

**INTERGOVERNMENTAL AGREEMENT FOR
REGIONAL HAZARDOUS MATERIALS EMERGENCY
RESPONSE TEAM SERVICES**

Between

**THE STATE OF OREGON, ACTING BY AND THROUGH ITS
DEPARTMENT OF STATE POLICE
ACTION ON BEHALF OF ITS
OFFICE OF STATE FIRE MARSHAL**

And

**CITY OF GRESHAM
MULTNOMAH COUNTY**

**STATE OF OREGON
John Kitzhaber, Governor**

State Fire Marshal

July 1, 2011

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INTERGOVERNMENTAL AGREEMENT FOR REGIONAL HAZARDOUS MATERIALS EMERGENCY RESPONSE TEAM SERVICES

General Agreement Information

Agreement Type: This Agreement is between the State of Oregon, acting by and through its Department of State Police, action on behalf of its Office of State Fire Marshal (hereinafter "OSFM") and the City of Gresham and Multnomah County (hereinafter "Contractor") for the provision of regional hazardous materials emergency response services as described herein and authorized under ORS 453.374 to 453.390.

RECITALS.

A. In order to protect life and property against the dangers of emergencies involving hazardous materials, the State Fire Marshal may assign and make available for use in any county, city or district, any part of a Regional Hazardous Materials Emergency Response Team.

B. The OSFM desires to enter into this Agreement to establish Contractor as a Regional Hazardous Materials Emergency Response Team, and Contractor desires to be so designated and to enter into this Agreement.

STANDARD AGREEMENT TERMS AND CONDITIONS

1.0 Agreement Term.

1.1 This Agreement shall be effective as of July 1, 2011 to June 30, 2013, unless terminated prior in accordance with Section 2.9, 2.21 or 2.23 of this Agreement.

1.2 Subject to Legislative approval, future Agreements will be awarded on a biennial basis.

2.0 Definitions.

"Agreement" means this Intergovernmental Agreement, all attachments and exhibits hereto, and any future amendments.

"Automatic Response" means the authority to respond to any incident beyond the capabilities of local responders without approval prior to team response by the OSFM Duty Officer. Incident must involve a hazardous spill, leak, explosion, or injury, or potential thereof, with immediate threat to life, environment, or property.

"Clean-up" means the measures taken after emergency response to permanently remove the hazard from the incident site.

“Contractor” means the local government agency(s) by which the service or services will be performed under this Agreement, including those agencies under an approved inter-governmental / agency agreement.

“Emergency Response” means:

- a. Actions taken to monitor, assess and evaluate a spill or release or threatened spill or release of hazardous materials;
- b. First aid, rescue or medical services that may be required as the result of a spill or release or threatened spill or release of hazardous materials;
- c. Fire suppression, containment, confinement, or other actions appropriate to prevent, minimize or mitigate damage to the public health, safety, welfare or the environment which may result from a spill or release or threatened spill or release of a hazardous material if action is not taken.

“Emergency Response Costs” means the total emergency response expense, including team response costs, arising from a hazardous materials emergency. Such costs generally include, but are not limited to, all OSFM and local government expenses that result from the assessment and emergency phases of the response activity. Emergency response costs do not include clean up or disposal costs of hazardous materials, except, as may be reasonably necessary and incidental to preventing a release or threat of release of a hazardous material or in stabilizing the emergency response incident.

“Hazardous Materials” means "hazardous substance" as that term is defined in ORS 453.307(5).

“Incident” means any actual or imminent threat of a release, rupture, fire or accident that results, or has the potential to result, in the loss or escape of a hazardous material into the environment.

“Intergovernmental Agreement” means an agreement between an agency or agencies and one or more units of local government of the State of Oregon.

“Local Government Agency” means a city, county, special district or subdivision thereof.

“Oregon-OSHA” means the Oregon Occupational Safety and Health Act as administered by the Occupational Safety and Health Division of the Department of Insurance and Finance.

“ORS” means Oregon Revised Statutes.

“Primary Response Area” means that geographical region where the Contractor is principally responsible for providing regional Hazardous Materials Emergency Response services.

“Regional Hazardous Materials Emergency Response Team” (RHMERT) means the designated employees of the Contractor who are expected to respond to, control, or stabilize actual or potential emergency releases of hazardous substances. A RHMERTs operates within the limits discussed in Oregon-OSHA's OAR 437, Division 2, which is incorporated herein by this reference.

“Release” shall have the same meaning as that in ORS 465.200(22).

“Responsible Party” means the person or persons responsible for causing the emergency to which the Contractor responded. (See, e.g. ORS 453.382).

“State” means the State of Oregon acting by and through the State Fire Marshal.

“State Owned Equipment” means all vehicles, equipment, and supplies provided to Regional Hazardous Materials Emergency Response Teams as described in this Agreement.

“State Spill Response Fund” means the response fund established under ORS 453.390.

“Teams Advisory Group” means a group consisting of one appointed member from each RHMERT, who provide technical advice to the State Fire Marshal on equipment, vehicles, operating guidelines and similar operational issues.

“Team Response Costs” means those Contractor expenses, which are expressly allowed under this Agreement and are approved by the OSFM. Team Costs under this Agreement do not include the wide range of emergency response costs associated with a hazardous materials emergency, but shall be limited to approved expenses directly related to Regional Hazardous Materials Emergency Response Team operations.

2.1 Statement of Work.

2.1.1 Services to be Provided by Contractor.

- a. During the term of this Agreement the Contractor agrees to provide Regional Hazardous Material Emergency Response Team services within the boundaries of Contractor assigned Primary Response Area as generally depicted and described in "Exhibit A", and by this reference incorporated herein. Contractor is hereby designated "**HM03**".
- b. Contractor response activities under this Agreement shall be limited to emergency operations, reporting and documentation activities arising from a hazardous materials emergency response.
- c. Contractor shall not provide the following services, except where may be reasonably necessary to prevent a release or threat of release of a hazardous material, or as required to stabilized an Incident:

- sampling,
- testing and analysis,
- treatment,
- removal,
- remediation,
- recovery,
- packaging,
- monitoring,
- transportation,
- movement of hazardous materials,
- cleanup,
- storage, or
- disposal of hazardous materials.

- d. Contractor shall not provide the following services at or near the emergency response Incident to which the Contractor is dispatched:
- maintain general security or safety perimeters at or near sites and vessels,
 - locate underground utilities,
 - insure appropriate traffic control services,
 - conduct hydrological investigations or analysis, or
 - provide testing, removal and disposal of underground storage tanks
- e. Contractor shall make no representation(s) or warranty(s) to third parties with regard to the ultimate outcome of the hazardous materials services to be provided, but shall respond to the best of its abilities, subject to the terms of this Agreement.
- f. Contractor personnel shall perform only those actions and duties for which they are trained and equipped.

2.1.2 Compliance with Regulatory Requirements. Contractor certifies that its employees, equipment, and vehicles meet or exceed applicable regulatory requirements.

2.1.3 Personnel.

- a. Contractor shall provide an adequate number of trained, medically monitored, competent, and supervised RHMERT personnel as is necessary to operate within the safety levels of a

RHMERT as specified in OR-OSHA's OAR 437, Division 2. Contractor shall limit its team activities to that within the safety and training levels specified by Oregon-OSHA for a Hazardous Materials response team.

- b. To document training, experience, or both team members shall complete the tasks in the Hazardous Material Technician Task Book within the established 24 month period.
- c. Contractor shall strive to meet the competency requirements set by the OSFM's Key Performance Measure.
- d. Contractor shall submit annually the Task Book reporting form to the OSFM no later than 10th of January of each year.

2.1.4 Vehicles and Equipment.

- a. Contractor may utilize such vehicles and equipment as it currently has available as provided in 2.1.2 herein. The Contractor will operate a hazardous materials emergency response team using hazmat vehicle(s) and emergency response team equipment as specified in Exhibit "B" of this Agreement, on loan from the OSFM. State owned vehicles shall meet or exceed all regulatory requirements. Routine maintenance of state owned and local vehicles and equipment shall be the sole responsibility of the Contractor. Contractor shall limit its activities to that which can be safely accomplished within the technical limitations of the vehicles and equipment provided by the Contractor or the OSFM.
- b. Physical damage specified in section 2.19.6 of this Agreement and routine maintenance shall be the responsibility of the Contractor. All repairs to State owned vehicles and equipment shall be the responsibility of the OSFM. For purposes of this Agreement, routine maintenance means:
 - i. Apparatus and Vehicles
 - ◆ Daily/weekly/monthly checks of vehicle and equipment.
 - ◆ Semiannual and/or mileage-related lubrication, oil and filter changes.
 - ◆ Annual tune-up as required for preventive maintenance.
 - ii. Equipment checks and testing as outlined in the Oregon-OSHA standards and manufacturer's recommendations.
 - iii. Protective clothing to be tested as per Oregon-OSHA standards and manufacturer's recommendations.
 - iv. Communications equipment checked regularly.
- c. The Contractor may use state owned emergency response vehicles and equipment in conjunction with other non-hazardous materials emergency response activities, however the vehicle and equipment shall at all times be immediately available for emergency response to Hazardous Material Incidents having highest priority. State owned vehicle(s) and equipment shall not be used by other than Contractor RHMERT employees, except as approved by the team leader/administrator.

- d. The RHMERT vehicles shall not be used during state mobilizations, conferences, or meetings not pertaining to the RHMERT program.
- e. When the state owned emergency response vehicles and equipment are used in conjunction with other non-hazardous materials emergency response activities, including assistance to local government entities at events not meeting state authorized response criteria, Contractor is liable for major repairs or replacement directly attributable to that use. Contractor is also liable for abuse or neglect of state owned emergency response vehicles and equipment when equipment is used in conjunction with other non-hazardous materials emergency response activities.
- f. Contractor shall submit monthly a vehicle usage log to the OSFM no later than the 10th of the following month. Contractor shall record the beginning and ending mileage for each trip, whether it is Incident response, training, maintenance, or any other activity.
- g. Contractor shall not agree in writing or otherwise with other local government entities to provide the state owned emergency response vehicles and equipment to assist those entities at events not meeting OSFM authorized response criteria unless OSFM also is a party on that agreement.

2.1.5 Right of Refusal. The OSFM recognizes that the obligations of the Contractor in its own jurisdiction are paramount. If, on occasion, a response under this Agreement would temporarily place an undue burden on the Contractor because Contractor resources are otherwise limited or unavailable within the Contractor Primary Response Area, and if prior or immediate notice has been provided to the OSFM Duty Officer, the Contractor may decline a request for a regional emergency response, however the state owned emergency response vehicles and equipment shall remain available for OSFM's use in this instance.

2.1.6 Standard Operating Guidelines. Contractor and OSFM agree that regional response team operations will be conducted in accordance with the OSFM's Standard Operating Guidelines as reviewed and recommended by the Teams Advisory Group and as mutually approved by the parties to this Agreement.

2.1.7 Administrative Rules. The parties acknowledge that the OSFM has adopted OAR 837, Division 120 and that this Agreement is consistent with those administrative rules. If those rules are amended, such amendments are incorporated into this Agreement and may require modification of the procedures, terms and conditions of this Agreement.

2.2 Contractor Compensation. There are three types of Contractor compensation under this Agreement: (1) Contractor stand-by costs, (2) Contractor team response costs, and (3) Contractor administrative costs. Each of these is discussed more fully below.

2.2.1 Contractor Stand-by Costs. Contractor shall be compensated by the OSFM under this Agreement for its OSFM-approved stand-by costs. Such stand-by costs include:

- a. **Specialized Training Costs.** The OSFM will provide funding for advanced training and education to Contractor RHMERT employees as specified in Exhibit "D" and if approved by the OSFM in advance. All such training and selection of training/training providers must comply with all federal, state and local rules and regulations. If training is approved, the OSFM agrees to pay the cost of tuition, and per diem/travel expenses at OSFM-approved rates. With prior approval by the OSFM, one hundred percent of the funding specified in Exhibit "D" may be used to reimburse personnel costs incurred by employees attending specialized training.
- b. **Medical Surveillance.** The OSFM will provide funding for baseline, maintenance and exit physicals for Contractor RHMERT employees as specified in Exhibit "E" of this Agreement. Cost will be based on competitive bid for the protocols covered in the OSFM Hazardous Materials Emergency Response Team Standard Operating Guideline T-015. Selection of health care provider must comply with all federal, state and local rules and regulations. Additionally, the OSFM will provide funding from the State's Spill Response Fund for exposure exams where no responsible party or parties is identified.
- c. **Vehicle(s) and Equipment Loans.** The OSFM agrees to loan the Contractor emergency response vehicle(s) and emergency response equipment as specified in Exhibit "B" of this Agreement. Equipment and materials will be provided by the OSFM as specified in Exhibit "C" of this Agreement.
- d. **Level A/B Personal Protective Equipment (PPE) Acquisition.** Contractor shall be exclusively responsible for its selection of PPE suits, suit types or models to meet its own specific needs. The OSFM encourages contractor to follow recommendation of the HazMat Equipment Committee for the selection of PPE suits, however the OSFM shall have no involvement in, no responsibility or liability whatsoever arising out of Contractor's choice of PPE suits, their safety, reliability, testing of the PPE suits, or their maintenance. The OSFM will pay for, and Contractor is authorized to purchase, only PPE suits that meet or exceed all applicable regulatory requirements and National Fire Protection Association guidelines.
- e. Contractor shall comply with all applicable public procurement laws, including the applicable provisions of ORS chapters 279A and 279B and Contractor's own procurement ordinances, codes, rules and regulations, in the solicitation of and contracting for the acquisition of the PPE suits. The PPE suits shall be procured according to the procedure established in Standard Operating Guideline T021. Upon their acquisition, the PPE suits become part of the state-owned equipment on loan to the Contractor as specified in Exhibit "B" of this Agreement.

2.2.2 Contractor's Team Response Costs.

- a. Contractor shall be compensated by the OSFM under this Agreement for its OSFM-approved team response costs. The funding available for team response costs as specified in Exhibit "K" of this Agreement is in addition to Contractor stand-by costs as specified in section 2.2.1. Such team response costs shall be limited only by the funds available in the State Spill

Response Fund established under ORS 453.390 for the 2011-2013 biennium. Such Team response costs may include, but are not limited to:

- i. **Compensation for Contractor Vehicle(s) and Apparatus:** Where the OSFM has approved the use of Contractor vehicles and equipment, OSFM shall compensate Contractor at the rates described in Exhibit "F" of this Agreement.
- ii. **Compensation for Contractor Personnel Response Costs:** Contractor RHMERT personnel response costs, which are approved and authorized under this Agreement are compensable at the rates described in Exhibit "G". Hourly personnel rates for the 2011-2013 biennium will be calculated as follows:
 - A. Base Hourly Rate/Non-officer - will be calculated at the hourly overtime rate, plus benefits, for the highest paid, technician trained team member who is not an officer.
 - B. Base Hourly Rate/Officer (eligible for overtime) – will be calculated at the overtime rate, plus benefits for the highest paid, technician trained officer on the team.
 - C. Base Hourly Rate/Salaried Officer (not eligible for overtime) - will be calculated at the salary rate, plus benefits, of the highest paid, technician trained officer on the team.
 - D. OSFM and Contractor understand that the base hourly rate of non-officers, officers, and salaried officers referred to in this section is subject to change pursuant to any collective bargaining agreement entered into between Contractor and Contractor's employees. It is the intent of OSFM and Contractor that if, during the term of this Agreement, the base hourly rate of Contractor's employees for non-officers, officers, or salaried officers changes due to a change in a collective bargaining agreement between Contractor and Contractor's employees, that on the date those changes become effective under a collective bargaining agreement, those changes will be incorporated in this Agreement and used for purposes of calculating compensation for Contractor's Personnel Response Costs.
 - E. A Response Availability Rate of \$15.5788 will be added to each base hourly rate to determine the total hourly personnel response rate for each category. Contractor will be required to document total hourly personnel response rates for each category utilizing OSFM provided format. That documentation will be entered into this Agreement as Attachment #1. Contractor RHMERT personnel response costs shall be billed to the nearest one-fourth (1/4) hour period worked.
- iii. **Emergency Expenses:** Contractor necessary and reasonable emergency response costs related to services rendered under this Agreement are reimbursable. All such costs must be based on actual expenditures and documented by the Contractor. Original receipts must be submitted with the response billing. Emergency response purchases of up to \$100 per emergency response Incident may be made at the Contractor's discretion without prior approval by the OSFM. The Team Leader or authorized Contractor representative will attempt to contact the OSFM Duty Officer for approval of Contractor emergency

expenses exceeding \$100. Contractor claim for reimbursement must clearly document the nature of the purchases and extent of the OSFM prior verbal approval of Contractor emergency expenditures. The OSFM reserves the right to deny any payment of unjustifiable Contractor expenditures.

2.2.3 Contractor Administrative Costs. Team administrative costs, not to exceed 8% of the Contractor team response costs, may be billed as part of the emergency response costs, and will be reimbursed to Contractor upon receipt from responsible party or parties.

2.2.4 Billing System.

- a. Contractor will notify the OSFM's Emergency Response Unit within 24 hours of a hazardous materials emergency response. The OSFM will assign an Incident number to the response at that time. Contractor shall leave a voice-mail message if Contractor notification is made after business hours. OSFM will return a call to the Contractor the next business day. Contractor will provide an estimate of team emergency response costs to the OSFM within 10 working days of the response. Contractor shall submit an expenditure report and invoice to the OSFM within 30 days of the response. Contractor shall submit its claim for reimbursement on OSFM approved forms and the claim must contain such documentation as is necessary to support OSFM cost-recovery operations and financial audits.
- b. The State shall bill the responsible party or parties within 30 days of receipt of Contractor invoice. The OSFM agrees to bill responsible parties for team emergency response costs and may bill for the total emergency response costs. Team emergency response costs include such items as vehicle and equipment use, expendables, and personnel costs. Normally Contractor team emergency response costs are collected by the OSFM from the responsible party or parties prior to making payment to the Contractor. When payment has not been received by the OSFM within 30 days after the second billing to the responsible party or parties, the Contractor approved team emergency response costs will be paid to the Contractor from the State Spill Response Fund. In no case shall the OSFM payment to the Contractor exceed 90 days after receipt of an acceptable Contractor invoice by OSFM; i.e., one that meets the requirements of 2.2.4.a above and, to the best of the Contractor knowledge or belief.
- c. **Billing for State Owned Equipment Only.** All responses to Incidents utilizing state owned equipment will be billed for state owned equipment use only, including those Incidents within the Contractor's local jurisdiction. The OSFM will prepare a statement for equipment used and the OSFM will forward the statement to the identified responsible party any time the state owned vehicle or equipment is used for hazmat response. If no responsible party is identified, the local first responder will not be billed for the use of the equipment.
- d. **Option for Waiver.** The Contractor shall have the option of requesting a waiver of state owned equipment charges for response to any public agency within the jurisdictional boundaries of the Contractor. In addition, the Contractor may request a waiver of charges

when there are extenuating circumstances, which would preclude a billing to the responsible party or parties. Requests for waiver will be subject to review and approval by the OSFM.

- e. **Billing for Personnel/Incidents not meeting OSFM Response Criteria.** If Contractor opts to bill for personnel cost during a local response not meeting state authorized response criteria, the OSFM will pursue billing for those personnel costs. The OSFM will reimburse those personnel costs to the Contractor only upon collection from the responsible party or parties. The monies for reimbursement of personnel costs will not be taken from the State Spill Response Fund.
- f. **Priority of Reimbursements.** If the OSFM successfully recovers payment from the responsible party or parties the monies shall first be used to pay the Contractor team emergency response costs, if these costs have not been paid in their entirety; then the monies will be used to reimburse the State Spill Response Fund for the amount previously paid to the Contractor and the OSFM administrative costs. Any remaining funds will be used to pay emergency response costs as billed. Contractor agrees to cooperate with the OSFM as is reasonable and necessary in order to bill third parties and pursue cost recovery actions.
- g. If a disputed billing is resolved in favor of the responsible party or parties then the Contractor shall not be required to reimburse the OSFM for payments previously made.

2.2.5 Interest. If the OSFM fails to make timely payments to Contractor as described in 2.2.4.b, interest shall be paid to Contractor by the OSFM on amounts past due at the rate of interest specified in ORS 293.462(3). Interest payments will be made only if emergency response costs are invoiced by the Contractor on OSFM-approved forms and responsible party information supplied by the Contractor is correct to the best of the Contractor knowledge or belief.

2.2.6 State Funding Available.

- a. The OSFM has sufficient funds currently available and authorized for expenditure to finance the costs of the Agreement within the OSFM's 2011-2013 biennial appropriation or limitation. Contractor understand and agrees that the OSFM's payment of amounts under this Agreement attributable to work performed after the last day of the current biennium is contingent upon the OSFM receiving from the Oregon Legislative Assembly appropriations, limitations, or other expenditure authority sufficient to allow the OSFM, in the exercise of its reasonable administrative discretion, to continue to make payments under this Agreement.
- b. State funding for standby costs available under this Agreement for the 2011-2013 biennium shall be the sum of the amounts specified in exhibits C, D, E, H and I to this Agreement and are summarized in Exhibit J of this Agreement.
- c. The funding available as specified in Exhibits C, D, E, H and I to this Agreement does not include Contractor team emergency response costs as specified in 2.2.2. Such team emergency response costs are available in addition to Contractor standby costs and shall be limited only by the funds available in the State's Spill Response Fund established under ORS 453.390 for the 2011-2013 biennium and identified in Exhibit K to this Agreement.

- d. Additional Contractor compensation shall be paid under this Agreement only if specifically agreed to by the OSFM and the Contractor in writing.
- e. OSFM payments under the terms of this Agreement shall be considered full compensation for work performed or services rendered and for all labor, materials, supplies, equipment, and incidentals necessary to complete the work authorized under this Agreement.
- f. Acceptance of payment by the Contractor shall release the OSFM from all claims by Contractor for reimbursement of team emergency response costs except where partial payment has been made due to limitations of the State's Spill Response Fund and subject to further payment as set forth above.

2.2.7 Prior Approval. Contractor, when acting under this Agreement, may not respond without prior written or verbal approval by OSFM as set forth in Section 2.2.8. Granting of response approval by the OSFM Duty Officer constitutes the OSFM agreement to pay Contractor team emergency response costs from the State Spill Response Fund if recovery from a responsible party or parties is not obtained in a timely manner. Contractor agrees to make reasonable and good faith efforts to minimize responsible party and OSFM expenses.

2.2.8 Response Procedures and Limitations/Automatic Response.

- a. If the Contractor has received state authority for automatic response, Contractor may, upon receipt of an emergency response request, provide emergency response services as specified under the terms of this Agreement and the OSFM's Standard Operating Guidelines, which is incorporated herein by this reference. Contractor shall immediately thereafter notify the OSFM Duty Officer.
- b. If the Contractor has *not* received state authority for automatic response or if the emergency response request does not meet the Standard Operating Guideline criteria, the Contractor shall refer the response request to the OSFM Duty Officer who will evaluate the situation and either authorize the Contractor response or decline the response request.

2.2.9 Spill Response Fund.

- a. If the Spill Response Fund becomes depleted or fiscally unsound, the OSFM shall immediately notify Contractor, who may upon receipt of such notice suspend response actions under this Agreement.
- b. For purposes of this section, "fiscally unsound" shall mean the balance in the Spill Response Fund is less than \$20,000, and "immediately" shall mean within twelve (12) hours of a Contractor receiving the emergency response request, which reduces the fund below the \$20,000 threshold.

- c. If Contractor commences an emergency response action subsequent to notification of fiscally unsound State Spill Response Fund balance, Contractor assumes the risk of non-payment if the OSFM is unable to obtain additional funding for the State's Spill Response Fund, recover the Contractor team emergency response costs from a responsible party or if there is no identifiable responsible party. Contractor shall immediately notify the OSFM Duty Officer of all emergency response activities undertaken pursuant to this Agreement.
- d. If, after becoming depleted or fiscally unsound, additional funds become available in the State's Spill Response Fund and Contractor has billed the OSFM as set forth in Section 2.2.2, the OSFM shall reimburse the Contractor for unpaid team emergency response costs to the extent funds are available.

2.3 Where No Responsible Party Can Be Identified. As previously mentioned in Section 2.2, OSFM agrees to bill the party or parties responsible for causing the hazardous materials emergency for total emergency response costs. Where there is no identifiable responsible party, or if the responsible party is unable to pay, the OSFM agrees to pay Contractor team emergency response costs from the State's Spill Response Fund provided funds are available and Contractor has complied with Section 2.2 herein.

2.4 Contractor Status. Contractor certifies it is not an employee of the State of Oregon and is a local government agency or agencies.

2.5 Retirement System Status/Social Security/Workers Compensation. Contractor is not entitled under this Agreement to any Public Employees Retirement System benefits and will be responsible for payment of any applicable federal or State taxes. Contractor is not entitled under this Agreement to any benefits for payments of federal Social Security, employment insurance, or workers' compensation from the State of Oregon.

2.6 Assignments/Subcontracts. Contractor shall not assign, sell, transfer, subcontract or sublet rights, or delegate responsibilities under this Agreement, in whole or in part, without the prior written approval of the OSFM. Such written approval will not relieve Contractor of any obligations of this Agreement, and any assignee, transferee or subcontractor shall be considered the agent of Contractor. Except where the OSFM expressly approves otherwise, Contractor shall remain liable as between the original parties to this Agreement as if no such assignment had occurred.

2.7 Successors in Interest. The provisions of this Agreement shall be binding upon and shall inure to the benefit of the parties to this Agreement and their respective successors and assigns.

2.8 Compliance With Government Regulations. Contractor agrees to comply with federal, state and local laws, codes, regulations and ordinances applicable to the work performed under this Agreement including, but not limited to, OAR 437-002-100 (18) which adopts 29 CFR 1910.120(q) and its Appendix B.

2.9 Force Majeure. Neither party to this Agreement shall be held responsible for delay or default caused by fire, riots, acts of God, or war, which is beyond that party's reasonable control. OSFM or Contractor may terminate this Agreement upon written notice after determining such delay or default will reasonably prevent performance of the Agreement.

2.10 Liability/State Tort Claims Act.

2.10.1 Scope. Pursuant to ORS 453.384, during operations authorized by this Agreement, the State of Oregon, by and through the Department of State Police, Office of State Fire Marshal, shall protect and defend Contractor and Contractor's RHMERT employees from liability under ORS 30.260 to 30.300. As used in this section, "operations" mean activities directly related to a particular emergency response involving a hazardous material by a regional hazardous materials emergency response team as provided for under this Agreement. "Operations" also include advanced training activities provided to the Contractor's hazardous materials emergency response team employees as provided for under this Agreement, but do not include travel to and from such training.

2.10.2 Limitations. Except as provided in Section 2.1.4, this Agreement in no way limits a Contractor from responding with State owned vehicles, equipment and supplies under local authority, mutual-aid agreements, or other contracts under local authority.

2.10.3 Notifications: Contractor shall immediately report by telephone and in writing any demand, request, or occurrence that reasonably may give rise to a claim against the State. Such reports shall be directed to:

State Fire Marshal Hazardous Materials Duty Officer
4760 Portland Road NE
Salem, Oregon 97305
503-378-3473
After Business Hours/Holidays: 503-931-5732

Copies of such written reports shall also be sent to:

State Risk Management Division
1225 Ferry Street SE.
Salem, Oregon 97310

2.11 Indemnification.

2.11.1 When performing operations not authorized under ORS 453.374 – 453.390, while using state's vehicles, equipment, procedures, or training, the Contractor shall indemnify, defend and hold harmless the State, its officers, divisions, agents, employees, and members, from all claims, suits or actions of any nature arising out of the activities or omissions of Contractor, its officers,

subcontractors, agents or employees, subject to the Oregon Tort Claims Act, ORS 30.260 to 30.300, and the Oregon Constitution, Article XI, Section 7.

2.11.2 WHEN PERFORMING OPERATIONS AUTHORIZED UNDER ORS 453.374 – 453.390, WHILE USING STATE'S VEHICLES, EQUIPMENT, PROCEDURES, OR TRAINING, THE INDEMNIFICATION IN 2.11.2.1 – 2.11.2.3 APPLIES:

2.11.2.1 IF ANY THIRD PARTY MAKES ANY CLAIM OR BRINGS ANY ACTION, SUIT OR PROCEEDING ALLEGING A TORT AS NOW OR HEREAFTER DEFINED IN ORS 30.260 ("THIRD PARTY CLAIM") AGAINST A PARTY (THE "NOTIFIED PARTY") WITH RESPECT TO WHICH THE OTHER PARTY ("OTHER PARTY") MAY HAVE LIABILITY, THE NOTIFIED PARTY MUST PROMPTLY NOTIFY THE OTHER PARTY IN WRITING OF THE THIRD PARTY CLAIM AND DELIVER TO THE OTHER PARTY A COPY OF THE CLAIM, PROCESS, AND ALL LEGAL PLEADINGS WITH RESPECT TO THE THIRD PARTY CLAIM. EITHER PARTY IS ENTITLED TO PARTICIPATE IN THE DEFENSE OF A THIRD PARTY CLAIM, AND TO DEFEND A THIRD PARTY CLAIM WITH COUNSEL OF ITS OWN CHOOSING. RECEIPT BY THE OTHER PARTY OF THE NOTICE AND COPIES REQUIRED IN THIS PARAGRAPH AND MEANINGFUL OPPORTUNITY FOR THE OTHER PARTY TO PARTICIPATE IN THE INVESTIGATION, DEFENSE AND SETTLEMENT OF THE THIRD PARTY CLAIM WITH COUNSEL OF ITS OWN CHOOSING ARE CONDITIONS PRECEDENT TO THE OTHER PARTY'S LIABILITY WITH RESPECT TO THE THIRD PARTY CLAIM.

2.11.2.2 WITH RESPECT TO A THIRD PARTY CLAIM FOR WHICH THE STATE IS JOINTLY LIABLE WITH THE CONTRACTOR (OR WOULD BE IF JOINED IN THE THIRD PARTY CLAIM), THE STATE SHALL CONTRIBUTE TO THE AMOUNT OF EXPENSES (INCLUDING ATTORNEYS' FEES), JUDGMENTS, FINES AND AMOUNTS PAID IN SETTLEMENT ACTUALLY AND REASONABLY INCURRED AND PAID OR PAYABLE BY THE CONTRACTOR IN SUCH PROPORTION AS IS APPROPRIATE TO REFLECT THE RELATIVE FAULT OF THE STATE ON THE ONE HAND AND OF THE CONTRACTOR ON THE OTHER HAND IN CONNECTION WITH THE EVENTS WHICH RESULTED IN SUCH EXPENSES, JUDGMENTS, FINES OR SETTLEMENT AMOUNTS, AS WELL AS ANY OTHER RELEVANT EQUITABLE CONSIDERATIONS. THE RELATIVE FAULT OF THE STATE ON THE ONE HAND AND OF THE CONTRACTOR ON THE OTHER HAND SHALL BE DETERMINED BY REFERENCE TO, AMONG OTHER THINGS, THE PARTIES' RELATIVE INTENT, KNOWLEDGE, ACCESS TO INFORMATION AND OPPORTUNITY TO CORRECT OR PREVENT THE CIRCUMSTANCES RESULTING IN SUCH EXPENSES, JUDGMENTS, FINES OR SETTLEMENT AMOUNTS. THE STATE'S CONTRIBUTION AMOUNT IN ANY INSTANCE IS CAPPED TO THE SAME EXTENT IT WOULD HAVE BEEN CAPPED UNDER OREGON LAW IF THE STATE HAD SOLE LIABILITY IN THE PROCEEDING.

2.11.2.3 WITH RESPECT TO A THIRD PARTY CLAIM FOR WHICH THE CONTRACTOR IS JOINTLY LIABLE WITH THE STATE (OR WOULD BE IF JOINED IN THE THIRD PARTY CLAIM), THE CONTRACTOR SHALL CONTRIBUTE TO THE AMOUNT OF EXPENSES (INCLUDING ATTORNEYS' FEES), JUDGMENTS, FINES AND AMOUNTS PAID IN SETTLEMENT ACTUALLY AND REASONABLY INCURRED AND PAID OR PAYABLE BY THE STATE IN SUCH PROPORTION AS IS APPROPRIATE TO REFLECT THE RELATIVE FAULT OF THE CONTRACTOR ON THE ONE HAND AND OF THE STATE ON THE OTHER HAND IN CONNECTION WITH THE EVENTS WHICH RESULTED IN SUCH EXPENSES, JUDGMENTS, FINES OR SETTLEMENT AMOUNTS, AS WELL AS ANY OTHER RELEVANT EQUITABLE CONSIDERATIONS. THE RELATIVE FAULT OF THE CONTRACTOR ON THE ONE HAND AND OF THE STATE ON THE OTHER HAND SHALL BE DETERMINED BY REFERENCE TO, AMONG OTHER THINGS, THE PARTIES' RELATIVE INTENT, KNOWLEDGE, ACCESS TO

INFORMATION AND OPPORTUNITY TO CORRECT OR PREVENT THE CIRCUMSTANCES RESULTING IN SUCH EXPENSES, JUDGMENTS, FINES OR SETTLEMENT AMOUNTS. THE CONTRACTOR'S CONTRIBUTION AMOUNT IN ANY INSTANCE IS CAPPED TO THE SAME EXTENT IT WOULD HAVE BEEN CAPPED UNDER OREGON LAW IF IT HAD SOLE LIABILITY IN THE PROCEEDING.

2.12 Severability. If any provision of this Agreement is declared by a court to be illegal or in conflict with any law, the validity of the remaining terms and provisions shall not be affected; and the rights and obligations of the parties shall be construed and enforced as if the Agreement did not contain the particular provision held to be invalid.

2.13 Access to Records. Subject to the state's Public Record Laws, each party to this Agreement, the federal government, and their duly authorized representatives shall have access to the other party's books, documents, investigative reports, papers and records which are directly pertinent to this Agreement for the purpose of making financial, maintenance or regulatory audit. Such records shall be maintained for at least six (6) years, or longer where required by law.

2.13.1 Confidentiality. Except as otherwise provided by law, each party to this Agreement agrees that they shall not in any way, disclose each other's confidential information to a third party. The rights and obligations set forth in this section shall survive termination of the Agreement.

2.14 Amendments. The terms of this Agreement shall not be waived, altered, modified, supplemented or amended in any manner whatsoever without prior written approval of OSFM and Contractor.

2.15 Payment of Contractor Obligations. Contractor agrees to make payment promptly, as due, to all persons furnishing services, equipment or supplies to Contractor. If Contractor fails, neglects, or refuses, to pay any such claims as they become due and for which the OSFM may be held liable, the proper officer(s) representing the OSFM, after ascertaining that the claims are just, due and payable, may, but shall not be required to, pay the claim and charge the amount of the payment against funds due Contractor under this Agreement. The payment of claims in this manner shall not relieve Contractor of any duty with respect to any unpaid claims.

2.16 Nondiscrimination. Contractor shall comply with all applicable requirements of federal and state civil rights and rehabilitation statutes, rules and regulations. Contractors are encouraged to recruit qualified women and minorities as RHMERT personnel.

2.17 Dual Payment. Contractor shall not be compensated for work performed under this Agreement by any state agency or person(s) responsible for causing a hazardous materials emergency Incident except as approved and authorized under this Agreement.

2.18 Payment for Medical Care. Contractor agrees to make payment promptly, as due, to any person, partnership, association or corporation furnishing medical, surgical, hospital or other needed medical care to Contractor employees, except as noted in 2.2.1, Medical Surveillance. Such payment shall be made from all sums, which Contractor has agreed to pay for such services, and from all sums, which Contractor has collected or deducted, from the wages of employees pursuant to any law, contract or agreement for the purpose of providing or paying for such service. It is the intent of the parties that this section includes any collective bargaining agreements that the Contractor has entered into with Contractor employees.

2.19 Insurance Coverage.

2.19.1 Workers' Compensation Insurance. All employers, including Contractor, that employ subject workers who work under this Contract in the State of Oregon shall comply with ORS 656.017 and provide the required Oregon workers' compensation coverage, unless such employers are exempt under ORS 656.126. Contractor shall ensure that each of its subcontractors complies with these requirements.

2.19.2 Commercial General Liability. This insurance must cover Bodily Injury, Death and Property Damage. It shall include contractual liability coverage for the indemnity provided under this Contract. Contractor shall provide proof of insurance of not less than the following amounts:

2.19.2.1 Bodily Injury/Death: Amounts not less than the amounts listed in the following schedule:

2.19.2.1.1 Combined single limit per occurrence:

July 1, 2011 to June 30, 2012:	\$ 1,700,000.
July 1, 2012 to June 30, 2013:	\$ 1,800,000.
July 1, 2013 to June 30, 2014:	\$ 1,900,000.
July 1, 2014 to June 30, 2015:	\$ 2,000,000.
July 1, 2015 and thereafter the adjusted limitation as determined by the State Court Administrator pursuant to Oregon Laws 2009, chapter 67, section 3 (Senate Bill 311).	

2.19.2.1.2 Aggregate limit for all claims per occurrence:

July 1, 2010 to June 30, 2011:	\$ 3,200,000.
July 1, 2011 to June 30, 2012:	\$ 3,400,000.
July 1, 2012 to June 30, 2013:	\$ 3,600,000.
July 1, 2013 to June 30, 2014:	\$ 3,800,000.
July 1, 2014 to June 30, 2015:	\$ 4,000,000.
July 1, 2015 and thereafter the adjusted limitation as determined by the State Court Administrator pursuant to Oregon Laws 2009, chapter 67, section 3 (Senate Bill 311).	

2.19.2.2 Property Damage: Amounts not less than the amounts listed in the following schedule:

2.19.2.2.1 Combined single limit per occurrence shall not be less than the following amounts listed in the following schedule:

- From January 1, 2010, and every year thereafter the adjusted limitation as determined by the State Court Administrator pursuant to Oregon Laws 2009, chapter 67, section 5 (Senate Bill 311).

2.19.2.2.2 Aggregate limits for all claims per occurrence shall not be less than the following amounts listed in the following schedule:

- From January 1, 2010, and every year thereafter the adjusted limitation as determined by the State Court Administrator pursuant to Oregon Laws 2009, chapter 67, section 5 (Senate Bill 311).

2.19.3 Automobile Liability. This insurance must cover each accident for Bodily Injury and Property Damage, including coverage for owned, hired or non-owned vehicles, as applicable. Contractor shall provide proof of insurance of not less than the following amounts:

2.19.3.1 Bodily Injury/Death: Amounts not less than the amounts listed in the following schedule:

2.19.3.1.1 Combined single limit per occurrence:

July 1, 2011 to June 30, 2012:	\$ 1,700,000.
July 1, 2012 to June 30, 2013:	\$ 1,800,000.
July 1, 2013 to June 30, 2014:	\$ 1,900,000.
July 1, 2014 to June 30, 2015:	\$ 2,000,000.
July 1, 2015 and thereafter the adjusted limitation as determined by the State Court Administrator pursuant to Oregon Laws 2009, chapter 67, section 3 (Senate Bill 311).	

2.19.3.1.2 Aggregate limit for all claims per occurrence:

July 1, 2010 to June 30, 2011:	\$ 3,200,000.
July 1, 2011 to June 30, 2012:	\$ 3,400,000.
July 1, 2012 to June 30, 2013:	\$ 3,600,000.
July 1, 2013 to June 30, 2014:	\$ 3,800,000.
July 1, 2014 to June 30, 2015:	\$ 4,000,000.
July 1, 2015 and thereafter the adjusted limitation as determined by the State Court Administrator pursuant to Oregon Laws 2009, chapter 67, section 3 (Senate Bill 311).	

2.19.3.2 Property Damage: Amounts not less than the amounts listed in the following schedule:

2.19.3.2.1 Combined single limit per occurrence shall not be less than the following amounts listed in the following schedule:

From January 1, 2010, and every year thereafter the adjusted limitation as determined by the State Court Administrator pursuant to Oregon Laws 2009, chapter 67, section 5 (Senate Bill 311).

2.19.3.2.2 Aggregate limits for all claims per occurrence shall not be less than the following amounts listed in the following schedule:

From January 1, 2010, and every year thereafter the adjusted limitation as determined by the State Court Administrator pursuant to Oregon Laws 2009, chapter 67, section 5 (Senate Bill 311).

2.19.4 "Tail" Coverage. If any of the required liability insurance is on a "claims made" basis, Contractor shall maintain either "tail" coverage or continuous "claims made" liability coverage, provided the effective date of the continuous "claims made" coverage is on or before the effective date of this Contract, for a minimum of 24 months following the later of

2.19.4.1 Contractor's completion and Owner's acceptance of all Services required under this Contract, or,

2.19.4.2 The expiration of all warranty periods provided under this Contract. Notwithstanding the foregoing 24-month requirement, if Contractor elects to maintain "tail" coverage and if the maximum time period "tail" coverage reasonably available in the marketplace is less than the 24-month period described above, then Contractor shall maintain "tail" coverage for the maximum time period that "tail" coverage is reasonably available in the marketplace for the coverage required under this Contract. Contractor shall provide to Owner, upon Owner's request, certification of the coverage required under this Section C.1.05.

2.19.5 Notice of Cancellation or Change. There shall be no cancellation, material change, reduction of limits or intent not to renew the insurance coverage(s) without 30 days prior written notice from Contractor or its insurer(s) to Owner.

2.19.6 Certificates of Insurance. As evidence of the insurance coverage required by this Contract, Contractor shall furnish acceptable insurance certificates to Owner prior to commencing performance of the Services. The certificates must specify all of the parties who are Additional Insureds. If requested, complete copies of insurance policies, trust agreements, etc. shall be provided to the State. Contractor shall pay for all deductibles, self-insured retentions and self-insurance.

2.19.7 Additional Insured. The Commercial General Liability and Automobile Liability insurance coverages required under this Contract shall include the State of Oregon, and its agencies, departments, divisions, commissions, branches, officers, employees, and agents as Additional Insureds but only with respect to Contractor's activities to be performed under this Contract. Coverage shall be primary and non-contributory with any other insurance and self-insurance.

2.19.8 Physical Damage Clause. Excluding ordinary wear and tear, Contractor is responsible for any physical damage to or loss of, State-owned vehicle(s) and equipment that is directly attributable to local response, regardless of fault. When Contractor acts under OSFM authority, the OSFM will be responsible for physical damage to or loss of state-owned vehicles and equipment regardless of

fault, subject to the terms and conditions of the Oregon Risk Management Division Policy 125-7-101 (Property Self-Insurance Policy Manual).

2.20 Governing Law; Venue; Consent to Jurisdiction. This Agreement shall be governed and construed in accordance with the laws of the State of Oregon without regard to principles of conflicts of laws. Any claim, action, suit or proceeding (collectively, “Claim”) between OSFM (and any other agency or department of the State of Oregon) and Contractor that arises from or relates to this Agreement shall be brought and conducted solely and exclusively within the Circuit Court of Marion County for the State of Oregon; provided, however, if a Claim must be brought in a federal forum, then it shall be brought and conducted solely and exclusively within the United States District Court for the District of Oregon. In no event shall this section be construed as a waiver by the State of Oregon of any form of defense of immunity, whether it is sovereign immunity or governmental immunity, immunity based on the Eleventh Amendment to the Constitution of the United States or otherwise, from any Claim or from the jurisdiction of any court. CONTRACTOR, BY EXECUTION OF THIS CONTRACT, HEREBY CONSENTS TO THE IN PERSONAM JURISDICTION OF SAID COURTS.

2.21 Termination.

2.21.1 This Agreement may be terminated by mutual consent of both parties, or by either party upon 180 days notice, in writing, and delivered by certified mail or in person.

2.21.2 The OSFM or Contractor may terminate this Agreement at will effective upon delivery of written notice to the Contractor or OSFM, or at such later date as may be established by the OSFM or Contractor, under any of the following conditions:

- a. if State Fire Marshal funding from federal, state, or other sources is not obtained or continued at levels sufficient to allow for payment of costs under the terms of this Agreement. The Agreement may be modified to accommodate a reduction in funding.
- b. if federal or state laws, rules, regulations, or guidelines are modified, changed, or interpreted in such a way that the services are no longer allowable or appropriate for purchase under this Agreement or is no longer eligible for the funding proposed for payments by this Agreement.
- c. if any license or certification required by law or regulation to be held by the Contractor to provide the services required by this Agreement is for any reason denied, revoked, or not renewed.

2.21.3 Any termination of the Agreement shall be without prejudice to any obligations or liabilities of either party already accrued prior to such termination.

2.21.4 Default. The OSFM or Contractor, by written notice of default (including breach of contract) to the other party, delivered by certified mail or in person, may terminate the whole or any part of this Agreement:

- a. if the other party fails to provide services called for by this Agreement within the time specified herein or any extension thereof; or,
- b. if the other party fails to perform any other provision of this Agreement, or so fails to pursue the work as to endanger performance of this Agreement in accordance with its terms, and, after receipt of written notice from the other party, fails to correct such failures within 10 days or such longer period as the notice may authorize.

2.22 Approval Authority. Contractor representatives certify by their signature herein that he or she, as the case may be, has the necessary and lawful authority to enter into contracts and Agreements on behalf of the local government entity.

2.23 Insufficient Funds. The obligation of the Contractor under this Agreement is contingent upon the availability and allotment of funds for response costs by the OSFM to Contractor. Contractor may, upon thirty (30) days' prior written notice, terminate this contract if funds are not available.

2.24 Written Notifications. Any written notifications required for the administration of this Agreement shall be sent to the following:

Office of State Fire Marshal
4760 Portland Rd. NE
Salem, OR 97305

City of Gresham/Multnomah County
c/o Gresham Fire Department
1333 NW Eastman Parkway
Gresham, OR 97030

2.25 Merger; Waiver. This Agreement and attached exhibits constitute the entire agreement between the parties on the subject matter hereof. There are no understandings, agreements, or representations, oral or written, not specified herein regarding this Agreement. No waiver, consent, modification, or change of terms of this Agreement shall bind all parties unless in writing and signed by both parties and all necessary state approvals have been obtained. Such waiver, consent, modification or change, if made, shall be effective only in the specific instance and for the specific purpose given. The failure of OSFM to enforce any provision of this Agreement shall not constitute a waiver by OSFM of that or any other provision.

2.26 Remedies. In the event that Contractor violates any term or condition under this Agreement, OSFM shall have all remedies available to it under law, in equity, and under this Agreement.

EXHIBIT A**Regional Team Primary Response Area Boundary Description**

Beginning at the Columbia River at the City of Gresham's western boundary, south along the Gresham service boundary to the Clackamas County line, then west of the Clackamas county line to the Willamette River. South along the Willamette to the northern boundary of Canby Fire District. Continue east, south and west along the Canby RFD boundary to Highway 99E. South along Highway 99E to the Clackamas/Marion County line. South and east on Clackamas County border to the western boundary of the Warm Springs Indian Reservation. Continue south along Warm Springs Indian Reservations border and then east to the Sisters-Camp Shermans eastern boundary. Follow the Sisters-Camp Sherman east boundary south to the Jefferson/Deschutes county line. Follow east to the Crook/Jefferson county line continue east to the Wheeler county line. Follow the Wheeler county line north; continue north along the Wasco county line to the John Day River. North along John Day River to the Columbia River. West on Columbia River to the point of beginning.

EXHIBIT B

**INVENTORY OF
OSFM-PROVIDED VEHICLES AND EQUIPMENT
As of March 2011**

DECONTAMINATION EQUIPMENT			
Item Name	OSFM ID TAG	Serial #	Model #
Hose, w/Nozzle & Adaptor Garden			
Hose, w/Nozzle & Adaptor Garden			
DETECTION EQUIPMENT			
Item Name	OSFM ID TAG	Serial #	Model #
Detector Sampling Pump, <integrates w/iTX	25700-06270	09080HK-064	ISC iTX
Detector Sampling Pump, <integrates w/iTX	25700-06685	10080P-259	ISC iTX
Detector, ISC iTX Multigas Monitor	25700-06269	09080P7008	iTX
Detector, ISC iTX Multigas Monitor	25700-06684	100755C005	iTX
Detector, Mini Rae 2000	0052	110-005044	
Detector, TIFF Combustibles			TIF8800
Detector, Victoreen Radiation			
Dosimeter, Dositec	25700-04312	250456	L36
Dosimeter, Dositec	25700-04313	250457	L36
Dosimeter, Dositec	25700-04314	250458	L36
Dosimeter, Dositec	25700-04315	250459	L36
Dosimeter, Dositec	25700-04316	250460	L36
Dosimeter, Dositec	25700-04317	250461	L36
Kit & Test Sets, Drager CDS/HazMat			
Kit and Training Kit, M256A1 2002			
Kit, Sensidyne Detection	ER1370		
Meter, Radiological Alarming Pocket Survey	25700-04406	187095	2401 EC2A
Meter, Radiological Alarming Pocket Survey	25700-04407	187097	2401 EC2A
Meter, Radiological Alarming Pocket Survey	25700-04408	187098	2401 EC2A

Meter, Radiological Pancake Pocket Survey	25700-04451	212608	2401-P
Meter, Radiological Pancake Pocket Survey	25700-04452	212610	2401-P
Meter, Radiological Pancake Pocket Survey	25700-04453	212611	2401-P
Monitor, Canberra Ultraradiac Radiation	25700-05323	05062694	MRAD113
Monitor, Canberra Ultraradiac Radiation	25700-05324	05062697	MRAD113
Monitor, Canberra Ultraradiac Radiation	25700-05325	05062704	MRAD113
Monitor, Canberra Ultraradiac Radiation	25700-05326	05062732	MRAD113
Monitor, Canberra Ultraradiac Radiation	25700-05327	05062794	MRAD113
Monitor, Canberra Ultraradiac Radiation	25700-05328	05062811	MRAD113
Paper, M8 & M9 2001			
Sensor, Metal Oxide for AIM Commander Series			
Sets I & V, Drager Training			
Spectrometer, Portable I.R. (Smiths Det. HazMatID)	25700-03503	00282	023-1005
Station, ISC DS2 Docking	25700-06271	090738W-021	DS2
Tubes, Gastec Detector			
ELECTRONICS			
Item Name	OSFM ID TAG	Serial #	Model #
Antenna, Receiver and Controller (EntryLink)	25700-05468	EL3-RXA & C	SC-EL-N
Camera, EntryLink Wireless Video	25700-05467	EL3-230	SC-EL-N
Camera, Thermal Imaging, FireFlir	25700-04946	100318	FF131
Charger, Advance Tec ATII Batt			
Charger, Advance Tec ATII Batt	25700-04763	17985	AT4-2060 IFD
Charger, Advance Tec ATII Batt	25700-04764	17986	AT4-2060 IFD
Charger, Advance Tec ATII Batt	25700-04765	17987	AT4-2060 IFD
Charger, Advance Tec ATII Batt		65030082	
Charger/conditioner, AdvanceTec 4 - wall mounted			ADCAT4-
Computer, Dell Inspiron 5100 Laptop (Operating System for Smiths Det. HazMatID)	25700-03504	F1SL941	5100
Computer, Panasonic Toughbook Laptop	25700-05899	7GKSA48682	CF-30
Kit, MSA Clear Command Amplifier w/mic - 12 ea			MSA

Pager			
Phone, Bag, Motorola		MC480	
Phone, Mobile	ER2797		
Phone, Mobile	ER2798		
Printer, HP 6L Laser			
Projector, Proxima & Case	25700-06348	05375	
Radio, 128 Channel - UHF	ER0512		
Radio, 128 Channel - UHF	ER0531		
Radio, 800 MHz Watt & Base Station			
Radio, Portable Motorola, HT1250 VHF	0482	749TDEB511 HT1250	
Radio, Portable Motorola, HT1250 VHF	0480	749TDEB515 HT1250	
Radio, Portable Motorola, HT1250 VHF	0483	749TDEB522 HT1250	
Radio, Portable Motorola, HT1250 VHF	0479	749TDEB528 HT1250	
Radio, Portable Motorola, HT1250 VHF	0486	749TDEB530 HT1250	
Radio, Portable Motorola, HT1250 VHF	0485	749TDEB531 HT1250	
Radio, Portable Motorola, HT1250 VHF	0481	749TDEB532 HT1250	
Radio, Portable Motorola, HT1250 VHF	0484	749TDEB533 HT1250	
Recorder, Micro Cassette	ER0575		
Recorder, Micro Cassette	ER0579		
Server, LinkSys Wireless Printer Server WPS54GU2	25700-04920	SF50056065	
Speakers, Multimedia set			
Tripod, Antenna & Mast	25700-05469	SC-EL-N	
LEAK CONTROL EQUIPMENT			
Item Name	OSFM ID TAG	Serial #	Model #
Air Bag System	ER2783		
Bandage, Vetter Leak Sealing		LB 5-20	
Clamps, Dome Cover 3/Set	ER2716		
Clamps, Dome Cover 3/Set	ER2717		
Kit, Chlorine "A"	ER1132		

Kit, Chlorine "B"	ER1136	
Kit, Chlorine "C"	ER1137	
Leaker 6000		
LIBRARY RESOURCES		
Item Name	OSFM ID TAG	Serial # Model #
Book, Matheson Gas Data Book		
Book, Merck Index, Twelfth Edition, 1996		
Dictionary, Hawley's Condensed Chemical Dictionary, Thirteenth Edition, 1997		
Guide, American Railroad Emergency Action / Emergency Action Guides, 1997		
Guide, Effects of Exposure to Toxic Gases, First Aid & Medical Treatment, Third Edition, 1988		
Guide, Hazardous Materials Air Monitoring & Detection Devices, 2002		
Guide, NFPA Fire Protection Guide on Hazardous Materials, Twelfth Edition, 1997		
Guide, Occupational Exposure Values, 1999		
Guide, ODOT Emergency Response Guidebook,		
Guide, Pestline, Material Safety Data Sheet for Pesticides and Related Chemicals, 2 vol, First Edition		
Guide, Pocket Guide to Chemical Hazards, 1997		
Guide, Reference, Firefighter Hazardous Materials Reference Book, Second Edition		
Guide, Sax's Dangerous Properties of Industrial Materials, 3 vol, Tenth Edition, 1999		
Handbook, CHRIS Response Methods		
Handbook, Compressed Gases, Fourth Edition, 1999		
Handbook, Emergency Handling of Hazardous Materials in Surface Transportation		
Handbook, Farm Chemicals & CD		
Handbook, Firefighter Handbook to Hazardous Materials		
Handbook, Health Physics and Radiological Health, Third Edition, 1998		
Handbook, Jane's Chem Bio 2001		
Handbook, Preparing for Biological Terrorism, 2002		
Handbook, Preparing for Terrorism, 2002		
Handbook, Terrorism Handbook for Operational Responders, 2002		
Manual, GATX Tank Car		

MISC EQUIPMENT			
Item Name	OSFM ID TAG	Serial #	Model #
Binoculars	ER0181		
Cones, Traffic	ER1745		
Drum Up Ender	ER1005		
Extinguisher, Class "D"			
Lantern, Stream-light	ER2692		
Lantern, Stream-light	ER2693		
Meter, Ground & Accessories	25700-06349		
Regulator, High Pressure			
Scope, Spotting	ER0189		
Tester, Dupont Protective Suit Pressure	25700-04991	KC10831148	990810
Tripod, SunPac Ultra	25700-05611		757B
Truck, Drum	ER0205		
Truck, Hand	ER0200		
Truck, Hand Convertible	25700-06351		
NON-INVENTORY PURCHASE			
Item Name	OSFM ID TAG	Serial #	Model #
Software, PEAC-WMD Application for Windows2000/XP			PEAC-WMD
PERSONAL PROTECTIVE EQUIPMENT			
Item Name	OSFM ID TAG	Serial #	Model #
Air-Pak, MSA SCBA	25700-04705	EX348663	FireHawk
Air-Pak, MSA SCBA	25700-04702	EX348665	FireHawk
Air-Pak, MSA SCBA	25700-04703	EX348666	FireHawk
Air-Pak, MSA SCBA	25700-04707	EX348668	FireHawk
Air-Pak, MSA SCBA	25700-04701	EX348669	FireHawk
Air-Pak, MSA SCBA	25700-04704	EX348670	FireHawk
Air-Pak, MSA SCBA	25700-04708	EX348671	FireHawk
Air-Pak, MSA SCBA	25700-04706	EX348672	FireHawk
Bag, Gear - 12 ea			

Boot, Tingley HazProof	82330-13
Boots, Black Diamond Rubber Bunker	BD 690-
Bottle, MSA SCBA	ER1772
Bottle, MSA SCBA (60 Min)	25700-04715 ON54630
Bottle, MSA SCBA (60 Min)	25700-04712 ON54891
Bottle, MSA SCBA (60 Min)	25700-04709 ON55490
Bottle, MSA SCBA (60 Min)	25700-04713 ON55491
Bottle, MSA SCBA (60 Min)	25700-04714 ON56109
Bottle, MSA SCBA (60 Min)	25700-04716 ON56112
Bottle, MSA SCBA (60 Min)	25700-04711 ON56121
Bottle, MSA SCBA (60 Min)	25700-04710 ON56146
Bottle, SCBA	ON32406
Bottle, SCBA	ON32451
Bottle, SCBA	ON32454
Bottle, SCBA	ON32455
Bottle, SCBA	ON32463
Bottle, SCBA	ON32465
Bottle, SCBA	ON32468
Bottle, SCBA	ON32472
Bottle, SCBA	ON32476
Bottle, SCBA	ON32481
Bottle, SCBA	ON32502
Bottle, SCBA	ON32504
Bottle, SCBA	ON32508
Bottle, SCBA	ON32515
Bottle, SCBA	ON32522
Bottle, SCBA	ON32538
Coats, Lion Commando Turnout (10 ea, asstd sizes)	Commando
Coveralls, Nomex	
Devices, Personal Floatation (PFD)	

Hat, Hard - 6 ea			
Helmet, Fire Fighter Structural <Asstd Colors> (22 ea)			Cairns 664
Interface, Con-Space Quiet Push-to-Talk, Portable Radio	25700-06364	02702	SR65I04
Interface, Con-Space Quiet Push-to-Talk, Portable Radio	25700-06365	02703	SR65I04
Interface, Con-Space Quiet Push-to-Talk, Portable Radio	25700-06366	02704	SR65I04
Interface, Con-Space Quiet Push-to-Talk, Portable Radio	25700-06367	02705	SR65I04
Interface, Con-Space Quiet Push-to-Talk, Portable Radio	25700-06368	02706	SR65I04
Interface, Con-Space Quiet Push-to-Talk, Portable Radio	25700-06369	02707	SR65I04
Interface, Con-Space Quiet Push-to-Talk, Portable Radio	25700-06370	02708	SR65I04
Interface, Con-Space Quiet Push-to-Talk, Portable Radio	25700-06371	02709	SR65I04
Mask, MSA Ultraelite Facepiece w/Firehawk Regulator - Assorted Sizes			MSA
Pants, Lion Commando Turnout (10 pr. asstd. Sizes)			Commando
Suit, DuPont Reflector Level A - Assorted Sizes			RF600T
Suit, DuPont Tychem BR Level B			
Suspenders, Wright Adjust (13 ea)			
SUPPRESSION EQUIPMENT			
Item Name	OSFM ID TAG	Serial #	Model #
Applicator, Pro Pak Foam			
TOOLS			
Item Name	OSFM ID TAG	Serial #	Model #
Air Bag System, Vetter			
Bar, Pry 54"			
Brush, Wire			
Chisel Set & Punch			
Cutters, Bolt - 18"			
Drill, Air w/Drill Bit, Auto Oiler	ER2119		
Extractors, Easy-Out/Stud			
Hose, Air w/Regulator			
Index, Drill			
Jack, Hydraulic (12 TON)			

Kit, Grounding Bonding Equipment, 25 & 50 Ft	ER2610	
Kit, Lockout/Tagout		
Knife, Putty		
Meter, Megger	25700-06349	
Nailer, Impulse Framing	25700-06350	
NS Bar, Pinch - 18"		
NS Hammer, Dead Blow		
NS Maul - 2 lb		
NS Scraper		
NS Screw Driver - Straight Tip, Large		
NS Wrench, 55 Gallon Drum Bung		
NS Wrench, Crescent - 12"		
NS Wrench, Pipe - 36"		
NS Wrench, Pipe - 36"		
NS Wrench, Pipe - 24"		
NS Wrench, Pipe - 24"		
Pliers		
Pliers, Arc Joint		
Pliers, Locking		
Pulaski		
Pump, Wilden Mdl. 200 Transfer; w/Hose Kit		
Saw, 3 1/8" Hole		
Saw, 3 1/8" Hole		
Saw, Chain, Stihl	25700-06354	036 Pro
Saw, DeWalt Cordless Circular	25700-06352	DW007K
Saw, Rotary Rescue	ER1636	
Saw/Drill, DeWalt Cordless Combination Reciprocating	25700-06353	DW006KC-2
Scissors		
Screwdriver set		
Set, Craftsman 144 Piece Mechanics		

Shears, Aviation Left			
Shears, Aviation Right			
Shears, Aviation Straight			
Shovel, round point - 2 ea			
Shovel, Scoop, Aluminum			
Shovel, square point - 2 ea			
Wrenches, Open End/Box End LG - 6 ea			
VEHICLE			
Item Name	OSFM ID TAG	Serial #	Model #
Chains, Tire -European Style			
Chains, Tire, Cable Singles			
Chains, Tire, Link Singles			
Chocks, Wheel set of 2			
Chocks, Wheel set of 2			
Desk, Jotto			5334ACD
Truck, 2001Chevrolet Suburban 4WD -- E218026		3GNGK26U2K2500	

EXHIBIT C

**ESTIMATED COST OF STATE-PROVIDED EQUIPMENT
TO BE PURCHASED
2011-2013 Biennium Funding**

Replacement of capital equipment and expendable items will be provided as necessary, by prior approval of the Office of State Fire Marshal

Minimum Funding Available for Equipment	\$16,000.00
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EXHIBIT D

SPECIALIZED TRAINING 2011-2013 Biennium Funding

Funds for approved Technician level specialized training are available under this Agreement as follows:

Funding Available for Specialized Training

\$46,904.00

Contractor may elect to use up to 100% of funding available in this exhibit for the reimbursement of personnel costs incurred as a result of RHMERT employees attending advanced training. Reimbursement for personnel cost during 2011-2013 biennium is not to exceed \$46,904.00. Allowing 100% of funding available in this exhibit for the reimbursement of personnel costs is a pilot project for the 2011-2013 biennium and will be reviewed before the next contract cycle. OSFM will track how money is spent, and see if it is feasible to continue allowing 100% of funding available in this exhibit for the reimbursement of personnel costs in future contracts.

On a case by case basis, additional specialized training funds may be available for new team members to attend Technician Weeks 1 – 4.

EXHIBIT E**MEDICAL SURVEILLANCE
2011-2013 Biennium Funding**

Funds for approved medical surveillance exams are available for Contractor RHMERT employees under this Agreement as follows:

Up to **22** personnel may receive medical surveillance exam(s), up to a maximum of \$700 per person, not to exceed total funding available for medical surveillance shown below.

This amount shown above is the per-person maximum payable for medical surveillance exam(s) during the 2011-2013 biennium. It is understood that costs will vary for baseline, maintenance and exit exams, and therefore, the total funding available for medical surveillance *is not* based on the maximum per-person allowance, but rather on \$700 per person *average* cost. This allows *flexibility* in the per-person cost *within* the maximum funding available for medical surveillance.

Funding Available for Medical Surveillance Exams Not to Exceed

\$15,400.00

EXHIBIT F

**Compensation for Contractor’s Vehicles and Apparatus
2011-2013**

State to provide the compensation for use of Contractor’s vehicles and apparatus in response to a hazardous materials Incident at the following rates:

<u>Vehicles</u>	<u>Hourly Rate</u>
Each engine	\$100.00
Each aerial ladder	\$150.00
Each utility/staff vehicle	\$50.00

<u>Contractor Equipment Charges</u>	
Cellular/Mobile/Specialized Mobile Radio (SMR) Telephone Charge	\$50.00 per incident per phone

Other Associated Costs
Replacement and/or repair costs for damaged and/or expended equipment and supplies will be charged on an actual cost basis.

EXHIBIT G**COMPENSATION FOR CONTRACTOR'S RESPONSE PERSONNEL
2011-2013**

OSFM to provide compensation for Contractor personnel utilized in response to a hazardous materials Incident as follows:

<u>Personnel Category</u>	<u>Hourly Rate</u>
HazMat Team Member – Non Officer/Firefighter	\$80.74
HazMat Team Member – Officer/Fire Officer	\$92.96
HazMat Team Member – Non Officer/Police Officer	\$93.94
HazMat Team Member – Non Officer/Police Specialist	\$98.05
HazMat Team Member – Non Officer/Deputy Sheriff	\$96.51
HazMat Team Member – Officer/Sheriff Sergeant	\$115.37

All other support personnel at actual costs.

Pursuant to section 2.2.2. of this Agreement, it is the intent of OSFM and Contractor that if, during the term of this Agreement, the base hourly rate of Contractor's employees for non-officers, officers, or salaried officers changes due to a change in any collective bargaining agreement between Contractor and Contractor's employees, that on the effective date those changes become effective under a collective bargaining agreement, those changes will be incorporated in this Agreement and used for purposes of calculating compensation for Contractor's Personnel Response Costs.

EXHIBIT H

**COMPENSATION FOR CONTRACTOR PROGRAM OUTREACH
2011-2013 Biennium Funding**

Funds for approved outreach training, allowing team personnel to interface with, educate and train other local agencies.

Funding Available for Outreach Training

\$10,000.00

EXHIBIT I

COMPENSATION FOR CONTRACTOR SUB-COMMITTEE/SPECIAL PROJECTS PARTICIPATION 2011-2013 Biennium Funding

Funds for approved sub-committee/special projects participation.

Funds can be used for personnel and backfill costs associated with team members participating on a sub-committee or special project. Travel per diem costs associated will also be deducted from this fund.

Funding available in this exhibit for the reimbursement of sub-committee or special projects costs is a pilot project for the 2011-2013 biennium and will be reviewed before the next contract cycle. OSFM will track how money is spent, and see if it is feasible to continue funding this exhibit for future contracts.

Funding Available for Sub-Committee/Special Projects Participation

\$5,000.00

EXHIBIT J**SUMMARY - 2011-2013 BIENNIUM FUNDING AVAILABLE
FOR STANDBY COSTS**

Equipment Purchases – 2011-2013 Biennium Funding - (See Exhibit C)	\$16,000.00
Specialized Training –2011-2013 Biennium Funding - (See Exhibit D)	\$46,904.00
Medical Surveillance –2011-2013 Biennium Funding - (See Exhibit E)	\$15,400.00
Outreach Training –2011-2013 Biennium Funding (See Exhibit H)	\$10,000.00
Sub-Committee/Special Project Participation – 2011-2013 Biennium Funding (See Exhibit I)	\$5,000.00
Total 2011-2013 Biennium Funding Available for Standby Costs	\$93,304.00

EXHIBIT K**State's Spill Response Fund****2011 -2013 Biennium Funding****\$300,000.00**

This is the ***Total*** State's Spill Response Funding limitation available for the 2011-2013 biennium RHMERT services by ***all*** Contracted RHMERT's. This does ***not*** guarantee that any Contractor will be reimbursed for any specific amount from the State's Spill Response Fund; only that funding in this amount is available for reimbursement of emergency response team costs is available within the OSFM limitation or appropriation.

Approving Signatures:

On Behalf of the State of Oregon,

Dated this _____ day of _____, 2012

Signature _____

Printed Name _____

State Fire Marshal

On Behalf of _____

Dated this _____ day of _____, 2012

Signature _____

Printed Name _____ Joel Lujan

Major Joel Lujan

Oregon State Police

255 Capitol Street N.E., Fourth Floor

Salem, OR 97301

On Behalf of _____ City of Gresham

Dated this 11 day of June, 2012

Signature _____

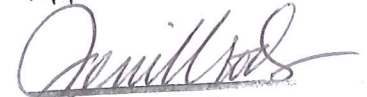
Printed Name _____ Erik Kvarsten

Title _____ City Manager

Address _____ 1333 NW Eastman Parkway

City _____ Gresham, OR _____ Zip _____ 97030

Approved as to Form


City Attorney's _____

On Behalf of _____

Dated this _____ day of _____, 2012

Signature _____

Printed Name _____

Title _____

Address _____

City _____ Zip _____

On Behalf of _____

Dated this _____ **day of** _____, **2012**

Signature _____

Printed Name _____

Title _____

Address _____

City _____ **Zip** _____

On Behalf of _____

Dated this _____ **day of** _____, **2012**

Signature _____

Printed Name _____

Title _____

Address _____

City _____ **Zip** _____

On Behalf of _____

Dated this _____ **day of** _____, **2012**

Signature _____

Printed Name _____

Title _____

Address _____

City _____ **Zip** _____

On Behalf of _____

Dated this _____ day of _____, 2012

Signature _____

Printed Name _____

Title _____

Address _____

City _____ Zip _____

On Behalf of _____

Dated this _____ day of _____, 2012

Signature _____

Printed Name _____

Title _____

Address _____

City _____ Zip _____

On Behalf of _____

Dated this _____ day of _____, 2012

Signature _____

Printed Name _____

Title _____

Address _____

City _____ Zip _____

Attachment #1
Hourly Personnel Response Rate
Calculation Worksheet

NON-OFFICER
FIREFIGHTER
Gresham Fire Department

Complete calculations for each line item and enter amount in column to the right. When calculations are complete, add together all amounts in the right hand column for a total, which will determine the contracted hourly personnel rate for non-officer team members.

NOTE: Base Hourly Rate/Non-Officer is calculated at the overtime rate for the highest paid, technician trained team member at this rank who is not an officer.

BASE SALARY	\$45.8850
Regular hourly rate \$30.59 x 1 ½ =	
INSURANCE/BENEFITS	\$ 6.8977
Premium paid per month \$1,620.97 ÷ 235 hours worked per month =	
PERS	\$ 8.3400
Employer's contribution paid per month \$1,959.90 ÷ 235 hours worked per month =	
WORKERS COMP INSURANCE*	\$ 1.3995
Hourly rate \$45.8850 x 0.0305 =	
<u>FICA* (Medicare 1.45%, OASDI 6.2%)</u>	\$ 2.3401
Base hourly rate \$30.59 x 7.65% =	
UNEMPLOYMENT TAX**	\$ 0.0918
Base hourly rate \$30.59 x 0.30 % =	
PAYROLL TAX**	\$ 0.2086
Base hourly rate \$30.59 x 0.682 % TriMet Tax =	
RESPONSE AVAILABILITY RATE	\$15.5788
TOTAL HOURLY RATE	\$ 80.7416

* Percentage for calculation provided by Oregon State Police Payroll System, effective May 28, 2009.

** Unemployment and Payroll Taxes are local taxes which, if applicable, are calculated by the percentage allowed by local laws.

Attachment #1
Hourly Personnel Response Rate
Calculation Worksheet

OFFICER (Eligible for Overtime)
FIRE OFFICER
Gresham Fire Department

Complete calculations for each line item and enter amount in column to the right. When calculations are complete, add together all amounts in the right hand column for a total, which will determine the contracted hourly personnel rate for team members who are officers eligible for overtime.

NOTE: Base Hourly Rate/Officer is calculated at the overtime rate for the highest paid, technician trained team member at this rank who is an officer .

BASE SALARY	
Regular hourly rate $\$36.84 \times 1 \frac{1}{2} =$	\$ 55.26
INSURANCE/BENEFITS	
Premium paid per month $\$1,620.97 \div 235$ hours worked per month =	\$ 6.8977
PERS	
Employer's contribution paid per month $\$2,361.75 \div 235$ hours worked per month =	\$ 10.0500
WORKERS COMP INSURANCE*	
Hourly rate $\$55.26 \times 0.036 =$	\$ 1.9894
<u>FICA* (Medicare 1.45%, OASDI 6.2%)</u>	
Base hourly rate $\$36.84 \times 7.65\% =$	\$ 2.8183
UNEMPLOYMENT TAX**	
Base hourly rate $\$36.84 \times 0.3000\% =$	\$ 0.1105
PAYROLL TAX**	
Base hourly rate $\$36.84 \times 0.6820$ TriMet Tax % =	\$ 0.2512
RESPONSE AVAILABILITY RATE	\$15.5788
TOTAL HOURLY RATE	\$ 92.9559

* Percentage for calculation provided by Oregon State Police Payroll System, effective May 28, 2009.

** Unemployment and Payroll Taxes are local taxes which, if applicable, are calculated by the percentage allowed by local laws.

Attachment #1
Hourly Personnel Response Rate
Calculation Worksheet

NON-OFFICER
POLICE OFFICER
Gresham Police Department

Complete calculations for each line item and enter amount in column to the right. When calculations are complete, add together all amounts in the right hand column for a total, which will determine the contracted hourly personnel rate for non-officer team members.

NOTE: Base Hourly Rate/Non-Officer is calculated at the overtime rate for the highest paid, technician trained team member at this rank who is not an officer.

BASE SALARY	\$53.9400
Regular hourly rate $\$35.96 \times 1 \frac{1}{2} =$	
INSURANCE/BENEFITS	\$ 9.3698
Premium paid per month $\$1,620.97 \div 173 \text{ hours worked per month} =$	
PERS	\$ 9.5400
Employer's contribution paid per month $\$1,650.42 \div 173 \text{ hours worked per month} =$	
WORKERS COMP INSURANCE*	\$ 0.8576
Hourly rate $\$53.9400 \times 0.0159 =$	
<u>FICA* (Medicare 1.45%, OASDI 6.2%)</u>	\$ 4.1264
Hourly rate $\$53.9400 \times 7.65\% =$	
UNEMPLOYMENT TAX**	\$ 0.1618
Hourly rate $\$53.9400 \times 0.3000\% =$	
PAYROLL TAX**	\$ 0.3679
Hourly rate $\$53.9400 \times 0.682\% \text{ TriMet Tax} =$	
RESPONSE AVAILABILITY RATE	\$15.5788
TOTAL HOURLY RATE	\$ 93.9423

* Percentage for calculation provided by Oregon State Police Payroll System, effective May 28, 2009.

** Unemployment and Payroll Taxes are local taxes which, if applicable, are calculated by the percentage allowed by local laws.

Attachment #1
Hourly Personnel Response Rate
Calculation Worksheet

NON-OFFICER
POLICE SPECIALIST
Gresham Police Department

Complete calculations for each line item and enter amount in column to the right. When calculations are complete, add together all amounts in the right hand column for a total, which will determine the contracted hourly personnel rate for non-officer team members.

NOTE: Base Hourly Rate/Non-Officer is calculated at the overtime rate for the highest paid, technician trained team member at this rank who is not an officer.

BASE SALARY	\$56.9700
Regular hourly rate $\$37.98 \times 1 \frac{1}{2} =$	
INSURANCE/BENEFITS	\$ 9.3698
Premium paid per month $\$1,620.97 \div 173$ hours worked per month =	
PERS	\$ 10.3600
Employer's contribution paid per month $\$1,792.28 \div 173$ hours worked per month =	
WORKERS COMP INSURANCE*	\$ 0.8546
Hourly rate $\$56.97 \times 0.015 =$	
<u>FICA* (Medicare 1.45%, OASDI 6.2%)</u>	\$ 4.3582
Hourly rate $\$56.97 \times 7.65\% =$	
UNEMPLOYMENT TAX**	\$ 0.1709
Hourly rate $\$56.97 \times 0.3000\% =$	
PAYROLL TAX**	\$ 0.3885
Hourly rate $\$56.97 \times 0.682\%$ TriMet Tax =	
RESPONSE AVAILABILITY RATE	\$15.5788
TOTAL HOURLY RATE	\$ 98.0508

* Percentage for calculation provided by Oregon State Police Payroll System, effective May 28, 2009.

** Unemployment and Payroll Taxes are local taxes which, if applicable, are calculated by the percentage allowed by local laws.

Attachment #1
Hourly Personnel Response Rate
Calculation Worksheet

NON-OFFICER
DEPUTY SHERIFF
Multnomah County Sheriff's Office

Complete calculations for each line item and enter amount in column to the right. When calculations are complete, add together all amounts in the right hand column for a total, which will determine the contracted hourly personnel rate for non-officer team members.

NOTE: Base Hourly Rate/Non-Officer is calculated at the overtime rate for the highest paid, technician trained team member at this rank who is not an officer.

BASE SALARY	\$50.5200
Regular hourly rate $\$33.68 \times 1 \frac{1}{2} =$	
INSURANCE/BENEFITS	\$ 6.4800
Premium paid per month $\$1,127.52 \div 174 \text{ hours worked per month} =$	
PERS	\$ 15.2500
Employer's contribution paid per month $\$2,653.50 \div 174 \text{ hours worked per month} =$	
WORKERS COMP INSURANCE*	\$ 1.1367
Hourly rate $\$50.52 \times 2.25\% =$	
<u>FICA* (Medicare 1.45%, OASDI 6.2%)</u>	\$ 3.8648
Hourly rate $\$50.52 \times 7.65\% =$	
UNEMPLOYMENT TAX**	\$ 0.3031
Hourly rate $\$50.52 \times 0.6\% =$	
PAYROLL TAX**	\$ 0.3486
Hourly rate $\$50.52 \times 0.6900\% =$	
INCENTIVE/PREMIUM PAY	\$ 3.0300
Incentive pay paid per month $\$527.22 \div 174 \text{ hours worked per month} =$	
RESPONSE AVAILABILITY RATE	\$15.5788
TOTAL HOURLY RATE	\$ 96.5120

* Percentage for calculation provided by Oregon State Police Payroll System, effective May 28, 2009.

** Unemployment and Payroll Taxes are local taxes which, if applicable, are calculated by the percentage allowed by local laws.

Attachment #1
Hourly Personnel Response Rate
Calculation Worksheet

OFFICER (Eligible for Overtime)

SHERIFF SERGEANT
Multnomah County Sheriff's Office

Complete calculations for each line item and enter amount in column to the right. When calculations are complete, add together all amounts in the right hand column for a total, which will determine the contracted hourly personnel rate for team members who are officers eligible for overtime.

NOTE: Base Hourly Rate/Officer is calculated at the overtime rate for the highest paid, technician trained team member at this rank who is an officer .

BASE SALARY	\$63.1800
Regular hourly rate $\$42.12 \times 1 \frac{1}{2} =$	
INSURANCE/BENEFITS	\$ 6.4800
Premium paid per month $\$1,127.52 \div 174 \text{ hours worked per month} =$	
PERS	\$ 19.0800
Employer's contribution paid per month $\$3,319.92 \div 174 \text{ hours worked per month} =$	
WORKERS COMP INSURANCE*	\$ 1.6111
Hourly rate $\$63.18 \times 2.55\% =$	
<u>FICA* (Medicare 1.45%, OASDI 6.2%)</u>	\$ 4.8333
Hourly rate $\$63.18 \times 7.65\% =$	
UNEMPLOYMENT TAX**	\$ 0.3791
Hourly rate $\$63.18 \times 0.6000\% =$	
PAYROLL TAX**	\$ 0.4359
Hourly rate $\$63.18 \times 0.6900\% =$	
INCENTIVE/PREMIUM PAY	\$ 3.7900
Incentive pay paid per month $\$659.46 \div 174 \text{ hours worked per month} =$	
RESPONSE AVAILABILITY RATE	\$15.5788
TOTAL HOURLY RATE	\$ 115.3682

* Percentage for calculation provided by Oregon State Police Payroll System, effective May 28, 2009.

** Unemployment and Payroll Taxes are local taxes which, if applicable, are calculated by the percentage allowed by local laws.