



MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST

(Revised: 8/18/11)

Board Clerk Use Only

Meeting Date: 7/31/14
 Agenda Item #: R.5
 Est. Start Time: 9:30 am
 Date Submitted: 7/15/14

Agenda Title: **PROCLAMATION Proclaiming July 26, 2013, as Americans with Disabilities Act Awareness Day in Multnomah County, Oregon**

Note: If Ordinance, Resolution, Order or Proclamation, provide exact title. For all other submissions, provide a clearly written title sufficient to describe the action requested.

Requested Meeting Date: July 31, 2014 **Time Needed:** 15 minutes
Department: Non-Departmental **Division:** Office of Diversity & Equity
Contact(s): Rasheeda Webber
Phone: 503-988-4347 **Ext.** 84347 **I/O Address:** 503/6
Presenter Name(s) & Title(s): Tracy Buckner, Co-Chair, AdAPT; Sherry Taylor, Co-Chair, AdAPT; Ben Duncan, Chief Diversity and Equity Officer, Roberta Phillip, ADA Coordinator, Office of Diversity and Equity

General Information

1. What action are you requesting from the Board?

Proclaim July 26, 2013, as Americans with Disabilities Act Awareness Day in Multnomah County, Oregon.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

July 26th marks the 23rd anniversary of the Americans with Disabilities Act (ADA), which was signed into law on July 26, 1990. The current text of the ADA includes changes made by the ADA Amendments Act of 2008, which became effective on January 1, 2009.

The ADA is one of America's most comprehensive pieces of civil rights legislation. It prohibits discrimination and guarantees that people with disabilities have the same opportunities as everyone else to participate in the mainstream of American life – to enjoy employment opportunities, to purchase goods and services, and to participate in State and local government programs and services.

Multnomah County's employee resource group Abled and disAbled Advocates Partnering Together (AdAPT), focuses on the needs of employees who have disAbilities in addition to allies and advocates for people with disAbilities. AdAPT's mission is to enhance a culture of inclusion by leveraging each employee's unique abilities, raising awareness, valuing

differences, removing barriers and encouraging a workplace built on dignity, trust, and respect.

3. Explain the fiscal impact (current year and ongoing).

None

4. Explain any legal and/or policy issues involved.

None

5. Explain any citizen and/or other government participation that has or will take place.

Each year, people throughout Oregon and across the United States honor the anniversary of the ADA's passage, celebrating the momentous day with educational events, proclamations, and a renewed dedication to upholding the principles espoused in the law.

Required Signature

**Elected
Official or
Department
Director:**

Ben Duncan /s/

Date:

7/15/14