



## Multnomah County Agenda Placement Request Budget Modification

(Revised 9/23/13)

APPROVED: MULTNOMAH COUNTY  
BOARD OF COMMISSIONERS

AGENDA # C-1 DATE 2/11/16  
MARINA BAKER, ASST BOARD CLERK

### Board Clerk Use Only

Meeting Date: 2/11/16  
Agenda Item #: C.1  
Est. Start Time: 9:30 am  
Date Submitted: 1/21/16

Agenda Title: **BUDGET MODIFICATION # HD-25-16: Authorizing one position  
reclassification within the Health Department**

Requested Meeting Date: February 11, 2016 Time Needed: N/A - Consent  
Department: 40 - Health Department Division: Integrated Clinic Services

Contact(s): Robert Stoll – Budget & Finance Manager

Phone: (503) 988-8445 Ext. 88445 I/O Address 167/2/210

Presenter Name(s) & Title(s): N/A (Consent Agenda)

### General Information

#### 1. What action are you requesting from the Board?

Approval of staffing adjustments resulting from the reclassification of one position. This change will not impact the Health Department's total FTE for FY 2016.

#### 2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

Reclassify a 1.00 FTE Office Assistant 2 to a 1.00 FTE Office Assistant Senior, position 716488, in the Integrated Clinical Services Division of the Health Department. Class Comp approved the reclassification effective 6/17/2015 (reclassification #3250). This position is responsible for managing medical, dental, x-ray, and behavioral health referrals for clients who receive services at school-based health centers in the county (13 centers currently). The position analyzes workplace practices and provides recommendations to the management team and supervisors; provides direction to clinic staff including training and coaching; reviews referrals and tracking reports for accuracy and provides input to supervisors for staff follow-up; generates, prepares, and modifies referral workflows and procedures; processes referrals according to priority and category; handles complex pre-authorization protocols required by specialty care providers and insurance companies; verifies insurance information using various sources; acts as liaison with Eligibility Specialists for coverage, discounts, or other programs; and acts as a liaison between client, parent/guardian, provider, and referral source.

This change impacts program offer 40024A– School Based Health Centers

**3. Explain the fiscal impact (current year and ongoing).**

This budget modification has no fiscal impact in the current year. Budgeted personnel costs are within the pay scales of the new classifications or other budgeted line items have been adjusted so that the changes are budget neutral.

The reclassification of position 716488 to an Office Assistant Senior is budget neutral, because the current budgeted pay for the position falls within the pay-scale of the new classification.

In subsequent fiscal years, the reclassified positions will be subject to approved cost of living adjustments (COLA) and step and merit pay increases in accordance with collective bargaining agreements and county personnel rules. Increased costs will be funded within the department's budget.

**4. Explain any legal and/or policy issues involved.**

N/A

**5. Explain any citizen or other government participation.**

N/A

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**Budget Modification**

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**6. What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).**

No change in revenues.

**7. What budgets are increased/decreased?**

No changes.

**8. What do the changes accomplish?**

Change of classification for position 716488 better fits the duties of the position as determined by the Class/Comp Unit of Central Human Resources.

**9. Do any personnel actions result from this budget modification?**

Reclassify a 1.00 FTE Office Assistant 2 to a 1.00 FTE Office Assistant Senior, position 716488, in the Integrated Clinical Services Division of the Health Department. Class Comp approved #3250.

**10. If a grant, is 100% of the central and department indirect recovered? If not, please explain why.**

N/A

**11. Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?**

N/A

**12. If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (e.g. cash match, in kind match, reporting requirements, etc)?**

N/A

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**Required Signature**

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**Elected Official or  
Dept. Director:** Joanne Fuller /s/

**Date:** January 19, 2016

**Budget Analyst:** Jeff Renfro /s/

**Date:** January 21, 2016

**Department HR:** Holly Calhoun /s/

**Date:** January 21, 2016

**Countywide HR:** Karie Miller /s/

**Date:** January 21, 2016

## Exp/Rev/FTE - Budget Modification

Budget Year: 2016

Budget Modification: HD-25-16

### Expenditures & Revenues

An increase in revenue is shown as a negative value and a decrease as a positive value for consistency with SAP.

Line No.	Program Offer Number	Fund Code	Fund Center	Func. Area	Cost Object	Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Subtotal
1	40024A-16	1000	40-45	0030	404504	60000 - Permanent	524,013	524,013	0	
2	40024A-16	1000	40-45	0030	404504	60130 - Salary Related Expns	172,244	172,244	0	
3	40024A-16	1000	40-45	0030	404504	60140 - Insurance Benefits	146,046	146,046	0	
<b>1000 Total</b>										<b>0</b>
	<b>40-45 Total</b>									<b>0</b>
	<b>Program Offer Number 40024A-16 Total</b>									<b>0</b>

## Exp/Rev/FTE - Budget Modification

Budget Year: 2016

Budget Modification: HD-25-16

### Annualized Personnel Changes

Change is shown on a full year basis even though this action affects only a part of the fiscal year (FY).

						Annualized				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
716488	6001	Office Assistant 2	64696	1000	404504	(1.00)	(40,983)	(11,758)	(17,123)	(69,864)
716488	6002	Office Assistant/Sr	64696	1000	404504	1.00	40,983	11,758	17,123	69,864
Total Annualized Changes:						0.00				

### Current Year Personnel Changes

Cost/savings that will take place in this FY; these explain the actual dollar amounts being changed by this BudMod.

						Current Year				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
716488	6001	Office Assistant 2	64696	1000	404504	(1.00)	(40,983)	(11,758)	(17,123)	(69,864)
716488	6002	Office Assistant/Sr	64696	1000	404504	1.00	40,983	11,758	17,123	69,864
Total Current FY Changes:						0.00	\$0	\$0	\$0	\$0