



Department of County Management
MULTNOMAH COUNTY OREGON
 Human Resources

Multnomah Building
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To: Joan Rice/Christi Taylor - DCHS - Quality Management (167/1/520)
 From: Candace Busby, Classification and Compensation Unit (503/4) *CBusby*
 Date: June 9, 2009
 Subject: Reclassification Request # 1259 (Christi Taylor)

We have completed our review of your request and the decision is outlined below.

Request Information:

Date Request Received: May 27, 2009	Position Number: 712029
Current Classification: Program Development Technician	Requested Classification: Data Technician
Job Class Number: 6020	Job Class Number: 6074
Pay Grade: 15	Pay Grade: 17

Request is:	<input checked="" type="checkbox"/> Approved as Requested	Effective Date: 11/27/2008
	<input type="checkbox"/> Approved - Revised	
	<input type="checkbox"/> Denied	

Allocated Classification: Data Technician	Job Class Number: 6074
Pay Range: \$38,147.76 to \$46,896.48 annually	Pay Grade: 17

Please note this classification decision is subject to all applicable requirements stated in MC Personnel Rule 5-50 and may require Board of County Commissioners' approval. This decision is considered preliminary until such approval is received.

Position Information:

- Vacant - see New/Vacant Section
- Filled & incumbent reclassified - see Employee Information Section
- Filled & incumbent not reclassified with position See New/Vacant Section

Employee Information:

Name of Incumbent Employee: Christi Taylor
New Job Class Seniority Date: November 27, 2008
Step Increase Date: December 5, 2005 (no change)

Date	Job Class and Number	Grade	Step	Rate	Action
11/26/2008	Program Development Technician (6040)	15	4	\$18.82	Pre-reclass
11/27/2008	Data Technician (6074)	17	2	\$18.82	Post-reclass
12/05/2008			3	\$19.40	Step increase

Employees who are reclassified with their position will be placed within the salary range for the new classification. Compensation will be determined in accordance with applicable bargaining agreement or MC Personnel Rule 4-10. Any compensation or seniority adjustments will be processed in accordance with applicable bargaining agreement or MC Personnel Rule 2-80 and 4-10.

Reason for Classification Decision:

This position is responsible for performing a variety of technical work involved in the maintenance of automated information systems including to collect, analyze and report information needed to assess MHO program information. The position provides ongoing and ad hoc data collection and analysis for the MHASD Management Team, County Budget Office and others. The incumbent routinely audits and analyzes data to support MHASD and Verity; and runs and modifies complex queries developed by Data Analysts on Enrollee and Rainbow data tables to measure performance in

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multiple areas. These duties and responsibilities are consistent with the Data Technician (6074) classification rather than with the Program Development Technician classification which has a program focus rather than a data driven focus.

Appeal Rights

The outcome of a reclassification request may be appealed under Article 15 of the Local 88 contract by filing a Step 3 grievance within fifteen (15) days of receipt of this notification letter.

If you have any questions, please feel free to contact me at 503-988-5015 ext. 24422.

cc: HR Manager
HR Maintainer
Local 88
Class Comp File Copy