fringe	8,871	8,469	(402)	
39	40023-15	26030	40-70	0030	47500-00-26030	60140 - Insurance Benefits	220,354	220,448	94	
40	40023-15	26030	40-70	0030	47500-00-26030	60145 - Non Base Insurance	2,000	1,906	(94)	
26030 Total										0
41	40023-15	26080	40-70	0030	47500-00-26080	60000 - Permanent	6,801	7,447	646	
42	40023-15	26080	40-70	0030	47500-00-26080	60130 - Salary Related Expns	2,119	2,320	201	
43	40023-15	26080	40-70	0030	47500-00-26080	60140 - Insurance Benefits	3,147	3,193	47	
44	40023-15	26080	40-70	0030	47500-00-26080	60310 - Drugs	22,040	21,146	(894)	
26080 Total										0
40-70 Total										0
45	40023-15	10020	40-80	0030	4CA117-1-6	50000 - Beg Working Capital	(838,792)	(826,725)	12,067	
46	40023-15	10020	40-80	0030	4CA117-1-6	60000 - Permanent	384,282	377,481	(6,801)	
47	40023-15	10020	40-80	0030	4CA117-1-6	60130 - Salary Related Expns	124,063	121,944	(2,119)	
48	40023-15	10020	40-80	0030	4CA117-1-6	60140 - Insurance Benefits	93,475	90,329	(3,147)	
10020 Total										0
40-80 Total										0
Program Offer Number 40023-15 Total										0

Exp/Rev/FTE - Budget Modification

Budget Year: 2015

Budget Modification: HD-35-15

Line No.	Program Offer Number	Fund Code	Fund Center	Func. Area	Cost Object	Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Subtotal
49	40034-15	10020	40-80	0030	4CA117-1-6	50000 - Beg Working Capital	(838,792)	(923,796)	(85,004)	
50	40034-15	10020	40-80	0030	4CA117-1-6	60000 - Permanent	384,282	437,229	52,947	
51	40034-15	10020	40-80	0030	4CA117-1-6	60100 - Temporary	10,273	5,236	(5,037)	
52	40034-15	10020	40-80	0030	4CA117-1-6	60130 - Salary Related Expns	124,063	140,562	16,498	
53	40034-15	10020	40-80	0030	4CA117-1-6	60135 - Non Base Fringe	3,221	1,651	(1,570)	
54	40034-15	10020	40-80	0030	4CA117-1-6	60140 - Insurance Benefits	93,475	116,006	22,531	
55	40034-15	10020	40-80	0030	4CA117-1-6	60145 - Non Base Insurance	254	54	(200)	
56	40034-15	10020	40-80	0030	4CA117-1-6	60240 - Supplies	197	32	(165)	
10020 Total										0
40-80 Total										0
Program Offer Number 40034-15 Total										0
57	72020-15	3500	72-80	0020	705210	50316 - Svc Rmb Med/Dental	(67,816,282)	(67,817,352)	(1,070)	
58	72020-15	3500	72-80	0020	705210	60330 - Claims Paid	4,819,839	4,820,909	1,070	
3500 Total										0
72-80 Total										0
Program Offer Number 72020-15 Total										0

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Annualized Personnel Changes

Change is shown on a full year basis even though this action affects only a part of the fiscal year (FY).

Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Annualized			
							Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
715154	6021	Program Specialist		32509	46001-00-32509	(0.80)	(47,103)	(14,677)	(17,567)	(79,347)
715154	6088	Program Specialist/Sr		32509	46001-00-32509	0.80	49,450	15,409	17,737	82,596
716847	6295	Clinical Services Specialist		10010	47500-00-10010	(1.00)	(56,609)	(17,639)	(18,256)	(92,504)
716847	6318	Clinical Psychologist		10010	47500-00-10010	1.00	70,094	21,841	19,234	111,169
716848	6295	Clinical Services Specialist		10020	4CA117-1-8	(1.00)	(56,609)	(17,639)	(18,256)	(92,504)
716848	6318	Clinical Psychologist		10010	47550-00-10010	0.20	14,019	4,368	3,847	22,234
716848	6318	Clinical Psychologist		10020	4CA117-1-8	0.80	56,075	17,473	15,387	88,935
716853	6012	Clinic Medical Assistant		26020	47500-00-26020	(1.00)	(36,272)	(11,302)	(16,782)	(64,356)
716853	6303	Licensed Comm Practical Nurse		26020	47500-00-26020	1.00	44,022	13,717	17,344	75,083
716854	6012	Clinic Medical Assistant		26030	47500-00-26030	(0.50)	(18,136)	(5,651)	(8,391)	(32,178)
716854	6012	Clinic Medical Assistant		26080	47500-00-26080	(0.25)	(9,068)	(2,826)	(4,195)	(16,089)
716854	6012	Clinic Medical Assistant		10020	4CA117-1-6	(0.25)	(9,068)	(2,826)	(4,195)	(16,089)
716854	6303	Licensed Comm Practical Nurse		26030	47500-00-26030	0.50	22,011	6,859	8,672	37,542
716854	6303	Licensed Comm Practical Nurse		26080	47500-00-26080	0.25	11,006	3,429	4,336	18,771
716854	6303	Licensed Comm Practical Nurse		10020	4CA117-1-6	0.25	11,006	3,429	4,336	18,771
716857	6012	Clinic Medical Assistant		10010	47550-00-10010	(0.50)	(18,136)	(5,651)	(8,391)	(32,178)
716857	6012	Clinic Medical Assistant		10020	4CA117-1-6	(0.50)	(18,136)	(5,651)	(8,391)	(32,178)
716857	6303	Licensed Comm Practical Nurse		10010	47550-00-10010	0.50	22,011	6,859	8,672	37,542
716857	6303	Licensed Comm Practical Nurse		10020	4CA117-1-6	0.50	22,011	6,859	8,672	37,542
716858	6012	Clinic Medical Assistant		10020	4CA117-1-6	(1.00)	(36,272)	(11,302)	(16,782)	(64,356)

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Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Annualized			
							Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
716858	6303	Licensed Comm Practical Nurse		10020	4CA117-1-6	1.00	44,022	13,717	17,344	75,083
716859	6012	Clinic Medical Assistant		26030	47550-00-26030	(0.20)	(7,254)	(2,260)	(3,356)	(12,871)
716859	6012	Clinic Medical Assistant		10020	4CA117-1-6	(0.20)	(7,254)	(2,260)	(3,356)	(12,871)
716859	6012	Clinic Medical Assistant		10020	4CA117-1-8	(0.60)	(21,763)	(6,781)	(10,069)	(38,614)
716859	6303	Licensed Comm Practical Nurse		26030	47550-00-26030	0.20	8,804	2,743	3,469	15,017
716859	6303	Licensed Comm Practical Nurse		10020	4CA117-1-6	0.20	8,804	2,743	3,469	15,017
716859	6303	Licensed Comm Practical Nurse		10020	4CA117-1-8	0.60	26,413	8,230	10,406	45,050
Total Annualized Changes:						0.00	\$68,067	\$21,210	\$4,935	\$94,212

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Current Year Personnel Changes

Cost/savings that will take place in this FY; these explain the actual dollar amounts being changed by this BudMod.

Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Current Year			
							Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
715154	6021	Program Specialist		32509	46001-00-32509	(0.67)	(39,329)	(12,255)	(14,645)	(66,229)
715154	6088	Program Specialist/Sr		32509	46001-00-32509	0.67	41,208	12,840	14,781	68,830
716847	6295	Clinical Services Specialist		10010	47500-00-10010	0.00	(18,870)	(5,880)	(6,085)	(30,835)
716847	6318	Clinical Psychologist		10010	47500-00-10010	0.33	23,365	7,280	6,411	37,056
716848	6295	Clinical Services Specialist		10020	4CA117-1-8	0.00	(18,870)	(5,880)	(6,085)	(30,835)
716848	6318	Clinical Psychologist		10010	47550-00-10010	0.07	4,673	1,456	1,282	7,411
716848	6318	Clinical Psychologist		10020	4CA117-1-8	0.27	18,692	5,824	5,129	29,645
716853	6012	Clinic Medical Assistant		26020	47500-00-26020	0.00	(12,091)	(3,767)	(5,594)	(21,452)
716853	6303	Licensed Comm Practical Nurse		26020	47500-00-26020	0.33	14,674	4,572	5,781	25,028
716854	6012	Clinic Medical Assistant		26030	47500-00-26030	0.00	(6,045)	(1,884)	(2,797)	(10,726)
716854	6012	Clinic Medical Assistant		26080	47500-00-26080	0.00	(3,023)	(942)	(1,398)	(5,363)
716854	6012	Clinic Medical Assistant		10020	4CA117-1-6	0.00	(3,023)	(942)	(1,398)	(5,363)
716854	6303	Licensed Comm Practical Nurse		26030	47500-00-26030	0.17	7,337	2,286	2,891	12,514
716854	6303	Licensed Comm Practical Nurse		26080	47500-00-26080	0.08	3,669	1,143	1,445	6,257
716854	6303	Licensed Comm Practical Nurse		10020	4CA117-1-6	0.08	3,669	1,143	1,445	6,257
716857	6012	Clinic Medical Assistant		10010	47550-00-10010	0.00	(6,045)	(1,884)	(2,797)	(10,726)
716857	6012	Clinic Medical Assistant		10020	4CA117-1-6	0.00	(6,045)	(1,884)	(2,797)	(10,726)
716857	6303	Licensed Comm Practical Nurse		10010	47550-00-10010	0.17	7,337	2,286	2,891	12,514
716857	6303	Licensed Comm Practical Nurse		10020	4CA117-1-6	0.17	7,337	2,286	2,891	12,514
716858	6012	Clinic Medical Assistant		10020	4CA117-1-6	0.00	(12,091)	(3,767)	(5,594)	(21,452)

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						Current Year				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
716858	6303	Licensed Comm Practical Nurse		10020	4CA117-1-6	0.33	14,674	4,572	5,781	25,028
716859	6012	Clinic Medical Assistant		26030	47550-00-26030	0.00	(2,418)	(753)	(1,119)	(4,290)
716859	6012	Clinic Medical Assistant		10020	4CA117-1-6	0.00	(2,418)	(753)	(1,119)	(4,290)
716859	6012	Clinic Medical Assistant		10020	4CA117-1-8	0.00	(7,254)	(2,260)	(3,356)	(12,871)
716859	6303	Licensed Comm Practical Nurse		26030	47550-00-26030	0.07	2,935	914	1,156	5,006
716859	6303	Licensed Comm Practical Nurse		10020	4CA117-1-6	0.07	2,935	914	1,156	5,006
716859	6303	Licensed Comm Practical Nurse		10020	4CA117-1-8	0.20	8,804	2,743	3,469	15,017
Total Current FY Changes:						2.33	\$23,786	\$7,412	\$1,724	\$32,922