

BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON

RESOLUTION NO. 04-186

Reaffirming Multnomah County's Anti-Discrimination and Harassment-Free Workplace Policies and to Provide the Board of Multnomah County Commissioners with a Briefing

The Multnomah County Board of Commissioners Finds:

- a. Multnomah County's policy is to prohibit workplace harassment and discrimination against employees based on race, color, sex, age, religion, national origin, political affiliation, marital status, disability, sexual orientation, gender identity, source of income, familial status or physical or mental disability. (Multnomah County Personnel Rules, Discrimination and Harassment-Free Workplace; Personnel Rules, Chapter 3 Workplace Policy 3-40-020).
- b. Multnomah County will not tolerate retaliation against any individuals who report discrimination or participate in the discrimination complaint process. (Section 3-40-050).
- c. Section 6.10 of the Multnomah County Charter states that the Chair is the chief executive officer and personnel officer of the County.

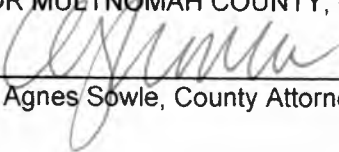
The Multnomah County Board of Commissioners Resolves:

1. Multnomah County will demonstrate its commitment to equal employment opportunity and affirmative action, and to a diverse, culturally competent and respectful workforce, by ensuring best practices in recruitment, hiring, training, education, contracting, and workplace policy development.
2. To identify a date no later than January 31, 2005 for a Board Briefing and Presentation of qualitative and quantitative data, conclusions and recommendations by the Chair.
3. To identify a date no later than January 31, 2005 for a Board Briefing and Presentation to obtain a progress report on the following:
 - a) The Diversity Initiative, and
 - b) Chair Linn's five-point plan to prevent and deal with workplace discrimination and harassment.
4. To provide quarterly Board Briefings on the progress of the work under the Diversity Initiative and Chair Linn's five-point plan.

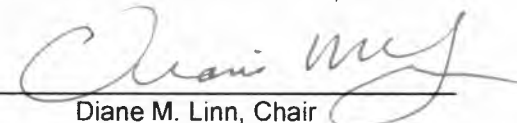
ADOPTED this 16th day of December, 2004.



AGNES SOWLE, COUNTY ATTORNEY
FOR MULTNOMAH COUNTY, OREGON

By 
Agnes Sowle, County Attorney

BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON


Diane M. Linn, Chair